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Carlen Tamara Lyn Form 4	n								
December 17, 2012	2								
FORM 4								PPROVAL	
	UNITED STAT		RITIES A Ashington			COMMISSIO	N OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b).	OF CHA o Section he Public U h) of the I	SECUI 16(a) of th Jtility Hol	Estimated burden hou response	Estimated average burden hours per response 0.5					
(Print or Type Response	es)								
1. Name and Address of Carlen Tamara Ly	· ·	Symbol	er Name an IERZ ENI		Trading DRP. [UR2	Issuer	of Reporting Per		
(Last) (Fi	rst) (Middle)	3. Date	. Date of Earliest Transaction				(Check all applicable)		
1701 EAST "E" S		(Month/Day/Year) 12/17/2012			Director 10% Owner X Officer (give title Other (specify below) below) VP HR and Controller				
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)					l	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
CASPER, WY 826	505					Person	More than one re	eporting	
(City) (Sta	ate) (Zip)	Tal	ole I - Non-I	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
	any	emed on Date, if /Day/Year)	3. Transactio Code (Instr. 8) Code V	4. Securiti onAcquired (Disposed ((Instr. 3, 4) Amount	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report on a	separate line for each	class of sec	urities bene	ficially own	ed directly o	or indirectly			
reminder, report off a	separate file for each			Person inform require	ns who res ation cont ed to respo ys a curre	spond to the colle ained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security	(Mon	th/Day/Year) (1	(Instr. 8)	or Dis (D) (Instr.	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				
			C	Code V	/ (A)) (D	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
65,000	\$ 1.32	12/17/2012		А	65,0	00	12/17/2012	12/16/2022	Common Shares	65,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Carlen Tamara Lynn 1701 EAST "E" STREET CASPER, WY 82605			VP HR and Controller				
Signatures							

 Tamara Carlen
 12/17/2012

 **Signature of Reporting Person
 Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.