

Intermec, Inc.  
 Form 3  
 February 29, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |  |  |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol                                |  |
| Wills Michael A                           |         | (Month/Day/Year)                     | Intermec, Inc. [IN]  |  |
| (Last)                                    | (First) | (Middle)                             | 02/19/2008   |  |
| C/O INTERMEC, INC., 6001 36TH AVE. W      |         |                                      | 4. Relationship of Reporting Person(s) to Issuer                           | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
| (Street)                                  |         |                                      | (Check all applicable)   |  |
| EVERETT, WA 98203-1264                    |         |                                      | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner       | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
| (City)                                    | (State) | (Zip)                                | <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
|   |         |                                      | (give title below) (specify below)   | <input type="checkbox"/> Form filed by More than One Reporting Person  |
|   |         |                                      | SVP Global Sales   |  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Stock                    | 6,384   | D  |   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|--|--|---|
|  | Date Exercisable   | Title   |  |  |   |

Edgar Filing: Intermecc, Inc. - Form 3

|   |                            | Expiration Date |              | Amount or Number of Shares |           | or Indirect (I) (Instr. 5) |   |
|---|----------------------------|-----------------|--------------|----------------------------|-----------|----------------------------|---|
| Incentive Stock Option (right to buy)     | 12/01/2001 <sup>(1)</sup>  | 12/01/2010      | Common Stock | 20,000                     | \$ 4.315  | D                          | Â |
| Incentive Stock Option (right to buy)     | 05/07/2003 <sup>(2)</sup>  | 05/07/2012      | Common Stock | 20,000                     | \$ 7.375  | D                          | Â |
| Incentive Stock Option (right to buy)     | 05/08/2004 <sup>(3)</sup>  | 05/08/2013      | Common Stock | 10,000                     | \$ 7.72   | D                          | Â |
| Incentive Stock Option (right to buy)     | 05/06/2005 <sup>(4)</sup>  | 05/06/2014      | Common Stock | 13,394                     | \$ 17.225 | D                          | Â |
| Incentive Stock Option (right to buy)     | 05/17/2006 <sup>(5)</sup>  | 05/17/2015      | Common Stock | 8,089                      | \$ 19.985 | D                          | Â |
| Incentive Stock Option (right to buy)     | 05/15/2011 <sup>(6)</sup>  | 05/15/2017      | Common Stock | 3,807                      | \$ 22.59  | D                          | Â |
| Incentive Stock Option (right to buy)     | 05/16/2010 <sup>(7)</sup>  | 05/16/2016      | Common Stock | 4,469                      | \$ 27.25  | D                          | Â |
| Non-Qualified Stock Option (right to buy) | 05/06/2005 <sup>(8)</sup>  | 05/06/2014      | Common Stock | 606                        | \$ 17.225 | D                          | Â |
| Non-Qualified Stock Option (right to buy) | 05/17/2006 <sup>(9)</sup>  | 05/17/2015      | Common Stock | 6,911                      | \$ 19.985 | D                          | Â |
| Non-Qualified Stock Option (right to buy) | 05/15/2008 <sup>(10)</sup> | 05/15/2017      | Common Stock | 11,193                     | \$ 22.59  | D                          | Â |
| Non-Qualified Stock Option (right to buy) | 05/16/2007 <sup>(11)</sup> | 05/16/2016      | Common Stock | 10,531                     | \$ 27.25  | D                          | Â |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                    |       |
|---|---------------|-----------|--------------------|-------|
|   | Director      | 10% Owner | Officer            | Other |
| Wills Michael A<br>C/O INTERMEC, INC.<br>6001 36TH AVE. W<br>EVERETT, WA 98203-1264 | Â             | Â         | Â SVP Global Sales | Â     |

## Signatures

By: Mary Brodd For: Michael A Wills  
Date: 02/29/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

### Edgar Filing: Intermecc, Inc. - Form 3

- (1) Exercisable in five equal installments of 4,000 shares each on December 1, 2001, December 1, 2002, December 1, 2003, December 1, 2004, and December 1, 2005.
- (2) Exercisable in five equal installments of 4,000 shares each on May 7, 2003, May 7, 2004, May 7, 2005, May 7, 2006, and May 7, 2007.
- (3) Exercisable in five equal installments of 2,000 shares each on May 8, 2004, May 8, 2005, May 8, 2006, May 8, 2007, and May 8, 2008.
- (4) Exercisable of 2,194 shares on May 6, 2005, and 2,800 shares each on May 6, 2006, May 6, 2007, May 6, 2008, and May 6, 2009.
- (5) Exercisable of 341 shares on May 17, 2006 and May 17, 2007, 1,817 shares on May 17, 2008, 2,590 shares on May 17, 2009 and 3,000 shares on May 17, 2010.
- (6) Exercisable of 807 shares on May 15, 2011 and 3,000 shares on May 15, 2012.
- (7) Exercisable of 1,469 shares on May 16, 2010 and 3,000 shares on May 16, 2011.
- (8) Exercisable of 606 shares on May 6, 2005.
- (9) Exercisable of 2,659 shares on May 17, 2006 and May 17, 2007, 1,183 shares on May 17, 2008 and 410 shares on May 17, 2009.
- (10) Exercisable of 3,000 shares on May 15, 2008, May 15, 2009 and May 15, 2010, and 2,193 shares on May 15, 2011.
- (11) Exercisable of 3,000 shares on May 16, 2007, May 16, 2008 and May 16, 2009, and 1,531 shares on May 16, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.