

UNITY BANCORP INC /DE/  
Form 8-K  
December 23, 2003

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) **December 23, 2003**

### UNITY BANCORP, INC.

(Exact name of registrant as specified in its charter)

**New Jersey**  
(State or other jurisdiction  
of incorporation)

**1-12431**  
(Commission  
File Number)

**22-3282551**  
(IRS Employer  
Identification No.)

**64 OLD HIGHWAY 22, CLINTON, NEW JERSEY**  
(Address of principal executive offices)

**08809**  
(Zip Code)

Registrant's telephone number, including area code **(908) 730-7630**

**Item 5. Other Events and Regulation FD Disclosure**

The Registrant issued a press release on December 23, 2003 announcing the declaration of a cash dividend of \$.03 per common share payable on January 31, 2004 to shareholders of record as of January 15, 2004, the full text of which, filed as Exhibit 99.1 with this Current Report on Form 8-K, is hereby incorporated by reference in response to this Item.

**Item 7. Financial Statements and Exhibits**

The following exhibit is filed with this Current Report on Form 8-K.

| <b>EXHIBIT NO.</b> | <b>DESCRIPTION</b>                     |
|--------------------|--|
| 99.1               | Press Release dated December 23, 2003. |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITY BANCORP, INC.  
(Registrant)

Dated: December 23, 2003

By: /s/ JAMES A. HUGHES  
EVP and Chief Financial Officer

INDEX TO EXHIBITS

| <b>Exhibit</b> | <b>Description</b>                     |
|----------------|--|
| 99.1           | Press Release dated December 23, 2003. |