

Neenah Paper Inc  
Form 4  
August 05, 2014

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
O'Donnell John P

(Last) (First) (Middle)  
3460 PRESTON RIDGE ROAD, SUITE 600  
(Street)

ALPHARETTA, GA 30005

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Neenah Paper Inc [NP]

3. Date of Earliest Transaction (Month/Day/Year)  
08/01/2014

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President & CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership Indirect Beneficial Ownership (Instr. 4)
				(A) or (D)	Code V Amount (D) Price		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transaction Code	5. Number of Derivative Securities Acquired (A) or	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying (Instr. 3 and
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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8) Code	Disposed of (D)		Date Exercisable	Expiration Date	Title
				(Instr. 3, 4, and 5) (A)	(D)			
Stock Appreciation Rights	\$ 7.41	08/01/2014	A	700		<u>(2)</u>	01/28/2019	Common Stock
Stock Option (right to buy)	\$ 7.41	08/01/2014	D		700	<u>(2)</u>	01/28/2019	Common Stock
Stock Appreciation Rights	\$ 8.99	08/01/2014	A	700		<u>(4)</u>	07/28/2019	Common Stock
Stock Option (right to buy)	\$ 8.99	08/01/2014	D		700	<u>(4)</u>	07/28/2019	Common Stock
Stock Appreciation Rights	\$ 19.25	08/01/2014	A	7,666		<u>(6)</u>	01/27/2021	Common Stock
Stock Option (right to buy)	\$ 19.25	08/01/2014	D		7,666	<u>(6)</u>	01/27/2021	Common Stock
Stock Appreciation Rights	\$ 22.44	08/01/2014	A	4,900		<u>(8)</u>	05/17/2021	Common Stock
Stock Option (right to buy)	\$ 22.44	08/01/2014	D		4,900	<u>(8)</u>	05/17/2021	Common Stock
Stock Appreciation Rights	\$ 24.09	08/01/2014	A	125,000		<u>(10)</u>	12/31/2021	Common Stock
Stock Option (right to buy)	\$ 24.09	08/01/2014	D		125,000	<u>(10)</u>	12/31/2021	Common Stock
Stock Appreciation Rights	\$ 24.09	08/01/2014	A	13,900		<u>(12)</u>	01/24/2022	Common Stock
Stock Option (right to buy)	\$ 24.09	08/01/2014	D		13,900	<u>(12)</u>	01/24/2022	Common Stock
Stock Appreciation Rights	\$ 31.23	08/01/2014	A	24,700		<u>(14)</u>	01/28/2023	Common Stock
Stock Option (right to buy)	\$ 31.23	08/01/2014	D		24,700	<u>(14)</u>	01/28/2023	Common Stock
Stock Appreciation Rights	\$ 42.82	08/01/2014	A	18,770		<u>(16)</u>	01/27/2024	Common Stock

Stock Option (right to buy)	\$ 42.82	08/01/2014	D	18,770	<u>(16)</u>	01/27/2024	Common Stock
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## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
O'Donnell John P 3460 PRESTON RIDGE ROAD SUITE 600 ALPHARETTA, GA 30005			President & CEO	

## Signatures

/s/ Steven S. Heinrichs, by Power of  
Attorney

08/05/2014

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) On 8/1/2014, the Company cancelled, pursuant to Company's option exchange program authorized in the Neenah Paper, Inc. Omnibus Stock and Incentive Compensation Plan (the "Omnibus Plan"), options granted to the reporting person on 1/28/2009. In exchange for the cancelled options, the reporting person received an equal number of Stock Appreciation Rights.
- (2) The cancelled options were fully vested. The Stock Appreciation Rights are fully vested.
- (3) On 8/1/2014, the Company cancelled, pursuant to Company's option exchange program authorized in the Omnibus Plan, options granted to the reporting person on 7/28/2009. In exchange for the cancelled options, the reporting person received an equal number of Stock Appreciation Rights.
- (4) The cancelled options were fully vested. The Stock Appreciation Rights are fully vested.
- (5) On 8/1/2014, the Company cancelled, pursuant to Company's option exchange program authorized in the Omnibus Plan, options granted to the reporting person on 1/28/2011. In exchange for the cancelled options, the reporting person received an equal number of Stock Appreciation Rights.
- (6) The cancelled options were fully vested. The Stock Appreciation Rights are fully vested.
- (7) On 8/1/2014, the Company cancelled, pursuant to Company's option exchange program authorized in the Omnibus Plan, options granted to the reporting person on 5/7/2011. In exchange for the cancelled options, the reporting person received an equal number of Stock Appreciation Rights.
- (8) The cancelled options were fully vested. The Stock Appreciation Rights are fully vested.
- (9) On 8/1/2014, the Company cancelled, pursuant to Company's option exchange program authorized in the Omnibus Plan, options granted to the reporting person on 1/25/2012. In exchange for the cancelled options, the reporting person received an equal number of Stock Appreciation Rights.
- (10) The cancelled options provided for vesting as described in that Form 4 filed on 1/27/2012. The Stock Appreciation Rights vest on the same schedule.
- (11) On 8/1/2014, the Company cancelled, pursuant to Company's option exchange program authorized in the Omnibus Plan, options granted to the reporting person on 1/25/2012. In exchange for the cancelled options, the reporting person received an equal number of Stock Appreciation Rights.
- (12) The cancelled options provided for vesting in increments of one third on 1/25/2013, 1/25/2014, and 1/25/2015. The Stock Appreciation Rights vest on the same schedule.
- (13)

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On 8/1/2014, the Company cancelled, pursuant to Company's option exchange program authorized in the Omnibus Plan, options granted to the reporting person on 1/28/2013. In exchange for the cancelled options, the reporting person received an equal number of Stock Appreciation Rights.

- (14) The cancelled options provided for vesting in increments of one third on 1/28/2014, 1/28/2015, and 1/28/2016. The Stock Appreciation Rights vest on the same schedule.

- (15) On 8/1/2014, the Company cancelled, pursuant to Company's option exchange program authorized in the Omnibus Plan, options granted to the reporting person on 1/28/2014. In exchange for the cancelled options, the reporting person received an equal number of Stock Appreciation Rights.

- (16) The cancelled options provided for vesting in increments of one third on 1/28/2015, 1/28/2016, and 1/28/2017. The Stock Appreciation Rights vest on the same schedule.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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