

PRINCIPAL FINANCIAL GROUP INC

Form 10-Q

May 04, 2016

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 10-Q

x **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2016

OR

o **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

1-16725

(Commission file number)

PRINCIPAL FINANCIAL GROUP, INC.

(Exact name of registrant as specified in its charter)

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Delaware

(State or other jurisdiction of incorporation or organization)

42-1520346

(I.R.S. Employer Identification Number)

711 High Street, Des Moines, Iowa 50392

(Address of principal executive offices)

(515) 247-5111

(Registrant's telephone number, including area code)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer
(Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The total number of shares of the registrant's Common Stock, \$0.01 par value, outstanding as of April 27, 2016, was 289,852,707.

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Table of Contents**PART I FINANCIAL INFORMATION****Item 1. Financial Statements****Principal Financial Group, Inc.****Consolidated Statements of Financial Position**

	March 31, 2016 (Unaudited)	December 31, 2015
	<i>(in millions)</i>	
Assets		
Fixed maturities, available-for-sale (2016 and 2015 include \$231.7 million and \$257.4 million related to consolidated variable interest entities)	\$ 53,045.4	\$ 49,966.5
Fixed maturities, trading (2016 and 2015 both include \$100.4 million related to consolidated variable interest entities)	687.5	686.8
Equity securities, available-for-sale	103.7	104.5
Equity securities, trading (2016 and 2015 include \$666.9 million and \$640.9 million related to consolidated variable interest entities)	1,262.0	1,202.7
Mortgage loans	12,378.7	12,339.4
Real estate (2016 and 2015 include \$391.9 million and \$354.5 million related to consolidated variable interest entities)	1,486.6	1,451.8
Policy loans	819.7	817.1
Other investments (2016 and 2015 include \$285.0 million and \$29.5 million related to consolidated variable interest entities and \$75.6 million and \$53.4 million measured at fair value under the fair value option)	4,023.9	3,251.7
Total investments	73,807.5	69,820.5
Cash and cash equivalents	2,142.9	2,564.8
Accrued investment income	580.3	545.6
Premiums due and other receivables	1,309.5	1,429.3
Deferred acquisition costs	3,219.3	3,276.1
Property and equipment	657.3	633.8
Goodwill	1,037.6	1,009.0
Other intangibles	1,370.9	1,359.2
Separate account assets (2016 and 2015 include \$35,356.5 million and \$33,300.4 million related to consolidated variable interest entities)	132,325.9	136,978.9
Other assets	1,118.8	1,043.1
Total assets	\$ 217,570.0	\$ 218,660.3
Liabilities		
Contractholder funds (2016 and 2015 include \$339.5 million and \$338.9 million related to consolidated variable interest entities)	\$ 36,660.5	\$ 35,716.1
Future policy benefits and claims	26,950.3	25,856.5
Other policyholder funds	838.6	805.4
Short-term debt	122.6	181.1
Long-term debt (2016 and 2015 include \$46.0 million and \$42.8 million related to consolidated variable interest entities)	3,269.1	3,265.2
Income taxes currently payable	16.4	18.4
Deferred income taxes	1,044.5	697.2
Separate account liabilities (2016 and 2015 include \$35,356.5 million and \$33,300.4 million related to consolidated variable interest entities)	132,325.9	136,978.9
Other liabilities (2016 and 2015 include \$322.7 million and \$345.9 million related to consolidated variable interest entities, of which \$73.1 million and \$68.1 million are measured at fair value under the fair value option)	5,971.6	5,678.4
Total liabilities	207,199.5	209,197.2
Redeemable noncontrolling interest (2016 includes \$195.6 million related to consolidated variable interest entities)	260.9	85.7
Stockholders equity		

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Series A preferred stock, par value \$.01 per share with liquidation preference of \$100 per share	0.0 million		
and 0.0 million shares authorized, issued and outstanding in 2016 and 2015			
Series B preferred stock, par value \$.01 per share with liquidation preference of \$25 per share	0.0 million		
and 0.0 million shares authorized, issued and outstanding in 2016 and 2015			
Common stock, par value \$.01 per share	2,500.0 million shares authorized, 468.1 million and 466.2 million shares issued, and 290.4 million and 291.4 million shares outstanding in 2016 and 2015		
		4.7	4.7
Additional paid-in capital		9,598.1	9,544.8
Retained earnings		7,131.8	6,875.9
Accumulated other comprehensive loss		(356.1)	(882.5)
Treasury stock, at cost (177.7 million and 174.8 million shares in 2016 and 2015)		(6,336.9)	(6,231.3)
Total stockholders' equity attributable to Principal Financial Group, Inc.		10,041.6	9,311.6
Noncontrolling interest		68.0	65.8
Total stockholders' equity		10,109.6	9,377.4
Total liabilities and stockholders' equity	\$	217,570.0	\$ 218,660.3

See accompanying notes.

Table of Contents**Principal Financial Group, Inc.****Consolidated Statements of Operations****(Unaudited)**

	For the three months ended March 31,	
	2016	2015
	<i>(in millions, except per share data)</i>	
Revenues		
Premiums and other considerations	\$ 1,282.4	\$ 916.4
Fees and other revenues	855.9	950.8
Net investment income	761.7	723.9
Net realized capital gains, excluding impairment losses on available-for-sale securities	184.7	73.7
Net other-than-temporary impairment (losses) recoveries on available-for-sale securities	(55.6)	14.0
Other-than-temporary impairment losses on fixed maturities, available-for-sale reclassified to (from) other comprehensive income	7.5	(21.5)
Net impairment losses on available-for-sale securities	(48.1)	(7.5)
Net realized capital gains	136.6	66.2
Total revenues	3,036.6	2,657.3
Expenses		
Benefits, claims and settlement expenses	1,658.5	1,236.3
Dividends to policyholders	38.8	41.7
Operating expenses	899.5	921.2
Total expenses	2,596.8	2,199.2
Income before income taxes	439.8	458.1
Income taxes	70.6	29.0
Net income	369.2	429.1
Net income attributable to noncontrolling interest	1.2	6.7
Net income attributable to Principal Financial Group, Inc.	368.0	422.4
Less:		
Preferred stock dividends		8.2
Net income available to common stockholders	\$ 368.0	\$ 414.2
Earnings per common share		
Basic earnings per common share	\$ 1.26	\$ 1.41
Diluted earnings per common share	\$ 1.25	\$ 1.39
Dividends declared per common share	\$ 0.38	\$ 0.36

See accompanying notes.

Table of Contents**Principal Financial Group, Inc.****Consolidated Statements of Comprehensive Income****(Unaudited)**

	For the three months ended March 31,		
	2016		2015
	<i>(in millions)</i>		
Net income	\$	369.2	\$ 429.1
Other comprehensive income (loss), net:			
Net unrealized gains on available-for-sale securities		404.4	57.1
Noncredit component of impairment losses on fixed maturities, available-for-sale		(4.2)	13.5
Net unrealized gains on derivative instruments		1.3	27.8
Foreign currency translation adjustment		129.7	(132.6)
Net unrecognized postretirement benefit obligation		8.0	12.0
Other comprehensive income (loss)		539.2	(22.2)
Comprehensive income		908.4	406.9
Comprehensive income attributable to noncontrolling interest		4.7	0.4
Comprehensive income attributable to Principal Financial Group, Inc.	\$	903.7	\$ 406.5

See accompanying notes.

Table of Contents**Principal Financial Group, Inc.****Consolidated Statements of Stockholders Equity****(Unaudited)**

	Series A preferred stock	Series B preferred stock	Common stock	Additional paid-in capital	Retained earnings	Accumulated other comprehensive income (loss)	Treasury stock	Noncontrolling interest	Total stockholders equity
	<i>(in millions)</i>								
Balances as of January 1, 2015	\$	\$ 0.1	\$ 4.6	\$ 9,945.5	\$ 6,114.1	\$ 50.4	\$ (5,930.7)	\$ 48.0	\$ 10,232.0
Common stock issued				17.9					17.9
Stock-based compensation and additional related tax benefits				33.2	(1.6)				31.6
Treasury stock acquired, common							(75.4)		(75.4)
Dividends to common stockholders					(106.3)				(106.3)
Dividends to preferred stockholders					(8.2)				(8.2)
Distributions to noncontrolling interest								(0.3)	(0.3)
Contributions from noncontrolling interest								1.5	1.5
Purchase of subsidiary shares from noncontrolling interest				(17.3)		(6.5)		15.1	(8.7)
Adjustments to redemption amount of redeemable noncontrolling interest				(3.7)					(3.7)
Net income (excludes \$2.9 million attributable to redeemable noncontrolling interest)					422.4			3.8	426.2
Other comprehensive loss (excludes \$(7.7) million attributable to redeemable noncontrolling interest)						(15.9)		1.4	(14.5)
Balances as of March 31, 2015	\$	\$ 0.1	\$ 4.6	\$ 9,975.6	\$ 6,420.4	\$ 28.0	\$ (6,006.1)	\$ 69.5	\$ 10,492.1
Balances as of January 1, 2016	\$	\$	\$ 4.7	\$ 9,544.8	\$ 6,875.9	\$ (882.5)	\$ (6,231.3)	\$ 65.8	\$ 9,377.4
Common stock issued				10.0					10.0
Stock-based compensation and additional related tax benefits				25.1	(1.7)			0.1	23.5
Treasury stock acquired, common							(105.6)		(105.6)
Dividends to common stockholders					(110.4)				(110.4)

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Distributions to noncontrolling interest									(0.8)	(0.8)						
Contributions from noncontrolling interest									0.1	0.1						
Purchase of subsidiary shares from noncontrolling interest				15.1					(9.3)	5.8						
Adjustments to redemption amount of redeemable noncontrolling interest				3.1						3.1						
Net income (excludes \$(0.2) million attributable to redeemable noncontrolling interest)									368.0	369.4						
Other comprehensive income (excludes \$2.1 million attributable to redeemable noncontrolling interest)									535.7	537.1						
Balances as of March 31, 2016	\$	\$	\$	4.7	\$	9,598.1	\$	7,131.8	\$	(356.1)	\$	(6,336.9)	\$	68.0	\$	10,109.6

See accompanying notes.

Table of Contents**Principal Financial Group, Inc.****Consolidated Statements of Cash Flows****(Unaudited)**

	For the three months ended March 31,	
	2016	2015
	<i>(in millions)</i>	
Operating activities		
Net income	\$ 369.2	\$ 429.1
Adjustments to reconcile net income to net cash provided by operating activities:		
Amortization of deferred acquisition costs	99.6	61.5
Additions to deferred acquisition costs	(103.2)	(99.8)
Accrued investment income	(34.7)	(25.2)
Net cash flows for trading securities	(11.9)	(8.5)
Premiums due and other receivables	124.2	11.8
Contractholder and policyholder liabilities and dividends	617.1	314.1
Current and deferred income taxes (benefits)	57.1	(67.4)
Net realized capital gains	(136.6)	(66.2)
Depreciation and amortization expense	45.8	41.6
Real estate acquired through operating activities	(12.8)	(18.2)
Real estate sold through operating activities	0.1	49.2
Stock-based compensation	22.3	31.8
Other	(140.7)	(22.9)
Net adjustments	526.3	201.8
Net cash provided by operating activities	895.5	630.9
Investing activities		
Available-for-sale securities:		
Purchases	(3,558.6)	(2,220.1)
Sales	205.5	567.5
Maturities	1,616.0	1,694.3
Mortgage loans acquired or originated	(475.9)	(511.3)
Mortgage loans sold or repaid	479.3	408.9
Real estate acquired	(44.5)	(87.9)
Net purchases of property and equipment	(44.2)	(32.8)
Net change in other investments	(30.9)	(48.1)
Net cash used in investing activities	(1,853.3)	(229.5)
Financing activities		
Issuance of common stock	10.0	17.9
Acquisition of treasury stock	(105.6)	(75.4)
Proceeds from financing element derivatives		0.2
Payments for financing element derivatives	(21.3)	(19.3)
Excess tax benefits from share-based payment arrangements	5.0	13.0
Purchase of subsidiary shares from noncontrolling interest	(2.3)	(8.7)
Dividends to common stockholders	(110.4)	(106.3)
Dividends to preferred stockholders		(8.2)
Issuance of long-term debt	3.2	3.1
Principal repayments of long-term debt		(19.8)
Net repayments of short-term borrowings	(59.9)	(0.1)
Investment contract deposits	3,976.3	1,277.8
Investment contract withdrawals	(3,166.3)	(1,871.9)
Net increase (decrease) in banking operation deposits	4.0	(13.5)
Other	3.2	(2.1)
Net cash provided by (used in) financing activities	535.9	(813.3)

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Net decrease in cash and cash equivalents		(421.9)		(411.9)
Cash and cash equivalents at beginning of period		2,564.8		1,863.9
Cash and cash equivalents at end of period	\$	2,142.9	\$	1,452.0

See accompanying notes.

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Principal Financial Group, Inc.

Notes to Consolidated Financial Statements

March 31, 2016

(Unaudited)

1. Nature of Operations and Significant Accounting Policies

Basis of Presentation

The accompanying unaudited consolidated financial statements of Principal Financial Group, Inc. (PFG) have been prepared in conformity with accounting principles generally accepted in the U.S. (U.S. GAAP) for interim financial statements and with the instructions to Form 10-Q and Article 10 of Regulation S-X. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the three months ended March 31, 2016, are not necessarily indicative of the results that may be expected for the year ended December 31, 2016. These interim unaudited consolidated financial statements should be read in conjunction with our annual audited financial statements as of December 31, 2015, included in our Form 10-K for the year ended December 31, 2015, filed with the United States Securities and Exchange Commission (SEC). The accompanying consolidated statement of financial position as of December 31, 2015, has been derived from the audited consolidated statement of financial position but does not include all of the information and footnotes required by U.S. GAAP for complete financial statements.

Consolidation

We have relationships with various special purpose entities and other legal entities that must be evaluated to determine if the entities meet the criteria of a variable interest entity (VIE) or a voting interest entity (VOE). This assessment is performed by reviewing contractual, ownership and other rights, including involvement of related parties, and requires use of judgment. First, we determine if we hold a variable interest in an entity by assessing if we have the right to receive expected losses and expected residual returns of the entity. If we hold a variable interest, then the entity is assessed to determine if it is a VIE. An entity is a VIE if the equity at risk is not sufficient to support its activities, if the equity holders lack a controlling financial interest or if the entity is structured with non-substantive voting rights. In addition to the previous criteria, if the entity is a limited partnership or similar entity, it is a VIE if the limited partners do not have the power to direct the entity's most significant activities through substantive kick-out rights or participating rights. A VIE is evaluated to determine the primary beneficiary. The primary beneficiary of a VIE is the enterprise with (1) the power to direct the activities of a VIE that most significantly impact the entity's economic performance and (2) the obligation to absorb losses of the entity or the right to receive benefits from the entity that could potentially be significant to the VIE. When we are the primary beneficiary, we are required to consolidate the entity in our financial statements. We reassess our involvement with VIEs on a quarterly basis. For further information about VIEs, refer to Note 2, Variable Interest Entities.

If an entity is not a VIE, it is considered a VOE. VOEs are generally consolidated if we own a greater than 50% voting interest. Entities in which we have significant management influence over the operating and financing decisions but are not required to consolidate, other than investments accounted for at fair value under the fair value option, are reported using the equity method.

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****Recent Accounting Pronouncements**

Description	Date of adoption	Effect on our consolidated financial statements or other significant matters
<i>Standards not yet adopted:</i>		
Leases	January 1, 2019	We are currently evaluating the impact this guidance will have on our consolidated financial statements.
<p>This authoritative guidance requires lessee recognition of lease assets and lease liabilities on the balance sheet. The concept of an operating lease, where the lease assets and liabilities are off balance sheet, is eliminated under the new guidance. For lessors, the guidance modifies lease classification criteria and accounting for certain types of leases. Other key aspects of the guidance relate to the removal of the current real estate- specific guidance and new presentation and disclosure requirements. Lessees and lessors are required to recognize and measure leases at the beginning of the earliest period presented using a modified retrospective approach, which includes certain optional practical expedients that may be elected. Early adoption is permitted.</p>		
Financial instruments - recognition and measurements	January 1, 2018	We are currently evaluating the impact this guidance will have on our consolidated financial statements.
<p>This authoritative guidance addresses certain aspects of recognition, measurement, presentation and disclosure of financial instruments. The primary focus of this guidance is to supersede the guidance to classify equity securities with readily determinable fair values into different categories (trading or available-for-sale) and requires equity securities to be measured at fair value with changes in the fair value recognized through net income. This guidance requires adoption through a cumulative-effect adjustment to the balance sheet as of the beginning of the fiscal year of adoption.</p>		
Revenue recognition	January 1, 2018	We are currently evaluating the impact this guidance will have on our consolidated financial statements.
<p>This authoritative guidance replaces all general and most industry specific revenue recognition guidance (excluding insurance) currently prescribed by U.S. GAAP. The core principle is that an entity recognizes revenue to reflect the transfer of a promised good or service to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for that good or service. This guidance also provides clarification on when an entity is a principal or an agent in a transaction. The guidance may be applied using one of the following two methods: (1) retrospectively to each prior reporting period presented, or (2) retrospectively with the cumulative effect of initially applying the standard recognized at the date of initial application.</p>		
Employee share-based payment accounting	January 1, 2017	

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This authoritative guidance changes certain aspects of accounting for and reporting share-based payments to employees including changes related to the income tax effects of share-based payments, tax withholding requirements and accounting for forfeitures. Various transition methods will apply depending on the situation being addressed.

We are currently evaluating the impact this guidance will have on our consolidated financial statements.

Short-duration insurance contracts

December 31, 2016

This authoritative guidance requires additional disclosures related to short- duration insurance contracts. Retrospective application through comparative disclosures is required.

We are currently evaluating the impact this guidance will have on our consolidated financial statements.

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)**

Description	Date of adoption	Effect on our consolidated financial statements or other significant matters
<i>Standards not yet adopted:</i>		
Net asset value per share as a practical expedient for fair value	January 1, 2016	The guidance was adopted retrospectively and did not have a material impact on our consolidated financial statements. See Note 10, Fair Value Measurements, for further details.
This authoritative guidance removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient.		
Simplifying the presentation of debt issuance costs	January 1, 2016	The guidance was adopted retrospectively and did not have a material impact on our consolidated financial statements. See Note 5, Long-Term Debt, for further details.
This authoritative guidance requires debt issuance costs related to a recognized debt liability to be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts.		
Consolidations	January 1, 2016	The guidance was adopted using the modified retrospective approach. See Note 2, Variable Interest Entities, for further details.
This authoritative guidance makes changes to both the variable interest and voting interest consolidation models and eliminates the investment company deferral for portions of the variable interest model. The amendments in the standard impact the consolidation analysis for interests in investment companies and limited partnerships and similar entities.		
Discontinued operations	January 1, 2015	This guidance was adopted prospectively and did not have a material impact on our consolidated financial statements.
This authoritative guidance amends the definition of discontinued operations and requires entities to provide additional disclosures associated with discontinued operations, as well as disposal transactions that do not meet the discontinued operations criteria. The guidance requires discontinued operations treatment for disposals of a component or group of components of an entity that represents a strategic shift that has or will have a major impact on an entity's operations or financial results. The guidance also expands the scope to disposals of equity method investments and businesses that, upon initial acquisition, qualify as held for sale.		
Fair value of financial assets and liabilities of a consolidated collateralized financing entity	January 1, 2015	This guidance was adopted using a modified retrospective approach and did not have a material impact on our consolidated financial statements. See Note 10, Fair
This authoritative guidance provides a measurement alternative for a reporting entity to measure both the financial assets and financial liabilities of consolidated collateralized financing entities (CCFEs) using the more observable of the fair value of		

the financial assets or of the financial liabilities for both the financial assets and financial liabilities.

Value Measurements, for further details.

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Principal Financial Group, Inc.

Notes to Consolidated Financial Statements

March 31, 2016

(Unaudited)

Separate Accounts

The separate accounts are legally segregated and are not subject to the claims that arise out of any of our other business. The client, rather than us, directs the investments and bears the investment risk of these funds. The separate account assets represent the fair value of funds that are separately administered by us for contracts with equity, real estate and fixed income investments and are presented as a summary total within the consolidated statements of financial position. An equivalent amount is reported as separate account liabilities, which represent the obligation to return the monies to the client. We receive fees for mortality, withdrawal and expense risks, as well as administrative, maintenance and investment advisory services that are included in the consolidated statements of operations. Net deposits, net investment income and realized and unrealized capital gains and losses of the separate accounts are not reflected in the consolidated statements of operations.

Separate account assets and separate account liabilities include certain international retirement accumulation products where the segregated funds and associated obligation to the client are consolidated within our financial statements. We have determined that summary totals are the most meaningful presentation for these funds.

As of March 31, 2016 and December 31, 2015, the separate account assets included a separate account valued at \$125.6 million and \$158.2 million, respectively, which primarily included shares of our stock that were allocated and issued to eligible participants of qualified employee benefit plans administered by us as part of the policy credits issued under our 2001 demutualization. These shares are included in both basic and diluted earnings per share calculations. In the consolidated statements of financial position, the separate account shares are recorded at fair value and are reported as separate account assets with a corresponding separate account liability to eligible participants of the qualified plan. Changes in fair value of the separate account shares are reflected in both the separate account assets and separate account liabilities and do not impact our results of operations.

2. Variable Interest Entities

We have relationships with various types of entities which may be VIEs. Certain VIEs are consolidated in our financial results. See Note 1, Nature of Operations and Significant Accounting Policies, under the caption Consolidation for further details of our consolidation accounting policies. We did not provide financial or other support to investees designated as VIEs for the periods ended March 31, 2016 and December 31, 2015.

Adoption of New Consolidation Guidance

Both the variable interest and voting interest consolidation models were changed under authoritative guidance effective January 1, 2016. The guidance eliminated the investment company deferral for portions of the variable interest model. Prior to January 1, 2016, the primary beneficiary of an investment company VIE was the enterprise who absorbed the majority of the entity's expected losses, received a majority of the expected residual returns or both. The new guidance requires all VIEs to be assessed under one method to determine the primary beneficiary.

The determination of whether interests in limited partnerships and similar entities are VIEs or VOEs has also changed under the pronouncement, by requiring evaluation of the equity holders' rights to determine if they have the power to direct the entity's most significant activities through substantive kick-out rights or participating rights. Limited partnerships and similar entities without these rights are VIEs.

We adopted the guidance using the modified retrospective approach effective January 1, 2016. Under the modified retrospective approach, the cumulative effect of initially applying the new guidance is recognized as of the date of initial application, and comparative periods are not restated. The changes resulting from the adoption were:

- The adoption resulted in the deconsolidation of \$8.6 billion of both assets and liabilities of certain mandatory privatized social security funds in which we provide asset management services. Prior to January 1, 2016, the funds were consolidated as VOEs and the funds were presented in separate account assets and liabilities in the statement of financial position. The deconsolidation did not have a material impact to our consolidated statements of operations and did not result in a cumulative effect of the change on retained earnings.

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Principal Financial Group, Inc.

Notes to Consolidated Financial Statements

March 31, 2016

(Unaudited)

- The adoption of the guidance resulted in consolidation of certain sponsored investment funds in which we provide asset management services. We consolidated \$180.1 million of assets and \$0.6 million of liabilities. Additionally, we recorded \$179.5 million of redeemable noncontrolling interest related to these funds. The consolidation of these funds did not have a material impact to our consolidated statements of operations and did not result in a cumulative effect of the change on retained earnings.
- We invest in partnerships and other funds. Prior to new accounting guidance certain of these investments were VOEs. Upon adoption of new accounting guidance, some of these investments are now considered VIEs. We are not the primary beneficiary of these VIEs.
- We provide asset management and other services to certain investment structures for which we earn performance-based management fees. These structures were considered VIEs prior to new accounting guidance, and we had a variable interest. We were not the primary beneficiary of these entities as we did not have the obligation to absorb losses or the right to receive benefits of the entities that could be potentially significant to the VIE. Subsequent to new accounting guidance, we no longer consider our fees a variable interest for those investment structures where our fees are deemed to be commensurate with the services provided, consistent with fees for similar services negotiated at arms-length, and we do not have additional interests in the entity that would absorb a significant amount of the entity's expected losses and expected residual returns of the entity.

Consolidated Variable Interest Entities

Grantor Trusts

We contributed undated subordinated floating rate notes to three grantor trusts. The trusts separated their cash flows by issuing an interest-only certificate and a residual certificate related to each note contributed. Each interest-only certificate entitles the holder to interest on the stated note for a specified term, while the residual certificate entitles the holder to interest payments subsequent to the term of the interest-only certificate and to all principal payments. We retained the interest-only certificates and the residual certificates were subsequently sold to third parties. We have determined these grantor trusts are VIEs due to insufficient equity to sustain them. We determined we are the primary beneficiary as a result of our contribution of securities into the trusts and our significant continuing interest in the trusts.

Collateralized Private Investment Vehicles

We invest in cash and synthetic collateralized debt obligations, collateralized bond obligations, collateralized loan obligations and other collateralized structures, which are VIEs due to insufficient equity to sustain the entities (collectively known as collateralized private investment vehicles). The performance of the notes of these synthetic structures is primarily linked to a synthetic portfolio by derivatives; each note has a specific loss attachment and detachment point. The notes and related derivatives are collateralized by a pool of permitted investments. The investments are held by a trustee and can only be liquidated to settle obligations of the trusts. These obligations primarily include derivatives and the notes due at maturity or termination of the trusts. We determined we are the primary beneficiary for one of these synthetic entities because we act as the investment manager of the underlying portfolio and we have the power to make decisions and to receive benefits and the obligation to absorb losses that could be potentially significant to the VIE.

Commercial Mortgage-Backed Securities

We sold commercial mortgage loans to a real estate mortgage investment conduit trust. The trust issued various commercial mortgage-backed securities (CMBS) certificates using the cash flows of the underlying commercial mortgages it purchased. This is considered a VIE due to insufficient equity to sustain itself. We have determined we are the primary beneficiary as we retained the special servicing role for the assets within the trust as well as the ownership of the bond class that controls the unilateral kick-out rights of the special servicer.

Mandatory Retirement Savings Funds

We hold an equity interest in Chilean mandatory privatized social security funds in which we provide asset management services. We determined that the mandatory privatized social security funds, which also include contributions for voluntary pension savings, voluntary non-pension savings and compensation savings accounts, are VIEs. This is because the equity holders as a group lack the power, due to voting rights or similar rights, to direct the activities of the entity that

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most significantly impact the entity's economic performance and also because equity investors are protected from below-average market investment returns relative to the industry's return, due to a regulatory guarantee that we provide. Further we concluded that we are the primary beneficiary through our power to make decisions and our significant variable interest in the funds. The purpose of the funds, which reside in legally segregated entities, is to provide long-term retirement savings. The obligation to the customer is directly related to the assets held in the funds and, as such, we present the assets as separate account assets and the obligation as separate account liabilities within our consolidated statements of financial position.

Principal International Hong Kong offers retirement pension schemes in which we provide trustee, administration and asset management services to employers and employees under the Hong Kong Mandatory Provident Fund (MPF) and Occupational Retirement Schemes Ordinance (ORSO) pension schemes. Each pension scheme has various guaranteed and non-guaranteed constituent funds, or investment options, in which customers can invest their money. The guaranteed funds provide either a guaranteed rate of return to the customer or a minimum guarantee on withdrawals under certain qualifying events. We have determined the guaranteed funds are VIEs due to the fact the equity holders, as a group, lack the obligation to absorb expected losses due to the guarantee we provide. We concluded that we are the primary beneficiary because we have the power to make decisions and to receive benefits and the obligation to absorb losses that could be potentially significant to the VIE. Therefore, we consolidate the underlying assets and liabilities of the funds and present as separate accounts or within the general account, depending on the terms of the guarantee.

Real Estate

We invest in several real estate limited partnerships and limited liability companies. The entities invest in real estate properties. Certain of these entities are VIEs based on the combination of our significant economic interest and related voting rights. We determined we are the primary beneficiary as a result of our power to control the entities through our significant ownership. Due to the nature of these real estate investments, the investment balance will fluctuate as we purchase and sell interests in the entities and as capital expenditures are made to improve the underlying real estate.

Sponsored Investment Funds

We sponsor and invest in certain investment funds for which we provide asset management services. Although our asset management fee is commensurate with the services provided and consistent with fees for similar services negotiated at arms-length, we have a variable interest for funds where our other interests are more than insignificant. The funds are VIEs as the equity holders lack power through voting rights to direct

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the activities of the entity that most significantly impact its economic performance. We determined we are the primary beneficiary of the VIEs where our interest in the entity is more than insignificant and we are the asset manager.

Assets and Liabilities of Consolidated Variable Interest Entities

The carrying amounts of our consolidated VIE assets, which can only be used to settle obligations of consolidated VIEs, and liabilities of consolidated VIEs for which creditors do not have recourse are as follows:

	March 31, 2016		December 31, 2015	
	Total assets	Total liabilities	Total assets	Total liabilities
	<i>(in millions)</i>			
Grantor trusts (1)	\$ 232.3	\$ 214.9	\$ 257.9	\$ 231.8
Collateralized private investment vehicles (2)	100.4	84.5	100.4	85.9
CMBS	16.7		18.4	
Mandatory retirement savings funds (3)	36,023.4	35,696.0	33,941.3	33,639.3
Real estate (4)	406.9	66.9	384.2	71.3
Sponsored investment funds (5)	271.7	2.2		
Total	\$ 37,051.4	\$ 36,064.5	\$ 34,702.2	\$ 34,028.3

(1) The assets of grantor trusts are primarily fixed maturities, available-for-sale. The liabilities are primarily other liabilities that reflect an embedded derivative of the forecasted transaction to deliver the underlying securities.

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- (2) The assets of the collateralized private investment vehicles are primarily fixed maturities, trading. The liabilities include derivative liabilities and an obligation to redeem notes at maturity or termination of the trusts, which are reported in other liabilities.
- (3) The assets of the mandatory retirement savings funds include separate account assets and equity securities, trading. The liabilities include separate account liabilities and contractholder funds.
- (4) The assets of the real estate VIEs primarily include real estate, other investments and cash. Liabilities primarily include long-term debt and other liabilities.
- (5) The assets of sponsored investment funds are primarily fixed maturities and equity securities reported in other investments and cash. The consolidated statements of financial position included a \$195.6 million redeemable noncontrolling interest for sponsored investment funds as of March 31, 2016.

Unconsolidated Variable Interest Entities

Invested Securities

We hold a variable interest in a number of VIEs where we are not the primary beneficiary. Our investments in these VIEs are reported in fixed maturities, available-for-sale; fixed maturities, trading; equity securities, trading and other investments in the consolidated statements of financial position and are described below.

Unconsolidated VIEs include certain CMBS, residential mortgage-backed pass-through securities (RMBS) and other asset-backed securities (ABS). All of these entities were deemed VIEs because the equity within these entities is insufficient to sustain them. We determined we are not the primary beneficiary in the entities within these categories of investments. This determination was based primarily on the fact we do not own the class of security that controls the unilateral right to replace the special servicer or equivalent function.

As previously discussed, we invest in several types of collateralized private investment vehicles, which are VIEs. These include cash and synthetic structures that we do not manage. We have determined we are not the primary beneficiary of these collateralized private investment vehicles primarily because we do not control the economic performance of the entities and were not involved with the design of the entities.

We have invested in various VIE trusts as a debt holder. All of these entities are classified as VIEs due to insufficient equity to sustain them. We have determined we are not the primary beneficiary primarily because we do not control the economic performance of the entities and were not involved with the design of the entities.

We have invested in partnerships and other funds, which are classified as VIEs. The entities are VIEs as equity holders lack the power to control the most significant activities of the entities because the equity holders do not have either the ability by a simple majority to exercise substantive kick-out rights or substantive participating rights. We have determined we are not the primary beneficiary because we do not have the power to direct the most significant activities of the entities.

We hold an equity interest in Mexican mandatory privatized social security funds in which we provide asset management services. Our equity interest in the funds is considered a variable interest. We concluded the funds are VIEs because the equity holders as a group lack decision-making ability through their voting rights. We are not the primary beneficiary of the VIEs because although we, as the asset manager, have the power to direct the activities of the VIEs, we do not have a potentially significant variable interest in the funds.

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)**

The carrying value and maximum loss exposure for our unconsolidated VIEs were as follows:

	Asset carrying value	<i>(in millions)</i>	Maximum exposure to loss (1)
March 31, 2016			
Fixed maturities, available-for-sale:			
Corporate	\$	472.6	\$ 364.1
Residential mortgage-backed pass-through securities		2,627.6	2,516.4
Commercial mortgage-backed securities		4,179.6	4,194.2
Collateralized debt obligations		752.0	783.5
Other debt obligations		4,624.1	4,592.7
Fixed maturities, trading:			
Residential mortgage-backed pass-through securities		24.2	24.2
Commercial mortgage-backed securities		2.2	2.2
Collateralized debt obligations		35.4	35.4
Equity securities, trading		81.4	81.4
Other investments:			
Other limited partnership and fund interests		639.5	1,123.4
December 31, 2015			
Fixed maturities, available-for-sale:			
Corporate	\$	453.4	\$ 359.8
Residential mortgage-backed pass-through securities		2,627.5	2,549.4
Commercial mortgage-backed securities		3,919.8	3,932.5
Collateralized debt obligations		667.5	692.7
Other debt obligations		4,530.8	4,527.3
Fixed maturities, trading:			
Residential mortgage-backed pass-through securities		25.9	25.9
Commercial mortgage-backed securities		2.3	2.3
Collateralized debt obligations		35.1	35.1
Other investments:			
Other limited partnership and fund interests		255.6	255.6

(1) Our risk of loss is limited to our initial investment measured at amortized cost for fixed maturities, available-for-sale. Our risk of loss is limited to our investment measured at fair value for our fixed maturities, trading and equity securities, trading. Our risk of loss is limited to our carrying value plus any unfunded commitments and/or guarantees for our other investments. Unfunded commitments are not liabilities on our consolidated statements of financial position because we are only required to fund additional equity when called upon to do so by the general partner or investment manager.

Money Market Funds

We are the investment manager for certain money market mutual funds. Prior to new accounting guidance effective January 1, 2016, these funds were deemed to be VIEs. Under the prior guidance we were not considered the primary beneficiary of these VIEs since our involvement is limited primarily to being a service provider, and our variable interest does not absorb the majority of the variability of the entities' net assets.

Effective January 1, 2016, new accounting guidance provides a scope exception for money market funds registered under Rule 2a-7 of the Investment Company Act of 1940 or similar funds. The scope exception eliminates the requirement to assess money market mutual funds under any consolidation model.

As of both March 31, 2016 and December 31, 2015, these funds held \$1.3 billion in total assets. We have no contractual obligation to contribute to the funds; however, we provided support to these money market mutual funds through the waiver of fees and expense reimbursements. The amount of fees waived and expenses reimbursed was insignificant.

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Principal Financial Group, Inc.

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3. Investments

Fixed Maturities and Equity Securities

Fixed maturities include bonds, ABS, redeemable preferred stock and certain nonredeemable preferred securities. Equity securities include mutual funds, common stock, nonredeemable preferred stock and required regulatory investments. We classify fixed maturities and equity securities as either available-for-sale or trading at the time of the purchase and, accordingly, carry them at fair value. See Note 10, Fair Value Measurements, for methodologies related to the determination of fair value. Unrealized gains and losses related to available-for-sale securities, excluding those in fair value hedging relationships, are reflected in stockholders' equity, net of adjustments associated with deferred acquisition costs (DAC) and related actuarial balances, derivatives in cash flow hedge relationships and applicable income taxes. Unrealized gains and losses related to hedged portions of available-for-sale securities in fair value hedging relationships and mark-to-market adjustments on certain trading securities are reflected in net realized capital gains (losses). Mark-to-market adjustments related to certain securities carried at fair value with an investment objective to realize economic value through mark-to-market changes are reflected in net investment income.

The cost of fixed maturities is adjusted for amortization of premiums and accrual of discounts, both computed using the interest method. The cost of fixed maturities and equity securities classified as available-for-sale is adjusted for declines in value that are other than temporary. Impairments in value deemed to be other than temporary are primarily reported in net income as a component of net realized capital gains (losses), with noncredit impairment losses for certain fixed maturities, available-for-sale reported in other comprehensive income (OCI). For loan-backed and structured securities, we recognize income using a constant effective yield based on currently anticipated cash flows.

The amortized cost, gross unrealized gains and losses, other-than-temporary impairments in accumulated other comprehensive income (AOCI) and fair value of fixed maturities and equity securities available-for-sale were as follows:

Amortized cost	Gross unrealized gains	Gross unrealized losses <i>(in millions)</i>	Fair value	Other-than- temporary impairments in AOCI (1)
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March 31, 2016

Fixed maturities, available-for-sale:

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U.S. government and agencies	\$	1,561.7	\$	60.8	\$	0.7	\$	1,621.8	\$	
Non-U.S. governments		734.4		153.7		1.6		886.5		
States and political subdivisions		4,811.4		340.7		2.8		5,149.3		
Corporate		31,574.1		2,038.5		480.0		33,132.6		16.0
Residential mortgage-backed pass-through securities		2,516.4		113.1		1.9		2,627.6		
Commercial mortgage-backed securities		4,194.2		64.5		79.1		4,179.6		80.5
Collateralized debt obligations		783.5		0.4		31.9		752.0		1.0
Other debt obligations		4,664.7		63.8		32.5		4,696.0		56.1
Total fixed maturities, available-for-sale	\$	50,840.4	\$	2,835.5	\$	630.5	\$	53,045.4	\$	153.6
Total equity securities, available-for-sale	\$	111.2	\$	7.6	\$	15.1	\$	103.7		
December 31, 2015										
Fixed maturities, available-for-sale:										
U.S. government and agencies	\$	1,488.4	\$	23.4	\$	8.3	\$	1,503.5	\$	
Non-U.S. governments		669.8		128.5		5.0		793.3		
States and political subdivisions		4,501.8		234.7		19.4		4,717.1		
Corporate		30,245.5		1,532.9		638.2		31,140.2		5.9
Residential mortgage-backed pass-through securities		2,549.4		90.0		11.9		2,627.5		
Commercial mortgage-backed securities		3,932.5		65.3		78.0		3,919.8		80.7
Collateralized debt obligations		692.7		1.4		26.6		667.5		1.3
Other debt obligations		4,594.2		39.2		35.8		4,597.6		58.2
Total fixed maturities, available-for-sale	\$	48,674.3	\$	2,115.4	\$	823.2	\$	49,966.5	\$	146.1
Total equity securities, available-for-sale	\$	111.2	\$	7.5	\$	14.2	\$	104.5		

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)**

(1) Excludes \$118.1 million and \$131.5 million as of March 31, 2016 and December 31, 2015, respectively, of net unrealized gains on impaired fixed maturities, available-for-sale related to changes in fair value subsequent to the impairment date, which are included in gross unrealized gains and gross unrealized losses.

The amortized cost and fair value of fixed maturities available-for-sale as of March 31, 2016, by expected maturity, were as follows:

	Amortized cost		Fair value
	<i>(in millions)</i>		
Due in one year or less	\$	3,020.0	\$ 3,043.2
Due after one year through five years		13,087.1	13,526.4
Due after five years through ten years		8,637.3	9,003.5
Due after ten years		13,937.2	15,217.1
Subtotal		38,681.6	40,790.2
Mortgage-backed and other asset-backed securities		12,158.8	12,255.2
Total	\$	50,840.4	\$ 53,045.4

Actual maturities may differ because borrowers may have the right to call or prepay obligations. Our portfolio is diversified by industry, issuer and asset class. Credit concentrations are managed to established limits.

Net Realized Capital Gains and Losses

Net realized capital gains and losses on sales of investments are determined on the basis of specific identification. In general, in addition to realized capital gains and losses on investment sales and periodic settlements on derivatives not designated as hedges, we report gains and losses related to the following in net realized capital gains (losses): other-than-temporary impairments of securities and subsequent realized recoveries, mark-to-market adjustments on certain trading securities, mark-to-market adjustments on sponsored investment funds, fair value hedge and cash flow hedge ineffectiveness, mark-to-market adjustments on derivatives not designated as hedges, changes in the mortgage loan valuation allowance provision and impairments of real estate held for investment. Investment gains and losses on sales of certain real estate held for sale due to investment strategy and mark-to-market adjustments on certain securities carried at fair value with an investment objective to realize economic value through mark-to-market changes are reported as net investment income and are excluded from net realized capital gains (losses). The major components of net realized capital gains (losses) on investments were as follows:

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	For the three months ended March 31,	
	2016	2015
	<i>(in millions)</i>	
Fixed maturities, available-for-sale:		
Gross gains	\$ 3.2	\$ 9.8
Gross losses	(2.5)	(1.5)
Net impairment losses	(48.1)	(7.5)
Hedging, net	7.4	(10.6)
Fixed maturities, trading	8.9	0.7
Equity securities, trading	(22.9)	1.5
Mortgage loans	2.5	(2.4)
Derivatives	185.6	62.6
Other	2.5	13.6
Net realized capital gains	\$ 136.6	\$ 66.2

Proceeds from sales of investments (excluding call and maturity proceeds) in fixed maturities, available-for-sale were \$205.8 million and \$556.3 million for the three months ended March 31, 2016 and 2015, respectively.

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****Other-Than-Temporary Impairments**

We have a process in place to identify fixed maturity and equity securities that could potentially have an impairment that is other than temporary. This process involves monitoring market events that could impact issuers' credit ratings, business climate, management changes, litigation and government actions and other similar factors. This process also involves monitoring late payments, pricing levels, downgrades by rating agencies, key financial ratios, financial statements, revenue forecasts and cash flow projections as indicators of credit issues.

Each reporting period, all securities are reviewed to determine whether an other-than-temporary decline in value exists and whether losses should be recognized. We consider relevant facts and circumstances in evaluating whether a credit or interest rate-related impairment of a security is other than temporary. Relevant facts and circumstances considered include: (1) the extent and length of time the fair value has been below cost; (2) the reasons for the decline in value; (3) the financial position and access to capital of the issuer, including the current and future impact of any specific events; (4) for structured securities, the adequacy of the expected cash flows; (5) for fixed maturities, our intent to sell a security or whether it is more likely than not we will be required to sell the security before the recovery of its amortized cost which, in some cases, may extend to maturity and (6) for equity securities, our ability and intent to hold the security for a period of time that allows for the recovery in value. To the extent we determine that a security is deemed to be other than temporarily impaired, an impairment loss is recognized.

Impairment losses on equity securities are recognized in net income and are measured as the difference between amortized cost and fair value. The way in which impairment losses on fixed maturities are recognized in the financial statements is dependent on the facts and circumstances related to the specific security. If we intend to sell a security or it is more likely than not that we would be required to sell a security before the recovery of its amortized cost, we recognize an other-than-temporary impairment in net income for the difference between amortized cost and fair value. If we do not expect to recover the amortized cost basis, we do not plan to sell the security and if it is not more likely than not that we would be required to sell a security before the recovery of its amortized cost, the recognition of the other-than-temporary impairment is bifurcated. We recognize the credit loss portion in net income and the noncredit loss portion in OCI (bifurcated OTTI).

Total other-than-temporary impairment losses, net of recoveries from the sale of previously impaired securities, were as follows:

		For the three months ended March 31,		
		2016	2015	
		<i>(in millions)</i>		
Fixed maturities, available-for-sale	\$	(55.6)	\$	14.0
Equity securities, available-for-sale				
Total other-than-temporary impairment losses, net of recoveries from the sale of previously impaired securities		(55.6)		14.0

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Other-than-temporary impairment losses on fixed maturities, available-for-sale reclassified to (from) OCI (1)		7.5		(21.5)
Net impairment losses on available-for-sale securities	\$	(48.1)	\$	(7.5)

(1) Represents the net impact of (a) gains resulting from reclassification of noncredit impairment losses for fixed maturities with bifurcated OTTI from net realized capital gains (losses) to OCI and (b) losses resulting from reclassification of previously recognized noncredit impairment losses from OCI to net realized capital gains (losses) for fixed maturities with bifurcated OTTI that had additional credit losses or fixed maturities that previously had bifurcated OTTI that have now been sold or are intended to be sold.

We estimate the amount of the credit loss component of a fixed maturity security impairment as the difference between amortized cost and the present value of the expected cash flows of the security. The present value is determined using the best estimate cash flows discounted at the effective interest rate implicit to the security at the date of purchase or the current yield to accrete an asset-backed or floating rate security. The methodology and assumptions for establishing the best estimate cash flows vary depending on the type of security. The ABS cash flow estimates are based on security specific facts and circumstances that may include collateral characteristics, expectations of delinquency and default rates, loss severity and prepayment speeds and structural support, including subordination and guarantees. The corporate security cash flow estimates are derived from scenario-based outcomes of expected corporate restructurings or liquidations using bond specific facts and circumstances including timing, security interests and loss severity.

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The following table provides a rollforward of accumulated credit losses for fixed maturities with bifurcated credit losses. The purpose of the table is to provide detail of (1) additions to the bifurcated credit loss amounts recognized in net realized capital gains (losses) during the period and (2) decrements for previously recognized bifurcated credit losses where the loss is no longer bifurcated and/or there has been a positive change in expected cash flows or accretion of the bifurcated credit loss amount.

	For the three months ended March 31,	
	2016	2015
	<i>(in millions)</i>	
Beginning balance	\$ (131.5)	\$ (144.4)
Credit losses for which an other-than-temporary impairment was not previously recognized	(26.5)	(0.8)
Credit losses for which an other-than-temporary impairment was previously recognized	(6.3)	(1.7)
Reduction for credit losses previously recognized on fixed maturities now sold or intended to be sold	5.1	6.2
Net reduction (increase) for positive changes in cash flows expected to be collected and amortization (1)	(1.0)	2.0
Foreign currency translation adjustment	(0.2)	0.1
Ending balance	\$ (160.4)	\$ (138.6)

(1) Amounts are recognized in net investment income.

Gross Unrealized Losses for Fixed Maturities and Equity Securities

For fixed maturities and equity securities available-for-sale with unrealized losses, including other-than-temporary impairment losses reported in OCI, the gross unrealized losses and fair value, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position were as follows:

Less than twelve months		March 31, 2016 Greater than or equal to twelve months		Total	
Fair value	Gross unrealized losses	Fair value	Gross unrealized losses	Fair value	Gross unrealized losses
<i>(in millions)</i>					

Fixed maturities, available-for-sale:

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U.S. government and agencies	\$	92.4	\$	0.6	\$	17.6	\$	0.1	\$	110.0	\$	0.7
Non-U.S. governments		17.0				10.9		1.6		27.9		1.6
States and political subdivisions		94.1		0.9		75.7		1.9		169.8		2.8
Corporate		3,610.6		149.3		1,688.2		330.7		5,298.8		480.0
Residential mortgage-backed pass-through securities		12.8				214.1		1.9		226.9		1.9
Commercial mortgage-backed securities		1,340.5		23.4		426.4		55.7		1,766.9		79.1
Collateralized debt obligations		493.7		6.3		197.7		25.6		691.4		31.9
Other debt obligations		1,398.6		12.9		445.9		19.6		1,844.5		32.5
Total fixed maturities, available-for-sale	\$	7,059.7	\$	193.4	\$	3,076.5	\$	437.1	\$	10,136.2	\$	630.5
Total equity securities, available-for-sale	\$	0.9	\$	0.9	\$	31.6	\$	14.2	\$	32.5	\$	15.1

Of the total amounts, Principal Life's consolidated portfolio represented \$9,708.3 million in available-for-sale fixed maturities with gross unrealized losses of \$597.5 million. Of those fixed maturity securities in Principal Life's consolidated portfolio with a gross unrealized loss position, 81% were investment grade (rated AAA through BBB-) with an average price of 94 (carrying value/amortized cost) as of March 31, 2016. Gross unrealized losses in our fixed maturities portfolio decreased during the three months ended March 31, 2016, primarily due to a decrease in interest rates, partially offset by widening of credit spreads.

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)**

For those securities that had been in a continuous unrealized loss position for less than twelve months, Principal Life's consolidated portfolio held 829 securities with a carrying value of \$6,778.0 million and unrealized losses of \$183.8 million reflecting an average price of 97 as of March 31, 2016. Of this portfolio, 84% was investment grade (rated AAA through BBB-) as of March 31, 2016, with associated unrealized losses of \$116.3 million. The unrealized losses on these securities can primarily be attributed to changes in market interest rates and changes in credit spreads since the securities were acquired.

For those securities that had been in a continuous unrealized loss position greater than or equal to twelve months, Principal Life's consolidated portfolio held 500 securities with a carrying value of \$2,930.3 million and unrealized losses of \$413.7 million. The average rating of this portfolio was A- with an average price of 88 as of March 31, 2016. Of the \$413.7 million in unrealized losses, the corporate sector accounts for \$308.9 million in unrealized losses with an average price of 83 and an average credit rating of BBB. The remaining unrealized losses consist primarily of \$55.8 million within the commercial mortgage-backed securities sector with an average price of 88 and an average credit rating of A. The unrealized losses on these securities can primarily be attributed to changes in market interest rates and changes in credit spreads since the securities were acquired.

Because we expected to recover our amortized cost, it was not our intent to sell the fixed maturity available-for-sale securities with unrealized losses and it was not more likely than not that we would be required to sell these securities before recovery of the amortized cost, which may be maturity, we did not consider these investments to be other-than-temporarily impaired as of March 31, 2016.

	Less than twelve months		December 31, 2015 Greater than or equal to twelve months		Total	
	Fair value	Gross unrealized losses	Fair value	Gross unrealized losses	Fair value	Gross unrealized losses
			<i>(in millions)</i>			
Fixed maturities, available-for-sale:						
U.S. government and agencies	\$ 590.4	\$ 7.6	\$ 40.5	\$ 0.7	\$ 630.9	\$ 8.3
Non-U.S. governments	86.3	3.1	16.1	1.9	102.4	5.0
States and political subdivisions	692.0	19.0	6.5	0.4	698.5	19.4
Corporate	7,975.7	309.3	1,375.0	328.9	9,350.7	638.2
Residential mortgage-backed pass-through securities	656.7	6.7	147.9	5.2	804.6	11.9
Commercial mortgage-backed securities	1,480.8	27.3	299.5	50.7	1,780.3	78.0

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Collateralized debt obligations	426.9	3.8	164.0	22.8	590.9	26.6
Other debt obligations	2,512.7	19.1	403.5	16.7	2,916.2	35.8
Total fixed maturities, available-for-sale	\$ 14,421.5	\$ 395.9	\$ 2,453.0	\$ 427.3	\$ 16,874.5	\$ 823.2
Total equity securities, available-for-sale	\$ 0.8	\$ 1.0	\$ 32.7	\$ 13.2	\$ 33.5	\$ 14.2

Of the total amounts, Principal Life's consolidated portfolio represented \$15,980.0 million in available-for-sale fixed maturities with gross unrealized losses of \$777.0 million. Of those fixed maturity securities in Principal Life's consolidated portfolio with a gross unrealized loss position, 87% were investment grade (rated AAA through BBB-) with an average price of 95 (carrying value/amortized cost) as of December 31, 2015. Gross unrealized losses in our fixed maturities portfolio increased during the year ended December 31, 2015, primarily due to an increase in interest rates and widening of credit spreads.

For those securities that had been in a continuous unrealized loss position for less than twelve months, Principal Life's consolidated portfolio held 1,725 securities with a carrying value of \$13,673.9 million and unrealized losses of \$376.3 million reflecting an average price of 97 as of December 31, 2015. Of this portfolio, 90% was investment grade (rated AAA through BBB-) as of December 31, 2015, with associated unrealized losses of \$298.1 million. The unrealized losses on these securities can primarily be attributed to changes in market interest rates and changes in credit spreads since the securities were acquired.

For those securities that had been in a continuous unrealized loss position greater than or equal to twelve months, Principal Life's consolidated portfolio held 404 securities with a carrying value of \$2,306.1 million and unrealized losses of \$400.7 million. The average rating of this portfolio was BBB+ with an average price of 85 as of December 31, 2015. Of the \$400.7 million in unrealized losses, the corporate sector accounts for \$304.2 million in unrealized losses with an average price of

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80 and an average credit rating of BBB-. The remaining unrealized losses consist primarily of \$50.7 million within the commercial mortgage-backed securities sector with an average price of 86 and an average credit rating of BBB+. The unrealized losses on these securities can primarily be attributed to changes in market interest rates and changes in credit spreads since the securities were acquired.

Because we expected to recover our amortized cost, it was not our intent to sell the fixed maturity available-for-sale securities with unrealized losses and it was not more likely than not that we would be required to sell these securities before recovery of the amortized cost, which may be maturity, we did not consider these investments to be other-than-temporarily impaired as of December 31, 2015.

Net Unrealized Gains and Losses on Available-for-Sale Securities and Derivative Instruments

The net unrealized gains and losses on investments in fixed maturities available-for-sale, equity securities available-for-sale and derivative instruments in cash flow hedge relationships are reported as a separate component of stockholders' equity. The cumulative amount of net unrealized gains and losses on available-for-sale securities and derivative instruments in cash flow hedge relationships net of adjustments related to DAC and related actuarial balances and applicable income taxes was as follows:

	March 31, 2016	<i>(in millions)</i>	December 31, 2015
Net unrealized gains on fixed maturities, available-for-sale (1)	\$ 2,296.1	\$	1,376.0
Noncredit component of impairment losses on fixed maturities, available-for-sale	(153.6)		(146.1)
Net unrealized losses on equity securities, available-for-sale	(7.5)		(6.7)
Adjustments for assumed changes in amortization patterns	(183.7)		(127.0)
Adjustments for assumed changes in policyholder liabilities	(601.7)		(309.7)
Net unrealized gains on derivative instruments	184.3		181.6
Net unrealized gains on equity method subsidiaries and noncontrolling interest adjustments	145.9		98.0
Provision for deferred income taxes	(562.4)		(350.2)
Net unrealized gains on available-for-sale securities and derivative instruments	\$ 1,117.4	\$	715.9

(1) Excludes net unrealized gains (losses) on fixed maturities, available-for-sale included in fair value hedging relationships.

Mortgage Loans

Mortgage loans consist of commercial and residential mortgage loans. We evaluate risks inherent in our commercial mortgage loans in two classes: (1) brick and mortar property loans, including mezzanine loans, where we analyze the property's rent payments as support for the loan, and (2) credit tenant loans (CTL), where we rely on the credit analysis of the tenant for the repayment of the loan. We evaluate risks inherent in our residential mortgage loan portfolio in two classes: (1) home equity mortgages and (2) first lien mortgages. The carrying amount of our mortgage loan portfolio was as follows:

	March 31, 2016	<i>(in millions)</i>	December 31, 2015
Commercial mortgage loans	\$ 11,267.7	\$	11,265.3
Residential mortgage loans	1,160.3		1,125.7
Total amortized cost	12,428.0		12,391.0
Valuation allowance	(49.3)		(51.6)
Total carrying value	\$ 12,378.7	\$	12,339.4

We periodically purchase mortgage loans as well as sell mortgage loans we have originated. We purchased \$55.8 million and \$63.5 million of residential mortgage loans during the three months ended March 31, 2016 and 2015, respectively. We sold \$17.5 million and \$21.4 million of residential mortgage loans during the three months ended March 31, 2016 and 2015, respectively. We purchased \$93.4 million and \$107.0 million of commercial mortgage loans during the three months ended March 31, 2016 and 2015, respectively. We sold \$0.0 million and \$1.0 million of commercial mortgage loans during the three months ended March 31, 2016 and 2015, respectively.

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Our commercial mortgage loan portfolio consists primarily of non-recourse, fixed rate mortgages on stabilized properties. Our commercial mortgage loan portfolio is diversified by geographic region and specific collateral property type as follows:

	March 31, 2016			December 31, 2015	
	Amortized cost	Percent of total		Amortized cost	Percent of total
	(\$ in millions)				
Geographic distribution					
New England	\$ 506.3	4.5 %	\$	509.4	4.5%
Middle Atlantic	2,991.8	26.6		3,075.6	27.3
East North Central	514.6	4.6		451.8	4.0
West North Central	252.2	2.2		264.3	2.3
South Atlantic	2,150.9	19.1		2,072.7	18.4
East South Central	228.1	2.0		215.1	1.9
West South Central	1,111.5	9.9		1,120.6	9.9
Mountain	883.7	7.8		898.8	8.0
Pacific	2,583.3	22.9		2,614.1	23.2
International	45.3	0.4		42.9	0.5
Total	\$ 11,267.7	100.0%	\$	11,265.3	100.0%
Property type distribution					
Office	\$ 4,152.2	36.9 %	\$	4,010.0	35.6%
Retail	2,470.7	21.9		2,521.6	22.4
Industrial	1,759.4	15.6		1,840.9	16.3
Apartments	2,489.6	22.1		2,474.2	22.0
Hotel	282.4	2.5		320.5	2.7
Mixed use/other	113.4	1.0		98.1	1.0
Total	\$ 11,267.7	100.0%	\$	11,265.3	100.0%

Our residential mortgage loan portfolio is composed of home equity mortgages with an amortized cost of \$207.3 million and \$218.8 million and first lien mortgages with an amortized cost of \$953.0 million and \$906.9 million as of March 31, 2016 and December 31, 2015, respectively. Our residential home equity mortgages are concentrated in the United States and are generally second lien mortgages comprised of closed-end loans and lines of credit. Our first lien loans are concentrated in Chile and the United States.

Mortgage Loan Credit Monitoring*Commercial Credit Risk Profile Based on Internal Rating*

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We actively monitor and manage our commercial mortgage loan portfolio. All commercial mortgage loans are analyzed regularly and substantially all are internally rated, based on a proprietary risk rating cash flow model, in order to monitor the financial quality of these assets. The model stresses expected cash flows at various levels and at different points in time depending on the durability of the income stream, which includes our assessment of factors such as location (macro and micro markets), tenant quality and lease expirations. Our internal rating analysis presents expected losses in terms of a Standard & Poor's (S&P) bond equivalent rating. As the credit risk for commercial mortgage loans increases, we adjust our internal ratings downward with loans in the category B+ and below having the highest risk for credit loss. Internal ratings on commercial mortgage loans are updated at least annually and potentially more often for certain loans with material changes in collateral value or occupancy and for loans on an internal watch list.

Commercial mortgage loans that require more frequent and detailed attention than other loans in our portfolio are identified and placed on an internal watch list. Among the criteria that would indicate a potential problem are significant negative changes in ratios of loan to value or contract rents to debt service, major tenant vacancies or bankruptcies, borrower sponsorship problems, late payments, delinquent taxes and loan relief/restructuring requests.

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The amortized cost of our commercial mortgage loan portfolio by credit risk, as determined by our internal rating system expressed in terms of an S&P bond equivalent rating, was as follows:

	Brick and mortar	March 31, 2016 CTL (in millions)		Total
A- and above	\$ 9,756.1	\$ 217.6	\$	9,973.7
BBB+ thru BBB-	965.0	115.3		1,080.3
BB+ thru BB-	187.8	0.1		187.9
B+ and below	25.2	0.6		25.8
Total	\$ 10,934.1	\$ 333.6	\$	11,267.7

	Brick and mortar	December 31, 2015 CTL (in millions)		Total
A- and above	\$ 9,844.2	\$ 224.0	\$	10,068.2
BBB+ thru BBB-	892.4	119.5		1,011.9
BB+ thru BB-	159.6	0.1		159.7
B+ and below	24.8	0.7		25.5
Total	\$ 10,921.0	\$ 344.3	\$	11,265.3

Residential Credit Risk Profile Based on Performance Status

Our residential mortgage loan portfolio is monitored based on performance of the loans. Monitoring on a residential mortgage loan increases when the loan is delinquent or earlier if there is an indication of potential impairment. We define non-performing residential mortgage loans as loans 90 days or greater delinquent or on non-accrual status.

The amortized cost of our performing and non-performing residential mortgage loans was as follows:

	Home equity	March 31, 2016 First liens (in millions)		Total
Performing	\$ 197.1	\$ 939.5	\$	1,136.6
Nonperforming	10.2	13.5		23.7
Total	\$ 207.3	\$ 953.0	\$	1,160.3

	Home equity		December 31, 2015		First liens		Total
			<i>(in millions)</i>				
Performing	\$	208.0	\$	895.6	\$		1,103.6
Nonperforming		10.8		11.3			22.1
Total	\$	218.8	\$	906.9	\$		1,125.7

Non-Accrual Mortgage Loans

Commercial and residential mortgage loans are placed on non-accrual status if we have concern regarding the collectability of future payments or if a loan has matured without being paid off or extended. Factors considered may include conversations with the borrower, loss of major tenant, bankruptcy of borrower or major tenant, decreased property cash flow for commercial mortgage loans or number of days past due and other circumstances for residential mortgage loans. Based on an assessment as to the collectability of the principal, a determination is made to apply any payments received either against the principal or according to the contractual terms of the loan. When a loan is placed on nonaccrual status, the accrued unpaid interest receivable is reversed against interest income. Accrual of interest resumes after factors resulting in doubts about collectability have improved. Residential first lien mortgages in the Chilean market are carried on accrual for a longer period of delinquency than domestic loans, as assessment of collectability is based on the nature of the loans and collection practices in that market.

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The amortized cost of mortgage loans on non-accrual status was as follows:

	March 31, 2016		December 31, 2015
	<i>(in millions)</i>		
Residential:			
Home equity	\$ 10.2	\$	10.8
First liens	7.3		7.9
Total	\$ 17.5	\$	18.7

The aging of our mortgage loans, based on amortized cost, was as follows:

	March 31, 2016				Current	Total loans	Recorded investment 90 days or more and accruing
	30-59 days past due	60-89 days past due	90 days or more past due	Total past due			
	<i>(in millions)</i>						
Commercial-brick and mortar	\$	\$	\$	\$	\$ 10,934.1	\$ 10,934.1	\$
Commercial-CTL					333.6	333.6	
Residential-home equity	1.8	0.5	0.9	3.2	204.1	207.3	
Residential-first liens	21.4	10.3	12.4	44.1	908.9	953.0	6.2
Total	\$ 23.2	\$ 10.8	\$ 13.3	\$ 47.3	\$ 12,380.7	\$ 12,428.0	\$ 6.2
	December 31, 2015				Current	Total loans	Recorded investment 90 days or more and accruing
	30-59 days past due	60-89 days past due	90 days or more past due	Total past due			
	<i>(in millions)</i>						
Commercial-brick and mortar	\$	\$	\$	\$	\$ 10,921.0	\$ 10,921.0	\$
Commercial-CTL					344.3	344.3	
Residential-home equity	2.0	1.0	0.6	3.6	215.2	218.8	
Residential-first liens	20.5	5.5	10.0	36.0	870.9	906.9	3.4
Total	\$ 22.5	\$ 6.5	\$ 10.6	\$ 39.6	\$ 12,351.4	\$ 12,391.0	\$ 3.4

Mortgage Loan Valuation Allowance

We establish a valuation allowance to provide for the risk of credit losses inherent in our portfolio. The valuation allowance includes loan specific reserves for loans that are deemed to be impaired as well as reserves for pools of loans with similar risk characteristics where a property risk or market specific risk has not been identified but for which we anticipate a loss may occur. Mortgage loans on real estate are considered impaired when, based on current information and events, it is probable that we will be unable to collect all amounts due according to contractual terms of the loan agreement. When we determine that a loan is impaired, a valuation allowance is established equal to the difference between the carrying amount of the mortgage loan and the estimated value reduced by the cost to sell. Estimated value is based on either the present value of the expected future cash flows discounted at the loan's effective interest rate, the loan's observable market price or fair value of the collateral. Subsequent changes in the estimated value are reflected in the valuation allowance. Amounts on loans deemed to be uncollectible are charged off and removed from the valuation allowance. The change in the valuation allowance provision is included in net realized capital gains (losses) on our consolidated statements of operations.

The valuation allowance is maintained at a level believed adequate by management to absorb estimated probable credit losses. Management's periodic evaluation and assessment of the valuation allowance adequacy is based on known and inherent risks in the portfolio, adverse situations that may affect a borrower's ability to repay, the estimated value of the underlying collateral, composition of the loan portfolio, portfolio delinquency information, underwriting standards, peer group information, current economic conditions, loss experience and other relevant factors. The evaluation of our impaired loan component is subjective, as it requires the estimation of timing and amount of future cash flows expected to be received on impaired loans.

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We review our commercial mortgage loan portfolio and analyze the need for a valuation allowance for any loan that is delinquent for 60 days or more, in process of foreclosure, restructured, on the internal watch list or that currently has a valuation allowance. In addition to establishing allowance levels for specifically identified impaired commercial mortgage loans, management determines an allowance for all other loans in the portfolio for which historical experience and current economic conditions indicate certain losses exist. These loans are segregated by risk rating level with an estimated loss ratio applied against each risk rating level. The loss ratio is generally based upon historical loss experience for each risk rating level as adjusted for certain current environmental factors management believes to be relevant.

For our residential mortgage loan portfolio, we separate the loans into several homogeneous pools, each of which consist of loans of a similar nature including but not limited to loans similar in collateral, term and structure and loan purpose or type. We evaluate loan pools based on aggregated risk ratings, estimated specific loss potential in the different classes of credits, and historical loss experience by pool type. We adjust these quantitative factors for qualitative factors of present conditions. Qualitative factors include items such as economic and business conditions, changes in the portfolio, value of underlying collateral and concentrations. Residential mortgage loan pools exclude loans that have been restructured or impaired, as those loans are evaluated individually.

A rollforward of our valuation allowance and ending balances of the allowance and loan balance by basis of impairment method was as follows:

	Commercial		Residential <i>(in millions)</i>		Total
For the three months ended March 31, 2016					
Beginning balance	\$ 27.5		\$ 24.1		\$ 51.6
Provision	(0.4)		(1.9)		(2.3)
Charge-offs			(0.8)		(0.8)
Recoveries			0.8		0.8
Ending balance	\$ 27.1		\$ 22.2		\$ 49.3
Allowance ending balance by basis of impairment method:					
Individually evaluated for impairment			7.2		7.2
Collectively evaluated for impairment	27.1		15.0		42.1
Allowance ending balance	\$ 27.1		\$ 22.2		\$ 49.3
Loan balance by basis of impairment method:					
Individually evaluated for impairment			21.6		21.6
Collectively evaluated for impairment	11,267.7		1,138.7		12,406.4
Loan ending balance	\$ 11,267.7		\$ 1,160.3		\$ 12,428.0
For the three months ended March 31, 2015					
Beginning balance	\$ 26.9		\$ 29.6		\$ 56.5
Provision	0.9		1.9		2.8
Charge-offs			(3.0)		(3.0)
Recoveries			0.6		0.6
Ending balance	\$ 27.8		\$ 29.1		\$ 56.9
Allowance ending balance by basis of impairment method:					
Individually evaluated for impairment	\$ 2.4		\$ 8.7		\$ 11.1

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Collectively evaluated for impairment		25.4		20.4		45.8
Allowance ending balance	\$	27.8	\$	29.1	\$	56.9
Loan balance by basis of impairment method:						
Individually evaluated for impairment	\$	4.4	\$	26.0	\$	30.4
Collectively evaluated for impairment		10,816.4		1,109.6		11,926.0
Loan ending balance	\$	10,820.8	\$	1,135.6	\$	11,956.4

Impaired Mortgage Loans

Impaired mortgage loans are loans with a related specific valuation allowance, loans whose carrying amount has been reduced to the expected collectible amount because the impairment has been considered other than temporary or a loan modification has been classified as a troubled debt restructuring (TDR). Based on an assessment as to the collectability of the

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principal, a determination is made to apply any payments received either against the principal or according to the contractual terms of the loan. Our recorded investment in and unpaid principal balance of impaired loans along with the related loan specific allowance for losses, if any, and the average recorded investment and interest income recognized during the time the loans were impaired were as follows:

	Recorded investment		March 31, 2016 Unpaid principal balance		Related allowance
			<i>(in millions)</i>		
With no related allowance recorded:					
Residential-first liens	\$	3.1	\$	3.2	\$
With an allowance recorded:					
Residential-home equity		13.0		14.1	6.8
Residential-first liens		5.5		5.4	0.4
Total:					
Residential	\$	21.6	\$	22.7	\$

	Recorded investment		December 31, 2015 Unpaid principal balance		Related allowance
			<i>(in millions)</i>		
With no related allowance recorded:					
Residential-first liens	\$	3.6	\$	3.6	\$
With an allowance recorded:					
Residential-home equity		13.7		14.8	7.0
Residential-first liens		5.9		5.8	0.5
Total:					
Residential	\$	23.2	\$	24.2	\$

	Average recorded investment		Interest income recognized
			<i>(in millions)</i>
For the three months ended March 31, 2016			
With no related allowance recorded:			
Residential-first liens	\$	3.4	\$
With an allowance recorded:			
Residential-home equity		13.4	0.1
Residential-first liens		5.7	
Total:			
Residential	\$	22.5	\$

For the three months ended March 31, 2015

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With no related allowance recorded:				
Commercial-brick and mortar	\$	4.9	\$	
Residential-first liens		3.4		
With an allowance recorded:				
Commercial-brick and mortar		4.4		0.1
Residential-home equity		16.2		0.1
Residential-first liens		7.0		
Total:				
Commercial	\$	9.3	\$	0.1
Residential	\$	26.6	\$	0.1

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Mortgage Loan Modifications

Our commercial and residential mortgage loan portfolios include loans that have been modified. We assess loan modifications on a case-by-case basis to evaluate whether a TDR has occurred. The commercial mortgage loan TDRs were modified to delay or reduce principal payments and to reduce or delay interest payments. For these TDR assessments, we have determined the loan rates are now considered below market based on current circumstances. The commercial mortgage loan modifications resulted in delayed cash receipts and a decrease in interest income. The residential mortgage loan TDRs include modifications of interest-only payment periods, delays in principal balloon payments, and interest rate reductions. Residential mortgage loan modifications resulted in delayed or decreased cash receipts and a decrease in interest income.

The following table includes information about outstanding loans that were modified and met the criteria of a TDR during the periods indicated. In addition, the table includes information for loans that were modified and met the criteria of a TDR within the past twelve months that were in payment default during the periods indicated:

	For the three months ended March 31, 2016			
	Number of contracts	TDRs	TDRs in payment default	
		Recorded investment <i>(in millions)</i>	Number of contracts	Recorded investment <i>(in millions)</i>
Residential-home equity	2	\$ 0.2		\$
Total	2	\$ 0.2		\$

	For the three months ended March 31, 2015			
	Number of contracts	TDRs	TDRs in payment default	
		Recorded investment <i>(in millions)</i>	Number of contracts	Recorded investment <i>(in millions)</i>
Residential-home equity	8	\$ 0.5	1	\$
Total	8	\$ 0.5	1	\$

Commercial mortgage loans that have been designated as a TDR have been previously reserved for in the mortgage loan valuation allowance at the estimated fair value of the underlying collateral reduced by the cost to sell.

Residential mortgage loans that have been designated as a TDR are specifically reserved for in the mortgage loan valuation allowance if losses result from the modification. Residential mortgage loans that have defaulted or have been discharged through bankruptcy are reduced to the expected collectible amount.

Securities Posted as Collateral

We posted \$1,461.5 million in fixed maturities, available-for-sale securities as of March 31, 2016, to satisfy collateral requirements primarily associated with a reinsurance arrangement, our derivative credit support annex (collateral) agreements, Futures Commission Merchant (FCM) agreements, a lending arrangement and our obligation under funding agreements with Federal Home Loan Bank of Des Moines (FHLB Des Moines). In addition, we posted \$2,666.2 million in commercial mortgage loans and home equity mortgages as of March 31, 2016, to satisfy collateral requirements associated with our obligation under funding agreements with FHLB Des Moines. Since we did not relinquish ownership rights on these instruments, they are reported as fixed maturities, available-for-sale and mortgage loans, respectively, on our consolidated statements of financial position. Of the securities posted as collateral, \$224.3 million can be sold or repledged by the secured party.

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Balance Sheet Offsetting

Financial assets subject to master netting agreements or similar agreements were as follows:

	Gross amount of recognized assets (1)	Gross amounts not offset in the consolidated statements of financial position		Net amount
		Financial instruments (2)	Collateral received	
		<i>(in millions)</i>		
March 31, 2016				
Derivative assets	\$ 1,059.4	\$ (640.1)	\$ (404.3)	\$ 15.0
Reverse repurchase agreements	50.1		(50.1)	
Total	\$ 1,109.5	\$ (640.1)	\$ (454.4)	\$ 15.0
December 31, 2015				
Derivative assets	\$ 665.4	\$ (409.7)	\$ (233.6)	\$ 22.1
Reverse repurchase agreements	79.7		(79.7)	
Total	\$ 745.1	\$ (409.7)	\$ (313.3)	\$ 22.1

(1) The gross amount of recognized derivative and reverse repurchase agreement assets are reported with other investments and cash and cash equivalents on the consolidated statements of financial position. The above excludes \$4.4 million and \$1.2 million of derivative assets as of March 31, 2016 and December 31, 2015, that are not subject to master netting agreements or similar agreements. The gross amounts of derivative and reverse repurchase agreement assets are not netted against offsetting liabilities for presentation on the consolidated statements of financial position.

(2) Represents amount of offsetting derivative liabilities that are subject to an enforceable master netting agreement or similar agreement that are not netted against the gross derivative assets for presentation on the consolidated statements of financial position.

Financial liabilities subject to master netting agreements or similar agreements were as follows:

Gross amount of recognized	Gross amounts not offset in the consolidated statements of financial position	
	Financial	Collateral

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	liabilities (1)	instruments (2)	pledged	Net amount
		(in millions)		
March 31, 2016				
Derivative liabilities	\$ 882.7	\$ (640.1)	\$ (167.4)	\$ 75.2
December 31, 2015				
Derivative liabilities	\$ 758.6	\$ (409.7)	\$ (253.9)	\$ 95.0

(1) The gross amount of recognized derivative liabilities are reported with other liabilities on the consolidated statements of financial position. The above excludes \$434.3 million and \$421.5 million of derivative liabilities as of March 31, 2016 and December 31, 2015, respectively, which are primarily embedded derivatives that are not subject to master netting agreements or similar agreements. The gross amounts of derivative liabilities are not netted against offsetting assets for presentation on the consolidated statements of financial position.

(2) Represents amount of offsetting derivative assets that are subject to an enforceable master netting agreement or similar agreement that are not netted against the gross derivative liabilities for presentation on the consolidated statements of financial position.

The financial instruments that are subject to master netting agreements or similar agreements include right of setoff provisions. Derivative instruments include provisions to setoff positions covered under the agreements with the same counterparties and provisions to setoff positions outside of the agreements with the same counterparties in the event of default by one of the parties. Derivative instruments also include collateral provisions. Collateral received and pledged is generally settled daily with each counterparty. See Note 4, Derivative Financial Instruments, for further details.

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Repurchase and reverse repurchase agreements include provisions to setoff other repurchase and reverse repurchase balances with the same counterparty. Repurchase and reverse repurchase agreements also include collateral provisions with the counterparties. For reverse repurchase agreements we require the counterparties to pledge collateral with a value greater than the amount of cash transferred. We have the right but do not sell or repledge collateral received in reverse repurchase agreements. Repurchase agreements are structured as secured borrowings for all counterparties. We pledge fixed maturities available-for-sale, which the counterparties have the right to sell or repledge. Interest incurred on repurchase agreements is reported as part of operating expense on the consolidated statements of operations. Net proceeds related to repurchase agreements are reported as a component of financing activities on the consolidated statements of cash flows. We did not have any outstanding repurchase agreements as of March 31, 2016 and December 31, 2015.

4. Derivative Financial Instruments

Derivatives are generally used to hedge or reduce exposure to market risks associated with assets held or expected to be purchased or sold and liabilities incurred or expected to be incurred. Derivatives are used to change the characteristics of our asset/liability mix consistent with our risk management activities. Derivatives are also used in asset replication strategies.

Types of Derivative Instruments

Interest Rate Contracts

Interest rate risk is the risk we will incur economic losses due to adverse changes in interest rates. Sources of interest rate risk include the difference between the maturity and interest rate changes of assets with the liabilities they support, timing differences between the pricing of liabilities and the purchase or procurement of assets and changing cash flow profiles from original projections due to prepayment options embedded within asset and liability contracts. We use various derivatives to manage our exposure to fluctuations in interest rates.

Interest rate swaps are contracts in which we agree with other parties to exchange, at specified intervals, the difference between fixed rate and floating rate interest amounts based upon designated market rates or rate indices and an agreed upon notional principal amount. Generally, no cash is exchanged at the outset of the contract and no principal payments are made by any party. Cash is paid or received based on the terms of the swap. We use interest rate swaps primarily to more closely match the interest rate characteristics of assets and liabilities and to mitigate the risks arising from timing mismatches between assets and liabilities (including duration mismatches). We also use interest rate swaps to hedge against changes in the value of assets we anticipate acquiring and other anticipated transactions and commitments. Interest rate swaps are used to hedge against changes in the value of the guaranteed minimum withdrawal benefit (GMWB) liability. The GMWB rider on our variable annuity products provides for guaranteed minimum withdrawal benefits regardless of the actual performance of various equity and/or fixed income funds available with the product.

Interest rate options, including interest rate caps and interest rate floors, which can be combined to form interest rate collars, are contracts that entitle the purchaser to pay or receive the amounts, if any, by which a specified market rate exceeds a cap strike interest rate, or falls below a floor strike interest rate, respectively, at specified dates. We use interest rate collars to manage interest rate risk related to guaranteed minimum interest rate liabilities in our individual annuities contracts and lapse risk associated with higher interest rates.

A swaption is an option to enter into an interest rate swap at a future date. We purchase swaptions to offset or modify existing exposures. Swaptions provide us the benefit of the agreed-upon strike rate if the market rates for liabilities are higher, with the flexibility to enter into the current market rate swap if the market rates for liabilities are lower. Swaptions not only hedge against the downside risk, but also allow us to take advantage of any upside benefits.

In exchange-traded futures transactions, we agree to purchase or sell a specified number of contracts, the values of which are determined by the values of designated classes of securities, and to post variation margin on a daily basis in an amount equal to the difference in the daily market values of those contracts. We enter into exchange-traded futures with regulated futures commissions merchants who are members of a trading exchange. We have used exchange-traded futures to reduce market risks from changes in interest rates and to alter mismatches between the assets in a portfolio and the liabilities supported by those assets.

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Foreign Exchange Contracts

Foreign currency risk is the risk we will incur economic losses due to adverse fluctuations in foreign currency exchange rates. This risk arises from foreign currency-denominated funding agreements we issue, foreign currency-denominated fixed maturities we invest in, capital transactions with our international operations and the financial results of our international operations. We use various derivatives to manage our exposure to fluctuations in foreign currency exchange rates.

Currency swaps are contracts in which we agree with other parties to exchange, at specified intervals, a series of principal and interest payments in one currency for that of another currency. Generally, the principal amount of each currency is exchanged at the beginning and termination of the currency swap by each party. The interest payments are primarily fixed-to-fixed rate; however, they may also be fixed-to-floating rate or floating-to-fixed rate. These transactions are entered into pursuant to master agreements that provide for a single net payment to be made by one counterparty for payments made in the same currency at each due date. We use currency swaps to reduce market risks from changes in currency exchange rates with respect to investments or liabilities denominated in foreign currencies that we either hold or intend to acquire or sell.

Currency forwards are contracts in which we agree with other parties to deliver or receive a specified amount of an identified currency at a specified future date. Typically, the price is agreed upon at the time of the contract and payment for such a contract is made at the specified future date. We use currency forwards to reduce market risks from changes in currency exchange rates with respect to investments or liabilities denominated in foreign currencies that we either hold or intend to acquire or sell. We sometimes use currency forwards to hedge the currency risk associated with a business combination or to hedge certain net equity investments in or expected cash flows from our foreign operations.

Equity Contracts

Equity risk is the risk that we will incur economic losses due to adverse fluctuations in common stock. We use various derivatives to manage our exposure to equity risk, which arises from products in which the interest we credit is tied to an external equity index as well as products subject to minimum contractual guarantees.

We purchase equity call spreads to hedge the equity participation rates promised to contractholders in conjunction with our fixed deferred annuity and universal life products that credit interest based on changes in an external equity index. We use exchange-traded futures and equity put options to hedge against changes in the value of the GMWB liability related to the GMWB rider on our variable annuity product, as previously explained. The premium associated with certain options is paid quarterly over the life of the option contract.

Credit Contracts

Credit risk relates to the uncertainty associated with the continued ability of a given obligor to make timely payments of principal and interest. We use credit default swaps to enhance the return on our investment portfolio by providing comparable exposure to fixed income securities that might not be available in the primary market. They are also used to hedge credit exposures in our investment portfolio. Credit derivatives are used to sell or buy credit protection on an identified name or names on an unfunded or synthetic basis in return for receiving or paying a quarterly premium. The premium generally corresponds to a referenced name's credit spread at the time the agreement is executed. In cases where we sell protection, we also buy a quality cash bond to match against the credit default swap, thereby entering into a synthetic transaction replicating a cash security. When selling protection, if there is an event of default by the referenced name, as defined by the agreement, we are obligated to pay the counterparty the referenced amount of the contract and receive in return the referenced security in a principal amount equal to the notional value of the credit default swap.

Total return swaps are contracts in which we agree with other parties to exchange, at specified intervals, an amount determined by the difference between the previous price and the current price of a reference asset based upon an agreed upon notional principal amount plus an additional amount determined by the financing spread. We currently use futures traded on an exchange (exchange-traded) and total return swaps referencing equity indices to hedge our portfolio from potential credit losses related to systemic events.

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Other Contracts

Embedded Derivatives. We purchase or issue certain financial instruments or products that contain a derivative instrument that is embedded in the financial instrument or product. When it is determined that the embedded derivative possesses economic characteristics that are not clearly or closely related to the economic characteristics of the host contract and a separate instrument with the same terms would qualify as a derivative instrument, the embedded derivative is bifurcated from the host instrument for measurement purposes. The embedded derivative, which is reported with the host instrument in the consolidated statements of financial position, is carried at fair value.

We have investment contracts in which the return is tied to a leveraged inflation index. We economically hedge the risk associated with these investment contracts.

We offer group annuity contracts that have guaranteed separate accounts as an investment option. We also offer funds with embedded fixed-rate guarantees as investment options in our defined contribution plans in Hong Kong.

We have structured investment relationships with trusts we have determined to be VIEs, which are consolidated in our financial statements. The notes issued by these trusts include obligations to deliver an underlying security to residual interest holders and the obligations contain an embedded derivative of the forecasted transaction to deliver the underlying security.

We have fixed deferred annuities and universal life contracts that credit interest based on changes in an external equity index. We also have certain variable annuity products with a GMWB rider, which allows the customer to make withdrawals of a specified annual amount, either for a fixed number of years or for the lifetime of the customer, even if the account value is fully exhausted. Declines in the equity markets may increase our exposure to benefits under contracts with the GMWB. We economically hedge the exposure in these contracts, as previously explained.

Exposure

Our risk of loss is typically limited to the fair value of our derivative instruments and not to the notional or contractual amounts of these derivatives. We are also exposed to credit losses in the event of nonperformance of the counterparties. Our current credit exposure is limited to the value of derivatives that have become favorable to us. This credit risk is minimized by purchasing such agreements from financial

institutions with high credit ratings and by establishing and monitoring exposure limits. We also utilize various credit enhancements, including collateral and credit triggers to reduce the credit exposure to our derivative instruments.

Derivatives may be exchange-traded or they may be privately negotiated contracts, which are usually referred to as over-the-counter (OTC) derivatives. Certain of our OTC derivatives are cleared and settled through central clearing counterparties (OTC cleared), while others are bilateral contracts between two counterparties (bilateral OTC). Our derivative transactions are generally documented under International Swaps and Derivatives Association, Inc. (ISDA) Master Agreements. Management believes that such agreements provide for legally enforceable set-off and close-out netting of exposures to specific counterparties. Under such agreements, in connection with an early termination of a transaction, we are permitted to set off our receivable from a counterparty against our payables to the same counterparty arising out of all included transactions. For reporting purposes, we do not offset fair value amounts recognized for the right to reclaim cash collateral or the obligation to return cash collateral against fair value amounts recognized for derivative instruments executed with the same counterparties under master netting agreements.

We posted \$258.5 million and \$342.7 million in cash and securities under collateral arrangements as of March 31, 2016 and December 31, 2015, respectively, to satisfy collateral requirements associated with our derivative credit support agreements and FCM agreements. These amounts include initial margin requirements.

Certain of our derivative instruments contain provisions that require us to maintain an investment grade rating from each of the major credit rating agencies on our debt. If the ratings on our debt were to fall below investment grade, it would be in violation of these provisions and the counterparties to the derivative instruments could request immediate payment or demand immediate and ongoing full overnight collateralization on derivative instruments in net liability positions. The aggregate fair value, inclusive of accrued interest, of all derivative instruments with credit-risk-related contingent features that were in a liability position without regard to netting under derivative credit support annex agreements as of March 31, 2016 and December 31, 2015, was \$574.3 million and \$606.5 million, respectively. Cleared derivatives have contingent features that require us to

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post excess margin as required by the FCM. The terms surrounding excess margin vary by FCM agreement. With respect to derivatives containing collateral triggers, we posted collateral and initial margin of \$258.5 million and \$342.7 million as of March 31, 2016 and December 31, 2015, respectively, in the normal course of business, which reflects netting under derivative agreements. If the credit-risk-related contingent features underlying these agreements were triggered on March 31, 2016, we would be required to post an additional \$76.7 million of collateral to our counterparties.

As of March 31, 2016 and December 31, 2015, we had received \$384.1 million and \$217.5 million, respectively, of cash collateral associated with our derivative credit support annex agreements and FCM agreements, for which we recorded a corresponding liability reflecting our obligation to return the collateral.

Notional amounts are used to express the extent of our involvement in derivative transactions and represent a standard measurement of the volume of our derivative activity. Notional amounts represent those amounts used to calculate contractual flows to be exchanged and are not paid or received, except for contracts such as currency swaps. Credit exposure represents the gross amount owed to us under derivative contracts as of the valuation date. The notional amounts and credit exposure of our derivative financial instruments by type were as follows:

	March 31, 2016		December 31, 2015
		<i>(in millions)</i>	
Notional amounts of derivative instruments			
<i>Interest rate contracts:</i>			
Interest rate swaps	\$ 23,273.0	\$	21,704.2
Interest rate options	4,900.0		4,900.0
Swaptions	177.0		259.0
Interest rate futures	338.0		162.0
<i>Foreign exchange contracts:</i>			
Currency swaps	1,754.1		1,751.0
Currency forwards	1,122.5		1,040.6
<i>Equity contracts:</i>			
Equity options	3,708.1		3,604.8
Equity futures	549.6		514.2
<i>Credit contracts:</i>			
Credit default swaps	1,074.1		1,084.5
Total return swaps	90.0		90.0
Futures	12.1		13.1
<i>Other contracts:</i>			
Embedded derivatives	10,036.8		9,905.0
Total notional amounts at end of period	\$ 47,035.3	\$	45,028.4
Credit exposure of derivative instruments			
<i>Interest rate contracts:</i>			
Interest rate swaps	\$ 876.7	\$	505.5
Interest rate options	47.4		34.1

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Foreign exchange contracts:

Currency swaps	112.2	105.6
Currency forwards	9.1	4.4

Equity contracts:

Equity options	62.7	39.9
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Credit contracts:

Credit default swaps	12.0	13.4
Total return swaps	3.4	0.5
Total gross credit exposure	1,123.5	703.4
Less: collateral received	409.4	234.2
Net credit exposure	\$ 714.1	\$ 469.2

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The fair value of our derivative instruments classified as assets and liabilities was as follows:

	Derivative assets (1)		Derivative liabilities (2)	
	March 31, 2016	December 31, 2015	March 31, 2016	December 31, 2015
	<i>(in millions)</i>			
Derivatives designated as hedging instruments				
Interest rate contracts	\$ 17.4	\$ 9.4	\$ 139.1	\$ 132.2
Foreign exchange contracts	93.9	94.1	121.4	164.2
Total derivatives designated as hedging instruments	\$ 111.3	\$ 103.5	\$ 260.5	\$ 296.4
Derivatives not designated as hedging instruments				
Interest rate contracts	\$ 848.8	\$ 493.0	\$ 446.6	\$ 255.8
Foreign exchange contracts	25.5	16.4	54.1	68.1
Equity contracts	62.7	39.8	100.8	112.3
Credit contracts	15.5	13.9	28.8	39.7
Other contracts			426.2	407.8
Total derivatives not designated as hedging instruments	952.5	563.1	1,056.5	883.7
Total derivative instruments	\$ 1,063.8	\$ 666.6	\$ 1,317.0	\$ 1,180.1

(1) The fair value of derivative assets is reported with other investments on the consolidated statements of financial position.

(2) The fair value of derivative liabilities is reported with other liabilities on the consolidated statements of financial position, with the exception of certain embedded derivative liabilities. Embedded derivative liabilities with a fair value of \$213.0 million and \$177.4 million as of March 31, 2016 and December 31, 2015, respectively, are reported with contractholder funds on the consolidated statements of financial position.

Credit Derivatives Sold

When we sell credit protection, we are exposed to the underlying credit risk similar to purchasing a fixed maturity security instrument. The majority of our credit derivative contracts sold reference a single name or reference security (referred to as single name credit default swaps). The remainder of our credit derivatives reference either a basket or index of securities. These instruments are either referenced in an over-the-counter credit derivative transaction, or embedded within an investment structure that has been fully consolidated into our financial statements.

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These credit derivative transactions are subject to events of default defined within the terms of the contract, which normally consist of bankruptcy, failure to pay, or modified restructuring of the reference entity and/or issue. If a default event occurs for a reference name or security, we are obligated to pay the counterparty an amount equal to the notional amount of the credit derivative transaction. As a result, our maximum future payment is equal to the notional amount of the credit derivative. In certain cases, we also have purchased credit protection with identical underlyings to certain of our sold protection transactions. The effect of this purchased protection would reduce our total maximum future payments by \$0.0 million as of March 31, 2016 and \$0.0 million as of December 31, 2015. These purchased credit derivative transactions had a net asset (liability) fair value of \$0.0 million as of March 31, 2016 and \$0.0 million as of December 31, 2015. In certain circumstances, our potential loss could also be reduced by any amount recovered in the default proceedings of the underlying credit name.

We purchased an investment structure with embedded credit features that is fully consolidated into our financial statements. This consolidation results in recognition of the underlying credit derivatives and collateral within the structure, typically high quality fixed maturities that are owned by a special purpose vehicle. These credit derivatives reference several names in a basket structure. In the event of default, the collateral within the structure would typically be liquidated to pay the claims of the credit derivative counterparty.

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The following tables show our credit default swap protection sold by types of contract, types of referenced/underlying asset class and external agency rating for the underlying reference security. The maximum future payments are undiscounted and have not been reduced by the effect of any offsetting transactions, collateral or recourse features described above.

	March 31, 2016			Weighted average expected life (in years)
	Notional amount	Fair value	Maximum future payments	
			<i>(in millions)</i>	
Single name credit default swaps				
Corporate debt				
AAA	\$ 30.0	\$ 0.7	\$ 30.0	3.0
AA	74.0	1.0	74.0	2.0
A	175.0	1.9	175.0	1.9
BBB	320.0	(2.1)	320.0	2.7
BB	30.0	(3.8)	30.0	2.8
CC	10.0	(5.7)	10.0	3.7
Government/municipalities				
AA	30.0	0.5	30.0	3.1
Sovereign				
AA	10.0	0.1	10.0	3.5
BBB	40.0	(0.2)	40.0	3.5
Total single name credit default swaps	719.0	(7.6)	719.0	2.5
Basket and index credit default swaps				
Corporate debt				
Near default (1)	100.4	(11.3)	100.4	1.0
Government/municipalities				
AA	30.0	(1.0)	30.0	1.5
Structured finance				
AAA	11.5		11.5	0.3
Total basket and index credit default swaps	141.9	(12.3)	141.9	1.0
Total credit default swap protection sold	\$ 860.9	\$ (19.9)	\$ 860.9	2.3

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			December 31, 2015		
	Notional amount		Fair value	Maximum future payments	Weighted average expected life (in years)
			<i>(in millions)</i>		
Single name credit default swaps					
Corporate debt					
AAA	\$ 30.0	\$	0.8	\$ 30.0	3.2
AA	74.0		1.1	74.0	2.3
A	195.0		2.2	195.0	2.2
BBB	310.0		(0.9)	310.0	2.9
BB	30.0		(4.6)	30.0	3.1
CCC	10.0		(6.8)	10.0	4.0
Government/municipalities					
AA	30.0		0.6	30.0	3.3
Sovereign					
AA	10.0			10.0	3.7
BBB	40.0		(0.9)	40.0	3.7
Total single name credit default swaps	729.0		(8.5)	729.0	2.8
Basket and index credit default swaps					
Corporate debt					
Near default (1)	100.4		(17.7)	100.4	1.2
Government/municipalities					
AA	30.0		(1.1)	30.0	1.7
Structured finance					
AAA	11.9			11.9	0.6
Total basket and index credit default swaps	142.3		(18.8)	142.3	1.3
Total credit default swap protection sold	\$ 871.3	\$	(27.3)	\$ 871.3	2.5

(1) Includes \$78.0 million as of both March 31, 2016 and December 31, 2015, notional of derivatives in consolidated collateralized private investment vehicle VIEs where the credit risk is borne by third party investors.

We also have invested in fixed maturities classified as trading that contain credit default swaps. These securities are subject to the credit risk of the issuer, normally a special purpose vehicle, which consists of the underlying credit default swaps and high quality fixed maturities that serve as collateral. A default event occurs if the cumulative losses exceed a specified attachment point, which is typically not the first loss of the portfolio. If a default event occurs that exceeds the specified attachment point, our investment may not be fully returned. We would have no future potential payments under these investments. The following tables show, by the types of referenced/underlying asset class and external rating, our fixed maturities with embedded credit derivatives.

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	March 31, 2016		Weighted average expected life (in years)
	Amortized cost	Carrying value <i>(in millions)</i>	
Corporate debt			
A	\$ 24.9	\$ 24.9	0.8
Total corporate debt	24.9	24.9	0.8
Structured finance			
A	45.3	45.3	0.8
BBB	3.5	3.5	1.3
BB	2.3	2.3	1.6
CCC	4.7	4.7	1.8
Total structured finance	55.8	55.8	1.0
Total fixed maturities with credit derivatives	\$ 80.7	\$ 80.7	0.9

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		December 31, 2015		Weighted average expected life (in years)
	Amortized cost		Carrying value (in millions)	
Corporate debt				
A	\$ 24.6	\$	24.6	1.0
Total corporate debt	24.6		24.6	1.0
Structured finance				
A	52.2		52.2	1.1
BBB	3.4		3.4	1.6
BB	2.3		2.3	1.6
CCC	4.8		4.8	1.9
Total structured finance	62.7		62.7	1.2
Total fixed maturities with credit derivatives	\$ 87.3	\$	87.3	1.1

Fair Value Hedges

We use fixed-to-floating rate interest rate swaps to more closely align the interest rate characteristics of certain assets and liabilities. In general, these swaps are used in asset and liability management to modify duration, which is a measure of sensitivity to interest rate changes.

We enter into currency exchange swap agreements to convert certain foreign denominated assets and liabilities into U.S. dollar floating-rate denominated instruments to eliminate the exposure to future currency volatility on those items.

The net interest effect of interest rate swap and currency swap transactions for derivatives in fair value hedges is recorded as an adjustment to income or expense of the underlying hedged item in our consolidated statements of operations.

Hedge effectiveness testing for fair value relationships is performed utilizing a regression analysis approach for both prospective and retrospective evaluations. This regression analysis will consider multiple data points for the assessment that the hedge continues to be highly effective in achieving offsetting changes in fair value. In certain periods, the comparison of the change in value of the derivative and the change in the value of the hedged item may not be offsetting at a specific period in time due to small movements in value. However, any amounts recorded as fair value hedges have shown to be highly effective in achieving offsetting changes in fair value both for present and future periods.

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The following table shows the effect of derivatives in fair value hedging relationships and the related hedged items on the consolidated statements of operations. All gains or losses on derivatives were included in the assessment of hedge effectiveness.

Derivatives in fair value hedging relationships	Amount of gain (loss) recognized in net income on derivatives for the three months ended March 31, (1)		Hedged items in fair value hedging relationships	Amount of gain (loss) recognized in net income on related hedged item for the three months ended March 31, (1)	
	2016	2015		2016	2015
	<i>(in millions)</i>			<i>(in millions)</i>	
Interest rate contracts	\$ (7.9)	\$ (2.1)	Fixed maturities, available-for-sale	\$ 7.9	\$ 1.6
Interest rate contracts	2.9	2.5	Investment contracts	(2.8)	(2.4)
Foreign exchange contracts		3.8	Fixed maturities, available-for-sale		(3.8)
Total	\$ (5.0)	\$ 4.2	Total	\$ 5.1	\$ (4.6)

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(1) The gain (loss) on both derivatives and hedged items in fair value relationships is reported in net realized capital gains (losses) on the consolidated statements of operations. The net amount represents the ineffective portion of our fair value hedges.

The following table shows the periodic settlements on interest rate contracts and foreign exchange contracts in fair value hedging relationships.

Hedged item	Amount of gain (loss) for the three months ended March 31,	
	2016	2015
	<i>(in millions)</i>	
Fixed maturities, available-for-sale (1)	\$ (13.1)	\$ (20.1)
Investment contracts (2)	0.7	0.9

(1) Reported in net investment income on the consolidated statements of operations.

(2) Reported in benefits, claims and settlement expenses on the consolidated statements of operations.

Cash Flow Hedges

We utilize floating-to-fixed rate interest rate swaps to eliminate the variability in cash flows of recognized financial assets and liabilities and forecasted transactions.

We enter into currency exchange swap agreements to convert both principal and interest payments of certain foreign denominated assets and liabilities into U.S. dollar denominated fixed-rate instruments to eliminate the exposure to future currency volatility on those items.

The net interest effect of interest rate swap and currency swap transactions for derivatives in cash flow hedges is recorded as an adjustment to income or expense of the underlying hedged item in our consolidated statements of operations.

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The maximum length of time we are hedging our exposure to the variability in future cash flows for forecasted transactions, excluding those related to the payments of variable interest on existing financial assets and liabilities, is 4.2 years. As of March 31, 2016, we had \$42.5 million of net gains reported in AOCI on the consolidated statements of financial position related to active hedges of forecasted transactions. If a hedged forecasted transaction is no longer probable of occurring, cash flow hedge accounting is discontinued. If it is probable that the hedged forecasted transaction will not occur, the deferred gain or loss is immediately reclassified from AOCI into net income. We reclassified \$0.0 million and \$0.0 million from AOCI into net realized capital gains (losses) as a result of the determination that hedged cash flows were probable of not occurring during the three months ended March 31, 2016 and 2015, respectively.

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The following table shows the effect of derivatives in cash flow hedging relationships on the consolidated statements of operations and consolidated statements of financial position. All gains or losses on derivatives were included in the assessment of hedge effectiveness.

Derivatives in cash flow hedging relationships	Related hedged item	Amount of gain (loss) recognized in AOCI on derivatives (effective portion) for the three months ended March 31, 2016		Location of gain (loss) reclassified from AOCI into net income (effective portion)	Amount of gain (loss) reclassified from AOCI on derivatives (effective portion) for the three months ended March 31, 2015	
		2016	2015		2016	2015
		<i>(in millions)</i>			<i>(in millions)</i>	
Interest rate contracts	Fixed maturities, available-for-sale Investment	\$ 28.6	\$ 16.7	Net investment income	\$ 4.6	\$ 3.8
Interest rate contracts	contracts	1.1	0.9	Benefits, claims and settlement expenses		
Interest rate contracts	Debt			Operating expense	(2.2)	(2.0)
Foreign exchange contracts	Fixed maturities, available-for-sale Investment	(5.4)	40.2	Net realized capital gains	0.6	8.3
Foreign exchange contracts	contracts	2.6	(3.8)	Benefits, claims and settlement expenses		
Total		\$ 26.9	\$ 54.0	Total	\$ 3.0	\$ 10.1

The following table shows the periodic settlements on interest rate contracts and foreign exchange contracts in cash flow hedging relationships.

Hedged item	Amount of gain (loss) for the three months ended March 31, 2016		2015
	2016	2015	
	<i>(in millions)</i>		
Fixed maturities, available-for-sale (1)	\$ 1.5	\$ 1.5	
Investment contracts (2)	(5.0)	(3.9)	

(1) Reported in net investment income on the consolidated statements of operations.

(2) Reported in benefits, claims and settlement expenses on the consolidated statements of operations.

The ineffective portion of our cash flow hedges is reported in net realized capital gains (losses) on the consolidated statements of operations. The net gain resulting from the ineffective portion of foreign currency contracts in cash flow hedging relationships was \$0.0 million and \$0.1 million for the three months ended March 31, 2016 and 2015, respectively.

We expect to reclassify net gains of \$2.5 million from AOCI into net income in the next 12 months, which includes both net deferred gains on discontinued hedges and net losses on periodic settlements of active hedges. Actual amounts may vary from this amount as a result of market conditions.

Derivatives Not Designated as Hedging Instruments

Our use of futures, certain swaptions and swaps, collars, options and forwards are effective from an economic standpoint, but they have not been designated as hedges for financial reporting purposes. As such, periodic changes in the market value of these instruments, which includes mark-to-market gains and losses as well as periodic and final settlements, primarily flow directly into net realized capital gains (losses) on the consolidated statements of operations.

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The following table shows the effect of derivatives not designated as hedging instruments, including fair value changes of embedded derivatives that have been bifurcated from the host contract, on the consolidated statements of operations.

Derivatives not designated as hedging instruments	Amount of gain (loss) recognized in net income on derivatives for the three months ended March 31,			
	2016	<i>(in millions)</i>		2015
Interest rate contracts	\$	187.7	\$	84.9
Foreign exchange contracts		27.6		(16.5)
Equity contracts		8.5		12.1
Credit contracts		18.8		4.6
Other contracts		(37.7)		(50.4)
Total	\$	204.9	\$	34.7

5. Long-Term Debt

As part of the retrospective adoption of authoritative guidance effective January 1, 2016, debt issuance costs are presented as a direct deduction from the carrying amount of the debt liability. Previously, debt issuance costs were classified as other assets on the consolidated statements of financial position.

The components of long-term debt were as follows:

	Principal	March 31, 2016 Net unamortized discount, premium and debt issuance costs		Carrying amount
		<i>(in millions)</i>		
1.85% notes payable, due 2017	\$ 300.0	\$	(0.8)	\$ 299.2
8.875% notes payable, due 2019	350.0		(1.1)	348.9
3.3% notes payable, due 2022	300.0		(2.4)	297.6
3.125% notes payable, due 2023	300.0		(1.9)	298.1
3.4% notes payable, due in 2025	400.0		(4.2)	395.8
6.05% notes payable, due 2036	600.0		(3.3)	596.7
4.625% notes payable, due 2042	300.0		(3.4)	296.6

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4.35% notes payable, due 2043		300.0		(3.5)		296.5
4.7% notes payable due 2055		400.0		(5.1)		394.9
Non-recourse mortgages and notes payable		46.0		(1.2)		44.8
Total long-term debt	\$	3,296.0	\$	(26.9)	\$	3,269.1

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	Principal	December 31, 2015 Net unamortized discount, premium and debt issuance costs <i>(in millions)</i>	Carrying amount
1.85% notes payable, due 2017	\$ 300.0	\$ (0.9)	\$ 299.1
8.875% notes payable, due 2019	350.0	(1.2)	348.8
3.3% notes payable, due 2022	300.0	(2.5)	297.5
3.125% notes payable, due 2023	300.0	(2.0)	298.0
3.4% notes payable, due in 2025	400.0	(4.3)	395.7
6.05% notes payable, due 2036	600.0	(3.3)	596.7
4.625% notes payable, due 2042	300.0	(3.5)	296.5
4.35% notes payable, due 2043	300.0	(3.5)	296.5
4.7% notes payable due 2055	400.0	(5.0)	395.0
Non-recourse mortgages and notes payable	42.8	(1.4)	41.4
Total long-term debt	\$ 3,292.8	\$ (27.6)	\$ 3,265.2

Net discount, premium and issuance costs associated with issuing these notes are amortized to expense over the respective terms using the interest method.

6. Income Taxes

The effective income tax rate for the three months ended March 31, 2016, was lower than the U.S. corporate income tax rate of 35% (U.S. statutory rate) primarily due to income tax deductions allowed for corporate dividends received, a tax benefit related to the merger of two of our Brazilian legal entities, the presentation of taxes on our share of earnings generated from equity method investments reflected in net investment income and tax credits.

The effective income tax rate for the three months ended March 31, 2015, was lower than the U.S. statutory rate primarily due to a change in deferred tax balances related to the merger of two of our Chilean legal entities and income tax deductions allowed for corporate dividends received, partially offset by the negative impact of a court ruling on some uncertain tax positions.

7. Employee and Agent Benefits

Components of Net Periodic Benefit Cost

	Pension benefits				Other postretirement benefits			
	For the three months ended				For the three months ended			
	March 31,				March 31,			
	2016		2015		2016		2015	
	<i>(in millions)</i>							
Service cost	\$	16.2	\$	15.8	\$	0.6	\$	0.5
Interest cost		33.7		30.1		1.7		1.6
Expected return on plan assets		(38.7)		(40.2)		(8.1)		(8.5)
Amortization of prior service benefit		(0.6)		(0.5)		(5.1)		(4.6)
Recognized net actuarial (gain) loss		19.3		25.6		0.1		(0.2)
Net periodic benefit cost (income)	\$	29.9	\$	30.8	\$	(10.8)	\$	(11.2)

Contributions

Our funding policy for our qualified pension plan is to fund the plan annually in an amount at least equal to the minimum annual contribution required under the Employee Retirement Income Security Act (ERISA) and, generally, not greater than the maximum amount that can be deducted for federal income tax purposes. It is too early to determine, but we do not anticipate that we will be required to fund a minimum required contribution under ERISA. Regardless, it is possible that we may fund the qualified and nonqualified pension plans in 2016 for a combined total of up to \$125.0 million. During the three months ended March 31, 2016, we contributed \$24.8 million to these plans.

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8. Contingencies, Guarantees and Indemnifications

Litigation and Regulatory Contingencies

We are regularly involved in litigation, both as a defendant and as a plaintiff, but primarily as a defendant. Litigation naming us as a defendant ordinarily arises out of our business operations as a provider of asset management and accumulation products and services; individual life insurance, specialty benefits insurance and our investment activities. Some of the lawsuits may be class actions, or purport to be, and some may include claims for unspecified or substantial punitive and treble damages.

We may discuss such litigation in one of three ways. We accrue a charge to income and disclose legal matters for which the chance of loss is probable and for which the amount of loss can be reasonably estimated. We may disclose contingencies for which the chance of loss is reasonably possible and provide an estimate of the possible loss or range of loss or a statement that such an estimate cannot be made. Finally, we may voluntarily disclose loss contingencies for which the chance of loss is remote in order to provide information concerning matters that potentially expose us to possible losses.

In addition, regulatory bodies such as state insurance departments, the SEC, the Financial Industry Regulatory Authority, the Department of Labor (DOL) and other regulatory agencies regularly make inquiries and conduct examinations or investigations concerning our compliance with, among other things, insurance laws, securities laws, ERISA and laws governing the activities of broker-dealers. We receive requests from regulators and other governmental authorities relating to industry issues and may receive additional requests, including subpoenas and interrogatories, in the future.

On December 30, 2015, Mary Ventura, William Littlejohn and Ryan Kadota filed a lawsuit in the United States District Court for the Southern District of Iowa against Principal Management Corporation (PMC). The lawsuit alleges PMC breached its fiduciary duty under Section 36(b) of the Investment Company Act by charging excessive fees on the LargeCap Growth I Fund, SmallCap Growth I Fund, SmallCap Fund, High Yield Fund, MidCap Fund and the MidCap Value III Fund. PMC is aggressively defending the lawsuit.

On March 18, 2014, McCaffree Financial Corp. Employee Retirement Program (McCaffree) filed a putative class action lawsuit in the United States District Court for the Southern District of Iowa against Principal Life. The complaint alleged, among other things, breach of duty of loyalty, breach of duty of prudence and prohibited transactions under ERISA. McCaffree seeks a nationwide class action on behalf of all participants and beneficiaries of defined contribution retirement plans that invested in any Principal Separate Account in the last six years. McCaffree seeks disgorgement of all fees it alleges Principal Life improperly retained in addition to other general claims for relief. Principal Life filed a motion to dismiss the case and on December 11, 2014, the court granted the motion. On January 8, 2016, the Eighth Circuit Court of Appeals affirmed the district court's decision dismissing the complaint against Principal Life.

On August 29, 2013, American Chemicals & Equipment, Inc. 401(k) Retirement Plan (ACE) filed a lawsuit in the United States District Court for the Northern District of Alabama against PMC and Principal Global Investors, LLC (the ACE Defendants). The lawsuit alleges the ACE Defendants breached their fiduciary duty under Section 36(b) of the Investment Company Act by charging excessive fees on certain of the LifeTime series target date funds. On January 24, 2014, the court granted the motion filed by the ACE Defendants to transfer the case to the Southern District of Iowa. The ACE Defendants were granted summary judgment and the case was dismissed. ACE has appealed that grant of summary judgment and subsequent dismissal to the Eighth Circuit Court of Appeals. The ACE Defendants continue to aggressively defend the lawsuit.

In 2008, Principal Life received approximately \$440.0 million in connection with the termination of certain structured transactions and the resulting prepayment of Principal Life s investment in those transactions. The transactions involved Lehman Brothers Special Financing Inc. and Lehman Brothers Holdings Inc. (collectively, Lehman) in various capacities. Subsequent to Lehman s 2008 bankruptcy filing, its bankruptcy estate initiated several lawsuits seeking to recover from numerous sources significant amounts to which it claims entitlement under various theories. We are one of a large group of defendants to this action, and believe that we have meritorious defenses to Lehman s claims and intend to aggressively defend against them. The estate s claim against Principal Life, including interest through November 2014 (which we also dispute), was approximately \$550.0 million. The Defendants motion to dismiss directed at common issues is fully briefed and oral argument is scheduled for May 4, 2016.

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While the outcome of any pending or future litigation or regulatory matter cannot be predicted, management does not believe that any such matter will have a material adverse effect on our business or financial position. As of March 31, 2016, we had no estimated losses accrued related to the legal matters discussed above because we believe the loss from these matters is not probable and cannot be reasonably estimated.

We believe all of the litigation contingencies discussed above involve a chance of loss that is either remote or reasonably possible. Unless otherwise noted, all of these matters involve unspecified claim amounts, in which the respective plaintiffs seek an indeterminate amount of damages. To the extent such matters present a reasonably possible chance of loss, we are generally not able to estimate the possible loss or range of loss associated therewith.

The outcome of such matters is always uncertain, and unforeseen results can occur. It is possible that such outcomes could require us to pay damages or make other expenditures or establish accruals in amounts that we could not estimate as of March 31, 2016.

Guarantees and Indemnifications

In the normal course of business, we have provided guarantees to third parties primarily related to former subsidiaries and joint ventures. The terms of these agreements range in duration and often are not explicitly defined. The maximum exposure under these agreements as of March 31, 2016, was approximately \$204.0 million. At inception, the fair value of such guarantees was insignificant. In addition, we believe the likelihood is remote that material payments will be required. Therefore, any liability accrued within our consolidated statements of financial position is insignificant. Should we be required to perform under these guarantees, we generally could recover a portion of the loss from third parties through recourse provisions included in agreements with such parties, the sale of assets held as collateral that can be liquidated in the event that performance is required under the guarantees or other recourse generally available to us; therefore, such guarantees would not result in a material adverse effect on our business or financial position. While the likelihood is remote, such outcomes could materially affect net income in a particular quarter or annual period.

We manage mandatory privatized social security funds in Chile. By regulation, we have a required minimum guarantee on the funds' relative return. Because the guarantee has no limitation with respect to duration or amount, the maximum exposure of the guarantee in the future is indeterminable.

We are also subject to various other indemnification obligations issued in conjunction with divestitures, acquisitions and financing transactions whose terms range in duration and often are not explicitly defined. Certain portions of these indemnifications may be capped, while other portions are not subject to such limitations; therefore, the overall maximum amount of the obligation under the indemnifications cannot be reasonably estimated. At inception, the fair value of such indemnifications was insignificant. In addition, we believe the likelihood is remote that material payments will be required. Therefore, any liability accrued within our consolidated statements of financial position is insignificant. While we are unable to estimate with certainty the ultimate legal and financial liability with respect to these indemnifications, we believe that

performance under these indemnifications would not result in a material adverse effect on our business or financial position. While the likelihood is remote, performance under these indemnifications could materially affect net income in a particular quarter or annual period.

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9. Stockholders' Equity**Reconciliation of Outstanding Shares**

	Series A preferred stock	Series B preferred stock <i>(in millions)</i>	Common stock
Outstanding shares as of January 1, 2015	3.0	10.0	293.9
Shares issued			2.0
Treasury stock acquired			(1.5)
Outstanding shares as of March 31, 2015	3.0	10.0	294.4
Outstanding shares as of January 1, 2016			291.4
Shares issued			1.9
Treasury stock acquired			(2.9)
Outstanding shares as of March 31, 2016			290.4

On June 30, 2015, we redeemed our 3.0 million shares of series A preferred stock for \$300.0 million and our 10.0 million shares of series B preferred stock for \$250.0 million. At redemption, we recognized \$8.2 million excess redemption value over carrying value of the preferred shares redeemed as an adjustment to determine net income available to common stockholders.

In February 2014, our Board of Directors authorized a share repurchase program of up to \$200.0 million of our outstanding common stock, which was completed in March 2015. In February 2015, our Board of Directors authorized a share repurchase program of up to \$150.0 million of our outstanding common stock, which was completed in October 2015. In October 2015, our Board of Directors authorized a share repurchase program of up to \$150.0 million of our outstanding common stock, which was completed in March 2016. In February 2016, our Board of Directors authorized a share repurchase program of up to \$400.0 million of our outstanding common stock. Shares repurchased under these programs are accounted for as treasury stock, carried at cost and reflected as a reduction to stockholders' equity.

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Other Comprehensive Income (Loss)

	For the three months ended March 31, 2016		
	Pre-Tax	Tax <i>(in millions)</i>	After-Tax
Net unrealized gains on available-for-sale securities during the period	\$ 911.9	\$ (312.9)	\$ 599.0
Reclassification adjustment for losses included in net income (1)	55.3	(19.4)	35.9
Adjustments for assumed changes in amortization patterns	(56.1)	19.6	(36.5)
Adjustments for assumed changes in policyholder liabilities	(293.1)	99.1	(194.0)
Net unrealized gains on available-for-sale securities	618.0	(213.6)	404.4
Noncredit component of impairment losses on fixed maturities, available-for-sale during the period	(7.5)	2.6	(4.9)
Adjustments for assumed changes in amortization patterns	0.8	(0.2)	0.6
Adjustments for assumed changes in policyholder liabilities	0.1		0.1
Noncredit component of impairment losses on fixed maturities, available-for-sale (2)	(6.6)	2.4	(4.2)
Net unrealized gains on derivative instruments during the period	5.7	(2.0)	3.7
Reclassification adjustment for gains included in net income (3)	(3.0)	0.9	(2.1)
Adjustments for assumed changes in amortization patterns	(1.4)	0.5	(0.9)
Adjustments for assumed changes in policyholder liabilities	1.0	(0.4)	0.6
Net unrealized gains on derivative instruments	2.3	(1.0)	1.3
Foreign currency translation adjustment	138.9	(9.2)	129.7
Amortization of prior service cost and actuarial loss included in net periodic benefit cost (4)	13.7	(5.7)	8.0
Net unrecognized postretirement benefit obligation	13.7	(5.7)	8.0
Other comprehensive income	\$ 766.3	\$ (227.1)	\$ 539.2

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	For the three months ended March 31, 2015		
	Pre-Tax	Tax	After-Tax
	<i>(in millions)</i>		
Net unrealized gains on available-for-sale securities during the period	\$ 283.3	\$ (98.3)	\$ 185.0
Reclassification adjustment for gains included in net income (1)	(13.6)	4.7	(8.9)
Adjustments for assumed changes in amortization patterns	(13.3)	4.7	(8.6)
Adjustments for assumed changes in policyholder liabilities	(168.8)	58.4	(110.4)
Net unrealized gains on available-for-sale securities	87.6	(30.5)	57.1
Noncredit component of impairment losses on fixed maturities, available-for-sale during the period	21.5	(7.4)	14.1
Adjustments for assumed changes in amortization patterns	(1.3)	0.5	(0.8)
Adjustments for assumed changes in policyholder liabilities	0.2		0.2
Noncredit component of impairment losses on fixed maturities, available-for-sale (2)	20.4	(6.9)	13.5
Net unrealized gains on derivative instruments during the period	52.3	(18.4)	33.9
Reclassification adjustment for gains included in net income (3)	(10.1)	3.4	(6.7)
Adjustments for assumed changes in amortization patterns	10.1	(3.6)	6.5
Adjustments for assumed changes in policyholder liabilities	(9.2)	3.3	(5.9)
Net unrealized gains on derivative instruments	43.1	(15.3)	27.8
Foreign currency translation adjustment	(168.0)	35.4	(132.6)
Amortization of prior service cost and actuarial loss included in net periodic benefit cost (4)	20.3	(8.3)	12.0
Net unrecognized postretirement benefit obligation	20.3	(8.3)	12.0
Other comprehensive income (loss)	\$ 3.4	\$ (25.6)	\$ (22.2)

(1) Pre-tax reclassification adjustments relating to available-for-sale securities are reported in net realized capital gains (losses) on the consolidated statements of operations.

(2) Represents the net impact of (1) unrealized gains resulting from reclassification of previously recognized noncredit impairment losses from OCI to net realized capital gains (losses) for fixed maturities with bifurcated OTTI that had additional credit losses or fixed maturities that previously had bifurcated OTTI that have now been sold or are intended to be sold and (2) unrealized losses resulting from reclassification of noncredit impairment losses for fixed maturities with bifurcated OTTI from net realized capital gains (losses) to OCI.

(3) See Note 4, Derivative Financial Instruments – Cash Flow Hedges, for further details.

(4) Pre-tax amortization of prior service cost and actuarial loss included in net periodic benefit cost, which is comprised of amortization of prior service cost (benefit) and recognized net actuarial (gain) loss, is reported in operating expenses on the consolidated statements of operations. See Note 7, Employee and Agent Benefits Components of Net Periodic Benefit Cost, for further details.

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Accumulated Other Comprehensive Income (Loss)

	Net unrealized gains on available-for-sale securities	Noncredit component of impairment losses on fixed maturities available-for-sale	Net unrealized gains on derivative instruments <i>(in millions)</i>	Foreign currency translation adjustment	Unrecognized postretirement benefit obligation	Accumulated other comprehensive income (loss)
Balances as of January 1, 2015 \$	1,202.8	\$ (105.1)	\$ 50.6	\$ (686.8)	\$ (411.1)	\$ 50.4
Other comprehensive loss during the period, net of adjustments	66.0		34.5	(126.3)		(25.8)
Amounts reclassified from AOCI	(8.9)	13.5	(6.7)		12.0	9.9
Other comprehensive loss	57.1	13.5	27.8	(126.3)	12.0	(15.9)
Purchase of subsidiary shares from noncontrolling interest				(6.5)		(6.5)
Balances as of March 31, 2015 \$	1,259.9	\$ (91.6)	\$ 78.4	\$ (819.6)	\$ (399.1)	\$ 28.0
Balances as of January 1, 2016 \$	732.1	\$ (86.0)	\$ 69.8	\$ (1,148.2)	\$ (450.2)	\$ (882.5)
Other comprehensive income during the period, net of adjustments	368.5	(4.2)	3.4	126.2		493.9
Amounts reclassified from AOCI	35.9		(2.1)		8.0	41.8
Other comprehensive income	404.4	(4.2)	1.3	126.2	8.0	535.7
Purchase of subsidiary shares from noncontrolling interest				(9.3)		(9.3)
Balances as of March 31, 2016 \$	1,136.5	\$ (90.2)	\$ 71.1	\$ (1,031.3)	\$ (442.2)	\$ (356.1)

Noncontrolling Interest

Interests held by unaffiliated parties in consolidated entities are reflected in noncontrolling interest, which represents the noncontrolling partners share of the underlying net assets of our consolidated subsidiaries. Noncontrolling interest that is not redeemable is reported in the equity section of the consolidated statements of financial position.

The noncontrolling interest holders in certain of our consolidated entities maintain an equity interest that is redeemable at the option of the holder, which may be exercised on varying dates. Since redemption of the noncontrolling interest is outside of our control, this interest is presented on the consolidated statements of financial position line item titled Redeemable noncontrolling interest. If the interest were to be redeemed, we would be required to purchase such interest at a redemption value based on fair value or a formula that management intended to

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reasonably approximate fair value based on a fixed multiple of earnings over a measurement period. As such, the carrying value of the redeemable noncontrolling interest is compared to the redemption value at each reporting period. Any adjustments to the carrying amount of the redeemable noncontrolling interest for changes in redemption value prior to exercise of the redemption option are determined after the attribution of net income or loss of the subsidiary and are recognized in the redemption value as they occur. Adjustments to the carrying value of redeemable noncontrolling interest result in adjustments to additional paid-in capital and/or retained earnings. Adjustments are recorded in retained earnings to the extent the redemption value of the redeemable noncontrolling interest exceeds its fair value and will impact the numerator in our earnings per share calculations. All other adjustments to the redeemable noncontrolling interest are recorded in additional paid-in capital.

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Following is a reconciliation of the changes in the redeemable noncontrolling interest (in millions):

Balance as of January 1, 2015	\$	58.0
Net income attributable to redeemable noncontrolling interest		2.9
Contributions from redeemable noncontrolling interest		10.1
Distributions to redeemable noncontrolling interest		(2.0)
Change in redemption value of redeemable noncontrolling interest		3.7
Foreign currency translation adjustment		(7.7)
Balance as of March 31, 2015	\$	65.0
Balance as of January 1, 2016	\$	85.7
Net loss attributable to redeemable noncontrolling interest		(0.2)
Redeemable noncontrolling interest of newly consolidated entities (1)		179.5
Contributions from redeemable noncontrolling interest		22.1
Distributions to redeemable noncontrolling interest		(17.1)
Purchase of subsidiary shares from redeemable noncontrolling interest		(8.1)
Change in redemption value of redeemable noncontrolling interest		(3.1)
Foreign currency translation adjustment		2.1
Balance as of March 31, 2016	\$	260.9

(1) Effective January 1, 2016, certain sponsored investment funds were consolidated as a result of the implementation of new accounting guidance. See Note 2, Variable Interest Entities, for further details.

10. Fair Value Measurements

We use fair value measurements to record fair value of certain assets and liabilities and to estimate fair value of financial instruments not recorded at fair value but required to be disclosed at fair value. Certain financial instruments, particularly policyholder liabilities other than investment contracts, are excluded from these fair value disclosure requirements.

Valuation Hierarchy

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair

value into three levels. The level in the fair value hierarchy within which the fair value measurement in its entirety falls is determined based on the lowest level input that is significant to the fair value measurement in its entirety considering factors specific to the asset or liability.

- **Level 1** Fair values are based on unadjusted quoted prices in active markets for identical assets or liabilities. Our Level 1 assets and liabilities primarily include exchange traded equity securities, mutual funds and U.S. Treasury bonds.
- **Level 2** Fair values are based on inputs other than quoted prices within Level 1 that are observable for the asset or liability, either directly or indirectly. Our Level 2 assets and liabilities primarily include fixed maturities (including public and private bonds), equity securities, derivatives and other investments for which public quotations are not available but that are priced by third party pricing services or internal models using substantially all observable inputs.
- **Level 3** Fair values are based on at least one significant unobservable input for the asset or liability. Our Level 3 assets and liabilities include certain assets and liabilities priced using broker quotes or other valuation methods that utilize at least one significant unobservable input. These primarily include fixed maturities, real estate and commercial mortgage loan investments of our separate accounts, complex derivatives and embedded derivatives.

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Determination of Fair Value

The following discussion describes the valuation methodologies and inputs used for assets and liabilities measured at fair value on a recurring basis or disclosed at fair value. The techniques utilized in estimating the fair value of financial instruments are reliant on the assumptions used. Care should be exercised in deriving conclusions about our business, its value or financial position based on the fair value information of financial instruments presented below.

Fair value estimates are made based on available market information and judgments about the financial instrument at a specific point in time. Such estimates do not consider the tax impact of the realization of unrealized gains or losses. In addition, the disclosed fair value may not be realized in the immediate settlement of the financial instrument. We validate prices through an investment analyst review process, which includes validation through direct interaction with external sources, review of recent trade activity or use of internal models. In circumstances where broker quotes are used to value an instrument, we generally receive one non-binding quote. Broker quotes are validated through an investment analyst review process, which includes validation through direct interaction with external sources and use of internal models or other relevant information. We did not make any significant changes to our valuation processes during 2016.

Fixed Maturities

Fixed maturities include bonds, ABS, redeemable preferred stock and certain nonredeemable preferred securities. When available, the fair value of fixed maturities is based on quoted prices of identical assets in active markets. These are reflected in Level 1 and primarily include U.S. Treasury bonds and actively traded redeemable corporate preferred securities.

When quoted prices of identical assets in active markets are not available, our first priority is to obtain prices from third party pricing vendors. We have regular interaction with these vendors to ensure we understand their pricing methodologies and to confirm they are utilizing observable market information. Their methodologies vary by asset class and include inputs such as estimated cash flows, benchmark yields, reported trades, broker quotes, credit quality, industry events and economic events. Fixed maturities with validated prices from pricing services, which includes the majority of our public fixed maturities in all asset classes, are generally reflected in Level 2. Also included in Level 2 are corporate bonds where quoted market prices are not available, for which an internal model using substantially all observable inputs or a matrix pricing valuation approach is used. In the matrix approach, securities are grouped into pricing categories that vary by sector, rating and average life. Each pricing category is assigned a risk spread based on studies of observable public market data from the investment professionals assigned to specific security classes. The expected cash flows of the security are then discounted back at the current Treasury curve plus the appropriate risk spread. Although the matrix valuation approach provides a fair valuation of each pricing category, the valuation of an individual security within each pricing category may actually be impacted by company specific factors.

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If we are unable to price a fixed maturity security using prices from third party pricing vendors or other sources specific to the asset class, we may obtain a broker quote or utilize an internal pricing model specific to the asset utilizing relevant market information, to the extent available and where at least one significant unobservable input is utilized, which are reflected in Level 3 and can include fixed maturities across all asset classes. As of March 31, 2016, less than 1% of our Level 3 fixed maturities were valued using internal pricing models.

The primary inputs, by asset class, for valuations of the majority of our Level 2 investments from third party pricing vendors or our internal pricing valuation approach are described below.

U.S. Government and Agencies/Non-U.S. Governments. Inputs include recently executed market transactions, interest rate yield curves, maturity dates, market price quotations and credit spreads relating to similar instruments.

States and Political Subdivisions. Inputs include Municipal Securities Rulemaking Board reported trades, U.S. Treasury and other benchmark curves, material event notices, new issue data and obligor credit ratings.

Corporate. Inputs include recently executed transactions, market price quotations, benchmark yields, issuer spreads and observations of equity and credit default swap curves related to the issuer. For private placement corporate securities valued through the matrix valuation approach inputs include the current Treasury curve and risk spreads based on sector, rating and average life of the issuance.

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RMBS, CMBS, Collateralized Debt Obligations and Other Debt Obligations. Inputs include cash flows, priority of the tranche in the capital structure, expected time to maturity for the specific tranche, reinvestment period remaining and performance of the underlying collateral including prepayments, defaults, deferrals, loss severity of defaulted collateral and, for RMBS, prepayment speed assumptions. Other inputs include market indices and recently executed market transactions.

Equity Securities

Equity securities include mutual funds, common stock, nonredeemable preferred stock and required regulatory investments. Fair values of equity securities are determined using quoted prices in active markets for identical assets when available, which are reflected in Level 1. When quoted prices are not available, we may utilize internal valuation methodologies appropriate for the specific asset that use observable inputs such as underlying share prices or the net asset value (NAV), which are reflected in Level 2. Fair values might also be determined using broker quotes or through the use of internal models or analysis that incorporate significant assumptions deemed appropriate given the circumstances and consistent with what other market participants would use when pricing such securities, which are reflected in Level 3.

Derivatives

The fair values of exchange-traded derivatives are determined through quoted market prices, which are reflected in Level 1. Exchange-traded derivatives include futures that are settled daily such that their fair value is not reflected in the consolidated statements of financial position. The fair values of derivative instruments cleared through centralized clearinghouses are determined through market prices published by the clearinghouses, which are reflected in Level 2. The clearinghouses may utilize the overnight indexed swap (OIS) curve in their valuation. The fair values of bilateral OTC derivative instruments are determined using either pricing valuation models that utilize market observable inputs or broker quotes. The majority of our bilateral OTC derivatives are valued with models that use market observable inputs, which are reflected in Level 2. Significant inputs include contractual terms, interest rates, currency exchange rates, credit spread curves, equity prices and volatilities. These valuation models consider projected discounted cash flows, relevant swap curves and appropriate implied volatilities. Certain bilateral OTC derivatives utilize unobservable market data, primarily independent broker quotes that are nonbinding quotes based on models that do not reflect the result of market transactions, which are reflected in Level 3.

Our non-cleared derivative contracts are generally documented under ISDA Master Agreements, which provide for legally enforceable set-off and close-out netting of exposures to specific counterparties. Collateral arrangements are bilateral and based on current ratings of each entity. We utilize the LIBOR interest rate curve to value our positions, which includes a credit spread. This credit spread incorporates an appropriate level of nonperformance risk into our valuations given the current ratings of our counterparties, as well as the collateral agreements in place. Counterparty credit risk is routinely monitored to ensure our adjustment for non-performance risk is appropriate. Our centrally cleared derivative contracts are conducted with regulated centralized clearinghouses, which provide for daily exchange of

cash collateral equal to the difference in the daily market values of those contracts that eliminates the non-performance risk on these trades.

Interest Rate Contracts. For non-cleared contracts we use discounted cash flow valuation techniques to determine the fair value of interest rate swaps using observable swap curves as the inputs. These are reflected in Level 2. For centrally cleared contracts we use published prices from clearinghouses. These are reflected in Level 2. In addition, we have a limited number of complex inflation-linked interest rate swaps, interest rate collars and swaptions that are valued using broker quotes. These are reflected in Level 3.

Foreign Exchange Contracts. We use discounted cash flow valuation techniques that utilize observable swap curves and exchange rates as the inputs to determine the fair value of foreign currency swaps. These are reflected in Level 2. Currency forwards are valued using observable market inputs, including forward currency exchange rates. These are reflected in Level 2. In addition, we have a limited number of non-standard currency swaps that are valued using broker quotes. These are reflected within Level 3.

Equity Contracts. We use an option pricing model using observable implied volatilities, dividend yields, index prices and swap curves as the inputs to determine the fair value of equity options. These are reflected in Level 2.

Credit Contracts. We use either the ISDA Credit Default Swap Standard discounted cash flow model that utilizes observable default probabilities and recovery rates as inputs or broker prices to determine the fair value of credit default swaps.

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These are reflected in Level 3. In addition, we have a limited number of total return swaps that are valued based on the observable quoted price of underlying equity indices. These are reflected in Level 2.

Other Investments

Other investments reported at fair value include invested assets of consolidated sponsored investment funds, unconsolidated sponsored investment funds, other investment funds reported at fair value or for which the fair value option was elected, commercial mortgage loans of consolidated VIEs for which the fair value option was elected and equity method real estate investments for which the fair value option was elected.

Invested assets of consolidated sponsored investment funds include equity securities, fixed maturities and other investments, for which fair values are determined as previously described, and are reflected in Level 1 and Level 2.

The fair value of unconsolidated sponsored investment funds and other investment funds is determined using the NAV of the fund. The NAV of the fund represents the price at which we feel we would be able to initiate a transaction. Investments for which the NAV represents a quoted price in an active market for identical assets are reflected in Level 1. Investments that do not have a quoted price in an active market are reflected in Level 2.

Commercial mortgage loans of consolidated VIEs valued using the measurement alternative for CCFEs are reflected in Level 2. These investments are based on the more observable fair value of the liabilities of the consolidated VIEs.

Prior to 2015, commercial mortgage loans of consolidated VIEs for which the fair value option was elected were reflected in Level 3. The fair value of the commercial mortgage loans was computed utilizing a discount rate based on the current market. The market discount rate was then adjusted based on various factors that differentiate it from our pool of loans. Equity method real estate investments for which the fair value option was elected are reflected in Level 3. The equity method real estate investments consist of underlying real estate and debt. The real estate fair value is estimated using a discounted cash flow valuation model that utilizes public real estate market data inputs such as transaction prices, market rents, vacancy levels, leasing absorption, market cap rates and discount rates. The debt fair value is estimated using a discounted cash flow analysis based on our incremental borrowing rate for similar borrowing arrangements.

Cash Equivalents

Certain cash equivalents are reported at fair value on a recurring basis and include money market instruments and other short-term investments with maturities of three months or less. Fair values of these cash equivalents may be determined using public quotations, when available, which are reflected in Level 1. When public quotations are not available, because of the highly liquid nature of these assets, carrying amounts may be used to approximate fair values, which are reflected in Level 2.

Separate Account Assets

Separate account assets include equity securities, debt securities and derivative instruments, for which fair values are determined as previously described, and are reflected in Level 1, Level 2 and Level 3. Separate account assets also include commercial mortgage loans, for which the fair value is estimated by discounting the expected total cash flows using market rates that are applicable to the yield, credit quality and maturity of the loans. The market clearing spreads vary based on mortgage type, weighted average life, rating and liquidity. These are reflected in Level 3. Finally, separate account assets include real estate, for which the fair value is estimated using discounted cash flow valuation models that utilize various public real estate market data inputs. In addition, each property is appraised annually by an independent appraiser. The real estate included in separate account assets is recorded net of related mortgage encumbrances for which the fair value is estimated using discounted cash flow analysis based on our incremental borrowing rate for similar borrowing arrangements. The real estate within the separate accounts is reflected in Level 3.

Investment Contracts

Certain annuity contracts and other investment contracts include embedded derivatives that have been bifurcated from the host contract and that are measured at fair value on a recurring basis, which are reflected in Level 3. The key assumptions for calculating the fair value of the embedded derivative liabilities are market assumptions (such as equity market returns, interest rate levels, market volatility and correlations) and policyholder behavior assumptions (such as lapse,

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mortality, utilization and withdrawal patterns). Risk margins are included in the policyholder behavior assumptions. The assumptions are based on a combination of historical data and actuarial judgment. The embedded derivative liabilities are valued using stochastic models that incorporate a spread reflecting our own creditworthiness.

The assumption for our own non-performance risk for investment contracts and any embedded derivatives bifurcated from certain annuity and investment contracts is based on the current market credit spreads for debt-like instruments that we have issued and are available in the market.

Other Liabilities

Certain obligations reported in other liabilities include embedded derivatives to deliver underlying securities of structured investments to third parties. The fair value of the embedded derivatives is calculated based on the value of the underlying securities that are valued based on prices obtained from third party pricing vendors as utilized and described in our discussion of how fair value is determined for fixed maturities, which are reflected in Level 2.

Additionally, obligations of consolidated VIEs for which the fair value option was elected are included in other liabilities. The VIEs obligations are valued utilizing internal pricing models, which are reflected in Level 3.

Assets and Liabilities Measured at Fair Value on a Recurring Basis

Assets and liabilities measured at fair value on a recurring basis were as follows:

	Assets/ (liabilities) measured at fair value	Amount measured at net asset value (5)	March 31, 2016		
			Fair value hierarchy level		
			Level 1 <i>(in millions)</i>	Level 2	Level 3
Assets					
Fixed maturities, available-for-sale:					
U.S. government and agencies	\$ 1,621.8	\$	\$ 1,005.6	\$ 616.2	\$
Non-U.S. governments	886.5		3.0	785.7	97.8
States and political subdivisions	5,149.3			5,149.3	

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Corporate	33,132.6		38.2	32,871.7	222.7
Residential mortgage-backed securities	2,627.6			2,627.6	
Commercial mortgage-backed securities	4,179.6			4,177.2	2.4
Collateralized debt obligations	752.0			689.2	62.8
Other debt obligations	4,696.0			4,689.0	7.0
Total fixed maturities, available-for-sale	53,045.4		1,046.8	51,605.9	392.7
Fixed maturities, trading	687.5		203.4	348.3	135.8
Equity securities, available-for-sale	103.7		62.8	36.8	4.1
Equity securities, trading	1,262.0		440.6	821.4	
Derivative assets (1)	1,063.8			1,004.7	59.1
Other investments (2)	741.9	90.1	393.1	222.8	35.9
Cash equivalents (3)	1,477.9		52.3	1,425.6	
Sub-total excluding separate account assets	58,382.2	90.1	2,199.0	55,465.5	627.6
Separate account assets	132,325.9		73,642.3	51,589.1	7,094.5
Total assets	\$ 190,708.1	\$ 90.1	\$ 75,841.3	\$ 107,054.6	\$ 7,722.1
Liabilities					
Investment contracts (4)	\$ (213.0)	\$	\$	\$	\$ (213.0)
Derivative liabilities (1)	(890.8)			(854.7)	(36.1)
Other liabilities (4)	(286.3)			(213.2)	(73.1)
Total liabilities	\$ (1,390.1)	\$	\$	\$ (1,067.9)	\$ (322.2)
Net assets	\$ 189,318.0	\$ 90.1	\$ 75,841.3	\$ 105,986.7	\$ 7,399.9

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)**

	Assets/ (liabilities) measured at fair value	Amount measured at net asset value (5)	December 31, 2015		
			Fair value hierarchy level		
			Level 1 <i>(in millions)</i>	Level 2	Level 3
Assets					
Fixed maturities, available-for-sale:					
U.S. government and agencies	\$ 1,503.5	\$	\$ 931.0	\$ 572.5	\$
Non-U.S. governments	793.3		3.0	711.2	79.1
States and political subdivisions	4,717.1			4,717.1	
Corporate	31,140.2		38.2	30,878.1	223.9
Residential mortgage-backed securities	2,627.5			2,627.5	
Commercial mortgage-backed securities	3,919.8			3,915.0	4.8
Collateralized debt obligations	667.5			604.0	63.5
Other debt obligations	4,597.6			4,590.1	7.5
Total fixed maturities, available-for-sale	49,966.5		972.2	48,615.5	378.8
Fixed maturities, trading	686.8		199.2	352.1	135.5
Equity securities, available-for-sale	104.5		62.2	38.2	4.1
Equity securities, trading	1,202.7		413.9	788.8	
Derivative assets (1)	666.6			619.4	47.2
Other investments (2)	517.2	69.6	208.1	204.4	35.1
Cash equivalents (3)	1,603.2		26.5	1,576.7	
Sub-total excluding separate account assets	54,747.5	69.6	1,882.1	52,195.1	600.7
Separate account assets	136,978.9		72,303.6	57,661.4	7,013.9
Total assets	\$ 191,726.4	\$ 69.6	\$ 74,185.7	\$ 109,856.5	\$ 7,614.6
Liabilities					
Investment contracts (4)	\$ (177.4)	\$	\$	\$	\$ (177.4)
Derivative liabilities (1)	(772.4)			(721.9)	(50.5)
Other liabilities (4)	(298.4)			(230.3)	(68.1)
Total liabilities	\$ (1,248.2)	\$	\$	\$ (952.2)	\$ (296.0)
Net assets	\$ 190,478.2	\$ 69.6	\$ 74,185.7	\$ 108,904.3	\$ 7,318.6

(1)	Within the consolidated statements of financial position, derivative assets are reported with other investments and derivative liabilities are reported with other liabilities. Refer to Note 4, Derivative Financial Instruments, for further information on fair value by class of derivative instruments. Our derivatives are primarily Level 2, with the exception of certain credit default swaps and other swaps that are Level 3.
(2)	

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	Primarily includes sponsored investment funds, other investment funds, equity method investments reported at fair value and commercial mortgage loans of consolidated VIEs.
(3)	Includes money market instruments and short-term investments with a maturity date of three months or less when purchased.
(4)	Includes bifurcated embedded derivatives that are reported at fair value within the same line item in the consolidated statements of financial position in which the host contract is reported. Other liabilities also include obligations of consolidated VIEs reported at fair value.
(5)	Certain investments are measured at fair value using the NAV per share (or its equivalent) practical expedient and have not been classified in the fair value hierarchy. These consist of certain fund interests that are restricted until maturity with unfunded commitments totaling \$37.5 million and \$7.3 million as of March 31, 2016 and December 31, 2015, respectively.

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****Changes in Level 3 Fair Value Measurements**

The reconciliation for all assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs (Level 3) was as follows:

For the three months ended March 31, 2016

	Beginning asset/ (liability) balance as of December 31, 2015	Total realized/unrealized gains (losses)		Net purchases, sales, issuances and settlements (3) <i>(in millions)</i>	Transfers into Level 3	Transfers out of Level 3	Ending asset/ (liability) balance as of March 31, 2016	Changes in unrealized gains (losses) included in net income relating to positions still held (1)
		Included in net income (1)	Included in other comprehensive income					
Assets								
Fixed maturities, available-for-sale:								
Non-U.S. governments	\$ 79.1	\$ (0.1)	\$ 2.5	\$ 16.3	\$	\$	\$ 97.8	\$ (0.1)
Corporate	223.9	(0.1)	(2.6)	3.2		(1.7)	222.7	(0.1)
Commercial								
mortgage-backed securities	4.8			(0.1)		(2.3)	2.4	
Collateralized debt								
obligations	63.5		(0.7)				62.8	
Other debt obligations	7.5		(0.1)	(0.4)			7.0	
Total fixed maturities, available-for-sale	378.8	(0.2)	(0.9)	19.0		(4.0)	392.7	(0.2)
Fixed maturities, trading	135.5	0.3					135.8	0.3
Equity securities, available-for-sale	4.1						4.1	
Derivative assets	47.2	11.5		0.4			59.1	11.4
Other investments	35.1	0.6		0.2			35.9	0.5
Separate account assets (2)	7,013.9	152.9	(0.1)	(73.0)	0.8		7,094.5	147.6
Liabilities								
Investment contracts	(177.4)	(38.3)		2.7			(213.0)	(38.9)
Derivative liabilities	(50.5)	13.6	0.5	0.3			(36.1)	13.6
Other liabilities	(68.1)	(5.0)					(73.1)	(5.0)

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****For the three months ended March 31, 2015**

	Beginning asset/ (liability) balance as of December 31, 2014	Total realized/unrealized gains (losses)		Net purchases, sales, issuances and settlements (3) <i>(in millions)</i>	Transfers into Level 3	Transfers out of Level 3	Ending asset/ (liability) balance as of March 31, 2015	Changes in unrealized gains (losses) included in net income relating to positions still held (1)
		Included in net income (1)	Included in other comprehensive income					
Assets								
Fixed maturities, available-for-sale:								
Non-U.S. governments	\$ 38.7	\$	\$ 0.3	\$ 1.6	\$	\$	\$ 40.6	\$
Corporate	245.6	(0.1)	3.7	16.0	19.5	(47.7)	237.0	(0.1)
Collateralized debt obligations	64.2	0.1	(0.1)	(0.6)			63.6	
Other debt obligations	63.7		0.5	5.5		(14.4)	55.3	
Total fixed maturities, available-for-sale	412.2		4.4	22.5	19.5	(62.1)	396.5	(0.1)
Fixed maturities, trading	139.7	0.7		(0.2)			140.2	0.6
Equity securities, available-for-sale	4.1						4.1	
Derivative assets	53.7	4.0		2.5			60.2	4.2
Other investments	127.2	3.8		(67.4)		(35.0)	28.6	3.8
Separate account assets (2)	5,891.4	215.7		(76.6)	0.1		6,030.6	198.5
Liabilities								
Investment contracts	(176.4)	(51.0)		(1.3)			(228.7)	(52.1)
Derivative liabilities	(35.5)	(15.8)	0.3	0.2			(50.8)	(15.8)
Other liabilities	(66.3)	1.0					(65.3)	0.9

(1) Both realized gains (losses) and mark-to-market unrealized gains (losses) are generally reported in net realized capital gains (losses) within the consolidated statements of operations. Realized and unrealized gains (losses) on certain fixed maturities, trading and certain derivatives used in relation to certain trading portfolios are reported in net investment income within the consolidated statements of operations.

(2) Gains and losses for separate account assets do not impact net income as the change in value of separate account assets is offset by a change in value of separate account liabilities. Foreign currency translation adjustments related to the Principal International segment separate account assets are recorded in AOCI and are offset by foreign currency translation adjustments of the corresponding separate account liabilities.

(3) Gross purchases, sales, issuances and settlements were:

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****For the three months ended March 31, 2016**

	Purchases	Sales	Issuances <i>(in millions)</i>	Settlements	Net purchases, sales, issuances and settlements
Assets					
Fixed maturities, available-for-sale:					
Non-U.S. governments	\$ 16.7	\$	\$	\$ (0.4)	\$ 16.3
Corporate	23.9	(9.3)		(11.4)	3.2
Commercial mortgage-backed securities				(0.1)	(0.1)
Other debt obligations				(0.4)	(0.4)
Total fixed maturities, available-for-sale	40.6	(9.3)		(12.3)	19.0
Derivative assets		0.4			0.4
Other investments	0.2				0.2
Separate account assets (4)	56.2	(60.7)	(92.8)	24.3	(73.0)
Liabilities					
Investment contracts			1.1	1.6	2.7
Derivative liabilities		0.3			0.3

For the three months ended March 31, 2015

	Purchases	Sales	Issuances <i>(in millions)</i>	Settlements	Net purchases, sales, issuances and settlements
Assets					
Fixed maturities, available-for-sale:					
Non-U.S. governments	\$ 1.9	\$	\$	\$ (0.3)	\$ 1.6
Corporate	27.1	(3.6)		(7.5)	16.0
Collateralized debt obligations				(0.6)	(0.6)
Other debt obligations	10.1			(4.6)	5.5
Total fixed maturities, available-for-sale	39.1	(3.6)		(13.0)	22.5
Fixed maturities, trading		(0.2)			(0.2)
Derivative assets	2.5				2.5
Other investments	0.3	(67.7)			(67.4)
Separate account assets (4)	139.2	(164.7)	(49.3)	(1.8)	(76.6)
Liabilities					
Investment contracts			(3.1)	1.8	(1.3)
Derivative liabilities		0.2			0.2

(4) Issuances and settlements include amounts related to mortgage encumbrances associated with real estate in our separate accounts.

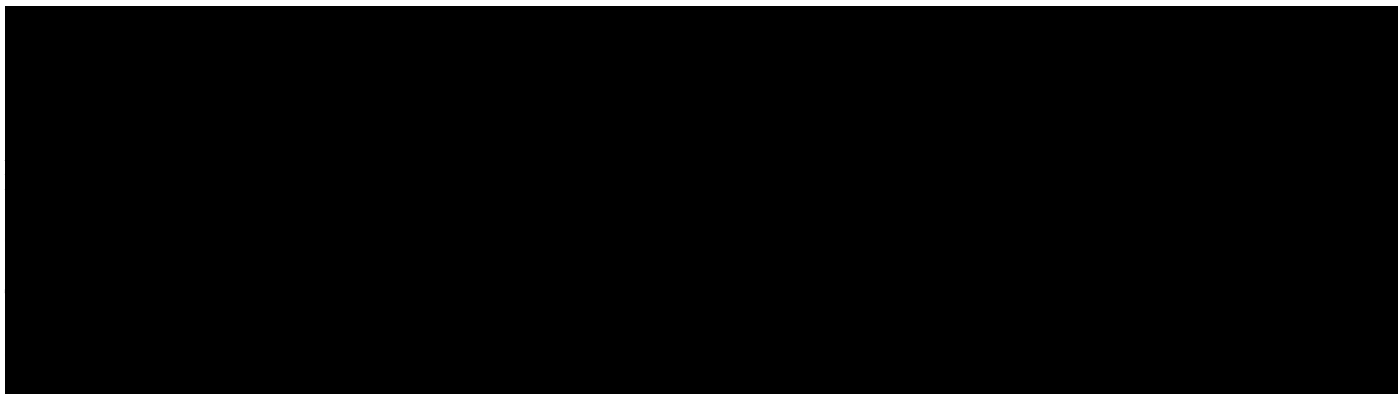
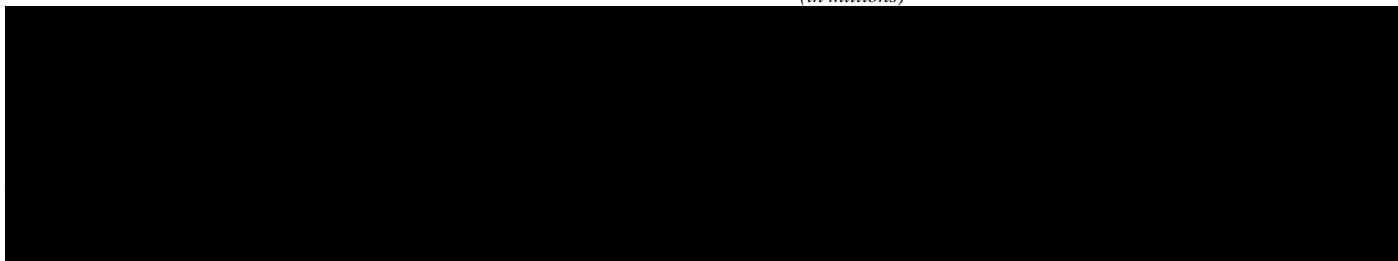
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Transfers

Transfers of assets and liabilities measured at fair value on a recurring basis between fair value hierarchy levels were as follows:

For the three months ended March 31, 2016					
Transfers out of Level 1 into Level 2	Transfers out of Level 1 into Level 3	Transfers out of Level 2 into Level 1	Transfers out of Level 2 into Level 3	Transfers out of Level 3 into Level 1	Transfers out of Level 3 into Level 2
<i>(in millions)</i>					



Transfers between fair value hierarchy levels are recognized at the beginning of the reporting period.

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Separate account assets transferred between Level 1 and Level 2 during the three months ended March 31, 2016, primarily related to foreign equity securities. When these securities are valued at the local close price of the exchange where the assets traded, they are reflected in Level 1. When events materially affecting the value occur between the close of the local exchange and the New York Stock Exchange, we use adjusted prices determined by a third party pricing vendor to update the foreign market closing prices and the fair value is reflected in Level 2.

Assets transferred into Level 3 during the three months ended March 31, 2016 and 2015, primarily included those assets for which we are now unable to obtain pricing from a recognized third party pricing vendor as well as assets that were previously priced using a matrix valuation approach that may no longer be relevant when applied to asset-specific situations.

Assets transferred out of Level 3 during the three months ended March 31, 2016 and 2015, included those for which we are now able to obtain pricing from a recognized third party pricing vendor or from internal models using substantially all market observable information. In addition, for the three months ended March 31, 2015, assets transferred out of Level 3 included assets valued using the measurement alternative for CCFEs for which the corresponding liabilities have the more observable fair value and are reflected in Level 2.

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****Quantitative Information about Level 3 Fair Value Measurements**

The following table provides quantitative information about the significant unobservable inputs used for recurring fair value measurements categorized within Level 3, excluding assets and liabilities for which significant quantitative unobservable inputs are not developed internally, which primarily consists of those valued using broker quotes or the measurement alternative for CCFEs. Refer to Assets and liabilities measured at fair value on a recurring basis for a complete valuation hierarchy summary.

			March 31, 2016		
	Assets / (liabilities) measured at fair value (in millions)	Valuation technique(s)	Unobservable input description	Input/range of inputs	Weighted average
Assets					
Fixed maturities, available-for-sale: Non-U.S. governments	\$ 8.8	Discounted cash flow	Discount rate (1)	1.7%	1.7%
			Illiquidity premium	50 basis points (bps)	50bps
			Comparability adjustment	(25)bps	(25)bps
Corporate	34.3	Discounted cash flow	Discount rate (1)	1.6%-7.5%	4.9%
Collateralized debt obligations	3.0	Discounted cash flow	Illiquidity premium	0bps-60bps	30bps
			Discount rate (1)	11.4%	11.4%
			Probability of default	100.0%	100.0%
			Potential loss severity	56.0%	56.0%
Other debt obligations	7.0	Discounted cash flow	Discount rate (1)	5.0%	5.0%
Fixed maturities, trading	10.5	Discounted cash flow	Illiquidity premium	750bps	750bps
			Discount rate (1)	1.3%-2.6%	2.5%
Other investments	35.9	Discounted cash flow - equity method real estate investments	Illiquidity premium	0bps-300bps	240bps
			Discount rate (1)	7.8%	7.8%

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	Terminal capitalization rate	6.8%	6.8%
	Average market rent growth rate	3.2%	3.2%
Discounted cash flow - equity method real estate investments - debt	Loan to value	52.1%	52.1%
	Credit spread rate	2.1%	2.1%

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)**

		March 31, 2016			
	Assets / (liabilities) measured at fair value (in millions)	Valuation technique(s)	Unobservable input description	Input/range of inputs	Weighted average
Separate account assets	6,955.0	Discounted cash flow - mortgage loans	Discount rate (1)	1.2%-8.0%	3.6%
			Illiquidity premium	0bps-60bps	9bps
			Credit spread rate	72bps-744bps	243bps
		Discounted cash flow - real estate	Discount rate (1)	6.0%-17.2%	7.2%
			Terminal capitalization rate	4.3%-9.3%	6.2%
			Average market rent growth rate	1.9%-4.4%	3.0%
		Discounted cash flow - real estate debt	Loan to value	1.1%-71.9%	48.7%
			Credit spread rate	2.3%-4.1%	3.4%
Liabilities					
Investment contracts	(213.0)	Discounted cash flow	Long duration interest rate	2.1% (2)	
			Long-term equity market volatility	14.9%-44.0%	
			Non-performance risk	0.6%-2.2%	
			Utilization rate	See note (3)	
			Lapse rate	0.5%-14.1%	
			Mortality rate	See note (4)	

		December 31, 2015			
	Assets / (liabilities) measured at fair value (in millions)	Valuation technique(s)	Unobservable input description	Input/range of inputs	Weighted average
Assets					
Fixed maturities, available-for-sale:					
Non-U.S. governments	\$ 8.9	Discounted cash flow	Discount rate (1)	2.2%	2.2%

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			Illiquidity premium	50 bps	50bps
Corporate	43.2	Discounted cash flow	Discount rate (1)	0.0%-7.5%	5.1%
			Comparability adjustment	(4)bps-7bps	0bps
			Illiquidity premium	0bps-60bps	33bps

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****December 31, 2015**

	Assets / (liabilities) measured at fair value (in millions)	Valuation technique(s)	Unobservable input description	Input/range of inputs	Weighted average
Collateralized debt obligations	3.1	Discounted cash flow	Discount rate (1)	28.0%	28.0%
			Probability of default	100.0%	100.0%
			Potential loss severity	67.0%	67.0%
Other debt obligations	7.5	Discounted cash flow	Discount rate (1)	5.0%	5.0%
			Illiquidity premium	750bps	750bps
Fixed maturities, trading	10.5	Discounted cash flow	Discount rate (1)	1.1%-2.7%	2.6%
			Illiquidity premium	0bps-300bps	240bps
Other investments	35.1	Discounted cash flow - equity method real estate investments	Discount rate (1)	7.8%	7.8%
			Terminal capitalization rate	6.8%	6.8%
			Average market rent growth rate	3.2%	3.2%
		Discounted cash flow - equity method real estate investments - debt	Loan to value	52.3%	52.3%
			Credit spread rate	2.3%	2.3%
Separate account assets	6,881.8	Discounted cash flow - mortgage loans	Discount rate (1)	1.4%-8.2%	3.9%
			Illiquidity premium	0bps-60bps	7bps
			Credit spread rate	81bps-750bps	241bps
		Discounted cash flow - real estate	Discount rate (1)	5.3%-16.4%	7.2%
			Terminal capitalization rate	4.3%-9.8%	6.2%
			Average market rent growth rate	2.0%-4.3%	3.0%
		Discounted cash flow - real estate debt	Loan to value	7.8%-63.1%	47.4%
			Credit spread rate	1.4%-4.6%	2.2%

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		December 31, 2015			
	Assets / (liabilities) measured at fair value (in millions)	Valuation technique(s)	Unobservable input description	Input/range of inputs	Weighted average
Liabilities					
Investment contracts	(177.4)	Discounted cash flow	Long duration interest rate	2.5%-2.6% (2)	
			Long-term equity market volatility	14.9%-44.4%	
			Non-performance risk	0.4%-1.9%	
			Utilization rate	See note (3)	
			Lapse rate	0.5%-14.1%	
			Mortality rate	See note (4)	

(1) Represents market comparable interest rate or an index adjusted rate used as the base rate in the discounted cash flow analysis prior to any credit spread, illiquidity or other adjustments, where applicable.

(2) Represents the range of rate curves used in the valuation analysis that we have determined market participants would use when pricing the instrument. Derived from interpolation between various observable swap rates.

(3) This input factor is the number of contractholders taking withdrawals as well as the amount and timing of the withdrawals and a range does not provide a meaningful presentation.

(4) This input is based on an appropriate industry mortality table and a range does not provide a meaningful presentation.

Market comparable discount rates are used as the base rate in the discounted cash flows used to determine the fair value of certain assets. Increases or decreases in the credit spreads on the comparable assets could cause the fair value of the assets to significantly decrease or increase, respectively. Additionally, we may adjust the base discount rate or the modeled price by applying an illiquidity premium given the highly structured nature of certain assets. Increases or decreases in this illiquidity premium could cause significant decreases or increases, respectively, in the fair value of the asset.

Embedded derivatives can be either assets or liabilities within the investment contracts line item, depending on certain inputs at the reporting date. Increases to an asset or decreases to a liability are described as increases to fair value. Increases or decreases in market volatilities could

cause significant decreases or increases, respectively, in the fair value of embedded derivatives in investment contracts. Long duration interest rates are used as the mean return when projecting the growth in the value of associated account value and impact the discount rate used in the discounted future cash flows valuation. The amount of claims will increase if account value is not sufficient to cover guaranteed withdrawals. Increases or decreases in risk free rates could cause the fair value of the embedded derivative to significantly increase or decrease, respectively. Increases or decreases in our own credit risks, which impact the rates used to discount future cash flows, could significantly increase or decrease, respectively, the fair value of the embedded derivative. All of these changes in fair value would impact net income.

Decreases or increases in the mortality rate assumption could cause the fair value of the embedded derivative to decrease or increase, respectively. Decreases or increases in the overall lapse rate assumption could cause the fair value of the embedded derivative to decrease or increase, respectively. The lapse rate assumption varies dynamically based on the relationship of the guarantee and associated account value. A stronger or weaker dynamic lapse rate assumption could cause the fair value of the embedded derivative to decrease or increase, respectively. The utilization rate assumption includes how many contractholders will take withdrawals, when they will take them and how much of their benefit they will take. Increases or decreases in the assumption of the number of contractholders taking withdrawals could cause the fair value of the embedded derivative to decrease or increase, respectively. Assuming contractholders take withdrawals earlier or later could cause the fair value of the embedded derivative to decrease or increase, respectively. Assuming contractholders take more or less of their benefit could cause the fair value of the embedded derivative to decrease or increase, respectively.

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Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis

Certain assets are measured at fair value on a nonrecurring basis. During the three months ended March 31, 2016, certain mortgage loans had been marked to fair value of \$0.5 million. The net impact of impairments and improvements in estimated fair value of previously impaired loans resulted in a net loss of \$0.1 million for the three months ended March 31, 2016, that was recorded in net realized capital gains (losses) as part of the mortgage loan valuation allowance. This includes the impact of certain loans no longer on our books. These collateral-dependent mortgage loans are a Level 3 fair value measurement, as fair value is based on the fair value of the underlying real estate collateral, which is estimated using appraised values that involve significant unobservable inputs.

During the three months ended March 31, 2015, certain mortgage loans had been marked to fair value of \$3.1 million. The net impact of impairments and improvements in estimated fair value of previously impaired loans resulted in a net gain of \$0.1 million for the three months ended March 31, 2015, that was recorded in net realized capital gains (losses) as part of the mortgage loan valuation allowance. This includes the impact of certain loans no longer on our books. These collateral-dependent mortgage loans are a Level 3 fair value measurement, as fair value is based on the fair value of the underlying real estate collateral, which is estimated using appraised values that involve significant unobservable inputs.

Fair Value Option

We elected fair value accounting for certain assets and liabilities of consolidated VIEs for which it was not practicable for us to determine the carrying value. The fair value option was elected for commercial mortgage loans reported with other investments and obligations reported with other liabilities in the consolidated statements of financial position. The changes in fair value of these items are reported in net realized capital gains (losses) on the consolidated statements of operations.

The fair value and aggregate contractual principal amounts of commercial mortgage loans for which the fair value option has been elected were \$16.6 million and \$16.2 million as of March 31, 2016, and \$18.3 million and \$17.8 million as of December 31, 2015, respectively. The change in fair value of the loans resulted in a \$0.2 million and \$2.0 million pre-tax loss for the three months ended March 31, 2016 and 2015, respectively, none of which related to instrument-specific credit risk. None of these loans were more than 90 days past due or in nonaccrual status. Interest income on these commercial mortgage loans is included in net investment income on the consolidated statements of operations.

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and is recorded based on the effective interest rates as determined at the closing of the loan. Interest income recorded on these commercial mortgage loans was \$0.3 million and \$0.6 million for the three months ended March 31, 2016 and 2015, respectively.

The fair value and aggregate unpaid principal amounts of obligations for which the fair value option has been elected were \$73.1 million and \$78.0 million as of March 31, 2016, and \$68.1 million and \$78.0 million as of December 31, 2015, respectively. For the three months ended March 31, 2016 and 2015, the change in fair value of the obligations resulted in a pre-tax gain (loss) of \$(5.0) million and \$2.7 million, which includes a pre-tax gain (loss) of \$(5.0) million and \$0.9 million related to instrument-specific credit risk that is estimated based on credit spreads and quality ratings, respectively. Interest expense recorded on these obligations is included in operating expenses on the consolidated statements of operations and was \$0.3 million and \$0.0 million for the three months ended March 31, 2016 and 2015, respectively.

We invest in real estate ventures for the purpose of earning investment returns and for capital appreciation. We elected the fair value option for certain ventures that are subject to the equity method of accounting because the nature of the investments is to add value to the properties and generate income from the operations of the properties. Other equity method real estate investments are not fair valued because the investments mainly generate income from the operations of the underlying properties. These investments are reported with other investments in the consolidated statements of financial position. The changes in fair value are reported in net investment income on the consolidated statements of operations. The fair value of the equity method investments for which the fair value option has been elected was \$35.9 million and \$35.1 million as of March 31, 2016 and December 31, 2015, respectively. The change in fair value of the investments resulted in a \$0.5 million and \$3.8 million pre-tax gain for the three months ended March 31, 2016 and 2015, respectively.

We invest in certain investment funds where we do not have enough influence to account for under the equity method and elect the fair value option to reflect the economics of the investment in the financial statements. These investments are reported with other investments in the consolidated statements of financial position. The changes in fair value and dividend income received on the investments are reported in net investment income on the consolidated statements of

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operations. Absent the fair value election, the change in fair value on the investments would be reported in OCI. We do not elect the fair value option for other similar investments as these investments are generally accounted for under the equity method of accounting. The fair value of the investments for which the fair value option has been elected was \$23.1 million as of March 31, 2016. The change in fair value of the investments resulted in a \$0.3 million pre-tax loss for the three months ended March 31, 2016. Dividend income received on the investments was \$0.3 million for the three months ended March 31, 2016. We did not have material investment funds for which we elected the fair value option as of or for the year ended December 31, 2015.

Financial Instruments Not Reported at Fair Value

The carrying value and estimated fair value of financial instruments not recorded at fair value on a recurring basis but required to be disclosed at fair value were as follows:

	Carrying amount	Fair value	March 31, 2016		
			Level 1 <i>(in millions)</i>	Fair value hierarchy level Level 2	Level 3
Assets (liabilities)					
Mortgage loans	\$ 12,378.7	\$ 12,913.1	\$	\$	\$ 12,913.1
Policy loans	819.7	1,058.9			1,058.9
Other investments	229.6	240.2		160.7	79.5
Cash and cash equivalents	665.0	665.0	614.9	50.1	
Investment contracts	(29,915.6)	(29,648.5)		(4,992.9)	(24,655.6)
Short-term debt	(122.6)	(122.6)		(122.6)	
Long-term debt	(3,269.1)	(3,447.2)		(3,401.2)	(46.0)
Separate account liabilities	(120,499.3)	(119,456.4)			(119,456.4)
Bank deposits	(2,074.8)	(2,077.5)	(1,454.3)	(623.2)	
Cash collateral payable	(380.7)	(380.7)	(380.7)		

	Carrying amount	Fair value	December 31, 2015		
			Level 1 <i>(in millions)</i>	Fair value hierarchy level Level 2	Level 3
Assets (liabilities)					
Mortgage loans	\$ 12,339.4	\$ 12,653.5	\$	\$	\$ 12,653.5
Policy loans	817.1	1,023.1			1,023.1
Other investments	185.0	197.8		118.9	78.9
Cash and cash equivalents	961.6	961.6	961.6		

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Investment contracts	(29,063.6)	(28,703.2)		(4,925.0)	(23,778.2)
Short-term debt	(181.1)	(181.1)		(181.1)	
Long-term debt	(3,265.2)	(3,411.9)		(3,369.1)	(42.8)
Separate account liabilities	(125,265.0)	(124,005.9)			(124,005.9)
Bank deposits	(2,070.8)	(2,074.4)	(1,457.4)	(617.0)	
Cash collateral payable	(216.3)	(216.3)	(216.3)		

Mortgage Loans

Fair values of commercial and residential mortgage loans are primarily determined by discounting the expected cash flows at current treasury rates plus an applicable risk spread, which reflects credit quality and maturity of the loans. The risk spread is based on market clearing levels for loans with comparable credit quality, maturities and risk. The fair value of mortgage loans may also be based on the fair value of the underlying real estate collateral less cost to sell, which is estimated using appraised values. These are reflected in Level 3.

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Policy Loans

Fair values of policy loans are estimated by discounting expected cash flows using a risk-free rate based on the Treasury curve. The expected cash flows reflect an estimate of timing of the repayment of the loans. These are reflected in Level 3.

Other Investments

The fair value of commercial loans and certain consumer loans included in other investments is calculated by discounting expected cash flows through the estimated maturity date using market interest rates that reflect the credit and interest rate risk inherent in the loans. The estimate of term to maturity is based on historical experience, adjusted as required, for current economic and lending conditions. The effect of nonperforming loans is considered in assessing the credit risk inherent in the fair value estimate. These are reflected in Level 3. The fair value of certain tax credit investments are estimated by discounting expected future tax benefits using estimated investment return rates. These are reflected in Level 3. The carrying value of the remaining investments reported in this line item approximate their fair value. These are reflected in Level 2.

Cash and Cash Equivalents

Certain cash equivalents not reported at fair value include short-term investments with maturities of three months or less for which public quotations are not available to use in determining fair value. Because of the highly liquid nature of these assets, carrying amounts are used to approximate fair value, which are reflected in Level 2. The carrying amounts of the remaining cash and cash equivalents that are not reported at fair value on a recurring basis approximate their fair value, which are reflected in Level 1 given the nature of cash.

Investment Contracts

The fair values of our reserves and liabilities for investment contracts are determined via a third party pricing vendor or using discounted cash flow analyses when we are unable to find a price from third party pricing vendors. Third party pricing on various outstanding medium-term notes and funding agreements is based on observable inputs such as benchmark yields and spreads based on reported trades for our medium-term notes and funding agreement issuances. These are reflected in Level 2. The discounted cash flow analyses for the remaining contracts is based

on current interest rates, including non-performance risk, being offered for similar contracts with maturities consistent with those remaining for the investment contracts being valued. These are reflected in Level 3. Investment contracts include insurance, annuity and other policy contracts that do not involve significant mortality or morbidity risk and are only a portion of the policyholder liabilities appearing in the consolidated statements of financial position. Insurance contracts include insurance, annuity and other policy contracts that do involve significant mortality or morbidity risk. The fair values for our insurance contracts, other than investment contracts, are not required to be disclosed.

Short-Term Debt

The carrying amount of short-term debt approximates its fair value because of the relatively short time between origination of the debt instrument and its maturity, which is reflected in Level 2.

Long-Term Debt

Long-term debt primarily includes senior note issuances for which the fair values are determined using inputs that are observable in the market or that can be derived from or corroborated with observable market data. These are reflected in Level 2. Additionally, our long-term debt includes non-recourse mortgages and notes payable that are primarily financings for real estate developments for which the fair values are estimated using discounted cash flow analysis based on our incremental borrowing rate for similar borrowing arrangements. These are reflected in Level 3.

Separate Account Liabilities

Fair values of separate account liabilities, excluding insurance-related elements, are estimated based on market assumptions around what a potential acquirer would pay for the associated block of business, including both the separate account assets and liabilities. As the applicable separate account assets are already reflected at fair value, any adjustment to the fair value

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of the block is an assumed adjustment to the separate account liabilities. To compute fair value, the separate account liabilities are originally set to equal separate account assets because these are pass-through contracts. The separate account liabilities are reduced by the amount of future fees expected to be collected that are intended to offset upfront acquisition costs already incurred that a potential acquirer would not have to pay. The estimated future fees are adjusted by an adverse deviation discount and the amount is then discounted at a risk-free rate as measured by the yield on Treasury securities at maturities aligned with the estimated timing of fee collection. These are reflected in Level 3.

Bank Deposits

The fair value of deposits of our Principal Bank subsidiary with no stated maturity is equal to the amount payable on demand (i.e., their carrying amounts). These are reflected in Level 1. The fair value of certificates of deposit is based on the discounted value of contractual cash flows. The discount is estimated using the rates currently offered for deposits of similar remaining maturities. These are reflected in Level 2.

Cash Collateral Payable

The carrying amount of the payable associated with our obligation to return the cash collateral received under derivative credit support annex (collateral) agreements approximates its fair value, which is reflected in Level 1.

11. Segment Information

We provide financial products and services through the following segments: Retirement and Income Solutions, Principal Global Investors, Principal International and U.S. Insurance Solutions. In addition, we have a Corporate segment. The segments are managed and reported separately because they provide different products and services, have different strategies or have different markets and distribution channels.

The Retirement and Income Solutions segment provides retirement and related financial products and services primarily to businesses, their employees and other individuals.

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The Principal Global Investors segment provides asset management services to our asset accumulation business, our insurance operations, the Corporate segment and third party clients. This segment also includes our mutual fund business.

The Principal International segment has operations in Brazil, Chile, China, Hong Kong Special Administrative Region, India, Mexico and Southeast Asia. We focus on countries with large middle classes, favorable demographics and growing long-term savings, ideally with defined contribution markets. We entered these countries through acquisitions, start-up operations and joint ventures.

The U.S. Insurance Solutions segment provides specialty benefits insurance, which consists of group dental and vision insurance, individual and group disability insurance, group life insurance and non-medical fee-for-service claims administration, and individual life insurance throughout the United States.

The Corporate segment manages the assets representing capital that has not been allocated to any other segment. Financial results of the Corporate segment primarily reflect our financing activities (including interest expense and preferred stock dividends), income on capital not allocated to other segments, inter-segment eliminations, income tax risks and certain income, expenses and other adjustments not allocated to the segments based on the nature of such items. Results of Principal Securities, Inc. (formerly known as Princor Financial Services Corporation), our retail broker-dealer and registered investment advisor, and our exited group medical insurance business are reported in this segment.

Management uses segment pre-tax operating earnings in evaluating performance, which is consistent with the financial results provided to and discussed with securities analysts. We determine segment pre-tax operating earnings by adjusting U.S. GAAP income before income taxes for pre-tax net realized capital gains (losses), as adjusted, pre-tax other adjustments that management believes are not indicative of overall operating trends and certain adjustments related to equity method investments and noncontrolling interest. Pre-tax net realized capital gains (losses), as adjusted, are net of related changes in the amortization pattern of DAC and related actuarial balances, recognition of deferred front-end fee revenues for sales charges on retirement and life insurance products and services, amortization of hedge accounting book value adjustments for certain discontinued hedges, net realized capital gains and losses distributed, certain adjustments related to equity method investments, certain adjustments

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related to sponsored investment funds and certain market value adjustments to fee revenues. Pre-tax net realized capital gains (losses), as adjusted, exclude periodic settlements and accruals on derivative instruments not designated as hedging instruments and exclude certain market value adjustments of embedded derivatives and realized capital gains (losses) associated with our exited group medical insurance business. Segment operating revenues exclude net realized capital gains (losses) (except periodic settlements and accruals on derivatives not designated as hedging instruments), including their impact on recognition of front-end fee revenues, certain market value adjustments to fee revenues, certain adjustments related to equity method investments, certain adjustments related to sponsored investment funds and amortization of hedge accounting book value adjustments for certain discontinued hedges; certain adjustments related to equity method investments, pre-tax other adjustments management believes are not indicative of overall operating trends and revenue from our exited group medical insurance business. While these items may be significant components in understanding and assessing the consolidated financial performance, management believes the presentation of segment pre-tax operating earnings enhances the understanding of our results of operations by highlighting pre-tax earnings attributable to the normal, ongoing operations of the business.

The accounting policies of the segments are consistent with the accounting policies for the consolidated financial statements, with the exception of: (1) pension and other postretirement employee benefit cost allocations and (2) income tax allocations. For purposes of determining operating earnings, the segments are allocated the service component of pension and other postretirement benefit costs. The Corporate segment reflects the non-service components of pension and other postretirement benefit costs as assumptions are established and funding decisions are managed from a company-wide perspective. The Corporate segment functions to absorb the risk inherent in interpreting and applying tax law. For purposes of determining operating earnings, the segments are allocated tax adjustments consistent with the positions we took on tax returns. The Corporate segment results reflect any differences between the tax returns and the estimated resolution of any disputes.

The following tables summarize select financial information by segment, including operating revenues for our products and services, and reconcile segment totals to those reported in the consolidated financial statements:

	March 31, 2016		December 31, 2015
		<i>(in millions)</i>	
Assets:			
Retirement and Income Solutions	\$	144,101.7	\$ 139,678.5
Principal Global Investors		1,792.1	1,880.4
Principal International		44,523.5	50,588.6
U.S. Insurance Solutions		22,596.4	22,156.9
Corporate		4,556.3	4,355.9
Total consolidated assets	\$	217,570.0	\$ 218,660.3

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	For the three months ended March 31,	
	2016	2015
	<i>(in millions)</i>	
Operating revenues by segment:		
Retirement and Income Solutions:		
Retirement and Income Solutions Fee	\$ 413.3	\$ 437.7
Retirement and Income Solutions Spread	1,050.7	686.8
Total Retirement and Income Solutions (1)	1,464.0	1,124.5
Principal Global Investors (2)	309.5	328.9
Principal International	286.6	250.8
U.S. Insurance Solutions:		
Specialty benefits insurance	482.9	466.3
Individual life insurance	408.0	395.4
Total U.S. Insurance Solutions	890.9	861.7
Corporate	(13.1)	(6.7)
Total segment operating revenues	2,937.9	2,559.2
Net realized capital gains, net of related revenue adjustments	113.6	45.6
Certain adjustments related to equity method investments	(14.9)	(14.6)
Other income on a tax indemnification		66.9
Exited group medical insurance business		0.2
Total revenues per consolidated statements of operations	\$ 3,036.6	\$ 2,657.3
Pre-tax operating earnings (losses) by segment:		
Retirement and Income Solutions	\$ 181.4	\$ 202.9
Principal Global Investors	79.7	92.6
Principal International	68.0	80.8
U.S. Insurance Solutions	80.5	81.9
Corporate	(53.3)	(37.3)
Total segment pre-tax operating earnings	356.3	420.9
Pre-tax net realized capital gains, as adjusted (3)	96.8	33.5
Pre-tax other adjustments (4)		16.6
Certain adjustments related to equity method investments and noncontrolling interest	(13.3)	(12.9)
Income before income taxes per consolidated statements of operations	\$ 439.8	\$ 458.1

(1) Reflects inter-segment revenues of \$89.2 million and \$105.2 million for the three months ended March 31, 2016 and 2015, respectively.

(2) Reflects inter-segment revenues of \$54.3 million and \$60.4 million for the three months ended March 31, 2016 and 2015, respectively.

(3) Pre-tax net realized capital gains (losses), as adjusted, is derived as follows:

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	For the three months ended March 31,	
	2016	2015
	<i>(in millions)</i>	
Net realized capital gains:		
Net realized capital gains	\$ 136.6	\$ 66.2
Certain derivative and hedging-related adjustments	(24.3)	(19.7)
Certain market value adjustments to fee revenues	(0.7)	(1.1)
Certain adjustments related to equity method investments	0.3	
Certain adjustments related to sponsored investment funds	1.4	
Recognition of front-end fee expense	0.3	0.2
Net realized capital gains, net of related revenue adjustments	113.6	45.6
Amortization of deferred acquisition costs and other actuarial balances	(46.3)	(16.0)
Capital losses distributed	27.1	4.8
Certain market value adjustments of embedded derivatives	2.4	(0.9)
Pre-tax net realized capital gains, as adjusted (a)	\$ 96.8	\$ 33.5

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(a) As adjusted before noncontrolling interest capital gains (losses) and net realized capital gains (losses) associated with exited group medical insurance business.

(4) For the three months ended March 31, 2015, pre-tax other adjustments included the positive effect of the impact of a court ruling on some uncertain tax positions (\$16.9 million) and the negative effect of losses associated with our exited group medical insurance business that did not qualify for discontinued operations accounting treatment under U.S. GAAP (\$0.3 million).

12. Stock-Based Compensation Plans

As of March 31, 2016, we have the 2014 Stock Incentive Plan, the Employee Stock Purchase Plan, the 2014 Directors Stock Plan, the Long-Term Performance Plan, the Amended and Restated 2010 Stock Incentive Plan, the 2005 Directors Stock Plan, the Stock Incentive Plan and the Directors Stock Plan (Stock Based Compensation Plans). As of May 20, 2014, no new grants will be made under the Amended and Restated 2010 Stock Incentive Plan or the 2005 Directors Stock Plan. No grants have been made under the Stock Incentive Plan, the Directors Stock Plan or the Long-Term Performance Plan since at least 2005. Under the terms of the 2014 Stock Incentive Plan, grants may be nonqualified stock options, incentive stock options qualifying under Section 422 of the Internal Revenue Code, restricted stock, restricted stock units, stock appreciation rights, performance shares, performance units or other stock-based awards. The 2014 Directors Stock Plan provides for the grant of nonqualified stock options, restricted stock, restricted stock units or other stock-based awards to our nonemployee directors. To date, we have not granted any incentive stock options, restricted stock or performance units under any plans.

As of March 31, 2016, the maximum number of new shares of common stock that were available for grant under the 2014 Stock Incentive Plan and the 2014 Directors Stock Plan was 10.0 million.

For awards with graded vesting, we use an accelerated expense attribution method. The compensation cost that was charged against income for stock-based awards granted under the Stock-Based Compensation Plans was as follows:

	For the three months ended March 31,	
	2016	2015
	<i>(in millions)</i>	
Compensation cost	\$ 17.9	\$ 18.4
Related income tax benefit	5.5	6.0
Capitalized as part of an asset	0.6	0.7

Nonqualified Stock Options

Nonqualified stock options were granted to certain employees under the 2014 Stock Incentive Plan. Total options granted were 1.1 million for the three months ended March 31, 2016. The fair value of stock options is estimated using the Black-Scholes option pricing model. The following is a summary of the assumptions used in this model for the stock options granted during the period:

		For the three months ended March 31, 2016
Expected volatility		31.7%
Expected term (in years)		6.5
Risk-free interest rate		1.5%
Expected dividend yield		4.07%
Weighted average estimated fair value per common share	\$	8.91

As of March 31, 2016, we had \$10.2 million of total unrecognized compensation cost related to nonvested stock options. The cost is expected to be recognized over a weighted-average service period of approximately 1.7 years.

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Net income	\$	369.2	\$	429.1
Subtract:				
Net income attributable to noncontrolling interest		1.2		6.7
Preferred stock dividends				8.2
Total	\$	368.0	\$	414.2
Weighted-average shares outstanding:				
Basic		291.5		294.8
Dilutive effects:				
Stock options		1.0		1.7
Restricted stock units		1.6		1.8
Performance share awards		0.2		0.2
Diluted		294.3		298.5
Net income per common share:				
Basic	\$	1.26	\$	1.41
Diluted	\$	1.25	\$	1.39

The calculation of diluted earnings per share for the three months ended March 31, 2016 and 2015, excludes the incremental effect related to certain outstanding stock-based compensation grants due to their anti-dilutive effect.

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14. Condensed Consolidating Financial Information

Principal Life has established special purpose entities to issue secured medium-term notes. Under the program, the payment obligations of principal and interest on the notes are secured by funding agreements issued by Principal Life. Principal Life's payment obligations on the funding agreements are fully and unconditionally guaranteed by PFG. All of the outstanding stock of Principal Life is indirectly owned by PFG and PFG is the only guarantor of the payment obligations of the funding agreements.

The following tables set forth condensed consolidating financial information of (i) PFG, (ii) Principal Life, (iii) Principal Financial Services, Inc. (PFS) and all other direct and indirect subsidiaries of PFG on a combined basis and (iv) the eliminations necessary to arrive at the information for PFG on a consolidated basis as of March 31, 2016 and December 31, 2015, and for the three months ended March 31, 2016 and 2015.

In presenting the condensed consolidating financial statements, the equity method of accounting has been applied to (i) PFG's interest in all direct subsidiaries of PFG, (ii) Principal Life's interest in all direct subsidiaries of Principal Life and (iii) PFS's interest in Principal Life even though all such subsidiaries meet the requirements to be consolidated under U.S. GAAP. Earnings of subsidiaries are, therefore, reflected in the parent's investment and earnings. All intercompany balances and transactions, including elimination of the parent's investment in subsidiaries, between PFG, Principal Life and PFS and all other subsidiaries have been eliminated, as shown in the column Eliminations. These condensed consolidating financial statements should be read in conjunction with the consolidated financial statements. The financial information may not necessarily be indicative of results of operations, cash flows or financial position had the subsidiaries operated as independent entities.

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Principal Financial Group, Inc.
Notes to Consolidated Financial Statements
March 31, 2016
(Unaudited)

Condensed Consolidating Statements of Financial Position

March 31, 2016

	Principal Financial Group, Inc. Parent Only	Principal Life Insurance Company Only	Principal Financial Services, Inc. and Other Subsidiaries Combined <i>(in millions)</i>	Eliminations	Principal Financial Group, Inc. Consolidated
Assets					
Fixed maturities, available-for-sale	\$	\$ 46,695.7	\$ 6,722.3	\$ (372.6)	\$ 53,045.4
Fixed maturities, trading		426.9	260.6		687.5
Equity securities, available-for-sale		101.1	2.6		103.7
Equity securities, trading		0.3	1,261.7		1,262.0
Mortgage loans		11,705.5	1,194.1	(520.9)	12,378.7
Real estate		5.4	1,481.2		1,486.6
Policy loans		787.1	32.6		819.7
Investment in unconsolidated entities	12,806.2	2,016.2	6,659.8	(20,763.2)	719.0
Other investments	9.7	4,621.8	1,912.6	(3,239.2)	3,304.9
Cash and cash equivalents	734.3	692.7	1,128.0	(412.1)	2,142.9
Accrued investment income	0.1	515.3	74.2	(9.3)	580.3
Premiums due and other receivables		1,419.4	2,510.0	(2,619.9)	1,309.5
Deferred acquisition costs		2,995.4	223.9		3,219.3
Property and equipment		573.2	84.1		657.3
Goodwill		54.3	983.3		1,037.6
Other intangibles		24.4	1,346.5		1,370.9
Separate account assets		96,681.8	35,644.1		132,325.9
Other assets	462.4	882.1	3,075.4	(3,301.1)	1,118.8
Total assets	\$ 14,012.7	\$ 170,198.6	\$ 64,597.0	\$ (31,238.3)	\$ 217,570.0
Liabilities					
Contractholder funds	\$	\$ 34,037.0	\$ 2,946.6	\$ (323.1)	\$ 36,660.5
Future policy benefits and claims		22,671.0	4,820.4	(541.1)	26,950.3
Other policyholder funds		745.9	94.1	(1.4)	838.6
Short-term debt			122.6		122.6
Long-term debt	3,224.3		545.6	(500.8)	3,269.1
Income taxes currently payable			46.0	(29.6)	16.4
Deferred income taxes		622.7	1,036.1	(614.3)	1,044.5
Separate account liabilities		96,681.8	35,644.1		132,325.9
Other liabilities	746.8	6,891.0	6,288.3	(7,954.5)	5,971.6
Total liabilities	3,971.1	161,649.4	51,543.8	(9,964.8)	207,199.5
Redeemable noncontrolling interest			260.9		260.9
Stockholders equity					
Common stock	4.7	2.5		(2.5)	4.7
Additional paid-in capital	9,598.1	5,337.7	9,028.9	(14,366.6)	9,598.1

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Retained earnings	7,131.8	2,221.2	3,570.4	(5,791.6)	7,131.8
Accumulated other comprehensive income (loss)	(356.1)	987.8	120.5	(1,108.3)	(356.1)
Treasury stock, at cost	(6,336.9)				(6,336.9)
Total stockholders' equity attributable to PFG	10,041.6	8,549.2	12,719.8	(21,269.0)	10,041.6
Noncontrolling interest			72.5	(4.5)	68.0
Total stockholders' equity	10,041.6	8,549.2	12,792.3	(21,273.5)	10,109.6
Total liabilities and stockholders' equity	\$ 14,012.7	\$ 170,198.6	\$ 64,597.0	\$ (31,238.3)	\$ 217,570.0

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Principal Financial Group, Inc.
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Condensed Consolidating Statements of Financial Position

December 31, 2015

	Principal Financial Group, Inc. Parent Only	Principal Life Insurance Company Only	Principal Financial Services, Inc. and Other Subsidiaries Combined <i>(in millions)</i>	Eliminations	Principal Financial Group, Inc. Consolidated
Assets					
Fixed maturities, available-for-sale	\$	\$ 43,862.7	\$ 6,482.5	\$ (378.7)	\$ 49,966.5
Fixed maturities, trading		436.2	250.6		686.8
Equity securities, available-for-sale		101.7	2.8		104.5
Equity securities, trading		0.3	1,202.4		1,202.7
Mortgage loans		11,696.9	1,155.3	(512.8)	12,339.4
Real estate		6.3	1,445.5		1,451.8
Policy loans		786.3	30.8		817.1
Investment in unconsolidated entities	12,223.4	2,220.5	6,229.8	(20,041.0)	632.7
Other investments	9.7	3,944.3	1,636.5	(2,971.5)	2,619.0
Cash and cash equivalents	578.7	1,127.9	1,253.7	(395.5)	2,564.8
Accrued investment income		477.9	76.7	(9.0)	545.6
Premiums due and other receivables		1,512.7	2,465.9	(2,549.3)	1,429.3
Deferred acquisition costs		3,057.3	218.8		3,276.1
Property and equipment		552.0	81.8		633.8
Goodwill		54.3	954.7		1,009.0
Other intangibles		24.6	1,334.6		1,359.2
Separate account assets		94,762.8	42,216.1		136,978.9
Other assets	458.0	878.0	2,995.6	(3,288.5)	1,043.1
Total assets	\$ 13,269.8	\$ 165,502.7	\$ 70,034.1	\$ (30,146.3)	\$ 218,660.3
Liabilities					
Contractholder funds	\$	\$ 33,151.7	\$ 2,885.1	\$ (320.7)	\$ 35,716.1
Future policy benefits and claims		21,914.0	4,479.3	(536.8)	25,856.5
Other policyholder funds		718.1	88.2	(0.9)	805.4
Short-term debt			181.1		181.1
Long-term debt	3,223.8		535.2	(493.8)	3,265.2
Income taxes currently payable			101.9	(83.5)	18.4
Deferred income taxes		415.2	928.9	(646.9)	697.2
Separate account liabilities		94,762.8	42,216.1		136,978.9
Other liabilities	734.4	6,330.1	6,323.6	(7,709.7)	5,678.4
Total liabilities	3,958.2	157,291.9	57,739.4	(9,792.3)	209,197.2
Redeemable noncontrolling interest			85.7		85.7
Stockholders equity					
Common stock	4.7	2.5		(2.5)	4.7
Additional paid-in capital	9,544.8	5,334.4	9,000.0	(14,334.4)	9,544.8

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Retained earnings	6,875.9	2,232.6	3,522.3	(5,754.9)	6,875.9
Accumulated other comprehensive income (loss)	(882.5)	641.3	(383.6)	(257.7)	(882.5)
Treasury stock, at cost	(6,231.3)				(6,231.3)
Total stockholders' equity attributable to PFG	9,311.6	8,210.8	12,138.7	(20,349.5)	9,311.6
Noncontrolling interest			70.3	(4.5)	65.8
Total stockholders' equity	9,311.6	8,210.8	12,209.0	(20,354.0)	9,377.4
Total liabilities and stockholders' equity	\$ 13,269.8	\$ 165,502.7	\$ 70,034.1	\$ (30,146.3)	\$ 218,660.3

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Principal Financial Group, Inc.
Notes to Consolidated Financial Statements
March 31, 2016
(Unaudited)

Condensed Consolidating Statements of Operations

For the three months ended March 31, 2016

	Principal Financial Group, Inc. Parent Only	Principal Life Insurance Company Only	Principal Financial Services, Inc. and Other Subsidiaries Combined <i>(in millions)</i>	Eliminations	Principal Financial Group, Inc. Consolidated
Revenues					
Premiums and other considerations	\$	\$	1,205.2	\$	\$
Fees and other revenues		471.5	478.6	(94.2)	855.9
Net investment income	0.7	552.8	489.0	(280.8)	761.7
Net realized capital gains, excluding impairment losses on available-for-sale securities		93.9	90.8		184.7
Net other-than-temporary impairment losses on available-for-sale securities		(54.7)	(0.9)		(55.6)
Other-than-temporary impairment losses on fixed maturities, available-for-sale reclassified to (from) other comprehensive income		7.6	(0.1)		7.5
Net impairment losses on available-for-sale securities		(47.1)	(1.0)		(48.1)
Net realized capital gains		46.8	89.8		136.6
Total revenues	0.7	2,276.3	1,134.6	(375.0)	3,036.6
Expenses					
Benefits, claims and settlement expenses		1,502.5	158.8	(2.8)	1,658.5
Dividends to policyholders		38.8			38.8
Operating expenses	56.8	557.7	365.3	(80.3)	899.5
Total expenses	56.8	2,099.0	524.1	(83.1)	2,596.8
Income (loss) before income taxes	(56.1)	177.3	610.5	(291.9)	439.8
Income taxes (benefits)	(22.8)	18.6	75.0	(0.2)	70.6
Equity in the net income (loss) of subsidiaries	401.3	132.0	(134.7)	(398.6)	
Net income	368.0	290.7	400.8	(690.3)	369.2
Net income attributable to noncontrolling interest			1.2		1.2
Net income attributable to PFG	\$	\$	\$	\$	\$
	368.0	290.7	399.6	(690.3)	368.0
Net income	\$	\$	\$	\$	\$
	368.0	290.7	400.8	(690.3)	369.2
Other comprehensive income	532.0	356.6	515.4	(864.8)	539.2
Comprehensive income	\$	\$	\$	\$	\$
	900.0	647.3	916.2	(1,555.1)	908.4

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Principal Financial Group, Inc.
Notes to Consolidated Financial Statements
March 31, 2016
(Unaudited)

Condensed Consolidating Statements of Operations

For the three months ended March 31, 2015

	Principal Financial Group, Inc. Parent Only	Principal Life Insurance Company Only	Principal Financial Services, Inc. and Other Subsidiaries Combined <i>(in millions)</i>	Eliminations	Principal Financial Group, Inc. Consolidated
Revenues					
Premiums and other considerations	\$	\$	850.6	\$	\$
Fees and other revenues			549.1		950.8
Net investment income	0.3		530.1	(106.6)	723.9
Net realized capital gains (losses), excluding impairment losses on available-for-sale securities				(75.9)	
		413.3	(339.6)		73.7
Net other-than-temporary impairment recoveries on available-for-sale securities		14.0			14.0
Other-than-temporary impairment losses on fixed maturities, available-for-sale reclassified from other comprehensive income		(21.2)	(0.3)		(21.5)
Net impairment losses on available-for-sale securities		(7.2)	(0.3)		(7.5)
Net realized capital gains (losses)		406.1	(339.9)		66.2
Total revenues	0.3	2,335.9	503.6	(182.5)	2,657.3
Expenses					
Benefits, claims and settlement expenses		1,118.2	121.0	(2.9)	1,236.3
Dividends to policyholders		41.7			41.7
Operating expenses	38.6	578.7	388.4	(84.5)	921.2
Total expenses	38.6	1,738.6	509.4	(87.4)	2,199.2
Income (loss) before income taxes	(38.3)	597.3	(5.8)	(95.1)	458.1
Income taxes (benefits)	(16.3)	206.3	(160.7)	(0.3)	29.0
Equity in the net income (loss) of subsidiaries	444.4	(149.4)	294.4	(589.4)	
Net income	422.4	241.6	449.3	(684.2)	429.1
Net income attributable to noncontrolling interest			6.7		6.7
Net income attributable to PFG	422.4	241.6	442.6	(684.2)	422.4
Preferred stock dividends	8.2				8.2
Net income available to common stockholders	\$	\$	\$	\$	\$
	414.2	241.6	442.6	(684.2)	414.2
Net income	\$	\$	\$	\$	\$
	422.4	241.6	449.3	(684.2)	429.1
Other comprehensive income (loss)	(85.7)	83.4	16.5	(36.4)	(22.2)
Comprehensive income	\$	\$	\$	\$	\$
	336.7	325.0	465.8	(720.6)	406.9

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Principal Financial Group, Inc.
Notes to Consolidated Financial Statements
March 31, 2016
(Unaudited)

Condensed Consolidating Statements of Cash Flows

For the three months ended March 31, 2016

	Principal Financial Group, Inc. Parent Only	Principal Life Insurance Company Only	Principal Financial Services, Inc. and Other Subsidiaries Combined <i>(in millions)</i>	Eliminations	Principal Financial Group, Inc. Consolidated
Operating activities					
Net cash provided by (used in) operating activities	\$ (3.4)	\$ 998.3	\$ 212.4	\$ (311.8)	\$ 895.5
Investing activities					
Available-for-sale securities:					
Purchases		(3,374.1)	(186.7)	2.2	(3,558.6)
Sales		134.8	70.7		205.5
Maturities		1,486.4	129.6		1,616.0
Mortgage loans acquired or originated		(430.2)	(56.0)	10.3	(475.9)
Mortgage loans sold or repaid		420.4	60.5	(1.6)	479.3
Real estate acquired		(0.1)	(44.4)		(44.5)
Net purchases of property and equipment		(33.3)	(10.9)		(44.2)
Dividends and returns of capital received from unconsolidated entities	369.8	0.8	319.8	(690.4)	
Net change in other investments	(4.9)	(43.9)	(273.4)	291.3	(30.9)
Net cash provided by (used in) investing activities	364.9	(1,839.2)	9.2	(388.2)	(1,853.3)
Financing activities					
Issuance of common stock	10.0				10.0
Acquisition of treasury stock	(105.6)				(105.6)
Payments for financing element derivatives		(21.3)			(21.3)
Excess tax benefits from share-based payment arrangements	0.1	1.8	3.1		5.0
Purchase of subsidiary shares from noncontrolling interest			(2.3)		(2.3)
Dividends to common stockholders	(110.4)				(110.4)
Issuance of long-term debt			11.8	(8.6)	3.2
Principal repayments of long-term debt			(1.6)	1.6	
Net repayments of short-term borrowings			(59.9)		(59.9)
Dividends and capital paid to parent		(319.8)	(370.6)	690.4	
Investment contract deposits		3,903.7	72.6		3,976.3
Investment contract withdrawals		(3,161.9)	(4.4)		(3,166.3)
Net increase in banking operation deposits			4.0		4.0
Other		3.2			3.2
Net cash provided by (used in) financing activities	(205.9)	405.7	(347.3)	683.4	535.9
Net increase (decrease) in cash and cash equivalents	155.6	(435.2)	(125.7)	(16.6)	(421.9)
Cash and cash equivalents at beginning of period	578.7	1,127.9	1,253.7	(395.5)	2,564.8
Cash and cash equivalents at end of period	\$ 734.3	\$ 692.7	\$ 1,128.0	\$ (412.1)	\$ 2,142.9

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Principal Financial Group, Inc.
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(Unaudited)

Condensed Consolidating Statements of Cash Flows

For the three months ended March 31, 2015

	Principal Financial Group, Inc. Parent Only	Principal Life Insurance Company Only	Principal Financial Services, Inc. and Other Subsidiaries Combined <i>(in millions)</i>	Eliminations	Principal Financial Group, Inc. Consolidated
Operating activities					
Net cash provided by (used in) operating activities	\$ 11.7	\$ 594.0	\$ (141.8)	\$ 167.0	\$ 630.9
Investing activities					
Available-for-sale securities:					
Purchases		(1,976.7)	(243.4)		(2,220.1)
Sales		463.4	109.9	(5.8)	567.5
Maturities		1,499.5	194.8		1,694.3
Mortgage loans acquired or originated		(526.9)	(63.6)	79.2	(511.3)
Mortgage loans sold or repaid		374.4	61.5	(27.0)	408.9
Real estate acquired		(0.3)	(87.6)		(87.9)
Net purchases of property and equipment		(26.7)	(6.1)		(32.8)
Dividends and returns of capital received from (contributed to) unconsolidated entities	225.4	(2.8)	125.4	(348.0)	
Net change in other investments	(2.5)	(79.8)	(141.5)	175.7	(48.1)
Net cash provided by (used in) investing activities	222.9	(275.9)	(50.6)	(125.9)	(229.5)
Financing activities					
Issuance of common stock	17.9				17.9
Acquisition of treasury stock	(75.4)				(75.4)
Proceeds from financing element derivatives		0.2			0.2
Payments for financing element derivatives		(19.3)			(19.3)
Excess tax benefits from share-based payment arrangements	0.4	4.7	7.9		13.0
Purchase of subsidiary shares from noncontrolling interest			(8.7)		(8.7)
Dividends to common stockholders	(106.3)				(106.3)
Dividends to preferred stockholders	(8.2)				(8.2)
Issuance of long-term debt			70.3	(67.2)	3.1
Principal repayments of long-term debt			(47.8)	28.0	(19.8)
Net repayments of short-term borrowings			(0.1)		(0.1)
Dividends and capital paid to parent		(125.4)	(222.6)	348.0	
Investment contract deposits		1,204.7	73.1		1,277.8
Investment contract withdrawals		(1,869.7)	(2.2)		(1,871.9)
Net decrease in banking operation deposits			(13.5)		(13.5)
Other		(2.1)			(2.1)
Net cash used in financing activities	(171.6)	(806.9)	(143.6)	308.8	(813.3)
Net increase (decrease) in cash and cash equivalents	63.0	(488.8)	(336.0)	349.9	(411.9)
Cash and cash equivalents at beginning of period	412.4	602.7	1,253.6	(404.8)	1,863.9
Cash and cash equivalents at end of period	\$ 475.4	\$ 113.9	\$ 917.6	\$ (54.9)	\$ 1,452.0

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Principal Financial Group, Inc.
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(Unaudited)

On May 7, 2014, our shelf registration statement was filed with the SEC and became effective replacing the shelf registration that had been in effect since May 2011. Under our current shelf registration, we have the ability to issue in unlimited amounts, unsecured senior debt securities or subordinated debt securities, junior subordinated debt, preferred stock, common stock, warrants, depository shares, stock purchase contracts and stock purchase units of PFG, trust preferred securities of three subsidiary trusts and guarantees by PFG of these trust preferred securities. Our wholly owned subsidiary, PFS, may guarantee, fully and unconditionally or otherwise, our obligations with respect to any non-convertible securities, other than common stock, described in the shelf registration.

The following tables set forth condensed consolidating financial information of (i) PFG, (ii) PFS, (iii) Principal Life and all other direct and indirect subsidiaries of PFG on a combined basis and (iv) the eliminations necessary to arrive at the information for PFG on a consolidated basis as of March 31, 2016 and December 31, 2015, and for the three months ended March 31, 2016 and 2015.

In presenting the condensed consolidating financial statements, the equity method of accounting has been applied to (i) PFG's interest in all direct subsidiaries of PFG and (ii) PFS's interest in Principal Life and all other subsidiaries, where applicable, even though all such subsidiaries meet the requirements to be consolidated under U.S. GAAP. Earnings of subsidiaries are, therefore, reflected in the parent's investment and earnings. All intercompany balances and transactions, including elimination of the parent's investment in subsidiaries, between PFG, PFS and Principal Life and all other subsidiaries have been eliminated, as shown in the column Eliminations. These condensed consolidating financial statements should be read in conjunction with the consolidated financial statements. The financial information may not necessarily be indicative of results of operations, cash flows or financial position had the subsidiaries operated as independent entities.

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****Condensed Consolidating Statements of Financial Position****March 31, 2016**

	Principal Financial Group, Inc. Parent Only	Principal Financial Services, Inc. Only	Principal Life Insurance Company and Other Subsidiaries Combined <i>(in millions)</i>	Eliminations	Principal Financial Group, Inc. Consolidated
Assets					
Fixed maturities, available-for-sale	\$	\$	\$ 53,045.4	\$	\$ 53,045.4
Fixed maturities, trading			687.5		687.5
Equity securities, available-for-sale			103.7		103.7
Equity securities, trading			1,262.0		1,262.0
Mortgage loans			12,378.7		12,378.7
Real estate			1,486.6		1,486.6
Policy loans			819.7		819.7
Investment in unconsolidated entities	12,806.2	12,905.7	662.1	(25,655.0)	719.0
Other investments	9.7	138.7	3,156.5		3,304.9
Cash and cash equivalents	734.3	665.0	1,910.6	(1,167.0)	2,142.9
Accrued investment income	0.1		580.2		580.3
Premiums due and other receivables		0.6	1,457.5	(148.6)	1,309.5
Deferred acquisition costs			3,219.3		3,219.3
Property and equipment			657.3		657.3
Goodwill			1,037.6		1,037.6
Other intangibles			1,370.9		1,370.9
Separate account assets			132,325.9		132,325.9
Other assets	462.4	218.0	1,042.3	(603.9)	1,118.8
Total assets	\$ 14,012.7	\$ 13,928.0	\$ 217,203.8	\$ (27,574.5)	\$ 217,570.0
Liabilities					
Contractholder funds	\$	\$	\$ 36,660.5	\$	\$ 36,660.5
Future policy benefits and claims			26,950.3		26,950.3
Other policyholder funds			838.6		838.6
Short-term debt			242.1	(119.5)	122.6
Long-term debt	3,224.3	149.0	44.8	(149.0)	3,269.1
Income taxes currently payable			25.7	(9.3)	16.4
Deferred income taxes			1,639.2	(594.7)	1,044.5
Separate account liabilities			132,325.9		132,325.9
Other liabilities	746.8	1,059.2	4,904.5	(738.9)	5,971.6
Total liabilities	3,971.1	1,208.2	203,631.6	(1,611.4)	207,199.5
Redeemable noncontrolling interest			260.9		260.9

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Stockholders equity

Common stock	4.7		17.8	(17.8)	4.7
Additional paid-in capital	9,598.1	9,028.9	10,296.3	(19,325.2)	9,598.1
Retained earnings	7,131.8	3,570.4	2,933.6	(6,504.0)	7,131.8
Accumulated other comprehensive income (loss)	(356.1)	120.5	(2.4)	(118.1)	(356.1)
Treasury stock, at cost	(6,336.9)		(2.0)	2.0	(6,336.9)
Total stockholders equity attributable to PFG	10,041.6	12,719.8	13,243.3	(25,963.1)	10,041.6
Noncontrolling interest			68.0		68.0
Total stockholders equity	10,041.6	12,719.8	13,311.3	(25,963.1)	10,109.6
Total liabilities and stockholders equity \$	14,012.7	\$ 13,928.0	\$ 217,203.8	\$ (27,574.5)	\$ 217,570.0

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****Condensed Consolidating Statements of Financial Position
December 31, 2015**

	Principal Financial Group, Inc. Parent Only	Principal Financial Services, Inc. Only	Principal Life Insurance Company and Other Subsidiaries Combined <i>(in millions)</i>	Eliminations	Principal Financial Group, Inc. Consolidated
Assets					
Fixed maturities, available-for-sale	\$	\$	\$ 49,966.5	\$	\$ 49,966.5
Fixed maturities, trading			686.8		686.8
Equity securities, available-for-sale			104.5		104.5
Equity securities, trading			1,202.7		1,202.7
Mortgage loans			12,339.4		12,339.4
Real estate			1,451.8		1,451.8
Policy loans			817.1		817.1
Investment in unconsolidated entities	12,223.4	12,209.1	583.2	(24,383.0)	632.7
Other investments	9.7	185.9	2,423.4		2,619.0
Cash and cash equivalents	578.7	730.5	2,413.3	(1,157.7)	2,564.8
Accrued investment income			545.6		545.6
Premiums due and other receivables		0.1	1,584.6	(155.4)	1,429.3
Deferred acquisition costs			3,276.1		3,276.1
Property and equipment			633.8		633.8
Goodwill			1,009.0		1,009.0
Other intangibles			1,359.2		1,359.2
Separate account assets			136,978.9		136,978.9
Other assets	458.0	205.2	1,065.4	(685.5)	1,043.1
Total assets	\$ 13,269.8	\$ 13,330.8	\$ 218,441.3	\$ (26,381.6)	\$ 218,660.3
Liabilities					
Contractholder funds	\$	\$	\$ 35,716.1	\$	\$ 35,716.1
Future policy benefits and claims			25,856.5		25,856.5
Other policyholder funds			805.4		805.4
Short-term debt			290.0	(108.9)	181.1
Long-term debt	3,223.8	156.0	41.4	(156.0)	3,265.2
Income taxes currently payable		3.2	69.6	(54.4)	18.4
Deferred income taxes			1,325.2	(628.0)	697.2
Separate account liabilities			136,978.9		136,978.9
Other liabilities	734.4	1,032.9	4,912.9	(1,001.8)	5,678.4
Total liabilities	3,958.2	1,192.1	205,996.0	(1,949.1)	209,197.2
Redeemable noncontrolling interest			85.7		85.7
Stockholders equity					
Common stock	4.7		17.8	(17.8)	4.7

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Additional paid-in capital	9,544.8	9,000.0	9,888.7	(18,888.7)	9,544.8
Retained earnings	6,875.9	3,522.3	2,905.9	(6,428.2)	6,875.9
Accumulated other comprehensive loss	(882.5)	(383.6)	(516.6)	900.2	(882.5)
Treasury stock, at cost	(6,231.3)		(2.0)	2.0	(6,231.3)
Total stockholders' equity attributable to PFG	9,311.6	12,138.7	12,293.8	(24,432.5)	9,311.6
Noncontrolling interest			65.8		65.8
Total stockholders' equity	9,311.6	12,138.7	12,359.6	(24,432.5)	9,377.4
Total liabilities and stockholders' equity \$	13,269.8	\$ 13,330.8	\$ 218,441.3	\$ (26,381.6)	\$ 218,660.3

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****Condensed Consolidating Statements of Operations****For the three months ended March 31, 2016**

	Principal Financial Group, Inc. Parent Only	Principal Financial Services, Inc. Only	Principal Life Insurance Company and Other Subsidiaries Combined <i>(in millions)</i>	Eliminations	Principal Financial Group, Inc. Consolidated
Revenues					
Premiums and other considerations	\$	\$	\$ 1,282.4	\$	\$ 1,282.4
Fees and other revenues		0.1	859.1	(3.3)	855.9
Net investment income	0.7	6.6	752.8	1.6	761.7
Net realized capital gains (losses), excluding impairment losses on available-for-sale securities		(6.0)	190.5	0.2	184.7
Net other-than-temporary impairment losses on available-for-sale securities			(55.6)		(55.6)
Other-than-temporary impairment losses on fixed maturities, available-for-sale reclassified to other comprehensive income			7.5		7.5
Net impairment losses on available-for-sale securities			(48.1)		(48.1)
Net realized capital gains (losses)		(6.0)	142.4	0.2	136.6
Total revenues	0.7	0.7	3,036.7	(1.5)	3,036.6
Expenses					
Benefits, claims and settlement expenses			1,658.5		1,658.5
Dividends to policyholders			38.8		38.8
Operating expenses	56.8	3.8	842.1	(3.2)	899.5
Total expenses	56.8	3.8	2,539.4	(3.2)	2,596.8
Income (loss) before income taxes	(56.1)	(3.1)	497.3	1.7	439.8
Income taxes (benefits)	(22.8)	(20.4)	113.8		70.6
Equity in the net income of subsidiaries	401.3	382.3		(783.6)	
Net income	368.0	399.6	383.5	(781.9)	369.2
Net income attributable to noncontrolling interest			1.2		1.2
Net income attributable to PFG	\$ 368.0	\$ 399.6	\$ 382.3	\$ (781.9)	\$ 368.0
Net income	\$ 368.0	\$ 399.6	\$ 383.5	\$ (781.9)	\$ 369.2
Other comprehensive income	532.0	519.8	537.1	(1,049.7)	539.2
Comprehensive income	\$ 900.0	\$ 919.4	\$ 920.6	\$ (1,831.6)	\$ 908.4

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****Condensed Consolidating Statements of Operations****For the three months ended March 31, 2015**

	Principal Financial Group, Inc. Parent Only	Principal Financial Services, Inc. Only	Principal Life Insurance Company and Other Subsidiaries Combined <i>(in millions)</i>	Eliminations	Principal Financial Group, Inc. Consolidated
Revenues					
Premiums and other considerations	\$	\$	\$ 916.4	\$	\$ 916.4
Fees and other revenues		0.1	950.8	(0.1)	950.8
Net investment income	0.3	0.2	721.8	1.6	723.9
Net realized capital gains, excluding impairment losses on available-for-sale securities		2.1	71.5	0.1	73.7
Net other-than-temporary impairment recoveries on available-for-sale securities			14.0		14.0
Other-than-temporary impairment losses on fixed maturities, available-for-sale reclassified from other comprehensive income			(21.5)		(21.5)
Net impairment losses on available-for-sale securities			(7.5)		(7.5)
Net realized capital gains		2.1	64.0	0.1	66.2
Total revenues	0.3	2.4	2,653.0	1.6	2,657.3
Expenses					
Benefits, claims and settlement expenses			1,236.3		1,236.3
Dividends to policyholders			41.7		41.7
Operating expenses	38.6	(0.7)	883.5	(0.2)	921.2
Total expenses	38.6	(0.7)	2,161.5	(0.2)	2,199.2
Income (loss) before income taxes	(38.3)	3.1	491.5	1.8	458.1
Income taxes (benefits)	(16.3)	4.3	41.0		29.0
Equity in the net income of subsidiaries	444.4	443.8		(888.2)	
Net income	422.4	442.6	450.5	(886.4)	429.1
Net income attributable to noncontrolling interest			6.7		6.7
Net income attributable to PFG	422.4	442.6	443.8	(886.4)	422.4
Preferred stock dividends	8.2				8.2
Net income available to common stockholders	\$ 414.2	\$ 442.6	\$ 443.8	\$ (886.4)	\$ 414.2

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Net income	\$	422.4	\$	442.6	\$	450.5	\$	(886.4)	\$	429.1
Other comprehensive loss		(85.7)		(41.0)		(71.3)		175.8		(22.2)
Comprehensive income	\$	336.7	\$	401.6	\$	379.2	\$	(710.6)	\$	406.9

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****Condensed Consolidating Statements of Cash Flows****For the three months ended March 31, 2016**

	Principal Financial Group, Inc. Parent Only	Principal Financial Services, Inc. Only	Principal Life Insurance Company and Other Subsidiaries Combined (in millions)	Eliminations	Principal Financial Group, Inc. Consolidated
Operating activities					
Net cash provided by (used in) operating activities	\$ (3.4)	\$ 67.2	\$ 866.8	\$ (35.1)	\$ 895.5
Investing activities					
Available-for-sale securities:					
Purchases			(3,558.6)		(3,558.6)
Sales			205.5		205.5
Maturities			1,616.0		1,616.0
Mortgage loans acquired or originated			(475.9)		(475.9)
Mortgage loans sold or repaid			479.3		479.3
Real estate acquired			(44.5)		(44.5)
Net purchases of property and equipment			(44.2)		(44.2)
Dividends and returns of capital received from unconsolidated entities	369.8	220.4		(590.2)	
Net change in other investments	(4.9)	23.7	(79.1)	29.4	(30.9)
Net cash provided by (used in) investing	364.9	244.1	(1,901.5)	(560.8)	(1,853.3)
Financing activities					
Issuance of common stock	10.0				10.0
Acquisition of treasury stock	(105.6)				(105.6)
Payments for financing element derivatives			(21.3)		(21.3)
Excess tax benefits from share-based payment arrangements	0.1		4.9		5.0
Purchase of subsidiary shares from noncontrolling interest			(2.3)		(2.3)
Dividends to common stockholders	(110.4)				(110.4)
Issuance of long-term debt		3.0	3.2	(3.0)	3.2
Principal repayments of long-term debt		(10.0)		10.0	
Net repayments of short-term borrowings			(49.3)	(10.6)	(59.9)
Dividends and capital paid to parent		(369.8)	(220.4)	590.2	
Investment contract deposits			3,976.3		3,976.3
Investment contract withdrawals			(3,166.3)		(3,166.3)
Net increase in banking operation deposits			4.0		4.0
Other			3.2		3.2
	(205.9)	(376.8)	532.0	586.6	535.9

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Net cash provided by (used in) financing activities							
Net increase (decrease) in cash and cash equivalents	155.6		(65.5)		(502.7)		(9.3)
Cash and cash equivalents at beginning of period	578.7		730.5		2,413.3		(1,157.7)
Cash and cash equivalents at end of period	\$ 734.3	\$	\$ 665.0	\$	\$ 1,910.6	\$	\$ (1,167.0)
							\$ 2,142.9

Table of Contents**Principal Financial Group, Inc.****Notes to Consolidated Financial Statements****March 31, 2016****(Unaudited)****Condensed Consolidating Statements of Cash Flows****For the three months ended March 31, 2015**

	Principal Financial Group, Inc. Parent Only	Principal Financial Services, Inc. Only	Principal Life Insurance Company and Other Subsidiaries Combined (in millions)	Eliminations	Principal Financial Group, Inc. Consolidated
Operating activities					
Net cash provided by (used in) operating activities	\$ 11.7	\$ (265.8)	\$ 653.5	\$ 231.5	\$ 630.9
Investing activities					
Available-for-sale securities:					
Purchases			(2,220.1)		(2,220.1)
Sales			567.5		567.5
Maturities			1,694.3		1,694.3
Mortgage loans acquired or originated			(511.3)		(511.3)
Mortgage loans sold or repaid			408.9		408.9
Real estate acquired			(87.9)		(87.9)
Net purchases of property and equipment			(32.8)		(32.8)
Dividends and returns of capital received from unconsolidated entities	225.4	159.1		(384.5)	
Net change in other investments	(2.5)	(17.4)	(43.6)	15.4	(48.1)
Net cash provided by (used in) investing activities	222.9	141.7	(225.0)	(369.1)	(229.5)
Financing activities					
Issuance of common stock	17.9				17.9
Acquisition of treasury stock	(75.4)				(75.4)
Proceeds from financing element derivatives			0.2		0.2
Payments for financing element derivatives			(19.3)		(19.3)
Excess tax benefits from share-based payment arrangements	0.4		12.6		13.0
Purchase of subsidiary shares from noncontrolling interest			(8.7)		(8.7)
Dividends to common stockholders	(106.3)				(106.3)
Dividends to preferred stockholders	(8.2)				(8.2)
Issuance of long-term debt			3.1		3.1
Principal repayments of long-term debt			(19.8)		(19.8)
Net proceeds from (repayments of) short-term borrowings			1.7	(1.8)	(0.1)
Dividends and capital paid to parent		(225.4)	(159.1)	384.5	
Investment contract deposits			1,277.8		1,277.8
Investment contract withdrawals			(1,871.9)		(1,871.9)

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Net decrease in banking operation deposits				(13.5)				(13.5)
Other				(2.1)				(2.1)
Net cash used in financing activities	(171.6)	(225.4)		(799.0)		382.7		(813.3)
Net increase (decrease) in cash and cash equivalents	63.0	(349.5)		(370.5)		245.1		(411.9)
Cash and cash equivalents at beginning of period	412.4	907.2		1,598.0		(1,053.7)		1,863.9
Cash and cash equivalents at end of period	\$ 475.4	\$ 557.7	\$	1,227.5	\$	(808.6)	\$	1,452.0

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following analysis discusses our financial condition as of March 31, 2016, compared with December 31, 2015, and our consolidated results of operations for the three months ended March 31, 2016 and 2015, prepared in conformity with U.S. GAAP. The discussion and analysis includes, where appropriate, factors that may affect our future financial performance. The discussion should be read in conjunction with our Form 10-K, for the year ended December 31, 2015, filed with the SEC and the unaudited consolidated financial statements and the related notes to the financial statements and the other financial information included elsewhere in this Form 10-Q.

Forward-Looking Information

Our narrative analysis below contains forward-looking statements intended to enhance the reader's ability to assess our future financial performance. Forward-looking statements include, but are not limited to, statements that represent our beliefs concerning future operations, strategies, financial results or other developments, and contain words and phrases such as anticipate, believe, plan, estimate, expect, intend, similar expressions. Forward-looking statements are made based upon management's current expectations and beliefs concerning future developments and their potential effects on us. Such forward-looking statements are not guarantees of future performance.

Actual results may differ materially from those included in the forward-looking statements as a result of risks and uncertainties including, but not limited to, the following: (1) adverse capital and credit market conditions may significantly affect our ability to meet liquidity needs, as well as our access to capital and cost of capital; (2) conditions in the global capital markets and the economy generally may materially and adversely affect our business and results of operations; (3) volatility or declines in the equity, bond or real estate markets could reduce our assets under management (AUM) and may result in investors withdrawing from the markets or decreasing their rates of investment, all of which could reduce our revenues and net income; (4) changes in interest rates or credit spreads or a sustained low interest rate environment may adversely affect our results of operations, financial condition and liquidity, and our net income can vary from period-to-period; (5) our investment portfolio is subject to several risks that may diminish the value of our invested assets and the investment returns credited to customers, which could reduce our sales, revenues, AUM and net income; (6) our valuation of investments and the determinations of the amount of the allowances and impairments taken on our investments may include methodologies, estimations and assumptions which are subject to differing interpretations and, if changed, could materially adversely affect our results of operations or financial condition; (7) any impairments of or valuation allowances against our deferred tax assets could adversely affect our results of operations and financial condition; (8) we may face losses if our actual experience differs significantly from our pricing and reserving assumptions; (9) the pattern of amortizing our DAC and other actuarial balances on our universal life-type insurance contracts, participating life insurance policies and certain investment contracts may change, impacting both the level of the DAC and other actuarial balances and the timing of our net income; (10) we may not be able to protect our intellectual property and may be subject to infringement claims; (11) our ability to pay stockholder dividends and meet our obligations may be constrained by the limitations on dividends Iowa insurance laws impose on Principal Life; (12) changes in laws or regulations may reduce our profitability; (13) changes in accounting standards may reduce the transparency of our reported profitability and financial condition; (14) results of litigation and regulatory investigations may affect our financial strength or reduce our profitability; (15) from time to time we may become subject to tax audits, tax litigation or similar proceedings, and as a result we may owe additional taxes, interest and penalties in amounts that may be material; (16) applicable laws and our certificate of incorporation and by-laws may discourage takeovers and business combinations that some stockholders might consider in their best interests; (17) competition from companies that may have greater financial resources, broader arrays of products, higher ratings and stronger financial performance may impair our ability to retain existing customers, attract new customers and maintain our profitability; (18) a downgrade in our financial strength or credit ratings may increase policy surrenders and withdrawals, reduce new sales and terminate relationships with distributors, impact existing liabilities and increase our cost of capital, any of which could adversely affect our profitability and financial condition; (19) changes in investor preferences may lead to a reduction in revenues for our asset management and

accumulation businesses; (20) guarantees within certain of our products that protect policyholders may decrease our earnings or increase the volatility of our results of operations or financial position under U.S. GAAP if our hedging or risk management strategies prove ineffective or insufficient; (21) if we are unable to attract and retain qualified employees and sales representatives and develop new distribution sources, our results of operations, financial condition and sales of our products may be adversely impacted; (22) our international businesses face political, legal, operational and other risks that could reduce our profitability in those businesses; (23) we may need to fund deficiencies in our Closed Block assets; (24) a pandemic, terrorist attack, military action or other catastrophic event could adversely affect our net income; (25) our reinsurers could default on their obligations or increase their rates, which could adversely impact our net income and financial condition; (26) we face risk arising from acquisition of businesses; (27) a computer system failure or security breach could disrupt our business, damage our reputation and adversely impact our profitability; (28) loss of key vendor relationships or failure of a vendor to protect information of our customers or employees could adversely affect our business or result in losses; and (29) our financial results may be adversely impacted by global climate changes.

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Overview

We provide financial products and services through the following reportable segments:

- Retirement and Income Solutions is organized into Retirement and Income Solutions Fee, which includes full service accumulation, trust services and individual variable annuities; and Retirement and Income Solutions Spread, which includes individual fixed annuities, investment only, full service payout and banking services. We offer a comprehensive portfolio of products and services for retirement savings and retirement income:
- To businesses of all sizes with a concentration on small and medium-sized businesses, we offer products and services for defined contribution plans, including 401(k) and 403(b) plans, defined benefit pension plans, nonqualified executive benefit plans, employee stock ownership plan services and pension closeout services. For more basic retirement services, we offer SIMPLE Individual Retirement Accounts (IRA) and payroll deduction plans;
- To large institutional clients, we also offer investment only products, including investment only guaranteed investment contracts (GICs); and
- To employees of businesses and other individuals, we offer the ability to accumulate savings for retirement and other purposes through mutual funds, individual annuities and bank products, along with retirement income options.
- Principal Global Investors, which includes our mutual fund business, manages assets for sophisticated investors around the world, using a multi-boutique strategy that provides diverse investment capabilities including equity, fixed income, real estate and other alternative investments. We also have experience in asset allocation, stable value management and other structured investment strategies. We focus on providing services to our other segments in addition to our retail mutual fund and third party institutional clients.
- Principal International, which offers pension accumulation products and services, mutual funds, asset management, income annuities and life insurance accumulation products through operations in Brazil, Chile, China, Hong Kong Special Administrative Region, India, Mexico and Southeast Asia.
- U.S. Insurance Solutions, which provides specialty benefits insurance and individual life insurance in the U.S. Our specialty benefits insurance products include group dental and vision insurance, individual and group disability insurance, group life insurance and non-medical fee-for-service claims administration. Our individual life insurance products include universal and variable universal life insurance and traditional life insurance.
- Corporate, which manages the assets representing capital that has not been allocated to any other segment. Financial results of the Corporate segment primarily reflect our financing activities (including interest expense and preferred stock dividends), income on capital not allocated to other segments, inter-segment eliminations, income tax risks and certain income, expenses and other adjustments not allocated to the segments based on the nature of such items. Results of Principal Securities, Inc., our retail broker-dealer and registered investment advisor, and our exited group medical insurance business are reported in this segment.

Transactions Affecting Comparability of Results of Operations

Acquisitions

We entered into acquisition agreements for the following businesses.

AXA Hong Kong Pension Business. On September 1, 2015, we finalized the purchase of AXA's MPF and ORSO pension business in Hong Kong for \$335.5 million. As part of the transaction, we entered into an exclusive 15-year distribution agreement with AXA to provide co-branded pension products through AXA's extensive agency network in Hong Kong. We more than doubled the AUM in our Hong Kong pension business to \$5.9 billion. AXA's MPF and ORSO pension business is consolidated within our Principal International segment.

Columbus Circle Investors. On September 30, 2014, we acquired an additional 24.65% interest in Columbus Circle Investors from the minority shareholder partners and contracted to purchase the remaining interest from the minority shareholder partners in two installments. On April 28, 2015, we purchased an additional 2.5% interest after which we owned 97.5% of Columbus Circle Investors. We purchased the remaining 2.5% from the minority shareholder partners on April 28, 2016. Columbus Circle Investors is consolidated within our Principal Global Investors segment.

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Other

Chilean Legal Entity Merger. In January 2015, we received regulatory approval and executed upon the merger of two of our Chilean legal entities. As a result of the merger, we recognized a \$105.2 million benefit in net income available to common stockholders in first quarter 2015 to reflect a change in deferred tax balances related to the merged entity.

Fluctuations in Foreign Currency to U.S. Dollar Exchange Rates

Fluctuations in foreign currency to U.S. dollar exchange rates for countries in which we have operations can affect reported financial results. In years when foreign currencies weaken against the U.S. dollar, translating foreign currencies into U.S. dollars results in fewer U.S. dollars to be reported. When foreign currencies strengthen, translating foreign currencies into U.S. dollars results in more U.S. dollars to be reported.

Foreign currency exchange rate fluctuations create variances in our financial statement line items. The most significant impact occurs within our Principal International segment where pre-tax operating earnings were negatively impacted \$16.2 million for the three months ended March 31, 2016, as a result of fluctuations in foreign currency to U.S. dollar exchange rates. For a discussion of our approaches to managing foreign currency exchange rate risk, see Item 3. Quantitative and Qualitative Disclosures About Market Risk Foreign Currency Risk.

Stock-Based Compensation Plans

For information related to our Stock-Based Compensation Plans, see Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 12, Stock-Based Compensation Plans.

Employee and Agent Benefits Expense

The 2016 annual defined benefit pension expense for substantially all of our employees and certain agents is expected to be \$119.7 million pre-tax, which is a \$3.7 million decrease from the 2015 pre-tax pension expense of \$123.4 million. This decrease is due to an increase in the discount rate from 4.00% for 2015 to 4.50% for 2016, offset by less than expected investment returns for 2016. The expected long-term return on plan assets is 7.20% for 2016 and was 7.20% for 2015. Pre-tax pension expense of \$29.9 million and \$30.8 million was reflected in the determination of net income for the three months ended March 31, 2016 and 2015, respectively.

The 2016 annual other post-employment benefit (OPEB) plan income for employees and certain agents is expected to be \$43.5 million pre-tax, which is a \$4.7 million increase from the 2015 pre-tax OPEB income of \$38.8 million. The 2016 OPEB plan income reflects a \$15.5 million reduction in the accumulated postretirement benefit obligation due to a plan change in post-65 medical coverage for employees who retired from January 1, 1992 to December 31, 2010. The weighted average expected long-term return on plan assets used to develop the income in 2016 is

5.24%, which was based on weighted average expected long-term asset returns for the medical, life and long-term care plan. The discount rate used to develop the 2016 income increased to 4.15%, up from 4.00% used in 2015. The pre-tax OPEB income of \$10.8 million and \$11.2 million was reflected in the determination of net income for the three months ended March 31, 2016 and 2015, respectively.

Recent Regulatory Changes

On April 6, 2016, the DOL released its final fiduciary definition regulation package. The regulation broadens the definition of a fiduciary under ERISA to include persons providing investment advice to an employee benefit plan or an IRA for a fee or other compensation. The DOL also released two new prohibited transaction class exemptions and amendments to current prohibited transaction exemptions. We are currently assessing the impact of the new regulation to our business and future financial results.

Recent Accounting Changes

For recent accounting changes, see Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 1, Nature of Operations and Significant Accounting Policies under the caption, Recent Accounting Pronouncements.

Table of Contents**Results of Operations**

The following table presents summary consolidated financial information for the periods indicated:

	For the three months ended March 31,		
	2016	2015	Increase (decrease)
	<i>(in millions)</i>		
Revenues:			
Premiums and other considerations	\$ 1,282.4	\$ 916.4	\$ 366.0
Fees and other revenues	855.9	950.8	(94.9)
Net investment income	761.7	723.9	37.8
Net realized capital gains, excluding impairment losses on available-for-sale securities	184.7	73.7	111.0
Net other-than-temporary impairment (losses) recoveries on available-for-sale securities	(55.6)	14.0	(69.6)
Other-than-temporary impairment losses on fixed maturities, available-for-sale reclassified to (from) other comprehensive income	7.5	(21.5)	29.0
Net impairment losses on available-for-sale securities	(48.1)	(7.5)	(40.6)
Net realized capital gains	136.6	66.2	70.4
Total revenues	3,036.6	2,657.3	379.3
Expenses:			
Benefits, claims and settlement expenses	1,658.5	1,236.3	422.2
Dividends to policyholders	38.8	41.7	(2.9)
Operating expenses	899.5	921.2	(21.7)
Total expenses	2,596.8	2,199.2	397.6
Income before income taxes	439.8	458.1	(18.3)
Income taxes	70.6	29.0	41.6
Net income	369.2	429.1	(59.9)
Net income attributable to noncontrolling interest	1.2	6.7	(5.5)
Net income attributable to Principal Financial Group, Inc.	368.0	422.4	(54.4)
Less:			
Preferred stock dividends		8.2	(8.2)
Net income available to common stockholders	\$ 368.0	\$ 414.2	\$ (46.2)

Three Months Ended March 31, 2016 Compared to Three Months Ended March 31, 2015**Net Income Available to Common Stockholders**

Net income available to common stockholders decreased due to a benefit from a change in deferred tax balances related to the merger of two of our Chilean legal entities in 2015, higher impairments in 2016 on fixed maturities, available-for-sale and losses in 2016 compared to gains in 2015 on equity securities, trading and sponsored investment funds. These decreases were partially offset by an increase in gains on derivatives not designated as hedging instruments.

Total Revenues

Premiums increased \$343.1 million for the Retirement and Income Solutions segment primarily due to higher sales of single premium group and individual annuities with life contingencies. The single premium group annuity product, which is typically used to fund defined benefit plan terminations, can generate large premiums from very few customers and therefore premiums tend to vary from period to period.

Fees and other revenues decreased \$66.1 million for the Corporate segment primarily due to income on a tax indemnification recognized in 2015. In addition, fee revenues decreased \$23.3 million for the Retirement and Income Solutions segment primarily due to a decrease in monthly mean account values, which resulted from a decrease in the daily average equity markets compared to the first quarter of 2015.

Net investment income increased primarily due to higher inflation-based investment returns on average invested assets and cash as a result of higher inflation in Chile. In our U.S. operations, net investment income increased primarily due to an increase in average invested assets, partially offset by lower investment yields on our average invested assets and cash. For additional information, see [Investments](#) [Investment Results](#).

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Net realized capital gains (losses) can be volatile due to other-than-temporary impairments of invested assets, mark-to-market adjustments of certain invested assets and our decision to sell invested assets. Net realized capital gains increased primarily due to increased gains on derivatives not designated as hedging instruments. This was partially offset by higher impairments in 2016 on fixed maturities, available-for-sale and losses in 2016 compared to gains in 2015 on equity securities, trading and sponsored investment funds. For additional information, see Investments Investment Results.

Total Expenses

Benefits, claims and settlement expenses increased \$358.3 million for the Retirement and Income Solutions segment primarily due to an increase in reserves resulting from higher sales of single premium group and individual annuities with life contingencies.

Operating expenses decreased \$61.2 million for the Corporate segment primarily due to the negative impact of a court ruling on some uncertain tax positions in 2015. Operating expenses increased \$29.8 million for the Retirement and Income Solutions segment primarily due to an increase in amortization of DAC stemming from reserve gains due to changes in our own creditworthiness. Operating expenses increased \$6.4 million for the U.S. Insurance Solutions segment due to higher DAC amortization, which was driven by higher earnings in our individual life insurance business. Operating expenses increased \$6.0 million for the Principal International segment due to growth in the business partially offset by the weakening of the Latin American currencies against the U.S. dollar.

Income Taxes

The effective income tax rates were 16% and 6% for the three months ended March 31, 2016 and 2015, respectively. The effective income tax rate for the three months ended March 31, 2016, was lower than the U.S. statutory rate primarily due to income tax deductions allowed for corporate dividends received, a tax benefit related to the merger of two of our Brazilian legal entities, presentation of taxes on our share of earnings generated from equity method investments reflected in net investment income and tax credits. The effective income tax rate for the three months ended March 31, 2015, was lower than the U.S. statutory rate primarily due to a change in deferred tax balances related to the merger of two of our Chilean legal entities and income tax deductions allowed for corporate dividends received, partially offset by the negative impact of a court ruling on some uncertain tax positions. The effective income tax rate increased to 16% from 6% for the three months ended March 31, 2016 and 2015, respectively, primarily due to a change in deferred tax balances related to the merger of two of our Chilean legal entities not replicated in 2016, partially offset by the negative impact of a 2015 court ruling on some uncertain tax positions not replicated in 2016 and a tax benefit related to the merger of two of our Brazilian legal entities in 2016.

Results of Operations by Segment

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For results of operations by segment see Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 11, Segment Information.

Retirement and Income Solutions Segment

Retirement and Income Solutions Segment Summary Financial Data

Net revenue is a key metric used to understand Retirement and Income Solutions earnings growth. Net revenue is defined as operating revenues less benefits, claims and settlement expenses less dividends to policyholders. Net revenue from Retirement and Income Solutions Fee is primarily fee based and is impacted by changes in the equity markets. Net revenue from Retirement and Income Solutions Spread is driven by the difference between investment income earned on the underlying general account assets and the interest rate credited to the contracts. Retirement and Income Solutions Fee net revenue decreased due to deterioration in the equity markets. Retirement and Income Solutions Spread net revenue increased due to growth in the business.

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The following table presents the Retirement and Income Solutions net revenue for the periods indicated:

	For the three months ended March 31,		
	2016	2015 <i>(in millions)</i>	Increase (decrease)
Net revenue:			
Retirement and Income Solutions Fee	\$ 363.7	\$ 390.5	\$ (26.8)
Retirement and Income Solutions Spread	114.7	106.7	8.0
Total Retirement and Income Solutions	\$ 478.4	\$ 497.2	\$ (18.8)

The following table presents certain summary financial data relating to the Retirement and Income Solutions segment for the periods indicated:

	For the three months ended March 31,		
	2016	2015 <i>(in millions)</i>	Increase (decrease)
Operating revenues:			
Premiums and other considerations	\$ 694.6	\$ 351.5	\$ 343.1
Fees and other revenues	311.0	334.7	(23.7)
Net investment income	458.4	438.3	20.1
Total operating revenues	1,464.0	1,124.5	339.5
Expenses:			
Benefits, claims and settlement expenses, including dividends to policyholders	985.6	627.3	358.3
Operating expenses	297.0	294.3	2.7
Total expenses	1,282.6	921.6	361.0
Pre-tax operating earnings	\$ 181.4	\$ 202.9	\$ (21.5)

*Three Months Ended March 31, 2016 Compared to Three Months Ended March 31, 2015***Pre-Tax Operating Earnings**

Pre-tax operating earnings decreased \$27.8 million in our Fee business primarily due to lower fees stemming from a decrease in monthly mean account values, which resulted from a decrease in the daily average equity markets compared to the first quarter of 2015. In addition, first quarter 2015 results benefited from the transfer of the self-directed account business to a third party with no corresponding activity in first quarter 2016. Pre-tax operating earnings increased \$6.3 million in our Spread business primarily due to an increase in account values resulting from growth in the business.

Net Revenue

Net revenue decreased \$26.8 million in our Fee business primarily due to lower fees stemming from a decrease in monthly mean account values, which resulted from a decrease in the daily average equity markets compared to the first quarter of 2015. In addition, first quarter 2015 results benefited from the transfer of the self-directed account business to a third party with no corresponding activity in first quarter 2016. Net revenue increased \$8.0 million in our Spread business primarily due to an increase in account values resulting from growth in the business.

Operating Expenses

Operating expenses increased \$1.7 million in our Spread business primarily due to higher staff related costs resulting from an increase in pension and other postretirement benefits. Operating expenses increased \$1.0 million in our Fee business primarily due to an increase in amortization of DAC stemming from weaker than assumed equity markets.

Table of Contents**Principal Global Investors Segment*****Principal Global Investors Segment Summary Financial Data***

AUM is a key indicator of earnings growth for the Principal Global Investors segment, as AUM is the base by which we generate revenues. Net cash flow and market performance are the two main drivers of AUM growth. Net cash flow reflects our ability to attract and retain client deposits. Market performance reflects equity, fixed income, real estate and other alternative investment market performance. The percentage growth in revenues of the segment will generally track with the percentage growth in AUM. This trend may vary due to changes in business and/or product mix.

The following table presents the AUM rollforward for assets managed by Principal Global Investors for the periods indicated:

	For the three months ended March 31,			
	2016	<i>(in billions)</i>		2015
AUM, beginning of period	\$	360.8	\$	342.7
Net cash flow		0.7		6.9
Investment performance (1)		5.4		6.9
Other (2)		1.4		(1.3)
AUM, end of period	\$	368.3	\$	355.2

- (1) Variations in investment performance are primarily the result of fluctuations in market performance over time.
- (2) Primarily reflects the transfer of assets between managers and the effect of exchange rates.

The following table presents certain summary financial data relating to the Principal Global Investors segment for the periods indicated:

	For the three months ended March 31,			
	2016	2015		Increase (decrease)
		<i>(in millions)</i>		
Operating revenues:				
Fees and other revenues	\$	311.1	\$ 327.5	\$ (16.4)
Net investment income (loss)		(1.6)	1.4	(3.0)
Total operating revenues		309.5	328.9	(19.4)
Expenses:				
Total expenses		228.6	235.2	(6.6)
Pre-tax operating earnings attributable to noncontrolling interest		1.2	1.1	0.1
Pre-tax operating earnings	\$	79.7	\$ 92.6	\$ (12.9)

Three Months Ended March 31, 2016 Compared to Three Months Ended March 31, 2015

Pre-Tax Operating Earnings

Pre-tax operating earnings decreased primarily due to lower performance and transaction fees in the first quarter of 2016.

Principal International Segment

Principal International Segment Summary Financial Data

AUM is generally a key indicator of earnings growth for the segment, as AUM is the base by which we can generate local currency profits. The Cuprum business in Chile differs in that the majority of fees are collected with each deposit by the mandatory retirement customers, based on a capped salary level, as opposed to asset levels. Net customer cash flow and market performance are the two main drivers of local currency AUM growth. Net customer cash flow reflects our ability to attract and retain client deposits. Market performance reflects the investment returns on our underlying AUM. Our financial results are also impacted by fluctuations of the foreign currency to U.S. dollar exchange rates for the countries in which we have business. AUM of our foreign subsidiaries is translated into U.S. dollar equivalents at the end of the reporting period

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using the spot foreign exchange rates. Revenue and expenses for our foreign subsidiaries are translated into U.S. dollar equivalents at the average foreign exchange rates for the reporting period.

The following table presents the Principal International segment AUM rollforward for the periods indicated:

	For the three months ended March 31,			
	2016	<i>(in billions)</i>		2015
AUM, beginning of period	\$	109.9	\$	114.6
Net cash flow		0.9		2.3
Investment performance (1)		2.2		3.1
Operations acquired (2)				0.9
Effect of exchange rates		8.2		(9.8)
Other		(0.2)		(0.2)
AUM, end of period	\$	121.0	\$	110.9

(1) Variations in investment performance are primarily the result of fluctuations in market performance over time.

(2) Reflects the acquisition of Finansa Asset Management Limited in January 2015.

Net revenue is a key metric used to understand the earnings growth for the Principal International segment. The following table presents the net revenue of the Principal International segment for the periods indicated.

	For the three months ended March 31,				Increase (decrease)
	2016	<i>(in millions)</i>		2015	
Net revenue	\$	158.7	\$	165.5	\$ (6.8)

For the three months ended March 31, 2016 compared to March 31, 2015, net revenue decreased primarily due to the weakening of the Latin American currencies against the U.S. dollar. This decrease was partially offset by higher revenues in Hong Kong following the AXA acquisition in September 2015 and higher earnings in our equity method investment in China.

The following table presents certain summary financial data of the Principal International segment for the periods indicated.

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	For the three months ended March 31,		
	2016	2015	Increase (decrease)
		(in millions)	
Operating revenues:			
Premiums and other considerations	\$ 56.6	\$ 42.9	\$ 13.7
Fees and other revenues	98.3	99.8	(1.5)
Net investment income	131.7	108.1	23.6
Total operating revenues	286.6	250.8	35.8
Expenses:			
Benefits, claims and settlement expenses	127.9	85.3	42.6
Operating expenses	90.4	84.3	6.1
Total expenses	218.3	169.6	48.7
Pre-tax operating earnings attributable to noncontrolling interest	0.3	0.4	(0.1)
Pre-tax operating earnings	\$ 68.0	\$ 80.8	\$ (12.8)

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Three Months Ended March 31, 2016 Compared to Three Months Ended March 31, 2015

Pre-Tax Operating Earnings

Pre-tax operating earnings decreased primarily due to the weakening of Latin American currencies against the U.S. dollar and unfavorable market changes on our required regulatory investment in the pension funds of our Chilean pension company. These were partially offset by higher earnings in our equity method investments in China and Brazil.

Operating Revenues

Premiums increased primarily due to higher sales of single premium annuities with life contingencies in Chile partially offset by the weakening of the Chilean peso against the U.S. dollar.

Fees and other revenues decreased primarily due to the weakening of the Latin American currencies against the U.S. dollar. The decrease was partially offset by higher fees from higher average AUM in Hong Kong following the AXA acquisition in September 2015 and higher fees from higher mandatory deposits in Chile.

Net investment income increased primarily due to higher inflation-based investment returns on average invested assets and cash as a result of higher inflation in Chile, higher earnings in our equity method investments in China and Brazil and higher investment income in Hong Kong following the AXA acquisition in September 2015. These increases were partially offset by the weakening of Latin American currencies against the U.S. dollar and unfavorable market changes on our required regulatory investment in the pension funds of our Chilean pension company.

Total Expenses

Benefits, claims and settlement expenses increased in Chile primarily due to higher inflation-based investment returns on average invested assets and cash as a result of higher inflation and higher sales of single premium annuities with life contingencies. These increases were partially offset by the weakening of the Chilean peso against the U.S. dollar.

Operating expenses increased primarily due to growth in the business partially offset by the weakening of the Latin American currencies against the U.S. dollar.

U.S. Insurance Solutions Segment

Several key drivers impact earnings growth in the U.S. Insurance Solutions segment. The ability of our distribution channels to generate new sales and retain existing business drives growth in our premium and fees. Our earnings growth also depends on our ability to price our products at a level that enables us to earn a margin over the cost of providing benefits and the expense of acquiring and administering those products. Factors impacting pricing decisions include competitive conditions, economic trends, retention, our ability to assess and manage trends in mortality and morbidity and our ability to manage operating expenses.

U.S. Insurance Solutions Insurance Trends

Premium and fees are a key metric for growth in the U.S. Insurance Solutions segment. We receive premiums on our specialty benefits insurance products as well as our traditional life insurance products. Fees are generated from our specialty benefits fee-for-service products as well as our universal life and variable universal life insurance products.

Premium and fees are influenced by economic, industry and regulatory trends. In our specialty benefits insurance business, premium and fees growth is a result of strong sales and retention, as well as continued in-group growth. In our individual life insurance business, we have intentionally decreased sales of certain interest sensitive products in favor of more traditional products due to the low interest rate environment.

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The following table presents the U.S. Insurance Solutions segment premium and fees for the periods indicated:

	For the three months ended March 31,		
	2016	2015 <i>(in millions)</i>	Increase (decrease)
Premium and fees:			
Specialty benefits insurance	\$ 449.7	\$ 435.6	\$ 14.1
Individual life insurance	255.2	247.8	7.4

U.S. Insurance Solutions Segment Summary Financial Data

The following table presents certain summary financial data relating to the U.S. Insurance Solutions segment for the periods indicated:

	For the three months ended March 31,		
	2016	2015 <i>(in millions)</i>	Increase (decrease)
Operating revenues:			
Premiums and other considerations	\$ 531.2	\$ 522.0	\$ 9.2
Fees and other revenues	173.7	161.4	12.3
Net investment income	186.0	178.3	7.7
Total operating revenues	890.9	861.7	29.2
Expenses:			
Benefits, claims and settlement expenses	535.4	508.2	27.2
Dividends to policyholders	38.6	42.0	(3.4)
Operating expenses	236.4	229.6	6.8
Total expenses	810.4	779.8	30.6
Pre-tax operating earnings	\$ 80.5	\$ 81.9	\$ (1.4)

Three Months Ended March 31, 2016 Compared to Three Months Ended March 31, 2015**Pre-Tax Operating Earnings**

Pre-tax operating earnings in our specialty benefits insurance business decreased \$8.2 million primarily due to the reinsurance premiums recovery in 2015 and a slightly less favorable loss ratio. Pre-tax operating earnings in our individual life insurance business increased \$6.8 million due to higher net investment income as a result of higher prepayment fees and average invested assets.

Revenues

Premiums and fees increased \$14.1 million in our specialty benefits insurance business due to growth from strong sales and retention, partially offset by the reinsurance premiums recovery in 2015. In addition, premiums and fees increased \$7.4 million in our individual life insurance business primarily due to growth in the business, partially offset by higher ceded premiums.

Net investment income increased as a result of higher prepayment fees and average invested assets.

Total Expenses

Benefits, claims and settlement expenses increased \$23.8 million in our specialty benefits insurance business due to growth in the business.

Operating expenses increased \$5.8 million in our individual life insurance business due to higher DAC amortization, which was driven by higher earnings.

Table of Contents**Corporate Segment*****Corporate Segment Summary Financial Data***

The following table presents certain summary financial data relating to the Corporate segment for the periods indicated:

	For the three months ended March 31,		
	2016	2015	Increase (decrease)
		<i>(in millions)</i>	
Operating revenues:			
Total operating revenues	\$ (13.1)	\$ (6.7)	\$ (6.4)
Expenses:			
Total expenses	40.1	30.4	9.7
Pre-tax operating earnings attributable to noncontrolling interest	0.1	0.2	(0.1)
Pre-tax operating losses	\$ (53.3)	\$ (37.3)	\$ (16.0)

Three Months Ended March 31, 2016 Compared to Three Months Ended March 31, 2015**Pre-Tax Operating Losses**

The operating losses increased primarily due to higher interest expense associated with debt issuances that occurred in the second quarter of 2015 and lower fee revenue in Principal Securities, Inc.

Liquidity and Capital Resources

Liquidity and capital resources represent the overall strength of a company and its ability to generate strong cash flows, borrow funds at a competitive rate and raise new capital to meet operating and growth needs. Our legal entity structure has an impact on our ability to meet cash flow needs as an organization. Following is a simplified organizational structure.

Liquidity

Our liquidity requirements have been and will continue to be met by funds from consolidated operations as well as the issuance of commercial paper, common stock, debt or other capital securities and borrowings from credit facilities. We believe that cash flows from these sources are sufficient to satisfy the current liquidity requirements of our operations, including reasonably foreseeable contingencies.

We maintain a level of cash and securities which, combined with expected cash inflows from investments and operations, is believed to be adequate to meet anticipated short-term and long-term payment obligations. We will continue our prudent capital management practice of regularly exploring options available to us to maximize capital flexibility, including accessing the capital markets and careful attention to and management of expenses.

We perform rigorous liquidity stress testing to ensure our asset portfolio includes sufficient high quality liquid assets that could be utilized to bolster our liquidity position under increasingly stressed market conditions. These assets could be utilized as collateral for secured borrowing transactions with various third parties or by selling the securities in the open market if needed.

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We also manage liquidity risk by limiting the sales of liabilities with features such as puts or other options that can be exercised against the company at inopportune times. For example, as of March 31, 2016, approximately \$8.8 billion, or 99%, of our institutional guaranteed investment contracts and funding agreements cannot be redeemed by contractholders prior to maturity. Our individual annuity liabilities also contain surrender charges and other provisions limiting early surrenders.

The following table summarizes the withdrawal characteristics of our domestic general account investment contracts as of March 31, 2016.

	Contractholder funds <i>(in millions)</i>	Percentage
Not subject to discretionary withdrawal	\$ 9,752.8	33.5%
Subject to discretionary withdrawal with adjustments:		
Specified surrender charges	6,564.4	22.6
Market value adjustments	5,763.8	19.8
Subject to discretionary withdrawal without adjustments	7,017.3	24.1
Total domestic investment contracts	\$ 29,098.4	100.0%

Universal life insurance and certain traditional life insurance policies are also subject to discretionary withdrawals by policyholders. However, life insurance policies tend to be less susceptible to withdrawal than our investment contracts because policyholders may be subject to a new underwriting process in order to obtain a new life insurance policy. In addition, our life insurance liabilities include surrender charges to discourage early surrenders.

As of both March 31, 2016 and 2015, we had short-term credit facilities with various financial institutions in an aggregate amount of \$1,005.0 million. As of March 31, 2016 and December 31, 2015, we had \$122.6 million and \$181.1 million, respectively, of outstanding borrowings, with no assets pledged as support as of March 31, 2016. During the first quarter of 2016, we extended or renewed \$869.0 million of our revolving credit facilities. The facilities and their new maturity dates include a \$400.0 million 5-year facility with PFG, PFS and Principal Life as co-borrowers, of which \$20.0 million matures March 2020 and \$380.0 million matures March 2021, a \$300.0 million 364-day facility with Principal Life as borrower that matures March 2017 and a \$200.0 million 3-year credit facility, with PFG, PFS, Principal Life and Principal Financial Services V (UK) LTD as co-borrowers, of which \$11.0 million matures March 2020 and \$189.0 million matures in March 2021. The revolving credit facilities are committed and provide 100% back-stop support for our commercial paper program. The \$400.0 million facility is supported by sixteen banks through March 2020, reduced to \$380.0 million supported by fifteen banks thereafter, the \$300.0 million facility is supported by fifteen banks and the \$200.0 million facility is supported by fifteen banks through March 2020, reduced to \$189.0 million supported by fourteen banks thereafter, most of which have other relationships with us. In addition to the revolving credit facilities, Principal International Chile has the capacity to access up to \$60.0 million in unsecured lines of credit offered by Chilean financial institutions and Principal Life has a \$45.0 million unsecured line of credit. Due to the financial strength and the strong relationships we have with these providers, we are comfortable there is a very low risk the financial institutions would be unable or unwilling to fund these facilities.

The Holding Companies: Principal Financial Group, Inc. and Principal Financial Services, Inc. The principal sources of funds available to our parent holding company, PFG, to meet its obligations, including the payments of dividends on common stock, debt service and the repurchase of stock, are dividends from subsidiaries as well as its ability to borrow funds at competitive rates and raise capital to meet operating and growth needs. The declaration and payment of common stock dividends by us is subject to the discretion of our Board of Directors and will depend on our overall financial condition, results of operations, capital levels, cash requirements, future prospects, receipt of dividends from Principal Life (as described below), risk management considerations and other factors deemed relevant by the Board. No significant restrictions limit the payment of dividends by PFG, except those generally applicable to

corporations incorporated in Delaware. Dividends from Principal Life, our primary subsidiary, are limited by Iowa law.

Under Iowa law, Principal Life may pay dividends only from the earned surplus arising from its business and must receive the prior approval of the Insurance Commissioner of the State of Iowa (the Commissioner) to pay stockholder dividends or make any other distribution if such distributions would exceed certain statutory limitations. Iowa law gives the Commissioner discretion to disapprove requests for distributions in excess of these limits. Extraordinary dividends include those made within the preceding twelve months that exceed the greater of (i) 10% of Principal Life s statutory policyholder surplus as of the previous year-end or (ii) the statutory net gain from operations from the previous calendar year. Based on December 31, 2015, statutory results, the dividend limitation for Principal Life is approximately \$937.0 million in 2016.

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Total stockholder dividends paid by Principal Life to its parent as of March 31, 2016, were \$300.0 million. As of March 31, 2016, we had \$953.0 million of cash and liquid assets held in our holding companies and other subsidiaries which is available for corporate purposes.

Operations. Our primary consolidated cash flow sources are premiums from insurance products, pension and annuity deposits, asset management fee revenues, administrative services fee revenues, income from investments and proceeds from the sales or maturity of investments. Cash outflows consist primarily of payment of benefits to policyholders and beneficiaries, income and other taxes, current operating expenses, payment of dividends to policyholders, payments in connection with investments acquired, payments made to acquire subsidiaries, payments relating to policy and contract surrenders, withdrawals, policy loans, interest payments and repayment of short-term debt and long-term debt. Our investment strategies are generally intended to provide adequate funds to pay benefits without forced sales of investments. For a discussion of our investment objectives, strategies and a discussion of duration matching, see **Investments** as well as **Item 3. Quantitative and Qualitative Disclosures About Market Risk** **Interest Rate Risk**.

Cash Flows. Activity, as reported in our consolidated statements of cash flows, provides relevant information regarding our sources and uses of cash. The following discussion of our operating, investing and financing portions of the cash flows excludes cash flows attributable to the separate accounts.

Net cash provided by operating activities was \$895.5 million and \$630.9 million for the three months ended March 31, 2016 and 2015, respectively. Our insurance business typically generates positive cash flows from operating activities, as premiums collected from our insurance products and income received from our investments exceed acquisition costs, benefits paid, redemptions and operating expenses. These positive cash flows are then invested to support the obligations of our insurance and investment products and required capital supporting these products. Our cash flows from operating activities are affected by the timing of premiums, fees and investment income received and benefits and expenses paid. The increase in cash provided by operating activities in 2016 compared to 2015 was primarily due to growth in the business and fluctuations in receivables and payables associated with the timing of settlements.

Net cash used in investing activities was \$1,853.3 million and \$229.5 million for the three months ended March 31, 2016 and 2015, respectively. The increase in cash used in investing activities in 2016 compared to 2015 was the result of increased purchases of available-for-sale securities primarily in the investment only and fixed annuities businesses.

Net cash provided by financing activities was \$535.9 million for the three months ended March 31, 2016, compared to net cash used in financing activities of \$813.3 million for the three months ended March 31, 2015. The increase in cash provided by financing activities was the result of net investment contract deposits in 2016 as compared to net investment contract withdrawals in 2015 primarily due to new issuances in the investment only business in 2016.

Shelf Registration. Under our current shelf registration, we have the ability to issue in unlimited amounts, unsecured senior debt securities or subordinated debt securities, junior subordinated debt, preferred stock, common stock, warrants, depository shares, stock purchase contracts and stock purchase units of PFG, trust preferred securities of three subsidiary trusts and guarantees by PFG of these trust preferred securities. Our wholly owned subsidiary, PFS,

may guarantee, fully and unconditionally or otherwise, our obligations with respect to any non-convertible securities, other than common stock, described in the shelf registration.

Short-Term Debt. The components of short-term debt were as follows:

	March 31, 2016	(in millions)	December 31, 2015
Short-term credit facilities	\$	97.1	\$ 157.2
Other recourse short-term debt		25.5	23.9
Total short-term debt	\$	122.6	\$ 181.1

The short-term credit facilities are used for general corporate purposes and borrowings outstanding can fluctuate as part of working capital management.

Long-Term Debt. As of March 31, 2016, there have been no significant changes to long-term debt since December 31, 2015.

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Stockholders' Equity. The following table summarizes our dividends to stockholders and repurchase of common stock.

	For the three months ended March 31, 2016		For the year ended December 31, 2015	
	<i>(in millions)</i>			
Dividends to stockholders	\$	110.4	\$	441.0
Repurchase of common stock		105.6		300.6
Total cash returned to common stockholders	\$	216.0	\$	741.6

For additional stockholders' equity information, see Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 9, Stockholders' Equity.

Capitalization

The following table summarizes our capital structure:

	March 31, 2016		December 31, 2015	
	<i>(\$ in millions)</i>			
Debt:				
Short-term debt	\$	122.6	\$	181.1
Long-term debt		3,269.1		3,265.2
Total debt		3,391.7		3,446.3
Equity excluding AOCI		10,397.7		10,194.1
Total capitalization excluding AOCI	\$	13,789.4	\$	13,640.4
Debt to equity excluding AOCI		33%		34%
Debt to capitalization excluding AOCI		25%		25%

Contractual Obligations and Contractual Commitments

As of March 31, 2016, there have been no significant changes to contractual obligations and contractual commitments since December 31, 2015.

Off-Balance Sheet Arrangements

Variable Interest Entities. We have relationships with various types of special purpose entities and other entities where we have a variable interest as described in Item 1. Financial Statements, Notes to Unaudited Consolidated Financial

Statements, Note 2, Variable Interest Entities.

Guarantees and Indemnifications. As of March 31, 2016, there have been no significant changes to guarantees and indemnifications since December 31, 2015. For guarantee and indemnification information, see Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 8, Contingencies, Guarantees and Indemnifications under the caption, Guarantees and Indemnifications.

Financial Strength and Credit Ratings

Our ratings are influenced by the relative ratings of our peers/competitors as well as many other factors including our operating and financial performance, asset quality, liquidity, asset/liability management, overall portfolio mix, financial leverage (i.e., debt), risk exposures, operating leverage, ratings and other factors.

In April 2016, Standard & Poor's (S&P) affirmed PFG's credit ratings and the financial strength ratings of Principal Life and Principal National Life Insurance Company at A+. The outlook remains stable for all ratings. Principal Life's enterprise risk management rating was affirmed as Strong. The rating affirmation reflects S&P's view that we are a leading competitor in the U.S. small to midsize 401K market, with strong asset management and insurance solution capabilities, strong competitive position supported by respected brand, diversified and sophisticated product portfolio and positive operating performance.

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In January 2016, A.M. Best affirmed the credit ratings and financial strength ratings of Principal Life and Principal National Life Insurance Company at A+ . The outlook remains stable for all ratings. The affirmation reflects our strong business profile, consistently good sales and operating results and good financial flexibility.

In November 2015, Fitch affirmed PFG's credit ratings and the financial strength ratings of Principal Life and Principal National Life Insurance Company at AA- . The outlook remains stable for all ratings. The affirmation reflects PFG's strong capitalization and stable, balanced operating profitability, partially offset by above average exposure to direct mortgages and structured mortgage securities.

All four of the rating agencies maintain a stable outlook on the U.S. life insurance sector. The rating agencies acknowledge that interest rates have remained at historically low levels for a longer than expected time. However, the agencies have also cited that the U.S. life insurance industry has maintained strong risk-adjusted capital, generated steady U.S. GAAP and statutory earnings, improved balance sheet fundamentals and enhanced risk focused decision making. Continued low rates will pressure interest margins and reserve adequacy, but the agencies believe that will not have a material impact and is manageable over the near term.

The following table summarizes our significant financial strength and debt ratings from the major independent rating organizations. The debt ratings shown are indicative ratings. Outstanding issuances are rated the same as indicative ratings unless otherwise noted. Actual ratings can differ from indicative ratings based on contractual terms.

	A.M. Best	Fitch	Standard & Poor's	Moody's
Principal Financial Group				
Senior Unsecured Debt (1)	a-		BBB+	Baa2
Junior Subordinated Debt (2)	bbb+		BBB	Baa3
Principal Financial Services				
Senior Unsecured Debt	a-		BBB+	Baa1
Commercial Paper	AMB-1		A-2	P-2
Principal Life Insurance Company				
Insurer Financial Strength	A+	AA-	A+	A1
Issuer Credit Rating	aa-			
Commercial Paper	AMB-1+		A-1+	P-1
Enterprise Risk Management Rating			Strong	
Principal National Life Insurance Company				
Insurer Financial Strength	A+	AA-	A+	A1

(1) Principal Financial Group's senior debt issuance has been rated Baa1 by Moody's.

(2) Principal Financial Group's junior subordinated debt issuance has been rated BBB- by S&P, and Baa2 by Moody's.

Fair Value Measurement

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Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three levels. The fair value hierarchy gives the highest priority (Level 1) to quoted prices in active markets for identical assets or liabilities and gives the lowest priority (Level 3) to unobservable inputs. An asset or liability's classification within the fair value hierarchy is based on the lowest level of significant input to its valuation. See **Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 10, Fair Value Measurements** for further details, including a reconciliation of changes in Level 3 fair value measurements.

As of March 31, 2016, 40% of our net assets (liabilities) were Level 1, 56% were Level 2 and 4% were Level 3. Excluding separate account assets as of March 31, 2016, 4% of our net assets (liabilities) were Level 1, 95% were Level 2 and 1% were Level 3.

As of December 31, 2015, 39% of our net assets (liabilities) were Level 1, 57% were Level 2 and 4% were Level 3. Excluding separate account assets as of December 31, 2015, 4% of our net assets (liabilities) were Level 1, 95% were Level 2 and 1% were Level 3.

Table of Contents**Changes in Level 3 Fair Value Measurements**

Net assets (liabilities) measured at fair value on a recurring basis using significant unobservable inputs (Level 3) as of March 31, 2016, were \$7,399.9 million as compared to \$7,318.6 million as of December 31, 2015. The increase was primarily related to gains on other invested assets and real estate included in our separate account assets. The increase was partially offset by net sales in our separate account assets.

Net assets (liabilities) measured at fair value on a recurring basis using significant unobservable inputs (Level 3) as of March 31, 2015, were \$6,315.4 million as compared to \$6,350.1 million as of December 31, 2014. The decrease was primarily related to losses on bifurcated embedded derivatives in investment contracts and derivative liabilities as well as a sale of certain real estate where the fair value option was elected. This decrease was partially offset by gains on other invested assets and real estate included in our separate account assets.

Investments

We had total consolidated assets as of March 31, 2016, of \$217,570.0 million, of which \$73,807.5 million were invested assets. The rest of our total consolidated assets are comprised primarily of separate account assets for which we do not bear investment risk; therefore, the discussion and financial information below does not include such assets.

Overall Composition of Invested Assets

Invested assets as of March 31, 2016, were predominantly high quality and broadly diversified across asset class, individual credit, industry and geographic location. Asset allocation is determined based on cash flow and the risk/return requirements of our products. As shown in the following table, the major categories of invested assets are fixed maturities and commercial mortgage loans. The remainder is invested in other investments, residential mortgage loans, real estate and equity securities. In addition, policy loans are included in our invested assets.

	March 31, 2016		December 31, 2015	
	Carrying amount	% of total	Carrying amount	% of total
	(\$ in millions)			
Fixed maturities:				
Public	\$ 37,922.2	51 %	\$ 35,308.9	50%
Private	15,810.7	21	15,344.4	22
Equity securities	1,365.7	2	1,307.2	2
Mortgage loans:				
Commercial	11,240.6	15	11,237.8	16
Residential	1,138.1	2	1,101.6	2
Real estate held for sale	201.0		169.7	
Real estate held for investment	1,285.6	2	1,282.1	2
Policy loans	819.7	1	817.1	1

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Other investments		4,023.9		6		3,251.7		5
Total invested assets		73,807.5		100	%	69,820.5		100%
Cash and cash equivalents		2,142.9				2,564.8		
Total invested assets and cash	\$	75,950.4				\$ 72,385.3		

Investment Results

Net Investment Income

The following table presents the yield and investment income, excluding net realized capital gains and losses, for our invested assets for the periods indicated. We calculate annualized yields using a simple average of asset classes at the beginning and end of the reporting period. The yields for available-for-sale fixed maturities and available-for-sale equity securities are calculated using amortized cost and cost, respectively. All other yields are calculated using carrying amounts.

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	For the three months ended March 31,					
	2016		2015		Increase (decrease)	
	Yield	Amount	Yield	Amount	Yield	Amount
	(\$ in millions)					
Fixed maturities	4.4%	\$ 549.7	4.3%	\$ 511.8	0.1%	\$ 37.9
Equity securities	5.4	18.1	9.7	24.0	(4.3)	(5.9)
Mortgage loans - commercial	4.5	125.2	4.7	125.0	(0.2)	0.2
Mortgage loans - residential	5.4	15.0	4.1	11.4	1.3	3.6
Real estate	5.3	19.6	4.9	16.8	0.4	2.8
Policy loans	5.5	11.3	5.7	11.8	(0.2)	(0.5)
Cash and cash equivalents	0.6	3.7	0.4	1.8	0.2	1.9
Other investments	4.4	39.7	4.9	40.4	(0.5)	(0.7)
Total before investment expenses	4.3	782.3	4.4	743.0	(0.1)	39.3
Investment expenses	(0.1)	(20.6)	(0.1)	(19.1)		(1.5)
Net investment income	4.2%	\$ 761.7	4.3%	\$ 723.9	(0.1)%	\$ 37.8

Three Months Ended March 31, 2016 Compared to Three Months Ended March 31, 2015

Net investment income increased primarily due to higher inflation-based investment returns on average invested assets and cash as a result of higher inflation in Chile. In our U.S. operations, net investment income increased primarily due to an increase in average invested assets, partially offset by lower investment yields on our average invested assets and cash.

Net Realized Capital Gains (Losses)

The following table presents the contributors to net realized capital gains and losses for our invested assets for the periods indicated.

	For the three months ended March 31,				
	2016		2015		Increase (decrease)
	(in millions)				
Fixed maturities, available-for-sale credit impairments (1)	\$	(48.1)	\$	(7.5)	\$ (40.6)
Commercial mortgages credit impairments		0.4		(0.6)	1.0
Other credit impairments		2.1		(1.8)	3.9
Fixed maturities, available-for-sale and trading noncredit		9.6		9.0	0.6
Derivatives and related hedge activities		193.7		50.0	143.7
Other gains (losses)		(21.1)		17.1	(38.2)
Net realized capital gains	\$	136.6	\$	66.2	\$ 70.4

(1) Includes credit impairments as well as losses on sales of fixed maturities to reduce credit risk, net of realized credit recoveries on the sale of previously impaired securities. Credit gains on sales, excluding associated foreign currency fluctuations that are included in derivatives and related hedging activities, resulted in a net gain of \$0.0 million for both the three months ended March 31, 2016 and 2015.

Three Months Ended March 31, 2016 Compared to Three Months Ended March 31, 2015

Net realized capital losses on fixed maturities, available-for-sale credit impairments increased primarily due to higher impairments on corporate fixed maturities in the energy sector.

Net realized capital gains on derivatives and related hedge activities increased primarily due to increased gains on the GMWB embedded derivatives, including changes in the spread reflecting our own creditworthiness, and related hedging instruments, increased gains on interest rate swap derivatives not designated as hedging instruments due to changes in interest rates and gains in 2016 compared to losses in 2015 on currency forwards and currency swaps due to changes in exchange rates.

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Other gains (losses) reflected losses in 2016 as compared to gains in 2015 primarily related to equity securities, trading and sponsored investment funds.

U.S. Investment Operations

Of our invested assets, \$66,780.4 million were held by our U.S. operations as of March 31, 2016. Our U.S. invested assets are managed primarily by our Principal Global Investors segment. Our primary investment objective is to maximize after-tax returns consistent with acceptable risk parameters. We seek to protect policyholders' benefits by optimizing the risk/return relationship on an ongoing basis, through asset/liability matching, reducing the credit risk, avoiding high levels of investments that may be redeemed by the issuer, maintaining sufficiently liquid investments and avoiding undue asset concentrations through diversification. We are exposed to two primary sources of investment risk:

- credit risk, relating to the uncertainty associated with the continued ability of an obligor to make timely payments of principal and interest and
- interest rate risk, relating to the market price and/or cash flow variability associated with changes in market yield curves.

Our ability to manage credit risk is essential to our business and our profitability. We devote considerable resources to the credit analysis of each new investment. We manage credit risk through industry, issuer and asset class diversification. Our Investment Committee, appointed by our Board of Directors, is responsible for establishing all investment policies and approving or authorizing all investments, except the Executive Committee of the Board must approve any investment transaction exceeding \$500.0 million. As of March 31, 2016, eleven members served on the Investment Committee, one of whom is a member of our Board of Directors. The remaining members were senior management members representing various areas of our company.

We purchase credit default swaps to hedge certain credit exposures in our investment portfolio and total return swaps and futures to hedge a portion of our investment portfolio from credit losses. We economically hedged credit exposure in our portfolio by purchasing credit default swaps with a notional amount of \$213.2 million and \$213.2 million, total return swaps of \$90.0 million and \$90.0 million, and futures of \$12.1 million and \$13.1 million as of March 31, 2016 and December 31, 2015, respectively. We sell credit default swaps to offer credit protection to investors when entering into synthetic replicating transactions. When selling credit protection, if there is an event of default by the referenced name, we are obligated to pay the counterparty the referenced amount of the contract and receive in return the referenced security. For further information on credit derivatives sold, see Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 4, Derivative Financial Instruments under the caption, Credit Derivatives Sold.

We also seek to manage call or prepayment risk arising from changes in interest rates. We assess and price for call or prepayment risks in all of our investments and monitor these risks in accordance with asset/liability management policies.

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The amortized cost and weighted average yield, calculated using amortized cost, of non-structured fixed maturity securities that will be callable at the option of the issuer, excluding securities with a make-whole provision, were \$1,812.4 million and 3.7%, respectively, as of March 31, 2016 and \$1,554.9 million and 3.9%, respectively, as of December 31, 2015. In addition, the amortized cost and weighted average yield of residential mortgage-backed pass-through securities, residential collateralized mortgage obligations, and asset-backed securities - home equity with material prepayment risk were \$4,406.8 million and 3.3%, respectively, as of March 31, 2016 and \$4,391.9 million and 3.3%, respectively, as of December 31, 2015.

Our Fixed Income Securities Committee, consisting of fixed income securities senior management members, approves the credit rating for the fixed maturities we purchase. Teams of security analysts, organized by industry, analyze and monitor these investments. In addition, we have teams who specialize in RMBS, CMBS, ABS, municipals and below investment grade securities. Our analysts monitor issuers held in the portfolio on a continuous basis with a formal review documented annually or more frequently if material events affect the issuer. The analysis includes both fundamental and technical factors. The fundamental analysis encompasses both quantitative and qualitative analysis of the issuer. The qualitative analysis includes an assessment of both accounting and management aggressiveness of the issuer. In addition, technical indicators such as stock price volatility and credit default swap levels are monitored.

Our Fixed Income Securities Committee also reviews private transactions on a continuous basis to assess the quality ratings of our privately placed investments. We regularly review our investments to determine whether we should re-rate them, employing the following criteria:

- material changes in the issuer's revenues or margins;
- significant management or organizational changes;

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- significant changes regarding the issuer's industry;
- debt service coverage or cash flow ratios that fall below industry-specific thresholds;
- violation of financial covenants and
- other business factors that relate to the issuer.

Our use of derivatives exposes us to counterparty risk, or the risk that the counterparty fails to perform the terms of the derivative contract. We actively manage this risk by:

- obtaining approval of all new counterparties by the Investment Committee;
- establishing exposure limits that take into account non-derivative exposure we have with the counterparty as well as derivative exposure;
- performing similar credit analysis prior to approval on each derivatives counterparty that we do when lending money on a long-term basis;
- diversifying our risk across numerous approved counterparties;
- implementing credit support annex (collateral) agreements (CSAs) for over-the-counter derivative transactions or similar agreements with a majority of our counterparties to further limit counterparty exposures, which provide for netting of exposures;
- limiting exposure to A credit or better for over-the-counter derivative counterparties without CSAs;
- conducting stress-test analysis to determine the maximum exposure created during the life of a prospective transaction;
- daily monitoring of counterparty credit ratings, exposures and associated collateral levels and
- trading mandatorily cleared contracts through centralized clearinghouses.

We manage our exposure on a net basis, whereby we net positive and negative exposures for each counterparty with agreements in place. For further information on derivative exposure, see Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 3, Investments under the caption, Balance Sheet Offsetting.

A dedicated risk management team is responsible for centralized monitoring of the commercial mortgage loan portfolio. We apply a variety of strategies to minimize credit risk in our commercial mortgage loan portfolio. When considering new commercial mortgage loans, we review the

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cash flow fundamentals of the property, make a physical assessment of the underlying security, conduct a comprehensive market analysis and compare against industry lending practices. We use a proprietary risk rating model to evaluate all new and substantially all existing loans within the portfolio. The proprietary risk model is designed to stress projected cash flows under simulated economic and market downturns. Our lending guidelines are typically 75% or less loan-to-value ratio and a debt service coverage ratio of at least 1.2 times. We analyze investments outside of these guidelines based on cash flow quality, tenancy and other factors. The following table presents loan-to-value and debt service coverage ratios for our brick and mortar commercial mortgages, excluding Principal Global Investors segment mortgages:

	Weighted average loan-to-value ratio		Debt service coverage ratio	
	March 31, 2016	December 31, 2015	March 31, 2016	December 31, 2015
New mortgages	52%	50%	2.2X	3.1X
Entire mortgage portfolio	46%	46%	2.7X	2.7X

Our investment decisions and objectives are a function of the underlying risks and product profiles of each primary business operation. In addition, we diversify our product portfolio offerings to include products that contain features that will protect us against fluctuations in interest rates. Those features include adjustable crediting rates, policy surrender charges and market value adjustments on liquidations. For further information on our management of interest rate risk, see Item 3. Quantitative and Qualitative Disclosures About Market Risk Interest Rate Risk.

Overall Composition of U.S. Invested Assets

As shown in the following table, the major categories of U.S. invested assets are fixed maturities and commercial mortgage loans. The remainder is invested in other investments, real estate, residential mortgage loans and equity securities. In addition, policy loans are included in our invested assets. The following discussion analyzes the composition of U.S. invested assets, but excludes invested assets of the separate accounts.

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	March 31, 2016		December 31, 2015	
	Carrying amount	% of total	Carrying amount	% of total
	(\$ in millions)			
Fixed maturities:				
Public	\$ 34,096.7	51%	\$ 31,756.0	50%
Private	15,809.7	24	15,342.8	24
Equity securities	307.8		306.2	1
Mortgage loans:				
Commercial	11,195.3	17	11,194.9	18
Residential	606.6	1	596.1	1
Real estate held for sale	198.0		166.8	
Real estate held for investment	1,283.8	2	1,280.4	2
Policy loans	797.2	1	796.3	1
Other investments	2,485.3	4	1,877.4	3
Total invested assets	66,780.4	100%	63,316.9	100%
Cash and cash equivalents	1,921.0		2,292.9	
Total invested assets and cash	\$ 68,701.4		\$ 65,609.8	

Fixed Maturities

Fixed maturities include bonds, ABS, redeemable preferred stock and certain nonredeemable preferred securities. Included in the privately placed category as of March 31, 2016 and December 31, 2015, were \$10.7 billion and \$10.4 billion, respectively, of securities subject to certain holding periods and resale restrictions pursuant to Rule 144A of the Securities Act of 1933.

Fixed maturities were diversified by category of issuer, as shown in the following table for the periods indicated.

	March 31, 2016		December 31, 2015	
	Carrying amount	Percent of total	Carrying amount	Percent of total
	(\$ in millions)			
U.S. government and agencies	\$ 1,778.0	4%	\$ 1,649.0	3%
States and political subdivisions	5,210.6	10	4,784.1	10
Non-U.S. governments	479.3	1	423.9	1
Corporate - public	17,908.3	36	16,407.7	35
Corporate - private	12,310.6	25	12,049.1	26
Residential mortgage-backed pass-through securities	2,638.1	5	2,640.2	6
Commercial mortgage-backed securities	4,119.7	8	3,860.4	8
Residential collateralized mortgage obligations	1,641.5	3	1,556.4	3
Asset-backed securities	3,820.3	8	3,728.0	8
Total fixed maturities	\$ 49,906.4	100%	\$ 47,098.8	100%

We believe it is desirable to hold residential mortgage-backed pass-through securities due to their credit quality and liquidity as well as portfolio diversification characteristics. Our portfolio is comprised of Government National Mortgage Association, Federal National Mortgage

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Association and Federal Home Loan Mortgage Corporation pass-through securities. In addition, our residential collateralized mortgage obligation portfolio offers structural features that allow cash flows to be matched to our liabilities.

CMBS provide varying levels of credit protection, diversification and reduced event risk depending on the securities owned and composition of the loan pool. CMBS are predominantly comprised of large pool securitizations that are diverse by property type, borrower and geographic dispersion. The risks to any CMBS deal are determined by the credit quality of the underlying loans and how those loans perform over time. Another key risk is the vintage of the underlying loans and the state of the markets during a particular vintage. In the CMBS market, there is a material difference in the outlook for the performance of loans originated in 2004 and earlier relative to loans originated in 2005 through 2008. For loans originated prior to 2005, underwriting assumptions were more conservative regarding required debt service coverage and loan-to-value ratios. For the 2005 through 2008 vintages, real estate values peaked and the underwriting expectations were that values would continue to increase, which makes those loan values more sensitive to market declines. The 2009 through 2016 vintages represent a return to debt service coverage ratios and loan-to-value ratios that more closely resemble loans originated prior to 2005.

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We purchase ABS to diversify the overall credit risks of the fixed maturities portfolio and to provide attractive returns. The principal risks in holding ABS are structural and credit risks. Structural risks include the security's priority in the issuer's capital structure, the adequacy of and ability to realize proceeds from the collateral and the potential for prepayments. Credit risks involve collateral and issuer/servicer risk where collateral and servicer performance may deteriorate. Our ABS portfolio is diversified both by type of asset and by issuer. We actively monitor holdings of ABS to recognize adverse changes in the risk profile of each security. Prepayments in the ABS portfolio are, in general, insensitive to changes in interest rates or are insulated from such changes by call protection features. In the event that we are subject to prepayment risk, we monitor the factors that impact the level of prepayment and prepayment speed for those ABS. In addition, we hold a diverse class of securities, which limits our exposure to any one security.

The international exposure held in our U.S. operation's fixed maturities portfolio was 21% of total fixed maturities as of March 31, 2016 and 22% as of December 31, 2015. It is comprised of corporate and foreign government fixed maturities. The following table presents the carrying amount of our international exposure for our U.S. operation's fixed maturities portfolio for the periods indicated.

	March 31, 2016		December 31, 2015
	<i>(in millions)</i>		
European Union, excluding UK	\$	3,419.2	\$ 3,247.1
United Kingdom		2,180.5	2,293.2
Asia-Pacific		1,514.1	1,469.1
Australia/New Zealand		1,228.0	1,162.0
Latin America		895.3	885.9
Europe, non-European Union		825.5	824.3
Middle East and Africa		312.9	304.3
Other (1)		268.4	266.5
Total	\$	10,643.9	\$ 10,452.4

(1) Includes exposure from 2 countries and various supranational organizations as of both March 31, 2016, and December 31, 2015.

International fixed maturities exposure is determined by the country of domicile of the parent entity of an individual asset. All international fixed maturities held by our U.S. operations are either denominated in U.S. dollars or have been swapped into U.S. dollar equivalents. Our international investments are analyzed internally by country and industry credit investment professionals. We control concentrations using issuer and country level exposure benchmarks, which are based on the credit quality of the issuer and the country. Our investment policy limits total international fixed maturities investments and we are within those internal limits. Exposure to Canada is not included in our international exposure. As of March 31, 2016 and December 31, 2015, our investments in Canada totaled \$1,415.6 million and \$1,310.5 million, respectively.

Fixed Maturities Credit Concentrations. One aspect of managing credit risk is through industry, issuer and asset class diversification. Our credit concentrations are managed to established limits. The following table presents our top ten exposures as of March 31, 2016.

Amortized cost
(in millions)

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Berkshire Hathaway Inc.	\$	213.1
AT&T Inc.		186.5
People s Republic of China		176.6
Province of Quebec		176.1
Wells Fargo & Company		163.9
Verizon Communications Inc.		157.2
General Electric Company		154.3
Comcast Corporation		151.1
Exelon Corporation		149.0
Bank of America Corporation		144.7
Total top ten exposures	\$	1,672.5

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Fixed maturities include 51 securities with an amortized cost of \$410.1 million, gross gains of \$7.8 million, gross losses of \$1.9 million and a carrying amount of \$416.0 million as of March 31, 2016, that are still pending a review and assignment of a rating by the SVO. Due to the timing of when fixed maturities are purchased, legal documents are filed and the review by the SVO is completed, there will always be securities in our portfolio that are unrated over a reporting period. In these instances, an equivalent rating is assigned based on our fixed income analyst's assessment.

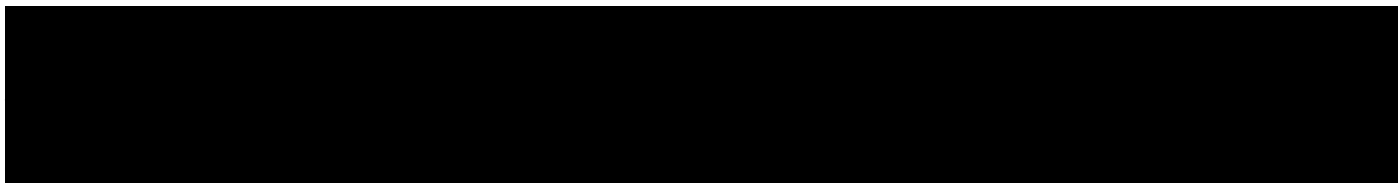
Commercial Mortgage-Backed Securities. As of March 31, 2016, based on amortized cost, 94% of our CMBS portfolio had an NAIC rating of 1 and 58% was issued during the more conservative underwriting periods prior to 2005 and after 2008.

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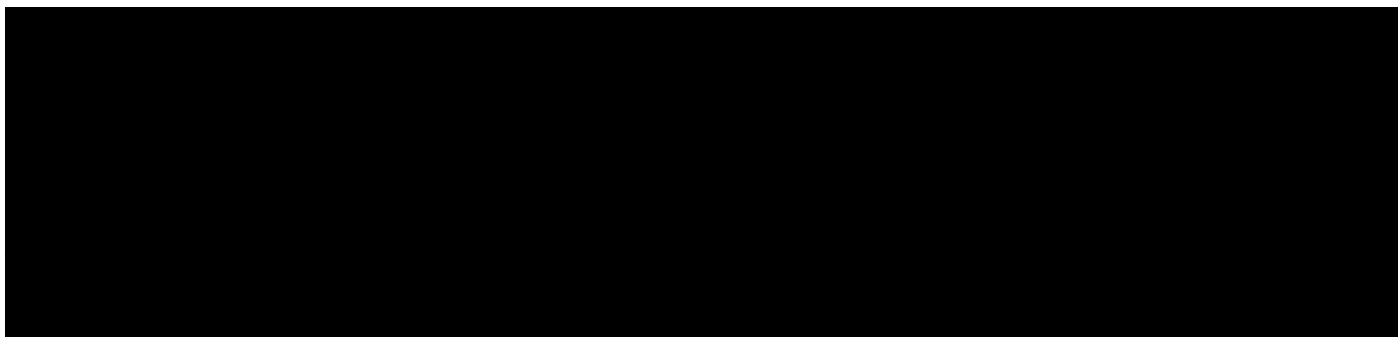
The following tables present our exposure by credit quality, based on NAIC ratings, and year of issuance (vintage) for our CMBS portfolio as of the periods indicated.

NAIC rating	2004 and prior		2005 to 2008		2009 and after		Total	
	Amortized cost	Carrying amount	Amortized cost	Carrying amount	Amortized cost	Carrying amount	Amortized cost	Carrying amount

March 31, 2016
(in millions)



(1) The CMBS portfolio included agency CMBS with a \$397.2 million amortized cost and a \$400.9 million carrying amount.



(1) The CMBS portfolio included agency CMBS with a \$392.9 million amortized cost and a \$392.4 million carrying amount.

Fixed Maturities Watch List. We monitor any decline in the credit quality of fixed maturities through the designation of problem securities, potential problem securities and restructured securities. We define problem securities in our fixed maturity portfolio as securities: (i) with principal and/or interest payments in default or where default is perceived to be imminent in the near term, or (ii) issued by a company that went into bankruptcy subsequent to the acquisition of such securities. We define potential problem securities in our fixed maturity portfolio as securities included on an internal watch list for which management has concerns as to the ability of the issuer to comply with the present debt

payment terms and which may result in the security becoming a problem or being restructured. The decision whether to classify a performing fixed maturity security as a potential problem involves significant subjective judgments by our management as to the likely future industry conditions and developments with respect to the issuer. We define restructured securities in our fixed maturity portfolio as securities where a concession has been granted to the borrower related to the borrower's financial difficulties that would not have otherwise been considered. We determine that restructures should occur in those instances where greater economic value will be realized under the new terms than through liquidation or other disposition and may involve a change in contractual cash flows. If the present value of the restructured cash flows is less than the current cost of the asset being restructured, a realized capital loss is recorded in net income and a new cost basis is established.

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The following table presents the total carrying amount of our fixed maturities portfolio, as well as its problem, potential problem and restructured fixed maturities for the periods indicated.

	March 31, 2016	December 31, 2015
	(\$ in millions)	
Total fixed maturities (public and private)	\$ 49,906.4	\$ 47,098.8
Problem fixed maturities (1)	\$ 72.3	\$ 71.8
Potential problem fixed maturities	147.9	172.0
Total problem, potential problem and restructured fixed maturities	\$ 220.2	\$ 243.8
Total problem, potential problem and restructured fixed maturities as a percent of total fixed maturities	0.44%	0.52%

(1) The problem fixed maturities carrying amount is net of other-than-temporary impairment losses.

Fixed Maturities Impairments. We have a process in place to identify securities that could potentially have an impairment that is other than temporary. This process involves monitoring market events that could impact issuers' credit ratings, business climate, management changes, litigation and government actions and other similar factors. This process also involves monitoring late payments, pricing levels, downgrades by rating agencies, key financial ratios, financial statements, revenue forecasts and cash flow projections as indicators of credit issues.

Each reporting period, a group of individuals including the Chief Investment Officer, our Portfolio Managers, members of our Workout Group and representatives from Investment Accounting review all securities to determine whether an other-than-temporary decline in value exists and whether losses should be recognized. The analysis focuses on each issuer's ability to service its debts in a timely fashion. Formal documentation of the analysis and our decision is prepared and approved by management.

We consider relevant facts and circumstances in evaluating whether a credit or interest rate-related impairment of a security is other than temporary. Relevant facts and circumstances considered include: (1) the extent and length of time the fair value has been below cost; (2) the reasons for the decline in value; (3) the financial position and access to capital of the issuer, including the current and future impact of any specific events; (4) for structured securities, the adequacy of the expected cash flows and (5) our intent to sell the security or whether it is more likely than not we will be required to sell the security before recovery of its amortized cost which, in some cases, may extend to maturity. To the extent we determine that a security is deemed to be other than temporarily impaired, an impairment loss is recognized. For additional details, see Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 3, Investments.

We would not consider a security with unrealized losses to be other than temporarily impaired when it is not our intent to sell the security, it is not more likely than not that we would be required to sell the security before recovery of the amortized cost, which may be maturity, and we expect to recover the amortized cost basis. However, we do sell securities under certain circumstances, such as when we have evidence of a change in the issuer's creditworthiness, when we anticipate poor relative future performance of securities, when a change in regulatory requirements modifies what constitutes a permissible investment or the maximum level of investments held or when there is an increase in capital requirements or a change in risk weights of debt securities. Sales generate both gains and losses.

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A number of significant risks and uncertainties are inherent in the process of monitoring impairments and determining if an impairment is other than temporary. These risks and uncertainties include: (1) the risk that our assessment of an issuer's ability to meet all of its contractual obligations will change based on changes in the credit characteristics of that issuer, (2) the risk that the economic outlook will be worse than expected or have more of an impact on the issuer than anticipated, (3) the risk that our investment professionals are making decisions based on fraudulent or misstated information in the financial statements provided by issuers and (4) the risk that new information obtained by us or changes in other facts and circumstances lead us to change our intent to not sell the security prior to recovery of its amortized cost. Any of these situations could result in a charge to net income in a future period.

The net realized loss relating to other-than-temporary credit impairments and credit related sales of fixed maturities was \$48.1 million and \$7.3 million for the three months ended March 31, 2016 and 2015, respectively.

Table of Contents***Fixed Maturities Available-for-Sale***

The following tables present our fixed maturities available-for-sale by industry category and the associated gross unrealized gains and losses, including other-than-temporary impairment losses reported in AOCI, as of the periods indicated.

		March 31, 2016			
		Amortized cost	Gross unrealized gains	Gross unrealized losses	Carrying amount
		<i>(in millions)</i>			
Finance	Banking	\$ 3,968.4	\$ 119.9	\$ 155.0	\$ 3,933.3
Finance	Brokerage	265.7	18.4	0.7	283.4
Finance	Finance Companies	215.8	3.9	0.7	219.0
Finance	Financial Other	499.8	52.1	3.2	548.7
Finance	Insurance	2,371.5	233.6	14.9	2,590.2
Finance	REITS	925.4	38.9	4.5	959.8
Industrial	Basic Industry	1,257.5	40.4	43.0	1,254.9
Industrial	Capital Goods	1,844.6	133.1	4.4	1,973.3
Industrial	Communications	2,489.1	236.1	7.6	2,717.6
Industrial	Consumer Cyclical	1,410.6	75.3	3.1	1,482.8
Industrial	Consumer Non-Cyclical	3,342.8	219.7	5.7	3,556.8
Industrial	Energy	2,729.1	93.0	171.0	2,651.1
Industrial	Other	287.8	15.6	0.3	303.1
Industrial	Technology	1,280.4	51.5	1.6	1,330.3
Industrial	Transportation	1,206.6	62.9	9.3	1,260.2
Utility	Electric	3,097.9	227.7	11.8	3,313.8
Utility	Natural Gas	235.2	12.8	1.4	246.6
Utility	Other	224.4	21.0		245.4
	Government guaranteed	1,117.6	112.5	11.9	1,218.2
	Total corporate securities	28,770.2	1,768.4	450.1	30,088.5
	Residential mortgage-backed pass-through securities	2,503.8	112.0	1.9	2,613.9
	Commercial mortgage-backed securities	4,132.1	64.0	78.6	4,117.5
	Residential collateralized mortgage obligations	1,561.9	38.5	4.2	1,596.2
	Asset-backed securities Home equity (1)	271.6	13.5	13.0	272.1
	Asset-backed securities All other	2,767.9	11.8	15.0	2,764.7
	Collateralized debt obligations Credit	52.2		20.8	31.4
	Collateralized debt obligations CMBS	3.1			3.1
	Collateralized debt obligations Loans	724.3	0.4	11.1	713.6
	Total mortgage-backed and other asset-backed securities	12,016.9	240.2	144.6	12,112.5
	U.S. government and agencies	1,515.2	60.1	0.7	1,574.6
	States and political subdivisions	4,785.1	339.7	2.8	5,122.0
	Non-U.S. governments	386.0	93.3		479.3
	Total fixed maturities, available-for-sale	\$ 47,473.4	\$ 2,501.7	\$ 598.2	\$ 49,376.9

(1) This exposure is all related to sub-prime mortgage loans.

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		December 31, 2015			
		Amortized cost	Gross unrealized gains	Gross unrealized losses	Carrying amount
		<i>(in millions)</i>			
Finance	Banking	\$ 3,726.1	\$ 103.9	\$ 121.1	\$ 3,708.9
Finance	Brokerage	275.0	13.9	1.7	287.2
Finance	Finance Companies	191.2	3.5	1.0	193.7
Finance	Financial Other	476.8	47.3	1.3	522.8
Finance	Insurance	2,211.9	191.2	16.2	2,386.9
Finance	REITS	826.0	26.6	6.7	845.9
Industrial	Basic Industry	1,305.7	31.3	87.2	1,249.8
Industrial	Capital Goods	1,782.1	101.8	13.8	1,870.1
Industrial	Communications	2,271.1	168.8	20.2	2,419.7
Industrial	Consumer Cyclical	1,454.7	52.8	8.5	1,499.0
Industrial	Consumer Non-Cyclical	3,210.3	137.6	15.4	3,332.5
Industrial	Energy	2,801.8	81.6	228.3	2,655.1
Industrial	Other	313.1	11.5	1.7	322.9
Industrial	Technology	1,239.8	28.4	5.7	1,262.5
Industrial	Transportation	1,111.3	39.0	21.1	1,129.2
Utility	Electric	2,806.6	162.6	23.8	2,945.4
Utility	Natural Gas	240.5	9.6	2.2	247.9
Utility	Other	235.9	14.6	0.3	250.2
Government guaranteed		1,121.7	92.8	20.1	1,194.4
Total corporate securities		27,601.6	1,318.8	596.3	28,324.1
Residential mortgage-backed pass-through securities		2,537.2	89.0	11.9	2,614.3
Commercial mortgage-backed securities		3,870.3	65.3	77.5	3,858.1
Residential collateralized mortgage obligations		1,496.9	18.3	11.0	1,504.2
Asset-backed securities	Home equity (1)	279.7	14.5	10.5	283.7
Asset-backed securities	All other	2,753.1	6.4	13.9	2,745.6
Collateralized debt obligations	Credit	52.2		19.4	32.8
Collateralized debt obligations	CMBS	3.3	0.1		3.4
Collateralized debt obligations	Loans	633.3	1.3	7.2	627.4
Total mortgage-backed and other asset-backed securities		11,626.0	194.9	151.4	11,669.5
U.S. government and agencies		1,434.7	23.3	8.2	1,449.8
States and political subdivisions		4,477.5	234.5	19.3	4,692.7
Non-U.S. governments		349.6	77.1	2.8	423.9
Total fixed maturities, available-for-sale		\$ 45,489.4	\$ 1,848.6	\$ 778.0	\$ 46,560.0

(1) This exposure is all related to sub-prime mortgage loans.

Of the \$598.2 million in gross unrealized losses as of March 31, 2016, \$3.8 million in losses were attributed to securities scheduled to mature in one year or less, \$82.9 million attributed to securities scheduled to mature between one to five years, \$97.9 million attributed to securities scheduled to mature between five to ten years, \$269.0 million attributed to securities scheduled to mature after ten years and \$144.6 million related to mortgage-backed and other ABS that are not classified by maturity year. As of March 31, 2016, we were in a \$1,903.5 million net unrealized gain position as compared to a \$1,070.6 million net unrealized gain position as of December 31, 2015. The \$832.9 million increase in net unrealized gains for the three months ended March 31, 2016, can primarily be attributed to an approximate 46 basis points decrease in interest rates, partially offset by widening of credit spreads.

Fixed Maturities Available-for-Sale Unrealized Losses. We believe that our long-term fixed maturities portfolio is well diversified among industry types and between publicly traded and privately placed securities. Each year, we direct the majority of our net cash inflows into investment grade fixed maturities. Our current policy is to limit the percentage of cash flow invested in below investment grade assets to 10% of cash flow.

We invest in privately placed fixed maturities to enhance the overall value of the portfolio, increase diversification and obtain higher yields than are possible with comparable quality public market securities. Generally, private placements provide

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broader access to management information, strengthened negotiated protective covenants, call protection features and, where applicable, a higher level of collateral. They are, however, generally not freely tradable because of restrictions imposed by federal and state securities laws and illiquid trading markets.

The following table presents our fixed maturities available-for-sale by investment grade and below investment grade and the associated gross unrealized gains and losses, including the other-than-temporary impairment losses reported in OCI, as of the periods indicated.

	March 31, 2016				December 31, 2015			
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Carrying amount	Amortized cost	Gross unrealized gains	Gross unrealized losses	Carrying amount
	<i>(in millions)</i>							
Investment grade:								
Public	\$ 30,203.6	\$ 1,766.8	\$ 205.7	\$ 31,764.7	\$ 28,703.7	\$ 1,285.3	\$ 327.9	\$ 29,661.1
Private	13,267.1	665.5	93.8	13,838.8	13,025.3	505.3	146.2	13,384.4
Below investment grade:								
Public	2,096.4	26.8	182.6	1,940.6	1,844.1	20.2	170.4	1,693.9
Private	1,906.3	42.6	116.1	1,832.8	1,916.3	37.8	133.5	1,820.6
Total fixed maturities, available-for-sale	\$ 47,473.4	\$ 2,501.7	\$ 598.2	\$ 49,376.9	\$ 45,489.4	\$ 1,848.6	\$ 778.0	\$ 46,560.0

The following tables present the carrying amount and the gross unrealized losses, including other-than-temporary impairment losses reported in OCI, on investment grade fixed maturities available-for-sale by aging category as of the periods indicated.

	Public		March 31, 2016 Private		Total	
	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses
	<i>(in millions)</i>					
Three months or less	\$ 1,081.0	\$ 13.0	\$ 774.7	\$ 8.7	\$ 1,855.7	\$ 21.7
Greater than three to six months	990.5	18.7	737.4	9.0	1,727.9	27.7
Greater than six to nine months	566.2	22.9	522.5	14.7	1,088.7	37.6
Greater than nine to twelve months	796.6	29.5	609.1	15.5	1,405.7	45.0
Greater than twelve to twenty-four months	491.3	19.8	364.3	12.4	855.6	32.2
Greater than twenty-four to thirty-six months	190.1	7.1	166.4	4.6	356.5	11.7
Greater than thirty-six months	396.2	94.7	132.0	28.9	528.2	123.6
Total fixed maturities, available-for-sale	\$ 4,511.9	\$ 205.7	\$ 3,306.4	\$ 93.8	\$ 7,818.3	\$ 299.5

	Public		December 31, 2015 Private		Total	
	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses
	<i>(in millions)</i>					
Three months or less	\$ 4,768.8	\$ 56.7	\$ 2,748.9	\$ 27.4	\$ 7,517.7	\$ 84.1
Greater than three to six months	817.4	37.3	699.0	25.9	1,516.4	63.2

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Greater than six to nine months	1,851.3	86.2	931.9	44.0	2,783.2	130.2
Greater than nine to twelve months	476.1	19.7	171.0	7.0	647.1	26.7
Greater than twelve to twenty-four months	278.1	38.5	219.9	9.4	498.0	47.9
Greater than twenty-four to thirty-six months	313.6	12.7	191.6	10.5	505.2	23.2
Greater than thirty-six months	400.3	76.8	135.2	22.0	535.5	98.8
Total fixed maturities, available-for-sale	\$ 8,905.6	\$ 327.9	\$ 5,097.5	\$ 146.2	\$ 14,003.1	\$ 474.1

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The following tables present the carrying amount and the gross unrealized losses, including other-than-temporary impairment losses reported in OCI, on below investment grade fixed maturities available-for-sale by aging category as of the periods indicated.

	Public		March 31, 2016 Private		Total	
	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses
	<i>(in millions)</i>					
Three months or less	\$ 165.1	\$ 2.7	\$ 123.8	\$ 1.7	\$ 288.9	\$ 4.4
Greater than three to six months	219.0	8.7	131.1	3.2	350.1	11.9
Greater than six to nine months	157.0	17.9	130.2	4.2	287.2	22.1
Greater than nine to twelve months	111.3	20.5	159.2	16.8	270.5	37.3
Greater than twelve to twenty-four months	206.5	65.6	184.2	51.0	390.7	116.6
Greater than twenty-four to thirty-six months	13.0	2.0	69.9	5.7	82.9	7.7
Greater than thirty-six months	150.0	65.2	86.6	33.5	236.6	98.7
Total fixed maturities, available-for-sale	\$ 1,021.9	\$ 182.6	\$ 885.0	\$ 116.1	\$ 1,906.9	\$ 298.7

	Public		December 31, 2015 Private		Total	
	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses
	<i>(in millions)</i>					
Three months or less	\$ 316.2	\$ 8.5	\$ 380.3	\$ 4.9	\$ 696.5	\$ 13.4
Greater than three to six months	122.4	15.7	154.0	6.4	276.4	22.1
Greater than six to nine months	109.9	17.6	203.6	19.1	313.5	36.7
Greater than nine to twelve months	20.3	5.0	44.9	2.0	65.2	7.0
Greater than twelve to twenty-four months	156.6	67.8	200.9	67.0	357.5	134.8
Greater than twenty-four to thirty-six months	15.5	3.0	36.5	1.4	52.0	4.4
Greater than thirty-six months	181.0	52.8	78.0	32.7	259.0	85.5
Total fixed maturities, available-for-sale	\$ 921.9	\$ 170.4	\$ 1,098.2	\$ 133.5	\$ 2,020.1	\$ 303.9

The following tables present the carrying amount and the gross unrealized losses, including other-than-temporary impairment losses reported in OCI, on fixed maturities available-for-sale where the estimated fair value had declined and remained below amortized cost by 20% or more as of the periods indicated.

	Problem, potential problem and restructured		March 31, 2016 All other fixed maturity securities		Total	
	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses
	<i>(in millions)</i>					
Three months or less	\$ 26.7	\$ 8.0	\$ 48.7	\$ 13.2	\$ 75.4	\$ 21.2
Greater than three to six months	7.5	8.1	97.1	37.6	104.6	45.7
Greater than six to nine months	29.3	45.4	33.3	14.3	62.6	59.7
Greater than nine to twelve months	8.4	13.5	22.6	21.6	31.0	35.1

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Greater than twelve months		27.9		21.2		256.8		148.7		284.7		169.9
Total fixed maturities, available-for-sale	\$	99.8	\$	96.2	\$	458.5	\$	235.4	\$	558.3	\$	331.6

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	Problem, potential problem and restructured		December 31, 2015 All other fixed maturity securities		Total	
	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses	Carrying amount	Gross unrealized losses
			<i>(in millions)</i>			
Three months or less	\$ 13.6	\$ 13.9	\$ 321.0	\$ 110.4	\$ 334.6	\$ 124.3
Greater than three to six months	35.3	49.3	30.7	18.1	66.0	67.4
Greater than six to nine months	9.6	27.8	25.2	19.5	34.8	47.3
Greater than nine to twelve months	3.4	1.1	49.2	19.1	52.6	20.2
Greater than twelve months	23.7	25.9	237.5	106.4	261.2	132.3
Total fixed maturities, available-for-sale	\$ 85.6	\$ 118.0	\$ 663.6	\$ 273.5	\$ 749.2	\$ 391.5

Mortgage Loans

Mortgage loans consist of commercial mortgage loans on real estate and residential mortgage loans. The carrying amount of our commercial mortgage loan portfolio was \$11,195.3 million and \$11,194.9 million as of March 31, 2016 and December 31, 2015, respectively. The carrying amount of our residential mortgage loan portfolio was \$606.6 million and \$596.1 million as of March 31, 2016 and December 31, 2015, respectively.

Commercial Mortgage Loans. We generally report commercial mortgage loans on real estate at cost adjusted for amortization of premiums and accrual of discounts, computed using the interest method and net of valuation allowances.

Commercial mortgage loans play an important role in our investment strategy by:

- providing strong risk-adjusted relative value in comparison to other investment alternatives;
- enhancing total returns and
- providing strategic portfolio diversification.

As a result, we have focused on constructing a high quality portfolio of mortgages. Our portfolio is generally comprised of mortgages originated with conservative loan-to-value ratios, high debt service coverages and general purpose property types with a strong credit tenancy.

Our commercial mortgage loan portfolio consists primarily of non-recourse, fixed rate mortgages on fully or near fully leased properties. The mortgage portfolio is comprised primarily of well anchored retail properties, office properties, general-purpose industrial properties and

apartments.

Our commercial mortgage loan portfolio is diversified by geography and specific collateral property type. Commercial mortgage lending in the state of California accounted for 18% of our commercial mortgage loan portfolio before valuation allowance as of both March 31, 2016 and December 31, 2015. We are, therefore, exposed to potential losses resulting from the risk of catastrophes, such as earthquakes, that may affect the region. Like other lenders, we generally do not require earthquake insurance for properties on which we make commercial mortgage loans. With respect to California properties, however, we obtain an engineering report specific to each property. The report assesses the building's design specifications, whether it has been upgraded to meet seismic building codes and the maximum loss that is likely to result from a variety of different seismic events. We also obtain a report that assesses, by building and geographic fault lines, the amount of loss our commercial mortgage loan portfolio might suffer under a variety of seismic events.

The typical borrower in our commercial loan portfolio is a single purpose entity or single asset entity. As of March 31, 2016 and December 31, 2015, the total number of commercial mortgage loans outstanding was 860 and 878, of which 59% and 60% were for loans with principal balances less than \$10.0 million, respectively. The average loan size of our commercial mortgage portfolio was \$13.0 million and \$12.8 million as of March 31, 2016 and December 31, 2015, respectively.

Commercial Mortgage Loan Credit Monitoring. For further details on monitoring and management of our commercial mortgage loan portfolio, see Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 3, Investments – Mortgage Loan Credit Monitoring.

We categorize loans that are 60 days or more delinquent, loans in process of foreclosure and loans with borrowers or credit tenants in bankruptcy that are delinquent as problem loans. Valuation allowances or charge-offs have been recognized on most problem loans. We categorize loans that are delinquent less than 60 days where the default is expected to be cured and

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loans with borrowers or credit tenants in bankruptcy that are current as potential problem loans. The decision whether to classify a loan delinquent less than 60 days as a potential problem involves significant subjective judgments by management as to the likely future economic conditions and developments with respect to the borrower. We categorize loans for which the original note rate has been reduced below market and loans for which the principal has been reduced as restructured loans. We also consider loans that are refinanced more than one year beyond the original maturity or call date at below market rates as restructured.

The following table presents the carrying amounts of problem, potential problem and restructured commercial mortgages relative to the carrying amount of all commercial mortgages for the periods indicated.

	March 31, 2016		December 31, 2015
	(\$ in millions)		
Total commercial mortgages	\$	11,195.3	\$ 11,194.9
Potential problem commercial mortgages	\$	9.5	\$ 16.2
Total problem, potential problem and restructured commercial mortgages	\$	9.5	\$ 16.2
Total problem, potential problem and restructured commercial mortgages as a percent of total commercial mortgages		0.08%	0.14%

Commercial Mortgage Loan Valuation Allowance. The valuation allowance for commercial mortgage loans includes loan specific reserves for loans that are deemed to be impaired as well as reserves for pools of loans with similar risk characteristics where a property risk or market specific risk has not been identified but for which we anticipate a loss may occur. For further details on the commercial mortgage loan valuation allowance, see Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 3, Investments Mortgage Loan Valuation Allowance.

The following table represents our commercial mortgage loan valuation allowance for the periods indicated.

	For the three months ended March 31, 2016		For the year ended December 31, 2015	
	(\$ in millions)			
Balance, beginning of period	\$	27.5	\$	26.9
Provision		(0.4)		4.0
Charge-offs				(3.5)
Recoveries				0.1
Balance, end of period	\$	27.1	\$	27.5
Valuation allowance as % of carrying value before reserves		0.24%		0.25%

Residential Mortgage Loans. The residential mortgage loan portfolio is composed of home equity mortgages with an amortized cost of \$207.3 million and \$218.8 million and first lien mortgages with an amortized cost of \$421.2 million and \$401.2 million as of March 31, 2016 and December 31, 2015, respectively. The home equity loans are generally second lien mortgages made up of closed-end loans and lines of credit. Non-performing residential mortgage loans,

which are defined as loans 90 days or greater delinquent plus non-accrual loans, totaled \$15.0 million and \$16.0 million as of March 31, 2016 and December 31, 2015, respectively.

We establish the residential mortgage loan valuation allowance at levels considered adequate to absorb estimated probable losses within the portfolio based on management's evaluation of the size and current risk characteristics of the portfolio. Such evaluation considers numerous factors, including, but not limited to net charge-off trends, loss forecasts, collateral values, geographic location, borrower credit scores, delinquency rates, industry condition and economic trends. The changes in the valuation allowance are reported in net realized capital gains (losses) on our consolidated statements of operations.

Our residential mortgage loan portfolio, and in particular our home equity loan portfolio, experienced an increase in loss severity from sustained elevated levels of unemployment along with continued depressed collateral values beginning in 2010. While these factors continue to drive charge-offs, loss rates overall have stabilized and the portfolio balance continues to decline. The following table represents our residential mortgage loan valuation allowance for the periods indicated.

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	For the three months ended March 31, 2016	<i>(\$ in millions)</i>	For the year ended December 31, 2015
Balance, beginning of period	\$	23.9	\$ 29.1
Provision		(2.0)	0.1
Charge-offs		(0.8)	(8.9)
Recoveries		0.8	3.6
Balance, end of period	\$	21.9	\$ 23.9
Valuation allowance as % of carrying value before reserves		3.5%	3.9%

Real Estate

Real estate consists primarily of commercial equity real estate. As of March 31, 2016 and December 31, 2015, the carrying amount of our equity real estate investment was \$1,481.8 million, or 2%, and \$1,447.2 million, or 2%, of U.S. invested assets, respectively. Our commercial equity real estate is held in the form of wholly owned real estate, real estate acquired upon foreclosure of commercial mortgage loans and majority owned interests in real estate joint ventures.

Equity real estate is categorized as either real estate held for investment or real estate held for sale. Real estate held for investment totaled \$1,283.8 million and \$1,280.4 million as of March 31, 2016 and December 31, 2015, respectively. The carrying value of real estate held for investment is generally adjusted for impairments whenever events or changes in circumstances indicate the carrying amount of the asset may not be recoverable. Such impairment adjustments are recorded as net realized capital losses in our consolidated results of operations. Impairment adjustments recorded for the year ended December 31, 2015 were \$2.9 million. No such impairment adjustments were recorded for the three months ended March 31, 2016.

The carrying amount of real estate held for sale was \$198.0 million and \$166.8 million as of March 31, 2016 and December 31, 2015, respectively. Once we identify a real estate property to be sold and it is probable that it will be sold, we classify the property as held for sale. We establish a valuation allowance subject to periodic revisions, if necessary, to adjust the carrying value of the property to reflect the lower of its current carrying value or the fair value, less associated selling costs. No valuation allowance was established during the three months ended March 31, 2016, or the year ended December 31, 2015.

We use research, both internal and external, to recommend appropriate product and geographic allocations and changes to the equity real estate portfolio. We monitor product, geographic and industry diversification separately and together to determine the most appropriate mix.

Equity real estate is distributed across geographic regions of the country. As of March 31, 2016, our equity real estate portfolio was concentrated in the Pacific (35%), South Atlantic (19%), and West South Central (19%) regions of the United States. By property type, we had a concentration in office (46%) and apartments (26%) as of March 31, 2016.

Other Investments

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Our other investments totaled \$2,485.3 million as of March 31, 2016, compared to \$1,877.4 million as of December 31, 2015. Derivative assets accounted for \$1,046.2 million and \$659.6 million in other investments as of March 31, 2016 and December 31, 2015, respectively. The remaining invested assets are primarily related to equity method investments, which include real estate properties owned jointly with venture partners and operated by the partners, and sponsored investment funds.

Table of Contents**International Investment Operations**

Of our invested assets, \$7,027.1 million were held by our Principal International segment as of March 31, 2016. The assets are primarily managed by the local Principal International affiliate. Due to the regulatory constraints in each country, each company maintains its own investment policies. As shown in the following table, the major category of international invested assets is fixed maturities. The following table excludes invested assets of the separate accounts.

	March 31, 2016		December 31, 2015	
	Carrying amount	Percent of total	Carrying amount	Percent of total
	<i>(\$ in millions)</i>			
Fixed maturities:				
Public	\$ 3,825.5	54%	\$ 3,552.9	55%
Private	1.0		1.6	
Equity securities	1,057.9	15	1,001.0	15
Mortgage loans:				
Commercial	45.3	1	42.9	1
Residential	531.5	8	505.5	8
Real estate held for sale	3.0		2.9	
Real estate held for investment	1.8		1.7	
Policy loans	22.5		20.8	
Other investments:				
Direct financing leases	870.2	12	819.3	13
Investment in equity method subsidiaries	549.3	8	485.7	7
Derivative assets and other investments	119.1	2	69.3	1
Total invested assets	7,027.1	100%	6,503.6	100%
Cash and cash equivalents	221.9		271.9	
Total invested assets and cash	\$ 7,249.0		\$ 6,775.5	

Regulations in certain locations require investment in the funds we manage. These required regulatory investments are classified as equity securities, trading within our consolidated statements of financial position, with all mark-to-market changes reflected in net investment income. Our investment is primarily dictated by client activity and all investment performance is retained by us.

Item 3. Quantitative and Qualitative Disclosures About Market Risk**Market Risk Exposures and Risk Management**

Market risk is the risk we will incur losses due to adverse fluctuations in market rates and prices. Our primary market risk exposures are to interest rates, equity markets and foreign currency exchange rates. The active management of market risk is an integral part of our operations. We manage our overall market risk exposure within established risk tolerance ranges by using the following approaches:

- rebalance our existing asset or liability portfolios;
- control the risk structure of newly acquired assets and liabilities or
- use derivative instruments to modify the market risk characteristics of existing assets or liabilities or assets expected to be purchased.

Interest Rate Risk

Interest rate risk is the risk we will incur economic losses due to adverse changes in interest rates. We are exposed to interest rate risk from several sources:

- Due to the inherent difficulty in obtaining assets that mature or have their rate reset at the exact same time as the liabilities they support, assets may have to be reinvested or sold in the future to meet the liability cash flows in unknown interest rate environments.
- We may have timing differences between when new liabilities are priced and when assets are purchased or procured that can cause fluctuations in profitability if interest rates move materially in the interim.
- Prepayment options embedded within asset and liability contracts can alter the cash flow profiles from what was

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originally expected.

- The difference between the investment income we earn and the interest we credit to customers who own products with guaranteed minimum interest rates may decrease (or potentially become negative) during periods of sustained low interest rates.
- During periods of sustained low interest rates, the interest rates that we earn on our assets may be lower than the rates assumed in pricing our insurance products, thereby reducing our profitability. If interest rates remain low over a sustained period of time, this may result in increases in our reserves and/or unlocking of our DAC asset and other actuarial balances. For additional information, see Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations Critical Accounting Policies and Estimates Deferred Acquisition Costs and Other Actuarial Balances in our Annual Report on Form 10-K for the year ended December 31, 2015.
- During periods of rising interest rates, policy surrenders, withdrawals, and requests for policy loans may increase as customers seek to achieve higher returns. This may result in unlocking of our DAC and other actuarial balances. We may be required to sell assets to raise the cash necessary to respond to such surrenders, withdrawals and loans, thereby realizing capital losses on the assets sold. In addition, the value of fixed income assets we manage may decline in periods of rising interest rates, resulting in lower fee revenue that we may collect. A significant increase in interest rates may also cause a reduction in the fair value of intangible assets in our reporting units, potentially leading to an impairment of goodwill or other intangible assets.
- For our long-term borrowings, we are exposed to interest rate risk at the time of maturity or early redemption, when we may be required to refinance our obligations.
- We are exposed to interest rate risk based upon the discount rate assumption used for purposes of valuing our pension and OPEB obligations. For additional information, see Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations Critical Accounting Policies and Estimates Benefit Plans in our Annual Report on Form 10-K for the year ended December 31, 2015.

An increase in market interest rates may cause the fair value of our financial assets to decline. The reduction in the fair value of our financial assets would be partly offset by a corresponding reduction in the fair value of our financial liabilities. The following tables show the net estimated potential loss in fair value at a total company level from a hypothetical 100 basis point immediate, parallel increase in interest rates as of March 31, 2016, and December 31, 2015. Our selection of a 100 basis point immediate, parallel increase in interest rates is a hypothetical rate scenario we use to demonstrate potential risk. While a 100 basis point immediate, parallel increase does not represent our view of future market changes, it is a near term reasonably possible hypothetical change that illustrates the potential impact of such events. While these fair value measurements provide a representation of interest rate sensitivity, they are based on our portfolio exposures at a point in time and may not be representative of future market results. These exposures will change as a result of ongoing portfolio transactions in response to new business, management's assessment of changing market conditions and available investment opportunities.

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Notional	March 31, 2016		Hypothetical changes in fair value	
	Asset (liability) fair value	Hypothetical fair value after +100 basis point parallel yield curve shift		
	<i>(in millions)</i>			
Financial assets with interest rate risk:				
Fixed maturities, available-for-sale	\$ 53,045.4	\$ 50,420.0	\$ (2,625.4)	
Fixed maturities, trading	687.5	660.1	(27.4)	
Mortgage loans	12,913.1	12,339.3	(573.8)	
Policy loans	1,058.9	967.5	(91.4)	
Equity securities, trading	750.4	721.7	(28.7)	
Other investments	200.3	195.0	(5.3)	
Financial liabilities with interest rate risk:				
Investment contracts	(29,861.5)	(28,902.5)	959.0	
Long-term debt	(3,447.2)	(3,205.1)	242.1	
Bank deposits	(2,077.5)	(2,065.8)	11.7	
Derivatives with interest rate risk:				
Interest rate swaps	\$ 23,273.0	234.1	77.5	(156.6)
Currency swaps	1,754.1	(53.6)	(63.2)	(9.6)
Equity options	3,708.1	(38.1)	(98.0)	(59.9)
Interest rate options	4,900.0	46.4	31.4	(15.0)
Swaptions	177.0		0.9	0.9
Interest rate futures	338.0	(0.2)	23.9	24.1
Net estimated potential loss in fair value			\$	(2,355.3)

Notional	December 31, 2015		Hypothetical changes in fair value	
	Asset (liability) fair value	Hypothetical fair value after +100 basis point parallel yield curve shift		
	<i>(in millions)</i>			
Financial assets with interest rate risk:				
Fixed maturities, available-for-sale	\$ 49,966.5	\$ 47,451.1	\$ (2,515.4)	
Fixed maturities, trading	686.8	663.1	(23.7)	
Mortgage loans	12,653.5	12,093.4	(560.1)	
Policy loans	1,023.1	931.7	(91.4)	
Equity securities, trading	721.3	693.5	(27.8)	
Other investments	200.1	195.4	(4.7)	
Financial liabilities with interest rate risk:				
Investment contracts	(28,880.6)	(28,053.4)	827.2	
Long-term debt	(3,411.9)	(3,152.6)	259.3	
Bank deposits	(2,074.4)	(2,065.4)	9.0	
Derivatives with interest rate risk:				
Interest rate swaps	\$ 21,704.2	81.1	(210.1)	(291.2)
Currency swaps	1,751.0	(113.5)	(121.1)	(7.6)
Equity options	3,604.8	(72.4)	(131.4)	(59.0)
Interest rate options	4,900.0	33.3	25.8	(7.5)
Swaptions	259.0		1.1	1.1
Interest rate futures	162.0	0.5	9.7	9.2

Net estimated potential loss in fair value

\$ (2,482.6)

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The tables include only the portion of assets and liabilities that are interest rate sensitive. Separate account assets and liabilities, which are interest rate sensitive, are not included in the tables, as any interest rate risk is borne by the holder of the separate account. The fair value sensitivities of our U.S. operations' foreign financial assets and liabilities have been netted within the currency swaps line item due to fully hedging the foreign exposure.

The tables above do not include approximately \$34,320.8 million of liabilities relating to insurance contracts involving significant mortality or morbidity risk as of March 31, 2016 and \$33,137.0 million as of December 31, 2015, which are not considered financial liabilities. We believe the interest rate sensitivities of these insurance liabilities would economically serve as a partial offset to the net interest rate risk of the financial assets and liabilities that are set forth in these tables.

Our net estimated potential loss in fair value as of March 31, 2016, decreased \$127.3 million from December 31, 2015, primarily due to an increase in the duration of our financial liabilities with interest rate risk and an increase in our exposure to pay fixed interest rate swaps due to hedging needs, partly offset by an increase in our invested assets.

The following table provides detail on the differences between the interest rates being credited to contractholders as of March 31, 2016, and the respective guaranteed minimum interest rates (GMIRs), broken down by GMIR level within the Retirement and Income Solutions and U.S. Insurance Solutions segments.

Account values (1)

Excess of crediting rates over GMIR:

	Up to 0.50%	0.51% to 1.00%	1.01% to 2.00%	2.01% or more	Total
At GMIR	above GMIR	above GMIR	above GMIR	above GMIR	
(\$ in millions)					
Guaranteed minimum interest rate					
Retirement and Income Solutions					
Up to 1.00%	\$ 598.7	\$ 810.8	\$ 4,863.2	\$ 1,125.9	\$ 7,560.8
1.01% - 2.00%	403.3	762.8	6.1	25.8	1,198.0
2.01% - 3.00%	6,446.5	655.0	0.5	12.5	7,114.5
3.01% - 4.00%	226.8				226.8
Subtotal	7,675.3	2,228.6	4,869.8	1,164.2	16,100.1
U.S. Insurance Solutions					
Up to 1.00%			31.1		31.1
1.01% - 2.00%	300.1		173.6	159.4	672.7
2.01% - 3.00%	1,889.6	1,006.0	253.5	83.9	3,233.1
3.01% - 4.00%	1,449.8	57.8	11.0	32.9	1,555.8
4.01% - 5.00%	205.6	52.5	54.2	14.6	326.9
Subtotal	3,845.1	1,116.3	523.4	290.8	5,819.6
Total	\$ 11,520.4	\$ 3,344.9	\$ 5,393.2	\$ 1,455.0	\$ 21,919.7

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Percentage of total	52.6%	15.3%	24.6%	6.6%	0.9%	100.0%
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(1) Includes only the account values, net of policy loans, for products with GMIRs and discretionary crediting rates.

During periods of low or declining interest rates, our margin of investment income above our interest credited to our liabilities (investment margins) may be negatively impacted. Assuming a hypothetical scenario where market interest rates immediately fall by 25 basis points from their March 31, 2016, levels and then remain unchanged thereafter, we estimate the impact of such an environment could reduce our investment margins for our domestic business by an immaterial amount during the twelve months ending March 31, 2017, and approximately \$4 million to \$6 million pre-tax during the twelve months ending March 31, 2018, compared to a scenario where market interest rates remain unchanged from their March 31, 2016, levels. This hypothetical scenario reflects only the impact related to the approximately \$21.9 billion of in-force contracts with guaranteed minimum interest rates shown above, and does not reflect potential impacts on our DAC asset and other actuarial balances. In determining the potential impact, we have reflected the impact of potential changes in crediting rates to policyholders, limited by any restrictions on our ability to adjust crediting rates due to guaranteed minimum interest rates. Our estimates of future margins include the impact of expected premium payments, lapses, and withdrawals on existing policies, but they do not include the impact of new sales. Our selection of a 25 basis point immediate, parallel decrease in interest rates is a hypothetical rate scenario we use to demonstrate potential risk. While a 25 basis point immediate, parallel decrease does not represent our view of future market changes, it is a near term reasonably possible hypothetical change that illustrates the potential impact of such events.

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In addition to the domestic account values shown in the table above, Principal International had \$1,059.7 million and \$505.3 million of account values with GMIRs in Hong Kong and Brazil, respectively, as of March 31, 2016. The Brazil amount includes account values from an equity method subsidiary, adjusted to reflect the proportion of the subsidiary's results that are reflected in our net income. Our liabilities in Principal International are generally denominated in the functional currency of the country of operation. The pattern of interest rate movements in our international operations will likely differ from the pattern of interest rate movements in the U.S.

We manage interest rate risk through the use of an integrated risk management framework that helps us identify, assess, monitor, report and manage our risks within established limits and risk tolerances. Our internal risk committees monitor and discuss our risk profile and identify necessary actions to mitigate impacts from interest rate risk.

The product designs within our business units result in a variety of different interest rate risk profiles. Therefore, our business units use a variety of different approaches for managing their asset and liability interest rate risks.

- *Retirement Business Stable Cash Flows* For stable and predictable cash flow liabilities, such as full service payout, full service accumulation and investment only, we use hedges and investment strategy to tightly align the cash flow run off of these asset and liability cash flows. Market value immunization and embedded value analysis are also utilized in the management of interest rate risk.
- *Retirement Business Dynamic Cash Flows* Dynamic liability cash flows, such as fixed annuities, are sensitive to policyholder behavior and the current interest rate environment. The risk and return metrics from deterministic and stochastic interest rate scenarios are used to manage the interest rate risk for these liabilities.
- *U.S. Insurance Stable Cash Flows* Our insurance businesses in many instances contain long-term guarantees with stable and predictable liability cash flows, and recurring premiums. Our U.S. insurance businesses manage their interest rate risk through duration analysis, investment strategy and product crediting rates.
- *Principal International* Our international businesses operate within local regulations and financial market conditions (e.g. derivative markets, assets available) to achieve similar asset and liability cash flow management objectives. Risk and return metrics from deterministic and stochastic interest rate scenarios are used to manage interest rate risk. In countries with a limited availability of long-dated assets and derivative markets, the duration gap is managed to risk tolerances specific to each country.

We also limit our exposure to interest rate risk through our business mix and strategy. We have intentionally limited our exposure to specific products where investment margins are critical to the product's profitability, and we continue to emphasize the sale of products that generate revenues in the form of fees for service or premiums for insurance coverage and expose us to minimal interest rate risk.

Prepayment risk is controlled by limiting our exposure to investments that are prepayable without penalty prior to maturity at the option of the issuer. We also require additional yield on these investments to compensate for the risk the issuer will exercise such option. Prepayment risk is also controlled by limiting the sales of liabilities with features such as puts or other options that can be exercised against the company at inopportune times. We manage the interest rate risk associated with our long-term borrowings by monitoring the interest rate environment and evaluating refinancing opportunities as maturity dates approach.

See Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations - Critical Accounting Policies and Estimates - Valuation and Impairment of Fixed Income Investments in our Annual Report on Form 10-K for the year ended December 31, 2015, for additional discussion of the impact interest rate increases would have on fixed maturities, available-for-sale.

The plan fiduciaries use a Dynamic Asset Allocation strategy for our qualified defined benefit pension plan, which strategically allocates an increasing portion of the assets of the pension plan to fixed income securities as the funding status improves. The intended purpose of using the Dynamic Asset Allocation strategy is that the expected change in the value of the plan assets and the change in pension benefit obligation due to market movements are more likely to have more correlation versus a static allocation of assets between categories. For more information see Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations - Critical Accounting Policies and Estimates - Benefit Plans and Item 8. Financial Statements and Supplementary Data, Notes to Consolidated Financial Statements, Note 7, Employee and Agent Benefits in our Annual Report on Form 10-K for the year ended December 31, 2015.

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Use of Derivatives to Manage Interest Rate Risk. We use or have previously used various derivative financial instruments to manage our exposure to fluctuations in interest rates, including interest rate swaps, interest rate collars, swaptions and futures. We use interest rate swaps and futures contracts to hedge changes in interest rates subsequent to the issuance of an insurance liability, such as a guaranteed investment contract, but prior to the purchase of a supporting asset, or during periods of holding assets in anticipation of near term liability sales. We use interest rate swaps primarily to more closely match the interest rate characteristics of assets and liabilities. They can be used to change the sensitivity to the interest rate of specific assets and liabilities as well as an entire portfolio. We use interest rate collars to manage interest rate risk related to GMIR liabilities in our individual annuities contracts and lapse risk associated with higher interest rates. We purchase swaptions to offset or modify existing exposures.

Foreign Currency Risk

Foreign currency risk is the risk we will incur economic losses due to adverse fluctuations in foreign currency exchange rates. This risk arises from foreign currency-denominated funding agreements issued to nonqualified institutional investors in the international market, foreign currency-denominated fixed maturity and equity securities, and our international operations, including potential acquisition and divestiture activity.

We estimate that as of March 31, 2016, a 10% immediate unfavorable change in each of the foreign currency exchange rates to which we are exposed would result in no material change to the net fair value of our foreign currency denominated instruments identified above because we effectively hedge foreign currency denominated instruments to minimize exchange rate impacts, which is consistent with our estimate as of December 31, 2015. However, fluctuations in foreign currency exchange rates do affect the translation of pre-tax operating earnings and equity of our international operations into our consolidated financial statements.

For our Principal International segment, we estimate that a 10% immediate unfavorable change in each of the foreign currency exchange rates to which we were exposed would have resulted in a \$314.1 million, or 10%, reduction in the total equity excluding noncontrolling interests of our international operations as of March 31, 2016, as compared to an estimated \$302.8 million, or 10%, reduction as of December 31, 2015. We estimate that a 10% unfavorable change in the average foreign currency exchange rates to which we were exposed through our international operations would have resulted in a \$8.5 million, or 13%, reduction in pre-tax operating earnings of our international operations for the three months ended March 31, 2016, as compared to an estimated \$9.8 million, or 12%, reduction for the three months ended March 31, 2015.

The selection of a 10% immediate unfavorable change in all currency exchange rates should not be construed as a prediction by us of future market events, but rather as an illustration of the potential impact of such an event. These exposures will change as a result of a change in the size and mix of our foreign operations.

Use of Derivatives to Manage Foreign Currency Risk. The foreign currency risk on funding agreements and fixed maturities in our U.S. operations is mitigated by using currency swaps that swap the foreign currency interest and principal payments to our functional currency. The notional amount of our currency swap agreements associated with foreign-denominated liabilities was \$1,190.5 million as of both March 31, 2016 and December 31, 2015. The notional amount of our currency swap agreements associated with foreign-denominated fixed maturities was \$386.8 million

and \$398.6 million as of March 31, 2016 and December 31, 2015, respectively. The notional amount of our currency forwards hedging foreign-denominated equity securities was \$13.0 million and \$14.9 million as of March 31, 2016 and December 31, 2015, respectively.

With regard to our international operations, in order to enhance the diversification of our investment portfolios we may invest in bonds denominated in a currency that is different than the currency of our liabilities. We use foreign exchange derivatives to economically hedge the currency mismatch. Our Principal International operations had currency swaps with a notional amount of \$176.8 million and \$161.9 million as of March 31, 2016 and December 31, 2015, respectively. Principal International also utilized currency forwards with a notional amount of \$1,028.1 million and \$1,001.7 million as of March 31, 2016 and December 31, 2015, respectively.

We sometimes use derivatives to manage the foreign currency risk associated with a business combination. We had no hedges of business combinations outstanding as of March 31, 2016 or December 31, 2015. Additionally, from time to time we take measures to hedge currency risk associated with certain net equity investments in or expected cash flows from our foreign operations. We used currency forwards during 2015 to hedge certain net investments in foreign operations. Currency forwards were not used for hedging any net investments in foreign operations during 2016. We held currency forwards with a notional amount of \$81.4 million and \$24.0 million as of March 31, 2016 and December 31, 2015, respectively, to hedge expected future cash flows from foreign subsidiaries.

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Equity Risk

Equity risk is the risk we will incur economic losses due to adverse fluctuations in common stock prices. As of March 31, 2016 and December 31, 2015, the fair value of our equity securities was \$1,365.7 million and \$1,307.2 million, respectively. As of March 31, 2016, we estimate that a 10% decline in the value of the equity securities would result in a decline in fair value of the equity securities of \$136.6 million, as compared to a decline in fair value of the equity securities of \$130.7 million as of December 31, 2015.

We are also exposed to the risk that asset-based fees decrease as a result of declines in assets under management due to changes in investment prices and the risk that asset management fees calculated by reference to performance could be lower. The risk of decreased asset-based and asset management fees could also impact our estimates of total gross profits used as a basis for amortizing deferred acquisition costs and other actuarial balances. For further discussion, see Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations Critical Accounting Policies and Estimates Deferred Acquisition Costs and Other Actuarial Balances in our Annual Report on Form 10-K for the year ended December 31, 2015.

We also have equity risk associated with (1) fixed deferred annuity and universal life contracts that credit interest to customers based on changes in an external equity index; (2) variable annuity contracts that have a GMWB rider that allows the customer to make withdrawals of a specified annual amount, either for a fixed number of years or for the lifetime of the customer, even if the account value is reduced to zero; (3) variable annuity contracts that have a guaranteed minimum death benefit (GMDB) that allows the death benefit to be paid, even if the account value has fallen below the GMDB amount and (4) investment contracts in which the return is subject to minimum contractual guarantees. We are also subject to equity risk based upon the assets that support our employee benefit plans. For further discussion of equity risk associated with these plans, see Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations Critical Accounting Policies and Estimates Benefit Plans in our Annual Report on Form 10-K for the year ended December 31, 2015.

We estimate that an immediate 10% decline in the S&P index, followed by a 2% per quarter increase would reduce our annual pre-tax operating earnings by approximately 4% to 6%. The selection of a 10% unfavorable change in the equity markets should not be construed as a prediction by us of future market events, but rather as an illustration of the potential impact of such an event. Our exposure will change as a result of changes in our mix of business.

Use of Derivatives to Manage Equity Risk. We economically hedge the fixed deferred annuity and universal life products, where the interest credited is linked to an external equity index, by purchasing options that match the product's profile or selling options to offset existing exposures. We economically hedged the GMWB exposure, which includes interest rate risk and equity risk, using futures, options and interest rate swaps with notional amounts of \$887.6 million, \$3,364.2 million, and \$3,452.7 million, respectively, as of March 31, 2016, and notional amounts of \$676.2 million, \$3,284.2 million, and \$3,547.2 million, respectively, as of December 31, 2015. The fair value of both the GMWB embedded derivative and associated hedging instruments are sensitive to financial market conditions and the variance related to the change in fair value of these items for a given period is largely dependent on market conditions at the end of the period.

Item 4. Controls and Procedures

Changes in Internal Control Over Financial Reporting

We had no change in our internal control over financial reporting during our last fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Disclosure Controls and Procedures

In order to ensure that the information that we must disclose in our filings with the SEC is recorded, processed, summarized and reported on a timely basis, we have adopted disclosure controls and procedures. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in the reports that we file with or submit to the SEC is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Our Chief Executive Officer, Daniel J. Houston, and our Chief Financial Officer, Terrance J. Lillis, have reviewed and evaluated our disclosure controls and procedures as of March 31, 2016, and have concluded that our disclosure controls and procedures are effective.

Table of Contents**PART II OTHER INFORMATION****Item 1. Legal Proceedings**

Disclosure concerning material legal proceedings can be found in Part I, Item 1. Financial Statements, Notes to Unaudited Consolidated Financial Statements, Note 8, Contingencies, Guarantees and Indemnifications under the caption, Litigation and Regulatory Contingencies, which is incorporated here by this reference.

Item 1A. Risk Factors

In addition to the other information set forth in this report, consideration should be given to the factors discussed in Part I, Item 1A. Risk Factors in our Annual Report on Form 10-K for the year ended December 31, 2015. If any of those factors were to occur, they could materially adversely affect our business, financial condition or future results, and could cause actual results to differ materially from those expressed in forward-looking statements in this report. We have not had material changes with respect to the risk factors discussed in our Annual Report on Form 10-K for the year ended December 31, 2015.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**Issuer Purchases of Equity Securities**

The following table presents the amount of our common share purchase activity for the periods indicated.

Period	Total number of shares purchased (1)	Average price paid per share	Total number of shares purchased as part of publicly announced programs	Maximum dollar value of shares that may yet be purchased under the programs (in millions) (2)
January 1, 2016 – January 31, 2016	1,152	\$ 44.97	\$	75.0
February 1, 2016 – February 29, 2016	2,240,756	\$ 36.58	1,724,800	\$ 412.5
March 1, 2016 – March 31, 2016	608,190	\$ 38.88	600,631	\$ 389.1
Total	2,850,098		2,325,431	

(1) Includes the number of shares of common stock utilized to execute certain stock incentive awards and shares purchased as part of publicly announced programs.

(2) In October 2015, our Board of Directors authorized an additional repurchase program of up to \$150.0 million of our outstanding common stock, which was completed in March 2016. In February 2016, our Board of Directors authorized an additional repurchase of up to \$400.0 million of our outstanding common stock.

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Item 6. Exhibits

Exhibit Number	Description
12	Statement Regarding Computation of Ratio of Earnings to Fixed Charges
31.1	Certification of Daniel J. Houston
31.2	Certification of Terrance J. Lillis
32.1	Certification Pursuant to Section 1350 of Chapter 63 of Title 18 of the United States Code Daniel J. Houston
32.2	Certification Pursuant to Section 1350 of Chapter 63 of Title 18 of the United States Code Terrance J. Lillis
101	The following materials from Principal Financial Group, Inc.'s Quarterly Report on Form 10-Q for the period ended March 31, 2016 formatted in XBRL (Extensible Business Reporting Language): (i) the Consolidated Statements of Financial Position, (ii) the Consolidated Statements of Operations, (iii) the Consolidated Statements of Comprehensive Income, (iv) the Consolidated Statements of Stockholders' Equity, (v) the Consolidated Statements of Cash Flows and (vi) the Notes to Unaudited Consolidated Financial Statements.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PRINCIPAL FINANCIAL GROUP, INC.

Dated: May 4, 2016

By

/s/ Terrance J. Lillis
Terrance J. Lillis
Executive Vice President and Chief Financial Officer

Duly Authorized Officer, Principal Financial Officer,
and Principal Accounting Officer

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Exhibit Index

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