

UNILEVER N V
Form 425
September 11, 2018

Filed by Unilever N.V.

This communication is filed pursuant to Rule 425 under the United States Securities Act of 1933

Subject Company: Unilever N.V.

Commission File Number: 001-04547

Date: September 11, 2018

The following is the transcript of a video shown to Unilever employees on September 11, 2018:

0001 00:00:00:03 00:00:02:21

Hello, everyone. On October 25 and 26,

0002 00:00:02:23 00:00:05:19

**there will be two Extraordinary
General Meetings of shareholders**

0003 00:00:05:21 00:00:08:04

**in the Netherlands
and in the UK respectively**

0004 00:00:08:06 00:00:11:20

**to discuss the board's proposal
to simplify the Unilever structure.**

0005 00:00:11:24 00:00:15:15

I m joined now by Paul Polman -

thank you for joining me - to discuss this

0006 00:00:15:17 00:00:19:21

and just to get your views about what is it

that shareholders are going to be voting on

0007 00:00:19:23 00:00:21:03

and why is it important?

0008 00:00:21:07 00:00:24:01

The first thing I want to do

is say what it is not.

0009 00:00:24:03 00:00:28:24

For 99.9% of the people in our organisation,

nothing will change.

0010 00:00:29:03 00:00:31:17

If you work today in India,

if you work in the United States,

0011 00:00:31:19 00:00:34:05

if you work in any country in Africa

or in the Far East,

0012 00:00:34:09 00:00:36:11

you are business as usual.

0013 00:00:36:13 00:00:39:21

Our Divisions are already

where they should be:

0014 00:00:39:23 00:00:44:01

Foods & Refreshment in the Netherlands,

the other two Divisions here in the UK.

0015 00:00:44:03 00:00:46:06

No changes in any of this.

0016 00:00:46:10 00:00:49:12

**However, in order for us
to be successful longer-term**

0017 00:00:49:14 00:00:51:03

in this fast-changing environment,

0018 00:00:51:07 00:00:55:20

**we want to be sure that
the company is run efficiently**

0019 00:00:55:22 00:01:01:01

**and has the flexibility to continue
to participate in the M&A activity**

0020 00:01:01:03 00:01:04:02

to keep our portfolio fresh.

0021 00:01:04:06 00:01:07:13

The unification is the way to achieve that.

0022 00:01:07:15 00:01:10:19

**Moving to one corporate structure
instead of the two**

0023 00:01:10:21 00:01:14:13

**makes it simpler, faster
and more cost-efficient.**

0024 00:01:15:01 00:01:19:00

**And it allows us
to participate in major acquisitions,**

0025 00:01:19:02 00:01:22:23

**were they to come along in the future,
especially US-based acquisitions.**

0026 00:01:23:02 00:01:26:17

**What do we need to do to get this proposal
approved by shareholders?**

0027 00:01:26:21 00:01:31:20

**Well, for the shareholders, we need
50% of the Dutch shareholders to agree**

0028 00:01:31:22 00:01:35:02

and 75% of the UK shareholders to agree.

0029 00:01:35:04 00:01:37:17

**And in order to agree
to the simplified structure,**

0030 00:01:37:19 00:01:39:19

the shareholders, one,

want to be convinced

0031 00:01:39:21 00:01:41:09

that the company keeps performing.

0032 00:01:41:11 00:01:43:15

We ve had a 300% shareholder return

0033 00:01:43:17 00:01:47:02

and we re telling them that this new

structure makes the company even better,

0034 00:01:47:04 00:01:49:16

more agile, more efficient. Check.

0035 00:01:49:18 00:01:51:24

They also want to know

that it s better governance.

0036 00:01:52:01 00:01:53:19

Right now we have the complexities

0037 00:01:53:21 00:01:56:18

of the Dutch governance

and the UK governance.

0038 00:01:56:20 00:02:00:24

Under the new structure,

simplified higher standards of governance.

0039 00:02:01:01 00:02:03:11

Then they also want to know obviously,

0040 00:02:03:13 00:02:09:12

**if the UK shareholder becomes all of
a sudden a shareholder of a Dutch entity,**

0041 00:02:09:14 00:02:11:21

that there are no negative tax effects.

0042 00:02:12:00 00:02:15:09

**You re never going to vote for something
that costs you more tax.**

0043 00:02:15:13 00:02:19:04

**So, Paul, why have we decided
to simplify in the Netherlands**

0044 00:02:19:06 00:02:21:15

**and become
a Dutch incorporated company?**

0045 00:02:21:19 00:02:24:05

So, all these things have been put in place.

0046 00:02:24:07 00:02:26:24

**We ve decided to become
a Dutch legal entity.**

0047 00:02:27:01 00:02:28:09

Why Dutch in the end?

0048 00:02:28:11 00:02:33:14

**55% of our shares are being traded there,
20% more than here in the UK,**

0049 00:02:33:16 00:02:37:16

**more liquidity, and we think
better optionality in the future.**

0050 00:02:38:11 00:02:42:06

**The shareholder will not only want to see
the best corporate governance standards,**

0051 00:02:42:08 00:02:43:22

the lowest tax standards,

0052 00:02:43:24 00:02:46:03

**but they also want to get reassurance,
as I said,**

0053 00:02:46:05 00:02:49:03

**that the company keeps performing
now and for years to come.**

0054 00:02:49:07 00:02:51:22

**Are there any changes
for UK shareholders?**

0055 00:02:52:01 00:02:54:05

If you are a UK shareholder right now

0056 00:02:54:07 00:02:59:07

**and are fortunate enough to have a share
of Unilever or more shares of Unilever,**

0057 00:02:59:09 00:03:02:11

you will continue to be able to hold those.

0058 00:03:02:13 00:03:04:17

There s no cost in the transition.

0059 00:03:04:19 00:03:07:15

**You will get them in pounds
if you d like them in pounds,**

0060 00:03:07:17 00:03:11:24

**and you will benefit now from
the future growth of the total company.**

0061 00:03:12:01 00:03:14:15

So, frankly, no change on your side.

0062 00:03:14:19 00:03:20:13

**There is a small group of shareholders
that can only invest in the UK FTSE Index.**

0063 00:03:20:15 00:03:25:19

**Behind this move, the shares will be traded
in the US, in the UK and in the Netherlands.**

0064 00:03:26:13 00:03:29:17

**But in the UK
it will not be in this FTSE Index.**

0065 00:03:29:19 00:03:33:09

**So if you're a big investor
that can only invest in the FTSE Index,**

0066 00:03:33:11 00:03:34:19

you re not going to be happy,

0067 00:03:34:21 00:03:37:23

because you like Unilever,

you want to have it in your portfolio.

0068 00:03:38:00 00:03:41:11

Because of the restrictions

of your own remit, you cannot invest.

0069 00:03:41:13 00:03:45:01

So these investors are making

a little bit of noise, and rightfully so.

0070 00:03:45:03 00:03:48:02

**What we are saying to them is,
if it s that important to you,**

0071 00:03:48:06 00:03:51:04

**change a little bit your remit,
be a little bit more flexible,**

0072 00:03:51:06 00:03:54:23

**and you can certainly invest in our shares
still which are traded in the UK.**

0073 00:03:55:02 00:03:57:23

**So, Paul, can employees vote
and should we vote?**

0074 00:03:58:02 00:04:02:12

**Well, I would strongly encourage
the employees to vote.**

0075 00:04:02:14 00:04:05:15

**Everybody who is a shareholder
has a right to vote.**

0076 00:04:05:17 00:04:08:24

**You ll get the information sent to you.
It s very simple.**

0077 00:04:09:01 00:04:11:22

**You can see that we recommend you
to vote in favour**

0078 00:04:11:24 00:04:15:05

**if you care about this company
and want us to be successful in the future,**

0079 00:04:15:07 00:04:17:24

**and it is important for all of us
that we vote.**

0080 00:04:18:03 00:04:23:00

**We need to be sure that we defend
what is good for all of us as employees,**

0081 00:04:23:02 00:04:25:11

**which is the long-term interest
of this company.**

0082 00:04:25:13 00:04:28:00

So I strongly would suggest to everybody

0083 00:04:28:02 00:04:32:10

**to vote in favour of this proposal
that we re sending out soon.**

0084 00:04:32:14 00:04:34:12

Thank you, Paul. That was very helpful.

0085 00:04:34:14 00:04:37:03

**For anyone who wants
to know more about this,**

0086 00:04:37:05 00:04:38:13

please go to unilever.com

0087 00:04:38:15 00:04:42:23

**There will be a dedicated page there with
all the information on the board's proposal.**

0088 00:04:43:00 00:04:46:00

**You will find all the answers there
to any questions you have.**

0089 00:04:46:02 00:04:48:16

Thank you very much, Paul, once again.

- Thank you.

Safe Harbour

Where relevant, these actions are subject to the appropriate consultations and approvals.

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merger of one of its subsidiaries with Unilever NV (the Dutch Merger) and Simplification. The US Prospectus is incorporated in the EU Prospectus by reference. The US Prospectus will be delivered to shareholders of Unilever NV with a registered address in the United States and holders of Unilever NV New York registry shares.

New Unilever NV also expects to issue ordinary shares to security holders of Unilever PLC pursuant to a UK scheme of arrangement (the UK Scheme) in reliance upon the exemption from the registration requirements of the US Securities Act provided by section 3(a)(10) for which it will not file a registration statement. Unilever PLC has sent or otherwise disseminated a scheme circular (the Scheme Document) and other relevant documents with respect to the UK Scheme and Simplification to security holders of Unilever PLC.

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