

SANDY SPRING BANCORP INC  
 Form 4  
 March 28, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**RUPPERT CRAIG A**

2. Issuer Name and Ticker or Trading Symbol  
**SANDY SPRING BANCORP INC [SASR]**

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction  
 (Month/Day/Year)  
**03/26/2008**

Director  10% Owner  
 Officer (give title below)  Other (specify below)

**SANDY SPRING BANCORP, INC., 17801 GEORGIA AVENUE**

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**OLNEY, MD 20832**

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)		
				(A) or (D)	Price				
				Code	V	Amount			
Common Stock	03/26/2008		A	280	A	\$ 0	280	I	Restricted Stock Award <sup>(3)</sup>
Common Stock							33,325	D	
Common Stock							215	I	By Stock Award <sup>(3)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not**

SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
				Code V (A) (D)		Date Exercisable Expiration Date	Title Amount or Number of Shares
Stock Options (Right to Buy)	\$ 27.96	03/26/2008		A	1,251	03/26/2009 <sup>(2)</sup> 03/26/2015	Common Stock 1,251
Stock Options (Right to Buy)	\$ 38.13					12/14/2005 <sup>(1)</sup> 12/14/2012	Common Stock 1,717
Stock Options (Right to Buy)	\$ 38.91					12/17/2003 <sup>(1)</sup> 12/17/2013	Common Stock 966
Stock Options (Right to Buy)	\$ 37.4					12/13/2007 <sup>(2)</sup> 12/13/2013	Common Stock 1,251
Stock Options (Right to Buy)	\$ 38					12/15/2004 <sup>(1)</sup> 12/15/2014	Common Stock 1,275
Stock Options (Right to Buy)	\$ 31.25					12/11/2002 <sup>(1)</sup> 12/11/2012	Common Stock 746

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

Director    10% Owner    Officer    Other

RUPPERT CRAIG A  
 SANDY SPRING BANCORP, INC.  
 17801 GEORGIA AVENUE  
 OLNEY, MD 20832

X

**Signatures**

/s/ Janet VA Replogle, attorney-in-fact for Mr.  
 Ruppert

03/28/2008

\_\_Signature of Reporting Person

Date

**Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock options are fully vested and exercisable.
- (2) Stock options granted under the 2005 Omnibus Stock Plan vest in equal annual increments on the first, second, and third anniversary of the grant.
- (3) Restricted stock awarded under the 2005 Omnibus Stock Plan vests in five equal, annual installments on the anniversary dates of the award.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.  
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