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P COM INC  
Form 8-K  
November 14, 2003

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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FORM 8-K

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED) NOVEMBER 13, 2003  
(NOVEMBER 10, 2003)

COMMISSION FILE NUMBER 0-25356  
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P-COM, INC.

(Exact Name of Registrant as Specified in its Charter)

DELAWARE  
(State or Other Jurisdiction of  
Incorporation or Organization)

77-0289371  
(I.R.S. Employer Identification No.)

3175 S. WINCHESTER BOULEVARD  
CAMPBELL, CA 95008  
(408) 866-3666

(Address, Including Zip Code, and Telephone Number, Including Area  
Code, of Registrant's Principal Executive Offices)  
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Item 5. Other Events and Regulation FD Disclosure.

On November 10, 2003, P-Com, Inc. issued a press release announcing the appointment of Carlos Belfiore as Chief Technology Officer and Vice President of Engineering. The press release is attached hereto as Exhibit 99.1 and is incorporated by reference herein in its entirety.

Item 7. Financial Statements and Exhibits.

(c) Exhibits. The following materials are filed as exhibits to this Current Report on Form 8-K:

Exhibit 99.1	News Release of P-Com, Inc., dated November 10, 2003, to announce the appointment of Carlos Belfiore as Chief Technology Officer and Vice President of Engineering.
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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on

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its behalf by the undersigned, thereunto duly authorized.

P-COM, INC.

By: /s/ Sam Smookler

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Sam Smookler  
President and Chief Executive Officer

Date: November 13, 2003