

STEPHAN CO  
Form NT 10-K  
April 01, 2008

**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 12b-25**

**Commission File Number \_\_\_\_\_**

**NOTIFICATION OF LATE FILING**

**(Check One):**  **Form 10-K**     **Form 11-K**     **Form 20-F**     **Form 10-Q**  
 **Form N-SAR**

**For Period Ended:** \_\_\_\_\_

**Transition Report on Form 10-K**

**Transition Report on Form 20-F**

**Transition Report on Form 11-K**

**Transition Report on Form 10-Q**

**Transition Report on Form N-SAR**

**For the Transition Period Ended:**

**Read attached instruction sheet before preparing form. Please print or type.**

**Nothing in this form shall be construed to imply that the Commission has verified any information contained herein.**

**If the notification relates to a portion of the filing checked above, identify the item(s) to which the notification relates:**

**PART I  
REGISTRANT INFORMATION**

**The Stephan Co.**

---

**Full Name of Registrant**

---

**Former Name if Applicable**

---

**1850 W. McNab Rd.**

**Address of Principal Executive Office (Street and Number)**

**Ft. Lauderdale, FL 33309**

---

**City, State and Zip Code**

**PART II  
RULE 12b-25(b) AND (c)**

**If the subject report could not be filed without unreasonable effort or expense and the registrant seeks relief pursuant to Rule 12b-25(b), the following should be completed. (Check box if appropriate.)**

- (a) **The reasons described in reasonable detail in Part III of this form could not be eliminated without unreasonable effort or expense;**
  - (b) **The subject annual report, semi-annual report, transition report on Form 10-K, Form 20-F, Form 11-K or Form N-SAR, or portion thereof will be filed on or before the 15th calendar day following the prescribed due date; or the subject quarterly report or transition report on Form 10-Q, or portion thereof will be filed on or before the fifth calendar day following the prescribed due date; and**
  - (c) **The accountant's statement or other exhibit required by Rule 12b-25(c) has been attached if applicable.**
-

**PART III  
NARRATIVE**

State below in reasonable detail why the Form 10-K, 11-K, 20-F 10-Q, N-SAR or the transition report portion thereof could not be filed within the prescribed time period. (Attach extra sheets if needed.)

The Company has been unable, without unreasonable effort or expense, to compile the requisite financial data and other narrative information necessary to enable it to have sufficient time to finalize its Form 10-K by the required filing date.

**PART IV  
OTHER INFORMATION**

(1) Name and telephone number of person to contact in regard to this notification

Robert C. Spindler  
(Name)

954-971-0600  
(Area Code) (Telephone Number)

(2) Have all other periodic reports required under Section 13 or 15(d) of the Securities Exchange Act of 1934 or Section 30 of the Investment Company Act of 1940 during the preceding 12 months or for such shorter period that the registrant was required to file such report(s) been filed? If the answer is no, identify report(s).

Yes  No

(3) Is it anticipated that any significant change in results of operations from the corresponding period for the last fiscal year will be reflected by the earnings statements to be included in the subject report or portion thereof?

Yes  No

If so: attach an explanation of the anticipated change, both narratively and quantitatively, and, if appropriate, state the reasons why a reasonable estimate of the results cannot be made.

**THE STEPHAN CO.**

---

(Name of Registrant as Specified in Charter)

Has caused this notification to be signed on its behalf by the undersigned thereunto duly authorized.

Date 04/01/08

By /s/ Robert C. Spindler  
Chief Financial Officer