

Paycom Software, Inc.  
Form SC 13G  
February 12, 2016

SECURITIES AND EXCHANGE COMMISSION

**Washington, D.C. 20549**

**SCHEDULE 13G**

(RULE 13d - 102)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO 13d-1(b), (c) AND  
(d) AND AMENDMENTS THERETO FILED PURSUANT TO 13d-2

**(Amendment No. )\***

Paycom Software, Inc.

(Name of Issuer)

Common Stock, par value \$0.01 per share

(Title of Class of Securities)

70432V102

(CUSIP Number)

December 31, 2015

(Date of Event which Requires Filing of this Statement)

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Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

Rule 13d-1(b)

Rule 13d-1(c)

Rule 13d-1(d)

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

(Page 1 of 5 Pages)

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CUSIP No. 70432V102

NAME OF REPORTING PERSON

<sup>1</sup>Gilder, Gagnon, Howe & Co. LLC

CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) ""  
<sup>2</sup> (b) ""

SEC USE ONLY  
<sup>3</sup>

CITIZENSHIP OR PLACE OF ORGANIZATION

<sup>4</sup>  
New York

SOLE VOTING POWER

<sup>5</sup>  
24,043

NUMBER  
OF  
SHARES  
BENEFICIALLY  
OWNED  
BY EACH  
REPORTING  
PERSON  
WITH

SHARED VOTING POWER

<sup>6</sup>  
0

<sup>7</sup>SOLE DISPOSITIVE POWER

24,043

SHARED DISPOSITIVE POWER

8  
3,270,712

AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

<sup>9</sup> 3,294,755

CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES

<sup>10</sup>

PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

<sup>11</sup> 5.57%

TYPE OF REPORTING PERSON

<sup>12</sup>  
BD

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**ITEM 1(a). Name of Issuer:**

Paycom Software, Inc.

**Item 1(b). Address of Issuer's Principal Executive Offices:**

7501 W. Memorial Road

Oklahoma City, OK 73142

**Item 2(a). Name of Persons Filing:**

Gilder, Gagnon, Howe & Co. LLC

**Item 2(b). Address of Principal Business Office or, if None, Residence:**

3 Columbus Circle, 26th Floor

New York, NY 10019.

**Item 2(c). Citizenship:**

New York

**Item 2(d). Title of Class of Securities**

Common Stock

**Item 2(e). CUSIP Number:**

70432V102

**ITEM IF THIS STATEMENT IS FILED PURSUANT TO RULE 13d-1(b), OR 13d-2(b) OR (c), CHECK  
3. WHETHER THE PERSON FILING IS A:**

- (a)  Broker or dealer registered under Section 15 of the Act (15 U.S.C. 78o).
- (b)  Bank as defined in Section 3(a)(6) of the Act (15 U.S.C. 78c).
- (c)  Insurance company defined in Section 3(a)(19) of the Act (15 U.S.C. 78c).
- (d)  Investment company registered under Section 8 of the Investment Company Act of 1940 (15 U.S.C. 80a-8).
- (e)  An investment adviser in accordance with Rule 13d-1(b)(1)(ii)(E).
- (f)  An employee benefit plan or endowment fund in accordance with Rule 13d-1(b)(1)(ii)(F).
- (g)  A parent holding company or control person in accordance with Rule 13d-1(b)(1)(ii)(G).
- (h)  A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813).
- (i)  A church plan that is excluded from the definition of an investment company under Section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3);
- (j)  A non-U.S. institution in accordance with §240.13d-1(b)(1)(ii)(J)
- (k)  Group, in accordance with Rule 13d-1(b)(1)(ii)(K).

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**Item 4. Ownership.**

Provide the following information regarding the aggregate number and percentage of the class of securities of the issuer identified in Item 1.

- (a) Amount beneficially owned: 3,294,755
- (b) Percent of class: 5.57%
- (c) Number of shares of Common Stock as to which such person has:
  - (i) Sole power to vote or direct the vote: 24,043
  - (ii) Shared power to vote or direct the vote: 0
  - (iii) Sole power to dispose or direct the disposition: 24,043
  - (iv) Shared power to dispose or direct the disposition: 3,270,712

The shares reported include 2,801,156 shares held in customer accounts over which partners and/or employees of the Reporting Person have discretionary authority to dispose of or direct the disposition of the shares, 24,043 shares held in the account of the profit sharing plan of the Reporting Person, and 469,556 shares held in accounts owned by the partners of the Reporting Person and their families.

**Item 5. Ownership of Five Percent or Less of a Class.**

If this statement is being filed to report the fact that as of the date hereof the Reporting Persons have ceased to be the beneficial owner of more than five percent of the class of securities, check the following

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**Item 6. Ownership of More than Five Percent on Behalf of Another Person.**

Not applicable.

**Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company.**

Not applicable.

**Item 8. Identification and Classification of Members of the Group.**

Not applicable.

**Item 9. Notice of Dissolution of Group.**

Not applicable.

**Item 10. Certification.**

By signing below the undersigned certifies that, to the best of its knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect, other than activities solely in connection with a nomination under §240.14a-11.



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**SIGNATURES**

After reasonable inquiry and to the best of the undersigned's knowledge and belief, the undersigned certifies that the information set forth in this statement is true, complete and correct.

Dated: February 12, 2016

GILDER, GAGNON, HOWE & CO. LLC

By: /s/ Bonnie Haupt  
Name: Bonnie Haupt  
Title: Chief Compliance Officer & Branch  
Manager