

Stephan Louis Fred  
 Form 3  
 May 04, 2018

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person * Â Stephan Louis Fred (Last) (First) (Middle)  2301 INDUSTRIAL DRIVE (Street)  NEENAH, WI 54956 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 05/02/2018	3. Issuer Name and Ticker or Trading Symbol BEMIS CO INC [BMS]	4. Relationship of Reporting Person(s) to Issuer  (Check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) President Bemis North America	5. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)  Date Exercisable      Expiration Date	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)  Title      Amount or Number of Shares	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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## Edgar Filing: Stephan Louis Fred - Form 3

Restricted Stock Unit	02/21/2017	12/31/2018	Common Stock	23,700 <sup>(2)</sup>	\$ 0 <sup>(1)</sup>	D	Â
Restricted Stock Unit	02/21/2017	12/31/2019	Common Stock	4,575 <sup>(3)</sup>	\$ 0 <sup>(1)</sup>	D	Â
Performance Unit	02/21/2017	12/31/2019	Common Stock	10,673 <sup>(4)</sup>	\$ 0 <sup>(1)</sup>	D	Â
Restricted Stock Unit	01/02/2018	12/31/2020	Common Stock	4,761 <sup>(5)</sup>	\$ 0 <sup>(1)</sup>	D	Â
Performance Unit	01/02/2018	12/31/2020	Common Stock	11,109 <sup>(6)</sup>	\$ 0 <sup>(1)</sup>	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Stephan Louis Fred 2301 INDUSTRIAL DRIVE NEENAH, WI 54956	Â	Â	Â President Bemis North America	Â

## Signatures

Sheri H. Edison Power of Attorney 05/04/2018

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Each unit represents a right to receive one share of Bemis Common Stock upon vesting.

(2) Grant of Restricted Stock Unit exempt under Rule 16b-3. The units will vest on December 31, 2018 and will be settled in the form of Bemis Common Stock as soon as administratively possible thereafter.

(3) Grant of Restricted Stock Unit exempt under Rule 16b-3. The units will vest on December 31, 2019 and will be settled in the form of Bemis Common Stock as soon as administratively possible thereafter.

(4) Grant of Performance Based Restricted Stock Unit exempt under Rule 16b-3. The units will be settled in the form of Bemis Common Stock if certain performance targets are achieved for the performance period ending December 31, 2019. Settlement is expected to occur following Compensation Committee certification of the performance targets, which is anticipated to occur in February 2020.

(5) Grant of Restricted Stock Unit exempt under Rule 16b-3. The units will vest on December 31, 2020 and will be settled in the form of Bemis Common Stock as soon as administratively possible thereafter.

(6) Grant of Performance Based Restricted Stock Unit exempt under Rule 16b-3. The units will be settled in the form of Bemis Common Stock if certain performance targets are achieved for the performance period ending December 31, 2020. Settlement is expected to occur following Compensation Committee certification of the performance targets, which is anticipated to occur in February 2021.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.