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			Year)	of (D)		Date	Expira- tion Date	Title	Amount or Number of Shares	Transaction(s) (Instr. 4)	Direc (D) or Indire (I) (Instr.
				(Instr. 3, 4 & 5)	(A) (D)						
<b>Common Stock Option (Right to Buy)</b>	<b>\$24.04</b>	<b>10/25/2002</b>	<b>10/25/2002</b>	<b>A</b>	<b>26,000</b>	<b>(1)</b>	<b>10/25/2012</b>	<b>Common Stock</b>	<b>26,000</b>	<b>26,000</b>	<b>D</b>

Explanation of Responses:

(1) The option vests in 24 equal monthly installments beginning on October 25, 2003.

By: /s/ **Mitchell R. Little**

**10/29/2002**  
Date

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
If space is insufficient, See Instruction 6 for procedure.

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