

EPICOR SOFTWARE CORP  
Form 10-Q  
November 09, 2004  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 10-Q**

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**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended September 30, 2004

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File No. 0-20740

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**EPICOR SOFTWARE CORPORATION**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**33-0277592**  
(IRS Employer  
Identification No.)

**18200 Von Karman Avenue**

**Suite 1000**

**Irvine, California 92612**

(Address of principal executive offices, zip code)

**Registrant's telephone number, including area code: (949) 585-4000**

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of October 29, 2004, there were 51,090,224 shares of common stock outstanding.

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**EPICOR SOFTWARE CORPORATION**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**

*(in thousands)*

*(Unaudited)*

|  | <b>September 30,<br/>2004</b> | <b>December 31,<br/>2003</b> |
|--|-------------------------------|------------------------------|
|  | <u>          </u>             | <u>          </u>            |
| <b>ASSETS</b>                                    |                               |                              |
| Current assets:                                  |                               |                              |
| Cash and cash equivalents                        | \$ 46,631                     | \$ 38,881                    |
| Restricted cash                                  | 563                           | 501                          |
| Accounts receivable, net                         | 36,274                        | 27,134                       |
| Prepaid expenses and other current assets        | 6,057                         | 5,268                        |
|  | <u>          </u>             | <u>          </u>            |
| Total current assets                             | 89,525                        | 71,784                       |
| Property and equipment, net                      | 6,306                         | 3,040                        |
| Intangible assets, net                           | 44,753                        | 12,847                       |
| Goodwill   | 83,938                        | 10,841                       |
| Other assets                                     | 4,002                         | 3,711                        |
|  | <u>          </u>             | <u>          </u>            |
| Total assets                                     | <u>\$ 228,524</u>             | <u>\$ 102,223</u>            |
| <b>LIABILITIES AND STOCKHOLDERS EQUITY</b>       |                               |                              |
| Current liabilities:                             |                               |                              |
| Accounts payable                                 | \$ 9,235                      | \$ 5,958                     |
| Accrued expenses                                 | 38,970                        | 26,038                       |
| Current portion of accrued restructuring costs   | 3,394                         | 2,117                        |
| Deferred revenue                                 | 52,415                        | 37,345                       |
|  | <u>          </u>             | <u>          </u>            |
| Total current liabilities                        | 104,014                       | 71,458                       |
|  | <u>          </u>             | <u>          </u>            |
| Long-term portion of accrued restructuring costs | 3,140                         | 1,355                        |
| Long-term debt                                   | 30,014                        |                              |
|  | <u>          </u>             | <u>          </u>            |
| Total long-term liabilities                      | 33,154                        | 1,355                        |

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|   |            |            |
|---|------------|------------|
| Commitments and contingencies                 |            |            |
| Stockholders' equity:                         |            |            |
| Preferred stock                               | 10,423     | 10,423     |
| Common stock                                  | 51         | 46         |
| Additional paid-in capital                    | 300,076    | 252,088    |
| Less: treasury stock at cost                  | (3,043)    | (322)      |
| Less: unamortized stock compensation expense  | (3,033)    | (5,002)    |
| Accumulated other comprehensive (loss) income | (402)      | 266        |
| Accumulated deficit                           | (212,716)  | (228,089)  |
| Net stockholders' equity                      | 91,356     | 29,410     |
| Total liabilities and stockholders' equity    | \$ 228,524 | \$ 102,223 |

See accompanying notes to condensed consolidated financial statements.

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## EPICOR SOFTWARE CORPORATION

## CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE

## OPERATIONS

*(in thousands, except per share amounts)**(Unaudited)*

|  | Three Months Ended<br>September 30, |          | Nine Months Ended<br>September 30, |           |
|--|-------------------------------------|----------|------------------------------------|-----------|
|  | 2004                                | 2003     | 2004                               | 2003      |
| Revenues:  |                                     |          |                                    |           |
| License fees   | \$ 15,295                           | \$ 9,352 | \$ 37,990                          | \$ 26,674 |
| Consulting   | 15,814                              | 10,637   | 40,838                             | 27,752    |
| Maintenance  | 30,104                              | 19,797   | 73,171                             | 55,358    |
| Other  | 967                                 | 550      | 2,161                              | 1,575     |
| Total revenues   | 62,180                              | 40,336   | 154,160                            | 111,359   |
| Cost of revenues:  |                                     |          |                                    |           |
| Amortization of intangible assets and capitalized software development costs | 2,655                               | 1,986    | 4,655                              | 5,215     |
| Total cost of revenues   | 24,766                              | 17,335   | 61,360                             | 47,435    |
| Gross profit   | 37,414                              | 23,001   | 92,800                             | 63,924    |
| Operating expenses:  |                                     |          |                                    |           |
| Sales and marketing  | 12,495                              | 10,080   | 32,171                             | 27,048    |
| Software development   | 7,262                               | 5,459    | 18,080                             | 14,919    |
| General and administrative   | 10,551                              | 4,737    | 22,931                             | 13,935    |
| Provision for doubtful accounts  | 115                                 | 48       | 613                                | (841)     |
| Stock based compensation expense   | 654                                 | 1,125    | 1,964                              | 2,216     |
| Restructuring charges and other  |                                     | (292)    | 1,901                              | 937       |
| Settlement of claim  |                                     |          | (284)                              |           |
| Total operating expenses   | 31,077                              | 21,157   | 77,376                             | 58,214    |
| Income from operations   | 6,337                               | 1,844    | 15,424                             | 5,710     |
| Other income, net  | 288                                 | 112      | 704                                | 245       |
| Income before income taxes   | 6,625                               | 1,956    | 16,128                             | 5,955     |
| Provision for income taxes   | 334                                 | 118      | 755                                | 208       |
| Net income   | \$ 6,291                            | \$ 1,838 | \$ 15,373                          | \$ 5,747  |
| Value of beneficial conversion related to preferred stock                    |                                     |          |                                    | (241)     |
| Net income applicable to common stockholders                                 | \$ 6,291                            | \$ 1,838 | \$ 15,373                          | \$ 5,506  |

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|  |                 |                 |                  |                 |
|--|-----------------|-----------------|------------------|-----------------|
| <b>Other comprehensive income:</b>                             |                 |                 |                  |                 |
| Net income   | \$ 6,291        | \$ 1,838        | \$ 15,373        | \$ 5,506        |
| Unrealized foreign currency translation adjustments            | (64)            | 241             | (666)            | 1,367           |
| <b>Other comprehensive income</b>                              | <b>\$ 6,227</b> | <b>\$ 2,079</b> | <b>\$ 14,707</b> | <b>\$ 6,873</b> |
| <b>Net income per share applicable to common stockholders:</b> |                 |                 |                  |                 |
| Basic  | \$ 0.12         | \$ 0.04         | \$ 0.31          | \$ 0.12         |
| Diluted  | \$ 0.11         | \$ 0.04         | \$ 0.29          | \$ 0.11         |
| <b>Weighted average common shares outstanding:</b>             |                 |                 |                  |                 |
| Basic  | 52,892          | 46,796          | 49,856           | 46,069          |
| Diluted  | 56,227          | 50,748          | 53,574           | 48,936          |

See accompanying notes to condensed consolidated financial statements.

**Table of Contents****EPICOR SOFTWARE CORPORATION****CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS***(in thousands)*

(Unaudited)

|   | <b>Nine Months Ended<br/>September 30,</b> |                 |
|---|--|-----------------|
|   | <b>2004</b>                                | <b>2003</b>     |
| <b>Operating activities</b>   |  |                 |
| Net income  | \$ 15,373                                  | \$ 5,747        |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |                 |
| Depreciation and amortization   | 6,906                                      | 7,034           |
| Stock-based compensation expense  | 1,964                                      | 2,216           |
| Provision for doubtful accounts   | 613  | (841)           |
| Interest accrued on notes receivable from officers                                |  | (44)            |
| Restructuring charges and other   | 1,901                                      | 937             |
| Changes in operating assets and liabilities, net of effects of acquisitions:      |  |                 |
| Accounts receivable   | (265)                                      | 4,346           |
| Prepaid expenses and other current assets   | 5,440                                      | 1,117           |
| Other assets  | (281)                                      | (185)           |
| Accounts payable  | 1,795                                      | 666             |
| Accrued expenses  | (8,375)                                    | (6,525)         |
| Accrued restructuring costs   | (5,270)                                    | (98)            |
| Deferred revenue  | (1,262)                                    | (1,489)         |
| <b>Net cash provided by operating activities</b>                                  | <b>18,539</b>                              | <b>12,881</b>   |
| <b>Investing activities</b>   |  |                 |
| Purchases of property and equipment   | (3,692)                                    | (1,023)         |
| Increase in restricted cash   | (62)                                       |                 |
| Cash paid for acquisitions, net of cash acquired                                  | (35,447)                                   | (18,736)        |
| <b>Net cash used in investing activities</b>                                      | <b>(39,201)</b>                            | <b>(19,759)</b> |
| <b>Financing activities</b>   |  |                 |
| Proceeds from long-term debt  | 30,000                                     |                 |
| Proceeds from exercise of stock options   | 1,580                                      | 733             |
| Proceeds from employee stock purchase plan  | 1,085                                      | 519             |
| Net proceeds from issuance of restricted stock                                    |  | 3               |
| Purchase of treasury stock  | (2,720)                                    | (147)           |
| Costs to register shares issued for Scala acquisition                             | (679)                                      |                 |
| Issuance of preferred stock, net of transaction costs                             |  | 5,322           |
| Collection of notes receivable from officers                                      |  | 3,580           |
| Principal payments on credit facility   |  | (2,229)         |
| <b>Net cash provided by financing activities</b>                                  | <b>29,266</b>                              | <b>7,781</b>    |
| Effect of exchange rate changes on cash and cash equivalents                      | (854)                                      | 1,792           |



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|  |                   |                   |
|--|-------------------|-------------------|
| Net increase in cash and cash equivalents                          | 7,750             | 2,695             |
| Cash and cash equivalents at beginning of period                   | 38,881            | 31,313            |
|  | <u>          </u> | <u>          </u> |
| Cash and cash equivalents at end of period                         | \$ 46,631         | \$ 34,008         |
|  | <u>          </u> | <u>          </u> |
| <b>NON-CASH ITEMS:</b>   |                   |                   |
| Common stock received in payment of notes receivable from officers | \$                | \$ 4,260          |
|  | <u>          </u> | <u>          </u> |
| Issuance of shares for Scala acquisition                           | \$ 46,012         | \$                |
|  | <u>          </u> | <u>          </u> |
| <b>SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:</b>           |                   |                   |
| Cash paid during the period for:                                   |                   |                   |
| Interest   | \$ 275            | \$ 70             |
|  | <u>          </u> | <u>          </u> |
| Income taxes   | \$ 328            | \$ 287            |
|  | <u>          </u> | <u>          </u> |

See Note 6 for details of assets acquired and liabilities assumed in purchase transactions.

See accompanying notes to condensed consolidated financial statements.

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**EPICOR SOFTWARE CORPORATION**

**NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**Note 1. Basis of Presentation**

The accompanying unaudited condensed consolidated financial statements included herein have been prepared by Epicor Software Corporation (the Company) in conformity with accounting principles generally accepted in the United States of America and pursuant to the rules and regulations of the Securities and Exchange Commission (the SEC) for interim financial information for reporting on Form 10-Q. Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America have been condensed or omitted pursuant to such rules and regulations. These unaudited condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K/A for the year ended December 31, 2003.

In the opinion of management, the unaudited condensed consolidated financial statements contain all adjustments necessary for a fair presentation of the Company's financial position, results of operations and cash flows.

The results of operations for the three and nine months ended September 30, 2004, are not necessarily indicative of the results of operations that may be reported for any other interim period or for the entire year ending December 31, 2004. The balance sheet at December 31, 2003 has been derived from the audited financial statements at that date, but does not include all of the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements, as permitted by SEC rules and regulations for interim reporting.

On June 18, 2004, the Company acquired Scala Business Solutions N.V., (Scala) a publicly held software company headquartered in Amsterdam, for a purchase price of approximately \$93.6 million, including cash and stock. The transaction was accounted for as a purchase and the results of Scala's operations are included in the accompanying consolidated statement of operations from June 18, 2004. As of September 30, 2004, approximately 2% of Scala shares had not been acquired by Epicor. The operations associated with this minority interest are recorded in other income, net, in the accompanying statement of operations. See Note 6 for additional information.

**Note 2. Stock-Based Compensation**

The Company complies with Accounting Principles Board (APB) No. 25 *Accounting for Stock Issued to Employees* in accounting for stock options issued to employees. Stock options are granted with an exercise price equal to the fair market value on the date of grant. Accordingly, no compensation expense has been recognized for options issued to employees and stock issued under the stock purchase plan.

Had compensation costs for the Company's stock option plans and stock purchase plan been determined based upon fair value at the grant date consistent with SFAS No. 123, *Accounting for Stock-Based Compensation*, the Company's net income and net income per share would have been as follows (*in thousands, except per share amounts*):

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|   | Three Months Ended<br>September 30, |          | Nine Months Ended<br>September 30, |          |
|---|-------------------------------------|----------|------------------------------------|----------|
|   | 2004                                | 2003     | 2004                               | 2003     |
| Net income applicable to common stockholders as reported  | \$ 6,291                            | \$ 1,838 | \$ 15,373                          | \$ 5,506 |
| Stock-based employee compensation expense determined under fair value based method for all awards | (825)                               | (460)    | (1,975)                            | (1,008)  |
| Net income applicable to common stockholders pro forma  | \$ 5,466                            | \$ 1,378 | \$ 13,398                          | \$ 4,498 |
| Net income per share applicable to common stockholders as reported:                               |                                     |          |                                    |          |
| Basic   | \$ 0.12                             | \$ 0.04  | \$ 0.31                            | \$ 0.12  |
| Diluted   | \$ 0.11                             | \$ 0.04  | \$ 0.29                            | \$ 0.11  |
| Net income per share applicable to common stockholders pro forma:                                 |                                     |          |                                    |          |
| Basic   | \$ 0.10                             | \$ 0.03  | \$ 0.27                            | \$ 0.10  |
| Diluted   | \$ 0.10                             | \$ 0.03  | \$ 0.25                            | \$ 0.09  |

For purposes of computing proforma net income, the Company estimates the fair value of each option grant and employee stock purchase plan right on the date of grant using the Black-Scholes option-pricing model. The Black-Scholes option-pricing model was developed for use in estimating the value of traded options that have no vesting restrictions and are fully transferable, while the options issued by the Company are subject to both vesting and restrictions on transfer. In addition, option-pricing models require input of highly subjective assumptions including expected stock price volatility. The Company uses projected data for expected volatility and estimates the expected life of its stock options based upon historical data.

The weighted average assumptions used to value the option grants and the stock purchase plan rights are as follows:

|                         | Three Months Ended September 30, |          |        |          | Nine Months Ended September 30, |          |        |          |
|-------------------------|----------------------------------|----------|--------|----------|---------------------------------|----------|--------|----------|
|                         | 2004                             |          | 2003   |          | 2004                            |          | 2003   |          |
|                         | Stock                            |          | Stock  |          | Stock                           |          | Stock  |          |
|                         | Option                           | Purchase | Option | Purchase | Option                          | Purchase | Option | Purchase |
|                         | Plans                            | Plan     | Plans  | Plan     | Plans                           | Plan     | Plans  | Plan     |
| Expected life (years)   | 4.3                              | 0.5      | 3.6    | 0.5      | 4.3                             | 0.5      | 3.6    | 0.5      |
| Risk-free interest rate | 2.8%                             | 1.9%     | 2.2%   | 1.0%     | 2.8%                            | 1.9%     | 2.2%   | 1.0%     |
| Volatility              | 59.0%                            | 61.2%    | 72.0%  | 80.0%    | 61.2%                           | 61.2%    | 80.0%  | 80.0%    |
| Dividend rate           | 0.0%                             | 0.0%     | 0.0%   | 0.0%     | 0.0%                            | 0.0%     | 0.0%   | 0.0%     |

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### **Note 3. Revenue Recognition**

The Company recognizes revenue in accordance with accounting principles generally accepted in the United States of America, principally:

Statement of Position (SOP) No. 97-2, Software Revenue Recognition, issued by the American Institute of Certified Public Accountants (AICPA) and interpretations;

AICPA SOP No. 98-9, Modification of SOP 97-2, Software Revenue Recognition, With Respect to Certain Transactions;

Staff Accounting Bulletin No. 101, Revenue Recognition in Financial Statements, issued by the United States Securities and Exchange Commission as amended by Staff Accounting Bulletin No. 104, and

Financial Accounting Standards Board (FASB) Emerging Issues Task Force (EITF) EITF 00-21 Revenue Arrangements with Multiple Deliverables.

Statement of Position (SOP) No. 81-1, Accounting for Performance of Construction-Type and Certain Production-Type Contracts, issued by the AICPA.

The Company enters into contractual arrangements with end users of its products that may include software licenses, maintenance services, consulting services, or various combinations thereof, including the sale of such elements separately. For each arrangement, revenues are recognized when both parties have signed an agreement, the fees to be paid by the customer are fixed or determinable, collection of the fees is probable, delivery of the product has occurred, vendor-specific objective evidence about the value of each element are met and no other significant obligations on the part of the Company remain.

For multiple-element arrangements, each element of the arrangement is analyzed and the Company allocates a portion of the total fee under the arrangement to the elements based on the fair value of the element, regardless of any separate prices stated within the contract for each element. Fair value is considered the price a customer would be required to pay if the element were to be sold separately. The Company applies the residual method as allowed under SOP 98-9 in accounting for any element of an arrangement that remains undelivered.

If the services element of the arrangement is deemed essential to the functionality of the software arrangement, or if the Company enters into arrangements in which the customer payments are tied to specific milestones, the Company applies the provisions of SOP 81-1.

*License Revenues:* Amounts allocated to software license revenues are recognized at the time of shipment of the software when fair value for any undelivered elements is determinable and all the other revenue recognition criteria discussed above have been met.

Revenues on sales made to the Company's resellers are recognized upon shipment of the Company's software to the reseller, when the reseller has an identified end user and all other revenue recognition criteria noted above are met. Under limited arrangements with certain distributors, all the revenue recognition criteria have been met upon delivery of the product to the distributor and, accordingly, revenues are recognized at that time. The Company does not offer a right of return on its products.



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*Consulting Service Revenues:* Consulting service revenues are comprised of consulting and implementation services and, to a limited extent, training. Consulting services are generally sold on a time-and-materials basis and can include services ranging from software installation to data conversion and building non-complex interfaces to allow the software to operate in integrated environments. Consulting engagements can last anywhere from one week to several months and are based strictly on the customer's requirements and complexities and are independent of the functionality of the Company's software. The Company's software, as delivered, can be used by the customer for the customer's purpose upon installation. Further, implementation and integration services provided are not essential to the functionality of the software, as delivered, and do not result in any material changes to the underlying software code. Services are generally separable from the other elements under the same arrangement since the performance of the services are not essential to the functionality of the other elements of the transaction and are described in the contract such that the total price of the arrangement would be expected to vary as the result of the inclusion or exclusion of the services. For services performed on a time-and-material basis, revenue is recognized when the services are performed and billed. On occasion, the Company enters into fixed fee arrangements or arrangements in which customer payments are tied to achievement of specific milestones. In fixed fee arrangements revenue is recognized on a percentage-of-completion basis as measured by costs incurred to date as compared to total estimated costs to be incurred. In milestone achievement arrangements, the Company recognizes revenue as the respective milestones are met.

The Company has recorded unbilled consulting revenues totaling \$1,142,000 and \$629,000 at September 30, 2004 and December 31, 2003, respectively. These unbilled revenues represent consulting services performed during the last two weeks of the quarter but not billed until the 15<sup>th</sup> of the following month. The Company cuts-off consulting billing on the 15<sup>th</sup> of each month. Unbilled consulting revenue is recorded in accounts receivable in the accompanying condensed consolidated balance sheet.

*Maintenance Service Revenues:* Maintenance service revenues consist primarily of fees for providing unspecified software upgrades on a when-and-if-available basis and technical support over a specified term, which is typically twelve months. Maintenance revenues are typically paid in advance and are recognized on a straight-line basis over the term of the contract.

## **Note 4. Basic and Diluted Net Income Per Share**

Net income per share is calculated in accordance with SFAS No. 128, Earnings per Share. Under the provisions of SFAS No. 128, basic net income per share is computed by dividing the net income for the period by the weighted average number of common shares outstanding during the period and the weighted average common equivalent of convertible preferred stock outstanding for the period, excluding shares of unvested restricted stock. The convertible preferred stock is included because the holders of the convertible preferred stock participate in any dividends paid on the Company's common stock on an as-converted basis, and because the Company believes the convertible preferred stock is a participating security that is essentially equivalent to common stock, based on all the rights and preferences of both types of stock. Diluted net income per share is computed by dividing the net income for the period by the weighted average number of common and potential common shares outstanding during the period if their effect is dilutive. For the quarter ended June 30, 2004, the Company adopted EITF 03-6

Participating Securities and the Two-Class Method under FASB Statement No. 128 and such adoption had no impact on the Company's earnings per share calculation.

For the three months ended September 30, 2004 and 2003, options to purchase 769,000 and 274,000 shares of common stock with a weighted average price of \$12.80 and \$11.25, respectively, were anti-dilutive and for the nine months ended September 30, 2004 and 2003, options to purchase 107,000 and 722,000 shares of common stock with a weighted average price of \$14.32 and \$7.78, respectively, were anti-dilutive, because the exercise prices of the options were greater than the average fair market value of the Company's common stock for the periods then ended.

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The following table presents the calculation of basic and diluted net income per common share (*in thousands, except per share amounts*):

|   | Three Months Ended |          | Nine Months Ended |          |
|---|--------------------|----------|-------------------|----------|
|   | September 30,      |          | September 30,     |          |
|   | 2004               | 2003     | 2004              | 2003     |
| Net income applicable to common stockholders                      | \$ 6,291           | \$ 1,838 | \$ 15,373         | \$ 5,506 |
| <b>Basic:</b>   |                    |          |                   |          |
| Weighted average common shares outstanding                        | 50,867             | 45,962   | 48,124            | 44,767   |
| Weighted average common equivalent of convertible preferred stock | 3,617              | 3,617    | 3,617             | 3,143    |
| Weighted average common shares of unvested restricted stock       | (1,592)            | (2,783)  | (1,885)           | (1,841)  |
| Shares used in the computation of basic net income per share      | 52,892             | 46,796   | 49,856            | 46,069   |
| Net income per share applicable to common stockholders - basic    | \$ 0.12            | \$ 0.04  | \$ 0.31           | \$ 0.12  |
| <b>Diluted:</b>   |                    |          |                   |          |
| Weighted average common shares outstanding                        | 52,892             | 46,796   | 49,856            | 46,069   |
| Stock options   | 2,265              | 2,177    | 2,355             | 1,378    |
| Unvested restricted stock   | 1,070              | 1,775    | 1,363             | 1,489    |
| Shares used in the computation of diluted net income per share    | 56,227             | 50,748   | 53,574            | 48,936   |
| Net income per share applicable to common stockholders - diluted  | \$ 0.11            | \$ 0.04  | \$ 0.29           | \$ 0.11  |

The Company has adjusted its previously reported basic earnings per share calculation for the three and nine months ended September 30, 2003 to include the effect of the weighted average convertible preferred stock. For the three months ended September 30, 2003, there was no impact of this adjustment to the previously reported basic earnings per share calculation of \$0.04. For the nine months ended September 30, 2003, the impact of this adjustment was a \$0.01 decrease to the previously reported basic earnings per share calculation of \$0.13.

**Note 5. New Accounting Pronouncements**

In January 2003, the FASB issued FIN No. 46, Consolidation of Variable Interest Entities. In general, a variable interest entity is a corporation, partnership, trust, or any other legal structure used for business purposes that either (a) does not have equity investors with voting rights or (b) has equity investors that do not provide sufficient financial resources for the entity to support its activities. FIN No. 46 requires a variable interest entity to be consolidated by a company if that company is subject to a majority of the risk of loss from the variable interest entity's activities or entitled to receive a majority of the entity's residual returns or both. The consolidation requirements of FIN No. 46 apply immediately to variable interest entities created after January 31, 2003. With respect to variable interest entities created before January 31, 2003, in December 2003 the FASB issued FIN 46R, which, among other things, revised the implementation date to the first fiscal years or interim periods ending after March 15, 2004, with the exception of Special Purpose Entities (SPE). The consolidated requirements apply to all SPE's in the first fiscal year or interim period ending after December 15, 2003. The Company determined that it did not have any SPE's and adopted FIN 46R in the first quarter of 2004. The adoption of FIN 46R did not have an impact on the Company's consolidated financial statements.

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In January 2003, the EITF issued EITF 00-21, Revenue Arrangements with Multiple Deliverables, which requires companies to allocate the consideration received on arrangements involving multiple arrangements based on their relative fair values. Further, this EITF requires that the companies consider the revenue recognition criteria separately for each of the deliverables. This EITF is applicable for revenue arrangements entered into in fiscal periods beginning after June 15, 2003. The Company adopted EITF 00-21 on January 1, 2003 and it did not have a material impact on the Company's consolidated financial statements.

In April 2003, FASB issued SFAS No. 149, Amendment of Statement 133 on Derivative Instruments and Hedging Activities. SFAS No. 149 (1) clarifies under what circumstances a contract with an initial net investment meets the characteristic of a derivative discussed in paragraph 6(b) of Statement 133, (2) clarifies when a derivative contains a financing component, (3) amends the definition of an underlying to conform it to language used in FIN 45, and (4) amends certain other existing pronouncements, which will collectively result in more consistent reporting of contracts as either derivatives or hybrid instruments. SFAS No. 149 is effective for contracts and hedging relationships entered into or modified after June 30, 2003. The Company adoption of SFAS No. 149 did not have a material impact on the Company's consolidated financial statements as the Company has not entered into any derivative or hedging transactions.



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In May 2003, FASB issued SFAS No. 150, Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity. SFAS No. 150 establishes standards for how an issuer classifies and measures certain financial instruments with characteristics of both debt and equity. It requires an issuer to classify a financial instrument that is within its scope as a liability (or an asset in some circumstances) because that financial instrument embodies an obligation of the issuer. SFAS No. 150 is effective for financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003. The Company adopted SFAS No. 150 effective July 1, 2003 and such adoption did not have an impact on the Company's consolidated financial statements as the Company has not issued any of these types of financial instruments.

In April 2004, the EITF reached final consensus on EITF 03-6, Participating Securities and the Two-Class Method under FASB Statement No. 128, which requires companies that have participating securities to calculate earnings per share using the two-class method. This method requires the allocation of undistributed earnings to the common shares and participating securities based on the proportion of undistributed earnings that each would have been entitled to had all the period's earnings been distributed. EITF 03-6 is effective for fiscal periods beginning after March 31, 2004 and earnings per share reported in prior periods presented must be retroactively adjusted in order to comply with EITF 03-6. The Company adopted EITF 03-6 for the quarter ended June 30, 2004. The adoption of EITF 03-6 did not have a material impact on the Company's earnings per share calculation.

## **Note 6. Acquisitions**

### *Scala*

On June 18, 2004, Epicor acquired 22,570,851 ordinary shares of Scala by means of an exchange offer made for all of the outstanding ordinary shares of Scala (the Exchange Offer). On July 8, 2004, Epicor acquired 1,096,048 shares of Scala during a subsequent offering period. The shareholders of Scala received 0.1795 newly issued shares of Epicor common stock and a cash payment of \$1.8230 for each Scala ordinary share validly tendered during the initial and subsequent offering period. On July 12, 2004, Epicor purchased 27,452 additional Scala shares on Euronext for a price of \$83,500. As of September 30, 2004, approximately 2% of Scala shares had not been acquired by Epicor.

Scala designs, develops, markets and supports collaborative enterprise resource planning (ERP) software that is used by the small- and medium-size divisions and subsidiaries of large multinational corporations, as well as by independent stand-alone companies, in developed and emerging markets. Scala's solutions are based on a web services platform and utilize Microsoft technologies. Scala's software and services support local currencies and accounting regulations, are available in more than 30 languages, and are used by customers in over 140 countries. The Scala acquisition provides the Company a significantly expanded worldwide presence and synergistic product offerings; both of which contributed to a purchase price in excess of the fair value of assets acquired and liabilities assumed and the creation of goodwill.

Epicor anticipates that it will begin the buy-out procedures in the fourth quarter of 2004 of Scala ordinary shares from any remaining minority Scala shareholders in accordance with Section 2:92a of the Dutch Civil Code. As part of that process, Epicor will request the Enterprise Section of the Amsterdam Court of Appeal to enter a judgment ordering the remaining shareholders of Scala to transfer their shares in exchange for a cash payment.

The total preliminary purchase price of Scala as of September 30, 2004, reflecting the 22,570,851 shares tendered during the initial offering period, 1,096,048 shares tendered during the subsequent offering period and 27,452 shares purchased on Euronext, is summarized as follows (*in thousands*). Such amounts will change as a result of shares exchanged in the buy out procedure and additional anticipated transaction costs. The value of the Epicor common shares issued was \$10.83 per share and is based on the average closing price for three days before, the day of, and

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three days after announcement of the transaction.

|                            |           |
|----------------------------|-----------|
| Value of securities issued | \$ 46,012 |
| Cash paid                  | 43,228    |
| Transaction costs          | 4,394     |
|                            | <hr/>     |
| Total purchase price       | \$ 93,634 |
|                            | <hr/>     |

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Epicor used working capital and funds available under a Credit Agreement (Note 10) in order to finance the cash portion of the offer price.

In connection with the acquisition, the Company began to formulate a restructuring plan for the Scala operations. As a result, the Company recorded a liability of \$6.8 million for the estimated costs related to Scala facility closures and office consolidations and involuntary employee terminations. These liabilities were included in the allocation of the purchase price in accordance with SFAS No. 141, Business Combinations and EITF 95-3 Recognition of Liabilities in Connection with a Purchase Business Combination. Execution of the restructuring plan is not completed and therefore different or further actions may be taken such as additional or different facility impairments and additional workforce reductions or relocations. The actions are expected to be completed by the end of 2004, and any changes will result in an adjustment to goodwill.

Further, the Company expects to incur additional transaction costs related to the acquisition, including costs related to the buy-out of the remaining outstanding Scala shares. The Company is also evaluating certain tax contingencies related to employment tax, transfer pricing and value-added tax issues in various regions of the world. No accrual has been established for these potential tax contingencies as of September 30, 2004, as the Company is still in the process of gathering information with respect to such matters. If it is determined that a liability exists for these matters, the establishment of the liability will be recorded as an adjustment to goodwill.

In accordance with SFAS No. 141, Business Combinations, the acquisition has been accounted for under the purchase method of accounting and the results of Scala's operations are included in the accompanying consolidated statement of operations from the June 18, 2004 acquisition date forward and include a minority interest of approximately 2% at September 30, 2004, contained in other income, net, representing the amounts allocable to Scala shares that were not tendered during the initial offer period.

The purchase price was allocated to Scala's tangible and intangible assets acquired and liabilities assumed based on their estimated fair values as of June 18, 2004 with any excess being ascribed to goodwill. Management is responsible for determining the fair value of these assets. The fair value of the assets acquired and liabilities assumed represent management's estimate of fair values. The following table summarizes (*in thousands*) the preliminary allocation of the purchase price. Such amounts will change as discussed above.

|  |           |
|--|-----------|
| Fair value of tangible assets acquired:  |           |
| Cash and marketable securities           | \$ 13,474 |
| Accounts receivable, net                 | 8,443     |
| Property and equipment, net              | 1,406     |
| Prepaid and other assets                 | 6,081     |
|  | <hr/>     |
| Total tangible assets acquired           | 29,404    |
| Acquired technology                      | 21,650    |
| Customer base                            | 7,260     |
| Trademark                                | 5,740     |
| Third party funded development agreement | 950       |
| Goodwill                                 | 72,703    |
| Accounts payable and accrued expenses    | (21,344)  |
| Accrued restructuring                    | (6,788)   |
| Deferred revenue                         | (15,941)  |
|  | <hr/>     |
| Net assets acquired                      | \$ 93,634 |
|  | <hr/>     |

Goodwill recorded in this acquisition is deductible for tax purposes.

Included in cash and accrued liabilities as of the June 18, 2004 acquisition date and on the accompanying balance sheet as of September 30, 2004 is approximately \$150,000 which is owed to former Scala option holders in exchange for Scala stock options that were tendered. The Company anticipates that this remaining amount will be paid out to the option holders in the fourth quarter of 2004.

*Platsoft*

On February 18, 2004, the Company acquired all of the outstanding stock of the Quantum Group, Amida Limited, and Platsoft Limited (Platsoft) a privately held group of companies for approximately \$1.4 million cash; \$0.7 million was paid on February 18, 2004 and future payments of \$0.2 million to be paid on February 18, 2005 and on February 18, 2006. The group includes Platsoft, a value-added-reseller (VAR) that has been one of the Company's

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leading resellers in the United Kingdom and Europe delivering integrated business solutions which enable companies to reduce their costs, improve profitability and benefit from Microsoft technologies. The Company plans to continue to develop and support Platsoft's existing customer base to create new sales opportunities. The acquisition of Platsoft was driven by the continuing success of the Company's products in the United Kingdom and the synergistic strengths of the two companies. Platsoft's technical resources are expected to enhance the Company's services efforts and the combined consulting and support resources will provide a critical mass that should benefit all of the Company's customers. These factors contributed to a purchase price in excess of the fair value of assets acquired and liabilities assumed and the creation of goodwill. The Company recorded the acquisition of Platsoft as a purchase in the first quarter of 2004 and the results of Platsoft operations are included in the accompanying consolidated statement of operations from the date of acquisition.

In accordance with SFAS No. 141, Business Combinations, the acquisition has been accounted for under the purchase method of accounting. The purchase price was allocated to Platsoft's tangible and intangible assets acquired and liabilities assumed based on their estimated fair values as of February 18, 2004, with any excess being ascribed to goodwill. Management is responsible for determining the fair value of these assets. The fair value of the assets acquired and liabilities assumed represent management's estimate of fair values. The following table summarizes the components of the purchase price (*in thousands*):

|  |          |
|--|----------|
| Cash                                   | \$ 730   |
| Future payment due                     | 438      |
| Transaction costs                      | 216      |
|  | <hr/>    |
| Total purchase price                   | \$ 1,384 |
|  | <hr/>    |
| Fair value of tangible assets acquired | \$ 1,267 |
| Customer base                          | 1,065    |
| Covenant not to compete                | 38       |
| Goodwill                               | 394      |
| Assumed liabilities                    | (1,380)  |
|  | <hr/>    |
| Net assets acquired                    | \$ 1,384 |
|  | <hr/>    |

Goodwill recorded in this transaction is not deductible for tax purposes.

*ROI*

On July 8, 2003, the Company acquired all of the outstanding stock of ROI Systems, Inc. (ROI), a privately held Enterprise Resource Planning (ERP) provider of manufacturing software solutions for approximately \$20.8 million in an all cash transaction. At the time of the acquisition, ROI had approximately \$3.6 million in cash and marketable securities, resulting in a net cash outlay of approximately \$17.2 million. The Company plans to continue to develop and support ROI's existing product line and to leverage ROI's existing market position and customer base to create new sales opportunities which complement the Company's existing market position in the discrete make-to-order manufacturing, distribution, hospitality and services-oriented industries. Further, this acquisition allows the Company to deliver its web services manufacturing solution to an expanded base of midmarket customers. These factors contributed to a purchase price in excess of the fair value of assets acquired and liabilities assumed and the creation of goodwill. The Company recorded the acquisition of ROI as a purchase in the third quarter of 2003 and the results of ROI operations are included in the accompanying consolidated statement of operations from the date of acquisition.

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In accordance with SFAS No. 141, Business Combinations, the acquisition has been accounted for under the purchase method of accounting. The purchase price was allocated to ROI s tangible and intangible assets acquired and liabilities assumed based on their estimated fair values as of July 8, 2003, with any excess being ascribed to goodwill. Management is responsible for determining the fair values of these assets. The fair value of the assets acquired and liabilities assumed represent management s estimates of fair values. The following table summarizes the components of the purchase price (*in thousands*):

|   |           |
|---|-----------|
| Cash                                    | \$ 20,750 |
| Transaction costs                       | 683       |
|   | <hr/>     |
| Total purchase price                    | \$ 21,433 |
|   | <hr/>     |
| Fair value of tangible assets acquired: |           |
| Cash and marketable securities          | \$ 3,592  |
| Accounts receivable, net                | 3,194     |
| Property and equipment, net             | 492       |
| Prepaid and other assets                | 910       |
|   | <hr/>     |
| Total tangible assets acquired          | 8,188     |
| Acquired technology                     | 7,320     |
| Customer base                           | 460       |
| Trademark                               | 1,550     |
| Covenant not to compete                 | 320       |
| Goodwill                                | 9,536     |
| Accrued restructuring                   | (1,885)   |
| Assumed liabilities                     | (4,056)   |
|   | <hr/>     |
| Net assets acquired                     | \$ 21,433 |
|   | <hr/>     |

Goodwill recorded in this transaction is not deductible for tax purposes.

**Table of Contents***TDC/T7*

On July 1, 2003, the Company acquired certain assets of TDC Solutions, Inc. (TDC), a developer of warehouse management software and T7, Inc. (T7), a software and hardware reseller for approximately \$1.9 million in cash; \$1.0 million was paid on July 1, 2003 and \$0.9 million was paid on July 1, 2004. TDC and T7 are related entities as they are under common ownership. The assets acquired include intellectual property related to TDC's warehouse management software, customer contracts, customer lists and fixed assets. Prior to this acquisition, the Company distributed TDC's warehouse solutions, which integrated with the Company's e by Epicor product line, under an OEM arrangement with TDC. The Company plans to continue to develop, distribute and support the warehouse management solution as a key component of its distribution suite. Further, this acquisition enables the Company to offer a complete end-to-end solution for the midmarket distribution industry, and is consistent with the Company's increased focus on key vertical markets. These factors contributed to a purchase price in excess of the fair value of assets acquired and liabilities assumed and the creation of goodwill. The Company recorded this purchase in the third quarter of 2003 and the results of TDC and T7 operations are included in the accompanying consolidated statement of operations from the date of acquisition.

In accordance with SFAS No. 141, Business Combinations, the acquisition has been accounted for under the purchase method of accounting. The fair values of the assets acquired and liabilities assumed represent management's estimate of current fair values. The following table summarizes the components of the purchase price (*in thousands*):

|  |                   |
|--|-------------------|
| Cash                                   | \$ 1,870          |
| Transaction costs                      | 52                |
|  | <u>          </u> |
| Total purchase price                   | \$ 1,922          |
|  | <u>          </u> |
| Fair value of tangible assets acquired | \$ 82             |
| Acquired technology                    | 670               |
| Covenant not to compete                | 190               |
| Goodwill                               | 1,305             |
| Assumed liabilities                    | (325)             |
|  | <u>          </u> |
| Net assets acquired                    | \$ 1,922          |
|  | <u>          </u> |

Goodwill recorded in this transaction is deductible for tax purposes.

Actual results of operations of the companies acquired in 2003 and 2004 are included in the condensed consolidated financial statements from the dates of acquisition. The unaudited pro forma statement of operations data of the Company set forth below gives effect to the acquisitions by Epicor of Scala and ROI using the purchase method as if they occurred on January 1, 2003. The proforma impact of Platsoft and TDC/T7 are not included as the impact of these acquisitions was not significant to the Company's historical results of operations. This pro forma information is presented for illustrative purposes only and is not necessarily indicative of the combined financial position or results of operations for future periods or the financial position or result of operations that actually would have been realized had the acquisitions occurred at that time. (*in thousands, except per share data*)

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|  | Three Months ended<br>September 30, |           | Nine Months ended<br>September 30, |            |
|--|-------------------------------------|-----------|------------------------------------|------------|
|  | 2004                                | 2003      | 2004                               | 2003       |
| Total revenues   | \$ 62,180                           | \$ 57,479 | \$ 184,575                         | \$ 171,581 |
| Net income (loss) applicable to common stockholders            | 6,291                               | (5,850)   | 7,680                              | (6,269)    |
| Net income (loss) per share applicable to common stockholders: |                                     |           |                                    |            |
| Basic  | 0.13                                | (0.14)    | 0.16                               | (0.15)     |
| Diluted  | 0.12                                | (0.14)    | 0.15                               | (0.15)     |

**Note 7. Goodwill and Intangible Assets**

In acquisitions accounted for using the purchase method, goodwill is recorded for the difference, if any, between the aggregate consideration paid for an acquisition and the fair value of the net tangible and identified intangible assets acquired. SFAS No. 142 requires a periodic review of goodwill and indefinite life intangibles for possible impairment. As of September 30, 2004, the Company has not identified any indicators of impairment associated with goodwill. The following table represents the balance and changes in goodwill as of and for the nine months ended September 30, 2004 (*in thousands*):

|  |           |
|--|-----------|
| Balance as December 31, 2003                                       | \$ 10,841 |
| Goodwill acquired during the nine months ended September 30, 2004: |           |
| Scala  | \$ 72,703 |
| Platsoft   | 394       |
|  | <hr/>     |
| Balance as of September 30, 2004                                   | \$ 83,938 |

During the first and second quarters of 2004, the Company acquired Platsoft and Scala, respectively (Note 6). As a result of these transactions, the Company added the following intangible assets (*in thousands*):

|  | Platsoft | Scala     | Weighted<br>Average<br>Amortization<br>Period |
|--|----------|-----------|---|
| Acquired technology                      | \$       | \$ 21,650 | 5 years                                       |
| Customer base                            | 1,065    | 7,260     | 7 years                                       |
| Trademark                                |          | 5,740     | 5 years                                       |
| Third party funded development agreement |          | 950       | 2.5 years                                     |
| Covenant not to compete                  | 38       |           | 2 years                                       |
|  | <hr/>    | <hr/>     |   |
| Total                                    | \$ 1,103 | \$ 35,600 |   |

These intangibles will be amortized on a straight-line basis over the estimated economic life of the assets. As of September 30, 2004, the Company has not identified any indicators of impairment associated with identified intangible assets.





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The following summarizes the components of intangible assets (*in thousands*):

|  | As of September 30, 2004 |                          |                  | As of December 31, 2003 |                          |                  |
|--|--------------------------|--------------------------|------------------|-------------------------|--------------------------|------------------|
|  | Gross Carrying Amount    | Accumulated Amortization | Net              | Gross Carrying Amount   | Accumulated Amortization | Net              |
|  |                          |                          |                  |                         |                          |                  |
| Acquired technology                      | \$ 49,988                | \$ 22,918                | \$ 27,070        | \$ 28,338               | \$ 20,264                | \$ 8,074         |
| Customer base                            | 17,515                   | 7,602                    | 9,913            | 9,190                   | 6,253                    | 2,937            |
| Trademark                                | 7,290                    | 707                      | 6,583            | 1,550                   | 149                      | 1,401            |
| Third party funded development agreement | 950                      | 108                      | 842              |                         |                          |                  |
| Covenant not to compete                  | 548                      | 203                      | 345              | 510                     | 75                       | 435              |
| <b>Total</b>                             | <b>\$ 76,291</b>         | <b>\$ 31,538</b>         | <b>\$ 44,753</b> | <b>\$ 39,588</b>        | <b>\$ 26,741</b>         | <b>\$ 12,847</b> |

Amortization expense of the Company's intangible assets included in cost of revenues for the three months ended September 30, 2004 and 2003 was \$2,655,000 and \$1,777,000, respectively, and for the nine months ended September 30, 2004 and 2003 was \$4,655,000 and \$4,408,000, respectively. Amortization expense of the Company's intangible assets included in general and administrative expense for the three months ended September 30, 2004 was \$43,000 and \$128,000 for the nine months ended September 30, 2004. No amortization expense was included in general and administrative expense for the same periods in 2003. Estimated amortization expense for the remainder of 2004, 2005, 2006, 2007, 2008 and thereafter approximates \$2,673,000, \$10,697,000, \$9,297,000, \$8,833,000, \$7,718,000 and \$5,535,000, respectively.

**Note 8. Restructuring Charges and Other**

The following table summarizes the activity in the Company's reserves associated with its restructurings (*in thousands*):

|                                      | Separation costs for terminated employees and contractors | Facilities closing and consolidation | Other         | Total restructuring costs |
|--------------------------------------|---|--------------------------------------|---------------|---------------------------|
| Balance at December 31, 2002         | \$ 139  | \$ 3,868                             | \$            | \$ 4,007                  |
| 2003 restructuring charges and other |   | 937                                  |               | 937                       |
| ROI acquisition                      | 986   | 707                                  | 192           | 1,885                     |
| Write-off of impaired assets         |   |                                      | (66)          | (66)                      |
| Cash payments                        | (855)   | (2,436)                              |               | (3,291)                   |
| <b>Balance at December 31, 2003</b>  | <b>\$ 270</b>   | <b>\$ 3,076</b>                      | <b>\$ 126</b> | <b>\$ 3,472</b>           |
| 2004 restructuring charges and other | 437   | 1,464                                |               | 1,901                     |
| Scala acquisition                    | 4,751   | 2,037                                |               | 6,788                     |
| Write-off of impaired assets         |   |                                      | (115)         | (115)                     |
| Cash payments                        | (3,272)   | (2,240)                              |               | (5,512)                   |

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|  |                 |                 |              |                 |
|--|-----------------|-----------------|--------------|-----------------|
| Balance at September 30, 2004                | \$ 2,186        | \$ 4,337        | \$ 11        | \$ 6,534        |
| Less current portion                         | (2,186)         | (1,197)         | (11)         | (3,394)         |
| <b>Total long-term restructuring reserve</b> | <b>\$ 3,140</b> | <b>\$ 3,140</b> | <b>\$ 11</b> | <b>\$ 3,140</b> |

*2004 Restructuring Charges and Other*

For the nine months ending September 30, 2004, the Company recorded restructuring charges and other of \$1,901,000. This charge represents \$437,000 of separation costs related to the reorganization of one of the Company's product lines and the movement of certain development efforts to Mexico as part of an overall cost reduction program. In connection with these restructuring activities, the Company terminated 35 employees, or 4% of the Company's workforce, from all functional areas of the Company. As of September 30, 2004, all of these terminations had been completed. The remaining charge includes \$379,000 for an addition to a previously recorded loss on one of the Company's domestic facilities due to the renegotiation of a sublease agreement with one of the Company's current subtenants, \$401,000 for a loss recorded on one of the Company's international facilities due to the determination that sublease income on this facility would not be realized according to the original estimate due to current economic conditions in this region and \$684,000 for a loss recorded on another of the Company's international facilities due to the unanticipated loss of its sublease income.

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### *2004 Scala Acquisition*

In connection with the Company's acquisition of Scala on June 18, 2004 (Note 6), the Company began to formulate a restructuring plan for the Scala operations. In connection with this, the Company recorded a liability of \$6,788,000 for the restructuring costs associated with the Scala reduction in workforce and the closure of certain Scala offices. This liability includes \$4,751,000 for separation costs for terminated employees and \$2,037,000 for the closing of certain of Scala's facilities. The Company anticipates involuntarily terminating 131 Scala employees, or 23% of the Scala workforce. At September 30, 2004, 98 of these terminations had been completed and all other employees to be terminated have been notified. Lease payments on the Scala facilities that were vacated will continue to be made until the respective noncancelable terms of the leases expire.

### *2003 ROI Acquisition*

In connection with the Company's acquisition of ROI on July 8, 2003 (Note 6), the Company assumed a liability of \$1,885,000 for the restructuring costs associated with a reduction in ROI's workforce and the closure of certain ROI offices. This liability represents \$986,000 for separation costs for terminated employees, \$707,000 for the closing of certain of ROI's facilities and \$192,000 for asset impairment. In conjunction with the acquisition, 41 ROI employees, or 26% of the ROI workforce, were terminated from all functional areas. At September 30, 2004, the balance of the ROI accrued restructuring was \$46,000, representing \$35,000 for facilities costs related to the closing of certain ROI offices and \$11,000 for remaining asset impairments. Lease payments on the ROI facilities that were vacated will continue to be made until the respective noncancelable terms of the lease expire.

### *2003 Restructuring Charges and Other*

During 2003, the Company recorded an additional restructuring charge of \$937,000 related to a facility that was to be consolidated as part of the Company's 2002 restructuring. The Company determined that sublease income on this facility would not be realized according to the original estimate used in the 2002 restructuring due to the unanticipated loss of sublease income. The Company recorded the additional restructuring charge based on revised sublease income as a result of a new sublease agreement entered into during 2004.

For facility costs included in the restructuring charge, the associated subleased and unoccupied space is physically separate from the utilized space of the facility. The lease payments on the facilities to be closed or consolidated were considered net of contractual and estimated future sublease income. For leased space not currently sublet, sublease income was estimated based on prevailing market rates and conditions. Any future losses or changes in sublease income that is not realized according to the Company's original estimates will be recognized as a restructuring charge in the period in which the Company makes the determination that such additional losses will be incurred. Although the consolidation efforts were substantially completed as of the end of 2002, lease payments on buildings being vacated or downsized will continue to be made until the respective noncancelable terms of the leases expire.

## **Note 9. Deferred Revenue**

The following summarizes the components of deferred revenue (*in thousands*):

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|                       | As of              |                   |
|-----------------------|--------------------|-------------------|
|                       | September 30, 2004 | December 31, 2003 |
| Deferred license fees | \$ 670             | \$ 883            |
| Deferred maintenance  | 45,155             | 29,849            |
| Deferred consulting   | 6,590              | 6,613             |
| <b>Total</b>          | <b>\$ 52,415</b>   | <b>\$ 37,345</b>  |

Included in the above total is \$270,000 in deferred license fees, \$12,759,000 in deferred maintenance and \$122,000 in deferred consulting, recorded in connection with the Scala acquisition.

Deferred software license fees have been deferred because one or more of the revenue recognition criteria have not been met. Once these criteria have been fully met, the revenue will be recognized. Deferred maintenance represents fees paid in advance for unspecified software upgrades on a when-and-if available basis and technical support over a specified time and recognized on a straight-line basis over the term of the contract. Deferred consulting services represent prepaid and unearned consulting, implementation and training services. Revenue for these services will be recognized as the services are performed.

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**Table of Contents****Note 10. Credit Facility**

The Company had a \$30 million senior credit facility with a financial institution comprised of a \$10 million term loan and a \$20 million revolving line of credit. The Company entered into this facility in July 2000 and received the \$10 million proceeds from the term loan. The Company did not borrow any amounts against the revolving line of credit. The Company repaid the term loan in 36 equal monthly installments, the final payment of which was made on August 1, 2003. On September 30, 2003, this credit facility was terminated.

In January 2004, the Company entered into a two year, \$15 million senior revolving credit facility with a financial institution. Quarterly interest payments are to be made on this credit facility, with any principal balance due at maturity, January 2006. The facility bears interest at a variable rate of either the prime rate or LIBOR plus an applicable margin based on the Company's leverage ratio, at the Company's option. As of September 30, 2004, the interest rate was 3.425%, which was at LIBOR plus an applicable margin. Borrowings under the facility are secured by substantially all of the Company's assets. The Company is required to comply with various financial covenants. Significant financial covenants include:

Achieving minimum earnings before interest, taxes, depreciation and amortization (EBITDA)

Achieving minimum funded debt to EBITDA ratios

Achieving minimum fixed charge coverage ratios

Maintaining minimum cash balances through maturity.

Additional material covenants under the agreement include limitations on the Company's indebtedness, liens on Company assets, guarantees, investments, dividends, repurchases of securities and certain acquisitions and dispositions of assets by the Company. On May 26, 2004, the revolving credit facility was amended to increase the loan commitment under the facility from \$15 million to \$30 million. Thereafter, effective June 28, 2004, the revolving credit facility was amended to revise the minimum fixed charge coverage ratio. As of September 30, 2004, the Company was in compliance with all covenants included in the terms of the credit agreement, as amended. In connection with the Scala acquisition, the Company borrowed the \$30 million available under this credit facility.

**Note 11. Provision for Income Taxes**

The Company recorded a provision for income taxes for the nine months ending September 30, 2004 in the amount of \$755,000 and a \$208,000 provision for the nine months ending September 30, 2003. The provision for 2004 results from an alternative minimum tax liability after utilization of an alternative minimum tax loss carryforward and tax liabilities to foreign jurisdictions after utilizations of net operating loss carryforwards. The effective tax rate for the nine months ended September 30, 2004 was 4.68% while the effective tax rate for the nine months ended September 30, 2003 was 3.6%. The effective tax rate is lower than the statutory US federal income tax rate of 35% primarily due to the benefits from the utilization of net operating loss carryforwards. The Company has provided a valuation allowance on 100% of its deferred tax assets. In general, any realization of the Company's net deferred tax asset will reduce the Company's effective rate in future periods. However, the realization of deferred tax assets that are related to net operating losses that were generated by tax deductions resulting from the exercise of non-qualified stock options, will result in a direct increase to stockholders' equity.

**Note 12. Issuance of Preferred Stock**

On February 13, 2003, the Company completed a private placement of 300,000 shares of newly created Series D preferred stock resulting in gross proceeds to the Company of \$5,730,000. The Company sold the shares, each of which is currently convertible into 10 shares of the Company's common stock, to investment funds affiliated with Trident Capital (Trident), a venture capital firm, pursuant to a Series D Preferred Stock Purchase Agreement, dated as of February 11, 2003, between the Company and Trident. The price of the Series D preferred stock was determined to be \$19.10, reflecting the Company's common stock closing price of \$1.91 on February 10, 2003, the day preceding the purchase agreement.

The Company's outstanding Series D preferred stock is convertible into common shares of the Company on a ten-for-one basis at any time at the option of the holders. Such shares, once registered, automatically convert into common stock of the Company ten days after formal notification by the Company that the average consecutive 20-trading day closing stock price of the common stock has exceeded \$5.73 per share and that the Company meets

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certain other conditions. The holders of Series D preferred stock are entitled to vote with holders of common stock on an as-converted basis and, pursuant to the terms of the Stock Purchase Agreement, the Company has agreed to register the sale of shares of common stock issuable upon conversion of the preferred stock. The Company is in the process of registering these shares, however, the registration on Form S-3 is not yet effective.

The holders of the Series D preferred stock are entitled to receive, when and if declared by the Board of Directors, dividends out of any assets of the Company legally available. Such dividends are required to be pari-passu with any dividend paid to the holders of the Series C preferred stock and prior to and on an equal basis to any dividend, which may be declared by the Board of Directors for holders of common stock. Dividends shall not be cumulative and no dividends have been declared or paid as of September 30, 2004. In the event of liquidation, dissolution or winding up of the Company, the holders of the Series D preferred stock shall be entitled to receive, on a pari-passu basis with any distribution to the holders of the Series C preferred stock and prior and in preference to any distribution to the common stockholders, an amount per share equal to \$19.10. Additionally, in the event that 50% or more of the company's voting power is transferred, or all or substantially all of the Company's assets are acquired, the holders of the Series D preferred stock shall be entitled to receive the greater of (i) \$38.20 per share plus all accrued or declared but unpaid dividends on such shares; or (ii) the amount per share that the holders of Series D Preferred Stock would have been entitled to receive had all holder of all series of Preferred Stock converted all their shares of Preferred Stock into Common Stock immediately prior to such event.

During the first quarter of 2003, the Company recorded \$241,000 for a fee paid to the holders of the preferred stock accounted for as a beneficial conversion option on this preferred stock. In connection with this placement, the Company incurred transaction costs of approximately \$166,000, which were netted against the gross proceeds.

### **Note 13. Officer Notes Receivable**

In February 2003, the promissory notes from the Company's Chief Executive Officer (CEO) came due and the principal and interest were repaid with a combination of a cash payment of \$3,580,000 and the return of the 2,000,000 shares of common stock related to the February 1996 restricted stock agreement. The market value of the shares on the repayment date was \$2.13 per share. These shares were retired and are not available for reissuance.

### **Note 14. Issuance of Restricted Stock**

On March 18, 2003, the compensation committee of the board of directors granted to the Company's CEO the right to receive 3,000,000 shares of restricted stock for a purchase price equal to the par value of such stock. The first grant was effective immediately and consisted of 1,000,000 shares. The second grant of 2,000,000 was conditioned upon stockholder approval of an increase in the number of shares reserved under the Company's 1999 Nonstatutory Stock Option Plan. Such stockholder approval was obtained on May 20, 2003. Based on the market value of the Company's stock on the grant date for the 1,000,000 share grant and the market value of the Company's stock on the stockholder approval date for the 2,000,000 share grant, the Company recorded stock compensation expense of \$591,000 and \$1,056,000 for the three months ended September 30, 2004 and 2003, respectively, and \$1,773,000 and \$1,944,000 for the nine months ended September 30, 2004 and 2003, respectively, based on a three year vesting period.

Future quarterly stock-based compensation expense to be charged to operations for these restricted stock grants for the remainder of 2004 and 2005 is as follows:



| <u>Quarter Ending</u>                         | <u>Compensation<br/>Expense</u> |
|---|---------------------------------|
| December 31, 2004                             | \$ 591,000                      |
| March 31, 2005                                | 591,000                         |
| June 30, 2005                                 | 591,000                         |
| September 30, 2005                            | 591,000                         |
| December 31, 2005                             | 591,000                         |
| <br>  |                                 |
| Total future stock-based compensation expense | <u>\$ 2,955,000</u>             |

**Note 15. Stock Option Exchange Program**

In January 2001, the Company offered to current employees that held stock options the opportunity to exchange all of their outstanding stock options for restricted shares of the Company's common stock, at a price equal to the par value of such Common Stock. All employees who accepted the offer received one share of restricted stock for every two options exchanged. The restricted stock vests over a period of two to four years, depending upon whether the

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exchanged options were vested or unvested at the time of the exchange. Employees who elected to exchange their options were ineligible for stock option grants for a period of six months and one day following the exchange date of January 26, 2001. For the three months ended September 30, 2004 and 2003, the Company recorded compensation expense of \$63,000 and \$69,000, respectively, related to this restricted stock. For the nine months ended September 30, 2004 and 2003, the Company recorded compensation expense of \$191,000 and \$272,000, respectively. The Company will record future stock-based compensation expense of up to \$78,000 over the vesting period of the restricted shares, which represents the fair market value of the remaining restricted common stock issued on the exchange date. Compensation expense to be charged to operations for the remainder of 2004 and 2005 approximates \$63,000 and \$15,000, respectively, assuming all restricted stock grants vest.

The breakdown of the total stock-based compensation charge for both the stock option exchange program and the issuance of restricted shares to the Company's CEO (Note 14) for the three and nine months ended September 30, 2004 and 2003 is as follows:

|                                       | Three Months ended<br>September 30, |                     | Nine Months ended<br>September 30, |                     |
|---------------------------------------|-------------------------------------|---------------------|------------------------------------|---------------------|
|                                       | 2004                                | 2003                | 2004                               | 2003                |
| Cost of revenues                      | \$ 17,000                           | \$ 29,000           | \$ 62,000                          | \$ 73,000           |
| Sales and marketing                   | 19,000                              | 8,000               | 46,000                             | 61,000              |
| Software development                  | 2,000                               | 7,000               | 7,000                              | 26,000              |
| General and administrative            | 616,000                             | 1,081,000           | 1,849,000                          | 2,056,000           |
| <b>Total stock-based compensation</b> | <b>\$ 654,000</b>                   | <b>\$ 1,125,000</b> | <b>\$ 1,964,000</b>                | <b>\$ 2,216,000</b> |

**Note 16. Acquisition of Treasury Stock**

The shares held in treasury were acquired by the Company as a result of the vesting of restricted stock pursuant to the stock option exchange program executed in January 2001 (Note 15) and the issuance of restricted shares to the Company's CEO (Note 14). The Company repurchased a portion of the vested shares as consideration for the Company's payment of applicable employee withholding taxes. As of September 30, 2004, these repurchased shares are held in treasury and are available for future reissuance.

In conjunction with the quarterly vesting of the restricted stock issued in connection with the stock option exchange program and the issuance of restricted shares to the Company's CEO, the following treasury stock acquisitions were made during the first, second and third quarters of 2004, respectively:

| <u>Vesting Date</u> | <u>Shares acquired</u> | <u>Value<br/>of Shares</u> |
|---------------------|------------------------|----------------------------|
| January 26, 2004    | 10,017                 | \$ 172,000                 |
| April 26, 2004      | 8,707                  | 126,000                    |
| June 30, 2004       | 89,368                 | 1,255,620                  |
| July 26, 2004       | 8,468                  | 93,000                     |

**Note 17. Settlement of a Claim**

In December 2002, the Company incurred a settlement charge related to a settlement agreement with one of the Company's former officers. As part of the settlement agreement, the officer's indebtedness to the Company was forgiven and such forgiveness and any imputed income from such forgiveness was grossed-up by the Company to account for the tax effect of such forgiveness. However, per the settlement agreement, any amount paid to the officer by the Company in excess of the actual taxes paid by the officer was required to be repaid to the Company. In the second quarter of 2004, the Company received a refund of approximately \$284,000 as a result of the reduction of actual taxes paid related to this settlement.

**Note 18. Segment Information**

In accordance with SFAS No. 131, Disclosures about Segments of an Enterprise and Related Information, the Company has prepared operating segment information to report components that are evaluated regularly by the Company's chief operating decision maker, or decision making groups, in deciding how to allocate resources and in assessing performance.

The Company's reportable operating segments include software licenses, consulting, maintenance and other. Other consists primarily of resale of third-party hardware and sales of business forms. Currently, the Company does not separately allocate operating expenses to these segments, nor does it allocate specific assets to these segments. Therefore, the segment information reported includes only revenues, cost of revenues and gross profit.

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Operating segment data for the three and nine months ended September 30, 2004 and 2003 is as follows (*in thousands*):

|   | <b>Software</b>  |                   |                    |               |                  |
|---|------------------|-------------------|--------------------|---------------|------------------|
|   | <b>Licenses</b>  | <b>Consulting</b> | <b>Maintenance</b> | <b>Other</b>  | <b>Total</b>     |
| <b>Three months ended September 30, 2004:</b> |                  |                   |                    |               |                  |
| Revenues                                      | \$ 15,295        | \$ 15,814         | \$ 30,104          | \$ 967        | \$ 62,180        |
| Cost of revenues                              | 5,691            | 11,427            | 7,214              | 434           | 24,766           |
| <b>Gross profit</b>                           | <b>\$ 9,604</b>  | <b>\$ 4,387</b>   | <b>\$ 22,890</b>   | <b>\$ 533</b> | <b>\$ 37,414</b> |
| <b>Three months ended September 30, 2003:</b> |                  |                   |                    |               |                  |
| Revenues                                      | \$ 9,352         | \$ 10,637         | \$ 19,797          | \$ 550        | \$ 40,336        |
| Cost of revenues                              | 3,847            | 8,584             | 4,551              | 353           | 17,335           |
| <b>Gross profit</b>                           | <b>\$ 5,505</b>  | <b>\$ 2,053</b>   | <b>\$ 15,246</b>   | <b>\$ 197</b> | <b>\$ 23,001</b> |
| <b>Nine months ended September 30, 2004:</b>  |                  |                   |                    |               |                  |
| Revenues                                      | \$ 37,990        | \$ 40,838         | \$ 73,171          | \$ 2,161      | \$ 154,160       |
| Cost of revenues                              | 11,580           | 29,867            | 18,580             | 1,333         | 61,360           |
| <b>Gross profit</b>                           | <b>\$ 26,410</b> | <b>\$ 10,971</b>  | <b>\$ 54,591</b>   | <b>\$ 828</b> | <b>\$ 92,800</b> |
| <b>Nine months ended September 30, 2003:</b>  |                  |                   |                    |               |                  |
| Revenues                                      | \$ 26,674        | \$ 27,752         | \$ 55,358          | \$ 1,575      | \$ 111,359       |
| Cost of revenues                              | 10,075           | 22,759            | 13,673             | 928           | 47,435           |
| <b>Gross profit</b>                           | <b>\$ 16,599</b> | <b>\$ 4,993</b>   | <b>\$ 41,685</b>   | <b>\$ 647</b> | <b>\$ 63,924</b> |

The following schedule presents the Company's operations by geographic area for the three and nine months ended September 30, 2004 and 2003 (*in thousands*):

|   | <b>North<br/>America</b> | <b>Europe</b> | <b>Australia<br/>and New<br/>Zealand</b> | <b>Asia</b> | <b>Other</b> | <b>Consolidated</b> |
|---|--------------------------|---------------|--|-------------|--------------|---------------------|
|   | (1)                      | (2)           |  |             |              |                     |
| <b>Three months ended September 30, 2004:</b> |                          |               |  |             |              |                     |
| Revenues                                      | \$ 33,732                | \$ 19,500     | \$ 1,653                                 | \$ 2,966    | \$ 4,329     | \$ 62,180           |
| Operating income                              | 2,449                    | 2,751         | 533                                      | 336         | 268          | 6,337               |
| Identifiable assets                           | 66,639                   | 139,124       | 5,945                                    | 7,843       | 8,973        | 228,524             |
| <b>Three months ended September 30, 2003:</b> |                          |               |  |             |              |                     |
| Revenues                                      | \$ 31,444                | \$ 6,553      | \$ 1,309                                 | \$ 541      | \$ 489       | \$ 40,336           |
| Operating income (loss)                       | (439)                    | 2,113         | 476                                      | (258)       | (48)         | 1,844               |

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|  |            |           |          |          |          |            |
|--|------------|-----------|----------|----------|----------|------------|
| Identifiable assets                          | 62,013     | 19,268    | 7,904    | 2,521    | 839      | 92,545     |
| <b>Nine months ended September 30, 2004:</b> |            |           |          |          |          |            |
| Revenues                                     | \$ 101,919 | \$ 37,012 | \$ 5,062 | \$ 4,486 | \$ 5,681 | \$ 154,160 |
| Operating income                             | 7,325      | 5,917     | 1,756    | 360      | 66       | 15,424     |
| Identifiable assets                          | 66,639     | 139,124   | 5,945    | 7,843    | 8,973    | 228,524    |
| <b>Nine months ended September 30, 2003:</b> |            |           |          |          |          |            |
| Revenues                                     | \$ 84,478  | \$ 19,829 | \$ 4,399 | \$ 1,694 | \$ 959   | \$ 111,359 |
| Operating income (loss)                      | (1,101)    | 6,231     | 1,517    | (361)    | (576)    | 5,710      |
| Identifiable assets                          | 62,013     | 19,268    | 7,904    | 2,521    | 839      | 92,545     |

- (1) Principally represents United States and Canada.  
(2) Principally represents United Kingdom and Netherlands.

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Revenues are attributed to geographic areas based on the location of the Company's subsidiary that entered into the related contract.

### **Note 19. Contingencies**

#### *Employment Agreement*

The Company has entered into an agreement that provides a certain executive officer with compensation totaling 12 months base salary and bonus in the event the Company terminates the executive without cause. The agreement also calls for the acceleration of vesting of certain stock options and restricted stock under certain circumstances related primarily to a change in control of the Company.

#### *Litigation*

The Company is subject to other legal proceedings and claims in the normal course of business. The Company is currently defending these proceedings and claims, and anticipates that it will be able to resolve these matters in a manner that will not have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows.

#### *Guarantees*

The Company from time to time enters into certain types of contracts that contingently require the Company to indemnify parties against third-party claims. These contracts primarily relate to: (i) divestiture and acquisition agreements, under which the Company may provide customary indemnifications to either (a) purchasers of the Company's businesses or assets; or (b) entities from whom the Company is acquiring assets or businesses; (ii) certain real estate leases, under which the Company may be required to indemnify property owners for environmental and other liabilities, and other claims arising from the Company's use of the applicable premises; (iii) certain agreements with the Company's officers, directors and employees, under which the Company may be required to indemnify such persons for liabilities arising out of their relationship with the Company; and (iv) Company license and consulting agreements with its customers, under which the Company may be required to indemnify such customers for intellectual property infringement claims, and other claims arising from the Company's provision of services to such customers.

The terms of such obligations vary. A maximum obligation arising out of these types of agreements is not explicitly stated and therefore, the overall maximum amount of these obligations cannot be reasonably estimated. Specifically with respect to past divestiture agreements, the Company has been subject to capped indemnification provisions for claims by the acquirer of a nature specified in such agreements. These indemnity caps have ranged from \$1.0 million to \$3.5 million, but all such capped indemnity provisions have expired. Historically, the Company has not been obligated to make significant payments for these obligations. The fair value of indemnities, commitments and guarantees that the Company issued during the nine months ended September 30, 2004 is not considered significant to the Company's financial position, results of operations or cash flows.

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### **Item 2 - Management's Discussion and Analysis of Financial Condition and Results of Operations:**

#### **Overview**

The Company designs, develops, markets and supports computer software applications, which assist mid-sized companies in the planning, management and operation of their businesses. The Company is focused on the mid-market, which includes companies with annual revenues between \$10 million and \$500 million. The Company's software products and related consulting and support services are designed to help these companies automate key aspects of their business operations, processes, and procedures from customer relations, ordering, purchasing and planning, to production, distribution, accounting and financial reporting. By automating these processes, companies may gain faster access to more accurate information, which can improve operating efficiency, reduce cost and allow companies to be more responsive to their customers, ultimately leading to increased revenues. The Company also offers support, consulting and education services in support of its customers' use of its software products. The Company's products and services are sold worldwide by its direct sales force and an authorized network of value-added resellers (VARs), distributors and authorized consultants.

#### **Critical Accounting Policies**

The consolidated financial statements are prepared in conformity with accounting principles generally accepted in the United States of America. As such, management is required to make judgments, estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. The significant accounting policies which are most critical to aid in fully understanding and evaluating reported financial results include the following:

##### *Revenue Recognition*

The Company enters into contractual arrangements with end users that may include licensing of the Company's software products, product support and maintenance services, consulting services, resale of third-party hardware or various combinations thereof, including the sale of such products or services separately. The Company's accounting policies regarding the recognition of revenue for these contractual arrangements is fully described in Note 3 of the Notes to Unaudited Condensed Consolidated Financial Statements.

The Company considers many factors when applying accounting principles generally accepted in the United States of America related to revenue recognition. These factors include, but are not limited to:

The actual contractual terms, such as payment terms, delivery dates, and pricing of the various product and service elements of a contract

Availability of products to be delivered

Time period over which services are to be performed

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Creditworthiness of the customer

The complexity of customizations to the Company's software required by service contracts

The sales channel through which the sale is made (direct, VAR, distributor, etc.)

Discounts given for each element of a contract

Any commitments made as to installation or implementation go live dates

Each of the relevant factors is analyzed to determine its impact, individually and collectively with other factors, on the revenue to be recognized for any particular contract with a customer. Management is required to make judgments regarding the significance of each factor in applying the revenue recognition standards, as well as whether or not each factor complies with such standards. Any misjudgment or error by management in its evaluation of the factors and the application of the standards, especially with respect to complex or new types of transactions, could have a material adverse affect on the Company's future revenues and operating results.

### *Allowance for Doubtful Accounts*

The Company sells its products directly to end users, generally requiring a significant up-front payment and remaining terms appropriate for the creditworthiness of the customer. The Company also sells its products to VARs and other software distributors generally under terms appropriate for the creditworthiness of the VAR or distributor. The Company believes no significant concentrations of credit risk existed at September 30, 2004. Receivables from customers are generally unsecured. The Company continuously monitors its customer account balances and actively pursues collections on past due balances.



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The Company maintains an allowance for doubtful accounts comprised of two components, one of which is based on historical collections performance and a second component based on specific collection issues. If actual bad debts differ from the reserves calculated based on historical trends and known customer issues, the Company records an adjustment to bad debt expense in the period in which the difference occurs. Such adjustment could result in additional expense or, as occurred in the first quarter of 2003, a reduction of expense.

The Company's accounts receivable go through a collection process that is based on the age of the invoice and requires attempted contacts with the customer at specified intervals and the assistance from other personnel within the Company who have a relationship with the customer. If after a specified number of days, the Company has been unsuccessful in its collection efforts, the Company may turn the account over to a collection agency. The Company writes-off accounts to its allowance when the Company has determined that collection is not likely. The factors considered in reaching this determination are (i) the apparent financial condition of the customer, (ii) the success that the Company has had in contacting and negotiating with the customer and (iii) the number of days the account has been with a collection agency. To the extent that the Company's collections do not correspond with historical experience, the Company may be required to incur additional charges.

### *Intangible Assets*

The Company's intangible assets were recorded as a result of the DataWorks Corporation (DataWorks) acquisition in December 1998, the Clarus asset purchase in December 2002, the ROI acquisition in July 2003, the TDC/T7 asset purchase in July 2003, the Platsoft acquisition in February 2004 and the Scala acquisition in June 2004 and represents acquired technology, customer base, trademarks, covenants not to compete and a third party funded development agreement. These intangibles are amortized on a straight-line basis over the estimated economic life of the asset. The Company continually evaluates the recoverability of the intangible assets and considers any events or changes in circumstances that would indicate that the carrying amount of an asset may not be recoverable. Any material changes in circumstances, such as large decreases in revenue or the discontinuation of a particular product line could require future write-downs in the Company's intangible assets and could have a material adverse impact on the Company's operating results for the periods in which such write-downs occur.

### *Goodwill*

The Company's goodwill was recorded as a result of the Company's acquisition of ROI and TDC/T7 in July 2003, the acquisition of Platsoft in February 2004 and the acquisition of Scala in June 2004. In accordance with SFAS No. 141, "Business Combinations" issued by FASB in July 2001, the Company has recorded these acquisitions using the purchase method of accounting. Also in July 2001, FASB issued SFAS No. 142, "Goodwill and Other Intangible Assets," which requires that goodwill and other intangible assets with indefinite useful lives no longer be amortized, but instead tested annually and written down when impaired. In accordance with SFAS No. 142, the Company will test its recorded goodwill for impairment on an annual basis, or more often if indicators of potential impairment exist, by determining if the carrying value of each reporting unit exceeds its estimated fair value. Factors that could trigger an impairment include, but are not limited to, underperformance relative to historical or projected future operating results, significant changes in the manner of use of the acquired assets or the Company's overall business and significant negative industry or economic trends. Future impairment reviews may require write-downs in the Company's goodwill and could have a material adverse impact on the Company's operating results for the periods in which such write-downs occur.

### *Stock-Based Compensation*

The Company currently accounts for the issuance of stock options to employees using the intrinsic value method according to Accounting Principles Board Opinion No. 25, Accounting for Stock Issued to Employees (APB 25). The Company grants stock options with an exercise price equal to the fair market value on the date of grant and, accordingly, no compensation expense is recorded for stock options. If proposals

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currently under consideration by accounting standards organizations and governmental authorities requiring immediate expense recognition for stock options are adopted, the Company may be required to treat the value of the stock options granted to employees as compensation expense, which could have a material adverse impact on the Company's operating results.

### **Acquisitions**

#### *Scala*

On June 18, 2004, Epicor acquired 22,570,851 ordinary shares of Scala by means of an exchange offer made for all of the outstanding ordinary shares of Scala (the Exchange Offer). On July 8, 2004, Epicor acquired 1,096,048 shares of Scala during a subsequent offering period. The shareholders of Scala received 0.1795 newly issued shares of

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Epicor common stock and a cash payment of \$1.8230 for each Scala ordinary share validly tendered during the initial and subsequent offering period. On July 12, 2004, Epicor purchased 27,452 additional Scala shares on Euronext for a price of \$83,500. As of September 30, 2004, approximately 2% of Scala shares had not been acquired by Epicor.

Scala designs, develops, markets and supports collaborative enterprise resource planning (ERP) software that is used by the small- and medium-size divisions and subsidiaries of large multinational corporations, as well as by independent stand-alone companies, in developed and emerging markets. Scala's solutions are based on a web services platform and utilize Microsoft technologies. Scala's software and services support local currencies and accounting regulations, are available in more than 30 languages, and are used by customers in over 140 countries. The Scala acquisition provides the Company a significantly expanded worldwide presence and synergistic product offerings; both of which contributed to a purchase price in excess of the fair value of assets acquired and liabilities assumed and the creation of goodwill.

Epicor anticipates that it will begin the buy-out procedures in the fourth quarter of 2004 of Scala ordinary shares from any remaining minority Scala shareholders in accordance with Section 2:92a of the Dutch Civil Code. As part of that process, Epicor will request the Enterprise Section of the Amsterdam Court of Appeal to enter a judgment ordering the remaining shareholders of Scala to transfer their shares in exchange for a cash payment.

The total preliminary purchase price of Scala as of September 30, 2004, reflecting the 22,570,851 shares tendered during the initial offering period, 1,096,048 shares tendered during the subsequent offering period and 27,452 shares purchased on Euronext, is summarized as follows (*in thousands*). Such amounts will change as a result of shares exchanged in the buy out procedure and additional anticipated transaction costs. The value of the Epicor common shares issued was \$10.83 per share and is based on the average closing price for three days before, the day of, and three days after announcement of the transaction.

|                            |           |
|----------------------------|-----------|
| Value of securities issued | \$ 46,012 |
| Cash paid                  | 43,228    |
| Transaction costs          | 4,394     |
|                            | <hr/>     |
| Total purchase price       | \$ 93,634 |
|                            | <hr/>     |

Epicor used working capital and funds available under a Credit Agreement (Note 10) in order to finance the cash portion of the offer price.

In connection with the acquisition, the Company began to formulate a restructuring plan for the Scala operations. As a result, the Company recorded a liability of \$6.8 million for the estimated costs related to Scala facility closures and office consolidations and involuntary employee terminations. These liabilities were included in the allocation of the purchase price in accordance with SFAS No. 141, Business Combinations and EITF 95-3 Recognition of Liabilities in Connection with a Purchase Business Combination. Execution of the restructuring plan is not completed and therefore different or further actions may be taken such as additional or different facility impairments and additional workforce reductions or relocations. The actions are expected to be completed by the end of 2004, and any changes will result in an adjustment to goodwill.

Further, the Company expects to incur additional transaction costs related to the acquisition, including costs related to the buy-out of the remaining outstanding Scala shares. The Company is also evaluating certain tax contingencies related to employment tax, transfer pricing and value-added tax issues in various regions of the world. No accrual has been established for these potential tax contingencies as of September 30, 2004, as the Company is still in the process of gathering information with respect to such matters. If it is determined that a liability exists for these matters, the establishment of the liability will be recorded as an adjustment to goodwill.

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In accordance with SFAS No. 141, Business Combinations, the acquisition has been accounted for under the purchase method of accounting and the results of Scala's operations are included in the accompanying consolidated statement of operations from the June 18, 2004 acquisition date forward and include a minority interest of approximately 2% at September 30, 2004, contained in other income, net, representing the amounts allocable to Scala shares that were not tendered during the initial offer period.

The purchase price was allocated to Scala's tangible and intangible assets acquired and liabilities assumed based on their estimated fair values as of June 18, 2004 with any excess being ascribed to goodwill. Management is responsible for determining the fair value of these assets. The fair value of the assets acquired and liabilities assumed represent management's estimate of fair values. The following table summarizes (*in thousands*) the preliminary allocation of the purchase price. Such amounts will change as discussed above.

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|  |           |
|--|-----------|
| Fair value of tangible assets acquired:  |           |
| Cash and marketable securities           | \$ 13,474 |
| Accounts receivable, net                 | 8,443     |
| Property and equipment, net              | 1,406     |
| Prepaid and other assets                 | 6,081     |
|  | <hr/>     |
| Total tangible assets acquired           | 29,404    |
| Acquired technology                      | 21,650    |
| Customer base                            | 7,260     |
| Trademark                                | 5,740     |
| Third party funded development agreement | 950       |
| Goodwill                                 | 72,703    |
| Accounts payable and accrued expenses    | (21,344)  |
| Accrued restructuring                    | (6,788)   |
| Deferred revenue                         | (15,941)  |
|  | <hr/>     |
| Net assets acquired                      | \$ 93,634 |
|  | <hr/>     |

Goodwill recorded in this acquisition is deductible for tax purposes.

Included in cash and accrued liabilities as of the June 18, 2004 acquisition date and on the accompanying balance sheet as of September 30, 2004 is approximately \$150,000 which is owed to former Scala option holders in exchange for Scala stock options that were tendered. The Company anticipates that this remaining amount will be paid out to the option holders in the fourth quarter of 2004.

*Platsoft*

On February 18, 2004, the Company acquired all of the outstanding stock of the Quantum Group, Amida Limited, and Platsoft Limited (Platsoft) a privately held group of companies for approximately \$1.4 million cash; \$0.7 million was paid on February 18, 2004 and future payments of \$0.2 million to be paid on February 18, 2005 and on February 18, 2006. The group includes Platsoft, a value-added-reseller (VAR) that has been one of the Company's leading resellers in the United Kingdom and Europe delivering integrated business solutions which enable companies to reduce their costs, improve profitability and benefit from Microsoft technologies. The Company plans to continue to develop and support Platsoft's existing customer base to create new sales opportunities. The acquisition of Platsoft was driven by the continuing success of the Company's products in the United Kingdom and the synergistic strengths of the two companies. Platsoft's technical resources are expected to enhance the Company's services efforts and the combined consulting and support resources will provide a critical mass that should benefit all of the Company's customers. These factors contributed to a purchase price in excess of the fair value of assets acquired and liabilities assumed and the creation of goodwill. The Company recorded the acquisition of Platsoft as a purchase in the first quarter of 2004 and the results of Platsoft operations are included in the accompanying consolidated statement of operations from the date of acquisition.

In accordance with SFAS No. 141, Business Combinations, the acquisition has been accounted for under the purchase method of accounting. The purchase price was allocated to Platsoft's tangible and intangible assets acquired and liabilities assumed based on their estimated fair values as of February 18, 2004, with any excess being ascribed to goodwill. Management is responsible for determining the fair value of these assets. The fair value of the assets acquired and liabilities assumed represent management's estimate of fair values. The following table summarizes the components of the purchase price (*in thousands*):

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|  |                   |
|--|-------------------|
| Cash                                   | \$ 730            |
| Future payment due                     | 438               |
| Transaction costs                      | 216               |
|  | <u>          </u> |
| Total purchase price                   | \$ 1,384          |
|  | <u>          </u> |
| Fair value of tangible assets acquired | \$ 1,268          |
| Customer base                          | 1,065             |
| Covenant not to compete                | 38                |
| Goodwill                               | 393               |
| Assumed liabilities                    | (1,380)           |
|  | <u>          </u> |
| Net assets acquired                    | \$ 1,384          |
|  | <u>          </u> |

**Table of Contents***ROI*

On July 8, 2003, the Company acquired all of the outstanding stock of ROI Systems, Inc. (ROI), a privately held ERP provider of manufacturing software solutions for approximately \$20.8 million in an all cash transaction. At the time of the acquisition, ROI had approximately \$3.6 million in cash and marketable securities, resulting in a net cash outlay of approximately \$17.2 million. The Company plans to continue to develop and support ROI's existing product line and to leverage ROI's existing market position and customer base to create new sales opportunities which complement the Company's existing market position in the discrete make-to-order manufacturing, distribution, hospitality and services-oriented industries. Further, this acquisition allows the Company to deliver its web services manufacturing solution to an expanded base of midmarket customers. These factors contributed to a purchase price in excess of the fair value of assets acquired and liabilities assumed and the creation of goodwill. The Company recorded the acquisition of ROI as a purchase in the third quarter of 2003 and the results of ROI operations are included in the accompanying consolidated statement of operations from the date of acquisition.

In accordance with SFAS No. 141, Business Combinations, the acquisition has been accounted for under the purchase method of accounting. The purchase price was allocated to ROI's tangible and intangible assets acquired and liabilities assumed based on their estimated fair values as of July 8, 2003, with any excess being ascribed to goodwill. Management is responsible for determining the fair values of these assets. The fair value of the assets acquired and liabilities assumed represent management's estimates of fair values. The following table summarizes the components of the purchase price (*in thousands*):

|   |           |
|---|-----------|
| Cash                                    | \$ 20,750 |
| Transaction costs                       | 683       |
|   | <hr/>     |
| Total purchase price                    | \$ 21,433 |
|   | <hr/>     |
| Fair value of tangible assets acquired: |           |
| Cash and marketable securities          | \$ 3,592  |
| Accounts receivable, net                | 3,194     |
| Property and equipment, net             | 492       |
| Prepaid and other assets                | 910       |
|   | <hr/>     |
| Total tangible assets acquired          | 8,188     |
| Acquired technology                     | 7,320     |
| Customer base                           | 460       |
| Trademark                               | 1,550     |
| Covenant not to compete                 | 320       |
| Goodwill                                | 9,536     |
| Accrued restructuring                   | (1,885)   |
| Assumed liabilities                     | (4,056)   |
|   | <hr/>     |
| Net assets acquired                     | \$ 21,433 |
|   | <hr/>     |

*TDC/T7*

On July 1, 2003, the Company acquired certain assets of TDC Solutions, Inc. (TDC), a developer of warehouse management software and T7, Inc. (T7), a software and hardware reseller for approximately \$1.9 million in cash; \$1.0 million was paid on July 1, 2003 and \$0.9 million is to be paid on July 1, 2004. TDC and T7 are related entities as they are under common ownership. The assets acquired include intellectual property related to TDC's warehouse management software, customer contracts, customer lists and fixed assets. Prior to this acquisition, the Company

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distributed TDC's warehouse solutions, which integrated with the Company's e by Epicor product line, under an OEM arrangement with TDC. The Company plans to continue to develop, distribute and support the warehouse management solution as a key component of its distribution suite. Further, this acquisition enables the Company to offer a complete end-to-end solution for the midmarket distribution industry, and is consistent with the Company's increased focus on key vertical markets. These factors contributed to a purchase price in excess of the fair value of assets acquired and liabilities assumed and the creation of goodwill. The Company recorded this purchase in the third quarter of 2003 and the results of TDC and T7 operations are included in the accompanying consolidated statement of operations from the date of acquisition.



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In accordance with SFAS No. 141, Business Combinations, the acquisition has been accounted for under the purchase method of accounting. The fair values of the assets acquired and liabilities assumed represent management's estimate of current fair values. The following table summarizes the components of the purchase price (*in thousands*):

|  |                   |
|--|-------------------|
| Cash                                   | \$ 1,870          |
| Transaction costs                      | 52                |
|  | <u>          </u> |
| Total purchase price                   | \$ 1,922          |
|  | <u>          </u> |
| Fair value of tangible assets acquired | \$ 82             |
| Acquired technology                    | 670               |
| Covenant not to compete                | 190               |
| Goodwill                               | 1,305             |
| Assumed liabilities                    | (325)             |
|  | <u>          </u> |
| Net assets acquired                    | \$ 1,922          |
|  | <u>          </u> |

**Restructuring Charges and Other**

The following table summarizes the activity in the Company's reserves associated with its restructurings (*in thousands*):

|                                       | Separation<br>costs for<br>terminated<br>employees and<br>contractors | Facilities<br>closing and<br>consolidation | Other             | Total<br>restructuring<br>costs |
|---------------------------------------|---|--|-------------------|---------------------------------|
|                                       | <u>          </u>   | <u>          </u>                          | <u>          </u> | <u>          </u>               |
| Balance at December 31, 2002          | \$ 139  | \$ 3,868                                   | \$                | \$ 4,007                        |
| 2003 restructuring charges and other  |   | 937  |                   | 937                             |
| ROI acquisition                       | 986   | 707  | 192               | 1,885                           |
| Write-off of impaired assets          |   |  | (66)              | (66)                            |
| Cash payments                         | (855)   | (2,436)                                    |                   | (3,291)                         |
|                                       | <u>          </u>   | <u>          </u>                          | <u>          </u> | <u>          </u>               |
| Balance at December 31, 2003          | \$ 270  | \$ 3,076                                   | \$ 126            | \$ 3,472                        |
| 2004 restructuring charges and other  | 437   | 1,464                                      |                   | 1,901                           |
| Scala acquisition                     | 4,751   | 2,037                                      |                   | 6,788                           |
| Write-off of impaired assets          |   |  | (115)             | (115)                           |
| Cash payments                         | (3,272)   | (2,240)                                    |                   | (5,512)                         |
|                                       | <u>          </u>   | <u>          </u>                          | <u>          </u> | <u>          </u>               |
| Balance at September 30, 2004         | \$ 2,186  | \$ 4,337                                   | \$ 11             | \$ 6,534                        |
| Less current portion                  | (2,186)   | (1,197)                                    | (11)              | (3,394)                         |
|                                       | <u>          </u>   | <u>          </u>                          | <u>          </u> | <u>          </u>               |
| Total long-term restructuring reserve | \$  | \$ 3,140                                   | \$                | \$ 3,140                        |
|                                       | <u>          </u>   | <u>          </u>                          | <u>          </u> | <u>          </u>               |

*2004 Restructuring Charges and Other*

For the nine months ending June 30, 2004, the Company recorded restructuring charges and other of \$1,901,000. This charge represents \$437,000 of separation costs related to the reorganization of one of the Company's product lines and the movement of certain development efforts to Mexico as part of an overall cost reduction program. In connection with these restructuring activities, the Company terminated 35 employees, or 4% of the Company's workforce, from all functional areas of the Company. As of September 30, 2004, all of these terminations had been completed. The remaining charge includes \$379,000 for an addition to a previously recorded loss on one of the Company's domestic facilities due to the renegotiation of a sublease agreement with one of the Company's current subtenants, \$401,000 for a loss recorded on one of the Company's international facilities due to the determination that sublease income on this facility would not be realized according to the original estimate due to current economic conditions in this region and \$684,000 for a loss recorded on another of the Company's international facilities due to the unanticipated loss of its sublease income.

*2004 Scala Acquisition*

In connection with the Company's acquisition of Scala on June 18, 2004 (Note 6), the Company began to formulate a restructuring plan for the Scala operations. In connection with this, the Company recorded a liability of \$6,788,000 for the restructuring costs associated with the Scala reduction in workforce and the closure of certain Scala offices. This liability includes \$4,751,000 for separation costs for terminated employees and \$2,037,000 for the closing of certain of Scala's facilities. The Company currently anticipates involuntarily terminating 131 Scala

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employees, or 23% of the Scala workforce. At September 30, 2004, 98 of these terminations had been completed and all other employees to be terminated have been notified. Lease payments on the Scala facilities that were vacated will continue to be made until the respective noncancelable terms of the leases expire.

### *2003 ROI Acquisition*

In connection with the Company's acquisition of ROI on July 8, 2003 (Note 6), the Company assumed a liability of \$1,885,000 for the restructuring costs associated with a reduction in ROI's workforce and the closure of certain ROI offices. This liability represents \$986,000 for separation costs for terminated employees, \$707,000 for the closing of certain of ROI's facilities and \$192,000 for asset impairment. In conjunction with the acquisition, 41 ROI employees, or 26% of the ROI workforce, were terminated from all functional areas. At September 30, 2004, the balance of the ROI accrued restructuring was \$46,000, representing \$35,000 for facilities costs related to the closing of certain ROI offices and \$11,000 for remaining asset impairments. Lease payments on the ROI facilities that were vacated will continue to be made until the respective noncancelable terms of the lease expire.

### *2003 Restructuring Charges and Other*

During 2003, the Company recorded an additional restructuring charge of \$937,000 related to a facility that was to be consolidated as part of the Company's 2002 restructuring. The Company determined that sublease income on this facility would not be realized according to the original estimate used in the 2002 restructuring due to the unanticipated loss of sublease income. The Company recorded the additional restructuring charge based on revised sublease income as a result of a new sublease agreement entered into during 2004.

For facility costs included in the restructuring charge, the associated subleased and unoccupied space is physically separate from the utilized space of the facility. The lease payments on the facilities to be closed or consolidated were considered net of contractual and estimated future sublease income. For leased space not currently sublet, sublease income was estimated based on prevailing market rates and conditions. Any future losses or changes in sublease income that is not realized according to the Company's original estimates, will be recognized as a restructuring charge in the period in which the Company makes the determination that such additional losses will be incurred. Although the consolidation efforts were substantially completed as of the end of 2002, lease payments on buildings being vacated or downsized will continue to be made until the respective noncancelable terms of the leases expire.

**Table of Contents****Results of Operations**

The following table summarizes certain aspects of the Company's results of operations for the three and nine months ended September 30, 2004 compared to the three and nine months ended September 30, 2003 (*in millions, except percentages*):

|  | Three Months Ended September 30, |                |                |               | Nine Months Ended September 30, |                 |                |              |
|--|----------------------------------|----------------|----------------|---------------|---------------------------------|-----------------|----------------|--------------|
|  | 2004                             | 2003           | Change \$      | Change %      | 2004                            | 2003            | Change \$      | Change %     |
| <b>Revenues:</b>   |                                  |                |                |               |                                 |                 |                |              |
| License fees   | \$ 15.3                          | \$ 9.4         | \$ 5.9         | 63.5%         | \$ 38.0                         | \$ 26.7         | \$ 11.3        | 42.4%        |
| Consulting   | 15.8                             | 10.6           | 5.2            | 48.7%         | 40.8                            | 27.8            | 13.1           | 47.2%        |
| Maintenance  | 30.1                             | 19.8           | 10.3           | 52.1%         | 73.1                            | 55.3            | 17.8           | 32.2%        |
| Other  | 1.0                              | 0.5            | 0.4            | 75.8%         | 2.2                             | 1.6             | 0.6            | 37.2%        |
| <b>Total revenues</b>  | <b>\$ 62.2</b>                   | <b>\$ 40.3</b> | <b>\$ 21.8</b> | <b>54.2 %</b> | <b>\$ 154.2</b>                 | <b>\$ 111.4</b> | <b>\$ 42.8</b> | <b>38.4%</b> |
| Amortization of intangible assets and capitalized software development costs | \$ 2.7                           | \$ 2.0         | \$ 0.7         | 33.7%         | \$ 4.7                          | \$ 5.2          | \$ (0.6)       | (10.7)%      |
| % of total revenues  | 4.3%                             | 4.9%           |                |               | 3.0%                            | 4.7%            |                |              |
| <b>Gross profit %:</b>   |                                  |                |                |               |                                 |                 |                |              |
| License fees   | 62.8%                            | 58.9%          |                |               | 69.5%                           | 62.2%           |                |              |
| Consulting   | 27.7%                            | 19.3%          |                |               | 26.9%                           | 18.0%           |                |              |
| Maintenance  | 76.0%                            | 77.0%          |                |               | 74.6%                           | 75.3%           |                |              |
| Other  | 55.1%                            | 35.8%          |                |               | 38.3%                           | 41.1%           |                |              |
| <b>Gross profit</b>  | <b>\$ 37.4</b>                   | <b>\$ 23.0</b> | <b>\$ 14.4</b> | <b>62.7%</b>  | <b>\$ 92.8</b>                  | <b>\$ 63.9</b>  | <b>\$ 28.9</b> | <b>45.2%</b> |
| % of total revenues  | 60.2%                            | 57.0%          |                |               | 60.2%                           | 57.4%           |                |              |
| Sales and marketing expense  | \$ 12.5                          | \$ 10.1        | \$ 2.4         | 24.0%         | \$ 32.2                         | \$ 27.0         | \$ 5.1         | 18.9%        |
| % of total revenues  | 20.1%                            | 25.0%          |                |               | 20.9%                           | 24.3%           |                |              |
| Software development   | \$ 7.3                           | \$ 5.5         | \$ 1.8         | 33.0%         | \$ 18.1                         | \$ 14.9         | \$ 3.2         | 21.2%        |
| % of total revenues  | 11.7%                            | 13.5%          |                |               | 11.7%                           | 13.4%           |                |              |
| General and administrative (including provision for doubtful accounts)       | \$ 10.7                          | \$ 4.8         | \$ 5.9         | 122.9%        | \$ 23.5                         | \$ 13.1         | \$ 10.5        | 79.8%        |
| % of total revenues  | 17.2%                            | 11.9%          |                |               | 15.3%                           | 11.8%           |                |              |
| Stock-based compensation expense   | \$ 0.7                           | \$ 1.1         | \$ (0.5)       | (41.9)%       | \$ 2.0                          | \$ 2.2          | \$ (0.3)       | (11.4)%      |
| % of total revenues  | 1.1%                             | 2.8%           |                |               | 1.3%                            | 2.0%            |                |              |
| Settlement of claim  | \$                               | \$             | \$             |               | \$ (0.3)                        | \$              | \$ (0.3)       |              |
| % of total revenues  |                                  |                |                |               | 0.2%                            |                 | %              |              |
| Provision for income taxes   | \$ 0.3                           | \$ 0.1         | \$ 0.2         | 183.1%        | \$ 0.8                          | \$ 0.2          | \$ 0.5         | 263.0%       |
| Effective tax rate   | 5.0%                             | 6.0%           |                |               | 4.7%                            | 3.5%            |                |              |
| Value of beneficial conversion related to preferred stock                    | \$ 0.0                           | \$ 0.0         | \$ 0.0         | 0.0 %         | \$ 0.0                          | \$ 0.2          | \$ (0.2)       | 100.0%       |

*Revenue*

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License fee revenues increased in absolute dollars for the three and nine months ended September 30, 2004, as compared to the same periods in 2003. This increase is the result of an increase in sales volume of approximately 26% and 37% for the three and nine months ended September 30, 2004 and 2003, respectively, as compared to the

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same periods in 2003, which is attributable to the Company's broad-based improvement across all businesses and products plus the contribution of license revenue from the ROI acquisition in July 2003 and the Scala acquisition in June 2004. For the three months ended September 30, 2004, as compared to the same period in 2003, license revenue from Scala accounted for approximately \$4.7 million of the increase in license revenues. For the nine months ended September 30, 2004, as compared to the same period in 2003, license revenues from ROI and Scala accounted for approximately \$1.2 million and \$5.8 million of the increase in license revenues, respectively. The Company expects total revenues for the fourth quarter of 2004 to increase due to the fact that, historically, the fourth quarter is seasonally strongest for the Company due largely to year-end budget spending by companies, while the third quarter is seasonally weakest.

Consulting revenues increased in both absolute dollars and as a percentage of total revenues for the three and nine months ended September 30, 2004, as compared to the same periods in 2003. This increase is due to both the increase in license revenues, which has resulted in increased implementation engagements and the acquisitions of ROI, Platsoft and Scala. The acquisition of Platsoft added approximately \$0.6 million and \$1.5 million in consulting revenues for the three and nine months ended September 30, 2004, respectively, as compared to the same period in 2003, and the acquisition of Scala added approximately \$3.7 million and \$4.3 million in consulting revenues for the three and nine month periods ended September 30, 2004, respectively, as compared to the same periods in 2003. The acquisition of ROI added approximately \$3.5 million in consulting revenue for the nine months ended September 30, 2004, as compared to the same period in 2003.

Maintenance revenues increased in absolute dollars for the three and nine months ended September 30, 2004, as compared to the same periods in 2003. This increase is due to continued high renewal rates experienced by the Company's customer base and to the acquisitions of ROI, Platsoft and Scala. For the three and nine months ended September 30, 2004, the Platsoft acquisition contributed maintenance revenues of \$0.3 million and \$0.7 million, respectively, and the Scala acquisition contributed maintenance revenues of \$8.9 million and \$10.2 million, respectively. For the nine months ended September 30, 2004, the ROI acquisition contributed maintenance revenues of \$4.9 million.

Other revenues consist primarily of resale of third-party hardware and sales of business forms. The increase in other revenues in absolute dollars for the three and nine months ended September 30, 2004, as compared to the same periods in 2003, is due to a increase in third-party hardware sales to ROI and Scala customers. For the three and nine months ended September 30, 2004, the ROI acquisition contributed other revenues of \$0.1 million and \$0.2 million, respectively. In each of the three and nine months ended September 30, 2004, the Scala acquisition contributed other revenues of \$0.3 million.

International revenues were \$28.2 million and \$10.8 million for the three months ended September 30, 2004 and 2003, representing 45.3% and 26.8%, respectively, of total revenues. International revenues were \$55.7 million and \$33.1 million for the nine months ended September 30, 2004 and 2003 representing 36.1% and 29.8%, respectively, of total revenues. The increase in international revenues in absolute dollars for the three months ended September 30, 2004, as compared to the same period in 2003, is due primarily to the acquisition of Scala in June 2004, which added \$15.8 million in international revenues, and a foreign currency exchange rate impact of approximately \$1.0 million. The increase in international revenues in absolute dollars for the nine months ended September 30, 2004, as compared to the same period in 2003, is due primarily to the acquisition of Scala in June 2004, which added \$18.8 million in international revenues for the period, and a foreign currency exchange rate impact of approximately \$3.6 million. For both the three and nine month periods ended September 30, 2004, the foreign exchange impact is primarily the result of the strengthening of the British pound sterling against the US dollar. The Company expects that due to the acquisition of Scala, whose international revenues have historically comprised approximately 80% to 90% of total revenues, the Company's international revenues will continue to represent approximately 45% to 50% of total revenues.

*Amortization of Intangible Assets and Capitalized Software Development Costs*

Amortization of intangible assets consists of amortization of capitalized acquired technology, customer base, trademarks and third party funded development agreement, that were recorded as a result of the DataWorks Corporation (DataWorks) acquisition in December 1998, the Clarus

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asset purchase in December 2002, the ROI acquisition in July 2003, the TDC/T7 asset purchase in July 2003, the Platsoft acquisition in February 2004 and the Scala acquisition in June 2004. The Company's intangible assets are amortized on a straight-line basis over the estimated economic life of the assets. For the three months ended September 30, 2004 and 2003, the Company recorded amortization expense, included in cost of revenues, related to intangible assets of \$2.7 million and \$1.8 million, respectively. For the nine months ended September 30, 2004, the Company recorded amortization expense

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of \$4.7 million and \$4.4 million, respectively. The increase in amortization expense for the three months ended September 30, 2004 as compared to the same period in 2003 is due to the additional amortization expense related to the TDC/T7, ROI, Platsoft and Scala acquisitions. The decrease in amortization expense for the nine months ended September 30, 2004 as compared to the same period in 2003, related to intangible assets is due to the Dataworks acquired technology which were fully amortized by December 2003, partially offset by additional amortization expense related to the TDC/T7, ROI, Platsoft and Scala acquisitions. Amortization of acquired technology and trademarks will be complete in 2009, amortization of the customer base will be complete in 2011 and amortization of the third party funded development agreement will be complete in 2006.

Amortization of capitalized software development costs is determined on a product by product basis using the greater of a ratio of current product revenues to projected current and future product revenues or an amount calculated using the straight-line method over the estimated economic life of the product, generally three to five years. For the three and nine months ended September 30, 2003, the Company recorded amortization expense related to capitalized software development costs of \$0.2 million and \$0.8 million, respectively. For the three and nine months ended September 30, 2004, the Company had no amortization expense related to capitalized software development costs as the Company's capitalized software development costs were fully amortized in late 2003. The Company did not capitalize any software development costs for the three and nine months ended September 30, 2004, as no costs were eligible for capitalization.

*Gross Profit, including Cost of Revenues*

Cost of license fees consists primarily of software royalties paid for third-party software incorporated into the Company's products, costs associated with product packaging, documentation and software duplication, and amortization of capitalized software development costs and acquired intangible assets. For the three months ended September 30, 2004, as compared to the same period in 2003, cost of license fees increased primarily due to an increase in software royalties of \$1.2 million on higher license revenues and an increase in amortization costs of approximately \$0.7 million, as discussed above.

For the nine months ended September 30, 2004, as compared to the same period in 2003, cost of license fees increased \$1.5 million due to the increase in software royalties of \$2.0 million on higher license revenues offset by a decrease of approximately \$0.6 million in amortization costs as previously discussed. This decrease in amortization costs and increase in license revenues resulted in an increase in the related gross profit.

Cost of consulting revenues consists primarily of salaries, benefits and other headcount-related expenses for the Company's consulting organization that provides consulting services to customers in the implementation and integration of the Company's software products, as well as education, training and other consulting and programming services. The Company had an increase in these costs for the three months ended September 30, 2004, as compared to the same period in 2003, primarily due to the acquisition of Scala in June 2004, which resulted in additional costs of \$2.4 million and the acquisition of Platsoft, which added \$0.4 million in additional costs. The Company also had an increase in these costs for the nine months ended September 30, 2004, as compared to the same period in 2003, due to (i) the acquisition of ROI, which resulted in additional costs of \$2.6 million, (ii) the acquisition of Scala which resulted in additional costs of \$2.7 million, and (iii) the acquisition of Platsoft, which resulted in additional costs of \$0.9 million. Overall however, consulting gross profit increased as a result of increased utilization rates due to the greater number and larger size of the implementation projects.

Cost of maintenance revenues consists primarily of maintenance royalties on third-party software incorporated into the Company's products and salaries, benefits and other headcount-related expenses for the Company's support organization. For the three months ended September 30, 2004, cost of maintenance revenues increased \$2.7 million due to the acquisition of Scala, which resulted in additional maintenance costs of \$1.4 million and increased maintenance royalties of \$0.7 million on higher maintenance revenues. For the nine months ended September 30, 2004, cost of maintenance revenues increased \$4.9 million due to (i) the acquisition of ROI, which resulted in additional maintenance costs of \$1.0 million, (ii) the acquisition of Scala, which resulted in additional maintenance costs of \$1.6 million, (iii) the acquisition of Platsoft, which



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resulted in additional maintenance costs of \$0.2 million, and (iv) increased maintenance royalties of \$0.8 million on higher maintenance revenues. While maintenance revenues did increase maintenance gross profit remained relatively constant for the three and nine months ended September 30, 2004, as compared to the same periods in 2003.

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### *Sales and Marketing*

Sales and marketing expenses consist primarily of salaries, commissions, travel, advertising and promotional expenses. The increase in absolute dollars for three months ended September 30, 2004, as compared to the same period in 2003, is primarily due to the Scala acquisition in June 2004, which added \$2.9 million in expenses. The increase for the nine months ended September 30, 2004, as compared to the same period in 2003, is primarily due to the Scala acquisition which added \$3.5 million in expenses, an increase in commission expense of \$0.3 million as a result of increased license revenues and an increase of \$0.7 million in additional advertising and trade show related costs. The remainder of the increase is primarily due to increased salaries and other headcount related expenses, largely due to the ROI acquisition. Sales and marketing expenses decreased as a percentage of revenue due to the increase in license revenues for the three and nine months ended September 30, 2004, as compared to the same periods in 2003. The Company expects sales and marketing expenses in the fourth quarter of 2004 to remain flat with third quarter levels.

### *Software Development*

Software development costs consist primarily of compensation of development personnel, related overhead incurred to develop new products and upgrade and enhance the Company's current products, as well as fees paid to outside consultants. Historically, the majority of these expenses have been incurred by the Company in North America and Mexico, where the Company operates a development center. Beginning in the third quarter of 2004, the Company incurred software development cost in Russia, where Scala operates a development center. Software development costs are accounted for in accordance with SFAS No. 86 Accounting for the Costs of Computer Software to be Sold, Leased or Otherwise Marketed, under which the Company is required to capitalize software development costs between the time technological feasibility is established and the product is ready for general release. Costs that do not qualify for capitalization are charged to research and development expense when incurred. During the three and nine months ended September 30, 2004 and 2003, no software development costs were capitalized because the time period between technological feasibility and general release for all software product releases during the three and nine months ended September 30, 2004 and 2003 was insignificant.

Software development expenses increased in absolute dollars for the three and nine months ended September 30, 2004, as compared to the same periods in 2003. The increase for the three months ended September 30, 2004, is primarily due to additional headcount related expenses of \$2.3 million as a result of the Scala acquisition in June 2004, offset by a decrease in headcount related expenses as a result of the first quarter 2004 restructuring. The increase for the nine months ended September 30, 2004, as compared to the same period in 2003, is due to additional headcount related expenses from ROI of \$1.4 million and from Scala in the amount of \$2.5 million, offset by decreases in headcount related expenses as a result of the first quarter 2004 restructuring. Software development expenses decreased as a percentage of revenue due to the increase in license revenues for the three and nine months ended September 30, 2004, as compared to the same periods in 2003. The Company expects software development expenses in the fourth quarter of 2004 to remain flat with third quarter levels and to decrease as a percentage of revenue due to more development costs being incurred in more economical locations, such as Russia.

### *General and Administrative Expense, including Provision for Doubtful Accounts*

General and administrative expenses consist primarily of costs associated with the Company's executive, financial, human resources and information services functions. The increase in absolute dollars for the three months ended September 30, 2004, as compared to the same period in 2003, is primarily due to the acquisition of Scala in June 2004, which added approximately \$4.3 million in additional expenses in the third quarter of 2004 and additional professional fees of approximately \$1.1 million primarily related to the Company's Sarbanes Oxley Section 404 requirements.

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The increase in absolute dollars for the nine months ended September 30, 2004, as compared to the same period in 2003, is primarily due to (i) the acquisition of Scala in June 2004, which added approximately \$5.2 million in additional expenses in 2004, (ii) additional professional fees of approximately \$1.3 million related to the Company's Sarbanes Oxley Section 404 requirements, (iii) costs incurred in the second quarter of 2004 of approximately \$0.5 million to relocate the Company's headquarters, (iv) \$0.1 million in amortization expense for the covenant not to compete intangible assets that were recorded as a result of the ROI acquisition in July 2003 and the Platsoft acquisition in February 2004, and (v) an increase in the provision for doubtful accounts in the amount of \$1.4 million, offset by the \$1.1 million benefit to the provision, recognized in the first quarter of 2003, as described more fully below.

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In 2002, the Company estimated that collection on three large accounts had become unlikely given the then current facts and circumstances. Specifically, these customers stopped making payments due under their contractual terms to the Company. As a result of these nonpayments and in accordance with its policy regarding severely past due accounts, the Company reviewed the status of these accounts. Based on conversations with the customers in which the customers expressed dissatisfaction, it became evident to the Company that payment on the remaining balance was unlikely. Therefore, in accordance with the Company's policy, the Company fully reserved the remaining amounts receivable on these accounts. In the first quarter of 2003, as a result of events not foreseen in 2002, the Company made significant progress in resolving the customers' dissatisfaction and received payments on substantially all of the outstanding balances. As a result, the Company reversed the reserves for these three accounts which accounted for a substantial portion of the \$1.1 million reversal.

In addition, the Company experienced continued improved collection performance in the first quarter of 2003 resulting from the implementation of enhanced collection processes. As a result, the Company had an overall improvement in the aging of its receivables from the fourth quarter of 2002 to the first quarter of 2003, evidenced by a decrease in the percentage of accounts receivable over 90 days from December 31, 2002 to March 31, 2003. The remainder of the \$1.1 million reversal is largely attributable to this overall improvement.

The Company expects general and administrative expenses in the fourth quarter 2004 to remain relatively flat with the third quarter levels and to remain relatively stable as a percentage of revenue.

*Stock-Based Compensation Expense*

Stock-based compensation expense is related to restricted stock issued by the Company. Stock-based compensation expense for the three and nine months ended September 30, 2004 and 2003 was related to both restricted stock issued as part of the 2001 stock option exchange program (Stock Option Exchange Program) and the 3,000,000 shares of restricted stock issued to the Company's Chief Executive Officer (CEO Restricted Stock) in March 2003 and May 2003. For the three months ended September 30, 2004 and 2003, stock-based compensation expense related to the CEO Restricted Stock was \$0.6 million and \$1.1 million, respectively and stock-based compensation expense related to the Stock Option Exchange Program was \$0.06 million and \$0.07 million, respectively. For the nine months ended September 30, 2004 and 2003, stock-based compensation expense related to the CEO Restricted Stock was \$1.8 million and \$1.9 million, respectively and stock-based compensation expense related to the Stock Option Exchange Program was \$0.2 million and \$0.3 million, respectively.

Future quarterly stock-based compensation expense to be charged to operations for 2004 and 2005 for the CEO Restricted Stock and the Stock Option Exchange Program is as follows:

| Quarter Ending                          | CEO Restricted<br>Stock | Stock Option<br>Exchange<br>Program | Total Future<br>Compensation<br>Expense |
|---|-------------------------|-------------------------------------|---|
| December 31, 2004                       | \$ 591,000              | \$ 63,000                           | \$ 654,000                              |
| March 31, 2005                          | 591,000                 | 15,000                              | 606,000                                 |
| June 30, 2005                           | 591,000                 |                                     | 591,000                                 |
| September 30, 2005                      | 591,000                 |                                     | 591,000                                 |
| December 31, 2005                       | 591,000                 |                                     | 591,000                                 |
|   |                         |                                     |   |
| Total future stock compensation expense | \$ 2,955,000            | \$ 78,000                           | \$ 3,033,000                            |

*Provision for Income Taxes*

The Company recorded a provision for income taxes for the nine months ending September 30, 2004 in the amount of \$755,000 and a \$208,000 provision for the nine months ending September 30, 2003. The provision for 2004 results from an alternative minimum tax liability after utilization of an alternative minimum tax loss carryforward and tax liabilities to foreign jurisdictions after utilizations of net operating loss carryforwards. The effective tax rate for the nine months ended September 30, 2004 was 4.68% while the effective tax rate for the nine months ended September 30, 2003 was 3.6%. The effective tax rate is lower than the statutory US federal income tax rate of 35%, primarily due to the benefits from the utilization of net operating loss carryforwards. The Company has provided a valuation allowance on 100% of its deferred tax assets. In general, any realization of the Company's net deferred tax asset will reduce the Company's effective rate in future periods. However, the realization of deferred tax assets that are related to net operating losses that were generated by tax deductions resulting from the exercise of non-qualified stock options, will result in a direct increase to stockholders' equity.

**Table of Contents***Value of Beneficial Conversion Related to Preferred Stock*

On February 13, 2003, the Company completed a private placement of 300,000 shares of newly created Series D preferred stock resulting in gross proceeds to the Company of \$5,730,000. The Company sold the shares, each of which is currently convertible into 10 shares of the Company's common stock, to investment funds affiliated with Trident Capital (Trident), a venture capital firm in which one of the Company's board of directors serves as managing director, pursuant to a Series D Preferred Stock Purchase Agreement dated as of February 11, 2003 between the Company and Trident. The price of the Series D preferred stock was determined to be \$19.10, reflecting the Company's common stock closing price of \$1.91 on February 10, 2003, the day preceding the purchase agreement. In connection with this transaction, the Company recorded \$0.2 million for a fee paid to the holders of the preferred stock accounted for as a beneficial conversion option on this preferred stock.

*Settlement of a Claim*

In December 2002, the Company incurred a settlement charge related to a settlement agreement with one of the Company's former officers. As part of the settlement agreement, the officer's indebtedness to the Company was forgiven and such forgiveness and any imputed income from such forgiveness was grossed-up by the Company to account for the tax effect of such forgiveness. However, per the settlement agreement, any amount paid to the officer by the Company in excess of the actual taxes paid by the officer was required to be repaid to the Company. In the second quarter of 2004, the Company received a refund of approximately \$284,000 as a result of the reduction of actual taxes paid related to this settlement.

*Liquidity and Capital Resources*

The following table summarizes the Company's cash and cash equivalents, working capital and cash flows as of and for the nine months ended September 30, 2004 (*in millions*):

|   |         |
|---|---------|
| Cash and cash equivalents                   | \$ 46.6 |
| Working capital deficit                     | (14.5)  |
| Working capital, excluding deferred revenue | 37.9    |
| Net cash provided by operating activities   | 18.5    |
| Net cash used in investing activities       | (39.2)  |
| Net cash provided by financing activities   | 29.3    |

As of September 30, 2004, the Company's principal sources of liquidity included cash and cash equivalents of \$46.6 million. The Company's operations provided \$18.5 million in cash during the nine months ended September 30, 2004. Significant operating cash outlays during the nine months ended September 30, 2004 included payment of 2003 bonuses and commissions and severance benefits associated with the 2004 restructuring. As of September 30, 2004, the Company had \$6.5 million in cash obligations for severance costs, lease terminations and other costs related to the Company's restructurings and \$0.8 million in cash obligations for lease terminations and other costs related to the 1998 DataWorks merger which is included in other accrued expenses in the accompanying consolidated financial statements. These obligations are expected to be paid through August 2009 and the Company believes these obligations will be funded from existing cash reserves and cash generated from continuing operations. The Company's working capital excluding deferred revenue is \$37.9 million. The Company believes this is a relevant measurement of working capital as deferred revenue is an obligation for services not cash. The cost of providing these services is generally fixed in nature.

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The Company's principal investing activities for the nine months ended September 30, 2004 included capital expenditures of \$3.7 million primarily associated with the Company's relocation to a new corporate headquarters, the acquisition of Scala, including transaction costs, net of cash acquired for approximately \$34.5 million and the acquisition of Platsoft for \$1.0 million. The Company anticipates capital spending in the fourth quarter to remain flat with its third quarter levels.

Financing activities for the nine months ended September 30, 2004 included payments of \$2.7 million to acquire treasury stock as consideration for the Company's payment of applicable employee withholding taxes on the Company's CEO Restricted Stock and Stock Option Exchange Program and \$0.7 million for costs associated with registering the shares issued for the Scala acquisition. Cash provided by financing activities included proceeds of \$30.0 million from the Company's long-term credit facility, discussed below, proceeds from the issuance of stock under the employee stock purchase program of \$1.1 million and proceeds from the exercise of employee stock options in the amount of \$1.6 million.

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The Company had a \$30 million senior credit facility with a financial institution comprised of a \$10 million term loan and a \$20 million revolving line of credit. The Company entered into this facility in July 2000 and received the \$10 million proceeds from the term loan. The Company did not borrow any amounts against the revolving line of credit. The Company repaid the term loan in 36 equal monthly installments, the final payment of which was made on August 1, 2003. On September 30, 2003, this credit facility was terminated.

In January 2004, the Company entered into a two year, \$15 million senior revolving credit facility with a financial institution. Quarterly interest payments are to be made on this credit facility, with any principal balance due at maturity, January 2006. The facility bears interest at a variable rate of either the prime rate or LIBOR plus an applicable margin based on the Company's leverage ratio, at the Company's option. As of September 30, 2004, the interest rate was 3.425%, which was at LIBOR plus the applicable margin. Borrowings under the facility are secured by substantially all of the Company's assets. The Company is required to comply with various financial covenants. Significant financial covenants include:

Achieving minimum earnings before interest, taxes, depreciation and amortization (EBITDA)

Achieving minimum funded debt to EBITDA ratios

Achieving minimum fixed charge coverage ratios

Maintaining minimum cash balances through maturity.

Additional material covenants under the agreement include limitations on the Company's indebtedness, liens on Company assets, guarantees, investments, dividends, repurchases of securities and certain acquisitions and dispositions of assets by the Company. On May 26, 2004, the revolving credit facility was amended to increase the loan commitment under the facility from \$15 million to \$30 million. Thereafter, effective June 28, 2004, the revolving credit facility was amended to revise the minimum fixed charge coverage ratio for the quarter ended June 30, 2004, and effective July 18, 2004 to amend the minimum fixed charge coverage ratio for the quarters ended June 30, 2004 through March 31, 2005. As of September 30, 2004, the Company was in compliance with all covenants included in the terms of the credit agreement, as amended. In connection with the Scala acquisition, the Company borrowed the \$30 million available under this credit facility on June 15, 2004.

For the third quarter of 2004, the Company had positive cash flows from operations of \$5.5 million. In the first quarter of 2004, the Company had negative cash flows from operations primarily due to payments for 2003 bonuses and commissions, Scala acquisition costs, and severance benefits related to the 2004 restructuring. Historically, the Company has experienced decreased cash flows from operations in the first quarter of each year due to the bonuses and commission payments made in the first quarter related to the prior year. Prior to this quarter the Company had generated positive operating cash flows for each of the quarters in 2002 and 2003 primarily due to improved operating results and improvements in its accounts receivable collections. The Company expects to generate positive cash flow from operations for the remainder of 2004.

As of September 30, 2004 the Company had cash and cash equivalents of \$46.6 million. The Company is dependent upon its ability to generate cash flows from license fees and other operating revenues, providing services to its customers and through collection of its accounts receivable to maintain current liquidity levels. If the Company is not successful in achieving targeted revenues and expenses or positive cash flows from operations, the Company may be required to take further cost-cutting measures and restructuring actions or seek alternative sources of funding. Alternative sources of funding may not be available on terms favorable to the Company or at all, in which case, the Company's business, financial condition or results of operations may be adversely affected.



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The Company reported net income for the three and nine months ended September 30, 2004 of \$6.3 million and \$15.4 million, respectively. While management's goal is to maintain profitability, there can be no assurance that the Company's future revenues nor its restructuring and other cost control actions will enable it to maintain operating profitability. Considering current cash reserves, and other existing sources of liquidity, including its revolving credit facility, management believes that the Company will have sufficient sources of financing to continue its operations through at least the next twelve months. However, there can be no assurance that the Company will not seek to raise additional capital through the incurrence of debt or issuance of equity securities in the future.

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**Table of Contents***Foreign Currency Risk*

Historically, the Company has maintained operations in several foreign locations including Canada, Europe, Australia, Asia and South America. With the acquisition of Scala in June 2004, the Company's international operations will increase significantly going forward in the locations listed above as well as new locations, such as Russia and China. These operations incur revenues and expenses in foreign currencies which expose the Company to foreign currency risk and gives rise to foreign exchange gains and losses. In addition, a significant portion of the Company's revenues are derived overseas, with international revenues historically representing approximately 30% of total revenues. However, the Company expects international revenues, which have increased as a result of the Scala acquisition, will continue to represent approximately 45% to 50% of total revenues going forward. Sales revenues denominated in currencies other than the U.S. dollar expose the Company to market risk from unfavorable movements in foreign exchange rates between the U.S. dollar and the foreign currency and may have an adverse impact on the Company's operations. Historically, the Company has not entered into any hedging arrangements or similar foreign currency contracts. However, with the recent acquisition of Scala, the Company may attempt to limit its foreign exchange exposure through the use of forward contracts to offset the risks associated with fluctuations in foreign currencies.

*New Accounting Pronouncements*

In January 2003, the FASB issued FIN No. 46, Consolidation of Variable Interest Entities. In general, a variable interest entity is a corporation, partnership, trust, or any other legal structure used for business purposes that either (a) does not have equity investors with voting rights or (b) has equity investors that do not provide sufficient financial resources for the entity to support its activities. FIN No. 46 requires a variable interest entity to be consolidated by a company if that company is subject to a majority of the risk of loss from the variable interest entity's activities or entitled to receive a majority of the entity's residual returns or both. The consolidation requirements of FIN No. 46 apply immediately to variable interest entities created after January 31, 2003. With respect to variable interest entities created before January 31, 2003, in December 2003 the FASB issued FIN 46R, which, among other things, revised the implementation date to the first fiscal years or interim periods ending after March 15, 2004, with the exception of Special Purpose Entities (SPE). The consolidated requirements apply to all SPE's in the first fiscal year or interim period ending after December 15, 2003. The Company has determined that it does not have any SPE's to which these interpretations apply and has adopted FIN 46R in the first quarter of 2004. The adoption of FIN 46R did not have a material impact on the Company's consolidated financial statements.

In January 2003, the EITF issued EITF 00-21, Revenue Arrangements with Multiple Deliverables, which requires companies to allocate the consideration received on arrangements involving multiple arrangements based on their relative fair values. Further, this EITF requires that the companies consider the revenue recognition criteria separately for each of the deliverables. This EITF is applicable for revenue arrangements entered into in fiscal periods beginning after June 15, 2003. The Company adopted EITF 00-21 on January 1, 2003 and it did not have a material impact on the Company's consolidated financial statements.

In April 2003, FASB issued SFAS No. 149, Amendment of Statement 133 on Derivative Instruments and Hedging Activities. SFAS No. 149 (1) clarifies under what circumstances a contract with an initial net investment meets the characteristic of a derivative discussed in paragraph 6(b) of Statement 133, (2) clarifies when a derivative contains a financing component, (3) amends the definition of an underlying to conform it to language used in FIN 45, and (4) amends certain other existing pronouncements, which will collectively result in more consistent reporting of contracts as either derivatives or hybrid instruments. SFAS No. 149 is effective for contracts and hedging relationships entered into or modified after June 30, 2003. The Company adoption of SFAS No. 149 did not have a material impact on the Company's consolidated financial statements as the Company has not entered into any derivative or hedging transactions.

In May 2003, FASB issued SFAS No. 150, Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity. SFAS No. 150 establishes standards for how an issuer classifies and measures certain financial instruments with characteristics of both debt and

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equity. It requires an issuer to classify a financial instrument that is within its scope as a liability (or an asset in some circumstances) because that financial instrument embodies an obligation of the issuer. SFAS No. 150 is effective for financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003. The Company adopted SFAS No. 150 effective July 1, 2003 and such adoption did not have an impact on the Company's consolidated financial statements, as the Company had not issued any of these types of financial instruments.

In April 2004, the EITF reached final consensus on EITF 03-6, Participating Securities and the Two-Class Method under FASB Statement No. 128, which requires companies that have participating securities to calculate earnings

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per share using the two-class method. This method requires the allocation of undistributed earnings to the common shares and participating securities based on the proportion of undistributed earnings that each would have been entitled to had all the period's earnings been distributed. EITF 03-6 is effective for fiscal periods beginning after March 31, 2004 and earnings per share reported in prior periods presented must be retroactively adjusted in order to comply with EITF 03-6. The Company adopted EITF 03-6 for the quarter ended June 30, 2004. The adoption of EITF 03-6 did not have a material impact on the Company's earnings per share calculation.

***Certain Factors that May Affect Future Results*****Forward Looking Statements – Safe Harbor.**

Certain statements in this Quarterly Report on Form 10-Q are forward looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities and Exchange Act of 1934, as amended, that involve risks and uncertainties. Any statements contained herein (including without limitation statements to the effect that the Company or Management estimates, expects, anticipates, plans, believes, projects, continues, may, or will or statements concerning potential or opportunity or variations thereof or comparable terminology or the negative thereof) that are not statements of historical fact should be construed as forward-looking statements. These statements include the Company's expectation that (i) the Company will continue to develop and support ROI's existing product line and to leverage ROI's existing market position and customer base to create new sales opportunities which complement the Company's existing market position in the discrete make-to-order manufacturing, distribution, hospitality and services-oriented industries, (ii) the Company will continue to develop, distribute and support TDC's warehouse management solution as a key component of its distribution suite, (iii) the Company will continue to develop and support Platsoft's existing customers to create new sales opportunities, (iv) the Company will continue to operate the business of Scala, (v) the restructuring plan for the Scala operations will be complete by the end of 2004, and any changes will result in an adjustment to goodwill, (vi) the accrued liability of approximately \$150,000 as of September 30, 2004 which is owed to former Scala option holders in exchange for Scala stock options that were tendered, will be paid out to the option holders in the fourth quarter of 2004, (vii) the Company's total revenues for the fourth quarter will increase with the second quarter acquisition of Scala as well as for historical reasons, (viii) international revenues will remain at increased levels for the remainder of the year due to the acquisition of Scala, (ix) sales and marketing expenses, software development expenses and general and administrative expenses in the fourth quarter of 2004 will remain flat with those of third quarter and software development expenses will decrease as a percentage of revenue in the fourth quarter of 2004, (x) remaining DataWorks merger obligations will be funded from existing cash reserves and operations and are expected to be paid through 2009, (xi) the Company's capital spending on property and equipment in the fourth quarter of 2004 will remain flat with third quarter levels, (xii) the Company will generate positive cash flow from operations for the remainder of 2004, (xiii) the Company will have sufficient sources of financing to continue its operations through at least the next twelve months, (xiv) current legal proceedings will not have material adverse effect on the Company, (xv) the Company will begin the buy-out procedures for the remaining 2% of the Scala shares not owned by the Company in the fourth quarter of 2004 and that the Company will request a related judgment from the Amsterdam Court of Appeal; (xvi) amortization of acquired technology and trademarks will be complete in 2009, amortization of the customer based will be complete in 2011, and amortization of the Company's third party funded development agreement will be complete in 2006; (xvii) the Company's measurement of working capital excluding deferred revenue is a relevant measurement of working capital; (xviii) the Company may attempt to limit its foreign exchange exposure through the use of forward contracts, and; (xix) Platsoft's technical resources are expected to enhance the Company's service efforts and the combined consulting and support resources will provide a critical mass that should benefit all of the Company's customers, and (xx) the Company anticipates terminating 33 Scala employees and incurring additional costs related to the Scala acquisition. Actual results could differ materially and adversely from those anticipated in such forward looking statements as a result of certain factors, including the factors listed at pages 37 to 45. Because these factors may affect the Company's operating results, past performance should not be considered an indicator of future performance and investors should not use historical results to anticipate results or trends in future periods. The Company undertakes no obligation to revise or publicly release the results of any revision to these forward-looking statements. Readers should carefully review the risk factors described in other documents the Company files from time to time with the Securities and Exchange Commission including its quarterly reports on Form 10-Q to be filed by the Company during 2004.

**Our quarterly operating results are difficult to predict and subject to substantial fluctuation.**

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The Company's quarterly operating results have fluctuated significantly in the past. From the first quarter of 2001 through the third quarter of 2004, quarterly operating results have ranged from an operating loss of \$22.1 million to operating income of \$6.3 million. The Company's operating results may continue to fluctuate in the future as a result of many specific factors that include:

The demand for the Company's products, including reduced demand related to changes in marketing focus for certain products, software market conditions or general economic conditions as they pertain to information technology (IT) spending

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Fluctuations in the length of the Company's sales cycles which may vary depending on the complexity of our products as well as the complexity of the customer's specific software and service needs

The size and timing of orders for the Company's software products and services, which, because many orders are completed in the final days of each quarter, may be delayed to future quarters

The number, timing and significance of new software product announcements, both by the Company and its competitors

Customers' unexpected postponement or termination of expected system upgrades or replacement due to a variety of factors including economic conditions, changes in IT strategies or management changes

Changes in accounting standards, including software revenue recognition standards

Currency fluctuations

Fluctuations in number of customers renewing maintenance

In addition, the Company has historically realized a significant portion of its software license revenues in the final month of any quarter, with a concentration of such revenues recorded in the final ten business days of that month. Due to the above factors, among others, the Company's revenues are difficult to forecast. The Company, however, bases its expense levels, including operating expenses and hiring plans, in significant part, on its expectations of future revenue. As a result, the Company expects its expense levels to be relatively fixed in the short term. The Company's failure to meet revenue expectations could adversely affect operating results. Further, an unanticipated decline in revenue for a particular quarter may disproportionately affect the Company's operating results in that quarter because the majority of the Company's expenses will be fixed in the short term. As a result, the Company believes that period-to-period comparisons of the Company's results of operations are not and will not necessarily be meaningful, and you should not rely upon them as an indication of future performance. Due to the foregoing factors, it is likely that, as in past quarters, in some future quarters the Company's operating results will be below the expectations of public market analysts and investors. As in those past quarters, such an event would likely have an adverse effect upon the price of the Company's Common Stock.

**If the emerging technologies and platforms of Microsoft and others upon which the Company builds its products do not gain or retain broad market acceptance, or if we fail to develop and introduce in a timely manner new products and services compatible with such emerging technologies, we may not be able to compete effectively and our ability to generate revenues will suffer.**

The Company's software products are built and depend upon several underlying and evolving relational database management system platforms such as Microsoft SQL Server, Progress and IBM. To date, the standards and technologies that the Company has chosen to develop its products upon have proven to be popular and have gained broad industry acceptance. However, the market for the Company's software products is subject to ongoing rapid technological developments, quickly evolving industry standards and rapid changes in customer requirements, and there may be existing or future technologies and platforms that achieve industry standard status, which are not compatible with our products. Additionally, because the Company's products rely significantly upon popular existing user interfaces to third party business applications, the Company must forecast which user interfaces will be or remain popular in the future. For example, the Company believes the Internet is transforming the way businesses operate and the software requirements of customers. Specifically, the Company believes that customers desire business software applications that enable a customer to engage in commerce or service over the Internet. The Company has announced its determination to pursue development of several of its primary product lines upon the new Microsoft .NET technology. If the Company cannot develop such .NET compatible products in time to effectively bring them to market, or if .NET does not become or continue to be a widely accepted industry standard, the ability of the Company's products to interface to popular third party applications will be negatively impacted and the Company's competitive position and revenues could be adversely affected.

**New software technologies could cause us to alter our business model resulting in adverse affects on our operating results.**

Development of new technologies may also cause the Company to change how it licenses or prices its products, which may adversely impact the Company's revenues and operating results. Emerging licensing models include hosting as well as subscription-based licensing, in which the licensee essentially rents software for a defined period

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of time, as opposed to the current perpetual license model. The Company's future business, operating results and financial condition will depend on its ability to effectively train its sales force to sell an integrated comprehensive set of business software products and recognize and implement emerging industry standards and models, including new pricing and licensing models.

If the Company fails to respond to emerging industry standards, including licensing models, and end-user requirements, the Company's competitive position and revenues could be adversely affected.

**Our increasingly complex software products may contain errors or defects which could result in the rejection of our products and damage to our reputation as well as cause lost revenue, delays in collecting accounts receivable, diverted development resources and increased service costs and warranty claims.**

The Company's software products are made up of increasingly complex computer programs. Software products as complex as the products offered by the Company often contain undetected errors or failures (commonly referred to as bugs) when first introduced to the market or as new updates or upgrades of such products are released to the market. Despite testing by the Company, and by current and potential customers, prior to general release to the market, the Company's products may still contain material errors after their initial commercial shipment. Such material errors may result in loss of or delay in market acceptance of the Company's products, damage to the Company's reputation, and increased service and warranty costs. Ultimately, such errors could lead to a decline in the Company's revenues. The Company has from time to time been notified by some of its customers of errors in its various software products. Although it has not occurred to date, the possibility of the Company being unable to correct such errors in a timely manner could have a material adverse effect on the Company's results of operations and its cash flows. In addition, if material technical problems with the current release of the various database and technology platforms on which the Company's products operate, including Progress, IBM, Microsoft SQL or Microsoft .NET, occur, such difficulties could also negatively impact sales of these products, which could in turn have a material adverse effect on the Company's results of operations.

**A variety of specific business interruptions could adversely affect our business.**

A number of particular types of business interruptions could greatly interfere with our ability to conduct business. For example, a substantial portion of our facilities, including our corporate headquarters and other critical business operations, are located near major earthquake faults. We do not carry earthquake insurance and do not fund for earthquake-related losses. In addition, our computer systems are susceptible to damage from fire, floods, earthquakes, power loss, telecommunications failures, and similar events. The Company continues to consider and implement its options and develop contingency plans to avoid and/or minimize potential disruptions to its telecommunication services.

**We may pursue strategic acquisitions, investments, and relationships and may not be able to successfully manage our operations if we fail to successfully integrate such acquired businesses and technologies, which could adversely affect our operating results.**

As part of its business strategy, the Company may continue to expand its product offerings to include application software products and services that are complementary to its existing software applications, particularly in the areas of electronic commerce or commerce over the Internet, or may gain access to established customer bases into which the Company can sell its current products. The Company's recent acquisition of Scala Business Solutions is typical of this ongoing strategy. However while this strategy has historically and may in the future involve acquisitions, investments in other businesses that offer complementary products, joint development agreements or technology licensing agreements, the specific risks we commonly encounter in these types of transactions include the following:



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Difficulty in effectively integrating any acquired technologies or software products into our current products and technologies

Difficulty in predicting and responding to issues related to product transition such as development, distribution and customer support

The possible adverse impact of such acquisitions on existing relationships with third party partners and suppliers of technologies and services

The possibility that customers of the acquired company might not accept new ownership and may transition to different technologies or attempt to renegotiate contract terms or relationships, including maintenance or support agreements

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The possibility that the due diligence process in any such acquisition may not completely identify material issues associated with product quality, product architecture, product development, intellectual property issues, key personnel issues or legal and financial contingencies

Difficulty in integrating acquired operations due to geographical distance, and language and cultural differences.

A failure to successfully integrate acquired businesses or technology for any of these reasons could have a material adverse effect on the Company's results of operations.

**Future acquisitions of technologies or companies, which are paid for partially, or entirely through the issuance of stock or stock rights could prove dilutive to existing shareholders.**

Consistent with past experience, the Company expects that the consideration it might pay for any future acquisitions of companies or technologies could include stock, rights to purchase stock, cash or some combination of the foregoing. For example, the Company's recent acquisition of Scala Business Solutions involved the issuance of approximately 4.25 million shares of Company stock. If the Company issues stock or rights to purchase stock in connection with future acquisitions, earnings (loss) per share and then-existing holders of the Company's Common Stock may experience dilution.

**We rely, in part, on third parties to sell our products. Disruptions to these channels would adversely affect our ability to generate revenues from the sale of our products.**

The Company distributes products through a direct sales force as well as through an indirect distribution channel, which includes value-added resellers (VARs) and other distributors and authorized consultants, consisting primarily of professional firms. During the nine months ended September 30, 2004 and all of 2003, 12% and 16%, respectively, of the Company's software license revenues were generated by VARs and distributors. If the Company's VARs or authorized consultants cease distributing or recommending the Company's products or emphasize competing products, the Company's results of operations could be materially and adversely affected. Historically, the Company has sold its financial and customer relationship management (CRM) products through direct sales as well as through the indirect distribution channel. However, the Company is currently developing a distribution channel for certain of its manufacturing product lines not previously widely sold through VARs and other distributors. It is not yet certain that these products can be successfully sold through such a channel and the long term impact of this increase in the distribution channel to the Company's performance is as of yet undetermined as is the Company's ability to generate additional license and services revenue from such a channel. The success of the Company's distributors depends in part upon their ability to attract and maintain qualified sales and consulting personnel. Additionally, the Company's distributors may generally terminate their agreements with the Company upon 30 days notice, while the Scala partners may generally terminate their agreements upon 30 days to several months notice. Almost all partners though may effectively terminate their agreements at any time by ceasing to promote or sell our products. If our VARs or other distributors are unable to maintain such qualified personnel or if several of the Company's VARs or other distributors terminate their agreements and the Company is unable to replace them in a timely fashion, such factors could negatively impact the Company's results of operations. Finally, there can be no assurance that having both a direct sales force and a distribution channel for the Company's products will not lead to conflicts between those two sales forces which could adversely impact the Company's ability to close sales transactions or could have a negative impact upon average selling prices, any of which may negatively impact the company's operating revenues and results of operations.

**A significant portion of our future revenue is dependent upon our existing installed base of customers continuing to license additional products as well as purchasing consulting services and renewing their annual maintenance and support contracts. If our existing customers fail to renew their maintenance and support agreements or fail to purchase new product enhancements or additional services**

**from the Company at historical levels, the Company's revenues and results of operations could be materially impacted.**

Historically, approximately 50% to 60% of the Company's license revenues, 90% of the Company's maintenance revenues and a substantial portion of the Company's consulting revenues are generated from the Company's installed base of customers. Maintenance and support agreements with these customers are traditionally renewed on an annual basis at the customer's discretion, and apart from historical ROI MANAGE 2000 customers, there is normally no requirement that a customer so renew or that a customer pay new license fees or service fees to the Company following the initial purchase. As a result, if Epicor's existing customers fail to renew their maintenance and support agreements or fail to purchase new product enhancements or additional services at historical levels, our revenues and results of operations could be materially impacted.

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**Our software products incorporate and rely upon third party software products for certain key functionality and our revenues, as well as our ability to develop and introduce new products, could be adversely affected by our inability to control or replace these third party products and operations.**

The Company's products incorporate and rely upon software products developed by several other third party entities such as Microsoft, IBM and Progress. Specifically, the Company's software products are built and depend upon several underlying and evolving relational database management system platforms including Microsoft SQL Server, Progress OpenEdge and IBM U2. In the event that these third party products were to become unavailable to the Company or to our customers, either directly from the third party manufacturers or through other resellers of such products, the Company could not readily replace these products with substitute products. As a result, the Company cannot provide assurance that these third parties will:

Remain in business

Continue to support the Company's product lines

Maintain viable product lines

Make their product lines available to the Company on commercially acceptable terms

Not make their products available to the Company's competitors on more favorable terms

In the long term (i.e. a year or more), an interruption of supply from these vendors could potentially be overcome through migration to another third party supplier or development within the Company. However, any interruption in the short term could have a significant detrimental effect on the Company's ability to continue to market and sell those of its products relying on these specific third party products and could have a material adverse effect on the Company's business, results of operation, cash flows and financial condition.

**The market for Web-based development tools, application products and consulting and education services continues to emerge, which could negatively affect our client/server-based products and if the Company fails to respond effectively to evolving requirements of this market, the Company's business, financial condition, results of operations and cash flows will be materially and adversely affected.**

The Company's development tools, application products and consulting and education services generally help organizations build, customize or deploy solutions that operate in a client/server-computing environment. There can be no assurance that the market for client/server computing will continue to grow, or will not decrease, or that the Company will be able to respond effectively to the evolving requirements of these markets. The Company believes that the environment for application software is continuing to change from client/server to a Web-based environment to facilitate commerce on the Internet.

**The market for our software products and services is highly competitive. If we are unable to compete effectively with existing or new competitors our business could be negatively impacted.**

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The business information systems industry in general and the manufacturing, CRM and financial computer software industry specifically, in which the Company competes are very competitive and subject to rapid technological change, evolving standards, frequent product enhancements and introductions and changing customer requirements. Many of the Company's current and potential competitors have (1) longer operating histories, (2) significantly greater financial, technical and marketing resources, (3) greater name recognition, (4) larger technical staffs, and (5) a larger installed customer base than the Company. A number of companies offer products that are similar to the Company's products and target the same markets. In addition, any of these competitors may be able to respond more quickly to new or emerging technologies and changes in customer requirements (such as commerce on the Internet and Web-based application software), and to devote greater resources to the development, promotion and sale of their products than the Company. Furthermore, because there are relatively low barriers to entry in the software industry, the Company expects additional competition from other established and emerging companies. Such competitors may develop products and services that compete with those offered by the Company or may acquire companies, businesses and product lines that compete with the Company. It also is possible that competitors may create alliances and rapidly acquire significant market share, including in new and emerging markets. Accordingly, there can be no assurance that the Company's current or potential competitors will not develop or acquire products or services comparable or superior to those that the Company develops, combine or merge to form significant competitors, or adapt more quickly than will the Company to new technologies, evolving industry trends and changing customer requirements. Competition could cause price reductions, reduced margins or loss of market share for the Company's products and services, any of which could materially and adversely affect the Company's business, operating results and financial condition. There can be no assurance that the Company will be able to compete successfully against current and future competitors or that the competitive pressures that the Company may face will not materially adversely affect its business, operating results, cash flows and financial condition.

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**We may not be able to maintain and expand our product offerings or business if we are not able to retain, hire and integrate sufficiently qualified personnel.**

The Company's success depends in large part on the continued service of key management personnel that are not subject to employment agreements, including, but not limited to several of the key personnel employed as a result of the Company's recent acquisition of Scala. In addition, the competition to attract, retain and motivate qualified technical, sales and software development personnel is intense. For example, the Company has at times, including during the rise of the Internet companies in the mid to late 1990's, experienced significant attrition and difficulty in recruiting qualified personnel, particularly in software development and customer support. Additionally, the sudden unexpected loss of such technical personnel, such as developers can have a negative impact on the Company's ability to develop and introduce new products in a timely and effective manner. There is no assurance that the Company will retain its key personnel, including those who came to the Company as part of the Scala acquisition, or attract other qualified key personnel in the future. The failure to retain or attract such persons could have a material adverse effect on the Company's business, operating results, cash flows and financial condition.

**Our future results could be harmed by economic, political, geographic, regulatory and other specific risks associated with our international operations.**

The Company believes that any future growth of the Company will be dependent, in part, upon the Company's ability to maintain and increase revenues in its existing and emerging international markets, including Asia and Latin America. During the nine months ended September 30, 2004 and all of 2003, 36.1% and 29.5%, respectively, of total Company revenues were generated by the Company's international operations. With the Company's recent acquisition of Scala Business solutions, the company expects the total Company revenues generated by international operations to approach 50%. However, there can be no assurance that the Company will maintain or expand its international sales. If the revenues that the Company generates from foreign activities are inadequate to offset the expense of maintaining foreign offices and activities, the Company's business, financial condition and results of operations could be materially and adversely affected. The increasingly international reach of the Company's businesses could also subject the Company and its results of operations to unexpected, uncontrollable and rapidly changing economic and political conditions. Specifically, our international sales and operations are subject to inherent risks, including:

Differing intellectual property and labor laws

Lack of experience in a particular geographic market

Different and changing regulatory requirements in various countries and regions

Tariffs and other barriers, including import and export requirements and taxes on subsidiary operations

Fluctuating exchange rates and currency controls

Difficulties in staffing and managing foreign sales and support operations

Longer accounts receivable payment cycles

Potentially adverse tax consequences, including repatriation of earnings

Development and support of localized and translated products

Lack of acceptance of localized products or the Company in foreign countries

Shortage of skilled personnel required for local operations

Perceived health (e.g. SARS) or terrorist risks which impact a geographic region and business operations therein

Any one of these factors or a combination of them could materially and adversely affect the Company's future international sales and, consequently, the Company's business, operating results, cash flows and financial condition. A portion of the Company's revenues from sales to foreign entities, including foreign governments, has been in the form of foreign currencies. The Company does not have any hedging or similar foreign currency contracts. Fluctuations in the value of foreign currencies could adversely impact the profitability of the Company's foreign operations.

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**If third parties infringe upon our intellectual property, we may expend significant resources enforcing our rights or suffer competitive injury, which could adversely affect our operating results.**

The Company considers its proprietary software and the related intellectual property rights in such products to be among its most valuable assets. The Company relies on a combination of copyright, trademark and trade secret laws (domestically and internationally), employee and third-party nondisclosure agreements and other industry standard methods for protecting ownership of its proprietary software. However, the Company cannot assure you that in spite of these precautions, an unauthorized third party will not copy or reverse-engineer certain portions of the Company's products or obtain and use information that the Company regards as proprietary. From time to time, the Company does take legal action against third parties whom the Company believes are infringing upon the Company's intellectual property rights. However, there is no assurance that the mechanisms that the Company uses to protect its intellectual property will be adequate or that the Company's competitors will not independently develop products that are substantially equivalent or superior to the Company's products.

Moreover, the Company expects that as the number of software products in the United States and worldwide increases and the functionality of these products further overlaps, the number of these types of claims will increase. This risk is potentially heightened by the Company's recent acquisition of Scala Business solutions, which historically has done business in such diverse international markets as Eastern Europe, Asia and the Middle East. Any such claim, with or without merit, could result in costly litigation and require the Company to enter into royalty or licensing arrangements. The terms of such royalty or license arrangements, if required, may not be favorable to the Company. In addition, in certain cases, the Company provides the source code for some of its application software under licenses to its customers and distributors to enable them to customize the software to meet their particular requirements or translate or localize the products for resale in foreign countries, as the case may be. Although the source code licenses contain confidentiality and nondisclosure provisions, the Company cannot be certain that such customers or distributors will take adequate precautions to protect the Company's source code or other confidential information. Moreover, regardless of contractual arrangements, the laws of some countries in which the Company does business or distributes its products do not offer the same level of protection to intellectual property, as do the laws of the United States.

**Our operating cash flows are subject to fluctuation, primarily related to our ability to timely collect accounts receivable and to achieve anticipated revenues and expenses. Negative fluctuations in operating cash flows may require us to seek additional cash sources to fund our working capital requirements. If additional cash sources are not available to the Company, our operations could be adversely affected.**

From January 1, 2001 through September 30, 2004, the Company's quarterly operating cash flows have ranged from negative \$7.6 million to positive \$13.1 million. The Company's cash and cash equivalents have increased from \$26.8 million at December 31, 2000 to \$46.6 million at September 30, 2004. However, the Company has at times experienced decreasing revenues and, prior to the first quarter of 2003, continued operating losses. As a result, in the fourth quarter of 2002, the Company underwent a restructuring of its operations in an effort to reduce its cost structure through a reduction in workforce of approximately 15% and the consolidation of facilities. If the Company is not successful in achieving its anticipated revenues and expenses or maintaining a positive cash flow, the Company may be required to take further actions to reduce its operating expenses, such as additional reductions in work force, and/or seek additional sources of funding. Since December 31, 1999, the Company has also experienced fluctuations in the proportion of accounts receivable over 90 days old. These fluctuations have been due to various issues, including product and service quality, deteriorating financial condition of customers during the recent recession, and lack of effectiveness of the Company's collection processes. If the Company cannot successfully collect a significant portion of its net accounts receivable, the Company may be required to seek alternative financing sources. The Company currently has borrowed the entire \$30 million capacity under its revolving credit facility.

**The market for our stock is volatile and fluctuations in operating results, changes in the Company's guidance on revenues and earnings estimates and other factors could negatively impact our stock's price.**



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During the three year period ended December 31, 2003, the price of the Company's common stock ranged from a low of \$0.65 to a high of \$13.60. For the nine months ended September 30, 2004, the stock price ranged from a low of \$9.66 to a high of \$17.80. As of October 29, 2004, the Company had 51,090,224 shares of Common Stock outstanding as well as 61,735 and 300,000 shares of Series C and D Preferred Stock outstanding, respectively. The market prices for securities of technology companies, including the Company's, have historically been quite volatile. Quarter to quarter variations in operating results, changes in the Company's guidance on revenues and earnings estimates, announcements of technological innovations or new products by the Company or its competitors, announcements of major contract awards, announcements of industry acquisitions by us or our competitors, changes in accounting standards or regulatory requirements as promulgated by the FASB, SEC, NASDAQ or other regulatory entities, changes in management, and other events or factors may have a significant impact on the market

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price of the Company's Common Stock. In addition, the securities of many technology companies have experienced extreme price and volume fluctuations, which have often been related more to changes in recommendations or financial estimates by securities analysts than to the companies' actual operating performance. Any of these conditions may adversely affect the market price of the Company's Common Stock.

**If proposed regulations pertaining to accounting treatment for employee stock options are enacted, the Company's business practices may be materially altered.**

The Company has historically compensated and incentivized its employees, including many of its key personnel and new hires, through the issuance of options to acquire Company common stock. The Company currently accounts for the issuance of stock options to employees using the intrinsic value method according to APB Opinion No. 25, Accounting for Stock Issued to Employees. If proposals currently under consideration by accounting standards organizations and governmental authorities which would require immediate expense recognition for stock options are adopted, the Company's current practices may be changed to reduce the number of stock options granted to employees. Such a change could impact the Company's ability to retain existing employees or to attract qualified new candidates. As a result, the Company might have to increase cash compensation to these individuals. Such changes could have a negative impact upon the Company's earnings and cash flows.

**If we do not successfully integrate Scala and its operations with Epicor, a process that may be made more difficult due to geographic challenges, our ability to achieve anticipated revenue and related profit, results for the Scala products may be adversely impacted and the business of Epicor may be disrupted and negatively impacted.**

The success of our recently completed acquisition of Scala will depend in part on the integration of the Scala business into Epicor. Integration issues are complex, time-consuming and expensive and, without proper planning and implementation, could significantly disrupt the business of Epicor. Integration will be especially difficult because the operations and primary markets of Epicor are geographically disparate from those of Scala. The challenges involved in integrating Scala with Epicor include:

coordinating Scala's headquarters operations in the Netherlands, as well as its research and development facilities in Moscow, Russia, which are geographically distant from the operations of Epicor's corporate headquarters in the United States and most of Epicor's other foreign subsidiaries;

coordinating sales and marketing efforts to effectively communicate the combined company's capabilities;

combining product offerings and technology;

coordinating and combining overseas operations, relationships and facilities, which may be subject to additional constraints imposed by local laws and regulations;

coordinating and rationalizing research and development activities to enhance introduction of new products and technologies with reduced cost;

demonstrating to the customers of Scala that the acquisition will not result in adverse changes in client service standards or business focus and helping customers conduct business easily with the Company;

preserving distribution, marketing or other important relationships of both Epicor and Scala and resolving potential conflicts that may arise;

successfully integrating the business cultures of Epicor and Scala, maintaining employee morale and retaining key employees; and

consolidating and rationalizing corporate information technology and administrative infrastructures.

The integration of the Scala business into our business may not be successfully completed in a timely manner, or at all, and we may not realize any of the anticipated benefits of the acquisition to the extent, or in the time frame, anticipated. The failure to integrate the business of Scala successfully into Epicor or to realize any of the anticipated benefits of the exchange offer could seriously hinder our plans for product development and business and market expansion.

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**Additional improvements to Scala's internal controls, disclosure policies and central finance functions are required and if these improvements are not completed it could have a material adverse effect on the Company's business, results of operations, financial condition, and ability to comply with the Sarbanes-Oxley Act.**

In connection with the audit of Scala's financial statements for each of the years in the two-year period ended December 31, 2003, Scala received a letter on April 13, 2004 from its independent auditors providing information with respect to the conduct of its audit in accordance with US generally accepted auditing standards. The letter noted that Scala's independent auditors identified reportable conditions which constituted material weaknesses (as those terms are defined under standards established by the American Institute of Certified Public Accountants, or AICPA) in Scala's internal controls, financial reporting and board process controls. For a description of the AICPA standards for what constitutes a reportable condition and material weakness see the section entitled Item 4- Controls and Procedures, (b) Changes in internal controls over financial reporting.

Both prior to and following the completion of the merger, the Company undertook extensive efforts to remedy these identified weaknesses. For a detailed description of the steps that the Company has taken and is taking in such regard, please see the section entitled Item 4- Controls and Procedures, (b) Changes in internal controls over financial reporting. However, if these material weaknesses have not been properly addressed, it could result in accounting errors and cause future restatements of Scala's financial statements. In order to address these deficiencies and in light of the ongoing need for compliance with the various provisions of Sarbanes-Oxley, Scala has been and is continuing to implement additional improvements to its financial reporting systems and controls. While we believe that we have adequately addressed the identified issues, in the longer term, as Epicor continues the process of integrating Scala's operations into Epicor's operations, Epicor plans on continuing to review and, as needed, modify both its own and Scala's internal and disclosure controls procedures in order to ensure the veracity and integrity of the combined companies' financial control environment. The implementation of these new processes, and the integration of the Scala accounting and financial reporting functions with those of Epicor, may not be successfully completed in a timely manner or at all, and unanticipated factors may hinder the effectiveness of these new processes or delay the integration of Epicor and Scala's control systems. If we fail to adequately address Scala's internal controls, these material weaknesses could have a material adverse effect on Scala's business, results of operations and financial condition, and, thus, could have a material effect on Epicor's business, results of operations and financial condition. If the material weaknesses have not been adequately corrected, these identified material weaknesses could prevent Epicor from releasing its financial information and SEC reports in a timely manner, making the required certifications regarding, and complying with its other obligations with respect to, its financial statements and internal controls under the Sarbanes-Oxley Act.

**While we believe that we currently have adequate internal controls we are still exposed to potential risks resulting from new requirements under Section 404 of the Sarbanes-Oxley Act of 2002.**

We are currently evaluating our internal controls in order to allow management to report on, and our independent auditors to attest to, our internal controls, as required by Section 404 of the Sarbanes-Oxley Act of 2002. While we are working diligently to complete these evaluations on a timely basis, it is possible that we may encounter unexpected delays in implementing the requirements relating to internal controls. Therefore, we cannot be certain about the timing of the completion of our evaluation, testing and remediation actions or the impact that these activities will have on our operations since there is no precedent available by which to measure the adequacy of our compliance. We also expect to continue to incur additional expenses as a result of performing the continuing system and process evaluation, testing and remediation required in order to comply with the management certification and auditor attestation requirements. If we are not able to timely comply with the requirements set forth in Section 404, we might be subject to sanctions or investigation by regulatory authorities. Any such action could adversely affect our business and financial results.

**We have recorded a large amount of goodwill and other acquired intangible assets which we will be required to write down and record an expense if it becomes impaired.**

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In connection with our recent acquisitions, we currently have goodwill of \$83.9 million on our balance sheet and \$44.8 million of amortizing acquired intangible assets on our balance sheet. Although the goodwill is not amortized, we are required to test the goodwill for impairment at least yearly, and any time there are is an indication an impairment may have occurred. If we determine that the carrying value of the goodwill or other acquired intangible assets is in excess of its fair value we may be required to write down a portion or all of the goodwill or other acquired intangible assets, which would adversely impact our results of operations.

### **Foreign currency fluctuations may negatively impact the financial results of the combined company.**

The results of operations or financial condition of Scala's business may be negatively impacted by foreign currency fluctuations. Scala operates throughout the world through international sales subsidiaries and through a network of exclusive third party distributors and non-exclusive dealers. As a result, sales and related expenses can be denominated in currencies other than the U.S. dollar. Because our financial results are reported on a consolidated

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basis in U.S. dollars, our results of operations now that we have acquired Scala may be harmed by fluctuations in the rates of exchange between the U.S. dollar and other currencies, including a decrease in the value of European currencies relative to the U.S. dollar, which would decrease reported U.S. dollar revenue disproportionately to a decrease in reported U.S. dollar costs for the Scala business, as the Scala business generates revenues in these local currencies and will report on a consolidated basis the related revenues and costs in U.S. dollars. With the acquisition of Scala completed, we may attempt to limit foreign exchange exposure through operational strategies and by using forward contracts to offset the effects of exchange rate changes on intercompany trade balances. This would require us to estimate the volume of transactions in various currencies. We may not be successful in making these estimates. If these estimates are overstated or understated during periods of currency volatility, the Scala business may experience material currency gains or losses.

Because of these and other factors affecting the Company's operating results, past financial performance should not be considered an indicator of future performance, and investors should not use historical trends to anticipate results or trends in future periods.

**Item 3 Quantitative and Qualitative Disclosures About Market Risk**

*Interest Rate Risk.* The Company's exposure to market risk for changes in interest rates relates primarily to the Company's cash and cash equivalents and its credit facility. At September 30, 2004, the Company had \$46.6 million in cash and cash equivalents. Based on the investment interest rate, a hypothetical 1% decrease in interest rates would decrease interest income by approximately \$293,000 on an annual basis, and likewise decrease the Company's earnings and cash flows. The Company does not use derivative financial instruments in its investment portfolio. The Company places its investments with high credit quality issuers and, by policy, limits the amount of credit exposure to any one issuer. The Company is averse to principal loss and ensures the safety and preservation of its invested funds by limiting default risk, market risk, and reinvestment risk. The Company mitigates default risk by investing in only the safest and highest credit quality securities and by constantly positioning its portfolio to respond appropriately to a significant reduction in a credit rating of any investment issuer or guarantor.

The Company's interest expense associated with its credit facility will vary with market rates. The Company had \$30 million in variable rate debt outstanding at September 30, 2004. Based upon these variable rate debt levels, a hypothetical 1% increase in interest rates would increase interest expense by approximately \$300,000 on an annual basis, and likewise decrease the Company's earnings and cash flows. The Company cannot predict market fluctuations in interest rates and their impact on its variable rate debt, nor can there be any assurance that fixed rate long-term debt will be available to the Company at favorable rates, if at all. Consequently, future results may differ materially from the estimated adverse changes discussed above.

*Foreign Currency Risk.* The Company transacts business in various foreign currencies, primarily in certain European countries, Canada and Australia. The Company does not have any hedging or similar foreign currency contracts. International revenues represented 36.1% of the Company's total revenues for the nine months ended September 30, 2004 and 35.0% of revenues were denominated in foreign currencies. Significant currency fluctuations may adversely impact foreign revenues. For the three and nine months ended September 30, 2004, the Company realized transaction gains of \$415,000 and \$531,000, respectively, primarily due to intercompany receivables and payables between subsidiaries. The most significant of this exposure involves intercompany balances between Ireland and the United Kingdom. Given a hypothetical decrease of 10% in the Euro against the British pound sterling, the realized transaction gain would decrease by approximately \$3,000 at September 30, 2004 and likewise decrease the Company's earnings and cash flows for the respective periods. Given a hypothetical increase of 10% in the Euro against the British pound sterling, the realized transaction gain would increase by approximately \$3,000 at September 30, 2004, and likewise increase the Company's earnings and cash flows.

**Item 4 - Controls and Procedures**

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### *(a) Evaluation of disclosure controls and procedures:*

The Company's management evaluated, with the participation of the Chief Executive Officer and the Chief Financial Officer, the effectiveness of the Company's disclosure controls and procedures as of the end of the period covered by this Quarterly Report on Form 10-Q. Based on this evaluation, the Company's principal executive officer and principal financial officer have concluded that the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the Exchange Act)) are effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms.

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*(b) Changes in internal controls over financial reporting:*

In connection with the audit of Scala's financial statements for each of the years in the two-year period ended December 31, 2003, Scala received a letter on April 13, 2004 from its independent auditors providing information with respect to the conduct of its audit in accordance with U.S. generally accepted auditing standards, and in particular noting certain deficiencies in Scala's internal controls and disclosure controls.

Specifically, the letter from Scala's independent auditors identified the following reportable conditions which constituted material weaknesses (as those terms are defined under standards established by the American Institute of Certified Public Accountants, or AICPA) in Scala's internal controls, financial reporting and board process controls. Under the AICPA standards, a reportable condition is a matter that comes to an auditor's attention that relates to a significant deficiency in the design or operation of internal control that could adversely affect an entity's ability to record, process, summarize, and report financial data in the consolidated financial statements consistent with assertions of management in accordance with United States generally accepted accounting principles. A material weakness is a reportable condition in which the design or operation of one or more internal control components does not reduce to a relatively low level the risk that errors or fraud in amounts material in relation to the consolidated financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions.

The independent auditors' letter indicated that during the first half of 2003 the Company implemented two phases of corporate restructuring. Further, following the loss of a number of central finance staff, the Company significantly reorganized its financial accounting department. These changes initially led to a deterioration of the financial control environment in central finance and the business units as noted during Scala's half-year review by its independent auditors. In the second half of 2003 the changes to the financial accounting department and the establishment of additional controls reversed the deterioration noted in the first half of the year and the auditors considered the internal control environment operating by the end of the year to be a marked improvement on that noted during 2002.

Further, Scala had historically not had sufficient dedicated US GAAP financial reporting and accounting resources for Scala to continue to operate within an SEC reporting environment, and notwithstanding the improvements noted above, this continued to be the case. This had contributed to a number of adjustments and/or reclassifications of amounts previously reported and a number of areas requiring specialist technical input from the independent auditors during the course of the audit. Although a number of these issues arose from the accounting adopted by Scala when a different finance team was in place the auditors recommended that there is a need for Scala to further enhance existing technical accounting and financial reporting resources, or employ additional personnel with the required level of expertise.

In addition, disclosure controls failed to ensure that full information on the extent and nature of the financial commitments made by the Supervisory and Management Boards in respect of employee taxes and severance payments were reported on a timely basis in the board minutes to enable all appropriate accounting adjustments and disclosures to be made in Scala's financial statements. The auditors emphasized the importance of processes to ensure that all decisions of the Supervisory and Management Boards are documented in a complete and timely basis and the awareness amongst non-financial management of the need for timely reporting of all commitments entered into.

Notwithstanding the identification of the material weaknesses described above, and following the restatement of Scala's financials, Scala's independent auditors issued an unqualified audit opinion with respect to Scala's financial statements for the fiscal years ended 2002 and 2003.

Both prior to and following the completion of the merger, both Scala and the Company took immediate actions to resolve the issues identified with respect to Scala's internal and disclosure controls. Specifically, Scala began implementing additional improvements to its financial reporting systems and controls including evaluating the staffing of its finance and financial reporting department, increasing the training of its finance



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personnel with respect to U.S. generally accepted accounting principles, and adopting new policies and procedures, including with respect to the documentation of decisions of the Scala managing and supervisory boards.

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Furthermore, Epicor, as a U.S. publicly traded corporation, possesses extensive experience in operating in an SEC reporting environment and extensive accounting and financial resources devoted to such operations. Following the completion of the merger, these Epicor resources were immediately applied to and assumed direct responsibility for reviewing and overseeing Scala's financials as well as Scala's financial controls environment. Concurrently, Epicor has imposed its own system of internal controls and processes and procedures as to, among other things, Scala's licensing, contracting and revenue recognition procedures and policies in order to bring them into conformance with Epicor's own policies and procedures. Additionally, immediately following the merger, Scala's management and supervisory boards were reconstituted to include a majority of Epicor executives familiar with proper record keeping and disclosure controls pertaining to Board decisions and the timely reporting of all Board commitments and resolutions. The Scala Boards also now ultimately report up into the Epicor Board structure and as such, the Management and Supervisory Board decisions are not only regularly reviewed and documented, but are subject to Epicor Board approval.

As of September 30, 2004, the Company feels that it has adequately and fully responded to the deficiencies identified by Scala's independent auditors with respect to Scala's internal and disclosure controls. However, in the longer term, as Epicor continues the process of integrating Scala's operations in to Epicor's, Epicor plans on continuing to review and, as needed, modify both its own and Scala's internal and disclosure controls procedures in order to ensure the veracity and integrity of the combined companies' financial control environment. In that regard, the entire Epicor and Scala operations are currently undergoing an extensive review of their internal controls by an outside, and independent big four accounting firm which review is designed in part to identify and remedy any unknown deficiencies or weaknesses which may be found to exist in Epicor's or Scala's internal controls. The ultimate goal of such review includes ensuring that the Company is in full compliance with the mandates of Section 404 of the Sarbanes Oxley legislation on or before December 31, 2004.

While Epicor expects that all of these measures have and will continue to help it to address the identified material weaknesses and to comply with U.S. generally accepted accounting principles, Epicor cannot assure you that they will ultimately prove successful or that unanticipated factors may not hinder the effectiveness of these new processes or delay the integration of Epicor and Scala's control systems. If these material weaknesses are not adequately and permanently addressed, it could have a material adverse effect on Epicor's business, results of operations and financial condition.

**Table of Contents****PART II****OTHER INFORMATION****Item 1 - Legal Proceedings**

The Company is subject to legal proceedings and claims in the normal course of business. The Company is currently defending these proceedings and claims, and it is the opinion of management that it will be able to resolve these matters in a manner that will not have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows. However, the results of legal proceedings cannot be predicted with certainty. Should the Company fail to prevail in any of these legal matters or should several of these legal matters be resolved against the Company in the same reporting period, the operating results of a particular reporting period could be materially adversely affected.

**Item 2 Unregistered Sales of Equity Securities and Use of Proceeds***Purchases of Equity Securities by the Issuer and Affiliated Purchasers*

| <b>Dates</b>                            | <b>Total<br/>Number of<br/>Shares<br/>Purchased</b> | <b>Average<br/>Price Paid<br/>Per<br/>Share</b> | <b>Total Number of<br/>Shares<br/>Purchased as<br/>Part of Publicly<br/>Announced Plans<br/>or Programs</b> | <b>Maximum<br/>Number (or<br/>Approximate<br/>Dollar Value) of<br/>Shares (or<br/>Units) that may<br/>Yet Be<br/>Purchased<br/>Under the Plans<br/>or Programs</b> |
|---|---|---|---|--|
|   | (a)   | (b)   | (c)   | (d)  |
| July 1, 2004 to July 31, 2004           | 8,468   | \$ 11.01  | N/A   | N/A  |
| August 1, 2004 to August 31, 2004       |   |   | N/A   | N/A  |
| September 1, 2004 to September 30, 2004 | 89,367  | \$ 12.03  | N/A   | N/A  |
| <b>Total</b>                            | <b>97,835</b>                                       | <b>\$ 11.94(1)</b>                              |   |  |

(1) Represents the weighted average price per share purchased during the quarter.

All shares of the Company's common stock purchased under (a) were purchased through a plan or program not publicly announced and are shares repurchased under the Company's restricted stock programs as consideration for the payment of applicable employee withholding taxes.

**Item 6 - Exhibits**

- (a) Index to Exhibits.

The list of exhibits contained in the accompanying Index to Exhibits is herein incorporated by reference.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Epicor Software Corporation

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(Registrant)

Date: November 9, 2004

*/s/ Michael A. Piraino*

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Michael A. Piraino  
Senior Vice President and Chief Financial

Officer (Principal Financial and Accounting Officer)

**Table of Contents***Exhibit Index*

| Exhibit<br>Number | Description   | Incorporated by Reference |            |                    | Filed<br>Herewith |
|-------------------|---|---------------------------|------------|--------------------|-------------------|
|                   |   | Form                      | File No.   | Filing<br>Date     |                   |
| 2.1               | Agreement and Plan of Reorganization and Merger dated as of June 27, 1997 among the Company, CSI Acquisition Corp., Clientele Software, Inc., Dale E. Yocum, Pamela Yocum, William L. Mulert. (Schedules not included pursuant to Rule 601(b)(2) of Reg. S-K) | 8-K                       | 000-20740  | June 30, 1997      |                   |
| 2.2               | Agreement and Plan of Reorganization dated as of November 4, 1997 by and among the Company, FS Acquisition Corp., FocusSoft, Inc., John Lococo, Michael Zimmerman and Joseph Brumleve. (Schedules not included pursuant to Rule 601(b)(2) of Reg. S-K).       | 8-K                       | 000-20740  | November 14, 1997  |                   |
| 2.3               | Agreement and Plan of Reorganization by and among the Company, Zoo Acquisition Corp. and DataWorks Corporation, dated as of October 13, 1998, as amended as of October 30, 1998. (Schedules not included pursuant to Rule 601(b)(2) of Reg. S-K).             | 13D                       | 005-43389  | October 23, 1998   |                   |
| 2.4               | Amended and Restated Merger Protocol by and between the Company and Scala Business Solutions N.V. dated as of April 14, 2004  | S-4                       | 333-114475 | April 14, 2004     |                   |
| 3.1               | Second Restated Certificate of Incorporation of the Company.  | S-1                       | 33-57294   |                    |                   |
| 3.2               | Certificate of Amendment to Second Restated Certificate of Incorporation.   | 10-Q                      | 000-20740  | December 31, 1996  |                   |
| 3.3               | Certificate of Amendment to Second Restated Certificate of Incorporation.   | 10-K/A                    | 000-20740  | March 31, 2000     |                   |
| 3.4               | Certificate of Amendment to Second Restated Certificate of Incorporation.   |                           |            |                    | X                 |
| 3.5               | Amended and Restated Bylaws of the Company, as currently in effect.   | 8-A/A                     | 000-20740  | November 21, 2001  |                   |
| 3.6               | Specimen Certificate of Common Stock.   | S-1                       | 33-51566   |                    |                   |
| 3.7               | Certificate of Designation of Rights, Preferences and Privileges of Series A Junior Participating Preferred Stock.  | 8-A                       | 000-20740  | April 14, 1994     |                   |
| 3.8               | Certificate of Designation of Preferences of Series B Preferred Stock.  | 10-K                      | 000-20740  | October 13, 1994   |                   |
| 3.9               | Certificate of Designation of Preferences of Series C Preferred Stock.  | 10-K                      | 000-20740  | September 27, 1995 |                   |
| 3.10              | Certificate of Designation of Preference of Series D Preferred Stock.   | 8-K                       | 000-20740  | February 18, 2003  |                   |
| 4.1               | Amended and Restated Preferred Stock Rights Agreement between the registrant and Mellon Investor Services LLC.  | 8-A/A                     | 000-20740  | November 1, 2004   |                   |
| 31.1              | Certification by Chief Executive Officer Pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934.  |                           |            |                    | X                 |
| 31.2              | Certification by Chief Financial Officer Pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934.  |                           |            |                    | X                 |
| 32.1              | Certification by the Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.  |                           |            |                    | X                 |