

RADIOLOGIX INC  
Form DEF 14A  
April 29, 2005

## SCHEDULE 14A INFORMATION

### PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES EXCHANGE ACT OF 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- |                                     |   |                          |  |
|-------------------------------------|---|--------------------------|--|
| <input type="checkbox"/>            | Preliminary Proxy Statement                 | <input type="checkbox"/> | <b>Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))</b> |
| <input checked="" type="checkbox"/> | Definitive Proxy Statement                  |                          |  |
| <input type="checkbox"/>            | Definitive Additional Materials             |                          |  |
| <input type="checkbox"/>            | Soliciting Material Pursuant to Rule 14a-12 |                          |  |

## RADIOLOGIX, INC

---

(Name of Registrant as Specified In Its Charter)

---

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

Edgar Filing: RADIOLOGIX INC - Form DEF 14A

---

(2) Aggregate number of securities to which transaction applies:

---

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

---

(4) Proposed maximum aggregate value of transaction:

---

(5) Total fee paid:

.. Fee paid previously with preliminary materials.

.. Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

---

(2) Form, Schedule or Registration Statement No.:

---

(3) Filing Party:

---

(4) Date Filed:



3600 JP Morgan Chase Tower

2200 Ross Avenue

Dallas, Texas 75201-2776

Telephone (214) 303-2776

**NOTICE OF ANNUAL MEETING OF STOCKHOLDERS**

**To be Held June 2, 2005**

To our stockholders:

NOTICE IS HEREBY GIVEN that the Annual Meeting of Stockholders of Radiologix, Inc., a Delaware corporation (the Company), will be held at 2200 Ross Avenue, 39th Floor, Dallas, Texas 75201-2776, on Thursday, June 2, 2005, at 9:00 a.m., local time, for the following purposes:

- (1) To elect six individuals to serve as directors until the 2006 Annual Meeting of Stockholders or until their successors are duly elected and qualified.
- (2) To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.
- (3) To transact any other business that may properly come before the meeting or any adjournments of the meeting.

These items of business are more fully described in the proxy statement accompanying this Notice.

Stockholders of record at the close of business on April 18, 2005, are entitled to notice of, and to vote at, the Annual Meeting.

You are cordially invited to be present. **WHETHER OR NOT YOU PLAN TO ATTEND THE MEETING IN PERSON, TO ASSURE YOUR REPRESENTATION AT THE MEETING, PLEASE FILL OUT, SIGN, DATE AND MAIL PROMPTLY THE ENCLOSED PROXY CARD IN THE ACCOMPANYING ENVELOPE.** No postage is required if mailed in the United States. Proxies forwarded by or for brokers or fiduciaries should be returned in accordance with their instructions to you.

Edgar Filing: RADIOLOGIX INC - Form DEF 14A

BY ORDER OF THE BOARD OF DIRECTORS,  
*Michael L. Silhol*  
Senior Vice President, General Counsel  
and Secretary

Dallas, Texas

April 28, 2005

**PROXY STATEMENT**  
**FOR**  
**ANNUAL MEETING OF STOCKHOLDERS**  
**TO BE HELD JUNE 2, 2005**

**SOLICITATION, VOTING, AND REVOCABILITY OF PROXIES**

The Board of Directors of Radiologix, Inc. ( "Radiologix" or the "Company" ) is soliciting the accompanying proxy card for use at the Company's Annual Meeting of Stockholders to be held on Thursday, June 2, 2005, at 9:00 a.m., local time (the "Annual Meeting" ) and at any adjournments of the Annual Meeting, for the purposes set forth in this proxy statement and in the accompanying Notice of Annual Meeting of Stockholders. The Annual Meeting will be held at 2200 Ross Avenue, 39th Floor, Dallas, Texas 75201-2776. The Company's telephone number is (214) 303-2776. This proxy statement, the accompanying proxy card, and a copy of the Company's 2004 Annual Report to Stockholders are first being sent or given to stockholders on or about May 3, 2005.

**Record Date; Outstanding Shares**

Stockholders of record at the close of business on April 18, 2005 (the "Record Date" ), are entitled to notice of and to vote at the Annual Meeting and any adjournments. On the Record Date, 22,270,584 shares of the Company's Common Stock, par value \$.0001 per share ( "Common Stock" ), were issued and outstanding.

**Revocability of Proxies**

Any proxy given in response to this solicitation may be revoked by the person giving it at any time before it is voted. Proxies may be revoked before they are voted at the Annual Meeting by (i) filing a written notice of revocation bearing a later date than the accompanying proxy card with the Company's Secretary (Michael L. Silhol), (ii) executing a later dated proxy card relating to the same shares and delivering it to the Company's Secretary before or at the Annual Meeting, or (iii) attending the Annual Meeting and voting in person. Attendance at the Annual Meeting will not in and of itself constitute revocation of a proxy.

**Voting and Solicitation**

Each share of Common Stock is entitled to one vote for each director to be elected and upon all other matters submitted for a vote at the Annual Meeting. Cumulative voting for directors is not permitted.

## Edgar Filing: RADIOLOGIX INC - Form DEF 14A

Radiologix will pay the cost of soliciting proxies. In addition to soliciting proxies by mail, Radiologix may solicit proxies by personal interview, telephone, and similar means. No director, officer, or employee of Radiologix will be specially compensated for these activities.

### **Quorum; Abstentions, Broker Non-Votes**

The required quorum for transacting business at the Annual Meeting is the presence in person or by proxy of a majority of the shares eligible to be cast by holders of Common Stock issued and outstanding on the Record Date. Shares voted FOR, AGAINST, or ABSTAIN are treated as being present at the meeting for purposes of establishing a quorum. They are also treated as shares entitled to vote at the Annual Meeting (the Votes Cast ).

Abstentions will be counted to determine the total number of Votes Cast with respect to a proposal (other than the election of directors).

Brokers who hold shares in street name for customers generally may not vote on certain matters unless they have received instructions from beneficial owners. Brokers who do not receive instructions, however, may vote on the election of directors. In this proxy statement, broker non-votes means votes that brokers could have cast on other matters with respect to uninstructed shares if the brokers had received their customers instructions. Broker non-votes will be counted to determine the presence or absence of a quorum, but will not be counted in determining the number of Votes Cast with respect to a particular proposal on which a broker has expressly not voted. Accordingly, a broker non-vote will not have any effect on the outcome of the voting on the business items described in the accompanying Notice of Annual Meeting of Stockholders.

### PROPOSAL I: ELECTION OF DIRECTORS

#### Nominees

Radiologix's Board of Directors consists of six members, each of whom is a nominee for re-election at the Annual Meeting. Unless otherwise instructed, the proxy holders will vote all proxies received FOR the Company's nominees named below. If any nominee becomes unable or declines to serve as a director at the time of the Annual Meeting, proxies will be voted for any nominee designated by the present Board to fill the vacancy. Radiologix is not aware of any nominee who will be unable or will decline to serve as a director. The term of office of each person elected as a director will continue until the next annual meeting of stockholders or until his successor has been elected and qualified.

The nominees names and certain information about each of them are set forth below.

<u>Name</u>	<u>Age</u>	<u>Current Position</u>	<u>Director Since</u>
Sami S. Abbasi	40	President, CEO, and Director	2005
Marvin S. Cadwell <sup>2, 3</sup>	62	Chairman of the Board and Director	2002
Paul D. Farrell <sup>1, 3</sup>	41	Director	2000
John Gunn <sup>1</sup>	61	Director	2004
Joseph C. Mello <sup>1, 2, 3</sup>	46	Director	2001
Michael L. Sherman, M.D. <sup>2</sup>	62	Director	1997

- (1) Member of the Audit Committee of the Board of Directors.
- (2) Member of the Compensation and Stock Plan Administration Committee of the Board of Directors.
- (3) Member of the Nominations and Governance Committee of the Board of Directors.

**Sami S. Abbasi** was appointed President and Chief Executive Officer in November 2004 and a director in February 2005. He served as Executive Vice President and Chief Operating Officer from October 2003 until November 2004 and as Executive Vice President and Chief Financial Officer from December 2000 until March 2004. From January 2000 through June 2000, Mr. Abbasi served as Chief Financial Officer and Chief Operating Officer of Adminiquest, Inc., a private company that provided web-enabled and full-service outsourcing solutions to the insurance and benefits industry. From August 1996 through December 1999, he was Senior Vice President and Chief Financial Officer of Radiologix. From January 1995 through July 1996, Mr. Abbasi served as Vice President in the Healthcare Group of Robertson, Stephens and Company, where he was responsible for investment banking business development and executing a broad range of corporate finance transactions

## Edgar Filing: RADIOLOGIX INC - Form DEF 14A

and mergers and acquisitions. From June 1988 through January 1995, he held various positions at Citicorp Securities, including Vice President and Senior Industry Analyst in the Healthcare Group. Mr. Abbasi received his M.B.A. from the University of Rochester and his B.A. in Economics from the University of Pennsylvania.

**Marvin S. Cadwell** has served as a director of Radiologix since June 2002. He was appointed Chairman of the Board in December 2002 and serves as Chairman of the Nominations and Governance Committee of the

Board. He was the Company's interim Chief Executive Officer from September 2004 until November 2004. From December 2001 until November 2002, Mr. Cadwell served as Chief Executive Officer of SoftWatch, Ltd., an Israeli based company that provided internet software. From August 1995 until September 2000, Mr. Cadwell was President, Chief Executive Officer and a director of Shared Medical Systems Corporation, an international supplier of systems to healthcare providers. He served as President and a director of that company starting in April 1995, and held a series of executive positions for various operations starting in 1975. Since July 2003, he has served as a director of ChartOne, Inc., a private company that provides patient chart management services to the health industry. Since 2001, Mr. Cadwell has also served as a director of Concuity, Inc., which provides contract management software to hospitals. He received his B.S. in Management from Wayne State University.

**Paul D. Farrell (CFA)** has been a Radiologix director since 2000. He serves as Chairman of the Audit Committee of the Board of Directors. From November 2001 to January 2003, he served as Senior Vice President of Pequot Capital, a private investment advisory firm. He became a principal of Pequot Capital in January 2003 and Managing Director in 2004. From February 2000 to November 2001, Mr. Farrell was a partner with WR Capital Partners, an investment partnership focused on leveraged investments in private and public small capitalization companies. From August 1991 until he joined WR Capital Partners, Mr. Farrell was employed at Goldman Sachs & Co. as a Managing Director and Chief Investment Officer of the U.S. value investment team. Prior to joining Goldman Sachs & Co., Mr. Farrell served as a Managing Director at Plaza Investments, the investment subsidiary of GEICO Corp., a major insurance company. From June 1986 through January 1991, Mr. Farrell was a Vice President of Goldman Sachs & Co. in the investment research department and was responsible for forming that firm's Emerging Growth Research Group. Mr. Farrell received his B.A. and M. A. in Economics from Yale University in 1985.

**John R. Gunn** has been a Radiologix director since September 2004. Since 1987, Mr. Gunn has served as the executive vice president and chief operating officer of Memorial Sloan-Kettering Cancer Center, a cancer research and treatment center in New York. He has been a director of WellChoice, Inc., an insurance company, since August 2002 and HealthChoice, a predecessor company, from March 1993 to November 2002. Mr. Gunn also serves on the boards of Memorial Sloan-Kettering Cancer Center, the Deveraux Foundation, and the Greater New York Hospital Association, and was also a director of Empire BlueCross BlueShield insurance company from March 1993 to November 2002. Mr. Gunn served in other management positions at Memorial Sloan-Kettering Cancer Center from 1982 to 1987. Previously, he was the Vice President, Finance at Michael Reese Hospital and Medical Center in Chicago. Mr. Gunn began his career with Peat, Marwick, Mitchell & Co. and is a Fellow of the Institute of Chartered Accountants in England and Wales.

**Joseph C. Mello** has been a Radiologix director since 2001. He serves as Chairman of the Compensation and Stock Plan Administration Committee of the Board of Directors. Mr. Mello has been Chief Operating Officer of Davita, Inc., a public company engaged in the business of owning and operating dialysis centers, since June 2000. Prior to joining Davita, Inc., he served as President and Chief Executive Officer of Vivra Asthma & Allergy from April 1998 to June 2000. From August 1994 to April 1998, Mr. Mello held various positions with MedPartners, Inc., including Senior Vice President/ Chief Operating Officer - Southeastern region from March 1997 to April 1998. Prior to joining MedPartners, Mr. Mello was a partner with KPMG LLP.

**Michael L. Sherman, M.D., F.A.C.R.**, has been a Radiologix director since 1997. He served as President of Advanced Radiology, P.A., a 90-person radiology practice located in Baltimore, Maryland, from 1995 to 2001, and subsequently as its board chairman and a consultant. Radiologix has a contractual relationship with Advanced Radiology, P.A. Dr. Sherman has broad experience in the medical and business aspects of radiology. In addition, Dr. Sherman is a director of MedStar Health, a seven-hospital system in the Baltimore-Washington, D.C. market. He attended Duke University and the University of Maryland Medical School, where he also received his radiology training.

## Vote Required

The affirmative vote of a plurality of the Common Stock present in person or represented by proxy at the Annual Meeting is required to elect the nominees for director named above.

**THE BOARD OF DIRECTORS RECOMMENDS A VOTE *FOR* ELECTION OF THE NOMINEES FOR DIRECTOR NAMED ABOVE.**

## MEETINGS OF DIRECTORS AND COMMITTEES

Radiologix is managed under the direction of the Board of Directors. The Board meets to review significant developments affecting Radiologix and to act on matters requiring Board approval. It also holds special meetings when important matters require Board action between scheduled meetings. The Board met eight times during 2004. Each member of the Board participated in at least 75% of all Board and applicable committee meetings held. Directors are encouraged to attend the Annual Meeting. Two directors attended Radiologix's 2004 Annual Meeting of Stockholders.

The Board has established Audit, Compensation and Stock Plan Administration, and Nominations and Governance Committees to devote attention to specific subjects and to assist it in the discharge of its responsibilities. The functions of these committees, their current members, and the number of meetings held during 2004 are described below. The Board of Directors has determined that all members of its committees are independent directors under Securities and Exchange Commission rules and under American Stock Exchange listing standards, except for Dr. Sherman, who was appointed to the Compensation and Stock Plan Administration Committee in 2004. The Board determined that exceptional and limited circumstances exist that require his membership on the Compensation and Stock Plan Administration Committee to best serve the interests of the Company and its stockholders. In addition, the Board has determined that Mr. Farrell qualifies as an audit committee financial expert under Securities and Exchange Commission rules. The Board has adopted a written charter for each committee, which is available on our website at [www.radiologix.com](http://www.radiologix.com).

*Audit Committee.* The Audit Committee: (i) appoints Radiologix's independent registered public accounting firm and monitors that firm's independence; (ii) reviews Radiologix's policies and procedures on maintaining its accounting records and the adequacy of its internal controls; (iii) considers and pre-approves the range of audit and non-audit services performed by independent auditors and fees for those services; and (iv) reviews and considers whether to approve all transactions between Radiologix and any of its officers, directors, or other affiliates. Members of the Audit Committee are Paul D. Farrell, Joseph C. Mello, and John R. Gunn. Mr. Farrell serves as Chairman of the Audit Committee. The Audit Committee met nine times during 2004.

*Compensation and Stock Plan Administration Committee.* The Compensation and Stock Plan Administration Committee (the Compensation Committee) provides recommendations to the Board regarding salaries and other compensation of Radiologix executive officers. Members of the Compensation Committee are Marvin S. Cadwell, Joseph C. Mello, and Michael L. Sherman, M.D. Mr. Mello serves as Chairman of the Compensation Committee. The Compensation Committee met five times during 2004.

*Nominations and Governance Committee.* The Nominations and Governance Committee (the Nominations Committee) provides recommendations to the Board regarding persons qualified to serve on the Company's Board of Directors, any of its committees, or as an executive officer. Members of the Nominations Committee are Marvin S. Cadwell, Paul D. Farrell, and Joseph C. Mello. Mr. Cadwell serves as Chairman of the Nominations Committee. The Nominations Committee did not meet in 2004.

The Nominations Committee does not have a formal process of identifying nominees for director or a policy with regard to the consideration of director candidates recommended by security holders. Director

nominees have normally been identified based upon suggestions by outside directors, management members, or stockholders. The Board of Directors believes that the informal process has been adequate given the Company's size and given the historically small number of candidates recommended by stockholders. Proposed nominees are not evaluated differently depending upon who has recommended them.

Generally, Radiologix's director selection criteria include: integrity; high level of relevant education or relevant business experience; broad-based business acumen; understanding of our business and industry; capacity for independent and strategic thinking and willingness to share ideas; ability to work as a constructive member of a team for the benefit of stockholders; willingness to participate in the Board and its activities; and diversity of experiences, expertise and backgrounds among board members.

The Board of Directors reviews periodically whether a more formal policy should be adopted. If a stockholder wishes to propose a nominee for board membership at an annual meeting, the name of that nominee and related personal and other information as indicated in the Company's bylaws should be forwarded to Radiologix, in care of the corporate Secretary, at least 60 days before the annual meeting to assure time for meaningful consideration by the Board of Directors.

**PROPOSAL II: RATIFICATION OF APPOINTMENT OF  
INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

Ernst & Young LLP has been appointed as the Company's independent registered public accounting firm for 2005, subject to stockholder ratification. Representatives of Ernst & Young LLP, the Company's independent registered public accounting firm for 2004, are expected to be present at the Annual Meeting with the opportunity to make a statement if they so desire and to be available to respond to appropriate questions.

**Vote Required**

The affirmative vote of a majority of the shares of Common Stock present in person or represented by proxy at the Annual Meeting and entitled to vote is required to ratify the appointment of Ernst & Young LLP.

**THE BOARD OF DIRECTORS RECOMMENDS A VOTE *FOR* THE PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP.**

**Audit Committee Report**

The Audit Committee met and held discussions with management, who represented to the Audit Committee that the Company's consolidated financial statements were prepared in accordance with accounting principles generally accepted in the United States. The Audit Committee reviewed and discussed the consolidated financial statements and internal control over financial reporting with both management and Ernst & Young LLP. The Audit Committee also discussed with Ernst & Young LLP matters required to be discussed by Statement on Auditing Standards No. 61 (Communication with Audit Committees). The Company's independent auditors also provided the Audit Committee with written disclosures required by Independence Standards Board Standard No. 1 (Independence Discussions with Audit Committees), and the Audit Committee discussed with Ernst & Young LLP their independence. The Audit Committee considered the services that Ernst & Young

Edgar Filing: RADIOLOGIX INC - Form DEF 14A

LLP performed for Radiologix during 2004 other than in conjunction with the audit and review of its consolidated financial statements and determined that those services are compatible with maintaining Ernst & Young LLP's independence.

Based upon the Audit Committee's discussion with management and Ernst & Young LLP, and the Audit Committee's review of management's representation and Ernst & Young LLP's report to the Audit Committee, the Audit Committee recommended that the Board of Directors include the audited consolidated financial statements in the Company's Annual Report on Form 10-K for 2004, filed with the Securities and Exchange Commission.

Members of the Audit Committee:

*Paul D. Farrell* (Chairman)

*Joseph C. Mello*

*John R. Gunn*

### Independent Auditor Fees

The following table presents information about fees that Ernst & Young LLP charged Radiologix to audit its annual financial statements for 2004 and 2003, and fees billed for other services rendered by Ernst & Young LLP during those years.

	<u>2004</u>	<u>2003</u>
Audit Fees <sup>1</sup>	\$676,495	\$452,700
Audit-Related Fees <sup>2</sup>	27,545	19,500
Tax Fees <sup>3</sup>	134,380	382,100
<b>Subtotal</b>	<u>838,420</u>	<u>854,300</u>
All other Fees <sup>4</sup>	--	51,100
<b>Total</b>	<u>\$838,420</u>	<u>\$905,400</u>

- (1) Audit Fees include fees for the audit of Radiologix's consolidated financial statements for the years ended December 31, 2004, and 2003; the audit of management's assessment included in Management's Report on Internal Control Over Financial Reporting as of December 31, 2004; and reviews of the consolidated financial statements included in Radiologix's Quarterly Reports on Form 10-Q during the applicable years. The sum reported in the 2003 column represents the audit of the 2003 consolidated financial statements and a re-audit of Radiologix's 2001 consolidated financial statements, which were previously audited by Arthur Andersen LLP. No adjustments were made to the previously reported 2001 consolidated financial statements as a result of the re-audit.
- (2) Audit-Related Fees include fees for preparation assistance in 2004 to comply with Section 404 of the Sarbanes-Oxley Act of 2002 and the audit of Radiologix's 401(k) defined contribution plan in 2003.
- (3) Tax Fees include fees for services provided to calculate estimated tax payments and to prepare federal, state, and local income and franchise tax returns and related tax services.

- (4) All Other Fees include fees for discussions related to the Sarbanes-Oxley Act of 2002 and Ernst & Young LLP accounting research.

**Pre-approval of Audit and Non-Audit Services of Independent Auditor**

The Audit Committee's policy is to pre-approve audit and non-audit services provided by the independent auditors. These services may include audit services, audit-related services, tax services, and other services. Pre-approval is generally provided up to 12 months from the date of pre-approval and any pre-approval is detailed as to the particular service or category of services. The Audit Committee may delegate pre-approval authority to one or more of its members when expedited services are necessary and has delegated authority to management related to unanticipated smaller projects that arise during the year. These engagements may not aggregate more than \$10,000 quarterly for audit/accounting services and \$10,000 quarterly in the aggregate for tax services. The Audit Committee has determined that the provision of non-audit services by Ernst & Young LLP is compatible with maintaining Ernst & Young LLP's independence.

## OTHER BUSINESS

The enclosed proxy card confers on the proxy holders discretionary authority to vote on other business that may properly come before the Annual Meeting, including matters as to which Radiologix did not receive notice a reasonable time before this proxy statement is mailed, and including a motion, if any, to adjourn the meeting to provide more time to solicit additional votes. Management knows of no other such business. If any other business properly comes before the Annual Meeting, the persons named in the enclosed form of proxy intend to vote the shares they represent as Radiologix may recommend.

## SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth information about beneficial ownership of the Common Stock as of April 18, 2005, by (i) all persons known to Radiologix to own beneficially more than 5% of the outstanding Common Stock, (ii) each Radiologix director and nominee for director, (iii) each Radiologix executive officer, and (iv) all Radiologix directors and executive officers as a group. See Executive Compensation Stock Option Grants and Exercises for additional information about options that are not currently exercisable.

<u>Name<sup>1</sup></u>	<u>Shares of Common Stock</u>	<u>Percentage of Outstanding Common Stock</u>
	<u>Beneficially Owned<sup>2</sup></u>	<u>Beneficially Owned</u>
Sami S. Abbasi <sup>3</sup>	652,083	2.9%
Marvin S. Cadwell <sup>4</sup>	78,000	*
Paul D. Farrell <sup>5</sup>	129,333	*
John R. Gunn		*
Stephen D. Linehan <sup>6</sup>	200,000	*
Joseph C. Mello <sup>7</sup>	43,166	*
Michael N. Murdock		*
Richard J. Sabolik <sup>8</sup>	100,000	*
Michael L. Sherman, M.D. <sup>9</sup>	179,239	*
Michael L. Silhol <sup>8</sup>	25,000	*
All directors and executive officers as a group (10 persons) <sup>10</sup>	1,406,821	6.1%
Contrarian Capital Management LLC <sup>11</sup>	3,824,150	17.2%
411 West Putnam Avenue, Suite 225 Greenwich, CT 06830		
Goldman Sachs Asset Management, L.P. <sup>12</sup>	3,152,502	14.2%
The Goldman Sachs Group, Inc. 10 Hanover Square New York, NY 10005		
DDJ Capital Management, LLP <sup>13</sup>	1,373,400	6.2%
October G.P., LLC		

Edgar Filing: RADIOLOGIX INC - Form DEF 14A

The October Fund, Limited Partnership

141 Linden Street, Suite 4

Wellesley, MS 02482-7910

MidOcean Capital Partners SB, L.P. <sup>14</sup>	1,593,040	6.7%
--	-----------	------

345 Park Avenue, 16th Floor

New York, NY 10154

---

\* Less than one percent.

(1) The address of all individuals named in the table is c/o Radiologix, Inc., 3600 JP Morgan Chase Tower, 2200 Ross Avenue, Dallas, Texas 75201-2776.

- (2) Beneficial ownership includes voting or investment power with respect to securities in accordance with rules of the Securities and Exchange Commission. Common Stock issuable within 60 days upon exercise or conversion of an option or other security is deemed outstanding and to be beneficially owned by the option or other security holder to compute the holder's percentage ownership. It is not deemed outstanding in computing the percentage ownership of any other person. Except for shares held jointly with a person's spouse or subject to applicable community property laws, or as indicated in the footnotes to this table, each stockholder identified in the table has sole voting and investment power over all shares shown as beneficially owned by that stockholder.
- (3) Includes options to purchase 352,083 shares that Mr. Abbasi can exercise within 60 days. The remaining shares included in the table are restricted and subject to forfeiture if Mr. Abbasi's employment with Radiologix terminates before November 2007.
- (4) Includes options to purchase 70,000 shares that Mr. Cadwell can exercise within 60 days.
- (5) Includes options to purchase 48,333 shares that Mr. Farrell can exercise within 60 days.
- (6) Includes options to purchase 150,000 shares that Mr. Linehan can exercise within 60 days. Mr. Linehan's employment with Radiologix terminated in September 2004. According to his Form 4 report to the Securities and Exchange Commission dated March 28, 2003, Mr. Linehan owns 50,000 shares directly.
- (7) Includes options to purchase 39,166 shares that Mr. Mello can exercise within 60 days.
- (8) All shares included in the table underlie options exercisable within 60 days.
- (9) Includes options to purchase 99,166 shares that Dr. Sherman can exercise within 60 days.
- (10) Includes options to purchase 883,748 shares that all directors and executive officers as a group can exercise within 60 days. Messrs. Linehan and Sabolik are no longer employees of Radiologix. Their inclusion in the table is required by Securities and Exchange Commission rules because they were Named Executives. See Executive Compensation.
- (11) Contrarian Capital Management, L.L.C. is an investment adviser that holds the shares included in the table in accounts under its management and control. An account in the name of Contrarian Equity Fund, L.P. owns more than 5% of Radiologix's outstanding Common Stock. Contrarian Capital Management, L.L.C. has sole voting and sole dispositive power over 125,052 shares included in the table. It shares voting and dispositive power over 3,699,098 shares included in the table. The information included in the table and in this footnote is derived from Contrarian Capital Management, L.L.C.'s Schedule 13G that was filed with the Securities and Exchange Commission on November 15, 2004.
- (12) Goldman Sachs Asset Management, L.P. has sole voting power over 904,648 shares included in the table, shared voting power over 1,609,502 shares included in the table, sole dispositive power over 1,543,001 shares included in the table, and shared dispositive power over 1,609,501 shares included in the table. Goldman Sachs Trust on behalf of Goldman Sachs Small Cap Equity Fund has shared voting power over 1,609,501 shares included in the table and shared dispositive power over 1,609,501 shares included in the table. The information included in the table and in this footnote is derived from Amendment No. 4 to Goldman Sachs Asset Management, L.P.'s Schedule 13G/A that was filed with the Securities and Exchange Commission on February 11, 2005.
- (13) The October Fund, Limited Partnership owns the shares included in the table. October G.P., LLC is general partner of The October Fund, Limited Partnership, and DDJ Capital Management, LLP is the fund's investment manager. The information included in the table and in this footnote is derived from these entities' joint Schedule 13G that was filed with the Securities and Exchange Commission on February 10, 2005.



- (14) Includes the right to acquire 1,593,040 shares upon the conversion of senior subordinated notes held by MidOcean Capital Partners SB, L.P., formerly DB Capital Partners SBIC, L.P. Ultramar Capital, Ltd., MidOcean Capital Partners, L.P, Existing Fund GP, Ltd., MidOcean Partners, LP and MidOcean Associates, SPC may all be deemed to be beneficial owners of the shares as a result of their direct or indirect control relationship with MidOcean Capital Investors, L.P. MidOcean Capital Partners, L.L.C. is the general partner of MidOcean Capital Partners SB, L.P. MidOcean Capital Partners, L.P. is the managing member of MidOcean Capital Partners, L.L.C. Existing Fund GP, Ltd. is the general partner of MidOcean Capital Partners, L.P. MidOcean Partners, LP is the sole owner of Existing Fund GP, Ltd. and MidOcean Associates, SPC is the general partner of MidOcean Partners, LP. On February 21, 2003, MidOcean Partners, LP, and Existing Fund GP, Ltd. acquired an 80% limited partnership interest and a general partnership interest, respectively, in DB Capital Partners, L.P. from DB Capital Partners, Inc. Prior to this time, none of Ultramar Capital, Ltd., Existing Fund GP, Ltd., MidOcean Partners, LP or MidOcean Associates, SPC had a beneficial ownership interest in the Common Stock. J. Edward Virtue may be deemed the beneficial owner of the shares because he indirectly controls the securities, but disclaims beneficial ownership except to the extent of his pecuniary interest therein. The address for MidOcean Capital Partners, L.L.C., MidOcean Capital Partners, L.P., Existing Fund GP, Ltd., MidOcean Partners, LP and MidOcean Associates, SPC is 345 Park Avenue, 16<sup>th</sup> Floor, New York, New York 10154. The address for DB Capital Partners, Inc. is 31 West 52<sup>nd</sup> Street, New York, New York 10019.

### EXECUTIVE OFFICERS OF RADIOLOGIX

Set forth below is information about each executive officer of Radiologix, including their ages as of the date of this proxy statement, and their positions with Radiologix.

<u>Name</u>	<u>Age</u>	<u>Position</u>
Sami S. Abbasi	40	Chief Executive Officer, President and Director
Michael N. Murdock	50	Senior Vice President and Chief Financial Officer
Michael L. Silhol	43	Senior Vice President, General Counsel and Secretary

Messrs. Abbasi, Murdock, and Silhol serve pursuant to employment agreements. Information regarding each executive officer who is not a director nominee is set forth below.

**Michael N. Murdock** joined Radiologix as Senior Vice President and Chief Financial Officer on February 1, 2005. From 1999 to 2005, he was Chief Financial Officer of Dental One, a venture capital-backed owner and operator of 48 dental practices in Texas, Arizona, Colorado, and Utah. From 1997 to 1999, he was Chief Financial Officer of Physician Reliance Network, a publicly traded physician practice management company. From 1995 to 1997, Mr. Murdock was Chief Financial Officer of InteCare, a venture capital-backed health care company. From 1990 to 1995, he served as Treasurer of American Medical Holdings, Inc., an owner and operator of acute care facilities. Mr. Murdock began his career in 1978 as an auditor with Arthur Andersen after receiving a B.S. degree from California State University, Northridge.

**Michael L. Silhol** joined Radiologix as Senior Vice President, General Counsel and Secretary on March 8, 2004. From 1999 until he joined Radiologix, Mr. Silhol was Vice President of Legal Operations for Triad Hospitals, Inc., one of the largest investor-owned hospital companies in the United States. He was previously operations counsel with HCA, Inc. Mr. Silhol serves as Chair of the In-House Counsel Practice Group of the American Health Lawyers Association and received his J.D. in 1985 from the University of Wisconsin Law School. He received his B.A. from Vanderbilt University in 1983. He is a member of the Wisconsin, Tennessee and Texas state bars and is board certified in Health Law by the Texas Board of Legal Specialization.

**EXECUTIVE COMPENSATION**

The table below sets forth information concerning annual and long-term compensation for services in all capacities to Radiologix for 2004, 2003, and 2002 for Radiologix's (i) Chief Executive Officer and (ii) its other executive officers (collectively, with the Chief Executive Officer, the "Named Executives"). No information is provided for the Company's current Chief Financial Officer because Radiologix did not employ this individual before 2005.

**Summary Compensation Table**

Name and Principal Position	Year	Annual Compensation		Long-Term Compensation Awards		All Other Compensation <sup>1</sup>
		Salary	Bonus	Restricted Stock Awards	Securities Underlying Options	
Sami S. Abbasi <sup>2</sup> President and Chief Executive Officer, Executive Vice President, Chief Operating Officer and Chief Financial Officer	2004	\$357,692	\$175,000	300,000	500,000	\$43,375
	2003	314,500	\$100,000		250,000	2,640
	2002	286,000			75,000	2,154
Marvin S. Cadwell <sup>3</sup> Chairman of the Board,  Director and Interim Chief Executive Officer	2004	\$158,013				\$15,500
	2003					
	2002					
Michael L. Silhol <sup>4</sup> Senior Vice President, General Counsel and Secretary	2004	\$174,802	\$53,000		100,000	
	2003					
	2002					
Stephen D. Linehan <sup>5</sup> President and Chief Executive Officer	2004	\$340,154				\$238,762
	2003	375,692	\$75,000		900,000	
	2002					
Richard J. Sabolik <sup>6</sup> Senior Vice President and Chief Financial Officer	2004	\$224,712			300,000	\$150,000
	2003					
	2002					

## Edgar Filing: RADIOLOGIX INC - Form DEF 14A

- (1) The table includes matching contributions allocated to the Named Executive's accounts under the Company's 401(k) defined contribution plan. All employees are eligible to participate in the 401(k) plan. The 401(k) plan allows for a discretionary employer match of contributions made by participants after they have completed 1,000 hours of service. Radiologix may make matching contributions of up to 3% of the participant's compensation if the participant contributes 6% or more of their compensation. For participants who contribute less than 6% of their compensation, matching contributions may be made up to 50% of the amount contributed. The employee vests in the Company contributions 20% after two years of service, 40% after three years of service, 60% after four years of service, 80% after five years of service, and 100% after six years of service. With certain exceptions, unvested matching contributions are forfeited if the employee's service terminates. No other annual compensation, such as perquisites or other personal benefits, is required to be reported under the Securities and Exchange Commission's rules.
  
- (2) Mr. Abbasi was appointed as Chief Operating Officer in October 2003 and Chief Executive Officer in November 2004. The amounts included in the table in the Bonus column in 2003 and 2004 were earned in 2003 and 2004 but paid in 2004 and 2005, respectively. The amount included in the All Other Compensation column includes \$40,000 that Radiologix reimbursed Mr. Abbasi for legal fees he incurred in connection the negotiation of his employment agreement in November 2004.

- (3) Mr. Cadwell was appointed Chairman of the Board in December 2002. He is included in the table because he served as Interim Chief Executive Officer from September 2004 through November 2004. The amount included in the Annual Compensation column includes \$2,200 per diem compensation for his service as Interim Chief Executive Officer and \$60,000 for his service as Chairman of the Board. He also received \$16,500 for his service on board committees and \$3,000 for his service as chairman of the Nominations and Governance Committee. The amount included in the All Other Compensation column includes \$15,500 for attendance at board and committee meetings.
- (4) Mr. Silhol joined Radiologix on March 8, 2004.
- (5) Radiologix employed Mr. Linehan from February 2003 to September 2004. The amount included in the table in the Bonus column in 2003 was earned during the first year of Mr. Linehan's employment with Radiologix, which concluded in February 2004. The bonus was not paid until 2004. Upon termination of Mr. Linehan's employment, 600,000 of the original 900,000 options included in the table for 2003 were forfeited. In connection with a resignation agreement between Radiologix and Mr. Linehan, the period during which he can exercise the vested 300,000 options was extended from December 20, 2004, to September 20, 2005. The amount included in the All Other Compensation column includes a \$235,000 severance payment to Mr. Linehan in connection with the termination of his employment with Radiologix.
- (6) Radiologix employed Mr. Sabolik from March 15, 2004, to December 31, 2004. Upon termination of Mr. Sabolik's employment, 200,000 of the original 300,000 options included in the table for 2004 were forfeited. The amount included in the All Other Compensation column represents a \$150,000 severance payment to Mr. Sabolik in connection with the termination of his employment with Radiologix, which was paid in 2005.

#### Stock Option Grants and Exercises

The following table sets forth information about options granted in 2004 to the Named Executives. Radiologix had outstanding 2,824,415 options to purchase Common Stock as of December 31, 2004.

#### Option Grants in 2004

Name	Individual Grants				Potential Realizable Value At Annual Rate of Stock Price Appreciation for Option Term <sup>2</sup>	
	Number of Securities Underlying Options Granted	Percent of Total Options Granted to Employees in Fiscal Year	Exercise Price (\$/sh) <sup>1</sup>	Expiration Date	5% (\$)	10% (\$)
Sami S. Abbasi <sup>3</sup>	500,000	46.1%	\$ 3.79	11/24/14	\$ 643,396	\$ 1,521,672
Marvin S. Cadwell						
Michael L. Silhol <sup>4</sup>	100,000	9.2%	\$ 3.64	3/17/14	\$ 228,918	\$ 580,122
Steven D. Linehan						
Richard J. Sabolik <sup>5</sup>	300,000	27.7%	\$ 3.64	3/17/14	\$ 686,753	\$ 1,740,367

- (1) The exercise price may be paid in shares of Common Stock owned by the Named Executive, in cash, or in any other form of valid consideration as determined by the Compensation Committee in its discretion.

## Edgar Filing: RADIOLOGIX INC - Form DEF 14A

- (2) Dollar amounts in these columns represent the value that might be realized upon exercise of the options immediately before they expire, assuming that the market price of Common Stock appreciates from the grant date at assumed annual rates of 5% and 10% (compounded annually) until the end of the 10-year term. The Securities and Exchange Commission prescribed the assumed appreciation rates. They are not intended to forecast future appreciation, if any, of the price of the Common Stock. These numbers do not take into account option provisions for early expiration following termination of employment, nontransferability, or vesting periods. Accordingly, Radiologix believes that the potential realizable price appreciation amounts included in the table may be overstated.

- (3) Mr. Abbasi's options vested as to 150,000 options upon grant to him on November 24, 2004, in connection with his appointment as President and Chief Executive Officer. In addition, 7,291 options will vest on the last day of each month through the first 48 months of his employment. The remaining 24 shares will vest as to eight options on the last day of November in each of 2006, 2007, and 2008. These options will not be exercisable until one year after the grant date.
- (4) Mr. Silhol joined Radiologix on March 8, 2004. His options vest as to 1/60th of the option shares each month for 60 months beginning one month after the grant date.
- (5) Radiologix employed Mr. Sabolik from March 15, 2004, through December 31, 2004. His options vested as to 100,000 shares upon grant to Mr. Sabolik on March 17, 2004. Upon termination of his employment, the remaining 200,000 options were forfeited. In connection with a mediation settlement agreement between Radiologix and Mr. Sabolik, the period during which he can exercise the vested 100,000 options was extended from March 31, 2005, to December 31, 2005.

The following table sets forth information about options exercised in 2004 by the Named Executives and the unexercised options held by the Named Executives at December 31, 2004.

**Aggregated Option Exercises In 2004 and Year-End Values**

Name	Shares Acquired On Exercise (#)	Value Realized <sup>1</sup>	Number of Securities Underlying Unexercised Options at Fiscal Year End (#)		Value of Unexercised In-the-Money Options at Fiscal Year End(\$) <sup>2</sup>	
			Exercisable	Unexercisable	Exercisable	Unexercisable
Sami S. Abbasi			300,000	725,000	\$201,875	\$584,375
Michael L. Silhol			15,000	85,000	\$11,400	\$64,600
Marvin S. Cadwell			65,000	15,000		
Stephen D. Linehan <sup>3</sup>			300,000		\$567,000	
Richard J. Sabolik <sup>4</sup>			100,000		\$76,000	

- (1) The value realized equals the fair market value of the Common Stock acquired on the date of exercise minus the exercise price.
- (2) Based on the closing price of the Common Stock of \$4.40 per share as of December 31, 2004, less the option exercise price.
- (3) Mr. Linehan resigned his positions with Radiologix in September 2004. In connection with his termination of employment the Company extended the post employment exercise period for the options included in the table until September 20, 2005.
- (4) Mr. Sabolik's employment with Radiologix terminated December 31, 2004. In connection with his termination of employment, Radiologix extended the post employment exercise period for the options included in the table until December 31, 2005.

**Employment Contracts**

Radiologix has employment agreements with Messrs. Abbasi, Murdock, and Silhol, each of whom receives annual base salaries at the rate of \$500,000, \$250,000, and \$225,000, respectively. Each executive is eligible to participate in any bonus or incentive compensation plan that Radiologix may make available to its executive officers. Mr. Abbasi's employment agreement has a four-year term, with automatic successive

## Edgar Filing: RADIOLOGIX INC - Form DEF 14A

one year renewals unless Mr. Abbasi or Radiologix gives notice to the contrary. Mr. Abbasi's employment agreement contains a covenant not to compete with Radiologix for two years following termination of employment. The employment agreements of Messrs. Murdock and Silhol contain covenants not to compete for one year following termination of employment

Pursuant to his employment agreement, Mr. Abbasi was awarded 300,000 restricted shares of Common Stock and options to purchase 500,000 shares of Common Stock. In connection with the commencement of

their employment with Radiologix in March 2004 and February 2005, respectively, Messrs. Silhol and Murdock were granted options to acquire 100,000 shares and 200,000 shares of Common Stock, respectively. For additional information on the awards to Messrs. Abbasi and Silhol, see Security Ownership of Certain Beneficial Owners and Management, notes 3 and 9, and Executive Compensation Stock Option Grants and Exercises, notes 3 and 4. Mr. Murdock's options were awarded with an exercise price of \$4.75 per share (the closing sale price of the Common Stock on the American Stock Exchange on the award date) and vest in 60 equal monthly installments over five years.

Mr. Abbasi's employment agreement provides that Radiologix will pay him a lump sum severance payment in an amount equal to two times his then current salary if his employment terminates due to Disability, without Cause, a material default by Radiologix, or an Adverse Change in Duties (as those terms are defined in the employment agreement). Mr. Abbasi will also receive two times his most recent bonus or next targeted bonus, whichever is less. The employment agreements of Messrs. Murdock and Silhol provide that Radiologix will pay the executive a lump sum severance payment in an amount equal to the executive's then current salary if the executive's employment terminates for the same reasons specified in Mr. Abbasi's employment agreement.

Until his termination of employment with Radiologix, Radiologix also had an employment agreement with Mr. Linehan. He received an annual salary of \$440,000. Mr. Sabolik's annual salary was \$285,000.

In connection with Mr. Linehan's resignation as President, Chief Executive Officer, and a director, Radiologix entered into a Resignation Agreement and Release with Mr. Linehan on September 20, 2004. Pursuant to the Resignation Agreement and Release, Radiologix and Mr. Linehan agreed to terminate Mr. Linehan's 2003 employment agreement. However, Mr. Linehan agreed to comply with his confidentiality agreement with Radiologix, not to compete against Radiologix, and not to solicit certain parties for one year following his resignation. He also released Radiologix from any employment related claims, except his right to enforce the Resignation Agreement and Release, his rights to indemnification under Radiologix's charter, bylaws, or any other applicable policy, including any applicable director and officer insurance policy. As consideration for the release given and covenants made by Mr. Linehan in the Resignation Agreement and Release, Radiologix agreed: that the 300,000 Radiologix stock options granted to him upon commencement of his employment with Radiologix that were vested as of September 20, 2004, would remain exercisable until September 20, 2005; and to pay to Mr. Linehan \$235,000 in cash as wages, less the required state and federal deductions. Radiologix also agreed to release Mr. Linehan from claims Radiologix may have against him, other than claims that arose out of an action or omission Mr. Linehan (i) made in bad faith; (ii) made without a reasonable belief that the action or omission was in the best interests of Radiologix; or (iii) that was unlawful or illegal.

On March 22, 2005, Radiologix entered into a Mediation Settlement Agreement with its former Senior Vice President and Chief Financial Officer, Richard J. Sabolik. Pursuant to the Mediation Settlement Agreement, Mr. Sabolik agreed to release Radiologix from any claims he may have against Radiologix arising out of his hiring, employment, termination of his employment, or otherwise. However, Mr. Sabolik will retain his right to enforce the Mediation Settlement Agreement, his rights under Radiologix's 401(k) retirement plan, his rights pursuant to his Indemnification Agreement, dated as of April 15, 2004, with Radiologix, and his rights to indemnification under Radiologix's charter, bylaws, or any other applicable policy, including any applicable director and officer insurance policy. As consideration for the release given and covenants made by Mr. Sabolik in the Mediation Settlement Agreement, Radiologix agreed: that the 100,000 Radiologix stock options that were vested as of December 31, 2004, and granted to Mr. Sabolik as of March 17, 2004, will remain exercisable until December 31, 2005; and to pay to Mr. Sabolik \$150,000 in cash as wages, less required state and federal deductions. Radiologix also agreed to release Mr. Sabolik from all claims Radiologix may have against him, as permitted by law.

### **Change in Control Agreements**

Radiologix's employment agreements with its executive officers contain change of control provisions.



Mr. Abbasi's employment agreement provides that if his employment with Radiologix is terminated in connection with a Change of Control (i) by Radiologix, except for Cause, or (ii) by Mr. Abbasi with Good Reason (as those terms are defined in the employment agreements), then Radiologix will make a lump sum severance payment to him. The amount of severance to be paid is 2.99 times the sum of his annual base salary plus 2.99 times his most recent annual bonus (or 60% of the executive's then current salary in lieu of the most recent bonus). Radiologix will provide 24 months of benefits, other than medical insurance. Medical benefits will be provided until the earlier of 18 months after the effective date of termination or until Mr. Abbasi obtains substantially equivalent benefits from another party. If the severance payments are subject to excise tax, then Radiologix will pay the executive an additional amount to cover the tax.

The employment agreements of Messrs. Murdock and Silhol generally provide that if their employment with Radiologix is terminated in connection with a Change of Control (i) by Radiologix, except for Cause, or (ii) by them with Good Cause (as those terms are defined in the employment agreements), then Radiologix will make a lump sum severance payment to them in the amount of two times the executives' current annual salary and two times their most recent annual bonus. Radiologix will provide health care and other insurance until the earlier of 24 months from date of termination or until the executives obtain substantially equivalent benefits from another party. If the severance payments are subject to excise tax, then Radiologix will pay the executive an additional amount to cover the tax.

Mr. Linehan's employment agreement provided that if his employment terminated following a change in control transaction (as defined in his employment agreement), then Radiologix would pay him two times his most recent annual base salary and two times the amount of his most recent bonus, as well as provide up to two years of other employee benefits.

### **Director Compensation**

Pursuant to the Company's Amended and Restated Bylaws, Board members may be compensated in a manner and at a rate determined from time to time by the Board. Directors who are Radiologix employees do not receive additional compensation for serving on the Board. Directors who are not Radiologix employees receive \$45,000 in restricted stock units issued under the Company's 2004 Long-Term Incentive Compensation Plan (Plan) when they begin service as a director and then annually at the time of the Company's next Annual Stockholders Meeting. Each award converts into deferred stock units on the first anniversary of the date the award was granted and remains deferred until one year after the earliest of: (i) retirement, resignation, or termination from board service; or (ii) a change in control of the Company, as defined in the Plan. Non-employee directors receive a monthly retainer of \$1,500 for Board service, \$500 for committee service, and \$250 for service as a committee chair. A non-employee director who serves as Chairman of the Board receives a monthly retainer of \$5,000. Non-employee directors also receive \$1,000 for personal attendance at any Board or committee meeting and \$500 for attendance by telephone.

Marvin S. Cadwell was appointed Chairman of the Board effective December 4, 2002. In consideration of his service as Chairman, Mr. Cadwell receives \$5,000 per month. He also received an option to purchase 50,000 shares of Radiologix Common Stock at an exercise price of \$4.69, which was the closing price of the Common Stock on the American Stock Exchange on the date the option was granted. The option vested for 30,000 shares on December 4, 2003, and will vest thereafter for 833 shares per month for 24 months. Mr. Cadwell served as Interim Chief Executive Officer from September 2004 through November 2004. He was paid on a per diem basis of \$2,200.

### **Deductibility of Compensation**

Section 162(m) of the Internal Revenue Code limits the tax deduction of a public company to \$1,000,000 for compensation paid to its chief executive officer or any of its four other highest paid officers. Radiologix has not adopted a policy with respect to annual executive compensation in excess of \$1,000,000.



---

**REPORT ON EXECUTIVE COMPENSATION**

**Compensation Philosophy**

The Compensation Committee is composed of independent directors and advisors who are not employees of Radiologix and who qualify as disinterested persons for purposes of Section 16(b) under the Securities Act of 1934, except for Dr. Sherman, who was appointed to the Compensation and Stock Plan Administration Committee in 2004. The Board determined that exceptional and limited circumstances exist that require his membership on the Compensation Committee to best serve the interests of the Company and its stockholders. The Compensation Committee is responsible for reviewing all aspects of the Company's executive compensation programs and administering the Company's 2004 Long-Term Incentive Compensation Plan. In addition, the Compensation Committee is responsible for reviewing and recommending to the Board policies and programs for the development of management personnel and management structure and organization. Members of the Compensation Committee are Messrs. Cadwell, Mello, and Sherman. Mr. Mello chairs Compensation Committee meetings. The Compensation Committee meets during the fiscal year to establish target base compensation levels for the Company's executive officers for that year and to finalize bonuses for the previous year's performance with the concurrence of the Board.

The Compensation Committee believes that compensation for the Company's employees, including the Named Executives, must be in amounts sufficient to attract, retain and motivate employees, while at the same time maintaining a productive relationship to the Company's service and financial performance. Moreover, the Compensation Committee believes that compensation decisions should foster career opportunities for, and aid the development of, employees and encourage and reward employees who put the Company's interests ahead of their own.

The Company's compensation philosophy is based on the following general principles:

To achieve compensation levels for executive officers through base salaries and bonuses (based on short-term and long-term Company and individual performance) to attract and retain the most qualified individuals.

To align employees' and stockholders' interests in maximizing stockholder value by granting options to purchase Common Stock.

**Compensation of the Chief Executive Officer and Other Executive Officers**

Sami S. Abbasi was appointed President and Chief Executive Officer in November 2004, after more than eight years of service to Radiologix in various executive positions. At the time of his appointment as President and Chief Executive Officer, Mr. Abbasi was serving as Executive Vice President and Chief Operating Officer with a base salary of \$325,000. In connection with his appointment as President and Chief Executive Officer, Radiologix entered into a new employment agreement with him, establishing a new base salary of \$500,000 per year. He was also awarded 300,000 shares of restricted Common Stock and options to purchase up to 500,000 shares of Common Stock at their market value on the option grant date. The Compensation Committee's basis for Mr. Abbasi's new base salary was the competitive employment market. The Compensation Committee awarded Mr. Abbasi a bonus of \$175,000 for his performance in 2004. No specific weights were assigned to any specific performance measures.

The employment agreements of Messrs. Murdock and Silhol established a base salary and provided for bonuses determined by the Compensation Committee. The Compensation Committee awarded Mr. Silhol a bonus of \$53,000 for his performance in 2004. No specific weights were assigned to any specific performance measures. Mr. Murdock joined Radiologix in 2005.



In 2004 the Board also approved option grants to Messrs. Abbasi, Sabolik, and Silhol. In determining the number of shares to grant under these options, the Board took into account the Company's performance, individual job performance, the Company's desire to properly compensate the executives, and the need to recruit experienced and skilled executives to the Company. No specific weights were assigned to any of these factors.

Radiologix entered into an employment agreement with Stephen D. Linehan in February 2003 upon his appointment as President and Chief Executive Officer. Mr. Linehan's employment agreement established a base salary of \$440,000 per year and included options to acquire up to 900,000 shares of the Company's Common Stock. Mr. Linehan's employment with Radiologix terminated on September 20, 2004.

2004 Compensation Committee Members:

*Marvin S. Cadwell*

*Joseph C. Mello (Chairman)*

*Michael L. Sherman, M.D.*

#### **Compensation Committee Interlocks and Insider Participation in Compensation Decisions**

The Company's Board of Directors participated in compensation decisions during 2004. No director is or has been an officer or employee of any entity on which any executive officer of Radiologix or its subsidiaries serves as a director or a member of the Compensation Committee.

#### **Code of Ethics**

The Board of Directors has adopted a Code of Conduct and Ethics (the "Code of Conduct") applicable to the Company's directors, officers, and employees. The Code of Conduct is available on our website at [www.radiologix.com](http://www.radiologix.com). If Radiologix makes any substantial amendments to the Code of Conduct or grants any waiver, including any implicit waiver, from a provision of the Code of Conduct to the Company's directors, officers, or employees, we will disclose the nature of the amendment or waiver on that website or in a report on Form 8-K.

#### **Section 16(a) Beneficial Ownership Reporting Compliance**

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires the Company's directors, executive officers, and beneficial owners of more than 10% of the Common Stock to file with the Securities and Exchange Commission initial reports of ownership and reports of changes in ownership of Common Stock and other equity securities of Radiologix. Based solely upon its review of copies of the forms received, Radiologix believes that all such reports were submitted on a timely basis during 2004, except that each of Dr. Sherman and Mr. Abbasi inadvertently reported late options to acquire shares of common stock on Form 4 in 2004. Mr. Gunn's initial report on Form 3 was filed on September 10, 2004; his appointment to the board was effective September 1, 2004. Mr. Sabolik's initial Form 3 was filed March 24, 2004; his employment began March 15 and he was awarded a stock option effective March 17, 2004. Dr. Sherman filed a Form 4 on July 30, 2004, to report options awarded automatically on July 15, 2004, and a restricted stock grant on July 27, 2004.



### **STOCK PERFORMANCE GRAPH**

The following graph compares the cumulative total return on the Common Stock over the period commencing January 1, 1999, and ending December 31, 2004, with the Russell 2000 Index and a Peer Group Index. Each index assumes \$100 invested at the close of trading on January 1, 1999, and reinvestment of dividends.

---

- (1) The peer group index includes the following companies: Alliance Imaging, Inc., AmSurg Corp, Pediatrix Medical Group, Inc., Renal Care Group, Inc., and United Surgical Partners International, Inc. The returns of each company included in the peer group index have been weighted according to its stock market capitalization at the beginning of each period included in the graph. U.S. Oncology, Inc. was included in the 2003 peer group but is not included in the 2004 peer group because it was acquired by a private investor.

### **STOCKHOLDER PROPOSALS AND COMMUNICATIONS**

Pursuant to Securities and Exchange Commission rules, stockholder proposals must be delivered to Radiologix at its principal executive offices no later than January 2, 2006, to be considered for inclusion in Radiologix's proxy statement for the 2006 annual meeting of stockholders. In accordance with Section 13 of the Company's bylaws, stockholder proposals to be considered at the 2006 annual meeting but not to be included in the proxy statement for that meeting will be considered untimely before April 1, 2006, or after May 2, 2006. Stockholder proposals should be directed to Radiologix, Inc., 3600 JP Morgan Chase Tower, 2200 Ross Avenue, Dallas, Texas 75201-2776, Attention: General Counsel.

Radiologix has established procedures by which stockholders can send communications to the Board of Directors. Under those procedures, all communications to the Board of Directors should be sent to the Board in care of the Company's corporate Secretary.

**GENERAL**

The 2004 Annual Report to Stockholders, which includes the Company's Report on Form 10-K, is being mailed to the stockholders with this proxy statement. Copies of any exhibit(s) to the Form 10-K will be furnished on request and upon payment of the Company's expenses in furnishing the exhibit(s). Any request for exhibits should be in writing addressed to General Counsel, Radiologix, Inc., 3600 JP Morgan Chase Tower, 2200 Ross Avenue, Dallas, Texas 75201-2776.

BY ORDER OF THE BOARD OF DIRECTORS,

*Michael L. Silhol*

Senior Vice President, General Counsel and Secretary

April 28, 2005



**RADIOLOGIX, INC.**

**3600 JP Morgan Chase Tower**

**2200 Ross Avenue**

**Dallas, Texas 75201-2776**

**Annual Meeting of Stockholders to be held June 2, 2005**

**THIS PROXY IS SOLICITED BY THE BOARD OF DIRECTORS OF THE COMPANY**

The undersigned stockholder(s) of Radiologix, Inc., a Delaware corporation (the Company ), hereby appoints Sami S. Abbasi and Michael L. Silhol, and each of them, attorneys-in-fact and proxies of the undersigned, with full power of substitution, to represent and to vote all shares of common stock of the Company that the undersigned is entitled to vote at the Annual Meeting of Stockholders to be held at 2200 Ross Avenue, 39th Floor, Dallas, Texas 75201-2776, at 9:00 A.M., local time, on Thursday, June 2, 2005, and at any adjournment thereof.

(continued on reverse side)

Address Change/Comments (Mark the corresponding box on the reverse side)

---

é FOLD AND DETACH HERE é

