

UNION PACIFIC CORP  
Form 8-K  
November 23, 2005

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported) : November 17, 2005**

Union Pacific Corporation  
**(Exact Name of Registrant as Specified in its Charter)**

Utah  
**(State or Other**  
**Jurisdiction of**  
**Incorporation)**

1-6075  
**(Commission**  
**File Number)**

13-2626465  
**(I.R.S. Employer**  
**Identification No.)**

1400 Douglas Street, Omaha, Nebraska  
(Address of Principal Executive

68179  
(Zip Code)

Offices)

Registrant's telephone number, including area code: (402) 544-5000

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 1.01 Entry into a Material Definitive Agreement; and**

**Item 5.02(b) and (c) Departure of Directors or Principal Officers; Election of Directors;**

**Appointment of Principal Officers**

On November 17, 2005, the Board of Directors of Union Pacific Corporation (the Company) elected James R. Young as President and Chief Executive Officer of the Company and Chief Executive Officer of Union Pacific Railroad Company, the principal operating subsidiary of the Company (the Railroad). These appointments become effective on January 1, 2006. In connection with this promotion, the Board, acting upon the recommendation of the Compensation and Benefits Committee, authorized the increase of Mr. Young's salary to \$1,000,000 per year, effective January 1, 2006. In addition, Mr. Young will continue to be eligible to participate in any of the Company's applicable stock and other incentive plans and programs. Richard K. Davidson, who currently is the Chairman, Chief Executive Officer and President of the Company and Chairman and Chief Executive Officer of the Railroad, will retire as Chief Executive Officer and President of the Company and as Chief Executive Officer of the Railroad effective January 1, 2006. Mr. Davidson will remain as Chairman of both the Company and the Railroad.

Mr. Young, 53, joined Union Pacific in 1978 in the Finance Department and has held a number of positions at both the Railroad and the Company during his career. He became Executive Vice President and Chief Financial Officer of the Company in 1999 and was elected President and Chief Operating Officer of the Railroad in January 2004. Additionally, Mr. Young was elected a director of both the Company and the Railroad in February 2005. Mr. Young will remain President of the Railroad and will continue to serve as a director of both the Company

and the Railroad.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: November 23, 2005

UNION PACIFIC CORPORATION

By: /s/ J. Michael Hemmer  
J. Michael Hemmer

Senior Vice President    Law

and General Counsel