

FIRST COMMONWEALTH FINANCIAL CORP /PA/  
Form DEF 14A  
March 17, 2006  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**SCHEDULE 14A**  
**Proxy Statement Pursuant to Section 14(a) of the**  
**Securities Exchange Act of 1934**  
**(Amendment No. \_\_ )**

Filed by the Registrant  Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to 167;240.14a-12

**First Commonwealth Financial Corporation**

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(Name of Registrant as Specified In Its Charter)

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

(1) Title of each class of securities to which transaction applies:

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(2) Aggregate number of securities to which transaction applies:

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(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

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(5) Total fee paid:

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Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

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(2) Form, Schedule or Registration Statement No.:

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(3) Filing Party:

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(4) Date Filed:

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**Table of Contents**

FIRST COMMONWEALTH FINANCIAL CORPORATION

Old Courthouse Square, 22 North Sixth Street

Indiana, Pennsylvania 15701

**NOTICE OF ANNUAL MEETING OF SHAREHOLDERS**

April 17, 2006

Dear Shareholders:

On Monday, April 17, 2006, First Commonwealth Financial Corporation will hold its Annual Meeting of Shareholders at First Commonwealth Place, 654 Philadelphia Street, Indiana, Pennsylvania. The meeting will begin at 3:00 p.m., local time. At the meeting we will:

1. Elect four members to the Board of Directors to serve for terms expiring in 2009.
2. Attend to other business properly presented at the meeting.

**The Board of Directors recommends that you vote in favor of the director nominees presented in this Proxy Statement.**

Only shareholders of record as of the close of business on March 3, 2006, may vote at the annual meeting and any adjournments of the annual meeting. A copy of First Commonwealth's 2005 Annual Report to Shareholders, which includes consolidated financial statements of First Commonwealth, is enclosed. The approximate date of mailing of the enclosed Proxy Statement and proxy card is March 17, 2006.

WHETHER OR NOT YOU PLAN TO ATTEND THE MEETING IN PERSON, WE URGE YOU TO SIGN, DATE, AND RETURN THE ENCLOSED PROXY CARD AS PROMPTLY AS POSSIBLE, SO THAT YOUR SHARES WILL BE REPRESENTED. IF YOU ATTEND THE MEETING, YOU MAY, IF YOU WISH, WITHDRAW YOUR PROXY AND VOTE YOUR SHARES IN PERSON.

By Order of the Board of Directors,

/s/ David R. Tomb, Jr.

David R. Tomb, Jr.

Secretary

Indiana, Pennsylvania

March 17, 2006

**Table of Contents**

**TABLE OF CONTENTS**

	<b>Page</b>
<u>ABOUT THE ANNUAL MEETING</u>	1
<u>Date, Time, and Location</u>	1
<u>Record Date and Voting</u>	1
<u>Proxies for the Annual Meeting</u>	1
<u>COMMON STOCK OWNERSHIP OF MANAGEMENT AND OTHER BENEFICIAL OWNERS</u>	2
<u>ELECTION OF DIRECTORS</u>	4
<u>Size and Composition of Board</u>	4
<u>Director Independence</u>	4
<u>Nominees for Election to the Board</u>	4
<u>MEETINGS AND COMMITTEES OF THE BOARD</u>	6
<u>Meetings of the Board of Directors</u>	6
<u>Annual Meeting Attendance by Directors</u>	6
<u>Committees of the Board of Directors</u>	6
<u>Meetings of Non-Management Directors</u>	7
<u>Procedures for Nominating Directors</u>	7
<u>Criteria for Director Nominees</u>	7
<u>COMPENSATION OF DIRECTORS</u>	8
<u>COMPENSATION OF EXECUTIVE OFFICERS</u>	9
<u>SUMMARY COMPENSATION TABLE</u>	9
<u>STOCK OPTION GRANTS IN FISCAL YEAR 2005</u>	10
<u>AGGREGATE STOCK OPTION EXERCISES IN FISCAL YEAR 2005 AND FISCAL YEAR-END OPTION VALUES</u>	10
<u>AGREEMENTS WITH EXECUTIVE OFFICERS</u>	11
<u>REPORT OF THE EXECUTIVE COMPENSATION COMMITTEE</u>	11
<u>Base Salary</u>	12
<u>Short-Term Incentive Compensation</u>	12
<u>Stock Option Plan</u>	12
<u>Benefits</u>	12
<u>Chief Executive Officer Compensation</u>	12
<u>Deductibility of Compensation</u>	13
<u>REPORT OF THE AUDIT COMMITTEE</u>	13
<u>PERFORMANCE GRAPH</u>	14
<u>EXECUTIVE COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION</u>	15
<u>COMPLIANCE WITH SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING</u>	15
<u>INTERESTS OF NOMINEES, DIRECTORS, AND OFFICERS IN CERTAIN TRANSACTIONS</u>	15
<u>ACCOUNTANTS</u>	16
<u>ANNUAL REPORT</u>	17
<u>SHAREHOLDER COMMUNICATIONS WITH DIRECTORS</u>	17
<u>SHAREHOLDER PROPOSALS</u>	18

**Table of Contents**

FIRST COMMONWEALTH FINANCIAL CORPORATION

Old Courthouse Square, 22 North Sixth Street

Indiana, Pennsylvania 15701

**PROXY STATEMENT**

**ANNUAL MEETING OF SHAREHOLDERS**

To Be Held

April 17, 2006

**ABOUT THE ANNUAL MEETING**

**Date, Time, and Location**

On Monday, April 17, 2006, First Commonwealth Financial Corporation will hold its Annual Meeting of Shareholders at First Commonwealth Place, 654 Philadelphia Street, Indiana, Pennsylvania. The meeting will begin at 3:00 p.m., local time. At the meeting, you will be asked to elect four members to the Board of Directors to serve for terms expiring in 2009 and to attend to any other business properly presented at the meeting.

**Record Date and Voting**

Only shareholders of record of First Commonwealth common stock as of the close of business on March 3, 2006, are entitled to receive notice of and vote at the annual meeting. As of March 3, 2006, 70,487,529 shares of First Commonwealth common stock, par value \$1.00 per share, were outstanding.

You are entitled to one vote for each share that you held as of the record date on all matters to be considered and acted upon at the annual meeting. First Commonwealth's Articles of Incorporation do not permit you to cumulate your votes in connection with the election of directors.

First Commonwealth's By-Laws provide that the holders of not less than a majority of the shares entitled to vote at any meeting, present in person or by proxy, will constitute a quorum. Directors are elected by plurality vote, meaning that the four nominees who receive the highest number of votes cast for the election of directors at the annual meeting will be elected as directors. An affirmative vote of a majority of the shares present and voted at the annual meeting is required to approve any other matter properly brought before the meeting.

Brokers that are member firms of the New York Stock Exchange and who hold shares in street name for their customers have the discretion to vote those shares with respect to certain matters, including the election of directors, if they have not received voting instructions from the beneficial owners of the shares. When a broker submits a proxy, but is prohibited or otherwise refrains from exercising this discretionary voting authority with respect to shares held in street name (commonly known as a broker non-vote), those shares will be included in determining whether a quorum is present but will have no effect on the outcome of the proposal. Likewise, abstentions will be included in determining whether a quorum is present but will have no effect on the outcome of a proposal.

**Proxies for the Annual Meeting**

This Proxy Statement was prepared at the direction of First Commonwealth's Board of Directors to solicit your proxy for use at the annual meeting. If you duly execute and return the accompanying proxy card, the shares of First Commonwealth common stock represented thereby will be voted in the manner that you specify in the proxy card. The three persons named in the enclosed proxy have been selected by the Board of Directors and have indicated that they intend to vote shares represented by valid proxies FOR the election of the four nominees listed on page 5, unless the proxy card specifies that the shares be voted otherwise.

**Table of Contents**

The Board of Directors has no reason to believe that any of the nominees will be unable to serve as Directors. In the event, however, that one or more of the nominees dies or is otherwise unable to serve, the proxy will be voted for such other person or persons as the Board of Directors may recommend.

You may revoke your proxy at any time before it has been voted by:

submitting written notice of revocation of your proxy to David R. Tomb, Jr., the Secretary of First Commonwealth, prior to voting at the annual meeting;

submitting a later dated proxy received by the Secretary of First Commonwealth prior to the annual meeting; or

appearing at the annual meeting and requesting that your proxy be revoked (however, your appearance alone at the annual meeting will not of itself constitute a revocation of your proxy).

First Commonwealth is not aware of any other matters to be presented at the annual meeting. In the event other matters do properly come before the annual meeting the persons named in the proxy will vote in accordance with their judgment on such matters.

Solicitation of proxies may be made by personal interviews and telephone by management and other employees of First Commonwealth. Brokerage houses and other custodians, nominees and fiduciaries will be requested to forward solicitation material to the beneficial owners of the stock held of record by such persons. Expenses for solicitation of all proxies will be paid by First Commonwealth.

**COMMON STOCK OWNERSHIP OF MANAGEMENT****AND OTHER BENEFICIAL OWNERS**

The following table sets forth information concerning beneficial ownership by all directors and nominees, by each of the executive officers named in the Summary Compensation Table on page 9 and by all directors and executive officers as a group. First Commonwealth is not aware of any person who, as of March 3, 2006, was the beneficial owner of more than 5% of the outstanding shares of First Commonwealth common stock, except First Commonwealth's Trust Division, as described on page 3. Shares issuable upon exercise of outstanding options that are currently exercisable or will become exercisable within 60 days are treated as outstanding for the purpose of computing the beneficial ownership of the person who holds the options, but not for the purpose of computing the percentage ownership of any other person or group.

Name	Amount/Nature		
	Of Beneficial Ownership(1)	Related Footnote(s)	Percentage of Class(2)
Ray T. Charley	172,811	(12)	*
Edward T. Côté	210,800	(6,12)	*
Julia E. Trimarchi Cuccaro	109,152	(8,10,11)	*
David S. Dahlmann	25,801	(4,12)	*
John J. Dolan	51,499	(4,12)	*
Alan R. Fairman	228,165	(3,6,12)	*
Johnston A. Glass	61,606	(4)	*
Dale P. Latimer	1,890,332	(3,4,6,12)	2.68%
Sue McMurdy	69,922	(12)	*
James W. Newill	586,384	(9,12)	*
Joseph E. O Dell	338,059	(3,5,12)	*
John A. Robertshaw, Jr.	67,872	(3,12)	*
Laurie S. Singer	24,901	(12)	*

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Gerard M. Thomchick	149,863	(3,5,12)	*
David R. Tomb, Jr.	711,857	(3,4,5,6,7,12)	1.01%
E. James Trimarchi	875,335	(4,5,6,7,8,12)	1.24%
Robert J. Ventura	82,808	(12)	*
All directors and executive officers as a group (20 persons)	4,563,663	(3,4,11,12)	5.42%

\* Less than 1%



**Table of Contents**

- (1) Under regulations of the Securities and Exchange Commission, a person who has or shares voting or investment power with respect to a security is considered a beneficial owner of the security. Voting power is the power to vote or direct the voting of shares, and investment power is the power to dispose of or direct the disposition of shares. Unless otherwise indicated in the other footnotes below, each director and executive officer has sole voting power and sole investment power over the shares indicated opposite his or her name in the table, and each member of a group has sole voting power and sole investment power over the shares beneficially owned by him or her that are included in the shares indicated for the group.
- (2) Percentage ownership is calculated based upon 70,487,529 shares of First Commonwealth common stock outstanding on March 3, 2006.
- (3) Does not include the following shares held by spouses, either individually or jointly with other persons, as to which voting and investment power is disclaimed by the director or officer: Mr. Fairman, 25,595; Mr. Latimer, 22,524; Mr. O Dell, 6,397; Mr. Robertshaw, 6,264; Mr. Thomchick, 2,286; Mr. Tomb, 528; and all directors and executive officers as a group, 63,594.
- (4) Includes the following shares held jointly with spouses, as to which voting and investment power is shared with the spouse: Mr. Dahlmann, 10,910; Mr. Dolan, 2,042; Mr. Glass, 23,808; Mr. Latimer, 41,263; Mr. Tomb, 63,692; Mr. Trimarchi, 92,982; and all directors and executive officers as a group, 246,621.
- (5) Includes 52,172 shares held by Atlas Investment Company, of which Messrs. O Dell, Thomchick, Tomb, and Trimarchi are each 25% owners and as to which they share voting and investment power.
- (6) Includes 204,000 shares owned by Berkshire Securities Corporation. Berkshire is a Pennsylvania corporation organized in 1976 for the purpose of acquiring and holding the securities of Pennsylvania banks. The officers, directors or stockholders of Berkshire include Messrs. Côté, Fairman, Latimer, Tomb, and Trimarchi, each of whom is an officer or director of First Commonwealth, among others. Each of the foregoing persons may be deemed to share voting and investment power of these shares.
- (7) Includes 318,876 shares held by County Wide Real Estate, Inc., of which Messrs. Tomb and Trimarchi are each 50% owners and as to which they share voting and investment power.
- (8) Ms. Cuccaro became a member of the Board of Directors January 17, 2006, when she was named to fill the unexpired term of her father, E. James Trimarchi, who retired in December 2005.
- (9) Includes 8,000 shares held by a family trust over which Mr. Newill is sole trustee and has sole voting and investment power and 109,144 shares held in a family member's trust for which Mr. Newill was granted sole voting and investment power.
- (10) Includes 17,431 shares held by Ms. Cuccaro for minor children and includes 59,304 shares held by family interests of which Ms. Cuccaro is joint owner along with another family member.
- (11) Does not include 92,982 shares held in a limited partnership of which Ms. Cuccaro is a limited partner with limited authority. Ms. Cuccaro disclaims beneficial ownership of these shares.
- (12) Includes the following stock options currently exercisable or that will become exercisable within 60 days after March 3, 2006: Mr. Charley, 18,000 shares; Mr. Côté, 6,000 shares; Mr. Dahlmann, 9,000 shares; Mr. Dolan, 24,517 shares; Mr. Fairman, 6,000 shares; Mr. Latimer, 6,000 shares; Ms. McMurdy, 55,020 shares; Mr. Newill, 18,000 shares; Mr. O Dell, 240,814 shares; Mr. Robertshaw, 6,000 shares; Ms. Singer, 12,500 shares; Mr. Thomchick, 71,505 shares; Mr. Tomb, 52,275 shares; Mr. Trimarchi, 19,064 shares; Mr. Ventura, 63,544; and all directors and other executive officers as a group, 744,345 shares.

As of February 28, 2006, First Commonwealth's Trust Division, acting in a fiduciary capacity for various trusts and estates, including the First Commonwealth Employee Stock Ownership Plan, and the First Commonwealth 401(k) Retirement Savings and Investment Plan held an aggregate of 6,415,344 shares of First Commonwealth common stock or 9% of the shares outstanding as of March 3, 2006. The Trust Division has either sole or shared voting and investment power on these shares as listed below:

Total shares on which sole voting power is held:	1,382,093
Total shares on which voting power is shared:	5,033,251
Total shares on which sole investment power is held:	1,271,199
Total shares on which investment power is shared:	5,144,145

The Trust Division votes shares over which it has sole voting power. Where voting power is shared, shares are voted in consultation with the other persons having voting power.

**Table of Contents**

**ELECTION OF DIRECTORS**

**Size and Composition of Board**

First Commonwealth's By-Laws allow the Board of Directors to determine the size of the Board from time to time, subject to a minimum of three and a maximum of twenty-five directors. The number of directors is currently fixed at thirteen. The Board believes that its ideal size is between twelve and fifteen directors, and the Board may nominate additional directors for election at future annual meetings to maintain this target.

The Board of Directors is divided into three classes serving staggered three-year terms. Of the thirteen directors, there are four directors in the class whose term expires in 2006, four directors in the class whose term expires in 2007, and five directors in the class whose term expires in 2008. In addition, the Board may nominate directors from future classes for terms of less than three years as necessary to ensure that each class is approximately equal in size.

**Director Independence**

The Board of Directors has affirmatively determined that directors Charley, Côté, Dahlmann, Fairman, Latimer, Newill, Robertshaw, Singer and Ventura meet the standards for independence as defined in applicable rules of the New York Stock Exchange. In making this determination, the Board has determined that a director may be independent even if he or she has business relationships with First Commonwealth or one of its affiliates, as long as, in the Board's business judgment:

any transaction involving the director is entered into in the ordinary course of business and on substantially the same terms as those prevailing at the time for comparable transactions with other persons;

the relationship complies with all applicable federal and state regulations; and

the relationship would not interfere with the director's exercise of judgment independent from management of First Commonwealth.

**Nominees for Election to the Board**

Directors James W. Newill, John A. Robertshaw Jr., Laurie S. Singer, and Robert J. Ventura have been nominated for election at the 2006 Annual Meeting of Shareholders for terms expiring in 2009. Each director elected this year will continue in office until a successor has been elected. Although the Board has no reason to believe that any nominee will be unable to serve, in that event, the persons named in the accompanying proxy intend to vote for the balance of those who have been nominated, and, if they deem it advisable, for a substitute nominee.

Information about the nominees, each of whom is presently a member of the Board, and about the other directors whose terms of office will continue after the annual meeting, is set forth in the table below. The nominees and other directors have held the position shown for more than five years unless otherwise indicated. Many directors also serve as directors or officers of subsidiaries of First Commonwealth. Those subsidiaries include First Commonwealth's banking subsidiary, First Commonwealth Bank (or FCB), First Commonwealth Insurance Agency, Inc. (or FCIA), a wholly-owned insurance agency subsidiary of First Commonwealth Bank, First Commonwealth Financial Advisors, Inc. (or FCFA), a financial planning, consulting and asset management firm, and FraMal Holdings Corporation, an investment services company. First Commonwealth also jointly owns Commonwealth Trust Credit Life Insurance Company (or CTCLIC), a reinsurer of credit life and accident and health insurance. For convenience, references to these subsidiaries in the following table have been abbreviated as indicated above.

**Table of Contents*****Nominees for a Term Ending in 2009:***

<b>Name</b>	<b>Director Since</b>	<b>Business Experience and Age</b>
		<b>Including Principal Occupation for Past Five Years</b>
James W. Newill	1998	Certified Public Accountant, formerly President,  J. W. Newill Company, a certified public accounting firm; Age 71
John A. Robertshaw, Jr.	1998	President, Robertshaw Management, LTD; Director of FCB, FCIA, FCFA; Age 79
Laurie S. Singer	1998	President, Allegheny Valley Development  Corporation; formerly President, Allegheny Valley Chamber of Commerce; Age 54
Robert J. Ventura	2004	Principal of Ventura Group, LLC, an investment banking and corporate development advisory services company; Age 56

**The Board of Directors unanimously recommends that you vote FOR the election of the above four nominees to the Board of Directors.**

***Continuing Directors Whose Terms Ending in 2007:***

<b>Name</b>	<b>Director Since</b>	<b>Business Experience and Age</b>
		<b>Including Principal Occupation for Past Five Years</b>
David S. Dahlmann	1998	Chairman of the Board of First Commonwealth Financial Corporation; formerly Vice Chairman of First Commonwealth Financial Corporation; Director of FCB, FCIA, and FCFA; Adjunct Professor of Economics, Saint Vincent College, Latrobe, Pennsylvania; Age 56
Alan R. Fairman	2002	Partner, Fairman Drilling Company; formerly Business Manager of Fairman Drilling Company; Director of FCB, FCIA, FCFA, and New Mexico Banquest Corporation ( NMB ); Age 52
Joseph E. O Dell	1994	President and Chief Executive Officer of First Commonwealth Financial Corporation; Director of FCB, FCIA, and FCFA; Age 60
Julia E. Trimarchi Cuccaro	2006	Attorney-At-Law; Director of FCB, FCIA, and FCFA; Age 45

***Continuing Directors Whose Terms End in 2008:***

<b>Name</b>	<b>Director Since</b>	<b>Business Experience and Age</b>
		<b>Including Principal Occupation for Past Five Years</b>
Ray T. Charley	1998	Chief Executive Officer, Thomi Co., an operator of retail grocery stores; Director of FCB, FCIA, and FCFA; Age 54
Edward T. Côté	1984	Retired; Formerly Associate, Wakefield & Associates, L.P., an investment banking firm; Age 69
Johnston A. Glass	1986	Retired; Formerly Vice Chairman of First Commonwealth Financial Corporation; Formerly President and Chief Executive Officer of FCB; Director of FCB, FCIA, and FCFA; Age 56
Dale P. Latimer	1984	Chairman of the Board and Chief Executive Officer, R&L Development Company, a heavy construction company; Director of FCB, FCIA, FCFA, and NMB; Age 75

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David R. Tomb, Jr.

1983

Partner, Tomb and Tomb, attorneys-at-law; Senior Vice President, Secretary and Treasurer of First Commonwealth Financial Corporation; Director of FCB, FCIA, FCFA, and CTCLIC; Age 74

## **Table of Contents**

### **MEETINGS AND COMMITTEES OF THE BOARD**

#### **Meetings of the Board of Directors**

During 2005 the Board of Directors held four regular meetings and two special meetings. All of the directors attended at least 75% of the total number of meetings of the Board and all committees of which they were members.

#### **Annual Meeting Attendance by Directors**

The directors are encouraged but not required to attend the annual meeting of shareholders. Last year ten out of thirteen directors attended the annual meeting.

#### **Committees of the Board of Directors**

The Board of Directors has established the following standing committees: Executive, Audit, Governance, and Executive Compensation. The Governance Committee also acts as a Nominating Committee.

*Executive Committee.* The Executive Committee possesses and exercises all the powers of the Board, except for matters which are required by law to be acted upon by the full Board. The members of the Executive Committee are Directors Dahlmann (Chairman), Tomb (Secretary), Charley, Côté, Cuccaro, Fairman, Glass, Latimer, Newill, O Dell, Robertshaw, Singer, and Ventura. The Executive Committee does not meet on a scheduled basis, but meetings may be called if action is required when the Board is not in session. The Executive Committee did not meet during 2005.

*Audit Committee.* The Audit Committee is responsible for monitoring the integrity of First Commonwealth's financial statements, the independent auditor's qualifications and independence, the performance of First Commonwealth's internal audit function and independent auditors, and First Commonwealth's compliance with legal and regulatory requirements. A detailed list of the Audit Committee's functions is included in its charter. The charter is available on First Commonwealth's website as described below. The Audit Committee is comprised of Directors Newill (Chairman), Côté, Singer, and Ventura. The Board of Directors has determined that all four members of the Audit Committee satisfy the independence and financial literacy requirements of the New York Stock Exchange and that Director Newill qualifies as the audit committee financial expert as defined by Securities and Exchange Commission rules. The Committee met eight times in 2005. A report of the Audit Committee follows on page 13.

*Governance Committee.* The Governance Committee is responsible for measuring the performance of executive officers and members of the Board of Directors and for recommending management succession plans. The Governance Committee also acts as a nominating committee to recommend candidates for election to the Board of Directors at each Annual Meeting and to identify and recommend qualified individuals to become Board members or to fill vacant seats. The Governance Committee currently consists of Directors Latimer (Chairman), Fairman, Newill, Robertshaw, and Singer. The Board of Directors has determined that all five members of the Governance Committee satisfy the independence requirements of the New York Stock Exchange. During 2005, the Governance Committee held five meetings.

*Executive Compensation Committee.* The purpose of the Executive Compensation Committee is to annually review and determine the compensation of all directors, senior executive officers and the CEO of First Commonwealth, including incentive compensation plans and equity-based plans. The Executive Compensation Committee is comprised of Directors Fairman (Chairman), Côté, Latimer, and Ventura. The Board of Directors has determined that each member of the Executive Compensation Committee meets the independence requirements of the New York Stock Exchange. The Executive Compensation Committee met six times in 2005. A report of the Executive Compensation Committee follows on page 11.

To obtain copies of the current charters of the Audit Committee, Governance Committee and Executive Compensation Committee, the Corporate Governance Guidelines, and the Code of Conduct and Ethics for

## **Table of Contents**

Directors, Officers and Employees, visit First Commonwealth's website at <http://www.fcbanking.com>. Click on Investor Relations, then click Corporate Governance, then select the document that you would like to view. You may also request a copy of any document by writing to First Commonwealth, at P.O. Box 400, Indiana, Pennsylvania 15701, Attention: Investor Relations.

### **Meetings of Non-Management Directors**

First Commonwealth's non-management directors meet at regularly scheduled executive sessions without any management directors in attendance. David S. Dahlmann has been designated as the Lead Director and will preside over the executive sessions.

### **Procedures for Nominating Directors**

The By-Laws of First Commonwealth require that any shareholder who intends to nominate or cause to have nominated any candidates for election to the Board of Directors (other than a candidate proposed by First Commonwealth's then existing Board of Directors) must notify the Secretary of First Commonwealth in writing at least 120 days before the anniversary of the date on which First Commonwealth mailed its proxy statement for the previous year's Annual Meeting (for the 2006 Annual Meeting, such notification must have been received by the Secretary on or before November 18, 2005).

The notification should contain the following information, to the extent known by the notifying shareholder:

The name, address, age, and principal occupation of each proposed nominee and the number of shares of First Commonwealth stock owned by each proposed nominee;

The name, residence address, and number of shares of First Commonwealth Stock owned by the notifying shareholder;

The total number of shares that, to the knowledge of the notifying shareholder, will be voted for each proposed nominee;

A description of all arrangements or understandings between the shareholder and each nominee and any other person or persons (naming such persons or persons) pursuant to which the nomination or nominations are to be made by the shareholder;

Such other information regarding each nominee proposed by such shareholder as would be required to be included in a proxy statement filed pursuant to the proxy rules of the Securities and Exchange Commission had the nominee been nominated by the Board of Directors; and

The written consent of each nominee, signed by such nominee, to serve as a director of First Commonwealth if so elected. Nominations should be delivered to the Corporate Secretary at the following address:

First Commonwealth Financial Corporation

P.O. Box 400

Indiana, Pennsylvania 15701

Attention: Corporate Secretary

The Board of Directors as a whole will consider nominations submitted by a shareholder if submitted in accordance with the By-Laws and otherwise in time for such consideration.

**Criteria for Director Nominees**

In considering possible candidates for nomination as a director, the Governance Committee is guided by the following criteria. Candidates should:

Have a minimum of five years experience in a business related field;

Reside within reasonable proximity of First Commonwealth's geographical area;

**Table of Contents**

Be involved with professional, service or non-profit groups;

Maintain a financial relationship with First Commonwealth's subsidiary bank;

Agree to serve on one standing committee of the Board; and

Have sufficient time available to devote to the affairs of First Commonwealth and to attend meetings as frequently as necessary. In addition, persons who are nominated to the board for the first time must own at least a minimum of 5,000 shares of First Commonwealth stock, and nominees who have served at least one three-year term must own at least 15,000 shares of First Commonwealth stock.

**COMPENSATION OF DIRECTORS**

Directors who also serve in a management capacity do not receive compensation for service on the Board of Directors or Committees of the Board of Directors. Non-management directors are compensated at the rate of \$2,000 per regular quarterly and special board meetings attended and also receive an annual retainer of \$12,000. Committee members receive \$1,000 per committee meeting attended. Members who act in the capacity of Chairman of a committee also receive an additional \$1,000 per committee meeting attended. When an executive session of the non-management directors is held on the same day as a regular Board meeting, no fee will be paid. Otherwise, the \$2,000 Board fee per meeting attended will apply. In addition, Mr. Dahlmann receives an annual retainer fee of \$180,000 for his service as the Non-Executive Chairman and Lead Director.

Each member of the board who is not an employee of First Commonwealth is eligible to receive options to purchase First Commonwealth stock pursuant to First Commonwealth's Compensatory Stock Option Plan. Option grants are made at the discretion of the Executive Compensation Committee. Each non-employee director received non-qualified options to purchase 3,000 shares of common stock on January 18, 2005. These options are currently exercisable at an exercise price of \$14.55 per share, and will expire on January 18, 2016.

This was the final grant made under the Compensatory Stock Option Plan. The Plan expired on October 16, 2005, and the Executive Compensation Committee may no longer grant stock options to non-employee directors. Options previously granted are still valid until the expiration date of each individual option agreement.

The Deferred Compensation Plan for Non-Employee Directors allows non-employee directors to defer receipt of any retainers and Board and committee meeting fees, including amounts paid for Advisory Board service. At the election of the director, the deferred amounts are credited to a stock account, a non-stock account, an investment account or any combination thereof. Payments under the plan are made as a lump sum at the earlier of the cessation of service as a director or the death or disability of the director.



**Table of Contents****COMPENSATION OF EXECUTIVE OFFICERS**

The table below sets forth information concerning the annual and long-term compensation paid to First Commonwealth's Chief Executive Officer, each of the four most highly compensated individuals who were executive officers at the end of the 2005 fiscal year, and Mr. E. James Trimarchi, who would have been among the four most highly compensated executive officers had he served as an executive officer at the end of the fiscal year (collectively, the Named Executive Officers). The table includes compensation for services in all capacities to First Commonwealth and its subsidiaries for each of the last three fiscal years.

**SUMMARY COMPENSATION TABLE**

Name and Principal Position	Year	Annual Compensation		Long-Term	All Other Compensation
		Salary	Bonus	Compensation Securities	
				Underlying Options(#)	
		(\$)(1)	(\$)(2)		(\$)(3)
Joseph E. O'Dell President and Chief Executive Officer	2005	392,850	60,000	0	162,937
	2004	436,500	71,828	0	158,892
	2003	441,750	42,950	34,082	106,295
Gerard M. Thomchick Senior Executive Vice President and Chief Operating Officer	2005	329,572	57,830	0	86,666
	2004	363,850	59,070	0	84,357
	2003	365,100	33,135	25,500	38,938
John J. Dolan Executive Vice President and Chief Financial Officer	2005	283,140	45,000	0	73,926
	2004	286,000	50,271	0	65,415
	2003	260,000	26,000	16,347	29,520
David R. Tomb, Jr. Senior Vice President, Secretary and Treasurer	2005	244,800	15,600	0	20,979
	2004	244,800	20,188	0	20,439
	2003	182,800	18,280	10,550	19,200
Sue A. McMurdy Senior Vice President and Chief Information Officer	2005	228,690	41,250	0	58,898
	2004	231,000	40,604	0	23,559
	2003	210,000	0	10,550	19,200
E. James Trimarchi Former Chairman of the Board(4)	2005	408,700	0	0	838,379
	2004	408,700	24,261	0	20,439
	2003	412,200	0	31,876	19,200

(1) Annual salary includes compensation for an amount deferred at the election of the Named Executive Officer pursuant to a supplemental executive retirement plan.

(2) Bonuses are based on performance in the year shown, but are determined and paid during the following year.



**Table of Contents**

- (3) The amounts shown under the heading "All Other Compensation" for 2005 reflect, with respect to each Named Executive Officer, (i) matching contributions made by First Commonwealth under First Commonwealth's 401(k) plan, (ii) discretionary contributions made by First Commonwealth under the 401(k) plan, (iii) the allocation of shares to the Named Executive Officer's account under the First Commonwealth Employee Stock Ownership Plan, and (iv) contributions made by First Commonwealth under the non-qualified supplemental executive retirement plan, as follows:

Named Executive Officer	Matching 401(k) Contributions	Discretionary 401(k) Contributions	Allocation of ESOP Shares	SERP Contributions
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