NCR CORP Form 11-K June 29, 2009 Table of Contents

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 11-K**

| (Ma | ark one)  |
|-----|---|
| x   | Annual Report pursuant to Section 15(d) of the Securities Exchange Act of 1934 for fiscal year ended December 31, 2008.  OR |
|     | Transition Report pursuant to Section 15(d) of the Securities Exchange Act of 1934.  Commission File Number 001-00395       |
|     |   |

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

# **NCR Savings Plan**

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B. Name and issuer of the securities held pursuant to the plan and the address of its principal executive office: NCR Corporation

1700 South Patterson Boulevard, Dayton, OH 45479

NCR Savings Plan

Financial Statements and Supplemental Schedule

December 31, 2008 and 2007

**NCR Savings Plan** 

Index

December 31, 2008 and 2007

| Report of Independent Registered Public Accounting Firm       | Page(s) |
|---|---------|
| Financial Statements:   |         |
| Statements of Net Assets Available for Benefits               | 2       |
| Statement of Changes in Net Assets Available for Benefits     | 3       |
| Notes to Financial Statements                                 | 4-10    |
| Supplemental Schedule:  |         |
| Schedule H, Line 4i Schedule of Assets Held (At End of Year)* | 12      |

<sup>\*</sup> Other schedules required by Section 2520.103-10 of the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

#### Report of Independent Registered Public Accounting Firm

To the Participants and

Administrator of the NCR Savings Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the NCR Savings Plan (the Plan) at December 31, 2008 and December 31, 2007, and the changes in net assets available for benefits for the year ended December 31, 2008 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule, Schedule of Assets Held at End of Year, is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP Dayton, Ohio June 26, 2009

**NCR Savings Plan** 

**Statements of Net Assets Available for Benefits** 

December 31, 2008 and 2007

|                                   | December 31,   |                  |
|-----------------------------------|----------------|------------------|
|                                   | 2008           | 2007             |
| Assets                            |                |                  |
| Total investments at fair value   | \$ 982,204,979 | \$ 1,510,379,424 |
| Contributions receivable:         |                |                  |
| Participants                      | 433,897        | 1,331,767        |
| Employer                          | 96,326         | 667,190          |
| Other receivables                 | 519,091        | 814,357          |
| Total assets                      | 983,254,293    | 1,513,192,738    |
| Liabilities                       |                |                  |
| Accounts payable                  | 780,403        | 498,913          |
| Accrued expenses                  | 274,946        | 335,218          |
| Total liabilities                 | 1,055,349      | 834,131          |
| Net assets available for benefits | \$ 982,198,944 | \$ 1,512,358,607 |

The accompanying notes are an integral part of these financial statements.

**NCR Savings Plan** 

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2008

|  |    | Year Ended<br>cember 31, 2008 |
|--|----|-------------------------------|
| Investment income (loss):  |    |                               |
| Net depreciation in fair value of investments  | \$ | (481,796,244)                 |
| Interest   |    | 1,824,392                     |
| Dividends  |    | 16,865,796                    |
| Total investment income (loss)   |    | (463,106,056)                 |
| Total in resultent intende (1888)  |    | (100,100,000)                 |
| Contributions:   |    |                               |
| Participant  |    | 39,266,824                    |
| Employer, net of forfeitures   |    | 19,280,836                    |
|  |    | , ,                           |
| Total contributions  |    | 58,547,660                    |
|  |    |                               |
|  |    |                               |
| Deductions  Describe and the marking and the second |    | (124 495 019)                 |
| Benefits paid to participants Administrative expenses  |    | (124,485,018)<br>(1,116,249)  |
| Administrative expenses  |    | (1,110,249)                   |
| Total deductions   |    | (125,601,267)                 |
| Total deductions   |    | (123,001,207)                 |
|  |    |                               |
| Net decrease   |    | (530,159,663)                 |
| Net assets available for benefits  |    |                               |
| Beginning of year  |    | 1,512,358,607                 |
|  |    |                               |
|  | ¢. | 002 100 044                   |
| End of year  | \$ | 982,198,944                   |

The accompanying notes are an integral part of these financial statements.

**NCR Savings Plan** 

**Notes to Financial Statements** 

Year Ended December 31, 2008

# 1. Description of the Plan General

The NCR Savings Plan (the Plan ) is a defined contribution plan established on May 1, 1985 by NCR Corporation ( NCR or the Company ) to give the Company s employees more control over, and participation in, the accumulation of capital for their retirement.

The Plan is designed to qualify as a profit-sharing plan with a qualified cash or deferred arrangement under Section 401(k) of the Internal Revenue Code of 1986, as amended. Also subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Plan covers substantially all U.S. employees of the Company (other than certain categories of part-time, temporary and intern employees) and its domestic subsidiaries, except for employees covered by a collective bargaining agreement.

The terms of the Plan described below are applicable to the majority of participants. A small portion of participants are in sub-plan groups due to the merger of legacy 401(k) plans into the Plan. While terms of participants in the sub-plan groups may vary slightly from the terms described below, the sub-plan group participants have substantially the same benefits and requirements of the other Plan participants.

#### **Contributions and Funding**

All eligible employees of the Company may defer a portion of their compensation by making tax-deferred contributions, as well as after-tax contributions, to the Plan. Participants may elect to contribute up to twenty percent of their eligible compensation. The maximum contribution percentage limits vary based upon the participant s base salary. Annual tax-deferred contributions per participant for the 2008 Plan year was limited to \$15,500.

For each dollar contributed by a participant up to a maximum six percent of compensation, the Company funds an additional matching amount. Effective September 1, 2005, the NCR Pension Plan (the Pension Plan ) was discontinued and benefit accruals under the Pension Plan were frozen except for certain grandfathered employees (e.g. employees age 40 and older who were participants in the Pension Plan at August 31, 2004 and made an election to continue to receive benefit accruals under the Pension Plan). Prior to January 1, 2007, for grandfathered Pension Plan participants, the Company s matching contributions were seventy-five percent of the first three percent of pay contributed by the participant and fifty percent of the next three percent of pay. For all other Plan participants (including non-grandfathered Pension Plan participants), the Company s matching contributions were one hundred percent of the first four percent of pay contributed by the participant, plus fifty percent of the next two percent of pay.

In September 2006, the Company announced a Plan amendment, effective January 1, 2007, that adjusted the Company matching contribution for all participants to one hundred percent of the first four percent of pay contributed by the participant, plus fifty percent of the next two percent of pay.

Effective June 1, 2002, the Plan was amended in accordance with the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) to allow employees aged 50 and older to elect to make an additional \$1,000 catch-up contribution during the 2002 plan year. Catch-up contribution amounts are not eligible for Employer matching contributions and increased by \$1,000 each year through 2006. After 2006, the catch-up contribution adjusted for inflation in \$500 increments. The maximum catch-up contribution for 2008 was \$5,000.

4

**NCR Savings Plan** 

**Notes to Financial Statements** 

Year Ended December 31, 2008

Participants direct their contributions, as well as the Company s matching contributions, among various investment strategies, as well as mutual funds, market index funds, and the NCR Unitized Stock Fund, which invests primarily in NCR Common Stock. The investment strategies are comprised of a combination of mutual funds, separately managed accounts and common/collective trusts and are managed to derive returns subject to the associated risk tolerance. The Mutual Fund Window Investments consists of mutual funds (more than 300) which offer a broad range of investment objectives (ranging from conservative to very aggressive and domestic to international) in which participants elect to contribute.

#### **Vesting and Forfeitures**

Participants are immediately vested in their contributions plus actual earnings thereon. Company matching contributions vest in increments of one-fifth each year, over a five-year period beginning with the participant s hire date.

Participants become immediately and fully vested in their account (i) upon attainment of age 65, (ii) upon retirement, (iii) upon termination of employment due to a reduction in force, (iv) in the event of death, or (v) in the event of total and permanent disability. Upon termination of employment, participants are entitled to full distribution of their contributions and all vested Company matching contributions; all non-vested Company matching contributions are forfeited. These forfeitures are reallocated and used to reduce future Company matching contributions. During the Plan year, forfeitures used to offset Company matching contributions were immaterial in relation to the Plan taken as a whole.

#### **Participant Accounts**

Each participant s account is credited with the participant s contributions, and an allocation of Company contributions and Plan earnings. Participants accounts are valued on a daily basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant s vested account balance.

Participants may withdraw any employee tax-deferred contributions during their employment in the case of a hardship (as defined by the Plan), and participants may withdraw after-tax employee contributions for any reason. The participants may not withdraw any Company matching contributions or any earnings on Company matching or employee contributions until they terminate employment with the Company.

#### **Participant Loans**

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to \$50,000 or 50 percent of their account balance, whichever is less. The loans are collateralized by the balance in the participant s accounts and bear interest at a fixed rate based on the prime rate (as reported by the *Wall Street Journal*) in effect on the twentieth business day of the month prior to the month of the transaction. The term of the loan may be between one and five years. Principal and interest is paid ratably through monthly payroll deductions. Upon default, participants are considered to have received a distribution and are subject to income taxes on the distribution amount. Loans at December 31, 2008 bear interest at rates ranging from 5% to 10.5% and are due at various dates through December 31, 2013. Loans are repaid through payable deductions.

#### Withdrawals and Benefits

Participants may withdraw vested balances upon reaching normal retirement age of 65, or upon a participant s termination or disability. A participant s beneficiary shall be eligible to receive a distribution of the participant s account upon death of the participant. Hardship withdrawals, as defined by the Plan, may be made from all contributions at any time subject to approval by the

**NCR Savings Plan** 

**Notes to Financial Statements** 

Year Ended December 31, 2008

Plan s Administrator. On termination of service, a participant receives a lump-sum amount equal to the value of the vested portion of their account if it is less than \$1,000. Termination participants with more than \$1,000 in vested benefits may elect to receive a lump-sum payment, quarterly installment payments, or leave the vested benefits within the plan until reaching the above noted retirement age, death and/or disability.

#### **Termination of the Plan**

The Company currently has no plans to terminate the Plan; however, the Company reserves the right to terminate the Plan at any time by action of the Board of Directors. No amendment or termination of the Plan may adversely affect a participant s accrued benefits on the date of the amendment or termination. No amendment may change the requirement that the assets of the NCR Savings Plan Trust (the Trust) must be used for the exclusive benefit of the participants, the former participants and the beneficiaries.

Upon termination of the Plan, the Company may, at its option, continue the Trust in existence or cause the Trust to be liquidated. If the Trust is liquidated, distributions will be made to the various participants, former participants and beneficiaries in a single lump sum promptly after liquidation is effective. If the Trust is not liquidated, distributions will be made to the various participants when they cease employment. For a complete description of the Plan, participants should refer to the Plan Document.

# 2. Summary of Significant Accounting Policies Basis of Accounting

The financial statements of the Plan are prepared under the accrual basis of accounting.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities and changes therein. Actual results could differ from those estimates.

#### **Risk and Uncertainties**

The Plan provides for various investment options in several investment securities and instruments. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in risks in the near term could continue to materially affect participants—account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

The Plan invests in securities with contractual cash flows, such as assets backed securities, collateralized mortgage obligations and commercial mortgage backed securities, including securities backed by subprime mortgage loans. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market s perception of the issuers and changes in interest rates.

#### **Investment Valuation and Income Recognition**

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The Plan s investments are stated at fair value. Investments in mutual funds are valued at the closing net asset values of the funds on the last day of the Plan fiscal year. Investments in common collective trust funds and managed funds are stated at fair value as determined based on the fair

6

**NCR Savings Plan** 

**Notes to Financial Statements** 

Year Ended December 31, 2008

value of the underlying assets. NCR Corporation Common Stock is valued at the last quoted sales price on the New York Stock Exchange on the last business day of the Plan fiscal year. Participant loans are valued at their outstanding balances, which approximate fair value.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on an accrual basis.

The Plan presents in its statement of changes in net assets available for benefits the net appreciation (depreciation) in fair value of investments, which consists of the realized gains and losses as well as the unrealized appreciation (depreciation) on those investments.

#### Other Receivables and Accounts Payable

Items represented in other receivables and accounts payable are primarily pending security settlements.

#### **Plan Expenses**

All initial and ongoing administrative costs of the Plan are paid by the Company, except for a \$50 participant loan application fee. Brokerage fees and commissions are included in the cost of investments when purchased and in determining the net proceeds on sales of investments. Investment management fees are paid from the respective assets of the investment option.

#### **Payments to Withdrawing Participants**

The Plan records payments to withdrawing participants at the time of disbursement.

#### **Rollover Contributions**

Participant rollover contributions from other defined contribution plans are included as participant contributions in the Statement of Changes in Net Assets Available for Benefits.

### 3. Investments

The following presents investments that represent five percent or more of the Plan s net assets:

|   | Decem                          | December 31,   |  |
|---|--------------------------------|----------------|--|
|   | 2008                           | 2007           |  |
| NTGI - QM Collective Daily Aggregate Bond Index Fund, |                                |                |  |
| 370,052 and 502,951 shares, respectively              | \$ 139,962,766                 | \$ 183,127,611 |  |
| Pyramis Select International Equity Fund              | ф. 50 4 <b>7</b> 0 <b>7</b> 25 | Ф 110 461 521  |  |
| 639,514 and 696,479 shares, respectively              | \$ 58,470,735                  | \$ 110,461,531 |  |

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NTGI - QM Collective Daily S & P 500 Equity Index Fund, 26,477 and 24,978 shares, respectively

\$ 66,930,537 \$ 101,222,723

The Plan s assets were also invested in Fidelity Mutual Fund Window investments, the fair value of which was \$494,285,389 and \$708,308,954 at December 31, 2008 and 2007, respectively. Within the Fidelity Mutual Fund Window, the aggregate fair value of the following investment funds represent five percent or more of the plan s net assets:

7

**NCR Savings Plan** 

**Notes to Financial Statements** 

Year Ended December 31, 2008

| Decem         | December 31,          |  |
|---------------|-----------------------|--|
| 2008          | 2007                  |  |
|               |                       |  |
|               | \$ 76,805,370         |  |
|               |                       |  |
| Decem         | ber 31,               |  |
| 2008          | 2007                  |  |
| \$ 72,301,696 |                       |  |
|               | 2008<br>Decem<br>2008 |  |

- Fidelity Contrafund represented 5% or more of the Plan s net assets in 2007, but not in 2008.
- \*\* Fidelity Retirement Money Market Fund represented 5% or more of the Plan s net assets in 2008, but not in 2007.

During 2008, the Plan s investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by \$(481,796,244) as follows:

|                               |    | Year Ended      |  |
|-------------------------------|----|-----------------|--|
|                               | De | cember 31, 2008 |  |
| Mutual funds                  | \$ | (238,920,083)   |  |
| Managed accounts common stock |    | (108, 107, 219) |  |
| Common collective trust funds |    | (109,472,570)   |  |
| Employer common stock         |    | (25,296,372)    |  |
|                               |    |                 |  |
|                               | \$ | (481,796,244)   |  |
|                               |    | ( - ) )         |  |

#### **Fair Value Measurements**

As of December 1, 2008 the Plan adopted Financial Accounting Standard No. 157 (SFAS No. 157), Fair Value Measurements. SFAS 157 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under SFAS No. 157 are described below:

Basis of Fair Value Measurement

- Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;
- Level 2 Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;

8

**NCR Savings Plan** 

**Notes to Financial Statements** 

Year Ended December 31, 2008

Level 3 Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable. A financial instrument s level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following tables set forth by level within the fair value hierarchy the Plan s investment assets and investment liabilities at fair value, as of December 31, 2008. As required by SFAS No. 157, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

|  | Investment Assets at Fair Value as of December 2008 |                |         |                |
|--|---|----------------|---------|----------------|
|  | Level 1   | Level 2        | Level 3 | Total          |
| Mutual funds                           | \$ 494,285,389                                      | \$             | \$      | \$ 494,285,389 |
| Collective trusts                      |   | 338,600,823    |         | 338,600,823    |
| Managed accounts common stock          | 104,635,766   |                |         | 104,635,766    |
| Employer common stock                  | 33,491,933  |                |         | 33,491,933     |
| Participant loans                      |   | 11,191,068     |         | 11,191,068     |
|  |   |                |         |                |
| Total investment assets, at fair value | \$ 632,413,088                                      | \$ 349,791,891 | \$      | \$ 982,204,979 |

#### 4. Related Party Transactions

Related party transactions during the year consisted of loans made to participants and investments in NCR Corporation common stock along with investments in funds offered by Pyramis Global Advisors ( Pyramis ), a wholly owned subsidiary of Fidelity Management and Research Company, and by other affiliates of the Plan trustee, Fidelity Management Trust Company. The Plan s primary investment manager is Fidelity Investments ( Fidelity ). An affiliate of Fidelity serves as the record keeper for the Plan s participant data. Another affiliate of Fidelity serves as the trustee of the Plan. The cash receipts and cash disbursements from these investments constitute related party transactions. Related party cash receipts and cash disbursements of the Plan for the Fidelity managed funds totaled \$26,474,982 and \$53,400,309, respectively, for the year ended December 31, 2008. Purchases and sales of investments managed by Pyramis during the year ended December 31, 2008 totaled \$26,912,211 and \$48,038,150, respectively. The Company also provides certain administrative, accounting and recordkeeping services to the Plan for which it is not compensated. None of these related party transactions are prohibited transactions as defined under ERISA.

### 5. Tax Status

The Company received its latest favorable determination letter, dated April 24, 2009, from the Internal Revenue Service as to the qualified status of the Plan under Section 401(a) of the Internal Revenue Code (the Code). Therefore, the Company believes that the Plan is qualified and the related Trust is exempt from federal income taxes under Section 501(a) of the Code. Accordingly, income taxes are not provided for in the accompanying financial statements. Participant

9

**NCR Savings Plan** 

**Notes to Financial Statements** 

Year Ended December 31, 2008

contributions, except for those contributions which participants elect to be tax-deferred under Section 401(k), are taxable to the participants in the year their contributions are made.

Participants are liable for federal income taxes relative to their Section 401(k) contributions, the Company matching contributions and the earnings of the Plan when the contributions are distributed to them.

#### 6. Subsequent Events

Effective on the January 16, 2009 paycheck, NCR reduced to 2% the match on employee contributions and will contribute 50 cents for each dollar contributed, up to the first 4% of eligible pay.

Effective April 29, 2009, the RCS, Inc. 401(k) Profit Sharing Plan (the RCS Plan ), a wholly owned subsidiary of NCR Corporation, merged into the plan and the RCS Plan ceased to exist. The net assets of the RCS, Inc 401(k) Profit Sharing Plan, with total investments of \$6,244,373, were transferred into the Plan April 29, 2009.

10

NCR Savings Plan

**Supplemental Schedule** 

11

NCR Savings Plan

Schedule H, Line 4i Schedule of Assets Held (at End of Year)\*\*

**December 31, 2008** 

# (c) Description of Investment including maturity Date, Rate of

#### Interest, Collateral, Par on

| (a) | (b) Identity of Issue, Borrower Lender, or Similar Party | Maturity Date                   | (d)<br>Cost**** | (e) Current<br>Value |
|-----|--|---------------------------------|-----------------|----------------------|
| *   | PYRAMIS AGGRESSIVE EQUITY FUND                           | Common Collective Trust Fund    |                 | \$ 33,092,898        |
| *   | PYRAMIS SELECT INTERNATIONAL EQUITY FUND                 | Common Collective Trust Fund    |                 | 58,470,735           |
|     | NTGI-QM COLLECTIVE DAILY AGGREGATE BOND                  |                                 |                 |                      |
|     | INDEX FUN  | Common Collective Trust Fund    |                 | 139,962,766          |
|     | NTGI-QM COLLECTIVE DAILY EAFE INDEX FUND                 | Common Collective Trust Fund    |                 | 14,669,294           |
|     | NTGI-QM COLLECTIVE DAILY RUSSELL 2000 INDEX              |                                 |                 |                      |
|     | FUND   | Common Collective Trust Fund    |                 | 25,474,593           |
|     | NTGI-QM COLLECTIVE DAILY S&P 500 EQUITY INDEX FUND       | Common Collective Trust Fund    |                 | 66,930,537           |
|     | Total Mutual Fund Window Investments***                  | Registered Investment Companies |                 | 494,285,389          |
| *   | NCR Common Stock   | Common stock                    |                 | 33,491,933           |
|     | 3COM CORP  | Common stock                    |                 | 231,876              |
|     | 3M CO  | Common stock                    |                 | 494,844              |
|     | ABB LTD (REG) (SWIT)                                     | Common stock                    |                 | 129,979              |
|     | ACE LTD  | Common stock                    |                 | 127,008              |
|     | ADIDAS AG  | Common stock                    |                 | 42,302               |
|     | ADVANTA CORP CL B  | Common stock                    |                 | 35,112               |
|     | AEGEAN MARINE PETROLEUM N                                | Common stock                    |                 | 934,615              |
|     | AERCAP HOLDINGS NV                                       | Common stock                    |                 | 352,016              |
|     | AEROVIRONMENT INC  | Common stock                    |                 | 246,112              |
|     | AES CORP   | Common stock                    |                 | 1,839,992            |
|     | AETNA INC  | Common stock                    |                 | 2,077,650            |
|     | AGILENT TECHNOLOGIES INC                                 | Common stock                    |                 | 10,941               |
|     | AHOLD NV, KONINKLIJKE                                    | Common stock                    |                 | 290,954              |
|     | AIR LIQUIDE SA   | Common stock                    |                 | 253,208              |
|     | ALASKA AIR GROUP INC                                     | Common stock                    |                 | 146,250              |
|     | ALLIANCE HEALTHCARE SVCS                                 | Common stock                    |                 | 62,676               |
|     | ALLIS-CHALMER ENERGY INC                                 | Common stock                    |                 | 58,850               |
|     | ALLSTATE CORPORATION                                     | Common stock                    |                 | 514,332              |
|     | ALON USA ENERGY INC                                      | Common stock                    |                 | 82,350               |
|     | AMAG PHARMACEUTICALS INC                                 | Common stock                    |                 | 223,166              |
|     | AMAZON.COM INC   | Common stock                    |                 | 1,297,384            |
|     | AMERICA MOVIL SPON ADR SE                                | Common stock                    |                 | 278,910              |
|     | AMERICAN AXLE & MFG HLDGS                                | Common stock                    |                 | 57,800               |
|     | AMERICAN EXPRESS CO                                      | Common stock                    |                 | 389,550              |
|     | AMERICAN FINL GROUP OHIO                                 | Common stock                    |                 | 345,488              |

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| AMERICAN GREETINGS CL A   | Common stock | 143,073   |
|---------------------------|--------------|-----------|
| AMERICAN PUBLIC EDUCATION | Common stock | 175,462   |
| AMERICAN WOODMARK         | Common stock | 123,964   |
| AMERISTAR CASINO          | Common stock | 232,243   |
| AMGEN INC                 | Common stock | 1,224,300 |
| AMKOR TECHNOLOGY INC      | Common stock | 50,576    |
| AMPCO-PITTSBURG CORP      | Common stock | 134,540   |
| ANTHRACITE CAPITAL INC    | Common stock | 75,151    |
| ARCH CAPITAL GROUP LTD    | Common stock | 84,120    |
| ARCTIC CAT INC            | Common stock | 102,506   |
| ARIBA INC                 | Common stock | 290,332   |
| ARVINMERITOR INC          | Common stock | 58,710    |
| ASTORIA FINANCIAL CORP    | Common stock | 149,968   |
| ASTRAZENECA PLC (UK)      | Common stock | 189,347   |
| AT&T INC                  | Common stock | 330,600   |
| AVON PRODUCTS INC         | Common stock | 370,062   |
| BAE SYSTEMS PLC           | Common stock | 223,765   |
| BANCO ITAU HLDG FINCR SPO | Common stock | 262,160   |
| BANK OF AMERICA CORPORATI | Common stock | 217,128   |
| BARRICK GOLD CORP (USD)   | Common stock | 367,700   |
| BCE INC                   | Common stock | 254,047   |
| BELGACOM SA               | Common stock | 241,161   |
| BELO CORP SER A           | Common stock | 26,052    |
|                           |              |           |

12

NCR Savings Plan

Schedule H, Line 4i Schedule of Assets Held (at End of Year)\*\*

**December 31, 2008** 

# (c) Description of Investment including maturity Date, Rate of

|     | Interest, Collateral, Par on                             |               |                 | (e)              |
|-----|--|---------------|-----------------|------------------|
| (a) | (b) Identity of Issue, Borrower Lender, or Similar Party | Maturity Date | (d)<br>Cost**** | Current<br>Value |
|     | BENCHMARK ELECTRONICS INC                                | Common stock  |                 | 157,071          |
|     | BIOMARIN PHARMACEUTICAL                                  | Common stock  |                 | 821,025          |
|     | BJ S RESTAURANTS INC                                     | Common stock  |                 | 351,220          |
|     | BLACK BOX CORPORATION                                    | Common stock  |                 | 169,780          |
|     | BLUEPHOENIX SOLUTIONS LTD                                | Common stock  |                 | 120,770          |
|     | BLYTH INC  | Common stock  |                 | 113,680          |
|     | BNP PARIBAS (FRAN)                                       | Common stock  |                 | 159,953          |
|     | BOB EVANS FARMS INC                                      | Common stock  |                 | 183,870          |
|     | BOEING CO  | Common stock  |                 | 245,353          |
|     | BORDERS GROUP INC  | Common stock  |                 | 12,280           |
|     | BOWNE & CO INC   | Common stock  |                 | 122,304          |
|     | BP PLC   | Common stock  |                 | 394,107          |
|     | BRIDGESTONE CORP   | Common stock  |                 | 117,013          |
|     | BRITISH AMER TOBACCO PLC                                 | Common stock  |                 | 460,714          |
|     | BUFFALO WILD WINGS INC                                   | Common stock  |                 | 210,176          |
|     | C T S CORP   | Common stock  |                 | 129,485          |
|     | CA INC   | Common stock  |                 | 1,178,508        |
|     | CACI INTL INC CL A                                       | Common stock  |                 | 288,576          |
|     | CALLAWAY GOLF CO   | Common stock  |                 | 183,013          |
|     | CAL-MAINE FOODS INC                                      | Common stock  |                 | 8,610            |
|     | CANADIAN IMP BK OF COMMER                                | Common stock  |                 | 230,948          |
|     | CAPITAL ONE FIN CORP                                     | Common stock  |                 | 258,309          |
|     | CAPSTEAD MORTGAGE CORP                                   | Common stock  |                 | 65,697           |
|     | CARDIOME PHARMA CORP                                     | Common stock  |                 | 471,193          |
|     | CARPENTER TECHNOLOGY CORP                                | Common stock  |                 | 205,400          |
|     | CARRIZO OIL & GAS INC                                    | Common stock  |                 | 261,899          |
|     | CATHAY GENERAL BANCORP                                   | Common stock  |                 | 118,750          |
|     | CATO CORP CL A   | Common stock  |                 | 191,770          |
|     | CBL & ASSOC PPTYS INC                                    | Common stock  |                 | 27,950           |
|     | CELADON GRP INC  | Common stock  |                 | 270,580          |
|     | CENTRAL PACIFIC FIN CORP                                 | Common stock  |                 | 115,460          |
|     | CHECK POINT SOFTWARE TECH                                | Common stock  |                 | 282,951          |
|     | CHESAPEAKE ENERGY CORP                                   | Common stock  |                 | 203,742          |
|     | CHINA CONSTRUCTION BANK H                                | Common stock  |                 | 215,506          |
|     | CHINA COSCO HLDGS CO H                                   | Common stock  |                 | 100,493          |
|     | CHINA MOBILE LIMITED                                     | Common stock  |                 | 284,086          |
|     | CISCO SYSTEMS INC  | Common stock  |                 | 1,013,860        |
|     | CIT GROUP INC  | Common stock  |                 | 258,780          |

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| CITI (BHATRI) C/WT 1 144A | Common stock | 208,069 |
|---------------------------|--------------|---------|
| CITIGROUP INC             | Common stock | 834,724 |
| CITIZENS REPUBLIC BANCORP | Common stock | 38,901  |
| CITY BK LYNNWOOD WASH     | Common stock | 32,760  |
| CLEAN HARBORS INC         | Common stock | 198,250 |
| CLP HLDGS LTD             | Common stock | 174,421 |
| CME GROUP INC             | Common stock | 83,244  |
| CNOOC LTD                 | Common stock | 115,090 |
| COLRUYT NV NPV            | Common stock | 78,808  |
| COLUMBIA SPORTSWEAR CO    | Common stock | 198,072 |
| COMMONWEALTH BK OF AUSTRA | Common stock | 233,884 |
| COMMVAULT SYSTEMS INC     | Common stock | 220,715 |
| CON WAY INC               | Common stock | 228,760 |
| CONCUR TECHNOLOGIES INC   | Common stock | 265,842 |
| CONOCOPHILLIPS            | Common stock | 310,800 |
| CONSOLIDATED GRAPHICS INC | Common stock | 122,256 |
| CONVERGYS CORP            | Common stock | 290,373 |
| COPA HOLDINGS SA CL A     | Common stock | 626,260 |
| CORN PRODUCTS INTL INC    | Common stock | 72,125  |
| CORUS BANKSHARES INC      | Common stock | 21,312  |
| CRACKER BARREL OLD CTRY S | Common stock | 306,791 |
|                           |              |         |

NCR Savings Plan

Schedule H, Line 4i Schedule of Assets Held (at End of Year)\*\*

**December 31, 2008** 

# (c) Description of Investment including maturity Date, Rate of

|     |  | Interest, Collateral, Par on |                 | (e)              |
|-----|--|------------------------------|-----------------|------------------|
| (a) | (b) Identity of Issue, Borrower Lender, or Similar Party | Maturity Date                | (d)<br>Cost**** | Current<br>Value |
|     | CRANE CO   | Common stock                 |                 | 218,948          |
|     | CRH PLC (DO NOT TRADE)                                   | Common stock                 |                 | 39,888           |
|     | CSG SYSTEMS INTL INC                                     | Common stock                 |                 | 291,749          |
|     | CSL LIMITED  | Common stock                 |                 | 403,440          |
|     | CSS INDUSTRIES INC                                       | Common stock                 |                 | 164,982          |
|     | CUBIST PHARMACEUTICALS                                   | Common stock                 |                 | 210,482          |
|     | DE LA RUE PLC  | Common stock                 |                 | 41,713           |
|     | DECKERS OUTDOOR CORP                                     | Common stock                 |                 | 229,626          |
|     | DEERE & CO   | Common stock                 |                 | 264,408          |
|     | DEL MONTE FOODS CO                                       | Common stock                 |                 | 236,334          |
|     | DELHAIZE GROUP   | Common stock                 |                 | 77,638           |
|     | DELPHI FIN GROUP CL A                                    | Common stock                 |                 | 162,272          |
|     | DELUXE CORP  | Common stock                 |                 | 239,360          |
|     | DEUTSCHE BOERSE AG                                       | Common stock                 |                 | 189,862          |
|     | DEUTSCHE TELEKOM AG (REGD                                | Common stock                 |                 | 217,096          |
|     | DIAGEO PLC   | Common stock                 |                 | 165,433          |
|     | DURECT CORP  | Common stock                 |                 | 565,201          |
|     | DYCOM INDUSTRIES INC                                     | Common stock                 |                 | 214,542          |
|     | EASTMAN KODAK CO   | Common stock                 |                 | 911,330          |
|     | EBAY INC   | Common stock                 |                 | 1,312,240        |
|     | ELECTRONIC ARTS INC                                      | Common stock                 |                 | 514,884          |
|     | EMC CORP   | Common stock                 |                 | 402,048          |
|     | ENERGYSOLUTIONS INC                                      | Common stock                 |                 | 235,543          |
|     | ENNIS INC  | Common stock                 |                 | 147,742          |
|     | ENTERTAINMENT PPTYS TR RE                                | Common stock                 |                 | 95,360           |
|     | ESPRIT HOLDINGS LTD                                      | Common stock                 |                 | 70,803           |
|     | ETHAN ALLEN INTERIORS INC                                | Common stock                 |                 | 113,523          |
|     | EV3 INC  | Common stock                 |                 | 192,845          |
|     | EVERCORE PARTNERS CL A                                   | Common stock                 |                 | 191,722          |
|     | EXCO RESOURCES INC                                       | Common stock                 |                 | 810,698          |
|     | EXELON CORP  | Common stock                 |                 | 44,488           |
|     | FANUC LTD  | Common stock                 |                 | 41,598           |
|     | FBL FIN GROUP INC CL A                                   | Common stock                 |                 | 108,150          |
|     | FEDERATED INVS CL B NV                                   | Common stock                 |                 | 162,816          |
|     | FIDELITY NATL FINL NEW                                   | Common stock                 |                 | 324,381          |
|     | FINANCIAL FEDERAL CORP                                   | Common stock                 |                 | 379,301          |
|     | FIRST BANCORP P R  | Common stock                 |                 | 112,514          |
|     | FIRST FINANCIAL BANCORP                                  | Common stock                 |                 | 280,014          |

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| FIRSTFED FIN CORP. DEL.   | Common stock | 12,950    |
|---------------------------|--------------|-----------|
| FIRSTMERIT CORP           | Common stock | 212,077   |
| FLAGSTAR BANCORP INC      | Common stock | 24,708    |
| FOMENTO ECONO MEX(FEMSA)S | Common stock | 165,715   |
| FOOT LOCKER INC           | Common stock | 111,568   |
| FRANCE TELECOM SA         | Common stock | 331,608   |
| FRESH DEL MONTE PRODUCE   | Common stock | 186,086   |
| FTI CONSULTING INC        | Common stock | 294,888   |
| FULLER H B CO             | Common stock | 146,692   |
| GATX CORP                 | Common stock | 195,111   |
| GDF SUEZ                  | Common stock | 350,932   |
| GENCO SHIPPING & TRADING  | Common stock | 59,200    |
| GENERAL ELECTRIC CO       | Common stock | 1,138,860 |
| GIVAUDAN AG               | Common stock | 114,439   |
| GLATFELTER                | Common stock | 239,940   |
| GMX RESOURCES INC         | Common stock | 498,905   |
| GOLDMAN SACHS GROUP INC   | Common stock | 303,804   |
| GOODRICH PETRO CORP       | Common stock | 208,901   |
| GOOGLE INC A              | Common stock | 976,789   |
| GREEN MTN COFFEE ROASTERS | Common stock | 243,810   |
| GREENHILL & CO INC        | Common stock | 488,390   |
|                           |              |           |

NCR Savings Plan

Schedule H, Line 4i Schedule of Assets Held (at End of Year)\*\*

**December 31, 2008** 

# (c) Description of Investment including maturity Date, Rate of

|     |  | Interest, Collateral, Par on |                 | (e)                |
|-----|--|------------------------------|-----------------|--------------------|
| (a) | (b) Identity of Issue, Borrower Lender, or Similar Party | Maturity Date                | (d)<br>Cost**** | Current<br>Value   |
| ()  | GREY WOLF INC (DELIST)                                   | Common stock                 |                 | 302,084            |
|     | GRIFFON CORP   | Common stock                 |                 | 131,553            |
|     | GROUP 1 AUTOMOTIVE INC                                   | Common stock                 |                 | 62,466             |
|     | HALOZYME THERAPEUTICS INC                                | Common stock                 |                 | 214,838            |
|     | HANSEN MEDICAL INC                                       | Common stock                 |                 | 180,074            |
|     | HARLEYSVILLE GROUP INC                                   | Common stock                 |                 | 399,395            |
|     | HARTE-HANKS INC  | Common stock                 |                 | 118,560            |
|     | HERCULES TECH GROWTH CAP                                 | Common stock                 |                 | 110,088            |
|     | HERSHA HOSPITALITY TR (RE                                | Common stock                 |                 | 88,500             |
|     | HEWLETT-PACKARD CO                                       | Common stock                 |                 | 1,052,410          |
|     | HOLLY CORP   | Common stock                 |                 | 204,176            |
|     | HOLOGIC INC  | Common stock                 |                 | 409,091            |
|     | HONDA MOTOR CO LTD                                       | Common stock                 |                 | 136,199            |
|     | HONG KONG ELECTRIC HLDGS                                 | Common stock                 |                 | 161,644            |
|     | HONG KONG EXCHS & CLEARIN                                | Common stock                 |                 | 18,993             |
|     | HORACE MANN EDUCATORS                                    | Common stock                 |                 | 119,470            |
|     | HRPT PROPERTIES TR REIT                                  | Common stock                 |                 | 209,951            |
|     | HSBC HLDGS PLC (UK REG)                                  | Common stock                 |                 | 105,299            |
|     | HSBC HOLDINGS PLC (HK)                                   | Common stock                 |                 | 230,237            |
|     | HUBBELL INC CL B   | Common stock                 |                 | 241,832            |
|     | HUNTINGTON BANCSHARES INC                                | Common stock                 |                 | 184,606            |
|     | HUSKY ENERGY INC   | Common stock                 |                 | 319,686            |
|     | ILLUMINA INC   | Common stock                 |                 | 358,709            |
|     | IMATION CORP   | Common stock                 |                 | 128,915            |
|     | IMMUCOR INC  | Common stock                 |                 | 268,458            |
|     | INDEPENDENT BANK CORP                                    | Common stock                 |                 | 44,712             |
|     | INDEVUS PHARMACEUTIC (DEL                                | Common stock                 |                 | 672,579            |
|     | INGLES MARKETS INC-CL A                                  | Common stock                 |                 | 195,249            |
|     | INNERWORKINGS INC  | Common stock                 |                 | 431,868            |
|     | INTEGRA BANK CORP  | Common stock                 |                 | 3,151              |
|     | INTEGRATED DEVICE TECH                                   | Common stock                 |                 | 231,132            |
|     | INTL BUS MACH CORP                                       | Common stock                 |                 | 1,152,992          |
|     | INTREPID POTASH INC                                      | Common stock                 |                 | 283,594            |
|     | IPC HOLDINGS LTD IPC THE HOSPITALIST CO                  | Common stock Common stock    |                 | 433,550<br>389,126 |
|     | IRWIN FINANCIAL CORP                                     |                              |                 | 33,024             |
|     | JACKSON HEWITT TAX SVCS                                  | Common stock Common stock    |                 | 134,934            |
|     | JAKKS PACIFIC INC  | Common stock                 |                 | 156,788            |
|     | JAKKS I ACITU INC  | Common Stock                 |                 | 130,700            |

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| JARDEN CORP               | Common stock | 49,105  |
|---------------------------|--------------|---------|
| JDA SOFTWARE GRP INC      | Common stock | 253,409 |
| JER INVESTORS TRUST INC   | Common stock | 24,087  |
| JOURNAL COMM INC A        | Common stock | 150,185 |
| JPMORGAN CHASE & CO       | Common stock | 630,600 |
| KDDI CORP                 | Common stock | 62,993  |
| KELLY SERVICES INC CL A   | Common stock | 247,190 |
| KEMET CORP                | Common stock | 14,283  |
| KINDRED HEALTHCARE INC    | Common stock | 167,958 |
| KINETIC CONCEPTS INC      | Common stock | 72,884  |
| KNIGHT TRANSPORTATION INC | Common stock | 507,458 |
| KPN (KON) NV              | Common stock | 413,171 |
| KT & G CORP               | Common stock | 200,286 |
| LEAR CORP                 | Common stock | 25,944  |
| LENNOX INTERNATIONAL INC  | Common stock | 113,015 |
| LIFE TIME FITNESS INC     | Common stock | 263,053 |
| LINCARE HOLDINGS INC      | Common stock | 191,203 |
| LONZA GROUP AG            | Common stock | 241,955 |
| MACK CALI REALTY REIT     | Common stock | 117,600 |
| MAN GROUP PLC             | Common stock | 12,758  |
| MAXIMUS INC               | Common stock | 217,682 |

NCR Savings Plan

Schedule H, Line 4i Schedule of Assets Held (at End of Year)\*\*

**December 31, 2008** 

# (c) Description of Investment including maturity Date, Rate of

#### Interest, Collateral, Par on

| (a) | (b) Identity of Issue, Borrower Lender, or Similar Party | Maturity Date | (d)<br>Cost**** | (e) Current<br>Value |
|-----|--|---------------|-----------------|----------------------|
|     | MEDICAL PPTY TR INC                                      | Common stock  |                 | 143,868              |
|     | MEDICIS PHARMACEUTIC CL A                                | Common stock  |                 | 97,300               |
|     | MENTOR GRAPHICS CORP                                     | Common stock  |                 | 46,013               |
|     | MERCK & CO INC   | Common stock  |                 | 358,720              |
|     | MERIX CORPORATION  | Common stock  |                 | 14,460               |
|     | MERRILL LYNCH & CO INC                                   | Common stock  |                 | 888,132              |
|     | MESA AIR GROUP INC                                       | Common stock  |                 | 11,102               |
|     | METHODE ELECTRONICS INC                                  | Common stock  |                 | 139,518              |
|     | METTLER-TOLEDO INTL INC                                  | Common stock  |                 | 215,680              |
|     | MICREL INC   | Common stock  |                 | 253,657              |
|     | MICROSEMI CORP   | Common stock  |                 | 219,304              |
|     | MICROSOFT CORP   | Common stock  |                 | 365,472              |
|     | MITSUBISHI UFJ FINL GRP                                  | Common stock  |                 | 329,258              |
|     | MODINE MANUFACTURING CO                                  | Common stock  |                 | 43,830               |
|     | MONTPELIER RE HLDGS LTD                                  | Common stock  |                 | 327,405              |
|     | MSC INDU DIRECT CO CL A                                  | Common stock  |                 | 219,139              |
|     | MUELLER INDUSTRIES INC                                   | Common stock  |                 | 175,560              |
|     | NACCO INDUSTRIES INC CL A                                | Common stock  |                 | 115,971              |
|     | NASH-FINCH CO  | Common stock  |                 | 251,384              |
|     | NELNET INC CL A  | Common stock  |                 | 264,145              |
|     | NESTLE SA (REG)  | Common stock  |                 | 515,516              |
|     | NETLOGIC MICROSYSTEMS INC                                | Common stock  |                 | 542,040              |
|     | NEWMARKET CORP   | Common stock  |                 | 129,167              |
|     | NEXEN INC  | Common stock  |                 | 236,237              |
|     | NINTENDO CO LTD  | Common stock  |                 | 458,400              |
|     | NIPPON TELEGRAPH & TELEPH                                | Common stock  |                 | 583,152              |
|     | NOKIA OYJ  | Common stock  |                 |                      |
|     |  |               |                 |                      |