

UNITEDHEALTH GROUP INC
Form 10-Q
May 03, 2011
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
FOR THE QUARTERLY PERIOD ENDED MARCH 31, 2011

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
FOR THE TRANSITION PERIOD FROM TO

Commission file number: 1-10864

UnitedHealth Group Incorporated

(Exact name of registrant as specified in its charter)

Minnesota
(State or other jurisdiction of

41-1321939
(I.R.S. Employer

Edgar Filing: UNITEDHEALTH GROUP INC - Form 10-Q

incorporation or organization)

Identification No.)

UnitedHealth Group Center

9900 Bren Road East

Minnetonka, Minnesota

(Address of principal executive offices)

55343

(Zip Code)

(952) 936-1300

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of April 29, 2011, there were 1,083,437,533 shares of the registrant's Common Stock, \$.01 par value per share, issued and outstanding.

Table of Contents

UNITEDHEALTH GROUP

Table of Contents

| | Page |
|--|-------------|
| <u>Part I. Financial Information</u> | |
| <u>Item 1. Financial Statements</u> | 1 |
| <u>Condensed Consolidated Balance Sheets as of March 31, 2011 and December 31, 2010</u> | 1 |
| <u>Condensed Consolidated Statements of Operations for the three months ended March 31, 2011 and 2010</u> | 2 |
| <u>Condensed Consolidated Statements of Changes in Shareholders' Equity for the three months ended March 31, 2011 and 2010</u> | 3 |
| <u>Condensed Consolidated Statements of Cash Flows for the three months ended March 31, 2011 and 2010</u> | 4 |
| <u>Notes to the Condensed Consolidated Financial Statements</u> | 5 |
| <u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 26 |
| <u>Item 3. Quantitative and Qualitative Disclosures about Market Risk</u> | 39 |
| <u>Item 4. Controls and Procedures</u> | 40 |
| | |
| <u>Part II. Other Information</u> | |
| <u>Item 1. Legal Proceedings</u> | 41 |
| <u>Item 1A. Risk Factors</u> | 41 |
| <u>Item 2. Unregistered Sales of Equity Securities and Use of Proceeds</u> | 41 |
| <u>Item 6. Exhibits</u> | 42 |
| <u>Signatures</u> | 43 |

Table of Contents**PART I. FINANCIAL INFORMATION****ITEM 1. FINANCIAL STATEMENTS****UnitedHealth Group****Condensed Consolidated Balance Sheets****(Unaudited)**

| (in millions, except per share data) | March 31, 2011 | December 31, 2010 |
|--|---------------------------|------------------------------|
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 9,790 | \$ 9,123 |
| Short-term investments | 2,360 | 2,072 |
| Accounts receivable, net | 2,495 | 2,061 |
| Assets under management | 2,470 | 2,550 |
| Deferred income taxes | 235 | 403 |
| Other current receivables, net | 1,827 | 1,643 |
| Prepaid expenses and other current assets | 641 | 541 |
| Total current assets | 19,818 | 18,393 |
| Long-term investments | 14,932 | 14,707 |
| Property, equipment and capitalized software, net | 2,189 | 2,200 |
| Goodwill | 23,393 | 22,745 |
| Other intangible assets, net | 2,893 | 2,910 |
| Other assets | 2,110 | 2,108 |
| Total assets | \$ 65,335 | \$ 63,063 |
| Liabilities and shareholders equity | | |
| Current liabilities: | | |
| Medical costs payable | \$ 9,543 | \$ 9,220 |
| Accounts payable and accrued liabilities | 6,382 | 6,488 |
| Other policy liabilities | 4,934 | 3,979 |
| Commercial paper and current maturities of long-term debt | 2,286 | 2,480 |
| Unearned revenues | 1,382 | 1,533 |
| Total current liabilities | 24,527 | 23,700 |
| Long-term debt, less current maturities | 9,359 | 8,662 |
| Future policy benefits | 2,442 | 2,361 |
| Deferred income taxes and other liabilities | 2,436 | 2,515 |
| Total liabilities | 38,764 | 37,238 |
| Commitments and contingencies (Note 10) | | |
| Shareholders equity: | | |
| Preferred stock, \$0.001 par value 10 shares authorized; no shares issued or outstanding | 0 | 0 |
| Common stock, \$0.01 par value 3,000 shares authorized; 1,077 and 1,086 issued and outstanding | 11 | 11 |
| Retained earnings | 26,353 | 25,562 |

Edgar Filing: UNITEDHEALTH GROUP INC - Form 10-Q

| | | |
|---|------------------|------------------|
| Accumulated other comprehensive income (loss): | | |
| Net unrealized gains on investments, net of tax effects | 226 | 280 |
| Foreign currency translation losses | (19) | (28) |
| Total shareholders' equity | 26,571 | 25,825 |
| Total liabilities and shareholders' equity | \$ 65,335 | \$ 63,063 |

See Notes to the Condensed Consolidated Financial Statements

Table of Contents

UnitedHealth Group
Condensed Consolidated Statements of Operations
(Unaudited)

| (in millions, except per share data) | Three Months Ended March 31, | |
|---|---------------------------------|-----------------|
| | 2011 | 2010 |
| Revenues: | | |
| Premiums | \$ 23,003 | \$ 21,128 |
| Services | 1,598 | 1,364 |
| Products | 649 | 528 |
| Investment and other income | 182 | 173 |
| Total revenues | 25,432 | 23,193 |
| Operating costs: | | |
| Medical costs | 18,725 | 17,170 |
| Operating costs | 3,617 | 3,276 |
| Cost of products sold | 599 | 483 |
| Depreciation and amortization | 270 | 248 |
| Total operating costs | 23,211 | 21,177 |
| Earnings from operations | 2,221 | 2,016 |
| Interest expense | (118) | (125) |
| Earnings before income taxes | 2,103 | 1,891 |
| Provision for income taxes | (757) | (700) |
| Net earnings | \$ 1,346 | \$ 1,191 |
| Basic net earnings per common share | \$ 1.24 | \$ 1.04 |
| Diluted net earnings per common share | \$ 1.22 | \$ 1.03 |
| Basic weighted-average number of common shares outstanding | 1,086 | 1,145 |
| Dilutive effect of common stock equivalents | 13 | 11 |
| Diluted weighted-average number of common shares outstanding | 1,099 | 1,156 |
| Anti-dilutive shares excluded from the calculation of dilutive effect of common stock equivalents | 60 | 82 |
| Cash dividends per common share | \$ 0.125 | \$ 0.000 |

See Notes to the Condensed Consolidated Financial Statements

Table of Contents**UnitedHealth Group****Condensed Consolidated Statements of Changes in Shareholders' Equity****(Unaudited)**

| (in millions) | Common Stock | | | | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Total Shareholders' Equity |
|---|--------------|--------|----------------------------|-----------|-------------------|---|----------------------------|
| | Shares | Amount | Additional Paid-In Capital | | | | |
| Balance at January 1, 2011 | 1,086 | \$ 11 | \$ 0 | \$ 25,562 | \$ 252 | \$ 25,825 | |
| Net earnings | | | | 1,346 | | 1,346 | |
| Unrealized holding losses on investment securities during the period, net of tax benefit of \$14 | | | | | (23) | (23) | |
| Reclassification adjustment for net realized gains included in net earnings, net of tax expense of \$17 | | | | | (31) | (31) | |
| Foreign currency translation gain | | | | | 9 | 9 | |
| Comprehensive income | | | | | | 1,301 | |
| Issuances of common stock, and related tax benefits | 6 | 0 | 61 | | | 61 | |
| Common stock repurchases | (15) | 0 | (200) | (420) | | (620) | |
| Share-based compensation, and related tax benefits | | | 139 | | | 139 | |
| Common stock dividends | | | | (135) | | (135) | |
| Balance at March 31, 2011 | 1,077 | \$ 11 | \$ 0 | \$ 26,353 | \$ 207 | \$ 26,571 | |
| Balance at January 1, 2010 | 1,147 | \$ 11 | \$ 0 | \$ 23,342 | \$ 253 | \$ 23,606 | |
| Net earnings | | | | 1,191 | | 1,191 | |
| Unrealized holding gains on investment securities during the period, net of tax expense of \$17 | | | | | 27 | 27 | |
| Reclassification adjustment for net realized gains included in net earnings, net of tax expense of \$14 | | | | | (24) | (24) | |
| Foreign currency translation loss | | | | | (4) | (4) | |
| Comprehensive income | | | | | | 1,190 | |
| Issuances of common stock, and related tax benefits | 5 | 0 | 47 | | | 47 | |
| Common stock repurchases | (19) | 0 | (149) | (477) | | (626) | |
| Share-based compensation, and related tax benefits | | | 102 | | | 102 | |
| Balance at March 31, 2010 | 1,133 | \$ 11 | \$ 0 | \$ 24,056 | \$ 252 | \$ 24,319 | |

See Notes to the Condensed Consolidated Financial Statements

Table of Contents**UnitedHealth Group****Condensed Consolidated Statements of Cash Flows****(Unaudited)**

| (in millions) | Three Months Ended | |
|---|--------------------|----------|
| | 2011 | 2010 |
| Operating activities | | |
| Net earnings | \$ 1,346 | \$ 1,191 |
| Noncash items: | | |
| Depreciation and amortization | 270 | 248 |
| Deferred income taxes | 165 | 83 |
| Share-based compensation | 123 | 100 |
| Other | (23) | (8) |
| Net change in other operating items, net of effects from acquisitions and changes in AARP balances: | | |
| Accounts receivable | (385) | (318) |
| Other assets | (304) | (76) |
| Medical costs payable | 143 | (106) |
| Accounts payable and other liabilities | 48 | 265 |
| Other policy liabilities | (8) | (137) |
| Unearned revenues | (151) | (37) |
| Cash flows from operating activities | 1,224 | 1,205 |
| Investing activities | | |
| Cash paid for acquisitions, net of cash assumed | (541) | (78) |
| Purchases of property, equipment and capitalized software | (213) | (132) |
| Purchases of investments | (2,716) | (2,073) |
| Sales of investments | 1,085 | 960 |
| Maturities of investments | 1,048 | 740 |
| Cash flows used for investing activities | (1,337) | (583) |
| Financing activities | | |
| Proceeds from commercial paper, net | 759 | 225 |
| Proceeds from issuance of long-term debt | 747 | 0 |
| Payments for retirement of long-term debt | (955) | (833) |
| Common stock repurchases | (620) | (626) |
| Proceeds from common stock issuances | 96 | 95 |
| Customer funds administered | 1,050 | 898 |
| Dividends paid | (135) | 0 |
| Checks outstanding | (183) | (215) |
| Other | 21 | (46) |
| Cash flows from (used for) financing activities | 780 | (502) |
| Increase in cash and cash equivalents | 667 | 120 |
| Cash and cash equivalents, beginning of period | 9,123 | 9,800 |
| Cash and cash equivalents, end of period | \$ 9,790 | \$ 9,920 |

See Notes to the Condensed Consolidated Financial Statements

Table of Contents

UNITEDHEALTH GROUP

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

1. Basis of Presentation

The accompanying Condensed Consolidated Financial Statements include the consolidated accounts of UnitedHealth Group Incorporated and its subsidiaries (the Company). The Company has eliminated intercompany balances and transactions. The year-end condensed consolidated balance sheet data was derived from audited financial statements, but does not include all disclosures required by U.S. Generally Accepted Accounting Principles (U.S. GAAP). In accordance with the rules and regulations of the U.S. Securities and Exchange Commission (SEC), the Company has omitted certain footnote disclosures that would substantially duplicate the disclosures contained in its annual audited Consolidated Financial Statements. However, these Condensed Consolidated Financial Statements should be read together with the Consolidated Financial Statements and the Notes included in the Company's Annual Report on Form 10-K for the year ended December 31, 2010 as filed with the SEC (2010 10-K). The accompanying Condensed Consolidated Financial Statements include all normal recurring adjustments necessary to present the interim financial statements fairly.

During the first quarter of 2011, the Company renamed its reportable segments to conform to the naming conventions of its market facing businesses. Consequently, the Health Benefits reportable segment is now UnitedHealthcare, and the health services businesses, OptumHealth, Ingenix, and Prescriptions Solutions, are now OptumHealth, OptumInsight, and OptumRx, respectively. On January 1, 2011, the Company realigned certain of its businesses to respond to changes in the markets it serves and the opportunities that are emerging as the health system evolves. For example, OptumHealth's results of operations now include the Company's clinical services assets, including Southwest Medical multi-specialty clinics in Nevada and Evercare nurse practitioners serving the frail and elderly, which had historically been reported in UnitedHealthcare Employer & Individual and UnitedHealthcare Medicare & Retirement, respectively. UnitedHealthcare Employer & Individual's results of operations now include OptumHealth Specialty Benefits, including dental, vision, life and disability. The Company's reportable segments remain the same and prior period segment financial information has been recast to conform to the 2011 presentation. See Note 9 of Notes to the Condensed Consolidated Financial Statements for segment financial information.

Use of Estimates. These Condensed Consolidated Financial Statements include certain amounts based on the Company's best estimates and judgments. The Company's most significant estimates relate to medical costs, medical costs payable, revenues, goodwill, other intangible assets, investments, income taxes and contingent liabilities. These estimates require the application of complex assumptions and judgments, often because they involve matters that are inherently uncertain and will likely change in subsequent periods. The impact of any changes in estimates is included in earnings in the period in which the estimate is adjusted.

Recent Accounting Standards. The Company has determined that there have been no recently issued accounting standards that will have a material impact on its Condensed Consolidated Financial Statements.

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****2. Investments**

A summary of short-term and long-term investments is as follows:

| (in millions) | Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Fair Value |
|---|-------------------|------------------------------|-------------------------------|------------------|
| March 31, 2011 | | | | |
| Debt securities available-for-sale: | | | | |
| U.S. government and agency obligations | \$ 2,224 | \$ 19 | \$ (11) | \$ 2,232 |
| State and municipal obligations | 6,161 | 158 | (46) | 6,273 |
| Corporate obligations | 5,302 | 177 | (12) | 5,467 |
| U.S. agency mortgage-backed securities | 1,968 | 53 | (7) | 2,014 |
| Non-U.S. agency mortgage-backed securities | 558 | 25 | (1) | 582 |
| Total debt securities available-for-sale | 16,213 | 432 | (77) | 16,568 |
| Equity securities available-for-sale | | | | |
| | 520 | 20 | (14) | 526 |
| Debt securities held-to-maturity: | | | | |
| U.S. government and agency obligations | 166 | 4 | 0 | 170 |
| State and municipal obligations | 15 | 0 | 0 | 15 |
| Corporate obligations | 17 | 0 | 0 | 17 |
| Total debt securities held-to-maturity | 198 | 4 | 0 | 202 |
| Total investments | \$ 16,931 | \$ 456 | \$ (91) | \$ 17,296 |
| December 31, 2010 | | | | |
| Debt securities available-for-sale: | | | | |
| U.S. government and agency obligations | \$ 2,214 | \$ 28 | \$ (8) | \$ 2,234 |
| State and municipal obligations | 6,007 | 183 | (42) | 6,148 |
| Corporate obligations | 5,111 | 210 | (11) | 5,310 |
| U.S. agency mortgage-backed securities | 1,851 | 58 | (6) | 1,903 |
| Non-U.S. agency mortgage-backed securities | 439 | 26 | 0 | 465 |
| Total debt securities available-for-sale | 15,622 | 505 | (67) | 16,060 |
| Equity securities available-for-sale | | | | |
| | 508 | 22 | (14) | 516 |
| Debt securities held-to-maturity: | | | | |
| U.S. government and agency obligations | 167 | 5 | 0 | 172 |
| State and municipal obligations | 15 | 0 | 0 | 15 |
| Corporate obligations | 21 | 0 | 0 | 21 |
| Total debt securities held-to-maturity | 203 | 5 | 0 | 208 |

Edgar Filing: UNITEDHEALTH GROUP INC - Form 10-Q

| | | | | |
|-------------------|-----------|--------|---------|-----------|
| Total investments | \$ 16,333 | \$ 532 | \$ (81) | \$ 16,784 |
|-------------------|-----------|--------|---------|-----------|

Included in the Company's investment portfolio were securities collateralized by sub-prime home equity lines of credit with fair values of \$5 million and \$6 million as of March 31, 2011 and December 31, 2010, respectively. Also included were Alt-A securities with fair values of \$12 million and \$15 million as of March 31, 2011 and December 31, 2010, respectively.

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

The fair values of the Company's mortgage-backed securities by credit rating and origination as of March 31, 2011 were as follows:

| (in millions) | AAA | Non- Investment Grade | Total Fair Value |
|--|----------|-----------------------------|---------------------|
| 2011 | \$ 13 | \$ 0 | \$ 13 |
| 2010 | 8 | 0 | 8 |
| 2007 | 124 | 3 | 127 |
| 2006 | 190 | 12 | 202 |
| 2005 | 139 | 3 | 142 |
| Pre - 2005 | 89 | 1 | 90 |
| U.S. agency mortgage-backed securities | 2,014 | 0 | 2,014 |
| Total | \$ 2,577 | \$ 19 | \$ 2,596 |

The amortized cost and fair value of available-for-sale debt securities as of March 31, 2011, by contractual maturity, were as follows:

| (in millions) | Amortized Cost | Fair Value |
|--|-------------------|---------------|
| Due in one year or less | \$ 2,510 | \$ 2,522 |
| Due after one year through five years | 5,179 | 5,355 |
| Due after five years through ten years | 4,046 | 4,134 |
| Due after ten years | 1,952 | 1,961 |
| U.S. agency mortgage-backed securities | 1,968 | 2,014 |
| Non-U.S. agency mortgage-backed securities | 558 | 582 |
| Total debt securities available-for-sale | \$ 16,213 | \$ 16,568 |

The amortized cost and fair value of held-to-maturity debt securities as of March 31, 2011, by contractual maturity, were as follows:

| (in millions) | Amortized Cost | Fair Value |
|--|-------------------|---------------|
| Due in one year or less | \$ 62 | \$ 62 |
| Due after one year through five years | 105 | 108 |
| Due after five years through ten years | 21 | 22 |
| Due after ten years | 10 | 10 |
| Total debt securities held-to-maturity | \$ 198 | \$ 202 |

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

The fair value of available-for-sale investments with gross unrealized losses by investment type and length of time that individual securities have been in a continuous unrealized loss position were as follows:

| (in millions) | Less Than 12 Months | | 12 Months or Greater | | Total | |
|--|---------------------|-------------------------|----------------------|-------------------------|------------|-------------------------|
| | Fair Value | Gross Unrealized Losses | Fair Value | Gross Unrealized Losses | Fair Value | Gross Unrealized Losses |
| March 31, 2011 | | | | | | |
| Debt securities available-for-sale: | | | | | | |
| U.S. government and agency obligations | \$ 508 | \$ (11) | \$ 0 | \$ 0 | \$ 508 | \$ (11) |
| State and municipal obligations | 1,609 | (44) | 18 | (2) | 1,627 | (46) |
| Corporate obligations | 988 | (12) | 9 | 0 | 997 | (12) |
| U.S. agency mortgage-backed securities | 482 | (7) | 0 | 0 | 482 | (7) |
| Non-U.S. agency mortgage-backed securities | 84 | (1) | 0 | 0 | 84 | (1) |
| Total debt securities available-for-sale | \$ 3,671 | \$ (75) | \$ 27 | \$ (2) | \$ 3,698 | \$ (77) |
| Equity securities available-for-sale | \$ 230 | \$ (13) | \$ 12 | \$ (1) | \$ 242 | \$ (14) |
| December 31, 2010 | | | | | | |
| Debt securities available-for-sale: | | | | | | |
| U.S. government and agency obligations | \$ 548 | \$ (8) | \$ 0 | \$ 0 | \$ 548 | \$ (8) |
| State and municipal obligations | 1,383 | (40) | 18 | (2) | 1,401 | (42) |
| Corporate obligations | 949 | (11) | 14 | 0 | 963 | (11) |
| U.S. agency mortgage-backed securities | 355 | (6) | 0 | 0 | 355 | (6) |
| Total debt securities available-for-sale | \$ 3,235 | \$ (65) | \$ 32 | \$ (2) | \$ 3,267 | \$ (67) |
| Equity securities available-for-sale | \$ 206 | \$ (14) | \$ 11 | \$ 0 | \$ 217 | \$ (14) |

The unrealized losses from all securities as of March 31, 2011 were generated from 2,800 positions out of a total of 14,500 positions. The Company believes that it will collect the principal and interest due on its investments that have an amortized cost in excess of fair value. The unrealized losses on investments in U.S. government and agency obligations, state and municipal obligations and corporate obligations as of March 31, 2011 were primarily caused by interest rate increases and not by unfavorable changes in the credit ratings associated with these securities. The Company evaluates impairment at each reporting period for securities where the fair value of the investment is less than its amortized cost. The Company evaluated the underlying credit quality of the issuers and the credit ratings of the state and municipal obligations and the corporate obligations, noting neither a significant deterioration since purchase nor other factors leading to an other-than-temporary impairment (OTTI). The unrealized losses on mortgage-backed securities as of March 31, 2011 were primarily caused by higher interest rates in the marketplace. These unrealized losses represented less than 1% of the total amortized cost of the Company's mortgage-backed security holdings as of March 31, 2011. The Company believes these losses to be temporary. All of the Company's mortgage-backed securities in an unrealized loss position as of March 31, 2011 were rated AAA with no known deterioration or other factors leading to an OTTI. As of March 31, 2011, the Company did not have the intent to sell any of the securities in an unrealized loss position.

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

As of March 31, 2011, the Company's holdings of non-U.S. agency mortgage-backed securities included \$8 million of commercial mortgage loans in default. These investments were acquired in the first quarter of 2008 pursuant to an acquisition and were recorded at fair value. They represented less than 1% of the Company's total mortgage-backed security holdings as of March 31, 2011.

A portion of the Company's investments in equity securities and venture capital funds consists of investments held in various public and nonpublic companies concentrated in the areas of health care services and related information technologies. Market conditions that affect the value of health care and related technology stocks will likewise impact the value of the Company's equity portfolio. The equity securities and venture capital funds were evaluated for severity and duration of unrealized loss, overall market volatility and other market factors.

Net realized gains included in Investment and Other Income on the Condensed Consolidated Statements of Operations were from the following sources:

| (in millions) | Three Months Ended | |
|--|--------------------|--------|
| | March 31, | |
| | 2011 | 2010 |
| Total OTTI | \$ (4) | \$ (1) |
| Portion of loss recognized in other comprehensive income | 0 | 0 |
| Net OTTI recognized in earnings | (4) | (1) |
| Gross realized losses from sales | (1) | (1) |
| Gross realized gains from sales | 53 | 40 |
| Net realized gains | \$ 48 | \$ 38 |

For the three months ended March 31, 2011 and 2010, all of the recorded OTTI charges resulted from the Company's intent to sell certain impaired securities.

3. Fair Value

Fair values of available-for-sale debt and equity securities are based on quoted market prices, where available. The Company obtains one price for each security primarily from a third-party pricing service (pricing service), which generally uses quoted or other observable inputs for the determination of fair value. The pricing service normally derives the security prices through recently reported trades for identical or similar securities, making adjustments through the reporting date based upon available observable market information. For securities not actively traded, the pricing service may use quoted market prices of comparable instruments or discounted cash flow analyses, incorporating inputs that are currently observable in the markets for similar securities. Inputs that are often used in the valuation methodologies include, but are not limited to, benchmark yields, credit spreads, default rates, prepayment speeds and non-binding broker quotes. As the Company is responsible for the determination of fair value, it performs quarterly analyses on the prices received from the pricing service to determine whether the prices are reasonable estimates of fair value. Specifically, the Company compares the prices received from the pricing service to prices reported by its custodian, its investment consultant and third-party investment advisors. Additionally, the Company compares changes in the reported market values and returns to relevant market indices to test the reasonableness of the reported prices. The Company's internal price verification procedures and review of fair value methodology documentation provided by independent pricing services has not historically resulted in adjustment in the prices obtained from the pricing service.

In instances in which the inputs used to measure fair value fall into different levels of the fair value hierarchy, the fair value measurement has been determined based on the lowest level input that is significant to the fair value

Table of Contents

UNITEDHEALTH GROUP

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(Unaudited)

measurement in its entirety. The Company's assessment of the significance of a particular item to the fair value measurement in its entirety requires judgment, including the consideration of inputs specific to the asset or liability.

The fair value hierarchy is as follows:

Level 1 Quoted (unadjusted) prices for identical assets/liabilities in active markets.

Level 2 Other observable inputs, either directly or indirectly, including:

Quoted prices for similar assets/liabilities in active markets;

Quoted prices for identical or similar assets in non-active markets (e.g., few transactions, limited information, non-current prices, high variability over time);

Inputs other than quoted prices that are observable for the asset/liability (e.g., interest rates, yield curves, volatilities, default rates); and

Inputs that are derived principally from or corroborated by other observable market data.

Level 3 Unobservable inputs that cannot be corroborated by observable market data.

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

The following table presents a summary of fair value measurements by level for assets and liabilities measured at fair value on a recurring basis excluding AARP related assets and liabilities.

| (in millions) | Quoted Prices in Active Markets (Level 1) | Other Observable Inputs (Level 2) | Unobservable Inputs (Level 3) | Total Fair Value |
|--|--|--|-------------------------------------|---------------------|
| March 31, 2011 | | | | |
| Cash and cash equivalents | \$ 8,256 | \$ 1,534 | \$ 0 | \$ 9,790 |
| Debt securities available-for-sale: | | | | |
| U.S. government and agency obligations | 1,511 | 721 | 0 | 2,232 |
| State and municipal obligations | 0 | 6,273 | 0 | 6,273 |
| Corporate obligations | 26 | 5,314 | 127 | 5,467 |
| U.S. agency mortgage-backed securities | 0 | 2,014 | 0 | 2,014 |
| Non-U.S. agency mortgage-backed securities | 0 | 574 | 8 | 582 |
| Total debt securities available-for-sale | 1,537 | 14,896 | 135 | 16,568 |
| Equity securities available-for-sale | 323 | 2 | 201 | 526 |
| Total cash, cash equivalents and investments at fair value | 10,116 | 16,432 | 336 | 26,884 |
| Interest rate swap assets | 0 | 35 | 0 | 35 |
| Total assets at fair value | \$ 10,116 | \$ 16,467 | \$ 336 | \$ 26,919 |
| Percentage of total assets at fair value | 38% | 61% | 1% | 100% |
| Interest rate swap liabilities | \$ 0 | \$ 131 | \$ 0 | \$ 131 |
| December 31, 2010 | | | | |
| Cash and cash equivalents | \$ 8,069 | \$ 1,054 | \$ 0 | \$ 9,123 |
| Debt securities available-for-sale: | | | | |
| U.S. government and agency obligations | 1,515 | 719 | 0 | 2,234 |
| State and municipal obligations | 0 | 6,148 | 0 | 6,148 |
| Corporate obligations | 31 | 5,146 | 133 | 5,310 |
| U.S. agency mortgage-backed securities | 0 | 1,903 | 0 | 1,903 |
| Non-U.S. agency mortgage-backed securities | 0 | 457 | 8 | 465 |
| Total debt securities available-for-sale | 1,546 | 14,373 | 141 | 16,060 |
| Equity securities available-for-sale | 306 | 2 | 208 | 516 |
| Total cash, cash equivalents and investments at fair value | 9,921 | 15,429 | 349 | 25,699 |
| Interest rate swap assets | 0 | 46 | 0 | 46 |

Edgar Filing: UNITEDHEALTH GROUP INC - Form 10-Q

| | | | | | | | | |
|--|----|-------|----|--------|----|-----|----|--------|
| Total assets at fair value | \$ | 9,921 | \$ | 15,475 | \$ | 349 | \$ | 25,745 |
| Percentage of total assets at fair value | | 39% | | 60% | | 1% | | 100% |
| Interest rate swap liabilities | \$ | 0 | \$ | 104 | \$ | 0 | \$ | 104 |

There were no transfers between Levels 1 and 2 during the three months ended March 31, 2011 and 2010.

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

The Company provides health insurance products and services to members of AARP under a Supplemental Health Insurance Program (the Program). The Company elected to measure the entirety of the AARP Assets Under Management at fair value pursuant to the fair value option. See Note 12 of Notes to the Consolidated Financial Statements in our 2010 10-K for further detail on AARP. The following table presents fair value information about the AARP Program-related financial assets and liabilities:

| (in millions) | Quoted Prices in Active Markets (Level 1) | Other Observable Inputs (Level 2) | Unobservable Inputs (Level 3) | Total Fair Value |
|---|--|--|-------------------------------------|---------------------|
| March 31, 2011 | | | | |
| Cash and cash equivalents | \$ 83 | \$ 0 | \$ 0 | \$ 83 |
| Debt securities: | | | | |
| U.S. government and agency obligations | 453 | 211 | 0 | 664 |
| State and municipal obligations | 0 | 18 | 0 | 18 |
| Corporate obligations | 0 | 1,150 | 0 | 1,150 |
| U.S. agency mortgage-backed securities | 0 | 413 | 0 | 413 |
| Non-U.S. agency mortgage-backed securities | 0 | 140 | 0 | 140 |
| Total debt securities | 453 | 1,932 | 0 | 2,385 |
| Equity securities available-for-sale | 0 | 2 | 0 | 2 |
| Total cash, cash equivalents and investments at fair value | \$ 536 | \$ 1,934 | \$ 0 | \$ 2,470 |
| Other liabilities | \$ 7 | \$ 43 | \$ 0 | \$ 50 |
| Total liabilities at fair value | \$ 7 | \$ 43 | \$ 0 | \$ 50 |
| December 31, 2010 | | | | |
| Cash and cash equivalents | \$ 115 | \$ 0 | \$ 0 | \$ 115 |
| Debt securities: | | | | |
| U.S. government and agency obligations | 515 | 244 | 0 | 759 |
| State and municipal obligations | 0 | 15 | 0 | 15 |
| Corporate obligations | 0 | 1,129 | 0 | 1,129 |
| U.S. agency mortgage-backed securities | 0 | 393 | 0 | 393 |
| Non-U.S. agency mortgage-backed securities | 0 | 137 | 0 | 137 |
| Total debt securities | 515 | 1,918 | 0 | 2,433 |
| Equity securities available-for-sale | 0 | 2 | 0 | 2 |
| Total cash, cash equivalents and investments at fair value | \$ 630 | \$ 1,920 | \$ 0 | \$ 2,550 |
| Other liabilities | \$ 0 | \$ 0 | \$ 59 | \$ 59 |

Edgar Filing: UNITEDHEALTH GROUP INC - Form 10-Q

| | | | | | | | | |
|---------------------------------|----|---|----|---|----|----|----|----|
| Total liabilities at fair value | \$ | 0 | \$ | 0 | \$ | 59 | \$ | 59 |
|---------------------------------|----|---|----|---|----|----|----|----|

There were no transfers between Levels 1 and 2 during the three months ended March 31, 2011 and 2010.

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

The table below includes fair values for certain financial instruments for which it is practicable to estimate fair value. The carrying values and fair values of these financial instruments were as follows:

| (in millions) | March 31, 2011 | | December 31, 2010 | |
|--|----------------|------------|-------------------|------------|
| | Carrying Value | Fair Value | Carrying Value | Fair Value |
| Assets | | | | |
| Debt securities available-for-sale | \$ 16,568 | \$ 16,568 | \$ 16,060 | \$ 16,060 |
| Equity securities available-for-sale | 526 | 526 | 516 | 516 |
| Debt securities held-to-maturity | 198 | 202 | 203 | 208 |
| AARP Program-related investments | 2,387 | 2,387 | 2,435 | 2,435 |
| Interest rate swap assets | 35 | 35 | 46 | 46 |
| Liabilities | | | | |
| Senior unsecured notes | 9,955 | 10,572 | 10,212 | 10,903 |
| Interest rate swap liabilities | 131 | 131 | 104 | 104 |
| AARP Program-related other liabilities | 50 | 50 | 59 | 59 |

The carrying amounts reported in the Condensed Consolidated Balance Sheets for cash and cash equivalents, accounts and other current receivables, unearned revenues, commercial paper, accounts payable and accrued liabilities approximate fair value because of their short-term nature. These assets and liabilities are not listed in the table above.

The following methods and assumptions were used to estimate the fair value of each class of financial instrument:

Cash and Cash Equivalents. The carrying value of cash and cash equivalents approximates fair value as maturities are less than three months. Fair values of cash equivalent instruments that do not trade on a regular basis in active markets are classified as Level 2.

Debt Securities. The estimated fair values of debt securities held as available-for-sale are based on quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices. Fair values of debt securities that do not trade on a regular basis in active markets but are priced using other observable inputs are classified as Level 2. The Company's Level 3 debt securities consist mainly of low income housing investments that are unique and non transferrable.

Equity Securities. Equity securities are held as available-for-sale investments. Fair value estimates for Level 1 and Level 2 publicly traded equity securities are based on quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices. The fair values of Level 3 investments in venture capital portfolios are estimated using market modeling approaches that rely heavily on management assumptions and qualitative observations. These investments totaled \$158 million and \$166 million as of March 31, 2011 and December 31, 2010, respectively. The fair values of the Company's various venture capital investments are computed using limited quantitative and qualitative observations of activity for similar companies in the current market. The key inputs utilized in the Company's market modeling include, as applicable, transactions for comparable companies in similar industries and having similar revenue and growth characteristics; similar preferences in the capital structure; discounted cash flows; liquidation values and milestones established at initial funding; and the assumption that the values of the Company's venture capital investments can be inferred from these inputs. The Company's remaining Level 3 equity securities holdings of

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

\$43 million and \$42 million as of March 31, 2011 and December 31, 2010, respectively, consist of preferred stock and other items for which there are no active markets.

Interest Rate Swaps. Fair values of the Company's interest rate swaps are estimated using the terms of the swaps and publicly available market yield curves. Because the swaps are unique and not actively traded, the fair values are classified as Level 2.

AARP Program-related Investments. AARP Program-related investments consist of debt and equity securities held to fund costs associated with the AARP Program and are priced and classified using the same methodologies as the Company's other securities.

Senior Unsecured Notes. The fair values of the senior unsecured notes are estimated based on third-party quoted market prices for the same or similar issues.

AARP Program-related Other Liabilities. AARP Program-related other liabilities consist of liabilities that represent the amount of net investment gains and losses related to AARP Program-related investments that accrue to the benefit of the AARP policy-holders.

A reconciliation of the beginning and ending balances of assets measured at fair value on a recurring basis using Level 3 inputs is as follows:

| (in millions) | March 31, 2011 | | | March 31, 2010 | | |
|---|-----------------|-------------------|--------|-----------------|-------------------|--------|
| | Debt Securities | Equity Securities | Total | Debt Securities | Equity Securities | Total |
| Balance at beginning of period | \$ 141 | \$ 208 | \$ 349 | \$ 120 | \$ 312 | \$ 432 |
| Purchases | 0 | 4 | 4 | 1 | 20 | 21 |
| Sales | 0 | (9) | (9) | (1) | (10) | (11) |
| Settlements | (6) | 0 | (6) | (5) | 0 | (5) |
| Net unrealized losses in accumulated other comprehensive income | 0 | (2) | (2) | 0 | 0 | 0 |
| Net realized (losses) gains in investment and other income | 0 | 0 | 0 | (1) | 2 | 1 |
| Balance at end of period | \$ 135 | \$ 201 | \$ 336 | \$ 114 | \$ 324 | \$ 438 |

There were no significant fair value adjustments recorded during the three months ended March 31, 2011 and 2010 for non-financial assets and liabilities or financial assets and liabilities that are measured at fair value on a nonrecurring basis. These assets and liabilities are classified as Level 3 and are subject to fair value adjustments only in certain circumstances, such as when the Company records an impairment.

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****4. Medicare Part D Pharmacy Benefits Contract**

The Condensed Consolidated Balance Sheets include the following amounts associated with the Medicare Part D program:

| (in millions) | March 31, 2011 | | | December 31, 2010 | |
|---------------------------|-------------------|---------------|------------|-------------------|------------|
| | CMS Subsidies (a) | Drug Discount | Risk-Share | CMS Subsidies (a) | Risk-Share |
| Other current receivables | \$ 0 | \$ 33 | \$ 101 | \$ 0 | \$ 0 |
| Other policy liabilities | 1,215 | 170 | 0 | 475 | 265 |

(a) Includes the Catastrophic Reinsurance Subsidy and the Low-Income Member Cost Sharing Subsidy.

The Catastrophic Reinsurance and the Low-Income Member Cost Sharing Subsidies represent cost reimbursements under the Medicare Part D program. The Company is fully reimbursed by the Centers for Medicare & Medicaid Services (CMS) for costs incurred for these contract elements and, accordingly, there is no insurance risk to the Company. Beginning in 2011, the Patient Protection and Affordable Care Act and its related reconciliation act (Health Reform Legislation) mandates consumer discounts of 50% on brand name prescription drugs and 7% on generic prescription drugs for Part D plan participants in the coverage gap. These discounts are funded by CMS and pharmaceutical manufacturers while the Company administers the application of these funds. Amounts received for these subsidies and discounts are not reflected as premium revenues, but rather are accounted for as deposits. Related cash flows are presented as Customer Funds Administered within financing activities in the Condensed Consolidated Statements of Cash Flows.

Premiums from CMS are subject to risk-sharing provisions based on a comparison of the Company's annual bid estimates of prescription drug costs and the actual costs incurred. Variances may result in CMS making additional payments to the Company or require the Company to remit funds to CMS subsequent to the end of the year. The Company records risk-share adjustments to premium revenue and other policy liabilities or other current receivables in the Condensed Consolidated Balance Sheets.

5. Goodwill

Changes in the carrying amount of goodwill, by reportable segment, were as follows:

| (in millions) | UnitedHealthcare | OptumHealth | OptumInsight | OptumRx | Consolidated |
|--|------------------|-------------|--------------|---------|--------------|
| Balance at December 31, 2010 | \$ 17,837 | \$ 760 | \$ 3,308 | \$ 840 | \$ 22,745 |
| Acquisitions | 7 | 639 | 0 | 0 | 646 |
| Dispositions | (2) | 0 | 0 | 0 | (2) |
| Subsequent payments and adjustments, net | (2) | 0 | 6 | 0 | 4 |
| Balance at March 31, 2011 | \$ 17,840 | \$ 1,399 | \$ 3,314 | \$ 840 | \$ 23,393 |

6. Medical Costs and Medical Costs Payable

Medical costs and medical costs payable include estimates of the Company's obligations for medical care services that have been rendered on behalf of insured consumers, but for which claims have either not yet been received or processed, and for liabilities for physician, hospital and other medical cost disputes. The Company develops estimates for medical costs incurred but not reported using an actuarial process that is consistently applied, centrally controlled and automated. The actuarial models consider factors such as time from date of

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

service to claim receipt, claim backlogs, care provider contract rate changes, medical care consumption and other medical cost trends. The Company estimates liabilities for physician, hospital and other medical cost disputes based upon an analysis of potential outcomes, assuming a combination of litigation and settlement strategies. Each period, the Company re-examines previously established medical costs payable estimates based on actual claim submissions and other changes in facts and circumstances. As the medical costs payable estimates recorded in prior periods develop, the Company adjusts the amount of the estimates and includes the changes in estimates in medical costs in the period in which the change is identified.

For the three months ended March 31, 2011 and 2010, there was \$440 million and \$490 million of net favorable medical cost development related to prior fiscal years. The favorable development in 2011 and 2010 was primarily driven by lower than expected health system utilization levels and more efficient claims submission, handling and processing, which results in higher completion factors. The 2010 favorable development was also impacted by the H1N1 influenza outbreak being less costly than had been estimated and the benefit of Medicaid members remaining in the Company's benefit plans for longer periods of time and achieving more favorable health status.

7. Commercial Paper and Long-Term Debt

Commercial paper and long-term debt consisted of the following:

| (in millions) | March 31, 2011 | | | December 31, 2010 | | |
|--|----------------|----------------|------------|-------------------|----------------|------------|
| | Par Value | Carrying Value | Fair Value | Par Value | Carrying Value | Fair Value |
| Commercial paper | \$ 1,690 | \$ 1,690 | \$ 1,690 | \$ 930 | \$ 930 | \$ 930 |
| Senior unsecured floating-rate notes due February 2011 | 0 | 0 | 0 | 250 | 250 | 250 |
| 5.3% senior unsecured notes due March 2011 | 0 | 0 | 0 | 705 | 712 | 711 |
| 5.5% senior unsecured notes due November 2012 | 352 | 370 | 377 | 352 | 372 | 377 |
| 4.9% senior unsecured notes due February 2013 | 534 | 540 | 567 | 534 | 541 | 568 |
| 4.9% senior unsecured notes due April 2013 | 409 | 423 | 435 | 409 | 425 | 437 |
| 4.8% senior unsecured notes due February 2014 | 172 | 185 | 185 | 172 | 186 | 184 |
| 5.0% senior unsecured notes due August 2014 | 389 | 420 | 423 | 389 | 425 | 423 |
| 4.9% senior unsecured notes due March 2015 | 416 | 451 | 450 | 416 | 456 | 444 |
| 5.4% senior unsecured notes due March 2016 | 601 | 657 | 662 | 601 | 666 | 661 |
| 5.4% senior unsecured notes due November 2016 | 95 | 95 | 104 | 95 | 95 | 105 |
| 6.0% senior unsecured notes due June 2017 | 441 | 478 | 493 | 441 | 484 | 491 |
| 6.0% senior unsecured notes due November 2017 | 156 | 165 | 175 | 156 | 167 | 174 |
| 6.0% senior unsecured notes due February 2018 | 1,100 | 1,053 | 1,223 | 1,100 | 1,065 | 1,249 |
| 3.9% senior unsecured notes due October 2020 | 450 | 408 | 428 | 450 | 413 | 429 |
| 4.7% senior unsecured notes due February 2021 | 400 | 399 | 404 | 0 | 0 | 0 |
| Zero coupon senior unsecured notes due November 2022 | 1,095 | 596 | 683 | 1,095 | 588 | 677 |
| 5.8% senior unsecured notes due March 2036 | 850 | 844 | 844 | 850 | 844 | 862 |
| 6.5% senior unsecured notes due June 2037 | 500 | 495 | 536 | 500 | 495 | 552 |
| 6.6% senior unsecured notes due November 2037 | 650 | 645 | 705 | 650 | 645 | 729 |
| 6.9% senior unsecured notes due February 2038 | 1,100 | 1,085 | 1,234 | 1,100 | 1,085 | 1,281 |
| 5.7% senior unsecured notes due October 2040 | 300 | 298 | 292 | 300 | 298 | 299 |
| 6.0% senior unsecured notes due February 2041 | 350 | 348 | 352 | 0 | 0 | 0 |
| Total commercial paper and long-term debt | \$ 12,050 | \$ 11,645 | \$ 12,262 | \$ 11,495 | \$ 11,142 | \$ 11,833 |

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)*****Commercial Paper and Bank Credit Facility***

Commercial paper consists of senior unsecured debt privately placed on a discount basis through broker-dealers with maturities up to 270 days. As of March 31, 2011, the Company's outstanding commercial paper had a weighted-average annual interest rate of 0.4%.

The Company has a \$2.5 billion five-year revolving bank credit facility with 23 banks, which matures in May 2012. This facility supports the Company's commercial paper program and is available for general corporate purposes. There were no amounts outstanding under this facility during the quarter ended March 31, 2011. The interest rate on borrowings is variable based on term and amount and is calculated based on the London Interbank Offered Rate (LIBOR) plus a credit spread based on the Company's senior unsecured credit ratings. As of March 31, 2011, the annual interest rate on this facility, had it been drawn, would have ranged from 0.4% to 0.7%.

Debt Covenants

The Company's bank credit facility contains various covenants including requiring the Company to maintain a debt-to-total-capital ratio, calculated as debt divided by the sum of debt and shareholders' equity, below 50%. The Company was in compliance with its debt covenants as of March 31, 2011.

Long-Term Debt

In February 2011, the Company issued \$750 million in senior unsecured notes. The issuance included \$400 million of 4.700% fixed-rate notes due February 2021 and \$350 million of 5.950% fixed rate notes due February 2041.

Interest Rate Swap Contracts

During 2010, the Company entered into interest rate swap contracts to convert a portion of its interest rate exposure from fixed rates to floating rates to more closely align interest expense with interest income received on its cash equivalent and investment balances. The floating rates are benchmarked to LIBOR. The swaps are designated as fair value hedges on fixed-rate debt issues maturing between November 2012 through March 2016 and June 2017 through October 2020. Since the specific terms and notional amounts of the swaps match those of the debt being hedged, they were assumed to be highly effective hedges and all changes in fair value of the swaps were recorded on the Condensed Consolidated Balance Sheets with no net impact recorded in the Condensed Consolidated Statements of Operations.

The following table summarizes the location and fair value of fair value hedges on the Company's Condensed Consolidated Balance Sheets:

| (in millions) | March 31, 2011 (\$5,020 Notional Amount) | December 31, 2010 (\$5,725 Notional Amount) |
|-------------------------------|---|--|
| Balance Sheet Location | | |
| Other assets | \$ 35 | \$ 46 |
| Other liabilities | 131 | 104 |

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

The following table provides a summary of the effect of changes in fair value of fair value hedges on the Company's Condensed Consolidated Statement of Operations:

| (in millions) | Three Months Ended March 31, | |
|--|---------------------------------|---------|
| | 2011 | 2010 |
| Hedge loss recognized in interest expense | \$ (38) | \$ (14) |
| Hedged item gain recognized in interest expense | 38 | 14 |
| Net impact on the Company's Condensed Consolidated Statement of Operations | \$ 0 | \$ 0 |

8. Share-Based Compensation

As of March 31, 2011, the Company had 57.2 million shares available for future grants of share-based awards under its share-based compensation plan, including, but not limited to, incentive or non-qualified stock options, stock-settled stock appreciation rights (SARs), and up to 4.5 million of awards in restricted stock and restricted stock units (collectively, restricted shares). The Company's outstanding share-based awards consist mainly of non-qualified stock options, SARs and restricted shares.

Stock Options and SARs

Stock options and SARs generally vest ratably over four to six years and may be exercised up to 10 years from the date of grant. Stock option and SAR activity for the three months ended March 31, 2011 is summarized in the table below:

| | Shares (in millions) | Weighted- Average Exercise Price | Weighted-Average Remaining Contractual Life (in years) | Aggregate Intrinsic Value (in millions) |
|---|-------------------------|--|---|--|
| Outstanding at beginning of period | 112 | \$ 40 | | |
| Granted | 1 | 42 | | |
| Exercised | (5) | 26 | | |
| Forfeited | (1) | 41 | | |
| Outstanding at end of period | 107 | \$ 41 | 5.2 | \$ 825 |
| Exercisable at end of period | 83 | \$ 42 | 4.4 | \$ 560 |
| Vested and expected to vest end of period | 106 | \$ 40 | 5.2 | \$ 808 |

To determine compensation expense related to the Company's stock options and SARs, the fair value of each award is estimated on the date of grant using an option-pricing model. For purposes of estimating the fair value of the Company's employee stock option and SAR grants, the Company uses a binomial model. The principal assumptions the Company used in applying the option-pricing models were as follows:

Edgar Filing: UNITEDHEALTH GROUP INC - Form 10-Q

| | Three Months Ended | |
|-------------------------|---------------------------|-------------|
| | March 31, | |
| | 2011 | 2010 |
| Risk free interest rate | 2.3% | 2.1% |
| Expected volatility | 44.3% | 45.8% |
| Expected dividend yield | 1.2% | 0.1% |
| Forfeiture rate | 5.0% | 5.0% |
| Expected life in years | 4.9 | 4.6 -5.1 |

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

Risk-free interest rates are based on U.S. Treasury yields in effect at the time of grant. Expected volatilities are based on the historical volatility of the Company's common stock and the implied volatility from exchange-traded options on the Company's common stock. The Company uses historical data to estimate option and SAR exercises and forfeitures within the valuation model. The expected lives of options and SARs granted represents the period of time that the awards granted are expected to be outstanding based on historical exercise patterns.

The weighted-average grant date fair value of stock options and SARs granted during the three months ended March 31, 2011 and 2010 was approximately \$15 per share and \$13 per share, respectively. The total intrinsic value of stock options and SARs exercised during the three months ended March 31, 2011 and 2010 was \$67 million and \$53 million, respectively.

Restricted Shares

Restricted shares generally vest ratably over three to five years. Compensation expense related to restricted shares is based on the share price on date of grant. Restricted share activity for the three months ended March 31, 2011 is summarized in the table below:

| (shares in millions) | Shares | Weighted-Average Grant Date Fair Value per Share |
|----------------------------------|--------|---|
| Nonvested at beginning of period | 13 | \$ 31 |
| Granted | 7 | 42 |
| Vested | (2) | 31 |
| Nonvested at end of period | 18 | \$ 36 |

The weighted-average grant date fair value of restricted shares granted during the three months ended March 31, 2010 was approximately \$33 per share. The total fair value of restricted shares vested during the three months ended March 31, 2011 and 2010 was \$69 million and \$43 million, respectively.

Share-Based Compensation Recognition

The Company recognizes compensation expense for share-based awards, including stock options, SARs and restricted shares, on a straight-line basis over the related service period (generally the vesting period) of the award, or to an employee's eligible retirement date under the award agreement, if earlier. For the three months ended March 31, 2011 and 2010, the Company recognized compensation expense related to its share-based compensation plans of \$123 million (\$84 million net of tax effects) and \$100 million (\$87 million net of tax effects), respectively. Share-based compensation expense is recognized in Operating Costs in the Company's Condensed Consolidated Statements of Operations. As of March 31, 2011, there was \$619 million of total unrecognized compensation cost related to share awards that is expected to be recognized over a weighted-average period of 1.3 years. For the three months ended March 31, 2011 and 2010 the income tax benefit realized from share-based award exercises was \$57 million and \$28 million, respectively.

Share Repurchase Program

The Company maintains a share repurchase program. The objectives of the share repurchase program are to optimize the Company's capital structure, cost of capital and return to shareholders, as well as to offset the dilutive impact of shares issued for share-based award exercises.

Table of Contents

UNITEDHEALTH GROUP

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(Unaudited)

9. Segment Financial Information

The Company has four reportable segments:

UnitedHealthcare;

OptumHealth;

OptumInsight; and

OptumRx.

The following is a description of the types of products and services from which each of the Company's reportable segments derives its revenues:

UnitedHealthcare includes the combined results of operations of UnitedHealthcare Employer & Individual, UnitedHealthcare Medicare & Retirement and UnitedHealthcare Community & State because they have similar economic characteristics, products and services, types of customers, distribution methods and operational processes and operate in a similar regulatory environment. These businesses also share significant common assets, including a contracted network of physicians, health care professionals, hospitals and other facilities, information technology infrastructure and other resources. UnitedHealthcare Employer & Individual offers a comprehensive array of consumer-oriented health benefit plans and services for large national employers, public sector employers, mid-sized employers, small businesses and individuals nationwide. UnitedHealthcare Medicare & Retirement provides health and well-being services to individuals age 50 and older, addressing their unique needs for preventive and acute health care services as well as services dealing with chronic disease and other specialized issues for older individuals. UnitedHealthcare Community & State provides network-based health and well-being services to beneficiaries of State Medicaid and Children's Health Insurance Programs (CHIP) and other government-sponsored health care programs.

OptumHealth provides behavioral benefit solutions, clinical care management and financial services to help consumers navigate the health care system, finance their health care needs and achieve their health and well-being goals.

OptumInsight offers database and data management services, software products, publications, consulting services, outsourced services and pharmaceutical consulting and research services in conjunction with the development of pharmaceutical products on a national and an international basis.

OptumRx offers a comprehensive suite of integrated pharmacy benefit management services, including retail network pharmacy management, mail order pharmacy services, specialty pharmacy services, benefit design consultation, drug utilization review, formulary management programs, disease management and compliance and therapy management programs.

Edgar Filing: UNITEDHEALTH GROUP INC - Form 10-Q

Transactions between reportable segments principally consist of sales of pharmacy benefit products and services to UnitedHealthcare customers by OptumRx, certain product offerings and clinical services sold to UnitedHealthcare by OptumHealth, and consulting and other services sold to UnitedHealthcare by OptumInsight. These transactions are recorded at management's estimate of fair value. Intersegment transactions are eliminated in consolidation.

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

Prior period reportable segment financial information has been recast to conform to the 2011 presentation as discussed in Note 1 of Notes to the Condensed Consolidated Financial Statements. The following table presents reportable segment financial information:

| (in millions) | Optum | | | | | Total Optum | Corporate and Intersegment Eliminations | Consolidated |
|--|----------------------|---------------------|------------------|----------|----------|----------------|---|--------------|
| | United Healthcare | Optum Health (a) | Optum Insight | OptumRx | | | | |
| Three Months Ended March 31, 2011 | | | | | | | | |
| Revenues external customers: | | | | | | | | |
| Premiums | \$ 22,656 | \$ 347 | \$ 0 | \$ 0 | \$ 347 | \$ 0 | \$ 23,003 | |
| Services | 1,056 | 87 | 436 | 19 | 542 | 0 | 1,598 | |
| Products | 0 | 6 | 16 | 627 | 649 | 0 | 649 | |
| Total revenues external customers | 23,712 | 440 | 452 | 646 | 1,538 | 0 | 25,250 | |
| Total revenues intersegment | 0 | 1,047 | 219 | 3,986 | 5,252 | (5,252) | 0 | |
| Investment and other income | 162 | 20 | 0 | 0 | 20 | 0 | 182 | |
| Total revenues | \$ 23,874 | \$ 1,507 | \$ 671 | \$ 4,632 | \$ 6,810 | \$ (5,252) | \$ 25,432 | |
| Earnings from operations | \$ 1,899 | \$ 109 | \$ 83 | \$ 130 | \$ 322 | \$ 0 | \$ 2,221 | |
| Interest expense | 0 | 0 | 0 | 0 | 0 | (118) | (118) | |
| Earnings before income taxes | \$ 1,899 | \$ 109 | \$ 83 | \$ 130 | \$ 322 | \$ (118) | \$ 2,103 | |
| Three Months Ended March 31, 2010 | | | | | | | | |
| Revenues external customers: | | | | | | | | |
| Premiums | \$ 20,829 | \$ 299 | \$ 0 | \$ 0 | \$ 299 | \$ 0 | \$ 21,128 | |
| Services | 980 | 72 | 296 | 16 | 384 | 0 | 1,364 | |
| Products | 0 | 4 | 14 | 510 | 528 | 0 | 528 | |
| Total revenues external customers | 21,809 | 375 | 310 | 526 | 1,211 | 0 | 23,020 | |
| Total revenues intersegment | 0 | 712 | 195 | 3,556 | 4,463 | (4,463) | 0 | |
| Investment and other income | 158 | 15 | 0 | 0 | 15 | 0 | 173 | |
| Total revenues | \$ 21,967 | \$ 1,102 | \$ 505 | \$ 4,082 | \$ 5,689 | \$ (4,463) | \$ 23,193 | |
| Earnings from operations | \$ 1,691 | \$ 143 | \$ 53 | \$ 129 | \$ 325 | \$ 0 | \$ 2,016 | |
| Interest expense | 0 | 0 | 0 | 0 | 0 | (125) | (125) | |
| Earnings before income taxes | \$ 1,691 | \$ 143 | \$ 53 | \$ 129 | \$ 325 | \$ (125) | \$ 1,891 | |

Edgar Filing: UNITEDHEALTH GROUP INC - Form 10-Q

- (a) As of March 31, 2011, OptumHealth's total assets were \$5.4 billion as compared to \$3.9 billion as of December 31, 2010. The increase was due to acquisitions completed in the first quarter of 2011.

10. Commitments and Contingencies

Legal Matters

Because of the nature of its businesses, the Company is frequently made party to a variety of legal actions and regulatory inquiries, including class actions and suits brought by members, providers, customers and regulators, relating to the Company's management and administration of health benefit plans. These matters include medical malpractice, employment, intellectual property, antitrust, privacy and contract claims, and claims related to health care benefits coverage and other business practices. The adverse resolution of any specific lawsuit or any potential regulatory proceeding or action could have a material adverse effect on the Company's business, financial condition and results of operations.

Table of Contents**UNITEDHEALTH GROUP****NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)**

The Company records liabilities for its estimates of probable costs resulting from these matters where appropriate. Estimates of probable costs resulting from legal and regulatory matters involving the Company are inherently difficult to predict, particularly where the matters: involve indeterminate claims for monetary damages or may involve fines, penalties or punitive damages; present novel legal theories or represent a shift in regulatory policy; involve a large number of claimants or regulatory bodies; are in the early stages of the proceedings; or could result in a change in business practices. Accordingly, except as otherwise noted below, the Company is unable to estimate the losses or ranges of losses for those matters where there is a reasonable possibility or it is probable that a loss may be incurred.

Litigation Matters

MDL Litigation. Beginning in 1999, a series of class action lawsuits were filed against the Company by health care providers alleging various claims relating to the Company's reimbursement practices, including alleged violations of the Racketeer Influenced Corrupt Organization Act (RICO) and state prompt payment laws and breach of contract claims. Many of these lawsuits were consolidated in a multi-district litigation in the United States District Court for the Southern District Court of Florida (MDL). In the lead MDL lawsuit, the court certified a class of health care providers for certain of the RICO claims. In 2006, the trial court dismissed all of the claims against the Company in the lead MDL lawsuit, and the Eleventh Circuit Court of Appeals later affirmed that dismissal, leaving eleven related lawsuits that had been stayed during the litigation of the lead MDL lawsuit. In August 2008, the trial court, applying its rulings in the lead MDL lawsuit, dismissed seven of these lawsuits (the seven lawsuits). The trial court also dismissed all but one claim in an eighth lawsuit, and ordered the final claim to arbitration. In December 2008, at the plaintiffs' request, the trial court dismissed without prejudice one of the three remaining lawsuits. The court also denied the plaintiffs' request to remand the remaining two lawsuits to state court and a federal magistrate judge recommended dismissal of those suits. In April 2009, the plaintiffs in these last two suits filed amended class action complaints alleging breach of contract, but those amended complaints were subsequently dismissed without prejudice. In July 2010, the Eleventh Circuit reversed the trial court's dismissal of the seven lawsuits and remanded those cases to the trial court for further proceedings. In addition, the Company is party to a number of arbitrations in various jurisdictions involving claims similar to those alleged in the seven lawsuits. The Company is vigorously defending against the remaining claims in these cases.

AMA Litigation. On March 15, 2000, a group of plaintiffs including the American Medical Association (AMA) filed a lawsuit against the Company in state court in New York, which was removed to federal court. The complaint and subsequent amended complaints asserted antitrust claims and claims based on the Employee Retirement Income Security Act of 1974, as amended (ERISA), as well as breach of contract and the implied covenant of good faith and fair dealing, deceptive acts and practices, and trade libel in connection with the calculation of reasonable and customary reimbursement rates for non-network health care providers by the Company's affiliates. On January 14, 2009, the parties announced an agreement to settle the lawsuit, along with a similar case filed in 2008 in federal court in New Jersey. Under the terms of the settlement, the Company and its affiliated entities are released from claims relating to their out-of-network reimbursement policies from March 15, 1994 through the date of final court approval of the settlement and the Company agreed to pay \$350 million (the settlement amount) to a fund for health plan members and out-of-network providers in connection with out-of-network procedures performed since March 15, 1994. The agreement contains no admission of wrongdoing. The court entered final judgment approving the settlement and dismissing the lawsuit with prejudice on October 5, 2010. On October 18, 2010, the Company paid the settlement amount, plus interest, to an escrow account established by the plaintiffs. Several members of the plaintiff class filed appeals challenging approval of the settlement, which were dismissed by the U.S. Court of Appeals for the Second Circuit on March 21, 2011.

Table of Contents

UNITEDHEALTH GROUP

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(Unaudited)

The settlement agreement is now final and effective and the Company believes this lawsuit is now conclusively resolved. Other lawsuits in various jurisdictions relating to the calculation of reasonable and customary reimbursement rates for non-network health care providers remain pending against a number of health insurers, including the Company.

California Claims Processing Matter. In 2007, the California Department of Insurance (CDI) examined the Company's PacifiCare health insurance plan in California. The examination findings related to the timeliness and accuracy of claims processing, interest payments, provider contract implementation, provider dispute resolution and other related matters. On January 25, 2008, the CDI issued an Order to Show Cause to PacifiCare Life and Health Insurance Company, a subsidiary of the Company, alleging violations of certain insurance statutes and regulations in connection with the CDI's examination findings. On June 3, 2009, the Company filed a Notice of Defense to the Order to Show Cause denying all material allegations and asserting certain defenses. The matter has been the subject of an administrative hearing before a California administrative law judge (ALJ) since December 2009. CDI amended its Order to Show Cause three times in 2010 to allege a total of 992,936 violations, the large majority of which relate to an alleged failure to include certain language in standard claims correspondence during a four month period in 2007. Although we believe that CDI has never issued an aggregate penalty in excess of \$8 million, CDI alleges in press reports and releases that the Company could theoretically be subject to penalties of up to \$10,000 per violation. The Company is vigorously defending against these claims. After the ALJ issues a ruling at the conclusion of the administrative proceeding, the California Insurance Commissioner may accept, reject or modify the ALJ's ruling, issue his own decision, and impose a fine or penalty. The Commissioner's decision is subject to challenge in court.

Historical Stock Option Practices. In 2006, a consolidated shareholder derivative action, captioned *In re UnitedHealth Group Incorporated Shareholder Derivative Litigation* was filed against certain of the Company's current and former officers and directors in the United States District Court for the District of Minnesota. The consolidated amended complaint was brought on behalf of the Company by several pension funds and other shareholders and named certain of the Company's current and former officers and directors as defendants, as well as the Company as a nominal defendant. The consolidated amended complaint generally alleged that the defendants breached their fiduciary duties to the Company, were unjustly enriched and violated the securities laws in connection with the Company's historical stock option practices. On June 26, 2006, the Company's Board of Directors created a Special Litigation Committee under Minnesota Statute 302A.241, consisting of two former Minnesota Supreme Court Justices, with the power to investigate the claims raised in the derivative actions and shareholder demands and determine whether the Company's rights and remedies should be pursued.

A consolidated derivative action, captioned *In re UnitedHealth Group Incorporated Derivative Litigation*, was also filed in Hennepin County District Court, State of Minnesota. The action was brought by two individual shareholders and named certain of the Company's current and former officers and directors as defendants, as well as the Company as a nominal defendant.

On December 6, 2007, the Special Litigation Committee concluded its review of claims relating to the Company's historical stock option practices and published a report. The Special Litigation Committee reached settlement agreements on behalf of the Company with its former Chairman and Chief Executive Officer William W. McGuire, M.D., former General Counsel David J. Lubben and former director William G. Spears. In addition, the Special Litigation Committee concluded that all claims against all named defendants in the derivative actions, including current and former Company officers and directors, should be dismissed. Each settlement agreement is conditioned upon dismissal of claims in the derivative actions and resolution of any appeals. Following notice to shareholders, the federal court granted the parties' motion for final approval of the proposed settlements on

Table of Contents

UNITEDHEALTH GROUP

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(Unaudited)

July 1, 2009, and entered final judgment dismissing the federal case with prejudice on July 2, 2009. The state court granted the parties' motion for final approval of the proposed settlements and dismissed the state case with prejudice on May 14, 2009, and entered final judgment on July 17, 2009. The federal and state courts also awarded plaintiffs' counsel fees and expenses of \$30 million and \$6 million, respectively, which have been paid by the Company. A shareholder filed an appeal challenging only the federal plaintiffs' counsel's fee award, which was dismissed by the U.S. Court of Appeals for the Eighth Circuit on January 26, 2011. The settlement agreements became final and effective on April 27, 2011.

As previously disclosed, the Company also received inquiries from a number of federal and state regulators from 2006 through 2008 regarding its historical stock option practices. Many of those inquiries have been closed, resolved or inactive since 2008.

Government Regulation

The Company's business is regulated at federal, state, local and international levels. The laws and rules governing the Company's business and interpretations of those laws and rules are subject to frequent change. Broad latitude is given to the agencies administering those regulations. Further, the Company must obtain and maintain regulatory approvals to market and sell many of its products.

The Company has been and is currently involved in various governmental investigations, audits and reviews. These include routine, regular and special investigations, audits and reviews by CMS, state insurance and health and welfare departments, state attorneys general, the Office of Inspector General (OIG), the Office of Personnel Management, the Office of Civil Rights, U.S. Congressional committees, the U.S. Department of Justice, U.S. Attorneys, the SEC, the IRS, the U.S. Department of Labor, the Federal Deposit Insurance Corporation and other governmental authorities. Examples of audits include the risk adjustment data validation (RADV) audits discussed below and a review by the U.S. Department of Labor of the Company's administration of applicable customer employee benefit plans with respect to ERISA compliance.

Government actions can result in assessment of damages, civil or criminal fines or penalties, or other sanctions, including loss of licensure or exclusion from participation in government programs and could have a material adverse effect on the Company's financial results.

Risk Adjustment Data Validation Audits. CMS adjusts capitation payments to Medicare Advantage and Medicare Part D plans according to the predicted health status of each beneficiary, as supported by data provided by health care providers. The Company collects claim and encounter data from providers, who the Company generally relies on to appropriately code their claim submissions and document their medical records. CMS then determines the risk score and payment amount for each enrolled member based on the health care data submitted and member demographic information.

In 2008, CMS announced that it would perform RADV audits of selected Medicare Advantage health plans each year to validate the coding practices of and supporting documentation maintained by health care providers. These audits involve a review of medical records maintained by providers and may result in retrospective adjustments to payments made to health plans. Certain of the Company's health plans have been selected for audit. These audits are focused on medical records supporting risk adjustment data for 2006 that were used to determine 2007 payment amounts. Although these audits are ongoing, the Company does not believe they will have a material impact on the Company's results of operations, financial position or cash flows.

Table of Contents

UNITEDHEALTH GROUP

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(Unaudited)

In December 2010, CMS published for public comment a new proposed RADV audit and payment adjustment methodology. The proposed methodology contains provisions allowing retroactive contract level payment adjustments for the year audited using an extrapolation of the error rate identified in audit samples. The Company has submitted comments to CMS regarding concerns the Company has with CMS's proposed methodology. These concerns include, among others, the fact that the proposed methodology does not take into account the error rate in the original Medicare fee-for-service data that was used to develop the risk adjustment system. Additionally, payments received from CMS, as well as benefits offered and premiums charged to members, are based on actuarially certified bids that did not include any assumption of retroactive audit payment adjustments. The Company believes that applying retroactive audit and payment adjustments after CMS acceptance of bids undermines the actuarial soundness of the bids. On February 3, 2011, CMS notified the Company that CMS was evaluating all comments received on the proposed methodology and that it anticipated making changes to the draft, based on input CMS had received. CMS also indicated that it anticipated the final methodology would be issued in the near future. Depending on the methodology utilized, potential payment adjustments could have a material adverse effect on the Company's results of operations, financial position and cash flows.

The Company is also in discussions with the OIG for Health and Human Services (HHS) regarding audits of the Company's risk adjustment data for two plans. While the Company does not believe OIG has governing authority to directly impose payment adjustments for risk adjustment audits of Medicare health plans operated under the regulatory authority of CMS, the OIG can recommend to CMS a proposed payment adjustment, and the Company is unable to predict the outcome of these discussions and audits.

Guaranty Fund Assessments. Under state guaranty assessment laws, certain insurance companies (and HMOs in some states), including those issuing health (which includes long-term care), life and accident insurance policies, doing business in those states can be assessed (up to prescribed limits) for certain obligations to the policyholders and claimants of insolvent insurance companies that write the same line or lines of business. Assessments generally are based on a formula relating to premiums in the state compared to the premiums of other insurers and could be spread out over a period of years. Some states permit member insurers to recover assessments paid through full or partial premium tax offsets.

The Pennsylvania Insurance Commissioner has placed Penn Treaty Network America Insurance Company and its subsidiary (Penn Treaty), neither of which is affiliated with the Company, in rehabilitation, an intermediate action before insolvency, and has petitioned a state court for liquidation. If Penn Treaty is liquidated, the Company's insurance entities and other insurers may be required to pay a portion of Penn Treaty's policyholder claims through guaranty association assessments in future periods. The Company has estimated a potential assessment of \$250 million to \$300 million, or \$0.12 to \$0.15 per share, in 2011 related to this matter, and the Company would accrue the assessment in operating costs if and when the state court renders such a decision. The timing, actual amount and impact, if any, of any guaranty fund assessments will depend on several factors, including if and when the court declares Penn Treaty insolvent, the amount of the insolvency, the availability and amount of any potential offsets, such as an offset of any premium taxes otherwise payable by the Company, and the impact of any such assessments on potential premium rebate payments under the Health Reform Legislation, all of which have been considered in the Company's per-share estimate above.

See Item 1, **Business** - **Government Regulation**, and Item 1A, **Risk Factors**, in the Company's 2010 10-K for additional regulatory information and related risks.

Table of Contents

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion should be read together with the accompanying Condensed Consolidated Financial Statements and Notes. References to the terms we, our or us used throughout this Management's Discussion and Analysis of Financial Condition and Results of Operations refer to UnitedHealth Group Incorporated and its subsidiaries.

EXECUTIVE OVERVIEW

General

UnitedHealth Group is a diversified health and well-being company, whose focus is on improving the overall health and well-being of the people and communities we serve and enhancing the performance of the health system. We work with health care professionals and other key partners to expand access to high quality health care. We help people get the care they need at an affordable cost; support the physician/patient relationship; and empower people with the information, guidance and tools they need to make personal health choices and decisions.

Through our diversified family of businesses, we leverage core competencies in advanced technology-based transactional capabilities; health care data, knowledge and information; and health care resource organization and care facilitation to help make health care work better. We use these core competencies to address distinct market needs across the health economy through our two business platforms. Health Benefits through the UnitedHealthcare master brand and Health Services through the Optum master brand. UnitedHealthcare, our Health Benefits platform, includes three distinct businesses that share systems, networks and one unified brand name to offer customers broad access to high-quality, cost-effective health care at the local level. Health Benefits are offered in the individual and employer markets and the public and senior markets through our UnitedHealthcare Employer & Individual, UnitedHealthcare Medicare & Retirement, and UnitedHealthcare Community & State businesses. Optum, our Health Services platform, includes three diversified information and technology-enabled services businesses, OptumHealth, OptumInsight (formerly Ingenix) and OptumRx (formerly Prescription Solutions), serving the broad health care marketplace, ranging from employers and health plans to physicians, hospitals and life sciences companies. In aggregate, our two business platforms have more than two dozen distinct business units that address specific end markets. Each of these business units focuses on helping improve overall health system performance by optimizing care quality, reducing costs and improving the consumer experience.

Revenues

Our revenues are primarily comprised of premiums derived from risk-based health insurance arrangements in which the premium is typically at a fixed rate per individual served for a one-year period, and we assume the economic risk of funding our customers' health care benefits and related administrative costs. Beginning in 2011, in each period, premium revenue is reduced by a pro rata estimate for our full-year medical loss ratio rebate payable under the Health Reform Legislation. We also generate revenues from fee-based services performed for customers that self-insure the health care costs of their employees and employees' dependants. For both risk-based and fee-based health care benefit arrangements, we provide coordination and facilitation of medical services; transaction processing; health care professional services; and access to contracted networks of physicians, hospitals and other health care professionals. We also generate service revenues from our health intelligence and consulting businesses. Product revenues are mainly comprised of products sold by our pharmacy benefit management business. We derive investment income primarily from interest earned on our investments in debt securities. Our investment income also includes gains or losses when the securities are sold, or other-than-temporarily impaired.

Table of Contents

Operating Costs

Medical Costs. Our operating results depend in large part on our ability to effectively estimate, price for and manage our medical costs through underwriting criteria, product design, negotiation of favorable care provider contracts and care coordination programs. Controlling medical costs requires a comprehensive and integrated approach to organize and advance the full range of interrelationships among patients/consumers, health professionals, hospitals, pharmaceutical/technology manufacturers and other key stakeholders.

Medical costs include estimates of our obligations for medical care services rendered on behalf of insured consumers for which we neither have received nor processed claims, and our estimates for physician, hospital and other medical cost disputes. In every reporting period, our operating results include the effects of more completely developed medical costs payable estimates associated with previously reported periods.

Our medical care ratio, calculated as medical costs as a percentage of premium revenues, reflects the combination of pricing, benefit designs, consumer health care utilization and comprehensive care facilitation efforts. We seek to sustain a stable medical care ratio for an equivalent mix of business. However, changes in business mix, such as expanding participation in comparatively higher medical care ratio government-sponsored public sector programs and recently enacted Health Reform Legislation may impact our premiums, medical costs and medical care ratio.

In 2011, we expect consumer usage of the health system to increase, resuming its upward growth pattern from the recent moderation in utilization growth. We will work to manage medical cost trends through affordable network relationships, pay-for-performance reimbursement programs for care providers, and targeted clinical initiatives around improving quality and affordability. However, an increase in utilization will likely result in increased medical costs and an increase in our medical care ratio.

Operating Costs. Operating costs are primarily comprised of costs related to employee compensation and benefits, agent and broker commissions, premium taxes and assessments, professional fees, advertising and occupancy costs. We seek to improve our operating cost ratio, calculated as operating costs as a percentage of total revenues, for an equivalent mix of business. However, changes in business mix, such as increases in the size of our health services businesses may impact our operating costs and operating cost ratio.

In 2011, we expect to incur \$250 million – \$300 million for an assessment of our pro rata portion of policyholder claims of Penn Treaty. See Note 10 of Notes to Condensed Consolidated Financial Statements for more detail on Penn Treaty.

Cash Flows

We generate cash primarily from premiums, service and product revenues and investment income, as well as proceeds from the sale or maturity of our investments. Our primary uses of cash are for payments of medical claims and operating costs, payments on debt, purchases of investments, acquisitions, dividends to shareholders and common stock repurchases. For more information on our cash flows, see Liquidity below.

Business Trends

Our businesses participate in the U.S. health economy, which comprises approximately 18% of U.S. gross domestic product and which has grown consistently for many years. We expect overall spending on health care in the U.S. to continue to rise in the future, due to inflation, medical technology and pharmaceutical advancement, regulatory requirements, demographic trends in the U.S. population and national interest in health and well-being. The rate of market growth may be affected by a variety of factors, including macro-economic conditions and enacted health care reforms, which could also impact our results of operations.

Table of Contents

Health Care Reforms. In the first quarter of 2010, the Health Reform Legislation was signed into law. The Health Reform Legislation expands access to coverage and modifies aspects of the commercial insurance market, the Medicaid and Medicare programs, CHIP and other aspects of the health care system. HHS, the Department of Labor and the Treasury Department have issued regulations (or proposed regulations) on a number of aspects of Health Reform Legislation, but we await final rules and interim guidance on other key aspects of the legislation, all of which have a variety of effective dates.

We operate a diversified set of businesses that focus on health care, and our business model has been intentionally designed to address a multitude of market sectors. The Health Reform Legislation and the related federal and state regulations will impact how we do business and could restrict growth in certain products and market segments, restrict premium rate increases for certain products and market segments, increase our medical and administrative costs or expose us to an increased risk of liability, any or all of which could have a material adverse effect on us. We also anticipate that the Health Reform Legislation will further increase attention on the need for health care cost containment and improvements in quality, as well as in prevention, wellness and disease management. We believe demand for many of our service offerings, such as consulting services, data management, information technology and related infrastructure construction, disease management, and population-based health and wellness programs will continue to grow.

Effective in 2011, health plans with medical loss ratios on fully insured products, as calculated under the definitions in the Health Reform Legislation and implementing regulations, that fall below certain targets (85% for large employer groups, 80% for small employer groups and 80% for individuals) are required to rebate ratable portions of their premiums to their customers annually. Rebate payments, if any, for 2011 would be made in mid 2012. The potential for and size of the rebates will be measured at the market level, by state, by group size and by licensed subsidiary. This disaggregation of insurance pools into much smaller pools will likely decrease the predictability of results for any given pool and could lead to variation over time in the estimates of rebates owed in total. In the aggregate, the rebate regulations cap the level of margin that can be attained.

Depending on the results of the calculation, there is a broad range of potential rebate and other business impacts and there could be meaningful disruption in local health care markets if companies decide to adjust their offerings in response to these requirements. For example, companies could elect to change pricing, modify product features or benefits, adjust their mix of business or even exit segments of the market. Companies could also seek to adjust their operating costs to support reduced premiums by making changes to their distribution arrangements or decreasing spending on non-medical product features and services. Companies continue to face a significant amount of uncertainty given the breadth of possible changes, including changes in the competitive environment, state rate approval, fluctuations in medical costs, the statistical variation that results from assessing business by state, by license and by market and the potential for meaningful market disruption in 2011 and 2012. We have made changes to reduce our product distribution costs in the individual market in response to the Health Reform Legislation, including reducing broker commissions, and are evaluating changes to distribution in the large group insured market segment. These changes could impact future growth in these products. Other market participants could also implement changes to their business practices in response to the Health Reform Legislation, which could positively or negatively impact our growth and market share.

The Health Reform Legislation also requires HHS to maintain an annual review of unreasonable increases in premium rates for commercial health plans. HHS proposed a regulation that defines a review threshold of annual premium rate increases generally at or above 10%, and the proposed rule clarifies that the HHS review will not supersede existing state review and approval processes. The proposed rule further requires health plans to provide to the states and HHS extensive information supporting any rate increase of 10% or more.

The Federal government is encouraging states to intensify their reviews of requests for rate increases and providing funding to assist in those state-level reviews. Ultimately, rate approval responsibility still lies with the states under the proposed regulation. Since August 2010, HHS has allocated approximately \$245 million for grants to states to enable the states to conduct more robust reviews of requests for premium increases. Many

Table of Contents

states have applied for and received grants, and state regulators have signaled their intent to more closely scrutinize premium rates. For example, premium rate review legislation (ranging from new or enhanced rate filing requirements to prior approval requirements) has been introduced or passed in more than half of the states in 2011. As a result, we have begun to experience greater regulatory challenges to appropriate premium rate increases in several states, including California and New York. Depending on the level of anticipated increased scrutiny by the states, there is a broad range of potential business impacts. For example, it may become more difficult to price our commercial risk business consistent with expected underlying cost trends, leading to the risk of operating margin compression.

Effective in 2011, the Health Reform Legislation mandates consumer discounts of 50% on brand name prescription drugs and 7% on generic prescription drugs for Part D plan participants in the coverage gap. This statutory reduction in drug prices for seniors in the coverage gap may cause individuals who may have had difficulty affording their medications to increase their pharmaceutical usage. The change in pricing could also have secondary effects, such as changing the mix of brand name and generic drug usage by seniors. We have incorporated the anticipated impact of these changes in our 2011 product pricing and pharmacy benefit management business plan.

As part of the Health Reform Legislation, Medicare Advantage payment rates for 2011 were frozen at 2010 levels. Separately, CMS implemented a reduction in Medicare Advantage reimbursements of 1.6% for 2011. We expect the 2011 rates will be outpaced by underlying medical trends, placing continued importance on effective medical management and ongoing improvements in administrative costs. Beginning in 2012, additional cuts to Medicare Advantage plans will take effect (plans will ultimately receive 95% of Medicare fee-for-service rates in high cost areas to 115% in low cost areas), with changes being phased-in over two to six years, depending on the level of payment reduction in a county. All of these changes could result in reduced enrollment or reimbursement or payment levels. There are a number of annual adjustments we can make to our operations, which may partially offset any impact from these rate reductions. For example, we can seek to intensify our medical and operating cost management, adjust members' benefits and decide on a county-by-county basis in which geographies to participate. Additionally, achieving high quality scores from CMS for improving upon certain clinical and operational performance standards will impact future quality bonuses. The impact of CMS quality bonus payments may further offset these anticipated rate reductions beginning in 2012. We also may be able to mitigate the effects of reduced funding on margins by increasing enrollment due to the anticipated increase in the number of people eligible for Medicare in coming years. Longer term, market wide decreases in the availability or relative quality of Medicare Advantage products may increase demand for other senior health benefits products such as our Medicare Part D and Medicare Supplement insurance offerings.

The Health Reform Legislation includes a maintenance of effort (MOE) provision that requires states to maintain their eligibility rules for people covered by Medicaid, until the Secretary of HHS determines that an insurance exchange is operational in a given state. The MOE provision is intended to prevent states from reducing eligibility standards and determination procedures as a way to remove adults above 133 percent of the federal poverty level from Medicaid before implementation of expanded Medicaid coverage effective in January 2014. However, states with, or projecting, a budget deficit may apply for an exception to the MOE provision. If states are successful in obtaining MOE waivers and allow certain Medicaid programs to expire, we could experience reduced Medicaid enrollment.

The Health Reform Legislation presents additional opportunities and challenges over the longer term, including the assessment of an annual \$8 billion insurance industry assessment beginning in 2014, the operation of state-based exchanges for individuals and small businesses beginning in 2014, and numerous other commercial and governmental plan requirements. Individual states may also accelerate their procurement of Medicaid managed care services for sizeable groups of Medicaid program beneficiaries in order to even their administrative workloads when Medicaid market expansions take place in 2014. The law could increase near-term business growth opportunities for UnitedHealthcare Community & State. Due to the complexity of the health care system and the numerous changes that are taking place, the longer term effects of the new legislation, positive and negative, remain difficult to assess.

Table of Contents

Court proceedings related to the Health Reform Legislation, such as the ruling by the United States District Court for the Northern District of Florida (in a case brought on behalf of 26 state attorneys general and/or governors) that declared the entire legislation unconstitutional, and the potential for Congressional action to impede implementation, create additional uncertainties with respect to the law. For additional information regarding the Health Reform Legislation, see Item 1, Business Government Regulation and Item 1A, Risk Factors, in our 2010 10-K.

RESULTS SUMMARY

| (in millions, except percentages and per share data) | Three Months Ended | | Change | |
|--|--------------------|-------------------|---------------|------------|
| | 2011 | March 31, 2010 | 2011 vs. 2010 | |
| Revenues: | | | | |
| Premiums | \$ 23,003 | \$ 21,128 | \$ 1,875 | 9% |
| Services | 1,598 | 1,364 | 234 | 17 |
| Products | 649 | 528 | 121 | 23 |
| Investment and other income | 182 | 173 | 9 | 5 |
| Total revenues | 25,432 | 23,193 | 2,239 | 10 |
| Operating costs: | | | | |
| Medical costs | 18,725 | 17,170 | 1,555 | 9 |
| Operating costs | 3,617 | 3,276 | 341 | 10 |
| Cost of products sold | 599 | 483 | 116 | 24 |
| Depreciation and amortization | 270 | 248 | 22 | 9 |
| Total operating costs | 23,211 | 21,177 | 2,034 | 10 |
| Earnings from operations | 2,221 | 2,016 | 205 | 10 |
| Interest expense | (118) | (125) | (7) | (6) |
| Earnings before income taxes | 2,103 | 1,891 | 212 | 11 |
| Provision for income taxes | (757) | (700) | 57 | 8 |
| Net earnings | \$ 1,346 | \$ 1,191 | \$ 155 | 13% |
| Diluted net earnings per common share | \$ 1.22 | \$ 1.03 | \$ 0.19 | 18% |
| Medical care ratio | 81.4% | 81.3% | | 0.1% |
| Operating cost ratio | 14.2 | 14.1 | | 0.1 |
| Operating margin | 8.7 | 8.7 | | 0 |
| Tax rate | 36.0 | 37.0 | | (1.0) |
| Net margin | 5.3 | 5.1 | | 0.2 |
| Return on equity (a) | 20.6% | 19.9% | | 0.7% |

(a) Return on equity is calculated as annualized net earnings divided by average equity. Average equity is calculated using the equity balance at the end of the preceding year and the equity balances at the end of each of the quarters in the periods presented.

2011 RESULTS OF OPERATIONS COMPARED TO 2010 RESULTS**Consolidated Financial Results****Revenues**

The increases in revenues in the first quarter of 2011 were driven by strong organic growth in risk-based offerings in our UnitedHealthcare businesses and revenue growth across all Optum businesses.

Table of Contents

Medical Costs

Medical costs in the first quarter of 2011 increased due to membership growth in our commercial and public and senior markets risk-based businesses and continued increases in the cost per service we pay for health system use, partially offset by moderated levels of overall health system use, in part due to the effect of severe and persistent winter weather across significant portions of the country.

For each period, our operating results include the effects of revisions in medical cost estimates related to prior periods. Changes in medical cost estimates related to prior periods, resulting from more complete claim information identified in the current period, are included in total medical costs reported for the current period. For the three months ended March 31, 2011 and 2010, there was \$440 million and \$490 million, respectively, of net favorable medical cost development related to prior fiscal years. The favorable development in 2011 and 2010 was primarily driven by lower than expected health system utilization levels and more efficient claims submission, handling and processing, which results in higher completion factors. The 2010 favorable development was also impacted by the H1N1 influenza outbreak being less costly than had been estimated and the benefit of Medicaid members remaining in our benefit plans for longer periods of time and achieving more favorable health status.

Operating Costs

Operating costs for the first quarter of 2011 increased due to acquired and organic business growth, partially offset by ongoing cost management and quality improvements.

Income Tax Rate

The decrease in our effective income tax rate in 2011 resulted primarily from the cumulative implementation of changes that increased income taxes under the Health Reform Legislation which were included in our income tax rate in 2010.

Reportable Segments

We have four reportable segments:

UnitedHealthcare, which includes UnitedHealthcare Employer & Individual, UnitedHealthcare Medicare & Retirement and UnitedHealthcare Community & State;

OptumHealth;

OptumInsight; and

OptumRx.

See Note 9 of Notes to the Condensed Consolidated Financial Statements for a description of the types and services from which each of these reportable segments derives its revenues.

Transactions between reportable segments principally consist of sales of pharmacy benefit products and services to UnitedHealthcare customers by OptumRx, certain product offerings and clinical services sold to UnitedHealthcare by OptumHealth, and consulting and other services sold to UnitedHealthcare by OptumInsight. These transactions are recorded at management's estimate of fair value. Intersegment transactions are eliminated in consolidation.

Table of Contents

On January 1, 2011, we realigned certain of our businesses to respond to changes in the markets we serve. Prior period segment financial information has been recast to conform to the 2011 presentation. See Note 1 of Notes to Condensed Consolidated Financial Statements for more information on our business realignment. The following table presents reportable segment financial information:

| (in millions, except percentages) | Three Months Ended March 31, | | Change | |
|---------------------------------------|---------------------------------|-----------|---------------|-------|
| | 2011 | 2010 | 2011 vs. 2010 | |
| Revenues | | | | |
| UnitedHealthcare | \$ 23,874 | \$ 21,967 | \$ 1,907 | 9% |
| OptumHealth | 1,507 | 1,102 | 405 | 37 |
| OptumInsight | 671 | 505 | 166 | 33 |
| OptumRx | 4,632 | 4,082 | 550 | 13 |
| Total Optum | 6,810 | 5,689 | 1,121 | 20 |
| Eliminations | (5,252) | (4,463) | (789) | nm |
| Consolidated revenues | \$ 25,432 | \$ 23,193 | \$ 2,239 | 10% |
| Earnings from operations | | | | |
| UnitedHealthcare | \$ 1,899 | \$ 1,691 | \$ 208 | 12% |
| OptumHealth | 109 | 143 | (34) | (24) |
| OptumInsight | 83 | 53 | 30 | 57 |
| OptumRx | 130 | 129 | 1 | 1 |
| Total Optum | 322 | 325 | (3) | (1) |
| Consolidated earnings from operations | \$ 2,221 | \$ 2,016 | \$ 205 | 10% |
| Operating margin | | | | |
| UnitedHealthcare | 8.0% | 7.7% | | 0.3% |
| OptumHealth | 7.2 | 13.0 | | (5.8) |
| OptumInsight | 12.4 | 10.5 | | 1.9 |
| OptumRx | 2.8 | 3.2 | | (0.4) |
| Total Optum | 4.7 | 5.7 | | (1.0) |
| Consolidated operating margin | 8.7% | 8.7% | | 0% |
| nm = not meaningful | | | | |

The following summarizes the number of individuals served by our UnitedHealthcare businesses, by major market segment and funding arrangement, as of March 31, 2011 and 2010:

| (in thousands, except percentages) | | | Change | |
|------------------------------------|--------|--------|---------------|----|
| | 2011 | 2010 | 2011 vs. 2010 | |
| Commercial risk-based | 9,470 | 9,140 | 330 | 4% |
| Commercial fee-based | 16,130 | 15,380 | 750 | 5 |
| Total commercial | 25,600 | 24,520 | 1,080 | 4 |
| Medicare Advantage | 2,165 | 2,005 | 160 | 8 |

Edgar Filing: UNITEDHEALTH GROUP INC - Form 10-Q

| | | | | |
|----------------------------------|--------------|--------------|------------|----------|
| Medicaid | 3,390 | 3,045 | 345 | 11 |
| Standardized Medicare Supplement | 2,840 | 2,715 | 125 | 5 |
| Total public and senior | 8,395 | 7,765 | 630 | 8 |
| Total UnitedHealthcare medical | 33,995 | 32,285 | 1,710 | 5 |
| Medicare Part D stand-alone | 4,745 | 4,540 | 205 | 5 |

Table of Contents

UnitedHealthcare

The revenue growth in UnitedHealthcare for the three months ended March 31, 2011 was primarily due to growth in the number of individuals served across our businesses and commercial premium rate increases reflecting underlying medical cost trends. For the three months ended March 31, 2011 and 2010, revenues were \$11.1 billion and \$10.4 billion for UnitedHealthcare Employer & Individual; \$9.4 billion and \$8.9 billion for UnitedHealthcare Medicare & Retirement; and \$3.3 billion and \$2.8 billion for UnitedHealthcare Community & State, respectively.

UnitedHealthcare earnings from operations for the three months ended March 31, 2011 increased \$208 million or 12% over the prior year primarily due to factors that increased revenues described above and continued cost management disciplines.

Optum. Our Health Services platform is comprised of OptumHealth, OptumInsight and OptumRx. Total revenue for these businesses increased due to acquisitions and business growth at OptumHealth and OptumInsight and growth in customers served through pharmaceutical benefit management programs at OptumRx.

Optum's earnings from operations for the three months ended March 31, 2011 were essentially flat compared to 2010. The decrease in the operating margin was due to changes in business mix within Optum's businesses and investments for future growth.

The results by segment were as follows:

OptumHealth

Increased revenues at OptumHealth for the three months ended March 31, 2011 were due to acquisitions completed in the first quarter of 2011 and strong consumer growth in population health management products sold to payers and plan sponsors, such as behavioral health management, wellness and health coaching services.

Earnings from operations and operating margins for the three months ended March 31, 2011 decreased due to internal business realignments and related revisions to service arrangements and the impact of Federal Mental Health Parity legislation, along with continued investments in new market development and growth. See Item 1A, "Risk Factors" of our 2010 10-K for further information regarding Federal Mental Health Parity legislation.

OptumInsight

Increased revenues at OptumInsight for the three months ended March 31, 2011 were primarily due to the impact of 2010 acquisitions and growth in payment cycle management services and information technology services.

The increases in earnings from operations and operating margin for the three months ended March 31, 2011 reflect an increased mix of higher margin product and solutions sales and favorable first quarter operating costs.

OptumRx

The increase in OptumRx revenues for the three months ended March 31, 2011 was due to increased prescription volumes primarily due to growth in customers served through Medicare Part D prescription drug plans by our UnitedHealthcare Medicare & Retirement business. Intersegment revenues eliminated in consolidation were \$4.0 billion and \$3.6 billion for the three months ended March 31, 2011 and 2010, respectively.

OptumRx earnings from operations and operating margin for the three months ended March 31, 2011 were flat compared to last year as investments in operating costs to support growth initiatives offset the earnings contribution from higher revenues.

Table of Contents

LIQUIDITY, FINANCIAL CONDITION AND CAPITAL RESOURCES

Liquidity

Introduction

We manage our liquidity and financial position in the context of our overall business strategy. We continually forecast and manage our cash, investments, working capital balances and capital structure to meet the short- and long-term obligations of our businesses while maintaining liquidity and financial flexibility. Cash flows generated from operating activities are principally from earnings before non-cash expenses. The risk of decreased operating cash flow from a decline in earnings is partially mitigated by the diversity of our businesses, geographies and customers; our disciplined underwriting and pricing processes for our risk-based businesses; and continued productivity improvements in our operating costs.

Our regulated subsidiaries generate significant cash flows from operations. A majority of the assets held by our regulated subsidiaries are in the form of cash, cash equivalents and investments. After considering expected cash flows from operating activities, we generally invest cash of regulated subsidiaries that exceeds our expected short-term obligations in longer term, liquid, investment-grade, debt securities to improve our overall investment return. We make these investments pursuant to our Board of Directors' approved investment policy, which focuses on preservation of capital, credit quality, diversification, income and duration. The policy also generally governs return objectives, regulatory limitations, tax implications and risk tolerances.

Our regulated subsidiaries are subject to regulations and standards in their respective states of domicile. Most of these regulations and standards conform to those established by the National Association of Insurance Commissioners. These standards, among other things, require these subsidiaries to maintain specified levels of statutory capital, as defined by each state, and restrict the timing and amount of dividends and other distributions that may be paid to their parent companies. Except in the case of extraordinary dividends, these standards generally permit dividends to be paid from statutory unassigned surplus of the regulated subsidiary and are limited based on the regulated subsidiary's level of statutory net income and statutory capital and surplus. These dividends are referred to as ordinary dividends and generally can be paid without prior regulatory approval. If the dividend, together with other dividends paid within the preceding twelve months, exceeds a specified statutory limit or is paid from sources other than earned surplus, the entire dividend is generally considered an extraordinary dividend and must receive prior regulatory approval.

In 2011, based on the 2010 statutory net income and statutory capital and surplus levels, the maximum amount of ordinary dividends which can be paid is \$3.4 billion. For the three months ended March 31, 2011, our regulated subsidiaries paid their parent companies dividends of \$670 million, including \$20 million of extraordinary dividends. For the year ended December 31, 2010, our regulated subsidiaries paid their parent companies dividends of \$3.2 billion, including \$686 million of extraordinary dividends.

Our non-regulated businesses also generate cash flows from operations for general corporate use. Cash flows generated by these entities, combined with dividends from our regulated entities and financing through the issuance of commercial paper and long-term debt, as well as the availability of our committed credit facility, further strengthen our operating and financial flexibility. We generally use these cash flows to expand our businesses through acquisitions, reinvest in our businesses through capital expenditures, repay debt, or return capital to our shareholders through shareholder dividends and/or repurchases of our common stock, depending on market conditions.

Table of Contents**Results**

A summary of our major sources and uses of cash is reflected in the table below:

| (in millions) | Three Months Ended March 31, | |
|---|---------------------------------|----------------|
| | 2011 | 2010 |
| Sources of cash: | | |
| Cash provided by operating activities | \$ 1,224 | \$ 1,205 |
| Sales of investments | 1,085 | 960 |
| Maturities of investments | 1,048 | 740 |
| Proceeds from customer funds administered | 1,050 | 898 |
| Proceeds from issuance of commercial paper, net | 759 | 225 |
| Proceeds from issuance of long-term debt | 747 | 0 |
| Other | 117 | 95 |
| Total sources of cash | 6,030 | 4,123 |
| Uses of cash: | | |
| Purchases of investments | (2,716) | (2,073) |
| Retirement of long-term debt | (955) | (833) |
| Common stock repurchases | (620) | (626) |
| Cash paid for acquisitions, net of cash assumed | (541) | (78) |
| Purchases of property, equipment and capitalized software | (213) | (132) |
| Dividends paid | (135) | 0 |
| Other | (183) | (261) |
| Total uses of cash | (5,363) | (4,003) |
| Net increase in cash | \$ 667 | \$ 120 |

2011 Cash Flows Compared to 2010 Cash Flows

Cash flows from operating activities increased \$19 million, or 2%, from the same period last year, as growth in net earnings was partially offset by an increase in pharmacy rebate receivables. We anticipate lower cash flows from operations in 2011 as compared to 2010 as a result of an overall anticipated decrease in net earnings in 2011 and the early receipt of certain 2011 premium payments in late 2010.

Cash flows used for investing activities increased \$754 million, or 129%, primarily due to acquisitions completed in the first quarter of 2011 and increased purchases of investments.

Cash flows from financing activities increased \$1.3 billion, or 255%, primarily due to proceeds from the net issuance of commercial paper and an increase in customer funds administered related to payables associated with CMS subsidies.

Financial Condition

As of March 31, 2011, our cash, cash equivalent and available-for-sale investment balances of \$26.9 billion included \$9.8 billion of cash and cash equivalents (of which \$932 million was held by non-regulated entities), \$16.6 billion of debt securities and \$526 million of investments in equity securities and venture capital funds. Given the significant portion of our portfolio held in cash equivalents, we do not anticipate fluctuations in the aggregate fair value of our financial assets to have a material impact on our liquidity or capital position. The use of different market assumptions or valuation methodologies, primarily used in valuing our Level 3 securities (those securities priced using unobservable inputs which are significant), may have an effect on the estimated fair value amounts of our investments. Due to the subjective nature of these assumptions, the estimates may not be indicative of the actual exit price if we had sold the investment at the measurement date. Other sources of

Table of Contents

liquidity, primarily from operating cash flows and our commercial paper program, which is supported by our \$2.5 billion bank credit facility, reduce the need to sell investments during adverse market conditions. See Note 3 of Notes to the Condensed Consolidated Financial Statements for further detail of our fair value measurements.

Our cash equivalent and investment portfolio has a weighted-average duration of 2.1 years and a weighted-average credit rating of AA as of March 31, 2011. Included in the debt securities balance are \$2.6 billion of state and municipal obligations that are guaranteed by a number of third parties. We do not have any significant exposure to any single guarantor (neither indirect through the guarantees, nor direct through investment in the guarantor). Further, due to the high underlying credit rating of the issuers, the weighted-average credit rating of these securities both with and without the guarantee is AA as of March 31, 2011.

Capital Resources and Uses of Liquidity

In addition to cash flow from operations and cash and cash equivalent balances available for general corporate use, our capital resources and uses of liquidity are as follows:

Commercial Paper. We maintain a commercial paper borrowing program, which facilitates the private placement of unsecured debt through third-party broker-dealers. The commercial paper program is supported by the \$2.5 billion bank credit facility described below. We had \$1.7 billion of commercial paper outstanding as of March 31, 2011.

Bank Credit Facility. We have a \$2.5 billion five-year revolving bank credit facility with 23 banks, which matures in May 2012. This facility supports our commercial paper program and is available for general corporate purposes. There were no amounts outstanding under this facility during the quarter ended March 31, 2011. The interest rate on borrowings is variable based on term and amount and is calculated based on the London Interbank Offered Rate (LIBOR) plus a credit spread based on our senior unsecured credit ratings. As of March 31, 2011, the annual interest rate on this facility, had it been drawn, would have ranged from 0.4% to 0.7%.

Our bank credit facility contains various covenants, including requiring us to maintain a debt-to-total-capital ratio below 50%. Our debt-to-total-capital ratio, calculated as the sum of debt divided by the sum of debt and shareholders' equity, was 30.5% and 30.1% as of March 31, 2011 and December 31, 2010, respectively. We were in compliance with our debt covenants as of March 31, 2011.

Shelf Registration. In February 2011, we filed an automatically effective shelf registration statement on Form S-3 with the SEC registering an unspecified amount of debt securities.

Debt Issuance. In February 2011, we issued \$750 million in senior unsecured notes. The issuance included \$400 million of 4.700% fixed-rate notes due February 2021 and \$350 million of 5.950% fixed rate notes due February 2041.

Credit Ratings. Our credit ratings at March 31, 2011 were as follows:

| | Moody's | | Standard & Poor's | | Fitch | | A.M. Best | |
|-----------------------|---------|---------|-------------------|---------|---------|---------|-----------|---------|
| | Ratings | Outlook | Ratings | Outlook | Ratings | Outlook | Ratings | Outlook |
| Senior unsecured debt | Baa1 | Stable | A- | Stable | A- | Stable | bbb+ | Stable |
| Commercial paper | P-2 | n/a | A-2 | n/a | F1 | n/a | AMB-2 | n/a |

The availability of financing in the form of debt or equity is influenced by many factors, including our profitability, operating cash flows, debt levels, credit ratings, debt covenants and other contractual restrictions, regulatory requirements and economic and market conditions. For example, a significant downgrade in our credit ratings or conditions in the capital markets may increase the cost of borrowing for us or limit our access to capital. We have therefore adopted strategies and actions toward maintaining financial flexibility to mitigate the impact of such factors on our ability to raise capital.

Table of Contents

Share Repurchases. Under our Board of Directors' authorization, we maintain a common share repurchase program. Repurchases may be made from time to time at prevailing prices in the open market, subject to certain preset parameters. In February 2010, the Board renewed and increased our share repurchase program, and authorized us to repurchase up to 120 million shares of our common stock. During the three months ended March 31, 2011, we repurchased 15 million shares at an average price of approximately \$42 per share and an aggregate cost of \$620 million. As of March 31, 2011, we had Board authorization to purchase up to an additional 33 million shares of our common stock.

Dividends. On March 21, 2011 we paid a cash dividend of \$0.125 per share for a total of \$135 million. Declaration and payment of future quarterly dividends is at the discretion of the Board and may be adjusted as business needs or market conditions change.

CONTRACTUAL OBLIGATIONS AND COMMITMENTS

A summary of future obligations under our various contractual obligations and commitments as of December 31, 2010 was disclosed in our 2010 10-K. During the three months ended March 31, 2011, other than the debt issuance, there were no material changes to this previously-filed information outside the ordinary course of business. However, we continually evaluate opportunities to expand our operations, including internal development of new products, programs and technology applications and acquisitions.

RECENTLY ISSUED ACCOUNTING STANDARDS

We have determined that there have been no recently issued accounting standards that will have a material impact on our Condensed Consolidated Financial Statements.

CRITICAL ACCOUNTING ESTIMATES

We prepared our Condensed Consolidated Financial Statements in conformity with U.S. GAAP. In preparing these Condensed Consolidated Financial Statements, we are required to make judgments, assumptions and estimates, which we believe are reasonable and prudent based on the available facts and circumstances. These judgments, assumptions and estimates affect certain of our revenues and expenses and their related balance sheet accounts and disclosure of our contingent liabilities. We base our assumptions and estimates primarily on historical experience and trends and factor in known and projected trends. On an on-going basis, we re-evaluate our selection of assumptions and the method of calculating our estimates. Actual results, however, may materially differ from our calculated estimates and this difference would be reported in our current operations.

For a detailed description of our critical accounting estimates, see Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations in Part II of our 2010 10-K. As of March 31, 2011, our critical accounting policies have not changed from those described in our 2010 10-K. For a detailed discussion of our significant accounting policies, see Note 2 of Notes to the Consolidated Financial Statements in our 2010 10-K.

CONCENTRATIONS OF CREDIT RISK

Investments in financial instruments such as marketable securities and accounts receivable may subject us to concentrations of credit risk. Our investments in marketable securities are managed under an investment policy authorized by our Board of Directors. This policy limits the amounts that may be invested in any one issuer and generally limits our investments to U.S. government and agency securities, state and municipal securities and corporate debt obligations that are investment grade. Concentrations of credit risk with respect to accounts receivable are limited due to the large number of employer groups that constitute our customer base. As of March 31, 2011, we had an aggregate \$1.9 billion reinsurance receivable resulting from the sale of our Golden Rule Financial Corporation life and annuity business in 2005. We regularly evaluate the financial condition of

Table of Contents

the reinsurer and only record the reinsurance receivable to the extent that the amounts are deemed probable of recovery. Currently, the reinsurer is rated by A.M. Best as A. As of March 31, 2011, there were no other significant concentrations of credit risk.

FORWARD-LOOKING STATEMENTS

The statements, estimates, projections, guidance or outlook contained in this report include forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 (PSLRA). These statements are intended to take advantage of the safe harbor provisions of the PSLRA. Generally the words believe, expect, intend, estimate, anticipate, plan, project, should and similar expressions identify forward-looking statements, which generally are not historical in nature. These statements may contain information about financial prospects, economic conditions and trends and involve risks and uncertainties. We caution that actual results could differ materially from those that management expects, depending on the outcome of certain factors.

Some factors that could cause results to differ materially from the forward-looking statements include: our ability to effectively estimate, price for and manage our medical costs, including the impact of any new coverage requirements; the potential impact that new laws or regulations, or changes in existing laws or regulations, or their enforcement or application could have on our results of operations, financial position and cash flows, including as a result of increases in medical, administrative, technology or other costs resulting from federal and state regulations affecting the health care industry; the impact of any potential assessments for insolvent payers under state guaranty fund laws; the ultimate impact of the Health Reform Legislation, which could materially adversely affect our financial position and results of operations through reduced revenues, increased costs, new taxes and expanded liability, or require changes to the ways in which we conduct business or put us at risk for loss of business; uncertainties regarding changes in Medicare, including potential changes in risk adjustment data validation audit and payment adjustment methodology; potential reductions in revenue received from Medicare and Medicaid programs; failure to comply with restrictions on patient privacy and data security regulations; regulatory and other risks and uncertainties associated with the pharmacy benefits management industry; competitive pressures, which could affect our ability to maintain or increase our market share; the potential impact of adverse economic conditions on our revenues (including decreases in enrollment resulting from increases in the unemployment rate and commercial attrition) and results of operations; our ability to execute contracts on competitive terms with physicians, hospitals and other service professionals; our ability to attract, retain and provide support to a network of independent third party brokers, consultants and agents; events that may negatively affect our contracts with AARP; increases in costs and other liabilities associated with increased litigation, government investigations, audits or reviews; the performance of our investment portfolio; possible impairment of the value of our intangible assets in connection with dispositions or if future results do not adequately support goodwill and intangible assets recorded for our existing businesses or the businesses that we acquire; increases in health care costs resulting from large-scale medical emergencies; failure to maintain effective and efficient information systems or if our technology products do not operate as intended; misappropriation of our proprietary technology; our ability to obtain sufficient funds from our regulated subsidiaries to fund our obligations; the potential impact of our future cash and capital requirements on our ability to maintain our quarterly dividend payment cycle; failure to complete or receive anticipated benefits of acquisitions; potential downgrades in our credit ratings; and failure to achieve targeted operating cost productivity improvements, including savings resulting from technology enhancement and administrative modernization.

This list of important factors is not intended to be exhaustive. We discuss certain of these matters more fully, as well as certain risk factors that may affect our business operations, financial condition and results of operations, in our other periodic and current filings with the SEC, including our 2010 10-K. Any or all forward-looking statements we make may turn out to be wrong. They can be affected by inaccurate assumptions we might make or by known or unknown risks and uncertainties. By their nature, forward-looking statements are not guarantees of future performance or results and are subject to risks, uncertainties and assumptions that are difficult to predict

Table of Contents

or quantify. Actual future results may vary materially from expectations expressed in this report or any of our prior communications. You should not place undue reliance on forward-looking statements, which speak only as of the date they are made. We do not undertake to update or revise any forward-looking statements.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Our primary market risks are exposures to (a) changes in interest rates that impact our investment income and interest expense and the fair value of certain of our fixed-rate financial investments and debt and (b) changes in equity prices that impact the value of our equity investments.

As of March 31, 2011, \$9.8 billion of our financial investments was classified as cash and cash equivalents on which interest rates received vary with market interest rates, which may materially impact our investment income. Also, \$8.1 billion of our debt and deposit liabilities as of March 31, 2011 were at interest rates that vary with market rates, either directly or through the use of related interest rate swap contracts.

The fair value of certain of our fixed-rate financial investments and debt also varies with market interest rates. As of March 31, 2011, \$16.8 billion of our investments was fixed-rate debt securities and \$4.8 billion of our debt was fixed-rate term debt. An increase in market interest rates decreases the market value of fixed-rate investments and fixed-rate debt. Conversely, a decrease in market interest rates increases the market value of fixed-rate investments and fixed-rate debt.

We manage exposure to market interest rates by diversifying investments across different fixed income market sectors and debt across maturities, as well as endeavoring to match our floating rate assets and liabilities over time, either directly or through the use of interest rate swap contracts. Our swap agreements converted a portion of our interest expense from fixed to variable rates to better match the impact of changes in market rates on our variable rate cash equivalent investments. Additional information on our interest rate swaps is included in Note 7 of Notes to the Condensed Consolidated Financial Statements.

The following table summarizes the impact of hypothetical changes in market interest rates across the entire yield curve by 1% or 2% as of March 31, 2011 on our investment income and interest expense per annum, and the fair value of our financial investments and debt (in millions):

| Increase (Decrease) in Market Interest Rate | Investment Income Per Annum (a) | Interest Expense Per Annum (a) | Fair Value of Financial Investments | Fair Value of Debt |
|---|--|---|---|-----------------------|
| 2% | \$ 196 | \$ 162 | \$ (1,200) | \$ (980) |
| 1 | 98 | 81 | (615) | (537) |
| (1) | (14) | (20) | 624 | 624 |
| (2) | nm | nm | 1,243 | 1,375 |

nm = not meaningful

(a) Given the low absolute level of short-term market rates on our floating rate assets and liabilities as of March 31, 2011, the assumed hypothetical change in interest rates does not reflect the full 1% point reduction in interest income or interest expense as the rate cannot fall below zero.

As of March 31, 2011, we had \$526 million of investments in equity securities and venture capital funds, a portion of which were invested in various public and non-public companies concentrated in the areas of health care delivery and related information technologies. Market conditions that affect the value of health care or technology stocks will likewise impact the value of our equity investments.

Table of Contents

ITEM 4. CONTROLS AND PROCEDURES
EVALUATION OF DISCLOSURE CONTROLS AND PROCEDURES

We maintain disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (Exchange Act) that are designed to provide reasonable assurance that information required to be disclosed by us in reports that we file or submit under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in SEC rules and forms; and (ii) accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

In connection with the filing of this Form 10-Q, management evaluated, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, the effectiveness of the design and operation of our disclosure controls and procedures as of March 31, 2011. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective at the reasonable assurance level as of March 31, 2011.

CHANGES IN INTERNAL CONTROL OVER FINANCIAL REPORTING

There have been no changes in our internal control over financial reporting during the quarter ended March 31, 2011 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Table of Contents**PART II. OTHER INFORMATION****ITEM 1. LEGAL PROCEEDINGS**

A description of our legal proceedings is included in and incorporated by reference to Note 10 of the Notes to the Condensed Consolidated Financial Statements contained in Part I, Item 1 of this report.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this report, you should carefully consider the factors discussed in Part I, Item 1A. Risk Factors of our 2010 10-K, which could materially affect our business, financial condition or future results. The risks described in our 2010 10-K are not the only risks facing us. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition and/or operating results.

There have been no material changes to the risk factors disclosed in our 2010 10-K.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**Issuer Purchases of Equity Securities (a)****First Quarter 2011**

| For the Month Ended | Total Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | Maximum Number of Shares That May Yet Be Purchased Under The Plans or Programs |
|----------------------------|---|-------------------------------------|---|---|
| January 31, 2011 | 5,295,615 | \$ 39.37 | 5,295,615 | 42,658,610 |
| February 28, 2011 | 5,097,387 (b) | \$ 42.46 | 5,075,414 | 37,583,196 |
| March 31, 2011 | 4,520,429 | \$ 43.41 | 4,520,429 | 33,062,767 |
| Total | 14,913,431 | \$ 41.65 | 14,891,458 | |

- (a) In November 1997, our Board of Directors adopted a share repurchase program, which the Board evaluates periodically. In February 2010, the Board renewed and increased our share repurchase program and authorized us to repurchase up to 120 million shares of our common stock at prevailing market prices. There is no established expiration date for the program.
- (b) Represents 5,075,414 shares of our common stock repurchased during the period and 21,973 shares of our common stock withheld by us, as permitted by the applicable equity award certificates, to satisfy tax withholding obligations upon vesting of shares of restricted stock.

Table of Contents

ITEM 6. EXHIBITS*

The following exhibits are filed in response to Item 601 of Regulation S-K.

- 3.1 Third Restated Articles of Incorporation of UnitedHealth Group Incorporated (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K dated May 29, 2007)
- 3.2 Fourth Amended and Restated Bylaws of UnitedHealth Group Incorporated (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K dated October 23, 2009)
- 4.1 Senior Indenture, dated as of November 15, 1998, between United HealthCare Corporation and The Bank of New York (incorporated by reference to Exhibit 4.1 to the Company's Registration Statement on Form S-3/A, SEC File Number 333-66013, filed on January 11, 1999)
- 4.2 Amendment, dated as of November 6, 2000, to Senior Indenture, dated as of November 15, 1998, between the UnitedHealth Group Incorporated and The Bank of New York (incorporated by reference to Exhibit 4.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2001)
- 4.3 Instrument of Resignation, Appointment and Acceptance of Trustee, dated January 8, 2007, pursuant to the Senior Indenture, dated November 15, 1998, amended November 6, 2000, among UnitedHealth Group Incorporated, The Bank of New York and Wilmington Trust Company (incorporated by reference to Exhibit 4.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2007)
- 4.4 Indenture, dated as of February 4, 2008, between UnitedHealth Group Incorporated and U.S. Bank National Association (incorporated by reference to Exhibit 4.1 to the Company's Registration Statement on Form S-3, SEC File Number 333-149031, filed on February 4, 2008)
- *10.1 Form of Agreement for Performance-based Restricted Stock Unit Award to Executives under the Company's 2002 Stock Incentive Plan, effective as of October 23, 2009
- *10.2 Form of Agreement for Restricted Stock Unit Award to Executives under the Company's 2002 Stock Incentive Plan, effective as of February 9, 2011 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K dated February 14, 2011)
- *10.3 Form of Agreement for Initial Deferred Stock Unit Award to Non-Employee Directors under the Company's 2002 Stock Incentive Plan, effective as of February 9, 2011 (incorporated by reference to Exhibit 10.12 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010)
- *10.4 Form of Agreement for Deferred Stock Unit Award to Non-Employee Directors under the Company's 2002 Stock Incentive Plan, effective as of February 9, 2011 (incorporated by reference to Exhibit 10.13 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010)
- 12.1 Ratio of Earnings to Fixed Charges
- 31.1 Certifications pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32.1 Certifications pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 101 The following materials from UnitedHealth Group Incorporated's Quarterly Report on Form 10-Q for the quarter ended March 31, 2011, filed on May 3, 2011, formatted in XBRL (eXtensible Business Reporting Language): (i) Condensed Consolidated Balance Sheets, (ii) Condensed Consolidated Statements of Operations, (iii) Condensed Consolidated Statements of Changes in Shareholders' Equity, (iv) Condensed Consolidated Statements of Cash Flows, and (v) Notes to the Condensed Consolidated Financial Statements, tagged as blocks of text.

* Denotes management contracts and compensation plans in which certain directors and named executive officers participate and which are being filed pursuant to Item 601(b)(10)(iii)(A) of Regulation S-K.

** Pursuant to Item 601(b)(4)(iii) of Regulation S-K, copies of instruments defining the rights of certain holders of long-term debt are not filed. The Company will furnish copies thereof to the SEC upon request.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

UNITEDHEALTH GROUP INCORPORATED

| | | |
|---------------------------|--|--------------------|
| /s/ STEPHEN J. HEMSLEY | President and Chief Executive Officer | Dated: May 3, 2011 |
| Stephen J. Hemsley | (principal executive officer) | |
| /s/ DAVID S. WICHMANN | David S. Wichmann | Dated: May 3, 2011 |
| David S. Wichmann | Executive Vice President and Chief Financial Officer of UnitedHealth Group and President of UnitedHealth Group Operations | |
| | (principal financial officer) | |
| /s/ ERIC S. RANGEN | Senior Vice President and | Dated: May 3, 2011 |
| Eric S. Rangen | Chief Accounting Officer | |
| | (principal accounting officer) | |

Table of Contents

EXHIBIT INDEX*

- 3.1 Third Restated Articles of Incorporation of UnitedHealth Group Incorporated (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K dated May 29, 2007)
- 3.2 Fourth Amended and Restated Bylaws of UnitedHealth Group Incorporated (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K dated October 23, 2009)
- 4.1 Senior Indenture, dated as of November 15, 1998, between United HealthCare Corporation and The Bank of New York (incorporated by reference to Exhibit 4.1 to the Company's Registration Statement on Form S-3/A, SEC File Number 333-66013, filed on January 11, 1999)
- 4.2 Amendment, dated as of November 6, 2000, to Senior Indenture, dated as of November 15, 1998, between the UnitedHealth Group Incorporated and The Bank of New York (incorporated by reference to Exhibit 4.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2001)
- 4.3 Instrument of Resignation, Appointment and Acceptance of Trustee, dated January 8, 2007, pursuant to the Senior Indenture, dated November 15, 1998, amended November 6, 2000, among UnitedHealth Group Incorporated, The Bank of New York and Wilmington Trust Company (incorporated by reference to Exhibit 4.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2007)
- 4.4 Indenture, dated as of February 4, 2008, between UnitedHealth Group Incorporated and U.S. Bank National Association (incorporated by reference to Exhibit 4.1 to the Company's Registration Statement on Form S-3, SEC File Number 333-149031, filed on February 4, 2008)
- *10.1 Form of Agreement for Performance-based Restricted Stock Unit Award to Executives under the Company's 2002 Stock Incentive Plan, effective as of October 23, 2009
- *10.2 Form of Agreement for Restricted Stock Unit Award to Executives under the Company's 2002 Stock Incentive Plan, effective as of February 9, 2011 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K dated February 14, 2011)
- *10.3 Form of Agreement for Initial Deferred Stock Unit Award to Non-Employee Directors under the Company's 2002 Stock Incentive Plan, effective as of February 9, 2011 (incorporated by reference to Exhibit 10.12 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010)
- *10.4 Form of Agreement for Deferred Stock Unit Award to Non-Employee Directors under the Company's 2002 Stock Incentive Plan, effective as of February 9, 2011 (incorporated by reference to Exhibit 10.13 to the Company's Annual Report on Form 10-K for the year ended December 31, 2010)
- 12.1 Ratio of Earnings to Fixed Charges
- 31.1 Certifications pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32.1 Certifications pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 101 The following materials from UnitedHealth Group Incorporated's Quarterly Report on Form 10-Q for the quarter ended March 31, 2011, filed on May 3, 2011, formatted in XBRL (eXtensible Business Reporting Language): (i) Condensed Consolidated Balance Sheets, (ii) Condensed Consolidated Statements of Operations, (iii) Condensed Consolidated Statements of Changes in Shareholders' Equity, (iv) Condensed Consolidated Statements of Cash Flows, and (v) Notes to the Condensed Consolidated Financial Statements, tagged as blocks of text.

* Denotes management contracts and compensation plans in which certain directors and named executive officers participate and which are being filed pursuant to Item 601(b)(10)(iii)(A) of Regulation S-K.

** Pursuant to Item 601(b)(4)(iii) of Regulation S-K, copies of instruments defining the rights of certain holders of long-term debt are not filed. The Company will furnish copies thereof to the SEC upon request.