

GOLD FIELDS LTD  
Form 6-K  
February 18, 2004





**FORM 6-K**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**  
**Report of Foreign Private Issuer**  
**Pursuant to Rule 13a-16 or 15d-16**  
**of the Securities Exchange Act of 1934**

For the month of February , 2004  
Commission File Number 1-31318

**Gold Fields Limited**

(Translation of registrant's name into English)

24 St. Andrews Rd.

Parktown, 2193

South Africa

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..x... Form 40-F.....

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): \_\_\_\_\_

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): \_\_\_\_\_

Indicate by check mark whether by furnishing the information contained in this Form, the registrant is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes ..... No ..x...

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): 82- \_\_\_\_\_





**THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION**

**Action required**

1.

If you are in any doubt as to the action that you should take, please consult your broker, banker, accountant, legal adviser or other professional adviser immediately.

2.

If you have sold or otherwise disposed of all your shares in Gold Fields Limited ("Gold Fields"), this circular, together with the attached form of proxy (blue), should be handed to the purchaser of such shares, or to the broker, banker or agent through whom the disposal was effected.

3.

Certificated shareholders and shareholders who hold dematerialised shares and have elected "own name" registration in the sub-register through a Central Securities Depository Participant ("CSDP") who are unable to attend the general meeting of shareholders of Gold Fields, to be held at 09:00 on Monday, 8 March 2004 at the registered office of Gold Fields, 24 St Andrews Road, Parktown, 2193, but wish to be represented thereat, should complete and return the attached form of proxy (blue) in accordance with the instructions contained therein to the transfer secretaries of Gold Fields, Computershare Limited or Capita Registrars, so as to be received by not later than 09:00 (South African time) on Friday, 5 March 2004.

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Shareholders who hold dematerialised shares through a CSDP or broker, other than those in "own name", and who wish to attend the general meeting must request their CSDP or broker to provide them with a Letter of Representation or should advise their CSDP or broker as to what action they wish to take. This must be done in terms of the agreement entered into between them and the CSDP or broker. Shareholders who have dematerialised their shares, other than those in "own name", must not complete and return the attached form of proxy.

**Gold Fields Limited**

(Incorporated in the Republic of South Africa)

(Registration number 1968/004880/06)

Share code: GFI

ISIN: ZAE000018123

("Gold Fields" or "the Company")

**CIRCULAR TO SHAREHOLDERS**

relating to:

**the sale of Gold Fields' South African gold mining and related ancillary businesses and assets to GFI Mining South Africa Limited ("GFI-SA") a wholly-owned subsidiary of Gold Fields;**  
**the advance of a loan in the amount of R4 139 million from Mvelaphanda Gold (Proprietary) Limited ("Mvela Gold"), a wholly-owned subsidiary of Mvelaphanda Resources Limited, (the "GFI-SA Loan") to GFI-SA , the purpose of which is to discharge, in part, the amount payable by GFI-SA for the South African gold mining assets and business operations acquired by it from wholly-owned subsidiaries of Gold Fields;**  
**the acquisition by Mvela Gold of a 15 per cent interest in GFI-SA (the "GFI-SA Shares") by means of a subscription for shares for cash at a subscription price of R4 139 million on the date upon which the GFI-SA Loan is repaid or, at Mvela Gold's election, on the date upon which the GFI-SA Loan becomes repayable;**  
**the right of either Mvela Gold or Gold Fields to require the exchange of the GFI-SA Shares in return for the issue to Mvela Gold of new ordinary shares in Gold Fields,**  
and incorporating  
**a notice of a general meeting of shareholders; and**

**a form of proxy for certificated and own name dematerialised shareholders.**

**The GFI-SA Shares have not been and will not be registered under the US Securities Act of 1933, as amended (the "Securities Act") and, subject to certain exceptions, may not be offered or sold within the United States or to, or for the account or benefit of US persons (as defined in Regulation 5 under the Securities Act).**

**Financial adviser**

**Corporate law advisers and consultants**

**Transactional sponsor**

**Reporting accountants and auditors**

Date of issue of the circular: 14 February 2004







**Corporate information**

**Company secretary**

Cain Farrel  
24 St Andrews Road  
Parktown, 2193

**Registered Office**

24 St Andrews Road  
Parktown, 2193

**Financial adviser and transactional sponsor**

JP Morgan  
1 Fricker Road, corner Hurlingham Road  
Illovo, 2196  
(PO Box 934, Johannesburg, 2000)

**Corporate law advisers and consultants to Gold Fields**

Edward Nathan & Friedland (Proprietary) Limited  
(Registration number 1999/026464/07)  
4th Floor, The Forum  
2 Maude Street  
Sandown, 2196

**Commercial bankers**

The Standard Bank of South Africa Limited

**Transfer secretaries**

*Republic of South Africa*  
Computershare Limited  
(Registration number 2000/006082/06)  
Ground Floor  
70 Marshall Street  
Johannesburg, 2001  
(PO Box 61051, Marshalltown, 2107)

*United Kingdom*  
Capita Registrars  
Bourne House  
34 Beckenham Road  
Beckenham  
Kent BR3 4TU  
England

**Reporting accountants and auditors**

PricewaterhouseCoopers Inc.  
(Registration number 1998/012055/21)  
2 Eglin Road  
Sunninghill, 2157  
(Private Bag X36, Sunninghill, 2157)





**Action required by shareholders**

**This circular is important and requires your immediate attention. The action you need to take is set out below. The definitions commencing on page 5 of this circular have been used in this section.**

**If you are in any doubt as to what action to take, consult your broker, attorney or other professional advisor immediately.**

**1.**

**IF YOU HAVE DEMATERIALISED YOUR GOLD FIELDS SHARES WITHOUT "OWN NAME" REGISTRATION:**

**1.1**

**Voting at the general meeting**

Your CSDP/broker is obliged to contact you in the manner stipulated in your agreement with such CSDP/broker to ascertain how you wish to cast your vote at the general meeting and thereafter to cast your vote in accordance with your instructions.

If you have not been contacted, it would be advisable for you to contact your CSDP/broker and furnish it with your voting instructions,

If your CSDP/broker does not obtain voting instructions from you, they will be obliged to vote in accordance with the instructions contained in the agreement concluded between you and your CSDP or broker.

You should **not** complete the attached form of proxy (blue).

**1.2**

**Attendance and representation at the general meeting**

In accordance with the mandate between you and your CSDP or broker, you must advise your CSDP or broker if you wish to attend the general meeting or send a proxy to represent you at the general meeting and your CSDP or broker will issue the necessary letter of authority for you or your proxy to do so.

**2.**

**IF YOU HAVE NOT DEMATERIALISED YOUR GOLD FIELDS SHARES OR YOU HAVE DEMATERIALISED YOUR GOLD FIELDS SHARES WITH "OWN NAME" REGISTRATION:**

**Voting, attendance and representation at general meeting**

You may attend the general meeting in person.

Alternatively, you may appoint a proxy to represent you at the general meeting by completing the attached form of proxy (blue) in accordance with the instructions it contains and return it to the transfer secretaries by no later than 09:00 (South African time) on **Friday, 5 March 2004**.

**3.**

**IF YOU HAVE DISPOSED OF YOUR GOLD FIELDS SHARES**

If you have disposed of any Gold Fields shares, this circular, together with the attached form of proxy (blue), should be handed to the purchaser of such shares or the broker or other agent who disposed of your Gold Fields shares for you.

**If you wish to dematerialise your Gold Fields shares, please contact your broker.**

**1**







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**Important dates and times**

**2004**

Last day to lodge forms of proxy for the general meeting to be received by 09:00 on Friday, 5 March

General meeting of shareholders, to be held at 09:00 at the registered office of Gold Fields, 24 St Andrews Road, Parktown, 2193, South Africa, on Monday, 8 March

Announcement regarding results of general meeting of shareholders released on SENS Monday, 8 March

Press announcement regarding results of general meeting of shareholders published on Tuesday, 9 March

**Notes:**

1.  
The definitions set out on pages 5 to 8 apply to the information on this page.
2.  
All times shown in this circular are South African local times.
3.  
Any change to the above dates and times will be advised by notification in the press and over SENS.

4.  
Copies of this circular may be obtained from:  
- Gold Fields Limited;  
- Computershare Limited,  
at the addresses set out on the inside front cover.

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## Definitions

In this circular and its annexures, unless otherwise indicated:

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the words in the first column have the meanings stated opposite them in the second column, words in the singular include the plural and *vice versa*, words signifying one gender include the other genders, and references to a person include references to juristic persons and associations of persons and *vice versa*;

all monetary values are in South African Rand and cents unless otherwise stated; and

all times indicated are South African local times.

"Act"

the Companies Act, 1973 (Act 61 of 1973), as amended;

"ADSs"

American Depositary Shares, each representing one Gold Fields share;

"announcement date"

26 November 2003, being the date upon which the detailed joint cautionary giving details of the Transaction was published over SENS;

"articles"

the articles of association of Gold Fields;

"Banks"

iNdwa Investments Limited (registration number 2002/013434/06) which RMB has undertaken will fulfil all its obligations in terms of the Commercial Bank Loan, failing which, RMB will step into its place, and Barclays Bank plc, South Africa Branch;

"BEE Letter of Undertaking"

the Broad-Based Socio Economic Empowerment Letter of Undertaking entered into between Gold Fields and Mvela Resources, details of which are reflected in paragraph 2;

"bps"

basis points;

"Commercial Bank Loan"

the amount of approximately R1 349 million to be lent and advanced by the Banks to Mvela Gold to partially finance the GFI-SA Loan;

"Beatrix"

Beatrix Mining Ventures Limited (registration number 1946/020743/06) incorporated in South Africa and a wholly-owned subsidiary of Gold Fields;

"BEE consortium"

community-based development trusts, start-up broad based empowerment mining companies and women and youth empowerment groupings who will be invited by Mvela Resources to participate in the Transaction on the basis outlined in paragraph 5;

"board of directors"

the board of directors of Gold Fields as listed on page 9 of this circular, acting in terms of the articles;

"certificated shares"

Gold Fields shares which have not yet been dematerialised in terms of STRATE and title to which is represented by a share certificate or other document of title;

"certificated shareholders"

shareholders who hold certificated shares;

"circular"

this bound document, dated 14 February 2004, including the annexures, the notice of general meeting and the attached form of proxy;

"conditions precedent"

the conditions precedent to which the Transaction is subject, as reflected in paragraph 9;

"covenants agreement"

the agreement entered into between Gold Fields, Mvela Gold, Mvela Resources and GFI-SA, in relation to GFI-SA as described more fully in paragraph 4.5;

"CSDP"

a Central Securities Depository Participant;

"dematerialised shares"

Gold Fields shares which have been dematerialised through a CSDP or broker;

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"dematerialised shareholders"

shareholders who hold dematerialised shares;

"directors"

the directors of Gold Fields;

"Driefontein"

Driefontein Consolidated (Proprietary) Limited (registration number 1993/002956/07) incorporated in South Africa and a wholly-owned subsidiary of Gold Fields;

"Empowerment Interest"

Mvela Gold's right and obligation to subscribe for 15 per cent of the issued share capital of GFI-SA;

"general meeting"

the general meeting of shareholders to be held at 09:00 on Monday, 8 March 2004, at the registered office of Gold Fields, 24 St Andrews Road, Parktown;

"Gold Fields"

Gold Fields Limited (registration number 1968/004880/06), incorporated in South Africa with its primary listing on the JSE under the symbol "GFI". Gold Fields shares are also listed on the Official List of the UK Listing Authority and traded on the LSE and are listed on the Premier March of Euronext Paris and the SWX Swiss Exchange. Gold Fields' ADSs are traded in the United States on the NYSE under the symbol "GFI". Gold Fields' International Depositary Shares are listed on Euronext Brussels;

"Gold Fields group"

Gold Fields and its subsidiary companies;

"Gold Fields Preference Shares"

R200 million of redeemable preference shares to be subscribed for by GFL Mining Services in Mezz SPV;

"Gold Fields preference share"

the agreement entered into between GFL Mining Services, Gold Fields and Mezz SPV subscription agreement"

pursuant to which GFL Mining Services is to subscribe for preference shares in Mezz SPV for a total consideration of R200 000 000 (two hundred million Rand) details of which are reflected in paragraph 4.3.1.2;

"Gold Fields shares"

ordinary shares having a par value of 50 cents each in the issued ordinary share capital of Gold Fields;

"GFI-SA"

GFI Mining South Africa Limited (registration number 2002/031431/06) incorporated in South Africa and a wholly-owned subsidiary of Gold Fields, which will be converted into a private company;

"GFI-SA Loan"

the loan of R4 139 million to be lent and advanced by Mvela Gold to GFI-SA, details of which are reflected in paragraph 4.1;

"GFI-SA Loan agreement"

the loan agreement entered into, *inter alia*, between GFI-SA, Gold Fields and Mvela Gold in respect of the GFI-SA Loan;

"GFI-SA Shares"

ordinary shares having a par value of R1.00 each to be subscribed for by Mvela Gold, representing 15 per cent of the issued ordinary share capital of GFI-SA;

"GFL Mining Services"

GFL Mining Services Limited (registration number 1997/019961/06), a public company incorporated in South Africa;

"HDSA's"

historically disadvantaged South Africans;

"IDC"

Industrial Development Corporation of South Africa Limited (incorporated in South Africa in accordance with the Industrial Development Act (Act No. 22 of 1944), as amended, with registration number 1940/015201/06);

"IFC"



the International Finance Corporation (an international organisation established by Articles of Agreement between its member nations), a member of the World Bank Group;

"internal reorganisation"

the internal reorganisation of the Gold Fields group, details of which are reflected in paragraph 3;

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"JP Morgan"

J.P. Morgan Securities South Africa (Proprietary) Limited (registration number 1996/015112/07) incorporated in South Africa;

"JSE"

JSE Securities Exchange South Africa;

"Kloof "

Kloof Gold Mining Company Limited (registration number 1964/004462/06) incorporated in South Africa and a wholly-owned subsidiary of Gold Fields;

"last practicable date"

6 February 2004, being the last practicable date prior to finalisation of this circular;

"Lock-in period"

the time period reflected in paragraph 4.4;

"LSE"

London Stock Exchange Limited;

"Mezzanine Financiers"

collectively, the IFC, PIC, GFL Mining Services, IDC, RMB and JPMorgan;

"Mezzanine Finance"

the finance referred to in paragraph 4.3.1.2;

"Minerals Act"

the Mineral and Petroleum Resources Development Act (Act No 28 of 2002), as amended;

"Mining Charter"

the Broad-Based Socio-Economic Empowerment Charter for the South African Mining Industry;

"Mvela Gold"

Mvelaphanda Gold (Proprietary) Limited (registration number 2003/013950/07), incorporated in South Africa and a wholly-owned subsidiary of Mvela Resources;

"Mvela Holdings"

Mvelaphanda Holdings (Proprietary) Limited (registration number 1997/021524/07) incorporated in South Africa;

"Mezz Preference Shares"

R300 million, R100 million and R50 million of redeemable preference shares in Mezz SPV to be subscribed for by IDC, RMB and JPMorgan, respectively;

"Mezz SPV"

Micawber 325 (Proprietary) Limited (registration number 2002/016188/07) incorporated in South Africa the ordinary shares of which are owned by the Mezzanine Financiers in proportion to their initial contributions;

"Mezz SPV Loan"

the aggregate amount of approximately R1 100 million to be lent and advanced by Mezz SPV to Mvela Gold to partially finance the GFI-SA Loan;

"Mvela Resources"

Mvelaphanda Resources Limited (registration number 1980/001395/06), incorporated in South Africa, the ordinary shares of which are listed on the JSE;

"nacs"

nominal annual compounded semi-annually;

"NYSE"

the New York Stock Exchange;

"PIC"

the Public Investment Commissioners, constituted in terms of the Public Commissioners Act, 1984 (Act No. 45 of 1984), as amended;

"PIC put option agreement"

the agreement dated 13 February 2004 entered into between GFL Mining Services, Gold Fields and PIC in terms of which GFL Mining Services will acquire PIC's rights and obligations in respect of the tranche of R150 million lent and advanced by PIC to Mezz SPV (including its *pro rata* share of any security therefor) under an agreement in terms of which PIC will lend and advance to Mezz SPV the aggregate amount of R250 million, details of which are reflected

in paragraph 4.3.1.2, and in terms of which Gold Fields guarantees the obligations of GFL Mining Services;  
"pre-emptive rights agreement"  
the agreement dated 13 February 2004 entered into between Gold Fields, Mvela Gold and GFI-SA, details of which  
are reflected in paragraph 4.2.5;

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"reorganisation agreement"

the agreement dated 25 July 2003 entered into between Beatrix, Driefontein, Kloof, GFL Mining Services, Gold Fields and GFI-SA, in terms of which Beatrix, Driefontein and Kloof will sell their businesses and related ancillary assets to GFI-SA, as amended;

"RMB"

Rand Merchant Bank, a division of FirstRand Bank Limited (registration number 1929/001225/06) incorporated in South Africa;

"SENS"

the Securities Exchange News Service;

"shareholders"

holders of Gold Fields shares from time to time;

"South Africa"

the Republic of South Africa;

"STRATE"

STRATE Limited (registration number 1998/022242/06), which operates the clearing and settlement system used by the JSE;

"subscription and share

the subscription and share exchange agreement entered into by GFI-SA, Mvela Gold and Gold Fields as described more fully in paragraph 4.2;

exchange agreement"

"transfer secretaries"

in South Africa, Computershare Limited and in the United Kingdom, Capita Registrars; and

"Transaction"

the transaction summarised in paragraph 1, the terms of which are more fully described in this circular.

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**Gold Fields Limited**

(Incorporated in the Republic of South Africa)

(Registration number 1968/004880/06)

Share code: GFI

ISIN: ZAE000018123

("Gold Fields" or "the Company")

**Directors**

C M T Thompson (Canadian) (*Chairman*)\*

G R Parker (USA)\*

A J Wright (*Deputy Chairman*)\*

R L Pennant-Rea (UK)\*

I D Cockerill (*CEO*, UK)

P J Ryan\*

G J Gerwel\*

T M G Sexwale \*

N J Holland (*CFO*, UK)

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B R van Rooyen\*

J M McMahon (UK)\*

C I von Christierson\*

\*Non-executive

**Circular to shareholders**

**1.**

**INTRODUCTION**

On 26 November 2003, Gold Fields and Mvela Resources announced over SENS that they had reached an agreement in terms of which Mvela Gold will, subject to the fulfilment of the conditions precedent, acquire a 15 per cent beneficial interest in the South African gold mining assets and business operations of Gold Fields, for a consideration of R4 139 million, payable in cash. In terms of the Transaction, subject to the fulfilment of the conditions precedent: Mvela Gold will advance the GFI-SA Loan to GFI-SA;

Mvela Gold will subscribe for the GFI-SA Shares for a consideration of R4 139 million; and either Mvela Gold or Gold Fields will have the right at any time during the one year period after the expiration of the Lock-in period to require the exchange of the GFI-SA Shares in return for the issue to Mvela Gold of new ordinary shares in Gold Fields.

This circular sets out the details of the Transaction and the ordinary resolutions that require approval by shareholders to enable the Transaction to be implemented.

**2.**

**BACKGROUND AND RATIONALE FOR THE TRANSACTION**

As part of the process of transforming the South African economy, both Gold Fields and Mvela Resources have identified the need to increase the interests of HDSAs in the ownership structure of Gold Fields. In addition, the scorecard attached to the Mining Charter has specified an HDSA ownership target of 15 per cent of all South African mining assets (equity or attributable units of production) within five years.

Gold Fields and Mvela Resources believe that the Transaction encompasses both the spirit and letter of the Mining Charter on a basis which is commercially sustainable for both Gold Fields and Mvela Resources. It also represents a major milestone for transformation in South Africa. Together, Gold Fields and Mvela Resources will, on the basis set out more fully in the BEE Letter of Undertaking, proactively address the broader requirements of the Mining Charter necessary to achieve this transformation. These include, employment equity, empowerment procurement and the involvement of women and HDSA individuals at various levels of management. The BEE Letter of Undertaking is supplemented by a letter providing objective BEE deliverables capable of being monitored over a fixed period.





Mvela Resources is a broad based mining empowerment company managed and controlled by Mvela Holdings. The direct and indirect shareholders and beneficiaries in Mvela Resources include numerous established broad based BEE investment companies, several trusts representing various HDSAs, several community based trusts and local charities. Mvela Resources has undertaken to further broaden BEE participation in the Transaction on the basis outlined in paragraph 5.

From Gold Fields' perspective, the Transaction not only satisfies a significant aspect of the Mining Charter but is also undertaken on commercial terms and for fair value, allowing Gold Fields to utilise the consideration it receives to further grow its operations.

### **3.**

#### **INTERNAL REORGANISATION OF GOLD FIELDS**

Beatrix, Driefontein and Kloof will sell all their respective South African gold mining and related ancillary businesses and assets including:

##### **3.1**

the Beatrix mine;

##### **3.2**

the Driefontein mine; and

##### **3.3**

the Kloof mine,

to GFI-SA, for an aggregate purchase consideration equal to the book value of the assets and businesses sold. This internal reorganisation, which is expected to become effective on 23 February 2004, creates one entry point for BEE participation and facilitates the financing of the Transaction by establishing a single entity which will house the businesses and assets which are the subject of the Transaction thus allowing proximity to underlying cash flows.

### **4.**

#### **THE TRANSACTION**

##### **4.1**

##### **The GFI-SA Loan**

###### **4.1.1**

Mvela Gold will lend and advance the GFI-SA Loan to GFI-SA. GFI-SA will apply the full proceeds of the GFI-SA Loan towards the discharge of the purchase consideration owing pursuant to the internal reorganisation.

###### **4.1.2**

Mvela Gold will raise the amount of R4 139 million in the manner outlined in paragraph 4.3.

###### **4.1.3**

The GFI-SA Loan will carry an interest rate of 95 bps over the 5 year swap curve, payable semi-annually in arrears, fixed at the time of advance. The indicative rate as at the last practicable date was 10.93 per cent per annum. The GFI-SA Loan is repayable after five years.

###### **4.1.4**

Each of Gold Fields, Gold Fields Guernsey Limited and Gold Fields Australia (Proprietary) Limited will, jointly and severally, guarantee the obligations of GFI-SA under the GFI-SA Loan to Mvela Gold.

###### **4.1.5**

Provision has been made for early repayment of the GFI-SA Loan:

###### **4.1.5.1**

prior to the expiry of the five year period, at the election of Gold Fields, together with the present value of the outstanding interest obligations; or

###### **4.1.5.2**

on the occurrence of an event of default by Gold Fields, in which event the present value of the outstanding interest also becomes payable,

and which will, in the circumstances described in paragraph 4.1.5.1, result in an early subscription by Mvela Gold for the GFI-SA Shares. If, in the circumstances described in paragraph 4.1.5.2, the GFI-SA Loan is not repaid timeously and in full, Mvela Gold is entitled, but not obliged, to subscribe for the GFI-SA Shares.

### **4.2**

#### **Share subscription and exchange**

**4.2.1**

Mvela Gold has entered into the subscription and share exchange agreement with GFI-SA in terms of which it undertakes to subscribe for the GFI-SA Shares for a subscription price of R4 139 million on the date upon which the GFI-SA Loan referred to above is repaid or, at Mvela Gold's election, becomes repayable in accordance with its terms.

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#### 4.2.2

Detailed life of mine valuations have shown that the South African gold mining and ancillary businesses and assets acquired by GFI-SA pursuant to the internal reorganisation represent approximately 70 per cent of Gold Fields' total value as at 10 June 2003. As such, the subscription price for the GFI-SA Shares was determined with reference to this percentage of Gold Fields' market capitalisation, based on the volume weighted average traded price of Gold Fields shares over the 30 business days prior to 10 June 2003, being the date upon which details of this Transaction were first announced.

#### 4.2.3

It is contemplated that at any time during the one year period after the expiration of the Lock-in period either Mvela Gold or Gold Fields will have the right to require the exchange of the GFI-SA Shares in return for the issue of new Gold Fields shares.

#### 4.2.4

The GFI-SA Shares will be exchanged for ordinary shares of an equivalent value in Gold Fields if the right referred to in paragraph 4.2.3 is exercised and on a basis which is consistent with the valuation method applied when the terms of the Transaction were first agreed and announced. Provision will be made for Gold Fields and Mvela Resources to agree on the values for the purposes of the exchange failing which, the values will be determined by an independent third party.

#### 4.2.5

Gold Fields has a pre-emptive right in respect of any other dispositions of the GFISA Shares by Mvela Gold and in respect of any subsequent disposition by Mvela Gold of the Gold Fields shares into which the GFI-SA Shares are exchanged, as set out in the pre-emptive rights agreement.

#### 4.2.6

The rights of Mvela Gold and Gold Fields to require the exchange in terms of paragraph 4.2.3 will fall away if the shares in GFI-SA are listed on any recognised stock exchange.

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#### **Financing of GFI-SA Loan**

##### 4.3.1

Mvela Gold will finance the GFI-SA Loan as follows:

###### 4.3.1.1

through a loan of approximately R1 349 million, lead arranged and underwritten by the Banks. The Commercial Bank Loan will carry a fixed interest rate of 95 bps over the 5 year amortising swap curve with capital and interest serviced semi-annually in arrears. The Commercial Bank Loan will be repaid in full over five years using the interest receipts from the GFI-SA Loan. The exact quantum of the Commercial Bank Loan may change based on any changes in interest rates between the announcement date and the date of advance;

###### 4.3.1.2

through the Mezz SPV Loan to be lent and advanced by the Mezz SPV funded by:

the Gold Fields Preference Shares. The rate on the Gold Fields Preference Shares will be equal to 7.8 per cent (nacs) and will be serviced semi-annually in arrears. The prime interest rate will be fixed for the term of the Gold Fields Preference Shares as at the announcement date. The rate on the Gold Fields Preference Shares will increase to 9.6 per cent on the outstanding balance including accrued dividends, if Mezz-SPV fails to pay any portion of the Gold Fields preference dividends timeously. The Gold Fields Preference Shares will have a term of five years;

the Mezz Preference Shares. The rate on the Mezz Preference Shares will be equal to 14.25 per cent (nacs) and dividends will roll-up for five years. The Mezz preference dividend is higher than the Gold Fields' preference dividend since these Mezz Preference Shares will not be serviced for five years;

R100 million and the Rand equivalent of US\$28 million (approximately R200 million) to be lent and advanced by the PIC and the IFC respectively at an interest rate of 14.25 per cent (nacs), which will roll-up for five years; and

a further R150 million lent by the PIC at an interest rate of 14.25 per cent (nacs) rolled up for five years, secured by a right to put all of PIC's rights and obligations under this loan together with its underlying security to Gold Fields at a price equal to the rolled-up value of the loan, net of the fee referred to below (the "Guarantee Fee") if the PIC's security is less than this rolled-up value. The PIC will pay Gold Fields a Guarantee Fee equal to 3.75 per cent per annum of the rolled-up value of the loan, on the date on which the loan is repayable to PIC.

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All Mezzanine Finance will be repayable at the end of five years;

4.3.1.3

through the proceeds of the subscription by Mvela Resources for ordinary shares in Mvela Gold following the issue of equity by Mvela Resources for the balance of the finance being approximately R1 690 million. Gold Fields will subscribe for ordinary shares in Mvela Resources to the value of at least R100 million, at the book-build price established under the equity capital raising.

4.3.2

The Mezz SPV loan will be secured as follows:

4.3.2.1

by a cession of Mvela Gold's right to the issue of the GFI-SA Shares and the right to exchange the GFI-SA Shares for an issue of new Gold Fields shares referred to in paragraph 4.2; and

4.3.2.2

by a guarantee of R200 million from Mvela Resources for the benefit of the Mezzanine Financiers (other than GFL Mining Services) secured by a cession and pledge of all the ordinary shares in Mvela Gold in the event that the security referred to above is exhausted.

4.3.3

The Commercial Bank Loan will be secured by a cession of Mvela Gold's rights under the GFI-SA Loan.

Other than the guarantee from Mvela Resources referred to in paragraph 4.3.2.2, there is no further recourse against Mvela Resources in respect of the Mezz SPV Loan.

4.3.4

The Transaction is illustrated in the following diagram:

1

Mvela Resources will raise approximately R1 790 million pursuant to an equity capital raising of which approximately R1 690 million will be utilised to fund a portion of the GFI-SA Loan. The balance of R100 million will be utilised to settle Transaction costs.

4.4

**Lock-in period**

It is Mvela Resources' intention to be a long-term investor in Gold Fields. Accordingly, Mvela Resources has undertaken to procure that Mvela Gold will not dispose of the Empowerment Interest until the earlier of the expiration of five years or the date upon which the GFI-SA Loan becomes repayable.

12

Mvela Resources

GFI-SA

Mvela Gold

Banks

Gold Fields

Equity R1 790m

1

Equity of approximately R1 690m

Mezz

SPV

Mezz

Preference

Shares

R450m

Gold Fields

Preference

Shares

R200m

R200m

Guarantee

Loan R1 100m

Loans from  
PIC and IFC

R450m

Share subscription

R4 139m

Direction of cash flow

Commercial Bank Loan -  
approximately R1 349 m

Loan R4 139m

Grants put

for PIC

loan of

R150m







## **4.5**

### **Covenants in favour of Mvela Resources**

In order to safeguard Mvela Gold's rights in relation to GFI-SA, Gold Fields and Mvela Gold have concluded the covenants agreement, the most important provisions of which include:

#### **4.5.1**

the right of Mvela Gold to appoint 2 nominees out of a maximum of 7 directors on the GFI-SA board;

#### **4.5.2**

the right of Mvela Gold to appoint 2 members on each of GFI-SA's Operations Committee and Transformation Committee. The latter committee is to be set up to monitor compliance with GFI-SA's Mining Charter and transformation commitments;

#### **4.5.3**

"tag along" rights in the event that Gold Fields sells a controlling interest in GFI-SA after Mvela Gold acquires the GFI-SA Shares. Prior to such date, Gold Fields will need the prior consent of Mvela Resources and the Mezzanine Financiers to dispose of any of its shares in GFI-SA;

#### **4.5.4**

an agreement to use GFI-SA as the exclusive vehicle for all South African gold mining and exploration opportunities. Accordingly, each of Mvela Resources and Gold Fields will be required to first offer to GFI-SA all South African gold mining or gold exploration opportunities presented to it or any member of the Gold Fields group. If, during the Lock-in period, GFI-SA wishes to pursue any such opportunity, it may at its discretion finance the opportunity by utilising its internal resources, shareholder loans from Gold Fields on commercial terms or external debt. After the Lock-in period, any failure by Mvela Gold to fund its participation in such opportunity will result in a dilution of Mvela Gold's interest in GFI-SA;

#### **4.5.5**

the requirement that Mvela Resources consents to the disposal by GFI-SA of the whole or substantially the whole of its undertaking or of any of its material assets;

#### **4.5.6**

an undertaking from Gold Fields to procure that GFI-SA and its subsidiaries shall manage their cashflows and resources in a manner which is not likely to materially adversely affect their financial position;

#### **4.5.7**

the prior approval of Mvela Gold for any material intra-group and other related party transactions entered into by GFI-SA. No such approval will, however, be required for:

##### **4.5.7.1**

movements of cash between GFI-SA and other Gold Fields group companies subject to the proviso that any distribution of cash funded by external borrowings are adjusted for in the valuation referred to in paragraph 4.2.4 prior to Gold Fields or Mvela Gold exercising their rights to exchange the GFI-SA Shares for shares in Gold Fields; and

##### **4.5.7.2**

the provision by GFI-SA of guarantees to third parties for the obligations of other Gold Fields group companies, essentially to cover the raising of bank debt;

#### **4.5.8**

the prior approval by Mvela Gold for any changes to the constituent documents of GFI-SA, or the creation of different classes of capital in GFI-SA or a variation of the rights attaching to the issued share capital thereof;

#### **4.5.9**

#### **4.5.10**

during the Lock-in period and thereafter for so long as Mvela Gold holds not less than 10 per cent of the issued equity shares in GFI-SA, should Gold Fields elect to increase the effective ownership by HDSAs in GFI-SA, other than in terms of employee incentive schemes, Gold Fields will first offer Mvela Resources the opportunity to increase its interest in GFI-SA. This arrangement is intended to facilitate a move by Gold Fields towards fulfilment of the Mining Charter requirement that mining companies achieve 26 per cent HDSA ownership (equity or attributable units of production) within 10 years; and

the covenants referred to above will endure for the Lock-in period and for so long as Mvela Gold holds at least 10 per cent of the issued share capital of GFI-SA, save for that referred to in paragraph 4.5.5 which shall only endure until

such time as Mvela Gold subscribes for the GFI-SA Shares.

**5.**

**PARTICIPATION OF THE BEE CONSORTIUM**

**5.1**

Currently, Mvela Resources is regarded as being a broad based BEE company. However, Mvela Resources has undertaken to facilitate the participation of a number of additional broad based BEE groups in the Transaction. This broad based BEE Consortium will predominantly include community-based development trusts, start-up broad based empowerment mining companies and women and youth empowerment groupings.

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**5.2**

Pursuant to the Transaction, Mvela Resources has agreed to establish a trust (the beneficiaries being the BEE Consortium) and to issue to this trust 7.5 million warrants on or about the closing date of the Transaction. The warrants will be exercisable by the trust into 7.5 million shares in Mvela Resources at a price of R35 per share at the end of 5 years from closing of the Transaction.

**5.3**

The rationale for Mvela Resources is that it will enhance the HDSA component of its shareholder base, which shall in future permit Mvela Resources to conclude additional value enhancing transactions.

**5.4**

In addition, a number of established BEE mining and investment groups will be invited to participate in the Mvela Resources equity capital raising alongside the other participants.

**6.**

**USE OF SALE PROCEEDS BY GOLD FIELDS**

**6.1**

Gold Fields intends to use the proceeds arising from the sale of assets to GFI-SA to finance growth opportunities in the Gold Fields group.

**6.2**

Insofar as local growth opportunities are concerned, a portion of the proceeds could be applied to fund projects including Kloof Extension area below 42 level and the Driefontein drop down project below 50 level. Any such funding will be via shareholder loans on commercial terms.

**6.3**

Insofar as international growth opportunities are concerned, a portion of the proceeds could be used to fund further organic growth at existing assets, late stage exploration projects and acquisitions.

**7.**

**THE SPECIFIC ISSUE OF SHARES FOR CASH**

In terms of the Transaction, 15 per cent of the ordinary share capital of GFI-SA will be issued to Mvela Gold for an aggregate consideration of R4 139 million on the date upon which the GFI-SA Loan is repaid or, at Mvela Gold's election, becomes repayable in accordance with its terms. In terms of Rule 3.35 of the JSE Listings Requirements a listed company is required to obtain the specific approval of its shareholders before any major unlisted subsidiary of that listed company undertakes an issue of shares for cash that would materially dilute the listed company's percentage interest in the equity of that subsidiary.

The GFI-SA Shares to be issued to Mvela Gold will rank *pari passu* with the ordinary shares of GFI-SA already in issue.

Based on the current issued ordinary share capital of GFI-SA, 150 new GFI-SA Shares will be issued to Mvela Gold in order to provide it with a 15 per cent shareholding. The issue of the GFI-SA Shares to Mvela Gold does not constitute an affected transaction in terms of the Rules of the Securities Regulation Panel.

The shareholder resolution in terms of which this authority will be granted (ORDINARY RESOLUTION NUMBER 1) is reflected in the attached notice of general meeting.

**8.**

**PRO FORMA FINANCIAL EFFECTS OF THE TRANSACTION ON GOLD FIELDS**

The pro forma financial effects of the Transaction set out below are based on Gold Fields' audited results for the year ended 30 June 2003.

The pro forma financial effects have been prepared for illustrative purposes only to provide information of how the Transaction may have impacted on the results and financial position of Gold Fields. Because of their nature, the *pro forma* financial effects may not give a fair reflection of Gold Fields' financial position at 30 June 2003, after the Transaction or the effect on future earnings.







**Before**

**1**

**After**

**2**

**Percentage**

**cps**

**cps**

**Change**

Headline earnings per share

3

507

528

4.1

Earnings per share

3

626

647

3.4

Net asset value per share

4

2 394

3 052

27.15

&#175

&#175

&#175

&#175

Tangible net asset value per share

4

2 353

3 011

28.10

**Notes:**

1.

Extracted from the audited consolidated financial statements of Gold Fields for the year ended 30 June 2003.

2.

Pro forma financial effects after the Transaction.

3.

In relation to the pro forma earnings and headline earnings it is assumed that:

(a)

the Transaction was effective on 1 July 2002;

(b)

Gold Fields invested funds as follows:

R200 million in Mezz SPV redeemable preference shares earning dividends at 65 per cent of the prime lending rate of 12 per cent;

R100 million in Mvela Resources ordinary shares. It has been assumed that no dividend was received from Mvela Resources;

(c)

the proceeds from the loan of R4 139 million were invested at a rate of 8 per cent before tax until such time as specific growth opportunities are identified;

(d)

the interest paid on the debt portion of the loan was calculated at a before tax interest rate of 10.93 per cent; and

(e)

normal taxation applicable to mining companies has been applied, in addition to a release of a deferred tax asset of R108 million arising as a consequence of the Transaction.

4.

In relation to the pro forma net asset value and tangible net asset value it is assumed that:

(a)

the net asset values are adjusted to reflect the Transaction had it been effective on 30 June 2003;

(b)

the loan is classified as follows:

R1 702 million as debt, net of issuance cost; and

R2 422 million as equity, net of issuance cost;

(c)

A deferred tax asset of R681 million arises as a consequence of the Transaction.

5.

It should be noted that these pro forma financial effects show the pro forma effects of the Transaction prior to the repayment of the GFI-SA Loan.

**9.**

### **CONDITIONS PRECEDENT**

The implementation of the Transaction is conditional, *inter alia*, upon:

**9.1**

the Gold Fields shareholders in general meeting passing the ordinary resolutions necessary to approve:

**9.1.1**

the specific issue to Mvela Gold of ordinary shares equal to 15 per cent of the issued share capital of GFI-SA for an aggregate subscription price of R4 139 million in five years time or, alternatively, on the date upon which the GFI-SA Loan is repaid or, at Mvela Gold's election, becomes repayable in accordance with its terms;

**9.1.2**

the allotment and issue of Gold Fields ordinary shares in exchange for the GFI-SA Shares should either Gold Fields or Mvela Gold exercise their right of exchange referred to in paragraph 4.2.3;

**9.2**

the shareholders of Mvela Resources in general meeting passing the special and ordinary resolutions necessary to approve:

**9.2.1**

an increase in the authorised share capital of Mvela Resources;

**9.2.2**

a specific issue of ordinary shares in terms of the equity capital raising referred to in paragraph 4.3.1.3, to domestic and international investors in order to raise the balance of the required financing for the Transaction;

**9.2.3**

the advance of a loan of R4 139 million by Mvela Gold to GFI-SA, the subsequent subscription by Mvela Gold for the GFI-SA Shares and any exchange of the GFI-SA Shares in return for the issue of new ordinary shares in Gold Fields; and

**9.2.4**

a specific issue of Mvela Resources warrants to the BEE consortium;

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**9.3**

the registration of the special resolution regarding the increase in the authorised share capital of Mvela Resources by the Registrar of Companies; and

**9.4**

the raising of the balance of the required financing by Mvela Resources pursuant to a specific issue of shares for cash to domestic and international investors, by no later than 31 March 2004, or such later date as may be agreed between the parties to each of the agreements required to implement the Transaction.

**10. GENERAL MEETING AND SHAREHOLDER APPROVAL**

**10.1 General meeting**

Attached to this circular is a notice of a general meeting of shareholders to be held at the registered office of the Company, 24 St Andrews Road, Parktown, at 09:00 on Monday, 8 March 2004. The general meeting will be held for the purposes of considering the ordinary resolutions required to implement the Transaction. Certificated shareholders and own name dematerialised shareholders who are unable to attend the general meeting and who wish to be represented thereat are requested to complete and return the attached form of proxy to the transfer secretaries, by not later than 09:00 on Friday, 5 March 2004.

Other shareholders who hold dematerialised shares through a CSDP or broker and who wish to attend the general meeting must request their CSDP or broker to provide them with a letter of representation or must instruct their CSDP or broker to vote by proxy on their behalf in terms of the agreement entered into between such shareholders and their CSDP or broker.

**10.2 Shareholder approval**

In accordance with the JSE Listings Requirements, the specific issue of shares in GFI-SA to Mvela Gold for cash is subject to approval of a 75 per cent majority of the votes cast by all shareholders present or represented by proxy at the general meeting, excluding, if applicable, any parties and their associates participating in the specific issue. The allotment and issue of shares in Gold Fields in exchange for the GFI-SA Shares should either of Gold Fields or Mvela Gold exercise their right of exchange referred to in paragraph 4.2.3, is subject to the approval by ordinary resolution passed by a majority of shareholders present or represented by proxy at the general meeting.

**11. NAME, ADDRESS AND INCORPORATION OF GOLD FIELDS AND GFI-SA**

**11.2**

**11.1**

Gold Fields was originally incorporated under the name East Driefontein Gold Mining Company Limited on 3 May 1968 and subsequently changed its name to Driefontein Consolidated Limited. With effect from 1 January 1998, a company formed on 21 November 1997, referred to in this paragraph as Original Gold Fields, acquired substantially all of the gold mining assets and interests previously held by Gencor Limited, Gold Fields of South Africa Limited, New Wits Limited and certain other shareholders in such companies. With effect from 1 January 1999, Driefontein Consolidated Limited acquired Original Gold Fields (which was subsequently renamed GFL Mining Services Limited) in a merger. Driefontein Consolidated Limited was renamed Gold Fields Limited on 10 May 1999, following the merger.

GFI-SA was incorporated under the name Newshelf 706 (Proprietary) Limited on 12 December 2002. On 1 July 2003 the company was converted into a public company. It has subsequently changed its name to GFI Mining South Africa Limited and it is intended to convert it back into a private company. The registered address and transfer office of GFI-SA is:

24 St Andrews Road  
Parktown  
2193





## **12. SHARE CAPITAL**

### **12.1 Capitalisation of Gold Fields**

All the Gold Fields shares in issue rank *pari passu* with each other and are fully paid. Any variation of rights attaching to such shares will require a special resolution of shareholders in general meeting in accordance with the articles.

Details of the Company's share capital are as follows:

#### **At 31 December 2003**

##### ***Authorised ordinary share capital***

1 000 000 000 ordinary shares with a par value of 50 cents each

R500 000 000

##### ***Issued ordinary share capital***

491 147 202 ordinary shares with a par value of 50 cents each

R245 573 601

Share premium

R9 596 544

### **12.2 Capitalisation of GFI-SA**

All the GFI-SA shares in issue rank *pari passu* with each other and are fully paid. Any variation of rights attaching to such shares will require a special resolution of shareholders in general meeting.

Details of GFI-SA's pro forma equity following the acquisition of the gold mining and related assets of Gold Fields pursuant to the internal reorganisation and before and after giving effect to the issue of shares for cash in terms of the Transaction is as follows:

#### **At the last practicable date**

##### ***Authorised ordinary share capital***

1 000 ordinary shares with a par value of R1.00 each

R1 000

##### ***Issued ordinary share capital prior to issue of shares for cash***

850 ordinary shares with a par value of R1.00 each

R850

##### ***Issued ordinary share capital after issue of shares for cash***

1 000 ordinary shares with a par value of R1.00 each

R1 000

### **12.3 Major shareholders**

To the best knowledge of the directors and after reasonable enquiry, as at 30 September 2003, the spread of shareholders and those shareholders beneficially holding, directly or indirectly, 5 per cent or more of Gold Fields' shares was as follows:

#### **Percentage**

#### **Number of shares**

#### **holding**

Anglo American plc

98 467 758

20.8

Old Mutual Group

28 394 050

6.0

PIC

23 670 316

5.0

### **12.4 Share price history**

The share price history of the Gold Fields' shares is reflected in Annexure 6.

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### **13. DIRECTORS**

**13.1** The full names, current functions and addresses of the directors of Gold Fields are as follows:

**Names**

**Functions**

**Addresses**

Christopher M T Thompson

Non-executive Chairman

24 St Andrews Road, Parktown, 2193

Alan J Wright

Deputy Chairman

24 St Andrews Road, Parktown, 2193

Ian D Cockerill

Chief Executive Officer

24 St Andrews Road, Parktown, 2193

Jakes G Gerwel

Non-executive

24 St Andrews Road, Parktown, 2193

Nicholas J Holland

Chief Financial Officer

24 St Andrews Road, Parktown, 2193

J Michael McMahon

Non-executive

24 St Andrews Road, Parktown, 2193

Gordon R Parker

Non-executive

24 St Andrews Road, Parktown, 2193

Rupert L Pennant-Rea

Non-executive

24 St Andrews Road, Parktown, 2193

Patrick J Ryan

Non-executive

24 St Andrews Road, Parktown, 2193

Tokyo M G Sexwale

Non-executive

24 St Andrews Road, Parktown, 2193

Bernard R van Rooyen

Non-executive

24 St Andrews Road, Parktown, 2193

Chris I von Christierson

Non-executive

24 St Andrews Road, Parktown, 2193

**13.2** The remuneration receivable by the directors of Gold Fields will not be varied as a consequence of the Transaction.

**13.3**

The directors' direct and indirect interests, beneficial and non beneficial in the share capital of Gold Fields as at 31 December 2003 were as follows:

**Beneficial**

**Non-beneficial**

**Direct**

**Indirect**

**Direct**



**N J Holland**

**Total**

Options held as at 30 June 2003

529 200

296 700

825 900

Average exercise price per share

45.38

36.14

42.06

18





**Non-executive directors**

<b>Name</b>	<b>Number of R</b>	<b>Total value of share options allocation</b>
G J Gerwel	5 000	110.03
J M McMahon	550 150	43.70
	21 000	917 700
	10 000	110.03
	1 100 300	110.03
G R Parker	25 000	43.70
	1 092 500	10 000
	10 000	110.03
	1 100 300	110.03
R L Pennant-Rea	5 000	110.03
	550 150	43.70
P J Ryan	25 000	1 092 500
	43.70	10 000
	1 092 500	110.03
	10 000	110.03
	1 100 300	110.03
T M G Sexwale	5 000	43.70
	43.70	218 500
	218 500	7 000
	7 000	110.03
	110.03	770 210
C M T Thompson	20 000	22.97
	22.97	459 400
	459 400	260 000
	260 000	46.23
	46.23	12 019 800
	12 019 800	10 000
	10 000	



110.03  
1 100 300  
B R van Rooyen  
25 000  
43.70  
1 092 500  
10 000  
110.03  
1 100 300  
C I von Christierson  
19 000  
43.70  
830 300  
10 000  
110.03  
1 100 300  
A J Wright  
25 000  
43.70  
1 092 500  
10 000  
110.03  
1 100 300

**13.4**

None of the directors have any material beneficial interests, whether direct or indirect, in the Transaction, save that Tokyo M G Sexwale and Bernard R Van Rooyen are, respectively, the chairman of the board and a director of Mvela Resources.

**13.5**

The full names, current functions and addresses of the directors of GFI-SA are as follows:

**Names**

**Functions**

**Addresses**

Ian D Cockerill  
Executive Chairman  
24 St Andrews Road, Parktown, 2193  
Nicholas J Holland  
Executive Director  
24 St Andrews Road, Parktown, 2193  
Adele L Cleaver  
Executive Director  
24 St Andrews Road, Parktown, 2193  
James T Nkosi  
Executive Director  
24 St Andrews Road, Parktown, 2193  
Michael J Prinsloo  
Executive Director  
24 St Andrews Road, Parktown, 2193

In addition, it is intended that Mvela Resources will appoint 2 directors to the board of GFI-SA once the Transaction becomes unconditional.

**13.6** The remuneration receivable by the directors of GFI-SA will not be varied as a consequence of the Transaction.

**13.7**

The interests of the directors of GFI-SA, direct and indirect, beneficial and non-beneficial in the share capital of Gold Fields as at 31 December 2003 are as follows:

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**Beneficial**

**Non-beneficial**

**Direct**

**Indirect**

**Direct**

**Indirect**

**Directors**

**Number Percentage**

**Number Percentage**

**Number Percentage**

**Number Percentage**

I D Cockerill

62 000

	&#175	&#175	&#175	&#175	&#175	&#175
&#175	&#175	&#175	&#175	&#175	&#175	&#175
&#175						
&#175	&#175	&#175	&#175	&#175	&#175	&#175
&#175						
&#175	&#175	&#175	&#175	&#175	&#175	&#175
&#175						
	&#175	&#175	&#175	&#175	&#175	&#175

0.01

N J Holland

20

0.00

A L Cleaver

T J Nkosi

M J Prinsloo

**13.8** None of the directors of GFI-SA have any material beneficial interests, whether direct or indirect, in the Transaction.

**14. THE BUSINESS OF GOLD FIELDS AND ITS SUBSIDIARIES**

Gold Fields is a significant producer of gold and a major holder of gold reserves in South Africa, Ghana and Australia. It is primarily involved in underground and surface gold mining and related activities, including exploration, extraction, processing and smelting, and also has strategic interests in pgm exploration. Gold Fields is currently the third largest gold producer in South Africa and one of the largest gold producers in the world on the basis of annual production.

The mining operations are located primarily in South Africa. It also owns the St. Ives and Agnew gold mining operations in Australia and has a 71.1 per cent interest in each of the Tarkwa gold mine and the Damang gold mine in Ghana. In addition, Gold Fields has gold and other precious metal exploration activities and interests in Africa, Australia, China, Europe, North America and South America. Gold Fields owns 100 per cent of the Arctic Platinum Partnership in northern Finland, which is evaluating the economic potential of deposits of open pitable and underground platinum group metal mineralisation.

Gold Fields is one of the world's largest unhedged gold companies providing direct exposure to both the gold price and the underlying value and performance of the company. It is listed on the JSE with secondary listings on the London Stock Exchange, on Euronext in Paris and Brussels and SWX Swiss Exchange. The ADSs are listed on the New York Stock Exchange.

Gold Fields' operations are structured into two areas, namely the South African Operations and the International Operations. The South African Operations comprise the Driefontein, Kloof and Beatrix Mines. The International Operations comprise the Australia and Ghana operations, including the Tarkwa, Damang, St Ives and Agnew mines.

**15. PROSPECTS FOR GOLD FIELDS**

Health, safety, environment and community initiatives are ongoing throughout Gold Fields and the improvement to and implementation of the Full Compliance Safety Management System and ISO 14 001 accredited environmental management systems will play a central role in continually improving performance in all related aspects. Risk management and sustainable development is planned to play an even greater role in the way business is conducted and is being more fully integrated into planning, operating and reporting activities. Maintaining Gold Fields' license to operate requires pro-active dialogue with government and communities and to this end working towards fulfilling the requirements of the Mining Charter will be a key business imperative supporting Gold Fields' strategic thrust of truly transforming the South African operations.

Activity at Gold Fields' international operations is focused upon growth and optimizing assets in Ghana and Australia. The Tarkwa Mill expansion and owner mining projects announced on 9 May 2003 are well underway as is the optimization and expansion project at the St Ives mine in Western Australia announced on 20 November 2003. The Gold Fields group continues to expand exploration activity on both green-fields and brown-fields targets and has a presence in all the major gold provinces of the world. Furthermore the Arctic Platinum Project in Finland, which has a 12 million ounce PGM resource, is now at a feasibility stage and if approved could provide another quality mining asset. The Gold Fields group announced on 19 December 2003 that it had signed a definitive Share Purchase Agreement to acquire 92 per cent of the voting shares of Sociedad Minera La Cima S.A. which owns the Cerro Corona in Peru. This copper gold deposit has reserves of 2.4 million ounces based upon a definitive feasibility study. On the operational front South African gold production is expected to be maintained at current levels over the next 5 years. Average underground mined grades are expected to be at or around current levels over the next 5 years. Many of the older shafts' reserves are nearing depletion and these will be closed as and when they become uneconomic.

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The operating environment, and in particular a relatively strong Rand, has put pressure on operating plans and has resulted in a re-structuring of the SA operations in line with lower received Rand gold prices. Lower priority capital at the South African operations has been deferred where necessary.

Achieving quality volumes is key to success and it is important to note that the SA operations, have planned to optimise square metres mined at higher productivity levels. The development strategy for the South Africa mines is unaltered and main development rates are planned to be maintained at current levels for F2004 but will be reduced over the following 4 years as shafts are depleted. Cost leadership and tight cost controls will thus continue to form an integral part of the operational strategy and are necessary to offset any additional input cost pressures and imposts and investing in cost reduction initiatives will continue in line with the Gold Fields group strategy of inward investment. The labour front will continue to be challenging from both an industrial relations and HIV/AIDS perspective.

#### **16. FINANCIAL INFORMATION ON GFI-SA**

The report of the independent reporting accountants on historical financial information and the historical financial information relating to the businesses and assets that will comprise GFI-SA following implementation of the reorganisation agreement are set out in Annexures 3 and 4 to this circular.

#### **17. FINANCIAL INFORMATION ON GOLD FIELDS**

##### **17.1**

The report of the independent reporting accountants on the pro forma financial effects, income statement and balance sheet of Gold Fields is set out in Annexure 1 to this circular.

##### **17.2**

The pro forma income statement and balance sheet in respect of Gold Fields are set out in Annexure 2 to this circular.

##### **17.3**

The Gold Fields' resource and reserve statement for the year ended 30 June 2003 is set out in Annexure 5 to this circular.

#### **18. COMPLIANCE WITH KING CODE**

##### **Introduction**

Gold Fields is committed to upholding good corporate governance in all of its business dealings in respect of its shareholders and relevant stakeholders. All board members are expected to act in a professional manner, thereby upholding the core values of integrity and enterprise with due regard to their fiduciary duties and responsibilities and in accordance with the Company's Code of Ethics.

The Company supports the recommendations of the 2002 King Report and is endeavouring to comply fully with the code of corporate practices and conduct.

##### **Board of directors**

Gold Fields has a unitary board structure with two executive directors and ten non-executive directors. The chairman is a non-executive director and majority of the non-executives are independent directors. Board members are aware of their duties and responsibilities as board members and the various legislation and regulations affecting their conduct, and the need to ensure that principles of good corporate governance are applied in all their dealings in respect, and on behalf, of the Company. The board retains full and effective control of the Gold Fields group and meets at quarterly intervals or more frequently, if required. All retire on a rotational basis and, if eligible, stand for re-election at the annual general meeting. Non-executive directors derive no benefits from the Company for their services as directors other than the fees and the share options reflected in paragraph 13. The non-executive directors are high-calibre professionals and make a significant contribution to the board's deliberations and decisions.

The directors have unrestricted access to the advice and services of the corporate secretary and the executive committee and are entitled to seek independent professional advice at Gold Fields' expense, should they need to do so.





Details of the directors are as follows:

**Board of directors and executive committee**

**Executive directors**

**Ian D Cockerill (49)**

BSc (Geology) Hons, London; MSc (Mining), Royal School of Mines.

*Chief Executive Officer*

Ian has been a director of Gold Fields since October 1999 and became chief executive officer on 1 July 2002. He was chief operating officer and managing director of Gold Fields from October 1999 to 30 June 2002. He has over 28 years of experience in the mining industry. Prior to joining Gold Fields he was the executive officer for Business Development and African International Operations for AngloGold Limited.

**Nicholas J Holland (45)**

B.Comm, BAcc, Witwatersrand; CA(SA)

*Chief Financial Officer*

Nick has been a director of Gold Fields since February 1998 and Executive director of finance since March 1998. On 15 April 2002 his title changed to chief financial officer. He has 24 years of experience in financial management. Prior to joining Gold Fields he was financial director and senior manager of corporate finance of Gencor Limited. He is also a director of Rand Refinery Limited, The Rand Mutual Assurance Company Limited, RMA Life Assurance Company Limited, Teba Bank Limited and Teba Controlling Company Limited.

**Non-executive Directors**

**Christopher M T Thompson (55)**

BA Rhodes; MSc (Management Studies), Bradford

*Chairman*

Chris has been a director of Gold Fields since May 1998 and chairman of the board since October 1998. He was the chief executive officer of Gold Fields from October 1998 to 30 June 2002. He has over 34 years of experience in the mining industry. He is also chairman and member of the executive committee of the World Gold Council, director of TeckCominco Corporation and a past director of the South African Chamber of Mines and of Business against Crime.

**Alan J Wright (62)**

CA(SA)

*Deputy Chairman*

Alan has been deputy chairman of Gold Fields since November 1997. Prior to September 1998, he was the chief executive officer of Gold Fields of South Africa Limited.

**J Michael McMahon (57)**

BSc (Mech. Eng), Glasgow

Michael has been a director of Gold Fields since December 1999. He serves as non-executive director of Impala Platinum Holdings Limited. Previously, he was chairman and an executive director of Gencor Limited and executive chairman and chief executive officer of Impala Platinum Holdings Limited.

**Gordon R Parker (68)**

BS, MS, Montana College of Mineral Science and Technology; MBA, Cape Town

Gordon has been a director of Gold Fields since May 1998. He is a director of Caterpillar Inc, and Phelps Dodge Corporation. Previously, he was chairman, President and chief executive officer of Newmont Mining Corporation.

**Patrick J Ryan (66)**

PhD (Geology), Witwatersrand

Pat has been a director of Gold Fields since May 1998. He is president and chief executive officer of Frontera Copper Corporation and a director of Fronteer Development Group Inc. He was previously the executive vice president, mining operations, development and exploration at Phelps Dodge Corporation.

**Tokyo M G Sexwale (50)**

Certificate in Business Studies, University of Botswana, Lesotho and Swaziland

Tokyo has been a director of Gold Fields since January 2001. He is chairman of Mvelaphanda Resources Limited, Northam Platinum Limited and Trans Hex Group Limited and a director of a number of other companies.





**Bernard R van Rooyen (70)**

BA, LLB, Witwatersrand

Bernard has been a director of Gold Fields since May 1998. He is the deputy chairman of Trans Hex Group Limited and a director of Mvelaphanda Resources Limited and Northam Platinum Limited.

**Chris I von Christierson (56)**

BComm, Rhodes; MA, Cambridge

Chris has been a director of Gold Fields since February 1999. He is the chairman of Rio Narcea Gold Mines Limited and Afri-Can Marine Minerals Corporation Limited and a Director of Southern Prospecting (UK) Limited.

**Jakes G Gerwel (57)**

DLitt and Phil (magna cum laude) Brussels

Jakes was appointed a director in August 2002. He is Chancellor of Rhodes University; Nelson Mandela Distinguished Professor in the Humanities at University of Cape Town and University of Western Cape, Chairman of Brimstone Investment Corporation and a director of a number of other companies.

**Rupert L Pennant-Rea (55)**

BA (Trinity College, Dublin); MA (Univ. of Manchester)

Rupert was appointed a director in July 2002. He is chairman of The Stationery Office Holdings Limited, Plantation and General Investments plc. He is a director of British American Tobacco plc, Sherrit International Corporation, First Quantum Minerals, Rio Narcea Gold Mines Limited and a number of other companies. Previously he was editor of The Economist and deputy governor of the Bank of England.

**Executive Committee**

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The Executive Committee comprises two executive directors and eight executive officers of the Gold Fields group. The two executive directors are the chief executive officer, as chairman of the committee, and the chief financial officer. This committee meets regularly to review the current performance of the Gold Fields group, develop strategy and policy proposals for consideration by the board and to implement its directives.

The board has established a number of standing committees comprised entirely of non-executive directors. These committees which include the Nominating and Governance, Audit, Compensation, Health, Safety and Environment committees operate with written terms of reference. The remuneration of non-executive directors for their services on the various committees has been approved by shareholders.

**Nominating and Governance Committee**

The Nominating and Governance Committee comprises C M T Thompson (Chairman), P J Ryan, T M G Sexwale and B R van Rooyen all of whom are non-executive directors. This committee is responsible for:

developing and implementing the Company's policy on corporate governance issues;

developing a policy and process for appointments to the board of directors;

identifying a successor to the chairman and chief executive officer; and

considering the mandate of board committees, selection and rotation of committee members and chairmen.

The Nominating and Governance Committee met once during the 2003 financial year.

**Audit Committee**

The Audit Committee, which comprises A J Wright (Chairman), G J Gerwel, R L Pennant-Rea, B R van Rooyen and C I von Christierson, *inter alia*, monitors and reviews:

the effectiveness of the Gold Fields group's information systems and other systems of internal control;

the effectiveness of the internal audit function;  
the reports of both the external and internal auditors;  
the quarterly and annual reports and specifically the annual financial statements including the 20 F included therein;  
the accounting policies of the Gold Fields group and any proposed revisions thereto;  
the external audit findings, reports and fees and the approval thereof; and  
compliance with applicable legislation, requirements of regulatory authorities and the Company's Code of Ethics.

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The audit committee sets the principles regarding the use of external auditors for non-audit services taking cognisance of all applicable legislative requirements.

The internal and external auditors have unrestricted access to the Audit Committee and its chairman, ensuring that their independence is in no way impaired. Meetings were held on five occasions during the 2003 financial year.

The Gold Fields group internal audit function is headed by the Senior Manager Internal Audit who reports directly to the Chairman of the Audit Committee.

#### **Compensation Committee**

The Compensation Committee comprises P J Ryan (*Chairman*), J M McMahon, G R Parker, C M T Thompson and A J Wright. This committee has established the Gold Fields group's compensation philosophy, the terms and conditions of employment of executive directors and other executives, including a short-term performance-linked bonus scheme and a long-term share incentive scheme. All executive directors are subject to normal employment contracts with the Gold Fields group's maximum exposure in this regard limited to two years' remuneration in the event of any executive director's services being terminated as a result of a take-over or merger. This committee met on a quarterly basis for the 2003 financial year.

#### **Health, Safety and Environment Committee**

The Health, Safety and Environment Committee meets on a quarterly basis and comprises J M McMahon (*Chairman*), G R Parker, T M G Sexwale and C I von Christierson. The committee seeks to minimise mining-related accidents and to ensure that the Gold Fields group's operations are in compliance with all environmental regulations and to establish policy in respect of HIV/AIDS and health matters.

This committee met on four occasions during the 2003 financial year.

#### **Internal control**

The board seeks to establish internal controls, which are reviewed regularly for effectiveness. These controls are designed to manage, rather than eliminate, the risk of failure, and provide reasonable, but not absolute, assurance that there is an adequate system of internal control in place.

Internal control is sought through the proper delegation of responsibility within a clearly defined approval framework, accounting procedures and adequate segregation of duties. The Gold Fields group's internal accounting controls and systems are designed to provide reasonable assurance as to the integrity of the financial statements and to safeguard, verify and maintain the accountability of its assets.

Internal auditors monitor the operation of the internal control systems and report findings and recommendations to the Audit Committee, the directors and management. Corrective action is taken to address deficiencies as and when they are identified. Nothing has come to the attention of the directors to indicate that any material breakdown in the functioning of these controls, procedures and systems has occurred during the 2003 financial year.

#### **Company Code of Ethics**

The Company has a Code of Ethics, which applies to directors and employees across the group. The Code of Ethics requires all directors and employees to maintain the highest ethical standards in ensuring that the Gold Fields group's business practices are conducted in a manner which, in all reasonable circumstances, is beyond reproach. In addition, the Gold Fields group operates a closed period prior to the publication of its quarterly and year-end financial results during which period employees, directors and officers of the Gold Fields group may not deal in the shares of the Company. Where appropriate, this is also extended to other sensitive periods.

#### **Risk management**

Overall accountability for the total process of risk management vests with the board. The board recognised the need for an enterprise wide risk management approach as early as 2002 and augmented the risk management activities and processes which had been employed in the business at this time to align it with the recommendations contained in the 2002 King Report on corporate governance as well as other related requirements to which the Company was subject to, such as the Sarbanes-Oxley Act of 2002.





The risk management programme adopted by the Gold Fields group recognises that the organisation's focus remains on the management of all risks that could significantly affect the achievement of the organisation's objectives, including those related to the assurance of a safe working environment, the protection of assets, the continued generation of shareholder value and the maximisation of the risk reward relationship presented by strategic opportunities. The risk management process presently employed recognises that sustainable growth of a business is inextricably linked to risk and that the most successful companies in the sector will be those that identify and manage their risks holistically and in time. This can only help the Company to discharge its responsibilities to its customers, shareholders, employees, suppliers and the communities and society within which it operates.

#### **Employment equity**

The Gold Fields group has a formal Employment Equity Plan which is aligned with the requirements of the Employment Equity Act, and which has been approved by organised labour. The Plan includes numerical targets to be achieved over a five-year period, and Employment Equity Forums have been established at both group and operational level to implement the Employment Equity Plan and monitor progress. A sub-committee of the Group Employment Equity Forum will in future deal with discrimination related issues.

#### **Corporate secretarial function**

The corporate secretary is responsible for ensuring that the applicable rules and regulations for the conduct of the affairs of the board are complied with and for ensuring that all matters associated with its efficient operation are maintained.

In addition to his statutory duties, the corporate secretary is required to provide the board as a whole and the board members individually with detailed guidance as to how their responsibilities should be properly discharged in the best interests of the Company. Furthermore, the corporate secretary is required to provide a central source of guidance and advice to the board.

### **19. GENERAL**

#### **19.1 Litigation statement**

Save as stated hereunder, there are no legal or arbitration proceedings involving Gold Fields or its subsidiaries that are pending or threatened, of which Gold Fields is aware, that may have or have had in the recent past (being at least the previous 12 months) a material effect on the Company's financial position.

On 6 May 2003, a lawsuit was filed by Zalumzi Singleton Mtwesi against Gold Fields in the State of New York. Mr. Mtwesi alleges that during the apartheid era he was subjected to human rights violations while employed by Kloof Gold Mining Company Limited, which at the time was a subsidiary of Gold Fields of South Africa Limited. Mr. Mtwesi filed the lawsuit on behalf of himself and as representative of all other victims and all other persons similarly situated. Mr. Mtwesi and the plaintiffs' class have demanded an order certifying the plaintiffs' class and compensatory damages from Gold Fields in the amount of \$7 billion. A complaint has not been served on Gold Fields. Should the lawsuit proceed, defending it may be costly and time consuming and there can be no assurance that Gold Fields will be successful. If Gold Fields is unsuccessful in defending the lawsuit, considerable compensatory damages or other penalties may be imposed on Gold Fields which may have a material adverse effect on Gold Fields' business, operating results and financial conditions.

#### **19.2 Expert's consent**

PricewaterhouseCoopers has given, and has not withdrawn, its consent to the inclusion of its name and reports in this circular in the form and context in which they appear.







## **20. DIRECTORS' OPINION AND RECOMMENDATIONS AND UNDERTAKINGS**

### **20.1**

The directors are of the opinion that the Transaction is fair and reasonable and will be beneficial to shareholders. Although not a requirement in terms of the JSE Listings Requirements, the board of directors has obtained an opinion from JPMorgan to the effect that the terms of the Transaction, from a financial point of view, are fair and reasonable. Accordingly, the directors intend to vote in favour of the resolutions necessary to implement the Transaction and, as such, they advise shareholders to vote in favour of the resolutions contained in the attached notice of general meeting.

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### **20.2**

Anglo American plc has given an undertaking to procure the exercise of the votes attaching to all the Gold Fields shares indirectly held by it in favour of the resolutions contained in the attached notice of general meeting, at the general meeting.

## **21. DIRECTORS RESPONSIBILITY STATEMENT**

The Gold Fields directors, whose names appear in paragraph 18 of this circular, collectively and individually, accept full responsibility for the accuracy of the information given in this circular and certify that to the best of their knowledge and belief, there are no other facts, the omission of which would make any statement in this circular false or misleading and that they have made all reasonable inquiries to ascertain such facts.

## **22. DOCUMENTS AVAILABLE FOR INSPECTION**

Copies of the following documents will be available for inspection during normal business hours at the registered office of Gold Fields:

this circular;

- the Memorandum and Articles of Association of Gold Fields and of GFI-SA;

- the reorganisation agreement;

- the GFI-SA Loan agreement;

- the covenants agreement;

- the subscription and share exchange agreement;

- the BEE Letter of Undertaking;

- the Gold Fields preference share subscription agreement;

- the PIC put option agreement;

- the pre-emptive rights agreement;

the written consents of advisers to Gold Fields to the publication of their names in this circular in the form and context in which they appear;

the audited annual reports of Gold Fields for the financial years ended 30 June 2000, 30 June 2001, 30 June 2002 and 30 June 2003;

the opinion from JPMorgan referred to in paragraph 20 to the effect that the terms of the Transaction are fair and reasonable from a financial point of view;

- the undertaking from Anglo American plc dated 5 February 2004; and

the reports of the reporting accountants relating to the pro forma financial information on Gold Fields and the historical information on GFI-SA.

By order of the board

**C Farrel**

*Corporate secretary*

**Gold Fields Limited**

**14 February 2004**

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**Annexure 1**

**Report of the independent reporting accountants on the *pro forma* financial information of Gold Fields Limited (comprising the *pro forma* financial effects, balance sheet and income statement) before and after the Transaction**

"The Directors

Gold Fields Limited

24 St Andrews Road

Parktown

2193

6 February 2004

Gentlemen

**REPORT OF THE INDEPENDENT REPORTING ACCOUNTANTS ON THE UNAUDITED *PRO FORMA* FINANCIAL INFORMATION OF GOLD FIELDS LIMITED ("GOLD FIELDS") BEFORE AND AFTER THE TRANSACTION**

**INTRODUCTION**

We report on the unaudited *pro forma* balance sheet and income statement set out in Annexure 2 and on the financial effects ("the *pro forma* financial information") set out in paragraph 8 to the Circular to be dated on or about 14 February 2004.

The unaudited *pro forma* financial information has been prepared for illustrative purposes to provide information about how the proposed transaction, would have affected the results Gold Fields for the year ended 30 June 2003. Because of its nature, the unaudited *pro forma* financial information may not give a fair reflection of Gold Fields' financial position nor the effect of income going forward.

At your request, and for purposes of the Circular, we present our report on the unaudited *pro forma* financial information of Gold Fields in compliance with the Listings Requirements of the JSE Securities Exchange South Africa ("JSE").

**RESPONSIBILITIES**

The directors of Gold Fields are solely responsible for the preparation of the unaudited *pro forma* financial information to which this independent reporting accountants' report relates, and for the financial statements and financial information from which it has been prepared.

It is our responsibility to form an opinion on the unaudited *pro forma* financial information and to report our opinion to you. We do not accept any responsibility for any reports previously given by us on any financial information used in the compilation of the unaudited *pro forma* financial information beyond that owed to those to whom those reports were addressed at their dates of issue.

**BASIS OF OPINION**

Our work, which did not involve any independent examination of any of the underlying financial information, consisted primarily of agreeing the unadjusted financial information to the published audited group results of Gold Fields for the year ended 30 June 2003, considering the evidence supporting the adjustments to the unaudited *pro forma* financial information, recalculating the amounts based on the information obtained and discussing the unaudited *pro forma* financial information with the directors of Gold Fields.

Because the above procedures do not constitute either an audit or a review made in accordance with statements of South African Auditing Standards, we do not express any assurance on the fair presentation of the unaudited *pro forma* financial information.

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Had we performed additional procedures or had we performed an audit or review of the financial statements in accordance with statements of South African Auditing Standards, other matters might have come to our attention that would have been reported to you.

**OPINION**

In our opinion:

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the unaudited *pro forma* financial information has been properly compiled on the basis stated; such basis is consistent with the accounting policies of Gold Fields; and the adjustments are appropriate for the purposes of the unaudited *pro forma* financial information in terms of Section 8.30 of the JSE Listings Requirements.

Yours faithfully

**PRICEWATERHOUSECOOPERS INC**

*Chartered Accountants (SA)*

*Registered Accountants and Auditors*

Sunninghill"

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**Annexure 2****Pro forma** income statement and balance sheet of Gold Fields Limited before and after the Transaction

The unaudited *pro forma* income statement and balance sheet has been prepared for illustrative purposes only to provide information on how the Transaction would have impacted on the results of Gold Fields Limited ("Gold Fields") for the year ended 30 June 2003 and the financial position of Gold Fields as at 30 June 2003. Because of its nature, the unaudited *pro forma* income statement and balance sheet may not give a fair reflection of Gold Fields' financial position nor the effect of income going forward.

**Pro forma** income statement**Before the****After the****transaction****Adjustments****transaction****Note 1**

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**Note 2****R'm****R'm****R'm**

Turnover

13 892.8

13 892.8

Cost of sales

10 493.2

10 493.2

Net operating profit

3 399.6

3 399.6

Investment income

202.3

15.6

217.9

Finance expense

(12.2)

124.7

112.5

Unrealised gain on financial instruments

324.1

	324.1
Realised gain on financial instruments	136.8
	136.8
Other income	33.9
	33.9
Exploration expense	(211.8)
	(211.8)
Profit on disposal of St Helena	121.7
	121.7
Profit on sale of investments	479.7
	479.7
Retirement health care obligations	(26.7)
	(26.7)
Other	(2.9)
	(2.9)
Profit before taxation	4 444.5
	140.3
	4 584.8
Mining and income tax	(1 363.5)
	(41.9)
	(1 405.4)
Profit after taxation	3 081.0
	98.4
	3 179.4
Minority shareholders' interest	(128.0)
	(128.00)
	2 953.0
	98.4
	3 051.4
Earnings per share (cents)	626
	647
Headline earnings per share (cents)	507
	528

**Notes:**

1. Extracted from the audited consolidated financial statements of Gold Fields for the year ended 30 June 2003.
2. Represents the following adjustments arising as a consequence of the implementation of the Transaction:

(a) the Transaction was effective on 1 July 2002.

(b) Gold Fields invested funds as follows:

(i) R200 million in Mezz SPV redeemable preference shares earning dividends at 65 per cent of the prime lending rate of 12 per cent;

(ii) R100 million in Mvela Resources ordinary shares. It has been assumed that no dividend was received from Mvela Resources.

(c) the proceeds from the loan of R4 139 million were invested at a rate of 8 per cent before tax until such time as specific growth opportunities are identified.

(d) the interest paid on the debt portion of the loan was calculated at a before tax interest rate of 10.93 per cent; and

(e) normal taxation applicable to mining companies has been applied, in addition to a release of a deferred tax asset of R108 million arising as a consequence of the Transaction.

3.

It should be noted that this pro forma income statement reflects the pro forma effects of the Transaction prior to the repayment of the GFI-SA Loan.

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*Pro forma* Balance Sheet

**Before the**

**After the**

**transaction**

**Adjustments**

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**transaction**

**Note 1**

**Note 2**

**R'm**

**R'm**

**R'm**

**ASSETS**

**Non-current assets**

**16 158.4**

**300.0**

**16 458.4**

Property, plant and equipment

15 371.3

15 371.3

Investments in associate

11.1

11.1

Investments

501.0

300.0

801.0

Non-current asset

275.0

275.0

**Current assets**

3 059.5

3 824.1

6 883.6

Inventories

885.7

885.7

Accounts receivable

583.2

583.2

Deferred stripping costs

22.6



22.6  
 Unrealised gain on financial instruments  
 527.2  
 527.2  
 Cash and cash equivalents  
 1 040.8  
 3 824.1  
 4 864.9  
**Total assets**  
 19 217.9  
 4 124.1  
 23 342.0  
**Equity and liabilities**  
 Shareholders' equity per statement  
 11 295.5  
 3 103.1  
 14 398.6  
 Minority interest  
 668.2  
 668.2  
**Non-current liabilities**  
 5 249.8  
 749.8  
 5 999.6  
 Deferred taxation  
 4 279.6  
 (680.7)  
 3 598.9  
 Long-term liabilities  
 164.2  
 1 430.5  
 1 594.7  
 Long-term provisions  
 806.0  
 806.0  
**Current liabilities**  
 2 004.4  
 271.1  
 2 275.5  
 Accounts payable  
 1 181.0  
 1 181.0  
 Provisions  
 258.4  
 258.4  
 Taxation  
 405.3  
 405.3  
 Current portion of long-term liabilities  
 159.7  
 271.1

430.8

**Total equity and liabilities**

19 217.9

4 124.0

23 341.9

Net asset value per share (cents)

2 394

3 052

Tangible net asset value per share (cents)

2 353

3 011

1.

Extracted from the audited Gold Fields annual report for the year ended 30 June 2003.

2.

Represents the following adjustments arising as a consequence of the implementation of the Transaction:

(a) the Transaction is effective 30 June 2003

(b) the loan is classified for accounting purposes as follows:

(i) R1 702 million as debt, net of issuance cost

(ii) R2 422 million as equity, net of issuance cost.

(c) a deferred tax asset of R681 million arises.

(d) Gold Fields invests R200 million in Mezz SPV redeemable preference shares and R100 million in Mvela Resources ordinary shares.

3.

It should be noted that this pro forma balance sheet reflects the pro forma effects of the Transaction prior to the repayment of the GFI-SA Loan.

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**Annexure 3**

**Report of the independent reporting accountants on the report of historical financial information in respect of GFI Mining South Africa Limited**

"The Directors

Gold Fields Limited

24 St Andrews Road

Parktown

2193

6 February 2004

Gentlemen

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**Report of the independent reporting accountants on the report of historical financial information on the businesses and assets that will comprise GFI Mining South Africa Limited ("GFI-SA")**

**INTRODUCTION**

On 10 June 2003, it was announced over SENS that subject to the fulfilment of conditions precedent, Gold Fields Limited ("Gold Fields") had entered into an agreement with Mvelaphanda Resources Limited ("Mvela Resources") in terms of which Mvela Resources will lend an amount of R4 139 million to GFI-SA funded in part by a specific issue of ordinary shares with the balance settled with debt and mezzanine finance.

At your request and for the purpose of the circular to be dated on or about 14 February 2004 (the "circular"), we present our report on the historical financial information presented in the Report of Historical Financial Information in respect of GFI-SA, included as Annexure 4 to the circular, in compliance with the Listings Requirements of the JSE Securities Exchange South Africa.

**RESPONSIBILITIES**

The compilation, contents and presentation of the circular and the Report of Historical Financial Information are the responsibility of the directors of Gold Fields. Our responsibility is to express an opinion on the historical financial information included in the Report of Historical Financial Information included in the circular.

**SCOPE OF AUDIT**

We conducted our audit in accordance with statements of South African Auditing Standards. These standards require that we plan and perform the audit to obtain reasonable assurance that the historical financial information for the years ended 30 June 2001, 2002 and 2003 are free of material misstatement. Our work included:

examining, on a test basis, evidence supporting the amounts and disclosures of the above mentioned historical financial

information. The evidence obtained included that previously obtained by us relating to the audit of the financial statements

underlying the financial information;

assessing the accounting principles used and significant estimates made by management; and

evaluating the overall historical financial information presentation.





**AUDIT OPINION**

In our opinion, the historical financial information on the businesses and assets that will comprise GFI-SA relating to the years ended 30 June 2001, 2002 and 2003 included in the Report of Historical Financial Information fairly presents, in all material respects, for the purposes of the circular, the financial position of such businesses and assets at the above mentioned dates, and the results of its operations and cash flows for the periods then ended in accordance with current South African Statements of Generally Accepted Accounting Practice.

Yours faithfully

**PRICEWATERHOUSECOOPERS INC**

*Chartered Accountants (SA)*

*Registered Accountants and Auditors*

Sunninghill"

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#### **Annexure 4**

#### **Report on historical financial information of GFI Mining South Africa Limited**

##### **INTRODUCTION**

On 26 November 2003, Gold Fields Limited ("Gold Fields") and Mvelaphanda Resources Limited ("Mvela Resources") announced that they had reached an agreement in terms of which a wholly owned subsidiary of Mvela Resources, Mvela Gold will, subject to the fulfilment of the conditions precedent, acquire a 15 per cent beneficial interest in the South African gold mining assets and business operations of Gold Fields, for a consideration of R4 139 million, payable in cash.

**The historical financial information contained in this report relates to the businesses and assets which will comprise GFI-Mining South Africa Limited ("GFI-SA") following implementation of the reorganisation agreement and the accounting policies and notes to the financial statements therefore refer to GFI-SA.**

##### **BASIS OF PREPARATION**

The financial information presented in this report has been extracted and compiled from the accounting records of Gold Fields used in the preparation of the audited consolidated annual financial statements of the Gold Fields Limited group for the three years ended 30 June 2003.

The South African gold mining assets and business operations which will be acquired by GFI-SA following implementation of the reorganisation agreement comprise the Beatrix mine, the Driefontein mine, the Kloof mine and related ancillary businesses. The following summarises the accounting and other principles which the directors have applied in preparing the financial information:

The financial information has been prepared by aggregating amounts included in the financial records of the South African gold mining assets and related ancillary businesses for all periods presented.

Transactions and balances between subsidiary undertakings included within the financial records have been eliminated.

Pricewaterhouse Coopers Inc acted as auditors to Gold Fields for the financial years covered by this report and reported without qualification for these periods.

##### **COMMENTARY ON RESULTS**

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*Years ended 30 June 2003 and 2002*

Net earnings for the year ended 30 June 2003 were R1 581.8 million compared to R2 174.3 million achieved for the 2002 financial year. The decrease was mainly due to lower earnings at the Beatrix and Driefontein mines of R440 million and R152 million, respectively. The lower earnings at Beatrix were due to an increase in taxation of R212 million as tax losses were fully utilised in the 2002 year and increased costs resulting from the higher volumes required to offset the lower grades encountered during the year. The Driefontein mine's results were similarly impacted by lower grades.

*Years ended 30 June 2002 and 2001*

Net earnings for fiscal 2002 were R2 174.3 million compared to a net loss of R806.9 million incurred for the 2001 financial year. The loss incurred in the 2001 financial year was mainly due to asset impairments at Beatrix 4 shaft and Kloof 8 and 9 shafts which amounted to R1 925.9 million and R131.0 million, respectively.

##### **ACCOUNTING POLICIES**

**1.**

##### **BASIS OF PREPARATION**

The following accounting policies adopted by GFI-SA are in accordance with International Financial Reporting Standards, South African Statements of Generally Accepted Accounting Practice and the South African Companies Act and are consistent with those applied in the previous year.

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**2.**

**FOREIGN CURRENCIES**

Foreign currency transactions are recorded at the exchange rate ruling at the date of the transaction. Assets and liabilities designated in foreign currencies are translated at the exchange rate ruling at year-end. Gains and losses arising from these translations are recognised in earnings.

**3.**

**PROPERTY, PLANT AND EQUIPMENT**

**3.1**

**Mine development and infrastructure**

Mining assets, including mine development and infrastructure costs and mine plant facilities, are recorded at cost of acquisition.

Expenditure incurred to evaluate and develop new orebodies, to define mineralisation in existing orebodies, to establish or expand productive capacity, is capitalised until commercial levels of production are achieved, at which times the costs are amortised as set out below.

Development of orebodies includes the development of shaft systems and waste rock removal. These costs are capitalised until the reef horizons are intersected and commercial levels of production can be realised on a sustainable basis. Subsequent to this, costs are capitalised if the criteria for recognition as an asset are met. Access to individual orebodies exploited by the group is limited to the time span of the group's respective mining leases.

Borrowing costs incurred in respect of assets requiring a substantial period of time to prepare for their intended future use are capitalised to the date that the assets are substantially completed.

**3.2**

**Mineral and surface rights**

Mineral and surface rights are recorded at cost of acquisition. When there is little likelihood of a mineral right being exploited, or the value of mineral rights have diminished below cost, a write-down is effected against income in the period that such determination is made.

**3.3**

**Land**

Land is shown at cost and is not depreciated.

**3.4**

**Amortisation and depreciation of mining assets**

Amortisation is determined to give a fair and systematic charge in the income statement taking into account the nature of a particular ore body and the method of mining that ore body. Mining assets, including mine development and infrastructure costs and evaluation costs, are amortised over the lives of the mines using the units-of-production method, based on estimated proved and probable ore reserves above infrastructure.

Proved and probable ore reserves reflect estimated quantities of economically recoverable reserves, which can be recovered in future from known mineral deposits.

Other mining plant and equipment is depreciated on a straight-line basis over their estimated useful lives.

**3.5**

**Depreciation of non-mining assets**

Other non-mining assets are recorded at cost and depreciated on a straight-line basis over their expected useful lives as follows:

Vehicles:

20%

Computers:

33.3%

Furniture and equipment: 10%

**3.6**

**Mining exploration**

Expenditure on advances to companies solely for exploration activities, prior to evaluation is charged against income until the viability of the mining venture has been proven. Expenditure incurred on exploration "farm-in" projects is written off until an ownership interest has vested. Exploration expenditure to define mineralisation at existing ore

bodies is considered mine development costs and is capitalised until commercial levels of production are achieved.

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### 3.7

#### **Impairment**

Recoverability of the long-term assets of GFI-SA, which include development costs, is reviewed whenever events or changes in circumstances indicate that the carrying amount may not be recoverable, and annually at the end of the fiscal year. To determine whether a long-term asset may be impaired, the estimate of future discounted cash flows, calculated on an area-of-interest basis, is compared to its carrying value. An area-of-interest is defined by GFI-SA as its lowest level of identifiable cash flows, generally an individual operating mine, including mines which are included in a larger mine complex.

Management's estimate of future cash flows is subject to risk and uncertainties. It is therefore reasonably possible that changes could occur which may affect the recoverability of the GFI-SA's mining assets.

### 3.8

#### **Leases**

Operating leases are charged against income as incurred.

### 4.

#### **DEFERRED TAXATION**

Deferred taxation is calculated on the comprehensive basis using the balance sheet approach. Deferred taxation liabilities or assets are recognised by applying expected tax rates to the temporary differences existing at each balance sheet date between the tax values of assets and liabilities and their carrying amounts. These temporary differences are expected to result in taxable or deductible amounts in determining taxable profits for future periods when the carrying amount of the asset is recovered or the liability is settled.

The principal temporary differences arise from depreciation on property, plant and equipment, provisions, unutilised capital allowances and tax losses carried forward. Deferred tax assets relating to the carry forward of unused tax losses and/or unutilised capital allowances are recognised to the extent it is probable that future taxable profit will be available against which the unused tax losses and/or unutilised capital allowances can be utilised.

### 5.

#### **INVENTORIES**

Inventories are valued at the lower of cost and net realisable value. Bullion on hand and gold-in-process represents production on hand after the smelting process.

Cost is determined on the following basis:

Gold on hand and gold-in-process is valued using the weighted average cost. Cost includes production, amortisation and related administration costs.

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Consumable stores are valued at weighted average cost, after appropriate provision for redundant and slow moving items.

Mineral rights not linked to any specific operation are valued at the lower of cost and net realisable value.

### 6.

#### **FINANCIAL INSTRUMENTS**

Financial instruments recognised on the balance sheet include cash and cash equivalents, investments, trade and other receivables, borrowings and trade and other payables. The particular recognition methods adopted are disclosed in the individual policy statements associated with each item.

### 6.1

#### **Investments**

Investments in unlisted companies for which fair value cannot be measured reliably are accounted for at cost, adjusted for write-downs where appropriate. Realised gains and losses are included in determining net income or loss.

Unrealised losses are included in determining net income or loss where a significant decline in the value of the investment, other than temporary, has occurred.

Investments in subsidiaries are accounted for at cost.





## 6.2

### **Derivative financial instruments**

#### 6.2.1

##### *Gold*

The company's general policy is to remain unhedged. However, hedges are sometimes undertaken on a project specific basis as follows:

to protect cash flows at times of significant expenditure,  
for specific debt servicing requirements, and  
to safeguard the viability of higher cost operations.

#### 6.2.2

##### *Currencies*

The company may from time to time establish currency financial instruments to protect underlying cash flows. All derivative financial instruments are recognised on the balance sheet at their fair value, unless they meet the criteria for the normal purchases normal sales exemption. On the date a derivative contract is entered into, the group designates the derivative as (1) a hedge of the fair value of a recognised asset or liability (fair value hedge), (2) a hedge of a forecasted transaction (cash flow hedge), or (3) a hedge of a net investment in a foreign entity or (4) are designated as derivatives and marked-to-market. Certain derivative transactions, while providing effective economic hedges under the group's risk management policies, do not qualify for hedge accounting.

Changes in fair value of a derivative that is highly effective, and that is designated and qualifies as a fair value hedge, are recorded in earnings, along with the change in the fair value of the hedged asset or liability that is attributable to the hedged risk.

Changes in fair value of a derivative that is highly effective, and that is designated as a cash flow hedge, are recognised directly in shareholder's equity. Amounts deferred in shareholder's equity are included in earnings in the same periods during which the hedged firm commitment or forecasted transaction affects earnings.

Hedges of net investment in foreign entities are accounted for similarly to cash flow hedges.

Recognition of derivatives which meet the criteria for the normal purchases normal sales exception under IFRS 39 or AC 133 is deferred until settlement.

Changes in the fair value of derivatives that are not designated as hedges or that do not qualify for hedge accounting are recognised in the income statement.

## 6.3

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### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand, demand deposits and investments in money market instruments with an original maturity of less than three months.

The carrying amount of cash and cash equivalents is stated at cost, which approximates fair value.

## 6.4

### **Trade receivables**

Trade receivables are carried at anticipated realisable value. Estimates are made for doubtful debts based on a review of all outstanding amounts at year-end. Irrecoverable amounts are written off during the year in which they are identified.

## 7.

### **ASSOCIATES**

The equity method of accounting is used for an investment over which the group exercises significant influence and normally owns between 20 per cent and 50 per cent of the voting equity. Associates are equity accounted from the effective dates of acquisition to the effective dates of disposal.

Results of associates are equity accounted from their most recent audited annual financial statements or unaudited interim financial statements. Any losses of associates are brought to account in the consolidated financial statements until the investment in such associates is written down to a nominal amount. Thereafter, losses are accounted for only insofar as GFI-SA is committed to providing financial support to such associates.









**8.**

**PROVISIONS**

Provisions are recognised when the company has a present obligation, legal or constructive, resulting from past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

**9.**

**ENVIRONMENTAL OBLIGATIONS**

Long-term environmental obligations are based on GFI-SA's environmental management plans, in compliance with current environmental and regulatory requirements.

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