

CBIZ, Inc.
Form 4
February 25, 2008

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
O BYRNE ROBERT

2. Issuer Name and Ticker or Trading Symbol
CBIZ, Inc. [CBZ]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)
6050 OAK TREE BLVD., SUITE 500

3. Date of Earliest Transaction (Month/Day/Year)
02/21/2008

____ Director _____ 10% Owner
 Officer (give title below) _____ Other (specify below)
Senior Vice President

(Street)
CLEVELAND, OH 44131

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
| | | | Code | V | Amount | (A) or (D) | Price |
| Common Stock | 02/21/2008 | | M | | 33,072 | A | \$ 3.45 |
| Common Stock | 02/22/2008 | | M | | 66,928 | A | \$ 3.45 |
| Common Stock | 02/22/2008 | | M | | 10,800 | A | \$ 4.3 |
| Common Stock | 02/22/2008 | | M | | 7,200 | A | \$ 3.45 |
| Common Stock | 02/22/2008 | | M | | 6,000 | A | \$ 8.08 |

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| | | | | | | | |
|--------------|------------|---|--------|---|---------|------------|---|
| Common Stock | 02/21/2008 | F | 2,100 | D | \$ 9 | 519,113.06 | D |
| Common Stock | 02/21/2008 | F | 5,600 | D | \$ 9.01 | 513,513.06 | D |
| Common Stock | 02/21/2008 | F | 4,400 | D | \$ 9.02 | 507,913.06 | D |
| Common Stock | 02/21/2008 | F | 7,000 | D | \$ 9.03 | 500,913.06 | D |
| Common Stock | 02/21/2008 | F | 400 | D | \$ 9.04 | 500,513.06 | D |
| Common Stock | 02/22/2008 | F | 100 | D | \$ 9.02 | 500,413.06 | D |
| Common Stock | 02/22/2008 | F | 100 | D | \$ 9 | 500,313.06 | D |
| Common Stock | 02/22/2008 | F | 250 | D | \$ 8.99 | 500,063.06 | D |
| Common Stock | 02/22/2008 | F | 5,200 | D | \$ 8.96 | 494,863.06 | D |
| Common Stock | 02/22/2008 | F | 2,400 | D | \$ 8.95 | 492,463.06 | D |
| Common Stock | 02/22/2008 | F | 4,500 | D | \$ 8.94 | 487,963.06 | D |
| Common Stock | 02/22/2008 | F | 8,100 | D | \$ 8.93 | 479,863.06 | D |
| Common Stock | 02/22/2008 | F | 3,700 | D | \$ 8.92 | 476,163.06 | D |
| Common Stock | 02/22/2008 | F | 8,100 | D | \$ 8.91 | 468,063.06 | D |
| Common Stock | 02/22/2008 | F | 24,260 | D | \$ 8.9 | 443,803.06 | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--|------------------------------------|--------------------------------------|--|--------------------------------|---|--|---|
|--|------------------------------------|--------------------------------------|--|--------------------------------|---|--|---|

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| Derivative Security | | | or Disposed of (D) (Instr. 3, 4, and 5) | | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
|-----------------------|---------|------------|---|-----------|------------------|-----------------|--------------|----------------------------|
| | | | Code | V (A) (D) | | | | |
| Employee Stock Option | \$ 3.45 | 02/21/2008 | M | 33,072 | 04/05/2003 | 04/05/2008 | Common Stock | 33,072 |
| Employee Stock Option | \$ 3.45 | 02/22/2008 | M | 66,928 | 04/05/2003 | 04/05/2008 | Common Stock | 66,928 |
| Employee Stock Option | \$ 4.3 | 02/22/2008 | M | 10,800 | 05/04/2005 | 05/04/2010 | Common Stock | 10,800 |
| Employee Stock Option | \$ 3.45 | 02/22/2008 | M | 7,200 | 04/15/2006 | 04/15/2011 | Common Stock | 7,200 |
| Employee Stock Option | \$ 8.08 | 02/22/2008 | M | 6,000 | 04/03/2007 | 04/03/2012 | Common Stock | 6,000 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|-----------------------|-------|
| | Director | 10% Owner | Officer | Other |
| O BYRNE ROBERT 6050 OAK TREE BLVD. SUITE 500 CLEVELAND, OH 44131 | | | Senior Vice President | |

Signatures

Michael W. Gleespen, Attorney-In-Fact for Robert A. O'Byrne
 02/25/2008
 **Signature of Reporting Person Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.