



## Edgar Filing: Scalera Thomas M - Form 3

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (Right to Buy)	Â (2)	03/06/2013	Common Stock	1,897	\$ 52.68	D	Â
Employee Stock Option (Right to Buy)	Â (3)	03/07/2014	Common Stock	1,600	\$ 57.99	D	Â
Employee Stock Option (Right to Buy)	Â (4)	03/10/2015	Common Stock	2,030	\$ 53.09	D	Â
Employee Stock Option (Right to Buy)	Â (5)	03/05/2016	Common Stock	3,310	\$ 33.19	D	Â
Employee Stock Option (Right to Buy)	Â (6)	03/05/2020	Common Stock	2,620	\$ 53.49	D	Â
Employee Stock Option (Right to Buy)	Â (7)	03/03/2021	Common Stock	3,475	\$ 57.68	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Scalera Thomas M 1133 WESTCHESTER AVENUE WHITE PLAINS, NY 10604	Â	Â	Â Senior VP and CFO	Â

## Signatures

/s/ Burt M. Fealing, Secretary of ITT Corporation, by power of attorney for Thomas M. Scalera

11/04/2011

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) As of October 31, 2011.
  - (2) Options were awarded on March 6, 2006 under the ITT Corporation 2003 Equity Incentive Plan. These options are fully vested and exercisable.
  - (3) Options were awarded on March 7, 2007 under the ITT Corporation 2003 Equity Incentive Plan. These options are fully vested and exercisable.
  - (4) Options were awarded on March 10, 2008 under the ITT Corporation 2003 Equity Incentive Plan. These options are fully vested and exercisable.
  - (5) 3,310 options were awarded on March 5, 2009, 2,207 are vested and exercisable and the remainder will vest on the third anniversary of the date of grant. These options were awarded under the ITT Corporation 2003 Equity Incentive Plan.
  - (6) 2,620 options were awarded on March 5, 2009, 874 are vested and exercisable and the remainder will vest in one-third cumulative installments on the second and third anniversaries of the date of grant. These options were awarded under the ITT Corporation 2003 Equity Incentive Plan.

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- (7) Options were awarded on March 3, 2011 under the ITT Corporation 2003 Equity Incentive Plan. Options will become exercisable in one-third cumulative installments on the first, second, and third anniversaries of the date of grant.

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**Remarks:**

Share numbers listed do not reflect the one-for-two reverse stock split effective after market close o

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.