

HARDY K. LEON  
Form 4  
February 07, 2012

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
HARDY K. LEON

2. Issuer Name and Ticker or Trading Symbol  
COEUR D ALENE MINES CORP  
[CDE]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/03/2012

\_\_\_\_ Director  
 Officer (give title below) \_\_\_\_\_ 10% Owner  
\_\_\_\_\_ Other (specify below)  
SVP & Chief Operating Officer

COEUR D'ALENE MINES CORPORATION, 505 FRONT AVENUE, P.O. BOX I

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

COEUR D'ALENE, ID 83816

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)
				(A) or (D)	Price		
Common Stock, par value \$0.01 per share	02/03/2012		A	13,786	A \$ 0	60,182	D
Common Stock, par value \$0.01 per share	02/03/2012		F	5,509 <u>(1)</u>	D \$ 28.59	54,673 <u>(2)</u>	D
Common Stock, par	02/03/2012		M	1,578 <u>(3)</u>	A <u>(4)</u>	56,251 <u>(2)</u>	D

Edgar Filing: HARDY K. LEON - Form 4

value \$0.01  
per share

Common Stock, par value \$0.01 per share	02/03/2012	D	1,578 <u>(3)</u>	D	\$ 28.59	54,673 <u>(2)</u>	D
---	------------	---	---------------------	---	-------------	-------------------	---

Common Stock, par value \$0.01 per share	02/06/2012	M	3,829	A	\$ 10	58,502 <u>(2)</u>	D
---	------------	---	-------	---	-------	-------------------	---

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
Incentive Stock Options (right to buy)	\$ 39.9					03/20/2008 03/20/2017	Common Stock 8
Incentive Stock Options (right to buy)	\$ 48.5					01/10/2009 01/10/2018	Common Stock 9
Incentive Stock Options (right to buy)	\$ 24.2					07/08/2009 07/08/2018	Common Stock 2
Incentive Stock Options (right to buy)	\$ 10	02/06/2012		M	3,333	02/03/2010 02/03/2019	Common Stock 3
Non-qualified Stock Options (right to buy)	\$ 10	02/06/2012		M	496	02/03/2010 02/03/2019	Common Stock 4

Stock Appreciation Rights	\$ 10				02/03/2010	02/03/2019	Common Stock	2
Restricted Stock Units	(4)	02/03/2012	M	1,578	(5)	(5)	Common Stock	1
Stock Appreciation Rights	\$ 15.4				03/02/2011(6)	03/02/2020	Common Stock	7
Restricted Stock Units	(4)				(7)	(7)	Common Stock	4
Incentive Stock Options (right to buy)	\$ 27.45				01/03/2012(8)	01/03/2021	Common Stock	3
Non-qualified Stock Options (right to buy)	\$ 27.45				01/03/2012(8)	01/03/2021	Common Stock	7
Incentive Stock Options (right to buy)	\$ 27.66				01/31/2013(8)	01/31/2022	Common Stock	3
Non-qualified Stock Options (right to buy)	\$ 27.66				01/31/2013(8)	01/31/2022	Common Stock	7

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HARDY K. LEON COEUR D'ALENE MINES CORPORATION 505 FRONT AVENUE, P.O. BOX I COEUR D'ALENE, ID 83816			SVP & Chief Operating Officer	

## Signatures

/s/ John E. Lawrence,  
Attorney-in-Fact

02/07/2012

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares withheld for the purpose of paying taxes incurred as a result of vesting of restricted shares and performance shares.
- (2) Includes 23,317 unvested shares of restricted stock.
- (3) The number of shares represents the number of restricted stock units that vested on February 3, 2012 and were paid in cash.
- (4)

## Edgar Filing: HARDY K. LEON - Form 4

Each restricted stock unit represents a right to receive a cash payment equivalent to the fair market value of the common stock as of the date of vesting.

- (5) The remaining restricted stock units vested February 3, 2012 and were settled in cash which was delivered to the reporting person on that date.
- (6) One-half of the remaining stock appreciation rights become exercisable on March 2, 2012 and the remaining stock appreciation rights become exercisable on March 2, 2013.  
One-half of the remaining restricted stock units become exercisable on March 2, 2012 and the remaining restricted stock units become
- (7) exercisable on March 2, 2013. Vested units shall be settled in cash which shall be delivered to the reporting person on the date of vesting of such units.
- (8) The stock options become exercisable to the extent of one-third on each of the above date, its first anniversary and its second anniversary.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.