

RADIOSHACK CORP  
Form 11-K  
December 20, 2012

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549  
FORM 11-K

x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended June 30, 2012

OR

o TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 050-05571

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

RadioShack Puerto Rico 1165(e) Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

RADIOSHACK CORPORATION  
300 RadioShack Circle  
Mail Stop CF5-327  
Fort Worth, Texas 76102

RADIOSHACK PUERTO RICO 1165(e) PLAN  
FINANCIAL STATEMENTS

At June 30, 2012 and June 30, 2011  
and for the Plan Years Ended June 30, 2012 and June 30, 2011

Supplemental Schedule at June 30, 2012

RADIOSHACK PUERTO RICO 1165(e) PLAN  
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Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Administrative Committee of the  
RadioShack Puerto Rico 1165(e) Plan

We have audited the accompanying statements of net assets available for benefits of the RadioShack Puerto Rico 1165(e) Plan as of June 30, 2012 and 2011, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the RadioShack Puerto Rico 1165(e) Plan as of June 30, 2012 and 2011, and the changes in its net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of Form 5500 Schedule H, Line 4i – Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Whitley Penn LLP

Fort Worth, Texas  
December 20, 2012

RADIOSHACK PUERTO RICO 1165(e) PLAN  
 STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

As of June 30

	2012	2011
Assets		
Investments at fair value		
Investments in common and collective trust funds	\$1,078,013	\$893,561
Mutual funds	3,061,484	3,600,415
Common stock	282,263	800,131
Total investments	4,421,760	5,294,107
Receivables		
Notes receivable from participants	695,119	745,588
Employer receivables	9,258	4,002
Total receivables	704,377	749,590
Net assets available for benefits	\$5,126,137	\$6,043,697

The accompanying notes are an integral part of these financial statements

RADIOSHACK PUERTO RICO 1165(e) PLAN  
 STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
 For the Plan Years Ended June 30

	2012	2011
Investment income (loss):		
Dividends	\$86,680	\$56,603
Net (depreciation)/ appreciation in fair value of assets	(638,918 )	468,998
Total investment (loss) / income	(552,238 )	525,601
Participant loan interest	30,379	35,860
Contributions:		
Participants	310,953	276,541
Employer	215,924	193,129
Total contributions	526,877	469,670
Deductions:		
Benefits paid to participants	(909,327 )	(398,656 )
Administrative expenses	(13,251 )	(14,310 )
Total deductions	(922,578 )	(412,966 )
Net (decrease) / increase in net assets available for benefits	(917,560 )	618,165
Net assets available for benefits at beginning of period	6,043,697	5,425,532
Net assets available for benefits at end of period	\$5,126,137	\$6,043,697

The accompanying notes are an integral part of these financial statements

RADIOSHACK PUERTO RICO 1165(e) PLAN  
NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of the RadioShack Puerto Rico 1165(e) Plan (the “Plan”) provides only general information. Participants should refer to the Summary Plan Description, which also constitutes the Plan’s prospectus, for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution employee benefit plan established for legal and administrative reasons effective November 1, 2009 covering eligible employees of RadioShack Corporation and its divisions and subsidiaries (the “Company” or “RadioShack”). Eligible employees for this Plan are those who reside in Puerto Rico or who perform labor or services primarily within Puerto Rico. The Plan has multiple, participant-directed investment options and conforms to and qualifies under Section 1081.01(d) (formerly Section 1165(e)) of the Puerto Rico Internal Revenue Code (the “Code”), as amended. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

At June 30, 2012 and June 30, 2011, there were 155 and 148 employees of the Company participating in the Plan and 437 and 364 employees eligible to participate, respectively. The Plan is fully participant directed, and available investments consist of RadioShack common stock, registered investment companies, common and collective trust funds, and money market funds.

Administration

The Plan is administered by an Administrative Committee appointed by the Board of Directors of the Company. The Company’s Board of Directors has appointed Banco Popular de Puerto Rico (“Banco Popular”) as the Plan’s trustee and Wells Fargo Bank, National Association (“Wells Fargo”) as the Plan’s custodian and recordkeeper.

Eligibility

In addition to being a resident of or performing services in Puerto Rico, an employee is eligible to participate in the Plan on the one year anniversary of the date employment with the Company began, provided, however, if he or she has not completed a year of service prior to the one year anniversary of the employment commencement date, he or she will not be eligible to participate in the Plan until they do so. A “year of service” means a consecutive twelve month period during which he or she completes at least 1,000 hours of service with RadioShack. An “hour of service” is each hour for which one is entitled to be paid by the Company (1) for the performance of duties, (2) due to vacation, holiday, illness, incapacity (including disability), layoff, jury duty, or other similar reason, or (3) as back pay either awarded or agreed to by the Company.

Participant Contributions

Through authorized payroll deductions, participants may contribute, on a pre-tax basis, up to 75%, in increments of 1%, of their annual compensation. During the Plan year ended June 30, 2012, in accordance with the provisions of the Code, participants generally could not elect more than \$13,000 in pre-tax contributions during the 2012 calendar year. Participants who were age 50 and over in 2012 were permitted to contribute additional “catch-up” contributions of up to \$1,500 during the calendar year.

Participants may direct their contributions into various investment options. Participants may elect to allocate their total contributions to the various investment options in increments of 1% and may change their investment options daily, subject to certain restrictions on such changes imposed by the Plan’s investment funds.

Participants are not subject to federal income taxation on their contributions and earnings on Plan investments until withdrawn from the Plan.



Distributions from another qualified plan can be transferred into the Plan. During the Plan years ended June 30, 2012 and June 30, 2011, there were no rollovers from other qualified plans.

#### Company Contributions

All Company contributions are discretionary and may change or be suspended in future years. Through June 30, 2012, the Company contributed an amount to each participant's account maintained under the Plan equal to 100% of the participant's contributions up to 4% of his or her annual compensation. Company contributions are made directly to the Plan, are made in cash, and are invested in accordance with the Plan.

#### Participant Accounts

Each participant's account is credited or debited with the participant's contribution and allocations of (1) the Company's discretionary matching contribution, and (2) Plan earnings or losses. Allocations are based on the participant's contribution or number of shares held, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Vesting

Active participants own 100% of the balance in all their Plan accounts, including their matching account.

#### Benefits Paid to Participants

Participants who withdraw from the Plan may receive the vested portion of their accounts under one of four withdrawal methods summarized as follows:

- (a) Single lump sum payment in cash;
- (b) Part cash and part securities;
- (c) If account balance exceeds \$5,000, monthly installments not to exceed ten years; or
- (d) A direct rollover to an eligible retirement plan.

#### Forfeited Accounts

Forfeited amounts include unclaimed benefit payments as described in the Plan document. Forfeitures are used to reduce employer contributions. There were no forfeitures during the Plan years ending June 30, 2012 and June 30, 2011

#### Loans to Participants

The Plan may make a loan to a participant in an amount that is not less than \$1,000 and, when added to the outstanding balance of all other loans to the participant under the Plan, does not exceed the lesser of \$50,000 or 50% of the value of the participant's vested account. Participants may not have more than two loans outstanding at any one time, provided however, that they may have more than two but not more than four loans outstanding if those loans were outstanding under the RadioShack 401(k) Plan on October 31, 2009. Additionally, no loan may exceed an amount that would cause the total of principal and interest payments on all outstanding loans to exceed 25% of the participant's regular payroll period earnings. Loans are repaid through authorized payroll deductions. The term of the loan must be at least six months (or multiples thereof) and may not exceed five years. The loans are collateralized by the balance in the participant's vested account and bear interest at rates fixed by the Administrative Committee. The determination of these rates is typically based upon the Prime Rate plus one percent (1%) as published in the Wall Street Journal on the first business day of each month. However, the Administrative Committee may, from time to time in its discretion, utilize other standards to set interest rates and change the rates for loans. For the Plan years ended June 30, 2012 and June 30, 2011, interest rates on participant loans ranged from 4.25% to 9.25% and 4.25% to 9.50% respectively.



#### Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time, as well as the right to terminate the Plan, subject in each case to the provisions of ERISA.

## 2. Summary of Significant Accounting Policies

#### Basis of Accounting

The Plan's accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP").

#### Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

#### Investment Valuation and Income Recognition

The Plan's investments are stated at fair value in the accompanying statement of net assets available for benefits. Shares of registered investment companies are valued at quoted market prices, which represent the net asset value ("NAV") of shares held by the Plan at year end. Common stock is valued at its closing market price. Common and collective trust funds are valued based on the NAV of the underlying investments.

Purchases and sales of securities are recorded on a trade date basis. Dividends are recorded on the ex-dividend date and interest income is recorded on the accrual basis.

The net appreciation in fair value of investments includes realized gains and losses on sales during the year and current year changes in unrealized appreciation in fair value of investments held at year end, less investment management fees.

#### Fair Value Measurement

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Financial Accounting Standards Board ("FASB") ASC No. 820, Fair Value Measurements, establishes a framework for measuring fair value. The framework provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The highest priority, Level 1, is given to unadjusted quoted prices in active markets for identical assets or liabilities. The lowest priority, Level 3, is assigned to unobservable inputs. The three levels are described as follows:

Level 1. Inputs are unadjusted quoted prices for identical assets or liabilities in active markets. Level 1 assets within the Plan are valued at the published price in active markets (NYSE, NASDAQ, or the Chicago Board of Trade).

Level 2. Inputs include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; and inputs other than quoted prices that are observable for the asset or liability. Common and collective trust funds representing Level 2 assets are valued at the NAV of shares held by the Plan at year end. Some of these investment funds impose a redemption fee if participant accounts are moved in and out within a defined time period. However, there are no other restrictions on the redemption of these common collective trust funds at NAV.

Level 3. Valuation inputs are unobservable (supported by little or no market activity) and significant to the fair value measurement. At June 30, 2012 and June 30, 2011, none of the Plan assets were considered Level 3 investments.



The calculations described above may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. Below are the Plan's financial instruments carried at fair value on a recurring basis as of June 30.

June 30, 2012	Level 1	Level 2	Total
Investments in common and collective trust funds	\$-	\$1,078,013	\$1,078,013
<b>Mutual funds</b>			
International funds	244,235	-	244,235
Growth funds	1,154,239	-	1,154,239
Target date funds	1,493,882	-	1,493,882
Index funds	169,128	-	169,128
Common stock - RadioShack Corporation	282,263	-	282,263
<b>Total investments</b>	<b>\$3,343,747</b>	<b>\$1,078,013</b>	<b>\$4,421,760</b>
<b>June 30, 2011</b>			
	Level 1	Level 2	Total
Investments in common and collective trust funds	\$-	\$893,561	\$893,561
<b>Mutual funds</b>			
International funds	308,756	-	308,756
Growth funds	1,337,330	-	1,337,330
Target date funds	1,772,445	-	1,772,445
Index funds	181,884	-	181,884
Common stock - RadioShack Corporation	800,131	-	800,131
<b>Total investments</b>	<b>\$4,400,546</b>	<b>\$893,561</b>	<b>\$5,294,107</b>

#### Concentration, Market and Credit Risk

The Plan provides for various investment alternatives in a variety of stock, registered investment companies, and other investment securities. Investments are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amount reported in the Plan's statement of net assets available for benefits.

Additionally, some investments held by the Plan are invested in the securities of foreign companies. This investment involves special risks not typically associated with investments in the securities of United States companies. Those risks include currency fluctuation, less reliable information about the issuers of securities, and possibly adverse political and economic developments.

At June 30, 2012 and June 30, 2011, approximately 6% and 15% respectively of the investments of the Plan consisted of securities of its sponsor, RadioShack Corporation. As of December 18, 2012, the Company's stock price closed at \$2.23. At June 29, 2012 and June 30, 2011, the Company's stock price closed at \$3.84 and \$13.31 respectively.

**Benefits Paid to Participants**

Benefits paid to participants are recorded when paid.

**Reclassifications**

Certain prior year amounts have been reclassified to conform to the current year presentation.

**Notes Receivable from Participants**

Notes receivable from participant loans are recorded at the unpaid principal balance.

**Administrative Expenses**

Any administrative expenses of the Plan paid directly to Wells Fargo or Banco Popular by the Company are not a component of the changes in net assets available for Plan benefits. Administrative expenses paid by participants are summarized in the accompanying statements of changes in net assets available for benefits, and include loan origination, investment trading, and withdrawal processing fees.

**New Accounting Standards**

In May 2011, the FASB issued ASU 2011-04, Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in GAAP and International Financial Reporting Standards (“IFRS”). ASU 2011-04 amended ASC 820, Fair Value Measurements, to converge the fair value measurement guidance in GAAP and IFRS. Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. Also, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2012. We will adopt ASU 2011-04 effective with the Plan year beginning July 1, 2012. We do not expect the adoption of ASU 2011-04 to have a material effect on the Plan’s financial statements.

**3. Plan Investments**

The following table presents the individual investments that exceeded 5% or more of the Plan’s net assets at June 30.

	June 30, 2012		June 30, 2011	
	Shares/Units	Fair Value	Shares/Units	Fair Value
Harbor Capital Appreciation Fund	16,407	\$671,362	16,115	\$641,695
WFA Heritage Money Market Fund	47,147	\$577,214	40,451	\$495,118
PIMCO Total Return Fund	24,304	\$489,481	20,561	\$387,229
T. Rowe Price Retirement 2030 Fund	27,231	\$484,988	28,764	\$523,503
RadioShack Corporation Common Stock	73,506	\$282,263	60,115	\$800,131
T. Rowe Price Retirement 2035 Fund	*	*	21,759	\$280,688
Harbor International Fund	*	*	4,758	\$308,756

\* Investment did not exceed 5% or more of the Plan's net assets.

During the Plan year ended June 30, 2012, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the period) appreciated (depreciated) in value by (\$638,918) as follows:

Common stock	\$ (619,158)
Common and collective trust funds	29,288
Mutual funds	(49,048)
	\$ (638,918)

#### 4. Tax Status of the Plan

The Plan has received a determination letter from the Commonwealth of Puerto Rico Department of the Treasury dated August 19, 2010. The Administrative Committee believes the Plan is currently operating in compliance with the applicable requirements of the Code. Accordingly, employee contributions, employer contributions, and investments of the Plan are not taxable to participants until distributed.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of June 30, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examination for years prior to 2009.

#### 5. Related Party Transactions

The Plan makes loans to Plan participants and also invests in shares of a money market fund managed by the recordkeeper; therefore, these transactions qualify as party-in-interest. In addition, the Plan invests in the common stock of the Company. At June 30, 2012 and June 30, 2011, the Plan held 73,506 and 60,115 shares of common stock of the Company respectively. This represented less than .07% of the outstanding shares of the Company on both dates.

#### 6. Subsequent Events

Effective July 1, 2012, full time employees are eligible upon hire to begin participation in the Plan. However, there is a one year waiting period for employer matching contributions.



## Schedule 1

RADIOSHACK PUERTO RICO 1165(e) PLAN  
 Form 5500 Schedule H, line 4i – Schedule of Assets (Held at  
 End of Year)  
 June 30, 2012

PN 050 EIN 75-1047710

(a)	(b)	(c)	(d)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity date	Current value
	Harbor Capital Appreciation Fund **	Registered investment company	\$ 671,362
*	WFA Heritage Money Market Fund **	Common and collective trust fund	577,214
	PIMCO Total Return Fund **	Common and collective trust fund	489,481
	T. Rowe Price Retirement 2030 Fund **	Registered investment company	484,988
*	RadioShack Corporation **	Common stock 73,506 shares	282,263
	T. Rowe Price Retirement 2035 Fund **	Registered investment company	244,655
	Harbor International Fund **	Registered investment company	244,235
	T. Rowe Price Retirement 2040 Fund **	Registered investment company	200,957
	Morgan Stanley Small Company Growth Portfolio **	Registered investment company	182,592
	T. Rowe Price Retirement 2045 Fund **	Registered investment company	176,398
	Vanguard Institutional Index Fund **	Registered investment company	169,128
	T. Rowe Price Retirement 2010 Fund **	Registered investment company	155,604
	American Beacon Large Cap Value Fund **	Registered investment company	111,505
	Victory Institutional Diversified Stock Fund **	Registered investment company	87,442
	T. Rowe Price Retirement 2020 Fund **	Registered investment company	87,245
	T. Rowe Price Retirement 2025 Fund **	Registered investment company	56,143

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	Columbia Small Cap Value Fund II **	Registered investment company	51,277
	Royce Total Return Fund **	Registered investment company	50,061
	T. Rowe Price Retirement 2050 Fund **	Registered investment company	41,503
	T. Rowe Price Retirement Income Fund **	Registered investment company	26,354
	T. Rowe Price Retirement 2015 Fund **	Registered investment company	18,793
	Dreyfus Treasury Prime Cash Mgmt**	Common and collective trust fund	11,318
	T. Rowe Price Retirement 2055 Fund **	Registered investment company	1,242
*	Participant loans	Interest rates ranging from 4.25% to 9.25% with various due dates	695,119
			\$ 5,116,879

\*Denotes a party-in-interest to the Plan as defined by ERISA

\*\* Cost not required for participant directed investment

Signatures

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

RadioShack Puerto Rico 1165(E) Plan

Date: December 20, 2012

By: /s/ Mark Barfield  
Mark Barfield  
Vice-President, Treasurer

Index to Exhibits

Exhibit Number	Description of Exhibit
23	Consent of Independent Registered Public Accounting Firm – Whitley Penn LLP

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