

Staffing 360 Solutions, Inc.  
Form 4  
March 29, 2017

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
*See Instruction*  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
Number: 3235-0287  
Expires: January 31,  
2005  
Estimated average  
burden hours per  
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Florio Nicholas

(Last) (First) (Middle)

C/O STAFFING 360 SOLUTIONS,  
INC., 641 LEXINGTON AVE,  
27TH FLOOR

(Street)

NEW YORK, NY 10022

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

Staffing 360 Solutions, Inc. [STAF]

3. Date of Earliest Transaction  
(Month/Day/Year)

03/28/2017

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

☒ Director ☐ 10% Owner  
☐ Officer (give title below) ☐ Other (specify below)

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
☒ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3. Transaction<br>Code<br>(Instr. 8) | 4. Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------|
|                                       |                                         |                                                             | Code                                 | V                                                                          | Amount                                                                                                             | (D)                                                                  | Price                                                             |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of  
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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
**(e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of<br>Derivative | 2. Conversion | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if | 4. Transaction<br>of | 5. Number<br>of Derivative | 6. Date Exercisable and<br>Expiration Date | 7. Title and Amount<br>of Underlying | 8. I |
|---------------------------|---------------|-----------------------------------------|----------------------------------|----------------------|----------------------------|--------------------------------------------|--------------------------------------|------|
|---------------------------|---------------|-----------------------------------------|----------------------------------|----------------------|----------------------------|--------------------------------------------|--------------------------------------|------|

## Edgar Filing: Staffing 360 Solutions, Inc. - Form 4

| Security<br>(Instr. 3)         | or Exercise<br>Price of<br>Derivative<br>Security | any<br>(Month/Day/Year) | Code<br>(Instr. 8) | Securities<br>Acquired<br>(A) or<br>Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | (Month/Day/Year) |     | Securities<br>(Instr. 3 and 4) |                    | Sec<br>(In |                                        |
|--------------------------------|---------------------------------------------------|-------------------------|--------------------|-----------------------------------------------------------------------------------|------------------|-----|--------------------------------|--------------------|------------|----------------------------------------|
|                                |                                                   |                         | Code               | V                                                                                 | (A)              | (D) | Date<br>Exercisable            | Expiration<br>Date | Title      | Amount<br>or<br>Number<br>of<br>Shares |
| Options<br>pursuant<br>to plan | \$ 1.35                                           | 03/28/2017              | 03/28/2017         | A                                                                                 | 2,500            |     | 03/28/2017                     | 03/27/2027         | Options    | 2,500                                  |

## Reporting Owners

| Reporting Owner Name / Address                                                                             | Relationships                    |
|------------------------------------------------------------------------------------------------------------|----------------------------------|
|                                                                                                            | Director 10% Owner Officer Other |
| Florio Nicholas<br>C/O STAFFING 360 SOLUTIONS, INC.<br>641 LEXINGTON AVE, 27TH FLOOR<br>NEW YORK, NY 10022 | X                                |

## Signatures

/s/ Wade Pearson, by power of attorney  
03/29/2017

\_\_Signature of Reporting Person Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

These options were awarded as part of the Company's stock option plan. They vest as follows: 1,500 vest immediately, 500 vest on March (1) 1, 2018 and 500 vest on March 1, 2019. Each of the options are exercisable for a term of ten years from the initial transaction date, thus March 27, 2027.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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