

Cil Jose E.  
 Form 4  
 February 26, 2019

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Cil Jose E.

2. Issuer Name and Ticker or Trading Symbol  
 Restaurant Brands International Inc.  
 [QSR]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction  
 (Month/Day/Year)

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)

Senior EVP, Pres. Burger King

130 KING STREET WEST, SUITE 300

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(Street)

TORONTO, A6 M5X 1E1

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V Amount (A) or (D) Price   |   |  |                                   |
| Common Shares                   | 02/22/2019                           |  | A                              | 4,309 (1) A 64.75 (2)   | \$ 521,081  | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

Edgar Filing: Cil Jose E. - Form 4

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | Ar<br>Nu<br>Sh |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|----------------|
|  |  |                                      |  | Code V                         | (A) (D)   | Date Exercisable Expiration Date                         | Title   |                |
| Exchangeable units <u>(3)</u>              | <u>(3)</u>   |                                      |  |                                |   | <u>(3)</u> <u>(3)</u>                                    | Common Shares   |                |
| Option (right to buy)                      | \$ 18.25   |                                      |  |                                |   | <u>(4)</u> 02/28/2023                                    | Common Shares   |                |
| Option (right to buy)                      | \$ 18.25   |                                      |  |                                |   | <u>(4)</u> 02/28/2023                                    | Common Shares   |                |
| Option (right to buy)                      | \$ 27.28   |                                      |  |                                |   | <u>(4)</u> 03/06/2024                                    | Common Shares   |                |
| Option (right to buy)                      | \$ 27.28   |                                      |  |                                |   | 03/07/2019 03/06/2024                                    | Common Shares   |                |
| Option (right to buy)                      | \$ 42.26   |                                      |  |                                |   | 12/31/2019 03/05/2025                                    | Common Shares   |                |
| Option (right to buy)                      | \$ 42.26   |                                      |  |                                |   | 03/06/2020 03/05/2025                                    | Common Shares   |                |
| Restricted Share Units                     | <u>(5)</u>   |                                      |  |                                |   | <u>(6)</u> <u>(6)</u>                                    | Common Shares   |                |
| Dividend Equivalent Rights                 | <u>(7)</u>   |                                      |  |                                |   | <u>(8)</u> <u>(8)</u>                                    | Common Shares   | 2              |
| Option (right to buy)                      | \$ 33.67   |                                      |  |                                |   | 02/26/2021 02/25/2026                                    | Common Shares   |                |
| Restricted Share Units                     | <u>(5)</u>   |                                      |  |                                |   | <u>(9)</u> <u>(9)</u>                                    | Common Shares   |                |
| Dividend Equivalent Rights                 | <u>(7)</u>   |                                      |  |                                |   | <u>(10)</u> <u>(10)</u>                                  | Common Shares   | 7              |
| Restricted Share Units                     | <u>(5)</u>   |                                      |  |                                |   | <u>(11)</u> <u>(11)</u>                                  | Common Shares   |                |
| Dividend Equivalent Rights                 | <u>(7)</u>   |                                      |  |                                |   | <u>(12)</u> <u>(12)</u>                                  | Common Shares   | 5              |
| Performance Share Units                    | <u>(13)</u>  | 02/22/2019                           |  | A                              | 2,200<br><u>(14)</u>  | 02/23/2023 02/23/2023                                    | Common Shares   |                |
|  | <u>(15)</u>  | 02/22/2019                           |  | A                              |   | <u>(17)</u> <u>(17)</u>                                  |   |                |



## Edgar Filing: Cil Jose E. - Form 4

- (10) These dividend equivalent rights accrued on the 2017 restricted share unit award (the "2017 RSUs"). Dividend equivalent rights accrue when and as dividends are paid on the common shares underlying the 2017 RSUs and vest proportionately with and are subject to settlement and expiration upon the same terms as the 2017 RSUs to which they relate.
- (11) These restricted share units vest on December 31, 2022.
- (12) These dividend equivalent rights accrued on the 2018 restricted share unit award (the "2018 RSUs"). Dividend equivalent rights accrue when and as dividends are paid on the common shares underlying the 2018 RSUs and vest proportionately with and are subject to settlement and expiration upon the same terms as the 2018 RSUs to which they relate.
- (13) The shares reported represent an award of performance based restricted share units ("2018 PBRsUs") granted to the Reporting Person. The 2018 PBRsUs will have a three-year performance period beginning January 1, 2015 and ending December 31, 2018 and will vest 100% on February 23, 2023, which is the fifth anniversary of the grant date. The number of common shares that will be earned at the end of the three-year performance period is subject to increase or decrease based on the results of the Issuer performance condition.
- (14) Represents an award of additional 2018 PBRsUs that were earned based on the results of the Issuer performance condition.
- (15) Each whole dividend equivalent right represents a contingent right to receive one common share, subject to increase or decrease based on the results of the Issuer performance condition.
- (16) Represents an award of additional dividend equivalent rights that were earned based on the results of the Issuer performance condition.
- (17) These dividend equivalent rights accrued on the 2018 PBRsUs. Dividend equivalent rights accrue when and as dividends are paid on the common shares underlying the 2018 PBRsUs and vest proportionately with and are subject to settlement and expiration upon the same terms as the 2018 PBRsUs to which they relate.
- (18) The Issuer granted the 2019 restricted share units ("2019 RSUs") to the Reporting Person pursuant to the Issuer's 2018 Bonus Swap Program under its 2014 Plan. The Reporting Person elected to use 50% of his 2018 net bonus to purchase Investment Shares and received a matching grant of 2019 RSUs in an amount equal to 50% of his gross bonus, multiplied by a multiple based on the Reporting Person's position level with the Issuer ("RSU Multiplier"), and divided by the purchase price of \$64.75 per share. The RSU Multiplier was 2.0 for executive vice presidents and above. If the Reporting Person sells 50% or less of the Investment Shares, he will forfeit 7,181 of the 2019 RSUs and a proportionate number of the remaining 2019 RSUs based on the number of Investment Shares sold. If the Reporting Person sells more than 50% of the Investment Shares, he will forfeit all of the 2019 RSUs.
- (19) These restricted share units vest on December 31, 2023.
- (20) The shares reported represent an award of performance based restricted share units ("2019 PBRsUs") granted to the Reporting Person. The 2019 PBRsUs will have a three-year performance period beginning January 1, 2019 and ending December 31, 2022 and will vest 100% on February 22, 2024, which is the fifth anniversary of the grant date. The number of common shares that will be earned at the end of the three-year performance period is subject to increase or decrease based on the results of the Issuer performance condition.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.