BLACKBAUD INC Form 10-Q November 05, 2015

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-Q

þ	QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
---	---

For the quarterly period ended September 30, 2015 or

.. TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to Commission file number: 000-50600

Blackbaud, Inc. (Exact name of registrant as specified in its charter)

Delaware

11-2617163

(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

2000 Daniel Island Drive Charleston, South Carolina 29492 (Address of principal executive offices, including zip code) (843) 216-6200 (Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES b NO "

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

YES b NO "

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	þ	Accelerated filer	
Non-accelerated filer	" (Do not check if a smaller reporting company)	Smaller reporting company	••
Indicate by check mark	whether registrant is a shell company (as defined in Rule	12b-2 of the Exchange Act).	
YES "NO þ			

The number of shares of the registrant's Common Stock outstanding as of October 26, 2015 was 46,900,094.

TABLE OF CONTENTS

CAUTION	ARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS	<u>2</u>
<u>PART I.</u>	FINANCIAL INFORMATION	<u>3</u>
<u>Item 1.</u>	Financial statements	
	Consolidated balance sheets as of September 30, 2015 and December 31, 2014 (unaudited)	<u>3</u>
	Consolidated statements of comprehensive income for the three and nine months ended September	<u>4</u>
	<u>30, 2015 and 2014 (unaudited)</u> <u>Consolidated statements of cash flows for the nine months ended September 30, 2015 and 2014</u>	<u>5</u>
	(unaudited) Consolidated statements of stockholders' equity for the nine months ended September 30, 2015 and	-
	the year ended December 31, 2014 (unaudited)	<u>6</u>
	Notes to consolidated financial statements (unaudited)	<u>7</u>
<u>Item 2.</u>	Management's discussion and analysis of financial condition and results of operations	<u>30</u>
<u>Item 3.</u>	Quantitative and qualitative disclosures about market risk	<u>49</u>
<u>Item 4.</u>	Controls and procedures	<u>49</u>
<u>PART II.</u>	OTHER INFORMATION	<u>50</u>
<u>Item 1A.</u>	Risk factors	<u>50</u>
Item 2.	Unregistered sales of equity securities and use of proceeds	<u>50</u>
<u>Item 6.</u>	Exhibits	<u>51</u>
<u>SIGNATU</u>	RES	<u>52</u>
Third Quar	ter 2015 Form 10-Q	1

Blackbaud, Inc.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q contains "forward-looking statements" that anticipate results based on our estimates, assumptions and plans that are subject to uncertainty. These statements are made subject to the safe-harbor provisions of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. All statements in this report not dealing with historical results or current facts are forward-looking and are based on estimates, assumptions and projections. Statements which include the words "believes," "seeks," "expects," "may," "might," "should," "intends," "could," "would," "likely," "will," "targets," "projects," "estimates" or the negative version of those words and similar statements of a future or forward-looking nature identify forward-looking statements.

Although we attempt to be accurate in making these forward-looking statements, future circumstances might differ from the assumptions on which such statements are based. In addition, other important factors that could cause results to differ materially include those set forth elsewhere in this report, under "Item 1A. Risk factors" and elsewhere in our Annual Report on Form 10-K for the year ended December 31, 2014 and in our other SEC filings. We undertake no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise.

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements Blackbaud, Inc. Consolidated balance sheets		
(Unaudited)	September 30,	December 31,
(in thousands, except share amounts)	2015	2014
Assets		
Current assets:		* == =
Cash and cash equivalents	\$17,555	\$14,735
Donor restricted cash	63,460	140,709
Accounts receivable, net of allowance of \$4,448 and \$4,539 at September 30, 2015	78,152	77,523
and December 31, 2014, respectively	20 557	40.202
Prepaid expenses and other current assets	39,557	40,392
Deferred tax asset, current portion Total current assets	10,608 209,332	14,423
	209,332 49,024	287,782 50,402
Property and equipment, net Goodwill	49,024 345,770	349,008
Intangible assets, net	204,738	229,307
Other assets	35,300	26,684
Total assets	\$844,164	\$943,183
Liabilities and stockholders' equity	\$0 11 ,10 1	ψ/+3,105
Current liabilities:		
Trade accounts payable	\$13,137	\$11,436
Accrued expenses and other current liabilities	45,576	52,201
Donations payable	63,460	140,709
Debt, current portion	4,375	4,375
Deferred revenue, current portion	227,161	212,283
Total current liabilities	353,709	421,004
Debt, net of current portion	237,293	276,196
Deferred tax liability	34,800	43,639
Deferred revenue, net of current portion	7,369	8,991
Other liabilities	7,025	7,437
Total liabilities	640,196	757,267
Commitments and contingencies (see Note 10)		
Stockholders' equity:		
Preferred stock; 20,000,000 shares authorized, none outstanding		
Common stock, \$0.001 par value; 180,000,000 shares authorized, 56,693,785 and		
56,048,135 shares issued at September 30, 2015 and December 31, 2014,	57	56
respectively		
Additional paid-in capital	265,024	245,674
Treasury stock, at cost; 9,796,306 and 9,740,054 shares at September 30, 2015 and	(193,168)(190,440
December 31, 2014, respectively		
Accumulated other comprehensive loss	(2,020)(1,032
Retained earnings	134,075	131,658
Total stockholders' equity	203,968	185,916
Total liabilities and stockholders' equity	\$844,164	\$943,183

The accompanying notes are an integral part of these consolidated financial statements.

))

Blackbaud, Inc. Consolidated statements of comprehensive income (Unaudited)

(in thousands, except share and per share amounts)	Three month September	30,	Nine month September	30,
	2015	2014	2015	2014
Revenue				
Subscriptions	\$80,901	\$67,043	\$233,423	\$190,296
Maintenance	38,209	36,821	115,732	109,000
Services	35,905	35,843	100,878	95,768
License fees and other	3,796	4,891	12,030	16,544
Total revenue	158,811	144,598	462,063	411,608
Cost of revenue				
Cost of subscriptions	39,485	33,257	115,063	95,130
Cost of maintenance	6,708	6,147	21,179	17,544
Cost of services	26,235	27,111	79,121	78,914
Cost of license fees and other	1,745	1,633	4,052	4,586
Total cost of revenue	74,173	68,148	219,415	196,174
Gross profit	84,638	76,450	242,648	215,434
Operating expenses				
Sales and marketing	31,139	27,098	89,424	78,647
Research and development	20,561	19,707	62,003	54,265
General and administrative	18,446	15,519	53,244	42,118
Amortization	524	624	1,536	1,629
Total operating expenses	70,670	62,948	206,207	176,659
Income from operations	13,968	13,502	36,441	38,775
Interest income	8	17	23	46
Interest expense	(1,816)(1,272) (5,375)(4,059
Loss on sale of business			(1,976)—
Loss on debt extinguishment and termination of derivative				
instruments (see Notes 8 and 9)				(996
Other income, net	184	29	584	18
Income before provision for income taxes	12,344	12,276	29,697	33,784
Income tax provision	4,433	1,896	10,459	10,310
Net income	\$7,911	\$10,380	\$19,238	\$23,474
Earnings per share	+ • • • • = =	+ ,	+ - > ,== = =	+ ,
Basic	\$0.17	\$0.23	\$0.42	\$0.52
Diluted	\$0.17	\$0.23	\$0.41	\$0.51
Common shares and equivalents outstanding	ф 0117	<i>ф</i> 0.1 <u></u> 20	<i>ф</i> от т	<i>ф</i> 0.02 г
Basic weighted average shares	45,616,832	45,196,277	45,576,029	45,160,434
Diluted weighted average shares	46,596,714	45,883,570	46,403,196	45,704,157
Dividends per share	\$0.12	\$0.12	\$0.36	\$0.36
Other comprehensive (loss) income	ψ 0.12	<i>Ф</i> 0.12	<i>ф</i> 0.20	<i>ф</i> 0.20
Foreign currency translation adjustment	168	(232) (354)(62
Unrealized (loss) gain on derivative instruments, net of tax)468	(634) 386
Total other comprehensive (loss) income	(94)236	(988)324
Comprehensive income	\$7,817	\$10,616	\$18,250	\$23,798
	φ ,01/	ψ10,010	$\psi_{10,200}$	$\psi 23, 170$

The accompanying notes are an integral part of these consolidated financial statements.

)

)

)

Blackbaud, Inc. Consolidated statements of cash flows (Unaudited)

	Nine month September		
(in thousands)	2015	2014	
Cash flows from operating activities			
Net income	\$19,238	\$23,474	
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	41,340	32,586	
Provision for doubtful accounts and sales returns	4,573	3,837	
Stock-based compensation expense	17,899	12,492	
Excess tax benefits from exercise and vesting of stock-based compensation	(1,490)(3,762)
Deferred taxes	(2,274)86	
Loss on sale of business	1,976		
Impairment of capitalized software development costs		775	
Loss on debt extinguishment and termination of derivative instruments		996	
Amortization of deferred financing costs and discount	660	524	
Other non-cash adjustments	(159) 1,672	
Changes in operating assets and liabilities, net of acquisition of businesses:			
Accounts receivable	(6,378)(1,261)
Prepaid expenses and other assets	(324)(255)
Trade accounts payable	3,284	939	
Accrued expenses and other liabilities	(9,027) 2,902	
Donor restricted cash	76,091	57,059	
Donations payable	(76,091)(57,059)
Deferred revenue	15,973	10,487	
Net cash provided by operating activities	85,291	85,492	
Cash flows from investing activities			
Purchase of property and equipment	(14,560)(8,317)
Capitalized software development costs	(10,868)(6,287)
Purchase of net assets of acquired companies, net of cash acquired	(520)(33,275)
Net cash used in sale of business	(521)—	
Net cash used in investing activities	(26,469)(47,879)
Cash flows from financing activities			
Proceeds from issuance of debt	83,600	201,000	
Payments on debt	(122,581)(181,095)
Debt issuance costs	(429)(2,484)
Proceeds from exercise of stock options	23	182	
Excess tax benefits from exercise and vesting of stock-based compensation	1,490	3,762	
Dividend payments to stockholders	(16,883)(16,631)
Net cash (used in) provided by financing activities	(54,780)4,734	
Effect of exchange rate on cash and cash equivalents	(1,222)(276)
Net increase in cash and cash equivalents	2,820	42,071	
Cash and cash equivalents, beginning of period	14,735	11,889	
Cash and cash equivalents, end of period	\$17,555	\$53,960	

The accompanying notes are an integral part of these consolidated financial statements.

Blackbaud, Inc. Consolidated statements of stockholders' equity (Unaudited)

(in thousands, except share amounts)	Common st		Additiona paid-in	¹ Treasury	Accumulate other	Retained	Total stockholde	ers'
	Shares	Amou	capital	stock	comprehen loss	siæærnings	equity	
Balance at December 31, 2013	55,699,817	\$56	\$220,763	\$(183,288))\$(1,385) \$125,398		
Net income						28,290	28,290	`
Payment of dividends Exercise of stock options and stock						(22,107)(22,107)
appreciation rights and vesting of	186,473		188				188	
restricted stock units	100,475		100				100	
Surrender of 166,952 shares upon								
vesting of restricted stock and restricted								
stock units and exercise of stock	—			(7,152)—		(7,152)
appreciation rights								
Excess tax benefits from exercise and			7 155				7 155	
vesting of stock-based compensation			7,455				7,455	
Stock-based compensation	—		17,268			77	17,345	
Restricted stock grants	248,567						_	
Restricted stock cancellations	(86,722)—					_	
Other comprehensive income (loss)				_	353		353	
Balance at December 31, 2014	56,048,135	\$56	\$245,674	\$(190,440))\$(1,032) \$131,658		
Net income	—					19,238	19,238	
Payment of dividends				_		(16,883)(16,883)
Exercise of stock options and stock								
appreciation rights and vesting of	119,575		23				23	
restricted stock units								
Surrender of 56,252 shares upon vesting of restricted stock and restricted stock								
				(2,728)—		(2,728)
units and exercise of stock appreciation rights								
Excess tax benefits from exercise and								
vesting of stock-based compensation			1,490	_			1,490	
Stock-based compensation			17,837			62	17,899	
Restricted stock grants	609,435	1					1	
Restricted stock cancellations	(83,360)				_		
Other comprehensive income (loss)					(988) —	(988)
Balance at September 30, 2015	56,693,785	\$57	\$265,024	\$(193,168))\$(2,020) \$134,075	\$ 203,968	

The accompanying notes are an integral part of these consolidated financial statements.

Blackbaud, Inc. Notes to consolidated financial statements (Unaudited)

1. Organization

We are a leading provider of software and services for the worldwide philanthropic community. We offer a full spectrum of cloud-based and on-premise solutions, as well as a resource network that empowers and connects organizations of all sizes. Our portfolio of software and services support nonprofit fundraising and relationship management, eMarketing, advocacy, accounting, payments and analytics, as well as grant management, corporate social responsibility, and education. As of September 30, 2015, we had more than 30,000 active clients including nonprofits, K-12 private and higher education institutions, healthcare organizations, foundations and other charitable giving entities, and corporations.

2. Summary of significant accounting policies

Unaudited interim consolidated financial statements

The accompanying interim consolidated financial statements have been prepared pursuant to the rules and regulations of the United States Securities and Exchange Commission ("SEC") for interim financial reporting. These consolidated statements are unaudited and, in the opinion of management, include all adjustments (consisting of normal recurring adjustments and accruals) necessary to state fairly the consolidated balance sheets, consolidated statements of comprehensive income, consolidated statements of cash flows and consolidated statements of stockholders' equity, for the periods presented in accordance with accounting principles generally accepted in the United States ("GAAP"). The consolidated balance sheet at December 31, 2014, has been derived from the audited consolidated financial statements at that date. Operating results and cash flows for the nine months ended September 30, 2015 are not necessarily indicative of the results that may be expected for the fiscal year ending December 31, 2015, or any other future period. Certain information and footnote disclosures normally included in annual financial statements prepared in accordance with the rules and regulations for interim reporting of the SEC. These interim consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2014, and other forms filed with the SEC from time to time.

Reclassifications

In order to provide comparability between periods presented, "license fees" and "other revenue" have been combined within "license fees and other" in the previously reported consolidated statements of comprehensive income to conform to presentation of the current period. Similarly, "cost of license fees" and "cost of other revenue" have been combined within "cost of license fees and other" in the previously reported consolidated statements of comprehensive income to combined within "cost of license fees and other" in the previously reported consolidated statements of comprehensive income to conform to presentation of the current period.

Reclassifications were also made to prior period segment disclosures to reflect a change in reportable segments including the reassignment of goodwill from a former reportable segment to our remaining reportable segments. See Note 6 and Note 14 to these consolidated financial statements for additional discussion.

Basis of consolidation

The consolidated financial statements include the accounts of Blackbaud, Inc. and its wholly-owned subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation.

Third Quarter 2015 Form 10-Q

7

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

Use of estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, as well as the reported amounts of revenues and expenses during the reporting periods. On an ongoing basis, we reconsider and evaluate our estimates and assumptions, including those that impact revenue recognition, long-lived and intangible assets including goodwill, stock-based compensation, the provision for income taxes, deferred taxes, capitalization of software development costs, our allowances for sales returns and doubtful accounts, deferred sales commissions and professional services costs, valuation of derivative instruments, accounting for business combinations and loss contingencies. Changes in the facts or circumstances underlying these estimates could result in material changes and actual results could materially differ from these estimates.

Revenue recognition

Our revenue is primarily generated from the following sources: (i) charging for the use of our software solutions in cloud-based and hosted environments; (ii) providing software maintenance and support services; (iii) providing professional services including implementation, training, consulting, analytic, hosting and other services; (iv) providing transaction and payment processing services; and (v) selling perpetual licenses of our software solutions. We recognize revenue when all of the following conditions are met:

•Persuasive evidence of an arrangement exists;

•The solutions or services have been delivered;

•The fee is fixed or determinable; and

•Collection of the resulting receivable is probable.

Determining whether and when these criteria have been met can require significant judgment and estimates. We deem acceptance of a contract to be evidence of an arrangement. Delivery of our services occurs when the services have been performed. Delivery of our solutions occurs when the solution is shipped or transmitted, and title and risk of loss have transferred to the clients. Our typical arrangements do not include client acceptance provisions; however, if acceptance provisions are provided, delivery is deemed to occur upon acceptance. We consider the fee to be fixed or determinable unless the fee is subject to refund or adjustment or is not payable within our standard payment terms. Payment terms greater than 90 days are considered to be beyond our customary payment terms. Collection is deemed probable if we expect that the client will be able to pay amounts under the arrangement as they become due. If we determine that collection is not probable, we defer revenue recognition until collection. Revenue is recognized net of actual and estimated sales returns and allowances.

We follow guidance provided in ASC 605-45, Principal Agent Considerations, which states that determining whether a company should recognize revenue based on the gross amount billed to a client or the net amount retained is a matter of judgment that depends on the facts and circumstances of the arrangement and that certain factors should be considered in the evaluation.

Subscriptions

We make certain of our software solutions available for use in hosted application arrangements without licensing perpetual rights to the software ("hosted applications"). Revenue from hosted applications is recognized ratably beginning on the activation date over the term of the agreement, which generally ranges from one to three years. Any revenue related to upfront activation or set-up fees is deferred and recognized ratably over the estimated period that the client benefits from the related hosted application. Direct and incremental costs related to upfront activation or set-up activities for hosted applications are capitalized until the hosted application is deployed and in use, and then expensed ratably over the estimated period that the client benefits from the related not period that the client benefits from the related period that the client benefits from the related not period that the client benefits from the related not period that the client benefits from the related not period that the client benefits from the related not period that the client benefits from the related hosted application.

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

We provide hosting services to clients who have purchased perpetual rights to certain of our software solutions ("hosting services"). Revenue from hosting services, online training programs as well as subscription-based analytic services such as data enrichment and data management services, is recognized ratably beginning on the activation date over the term of the agreement, which generally ranges from one to three years. Any related set-up fees are recognized ratably over the estimated period that the client benefits from the related hosting service. The estimated period of benefit is evaluated on an annual basis using historical client retention information by solution or service. For arrangements that have multiple elements and do not include software licenses, we allocate arrangement consideration is allocated to the separate units of accounting based on relative selling price method in accordance with the selling price hierarchy, which includes: (i) vendor specific objective evidence ("VSOE") of fair value if available; (ii) third-party evidence ("TPE") if VSOE is not available; and (iii) best estimate of selling price ("BESP") if neither VSOE nor TPE is available. In general, we use VSOE to allocate the selling price to subscription and service deliverables.

We offer certain payment processing services with the assistance of third-party vendors. In general, when we are the principal in a transaction based on the predominant weighting of factors identified in ASC 605-45, we record the revenue and related costs on a gross basis. Otherwise, we net the cost of revenue associated with the service against the gross amount billed to the client and record the net amount as revenue.

Revenue from transaction processing services is recognized when the service is provided and the amounts are determinable. Revenue directly associated with processing donations for clients are included in subscriptions revenue. Maintenance

We recognize revenue from maintenance services ratably over the term of the arrangement, generally three years at contract inception with one year annual renewals thereafter. Maintenance contracts are at rates that vary according to the level of the maintenance program associated with the software solution and are generally renewable annually. Maintenance contracts may also include the right to unspecified solution upgrades on an if-and-when available basis. Certain incremental support services are sold in prepaid units of time and recognized as revenue upon their usage. Services

We generally bill consulting, installation and implementation services based on hourly rates plus reimbursable travel-related expenses. Revenue is recognized for these services over the period the services are delivered. We recognize analytic services revenue from donor prospect research engagements, the sale of lists of potential donors, benchmarking studies and data modeling service engagements upon delivery. In arrangements where we provide clients the right to updates to the lists during the contract period, revenue is recognized ratably over the contract period.

We sell fixed-rate programs, which permit clients to attend unlimited training over a specified contract period, typically one year, subject to certain restrictions, and revenue in those cases is recognized ratably over the contract period. Additionally, we sell training at a fixed rate for each specific class at a per attendee price or at a packaged price for several attendees, and recognize the related revenue upon the client attending and completing training.

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

License fees

We sell perpetual software licenses with maintenance, varying levels of professional services and, in certain instances, with hosting services. We allocate revenue to each of the elements in these arrangements using the residual method under which we first allocate revenue to the undelivered elements, typically the non-software license components, based on VSOE of fair value of the various elements. We determine VSOE of fair value of the various elements using different methods. VSOE of fair value for maintenance services associated with software licenses is based upon renewal rates stated in the arrangements with clients, which demonstrate a consistent relationship of maintenance pricing as a percentage of the contractual license fee. VSOE of fair value of professional services and other solutions and services is based on the average selling price of these same solutions and services to other clients when sold on a stand-alone basis. Any remaining revenue is allocated to the delivered elements, which is normally the software license in the arrangement. In general, revenue is recognized for software licenses upon delivery to our clients. When a software license is sold with software customization services, generally the services are to provide the client assistance in creating special reports and other enhancements that will improve operational efficiency and/or help to support business process improvements. These services are generally not essential to the functionality of the software and the related revenues are recognized either as the services are delivered or upon completion. However, when software customization services are considered essential to the functionality of the software, we recognize revenue for both the software license and the services using the percentage-of-completion method. Deferred revenue

To the extent that our clients are billed for the above described solutions and services in advance of delivery, we record such amounts in deferred revenue. For example, our subscription and maintenance clients are generally billed one year in advance.

Fair value measurements

We measure certain financial assets and liabilities at fair value on a recurring basis, including derivative instruments. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. An active market is defined as a market in which transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis. We use a three-tier fair value hierarchy to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows:

Level 1 - Quoted prices for identical assets or liabilities in active markets;

Level 2 - Quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets in markets that are not active, and model-derived valuations in which all significant inputs and significant value drivers are observable in active markets; and

Level 3 - Valuations derived from valuation techniques in which one or more significant inputs are unobservable. Our financial assets and liabilities are classified in their entirety within the hierarchy based on the lowest level of input that is significant to fair value measurement. Changes to a financial asset's or liability's level within the fair value hierarchy are determined as of the end of a reporting period. All methods of assessing fair value result in a general approximation of value, and such value may never actually be realized.

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

Earnings per share

We compute basic earnings per share by dividing net income available to common stockholders by the weighted average number of common shares outstanding during the period. Diluted earnings per share is computed by dividing net income available to common stockholders by the weighted average number of common shares and dilutive potential common shares outstanding during the period. Diluted earnings per share reflect the assumed exercise, settlement and vesting of all dilutive securities using the "treasury stock method" except when the effect is anti-dilutive. Potentially dilutive securities consist of shares issuable upon the exercise of stock options, settlement of stock appreciation rights and vesting of restricted stock awards and units. Recently issued accounting pronouncements

In September 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2015-16, Simplifying the Accounting for Measurement-Period Adjustments (ASU 2015-16). ASU 2015-16 requires for acquirers in business combinations to recognize adjustments to provisional amounts identified during measurement periods in the reporting periods in which adjusted amounts are determined. The update requires that acquirers record, in the same period's financial statements, the effect on earnings of changes in depreciation, amortization or other income effects, if any, resulting from changes in provisional amounts, calculated as if the accounting had been completed at acquisition date. The update also requires separate income statement presentation or note disclosure of amounts recorded in current period earnings by line item that would have been recorded in previous reporting periods if the provisional amount adjustments had been recognized at the acquisition date (requirements to retrospectively account for those adjustments have been eliminated). The guidance is effective for annual reporting periods beginning after December 15, 2015, including interim periods within that reporting period. Amendments in this update should be applied prospectively to adjustments to provisional amounts that occur after its effective date, with earlier application permitted for financial statements that have not been issued. We will adopt ASU 2015-16 on January 1, 2016 and apply this guidance where applicable in any future business combinations. In April 2015, the FASB issued ASU No. 2015-05, Intangibles - Goodwill and Other - Internal-Use Software (Subtopic 350-40) - Customer's Accounting for Fees Paid in a Cloud Computing Arrangement (ASU 2015-05). The amendments in this update provide guidance to clients about whether a cloud computing arrangement includes a software license. If a cloud computing arrangement includes a software license, the update specifies that the client should account for the software license element of the arrangement consistent with the acquisition of other software licenses. The update further specifies that the client should account for a cloud computing arrangement as a service contract if the arrangement does not include a software license. ASU 2015-05 will be effective for the Company in fiscal year 2016. Early adoption is permitted. An entity can elect to adopt the amendments either (1) prospectively to all arrangements entered into or materially modified after the effective date or (2) retrospectively. We will adopt ASU 2015-05 on January 1, 2016 on a prospective basis and do not expect that the implementation of this standard will have a material impact on our consolidated financial statements.

In April 2015, the FASB issued ASU 2015-03, Interest - Imputation of Interest - Simplifying the Presentation of Debt Issuance Costs. ASU 2015-03 sets forth a requirement that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. The recognition and measurement guidance for debt issuance costs is not affected by the amendments in this update. ASU 2015-03 will be effective for the Company in fiscal year 2016. Early adoption is permitted. An entity should apply the new guidance on a retrospective basis, wherein the balance sheet of each individual period presented is adjusted to reflect the period-specific effects of applying the new guidance. We are currently considering early adoption of ASU 2015-03 and do not expect that the implementation of this standard will have a material impact on our consolidated balance sheets.

Third Quarter 2015 Form 10-Q

11

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

In May 2014, the FASB issued ASU 2014-09, Revenue from Contracts with Customers (Topic 606). ASU 2014-09 outlines a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers and will replace most existing revenue recognition guidance in GAAP when it becomes effective. ASU 2014-09 was originally effective for fiscal years and interim periods within those years beginning after December 15, 2016. An entity should apply ASU 2014-09 either retrospectively to each prior reporting period presented or retrospectively with the cumulative effect of initially applying the ASU recognized as an adjustment to the opening balance of retained earnings at the date of initial application. In July, 2015, the FASB decided to delay the effective date of the new standard for one year. The new standard now requires application no later than annual reporting periods beginning after December 15, 2017, including interim reporting periods therein; however, public entities are permitted to elect to early adopt the new standard as of the original effective date. We expect the adoption of ASU 2014-09 will impact our consolidated financial statements. We are currently evaluating implementation methods and the extent of the impact that implementation of this standard will have upon adoption.

3. Business combinations

2014 Acquisitions

MicroEdge

(in thousands)

12

On October 1, 2014, we completed our acquisition of all of the outstanding equity, including all voting equity interests of MicroEdge Holdings, LLC ("MicroEdge"). MicroEdge is a provider of software solutions that enable the worldwide giving community to organize, simplify and measure their acts of charitable giving. The acquisition of MicroEdge expanded our offerings in the philanthropic giving sector with its comprehensive solutions for grant-making, corporate social responsibility and foundation management. We acquired MicroEdge for an aggregate purchase price of \$159.8 million in cash. As a result of the acquisition, MicroEdge has become a wholly-owned subsidiary of ours. The operating results of MicroEdge have been included in our consolidated financial statements from the date of acquisition within the Enterprise Customer Business Unit. For the three and nine months ended September 30, 2015, MicroEdge's total revenue was \$8.3 million and \$22.2 million, respectively. Because we have integrated a substantial amount of MicroEdge's operations into ours, it is impracticable to determine the operating costs attributable solely to the acquired business. We financed the acquisition of MicroEdge through cash on hand and borrowings of \$140.0 million under our existing credit facility.

The following table summarizes the allocation of the purchase price based on the estimated fair value of the assets acquired and the liabilities assumed:

(in thousands)		
Net working capital, excluding deferred revenue	\$9,442	
Property and equipment	1,371	
Other long-term assets	992	
Deferred revenue	(11,670)
Deferred tax liability	(4,509)
Intangible assets	90,200	
Goodwill	73,960	
Total purchase price	\$159,786	

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

The estimated fair value of accounts receivable acquired approximates the contractual value of \$6.3 million. The estimated goodwill recognized is attributable primarily to the opportunities for expected synergies from combining operations and the assembled workforce of MicroEdge, all of which was assigned to our Enterprise Customer Business Unit reporting segment. Approximately \$37.4 million of the goodwill arising in the acquisition is deductible for income tax purposes. We finalized the purchase price allocation for MicroEdge, including the valuation of assets acquired and liabilities assumed, during the third quarter of 2015. No measurement period adjustments were made for this acquisition during the three months ended September 30, 2015. During the nine months ended September 30, 2015, we recorded a measurement period adjustment to the estimated fair value of the deferred tax liability following the receipt of new information. The adjustment resulted in a decrease in the deferred tax liability of \$1.6 million, with the corresponding offset to goodwill. No historical financial information was retrospectively revised as the measurement period adjustment was not material.

The MicroEdge acquisition resulted in the identification of the following identifiable intangible assets:

		Weighted
	Intangible assets	average
	acquired	amortization
		period
MicroEdge	(in thousands)	(in years)
Customer relationships	\$61,200	13
Marketing assets	2,500	7
Marketing assets	1,600	Indefinite
Acquired technology	24,300	7
Non-compete agreements	600	3
Total intangible assets	\$90,200	11

The estimated fair values of the finite-lived intangible assets were based on variations of the income approach, which estimates fair value based on the present value of cash flows that the assets are expected to generate which included the relief-from-royalty method, incremental cash flow method, excess earnings method, as well as the with and without method, depending on the intangible asset being valued. The method of amortization of identifiable finite-lived intangible assets is based on the expected pattern in which the estimated economic benefits of the respective assets are consumed or otherwise used up. Customer relationships are amortized on an accelerated basis. Marketing assets, certain of the acquired technology and non-compete agreements are being amortized on a straight-line basis. Certain of the acquired technology is also being amortized on an accelerated basis.

The following unaudited pro forma condensed combined consolidated results of operations assume that the acquisition of MicroEdge occurred on January 1, 2013. This unaudited pro forma financial information does not reflect any adjustments for anticipated synergies resulting from the acquisition and should not be relied upon as being indicative of the historical results that would have been attained had the transaction been consummated as of January 1, 2013, or of the results that may occur in the future. The unaudited pro forma information reflects adjustments for amortization of intangibles related to the fair value adjustments of the assets acquired, write-down of acquired deferred revenue to fair value, additional interest expense related to the financing of the transaction and the related tax effects of the adjustments.

Three months ended	Nine months ended
September 30,	September 30,

(in thousands, except per share amounts)	2014	2014
Revenue	\$151,681	\$429,271
Net income	10,219	19,722
Basic earnings per share	\$0.23	\$0.44
Diluted earnings per share	\$0.22	\$0.43
Third Quarter 2015 Form 10-Q		

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

WhippleHill

On June 16, 2014, we acquired all of the outstanding stock of WhippleHill Communications, Inc. ("WhippleHill"), a privately held company based in New Hampshire, for \$35.0 million in cash. WhippleHill is a provider of cloud-based solutions designed exclusively to serve K-12 private schools. The acquisition of WhippleHill expanded our offerings in the K-12 technology sector. The operating results of WhippleHill have been included in our consolidated financial statements from the date of acquisition. Because we have integrated WhippleHill's operations into ours, including our historical K-12 solutions, it is impracticable to determine the revenue and operating costs attributable solely to the acquired business.

We recorded \$22.2 million of finite-lived intangible assets, \$9.3 million of goodwill (all of which is deductible for income tax purposes) and \$3.5 million of net tangible assets acquired and liabilities assumed associated with the WhippleHill acquisition based on our determination of estimated fair values. Included in net tangible assets acquired and liabilities assumed was \$4.6 million of acquired accounts receivable, for which fair value was estimated to approximate the contractual value. The estimated goodwill recognized is attributable primarily to the opportunities for expected synergies from combining operations and the assembled workforce of WhippleHill, all of which was assigned to our General Markets Business Unit reporting segment. We finalized the purchase price allocation for WhippleHill, including the valuation of assets acquired and liabilities assumed, during the second quarter of 2015. The WhippleHill acquisition resulted in the identification of the following identifiable finite-lived intangible assets: Weighted

		weighteu
	Intangible assets	average
	acquired	amortization period
WhippleHill	(in thousands)	(in years)
Customer relationships	\$11,300	11
Acquired technology	8,500	7
Marketing assets	2,300	9
Non-compete agreements	100	3
Total intangible assets	\$22,200	9

The estimated fair values of the finite-lived intangible assets were based on variations of the income approach which estimates fair value based upon the present value of cash flows that the assets are expected to generate and which included the relief-from-royalty method, incremental cash flow method, excess earnings method, as well as the with and without method, depending on the intangible asset being valued. The method of amortization of identifiable finite-lived intangible assets is based on the expected pattern in which the estimated economic benefits of the respective assets are consumed or otherwise used up. Customer relationships are being amortized on an accelerated basis. Acquired technology, trade names and non-compete agreements are being amortized on a straight-line basis. We determined that the WhippleHill acquisition was a non-material business combination. As such, pro forma disclosures are not required and are not presented.

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

4. Earnings per share

The following table sets forth the computation of basic and diluted earnings per share:

	Three months ended September 30,		Nine months ended September 30,	
(in thousands, except share and per share amounts)	2015	2014	2015	2014
Numerator:				
Net income	\$7,911	\$10,380	\$19,238	\$23,474
Denominator:				
Weighted average common shares	45,616,832	45,196,277	45,576,029	45,160,434
Add effect of dilutive securities:				
Stock-based compensation	979,882	687,293	827,167	543,723
Weighted average common shares assuming dilution	46,596,714	45,883,570	46,403,196	45,704,157
Earnings per share:				
Basic	\$0.17	\$0.23	\$0.42	\$0.52
Diluted	\$0.17	\$0.23	\$0.41	\$0.51

The following shares underlying stock-based awards were not included in diluted earnings per share because their inclusion would have been anti-dilutive:

		Three months ended Nine mont		onths ended	
		September 30,		Septem	ber 30,
		2015	2014	2015	2014
Shares excluded from calculations of diluted earning	igs per share	9,765		18,658	347,178
5. Fair value measurements					
Recurring fair value measurements					
Financial assets and liabilities measured at fair value	e on a recurr	ing basis cor	nsisted of the	he following,	as of:
	Fair value r	neasurement	t using		
(in thousands)	Level 1	Level 2	2 I	Level 3	Total
Fair value as of September 30, 2015					
Financial liabilities:					
Derivative instruments ⁽¹⁾	\$—	\$1,312		6—	\$1,312
Total financial liabilities	\$—	\$1,312	£ \$	S—	\$1,312
Fair value as of December 31, 2014					
Financial liabilities:					
Derivative instruments ⁽¹⁾	\$—	\$268	9	<u> </u>	\$268
Total financial liabilities	\$—	\$268	\$	<u> </u>	\$268
The fair value of our interest rate swaps was bas	ed on model-	driven valua	ations using	g LIBOR rates	, which are

(1)observable at commonly quoted intervals. Accordingly, our interest rate swaps are classified within Level 2 of the fair value hierarchy.

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

We believe the carrying amounts of our cash and cash equivalents, donor restricted cash, accounts receivable, trade accounts payable, accrued expenses and other current liabilities and donations payable approximate their fair values at September 30, 2015 and December 31, 2014, due to the immediate or short-term maturity of these instruments. We believe the carrying amount of our debt approximates its fair value at September 30, 2015 and December 31, 2014, as the debt bears interest rates that approximate market value. As LIBOR rates are observable at commonly quoted intervals, our debt is classified within Level 2 of the fair value hierarchy.

Non-recurring fair value measurements

Assets and liabilities that are measured at fair value on a non-recurring basis include intangible assets and goodwill which are recognized at fair value during the period in which an acquisition is completed, from updated estimates and assumptions during the measurement period, or when they are considered to be impaired. These non-recurring fair value measurements, primarily for intangible assets acquired, were based on Level 3 unobservable inputs. In the event of an impairment, we determine the fair value of the goodwill and intangible assets using a discounted cash flow approach, which contains significant unobservable inputs and therefore is considered a Level 3 fair value measurement. The unobservable inputs in the analysis generally include future cash flow projections and a discount rate.

There were no non-recurring fair value adjustments recorded to intangible assets and goodwill during the three months ended September 30, 2015. There were no non-recurring fair value adjustments to intangible assets and goodwill during the nine months ended September 30, 2015, except for certain fair value measurements to reassign goodwill from the change in reportable segments beginning in March 2015 (as disclosed in Note 6 to these consolidated financial statements) as well as for certain insignificant business combination accounting adjustments to the initial fair value estimates of the MicroEdge assets acquired and liabilities assumed at the acquisition date (as disclosed in Note 3 to these consolidated financial statements) from updated estimates and assumptions during the measurement period. The measurement period may be up to one year from the acquisition date. We record any measurement period adjustments to the fair value of assets acquired and liabilities assumed, with the corresponding offset to goodwill. 6. Goodwill and other intangible assets

The change in goodwill for each reportable segment (as defined in Note 14) during the nine months ended September 30, 2015, consisted of the following:

(in thousands)	ECBU	GMBU	IBU	Other ⁽¹⁾	Total	
Balance at December 31, 2014	\$240,621	\$99,806	\$6,485	\$2,096	\$349,008	
Additions related to business combinations ⁽²⁾	—		115		115	
Adjustments related to prior year business combinations ⁽³⁾	(1,581)—			(1,581)
Adjustments related to dispositions ⁽⁴⁾	_		(1,153)—	(1,153)
Effect of foreign currency translation ⁽⁵⁾			(619)—	(619)
Balance at September 30, 2015	\$239,040	\$99,806	\$4,828	\$2,096	\$345,770	
(1) Other includes academill not assigned to one of our three reportable segments						

(1)Other includes goodwill not assigned to one of our three reportable segments.

(2) Represents goodwill related to an immaterial business combination completed during the three months ended September 30, 2015.

(3) See Note 3 to these consolidated financial statements for details of the immaterial measurement period adjustment.

(4) See Note 15 to these consolidated financial statements for a summary of the disposition.

(5) Includes an insignificant reduction in goodwill related to the disposition discussed in (4) above.

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

As a result of the change in our reportable segments effective beginning in March 2015, \$33.2 million of goodwill that had been attributed to the former Target Analytics segment as of December 31, 2014 was reassigned. Of that amount \$17.3 million, \$15.6 million and \$0.3 million was reassigned to ECBU, GMBU and IBU, respectively, based on their relative fair values. The reassignment of goodwill is reflected in the goodwill balances as of September 30, 2015 and December 31, 2014. In connection with the change in reportable segments, goodwill allocated to the ECBU, GMBU and IBU reporting units was reviewed under the two-step quantitative goodwill impairment test in accordance with the authoritative guidance. Under the first step of the authoritative guidance for impairment testing, the fair value of the reporting units was determined based on the income approach, which estimates the fair value based on the future discounted cash flows. Based on the first step of the analysis, we determined the fair value of each reporting unit was significantly above its respective carrying amount. As such, we were not required to perform step two of the analysis for the purposes of determining the amount of any impairment loss and no impairment charge was recorded as a result of the interim period impairment test performed during the three months ended March 31, 2015.

Amortization expense related to finite-lived intangible assets acquired in business combinations is allocated to cost of revenue on the consolidated statements of comprehensive income based on the revenue stream to which the asset contributes, except for marketing assets and non-compete agreements, for which the associated amortization expense is included in operating expenses.

The following table summarizes amortization expense:

	Three months ended September 30,		Nine months ended September 30,	
(in thousands)	2015	2014	2015	2014
Included in cost of revenue:				
Cost of subscriptions	\$5,761	\$4,721	\$17,300	\$13,715
Cost of maintenance	1,000	114	3,160	344
Cost of services	698	768	2,007	2,100
Cost of license fees and other	86	107	283	318
Total included in cost of revenue	7,545	5,710	22,750	16,477
Included in operating expenses	524	624	1,536	1,629
Total amortization of intangibles from business combinations	\$8,069	\$6,334	\$24,286	\$18,106

The following table outlines the estimated future amortization expense for each of the next five years for our finite-lived intangible assets as of September 30, 2015:

Year ending December 31,	Amortization
(in thousands)	expense
2015 - remaining	\$8,069
2016	34,821
2017	32,272
2018	30,168
2019	27,114
Total	\$132,444
Third Quarter 2015 Form 10-Q	17

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

7. Consolidated financial statement details

Prepaid expenses and other assets		
(in thousands)	September 30, 2015	December 31, 2014
Deferred sales commissions	\$26,801	\$22,630
Software development costs, net	16,480	8,914
Prepaid software maintenance	12,427	9,480
Deferred professional services costs	4,186	5,753
Taxes, prepaid and receivable	1,195	8,991
Prepaid royalties	1,840	3,192
Other assets	11,928	8,116
Total prepaid expenses and other assets	74,857	67,076
Less: Long-term portion	35,300	26,684
Prepaid expenses and other current assets	\$39,557	\$40,392
Accrued expenses and other liabilities		
(in thousands)	September 30,	December 31,
(III tilousailus)	2015	2014
Accrued bonuses	\$18,229	\$19,480
Accrued commissions and salaries	5,091	8,712
Taxes payable	3,824	4,285
Deferred rent liabilities	4,001	4,200
Lease incentive obligations	3,637	4,099
Unrecognized tax benefit	2,856	3,791
Customer credit balances	2,843	2,573
Accrued health care costs	2,802	2,707
Other liabilities	9,318	9,791
Total accrued expenses and other liabilities	52,601	59,638
Less: Long-term portion	7,025	7,437
Accrued expenses and other current liabilities	\$45,576	\$52,201
Deferred revenue		
(in thousands)	September 30,	December 31,
	2015	2014
Subscriptions	\$110,582	\$98,225
Maintenance	91,297	92,823
Services	30,236	29,457
License fees and other	2,415	769
Total deferred revenue	234,530	221,274
Less: Long-term portion	7,369	8,991
Deferred revenue, current portion	\$227,161	\$212,283

18

Blackbaud, Inc.

Notes to consolidated financial statements (continued) (Unaudited)

8. Debt

The following table summarizes our debt balances and the related weighted average effective interest rates, which includes the effect of interest rate swap agreements.

	Debt balance at		Weighted aver interest rate at	e	
(in thousands, except percentages)	September 30,	December 31,	September 30,	December 3	1,
	2015	2014	2015	2014	
Credit facility:					
Revolving credit loans	\$75,000	\$110,700	2.61	%1.56	%
Term loans	168,437	171,719	2.44	%2.03	%
Total debt	243,437	282,419	2.49	%1.85	%
Less: Unamortized debt discount	1,769	1,848			
Less: Debt, current portion	4,375	4,375	1.83	%1.39	%
Debt, net of current portion	\$237,293	\$276,196	2.50	%1.85	%

We were previously party to a \$325.0 million five-year credit facility entered into during February 2012. The credit facility included: a dollar and a designated currency revolving credit facility with sublimits for letters of credit and swingline loans (the "2012 Revolving Facility") and a delayed draw term loan (the "2012 Term Loan") together, (the "2012 Credit Facility").

2014 refinancing

In February 2014, we entered into a five-year \$325.0 million credit facility (the "2014 Credit Facility") and drew \$175.0 million on a term loan upon closing, which was used to repay all amounts outstanding under the 2012 Credit Facility. The 2014 Credit Facility includes the following facilities: (i) a dollar and a designated currency revolving credit facility with sublimits for letters of credit and swingline loans (the "2014 Revolving Facility") and (ii) a term loan facility (the "2014 Term Loan").

Certain lenders of the 2012 Term Loan participated in the 2014 Term Loan and the change in the present value of our future cash flows to these lenders under the 2012 Term Loan and under the 2014 Term Loan was less than 10%. Accordingly, we accounted for the refinancing event for these lenders as a debt modification. Certain lenders of the 2012 Term Loan did not participate in the 2014 Term Loan. Accordingly, we accounted for the refinancing event for these lenders as a debt extinguishment. Certain lenders of the 2012 Revolving Facility participated in the 2014 Revolving Facility and provided increased borrowing capacities. Accordingly, we accounted for the refinancing event for these lenders as a debt modification. Certain lenders of the 2012 Revolving Facility did not participate in the 2014 Revolving Facility. Accordingly, we accounted for the refinancing event for these lenders as a debt extinguishment. We recorded a \$0.4 million loss on debt extinguishment related to the write-off of deferred financing costs for the portions of the 2012 Credit Facility considered to be extinguished. This loss was recognized in the consolidated statements of comprehensive income within loss on debt extinguishment and termination of derivative instruments. In connection with our entry into the 2014 Credit Facility, we paid \$2.5 million in financing costs, of which \$1.1 million were capitalized and, together with a portion of the unamortized deferred financing costs from the 2012 Credit Facility and prior facilities, are being amortized into interest expense over the term of the new facility using the effective interest method. As of September 30, 2015 and December 31, 2014, deferred financing costs totaling \$1.5 million and \$1.7 million, respectively, were included in other assets on the consolidated balance sheet.

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

Summary of the 2014 Credit Facility

The 2014 Credit Facility is secured by the stock and limited liability company interests of certain of our subsidiaries and is guaranteed by our material domestic subsidiaries.

Amounts borrowed under the dollar tranche revolving credit loans and term loan under the 2014 Credit Facility bear interest at a rate per annum equal to, at our option, (a) a base rate equal to the highest of (i) the prime rate, (ii) federal funds rate plus 0.50% and (iii) one month LIBOR plus 1.00% (the "Base Rate"), in addition to a margin of 0.00% to 0.50%, or (b) LIBOR rate plus a margin of 1.00% to 1.50%.

We also pay a quarterly commitment fee on the unused portion of the 2014 Revolving Facility from 0.15% to 0.225% per annum, depending on our net leverage ratio. At September 30, 2015, the commitment fee was 0.225%. The term loan under the 2014 Credit Facility requires periodic principal payments. The balance of the term loan and any amounts drawn on the revolving credit loans are due upon maturity of the 2014 Credit Facility in February 2019. We evaluate the classification of our debt as current or non-current based on the required annual maturities of the 2014 Credit Facility.

The 2014 Credit Facility includes financial covenants related to the net leverage ratio and interest coverage ratio, as well as restrictions on our ability to declare and pay dividends and our ability to repurchase shares of our common stock. At September 30, 2015, we were in compliance with our debt covenants under the 2014 Credit Facility. Financing for MicroEdge acquisition

The 2014 Credit Facility includes an option to request increases in the revolving commitments and/or request additional term loans in an aggregate principal amount of up to \$200.0 million. On October 1, 2014, we exercised this option, and certain lenders agreed, to increase the revolving credit commitments by \$100.0 million (the "October 2014 Additional Revolving Credit Commitments") such that for the period commencing October 1, 2014, the aggregate revolving credit commitments available were \$250.0 million. The October 2014 Additional Revolving Credit Commitments as the existing revolving credit commitments.

On October 1, 2014, we drew down \$140.0 million in revolving credit commitments under the 2014 Credit Facility to finance the acquisition of MicroEdge.

2015 increase in revolving credit commitments

On July 17, 2015, we again exercised this option and certain lenders agreed to increase the revolving credit commitments by an additional \$100.0 million (the "July 2015 Additional Revolving Credit Commitments") such that for the period commencing July 17, 2015, the aggregate revolving credit commitments available were \$350.0 million. The July 2015 Additional Revolving Credit Commitments have the same terms as the existing revolving credit commitments.

As of September 30, 2015, the required annual maturities related to the 2014 Credit Facility were as follows: Year ending December 31, Annual

Tear chung December 51,	Aiiiuai
(in thousands)	maturities
2015 - remaining	\$1,094
2016	4,375
2017	4,375
2018	4,375
2019	229,218
Thereafter	
Total required maturities	\$243,437
-	

Third Quarter 2015 Form 10-Q

20

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

9. Derivative instruments

We use derivative instruments to manage our variable interest rate risk. In February 2014, in connection with the refinancing of our debt, we terminated the two interest rate swap agreements associated with the 2012 Credit Facility. As part of the settlement of our swap liabilities, we recorded a loss of \$0.6 million, which was recognized in the consolidated statements of comprehensive income within loss on debt extinguishment and termination of derivative instruments.

In March 2014, we entered into a new interest rate swap agreement (the "March 2014 Swap Agreement"), which effectively converts portions of our variable rate debt under the 2014 Credit Facility to a fixed rate for the term of the swap agreement. The initial notional value of the March 2014 Swap Agreement was \$125.0 million with an effective date beginning in March 2014. In March 2017, the notional value of the March 2014 Swap Agreement will decrease to \$75.0 million for the remaining term through February 2018. We designated the March 2014 Swap Agreement as a cash flow hedge at the inception of the contract.

In October 2014, we entered into an additional interest rate swap agreement (the "October 2014 Swap Agreement"), which effectively converts portions of our variable rate debt under the 2014 Credit Facility to a fixed rate for the term of the swap agreement. The initial notional value of the October 2014 Swap Agreement was \$75.0 million with an effective date beginning in October 2014. In September 2015, the notional value of the October 2014 Swap Agreement decreased to \$50.0 million for the remaining term through June 2016. We designated the October 2014 Swap Agreement as a cash flow hedge at the inception of the contract.

The fair values of our derivative instruments were as follows as of:

Balance sheet location	September 30, 2015	December 31, 2014
5:		
Accrued expenses and other current liabilities	\$78	\$—
Other liabilities	1,234	268
	\$1,312	\$268
	S: Accrued expenses and other current liabilities	Balance sheet location 2015 2015 Conter current liabilities 2015

The effects of derivative instruments in cash flow hedging relationships were as follows:

	Gain (loss) recognized in accumulated other comprehensive loss as of	Location of gain (loss) reclassified from	Gain (loss) reclassified from accumulated other comprehensive loss into income			
(in thousands)	September 30, 2015	accumulated other comprehensive loss into income	Three months ended September 30, 2015		Nine months ended September 30, 2015	
Interest rate swaps	\$(1,312) Interest expense	\$(373)	\$(1,122)
	September 30, 2014		Three months ended September 30, 2014		Nine months ended September 30, 2014	
Interest rate swaps	\$214	Interest expense	\$(318)	\$(848)
Interest rate swaps	—	Loss on debt extinguishment	—		(587)

		and termination of derivative instruments		
Total	\$214	\$(318) \$(1,435)
Third Quarter 2015	Form 10-Q			21

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

Our policy requires that derivatives used for hedging purposes be designated and effective as a hedge of the identified risk exposure at the inception of the contract. Accumulated other comprehensive income (loss) includes unrealized gains or losses from the change in fair value measurement of our derivative instruments each reporting period and the related income tax expense or benefit. Changes in the fair value measurements of the derivative instruments and the related income tax expense or benefit are reflected as adjustments to accumulated other comprehensive income (loss) until the actual hedged expense is incurred or until the hedge is terminated at which point the unrealized gain (loss) is reclassified from accumulated other comprehensive income (loss) to current earnings. The estimated accumulated other comprehensive loss as of September 30, 2015 that is expected to be reclassified into earnings within the next twelve months is \$1.0 million. There were no ineffective portions of our interest rate swap derivatives during the three and nine months ended September 30, 2015 and 2014. See Note 13 to these consolidated financial statements for a summary of the changes in accumulated other comprehensive income (loss) by component.

10. Commitments and contingencies

Leases

22

We lease our headquarters facility under a 15-year lease agreement which was entered into in October 2008, and has two five-year renewal options. The current annual base rent of the lease is \$5.0 million, payable in equal monthly installments. The base rent escalates annually at a rate equal to the change in the consumer price index, as defined in the agreement, but not to exceed 5.5% in any year.

We have a lease for office space in Austin, Texas which terminates on September 30, 2023, and has two five-year renewal options. Under the terms of the lease, we will increase our leased space by approximately 20,000 square feet on July 31, 2016. The current annual base rent of the lease is \$2.3 million. The base rent escalates annually between 2% and 4% based on the terms of the agreement. The rent expense is recorded on a straight-line basis over the length of the lease term. At September 30, 2015, we had a standby letter of credit of \$2.0 million for a security deposit for this lease.

We have provisions in our leases that entitle us to aggregate remaining leasehold improvement allowances of \$5.1 million. These amounts are being recorded as a reduction to rent expense ratably over the terms of the leases. The reductions in rent expense related to these lease provisions during the three months ended September 30, 2015 and 2014 were insignificant. The reductions in rent expense related to these lease provisions during the nine months ended September 30, 2015 and 2014, were \$0.6 million and \$0.5 million, respectively. The leasehold improvement allowances have been included in the table of operating lease commitments below as a reduction in our lease commitments ratably over the then remaining terms of the leases. The timing of the reimbursements for the actual leasehold improvements may vary from the amounts reflected in the table below.

We have also received, and expect to receive through 2016, quarterly South Carolina state incentive payments as a result of locating our headquarters facility in Berkeley County, South Carolina. These amounts are recorded as a reduction of rent expense upon receipt and were \$0.6 million and \$0.5 million for the three months ended September 30, 2015 and 2014, respectively, and \$1.8 million and \$1.7 million for the nine months ended September 30, 2015 and 2014, respectively.

Total rent expense was \$2.5 million and \$2.3 million for the three months ended September 30, 2015 and 2014, respectively, and \$7.4 million and \$6.9 million for the nine months ended September 30, 2015 and 2014, respectively.

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

As of September 30, 2015, the future minimum lease commitments related to lease agreements, net of related lease incentives, were as follows:

Year ending December 31,	Operating
(in thousands)	leases
2015 – remaining	\$3,157
2016	13,015
2017	11,625
2018	11,464
2019	11,216
Thereafter	38,561
Total minimum lease payments	\$89,038

Other commitments

As discussed in Note 8 to these consolidated financial statements, the term loans under the 2014 Credit Facility require periodic principal payments. The balance of the term loans and any amounts drawn on the revolving credit loans are due upon maturity of the 2014 Credit Facility in February 2019.

We utilize third-party technology in conjunction with our solutions and services, with contractual arrangements varying in length from one to five years. In certain cases, these arrangements require a minimum annual purchase commitment. As of September 30, 2015, the remaining aggregate minimum purchase commitment under these arrangements was approximately \$6.7 million through 2018.

Product and service indemnifications

In the ordinary course of business, we provide certain indemnifications of varying scope to clients against claims of intellectual property infringement made by third parties arising from the use of our products or services. If we determine that it is probable that a loss has been incurred related to product or service indemnifications, any such loss that could be reasonably estimated would be recognized. We have not identified any losses and, accordingly, we have not recorded a liability related to these indemnifications.

Legal contingencies

We are subject to legal proceedings and claims that arise in the ordinary course of business. We record an accrual for a contingency when it is both probable that a liability has been incurred and the amount of the loss can be reasonably estimated. As of September 30, 2015, in our opinion, there was not at least a reasonable possibility that these actions arising in the ordinary course of business will have a material adverse effect upon our consolidated financial position, results of operations or cash flows and, therefore, no material loss contingencies were recorded.

11. Income taxes

Our effective income tax rates including the effects of period-specific events, were:

	Three m	Three months ended September 30,		Nine months ended	
	Septem			September 30,	
	2015	2014	2015	2014	
Effective tax rate	35.9	%15.4	% 35.2	% 30.5	%

The increase in our effective income tax rate during the three months ended September 30, 2015, when compared to the same period in 2014, was primarily due to discrete tax benefits included in the 2014 period of \$1.6 million from statute of limitations expirations and \$1.0 million from a reduction in the state income tax effective rate in the U.S., and that impact was partially offset by an increase in the domestic production activities deduction.

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

In addition to the tax matters described above, the increase in our effective income tax rate during the nine months ended September 30, 2015, when compared to the same period in 2014, reflects a loss from the sale of our Netherlands entity for which we have determined that a related valuation allowance is appropriate and therefore did not recognize any tax benefit. This increase in our effective income tax rate was partially offset by a discrete tax benefit from the settlement of an audit and an increase in the domestic production activities deduction. Our effective income tax rate may fluctuate quarterly as a result of factors, including transactions entered into, changes in the geographic distribution of our earnings or losses, our assessment of certain tax contingencies, valuation allowances, and changes in tax law in jurisdictions where we conduct business.

We have deferred tax assets for federal, state, and international net operating loss carryforwards and state tax credits. The federal and state net operating loss carryforwards are subject to various Internal Revenue Code limitations and applicable state tax laws. A portion of the foreign and state net operating loss carryforwards and a portion of state tax credits have a valuation reserve due to the uncertainty of realizing such carryforwards and credits in the future. The total amount of unrecognized tax benefit that, if recognized, would favorably affect the effective income tax rate, was \$2.1 million and \$2.8 million at September 30, 2015 and December 31, 2014, respectively. We recognize accrued interest and penalties, if any, related to unrecognized tax benefits as a component of income tax expense. 12. Stock-based compensation

Stock-based compensation expense is allocated to cost of revenue and operating expenses on the consolidated statements of comprehensive income based on where the associated employee's compensation is recorded. The following table summarizes stock-based compensation expense:

	Three months ended September 30,		Nine months ended September 30,	
(in thousands)	2015	2014	2015	2014
Included in cost of revenue:				
Cost of subscriptions	\$213	\$192	\$681	\$556
Cost of maintenance	107	161	353	502
Cost of services	449	529	1,685	1,653
Total included in cost of revenue	769	882	2,719	2,711
Included in operating expenses:				
Sales and marketing	768	562	2,273	1,621
Research and development	1,145	762	3,309	2,186
General and administrative	3,804	2,242	9,598	5,974
Total included in operating expenses	5,717	3,566	15,180	9,781
Total stock-based compensation expense	\$6,486	\$4,448	\$17,899	\$12,492
24 Third Quarter 2015 Form 10-Q				

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

13. Stockholders' equity

Dividends

In February 2015, our Board of Directors approved an annual dividend rate of \$0.48 per share to be made in quarterly payments. Dividend payments are not guaranteed and our Board of Directors may decide, in its absolute discretion, at any time and for any reason, not to declare and pay further dividends. The following table provides information with respect to quarterly dividends of \$0.12 per share paid on common stock during the nine months ended September 30, 2015.

Declaration Date	Dividend per Share	Record Date	Payable Date
February 2015	\$0.12	February 27	March 13
April 2015	\$0.12	May 28	June 15
July 2015	\$0.12	August 28	September 15

In October 2015, our Board of Directors declared a fourth quarter dividend of \$0.12 per share payable on December 15, 2015 to stockholders of record on November 25, 2015.

Changes in accumulated other comprehensive loss by component

The changes in accumulated other comprehensive loss by component, consisted of the following:

	Three months ended September 30,		Nine months ended September 30,		
(in thousands)	2015	2014	2015	2014	
Accumulated other comprehensive loss, beginning of period	\$(1,926)\$(1,297) \$(1,032)\$(1,385)
By component:					
Gains and losses on cash flow hedges:					
Accumulated other comprehensive loss balance, beginning of period	1\$(536)\$(337) \$(164)\$(255)
Other comprehensive (loss) income before reclassifications, net of tax effects of \$309, \$(175), \$831 and \$313	(491)273	(1,322)(482)
Amounts reclassified from accumulated other comprehensive loss to interest expense	3 73	318	1,122	848	
Amounts reclassified from accumulated other comprehensive loss to)				
loss on debt extinguishment and termination of derivative		_		587	
instruments					
Tax benefit included in provision for income taxes	(144)(123) (434)(567)
Total amounts reclassified from accumulated other comprehensive	229	195	688	868	
loss	229	195	000	000	
Net current-period other comprehensive (loss) income	(262)468	(634) 386	
Accumulated other comprehensive (loss) income balance, end of	\$(798)\$131	\$(798)\$131	
period	Φ(170) \$ 151	Φ(1)0) \$ 151	
Foreign currency translation adjustment:					
Accumulated other comprehensive loss balance, beginning of period)\$(960) \$(868)\$(1,130)
Translation adjustments	168	(232) (354)(62)
Accumulated other comprehensive loss balance, end of period	(1,222)(1,192) (1,222)(1,192)
Accumulated other comprehensive loss, end of period	\$(2,020)\$(1,061) \$(2,020)\$(1,061)
Third Quarter 2015 Form 10-Q				2:	5

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

14. Segment information

In March 2015, we implemented a new internal reporting structure in which Target Analytics is no longer being viewed as a stand-alone business unit, but rather as a suite of solutions being sold by the Enterprise Customer Business Unit (the "ECBU"), the General Markets Business Unit (the "GMBU"), and the International Business Unit (the "IBU"). As a result of the change in our internal reporting structure, which became effective in March 2015, the operating results of Target Analytics are no longer regularly reviewed by our chief operating decision maker ("CODM") to make decisions about resources to be allocated nor to assess performance, and, therefore, Target Analytics no longer meets the definition of an operating segment. In addition, Target Analytics did not meet any of the quantitative thresholds set forth in ASC 280, Segment Reporting, during the three and nine months ended September 30, 2014 and had been previously disclosed for informational purposes. The change in reportable segments had no effect on our consolidated financial position, results of operations or cash flows for the periods presented. As of September 30, 2015, our reportable segments were the ECBU, the GMBU, and the IBU. Following is a description of each reportable segment:

The ECBU is focused on marketing, sales, delivery and support to all large and/or strategic prospects and clients in North America;

The GMBU is focused on marketing, sales, delivery and support to all emerging and mid-sized prospects and clients in North America; and

•The IBU is focused on marketing, sales, delivery and support to all prospects and clients outside of North America. Our CODM is our chief executive officer ("CEO"). The CEO reviews financial information presented on an operating segment basis for the purposes of making certain operating decisions and assessing financial performance. The CEO uses internal financial reports that provide segment revenues and operating income, excluding stock-based compensation expense, amortization expense, depreciation expense, research and development expense and certain corporate sales, marketing, general and administrative expenses. Currently, the CEO believes that the exclusion of these costs allows for a better understanding of the operating performance of the operating units and management of other operating expenses and cash needs. The CEO does not review any segment balance sheet information.

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

We have recast our segment disclosures for the three and nine months ended September 30, 2014 in order to present them on a consistent basis with our change in reportable segments in the current year. Summarized reportable segment financial results, were as follows:

	Three mor Septembe	oths ended er 30.	Nine months ended September 30,				
(in thousands)	2015	2014	2015	2014			
Revenue by segment:							
ECBU	\$69,326	\$60,556	\$205,625	\$176,524			
GMBU	78,244	70,965	224,311	199,124			
IBU	11,181	13,117	31,995	35,937			
Other ⁽¹⁾	60	(40) 132	23			
Total revenue	\$158,811	\$144,598	\$462,063	\$411,608			
Segment operating income ⁽²⁾ :							
ECBU	\$33,568	\$31,560	\$99,522	\$89,892			
GMBU	40,718	36,317	114,719	104,842			
IBU	2,431	1,553	5,823	3,334			
Other ⁽¹⁾	(219)283	(276) 1,070			
	76,498	69,713	219,788	199,138			
Less:							
Corporate unallocated costs ⁽³⁾	(47,975)(45,429) (141,162)(129,765)		
Stock based compensation costs	(6,486)(4,448) (17,899)(12,492)		
Amortization expense	(8,069)(6,334) (24,286)(18,106)		
Interest expense, net	(1,808)(1,255) (5,352)(4,013)		
Loss on sale of business			(1,976)—			
Loss on debt extinguishment and termination of derivative				(996)		
instruments				(990)		
Other income, net	184	29	584	18			
Income before provision for income taxes	\$12,344	\$12,276	\$29,697	\$33,784			
Other includes revenue and the related costs from the sale	of solutions a	and services n	ot directly attr	ibutable to a			

Other includes revenue and the related costs from the sale of solutions and services not directly attributable to a reportable segment. (1)

(2) Segment operating income includes direct, controllable costs related to the sale of solutions and services by the reportable segment.

(3) Corporate unallocated costs include research and development, depreciation expense, and certain corporate sales, marketing, general and administrative expenses.

Third Quarter 2015 Form 10-Q

27

Table of Contents

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

15. Disposition of business

On May 18, 2015, we completed the sale of RLC Customer Technology B.V. ("RLC"), a formerly wholly-owned entity based in the Netherlands, to a private software company by selling all of the issued and outstanding stock of RLC in exchange for \$0.4 million in gross cash proceeds. We incurred an insignificant amount of legal costs associated with the disposition of this business. As part of the disposition, we derecognized \$1.4 million of goodwill related to RLC. As a result of this disposition, we also recognized an insignificant foreign currency translation gain in our consolidated statement of comprehensive income, which was recorded in stockholders' equity immediately preceding the disposition. In addition, due to the inability to currently deduct a capital loss and the uncertainty of utilizing a capital loss tax benefit in the future, a tax benefit was not recognized on a portion of the recorded loss on sale of the business. Overall, this transaction, including costs associated with the disposition and the recognition of an insignificant foreign currency translation gain, resulted in a \$2.0 million loss, which was recorded in loss on sale of business in our consolidated statements of comprehensive income for the nine months ended September 30, 2015. The disposition of RLC did not qualify for reporting as a discontinued operation since the transaction did not represent a strategic shift in our operations.

The following table presents the carrying amounts of RLC's assets and liabilities immediately preceding the disposition on May 18, 2015, which are excluded from our consolidated balance sheet as of September 30, 2015. (in thousands)

Cash and cash equivalents	\$952
Accounts receivable, net of allowance	132
Prepaid expenses and other assets	38
Property and equipment, net	31
Deferred tax asset	6
Goodwill	1,374
Intangible assets, net	289
Total assets held-for-sale	\$2,822
Trade accounts payable	\$82
Accrued expenses and other liabilities	181
Deferred revenue	490
Deferred tax liability	90
Total liabilities held-for-sale	\$843

28

Blackbaud, Inc. Notes to consolidated financial statements (continued) (Unaudited)

16. Subsequent events

Smart Tuition acquisition

On October 2, 2015, we completed our acquisition from Smart Tuition Holdings, LLC of all of the outstanding equity, including all voting equity interests, of Smart, LLC ("Smart Tuition"), pursuant to the unit purchase agreement dated August 10, 2015. Smart Tuition is a leading provider of payment software and services for private schools and parents. The acquisition of Smart Tuition further expanded our offerings in the K-12 technology sector. We acquired Smart Tuition for an aggregate purchase price of \$187.8 million in cash, net of closing adjustments. As a result of the acquisition, Smart Tuition has become a wholly-owned subsidiary of ours. We will include the operating results of Smart Tuition as well as any goodwill arising from the acquisition in our consolidated financial statements within GMBU from the date of acquisition. During the three and nine months ended September 30, 2015, we incurred acquisition-related expenses associated with the acquisition of Smart Tuition of \$0.6 million and \$0.8 million, respectively, which were recorded in general and administrative expense. Due to the timing of the transaction, the initial accounting for this acquisition, including the measurement of assets acquired, liabilities assumed and goodwill, is not complete and is pending detailed analyses of the facts and circumstances that existed as of the October 2, 2015 acquisition date.

On October 2, 2015, we drew down a \$186.0 million revolving credit loan under the 2014 Credit Facility to finance the acquisition of Smart Tuition. Following the draw down, approximately \$261.0 million was outstanding under the revolving credit loans with approximately \$85.0 million of capacity unutilized when including issued letters of credit. Following the closing of the Smart Tuition transaction on October 2, 2015, the principal amount outstanding on the term loan was approximately \$168.0 million, resulting in a total amount outstanding on the revolving credit loans and term loan of approximately \$429.0 million after the acquisition.

Entry into interest rate swap agreement

In October 2015, we entered into an additional interest rate swap agreement (the "October 2015 Swap Agreement"), which effectively converts portions of our variable rate debt under the 2014 Credit Facility to a fixed rate for the term of the swap agreement. The notional value of the October 2015 Swap Agreement was \$75.0 million with an effective date beginning in October 2015 through February 2018. We designated the October 2015 Swap Agreement as a cash flow hedge at the inception of the contract.

Blackbaud, Inc.

Item 2. Management's discussion and analysis of financial condition and results of operations

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our consolidated financial statements and related notes included elsewhere in this Quarterly Report on Form 10-Q. This report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements reflect our current view with respect to future events and financial performance and are subject to risks and uncertainties, including those set forth under "Cautionary Statement Regarding Forward-Looking Statements" at the beginning of this report and elsewhere in this report, that could cause actual results to differ materially from historical or anticipated results. Except as required by law, we do not intend, and undertake no obligation to revise or update these forward-looking statements, or to update the reasons actual results could differ materially from those anticipated in these forward-looking statements, even if new information becomes available in the future.

Executive summary

We are a leading provider of software and services for the worldwide philanthropic community. We offer a full spectrum of cloud-based and on-premise solutions, as well as a resource network that empowers and connects organizations of all sizes. Our portfolio of software and services support nonprofit fundraising and relationship management, eMarketing, advocacy, accounting, payments and analytics, as well as grant management, corporate social responsibility, and education. We continue to make investments in our solution portfolio and go-to-market organization to ensure we are well positioned to benefit from shifts in the market, including demand for our cloud-based subscription offerings, which we expect will drive higher long-term revenue growth. As of September 30, 2015, we had more than 30,000 active clients including nonprofits, K-12 private and higher education institutions, healthcare organizations, foundations and other charitable giving entities, and corporations.

We derive revenue from charging subscription fees for the use of our cloud-based solutions, selling perpetual licenses and providing a broad offering of services, including consulting, training, installation and implementation services, as well as ongoing client support and maintenance. Furthermore, we derive revenue from providing hosting services, providing transaction and payment processing services and from providing analytic services including performing donor prospect research engagements, benchmarking studies, data modeling services and selling lists of potential donors. We have experienced growth in our payment processing services from the continued shift to online giving, further integration of these services to our existing solution portfolio and the sale of these services to new and existing clients.

During the third quarter of 2015, we continued to execute on the following five growth strategies targeted to drive an extended period of quality enhancement, solution and service innovation, and increasing operating efficiency and financial performance:

1. Accelerate organic revenue growth;

- 2. Accelerate our solution portfolio's move to the cloud;
- 3. Expand our total addressable market;
- 4. Optimize our back-office infrastructure; and
- 5. Implement a margin improvement plan.

We plan to continue focusing on cloud-based subscription offerings and on expanding our payment processing and analytics services as we execute on our key growth initiatives and strengthen our market leadership position, while achieving our targeted level of profitability. We also plan to continue to invest in our solutions, sales and marketing organizations and our back-office processes as well as the infrastructure that supports our cloud-based subscription offerings and certain solution development initiatives to achieve optimal scalability of our operations as we execute on our key growth initiatives.

We completed our acquisitions of WhippleHill and MicroEdge in June 2014 and October 2014, respectively. We have included the results of operations of acquired companies in our consolidated results of operations from the date of their respective acquisition, which impacts the comparability of our results of operations when comparing the three

and nine months ended September 30, 2015 and 2014. We have noted in the discussion below, to the extent meaningful, the impact on the comparability of our consolidated results of operations to prior year results due to the inclusion of acquired companies.

Blackbaud, Inc.

Item 2. Management's discussion and analysis of financial condition and results of operations (continued)

In May 2015, we completed the sale of RLC as discussed in Note 15 of our consolidated financial statements in this report. The sale resulted in a loss of \$2.0 million, which negatively impacted net income for the nine months ended September 30, 2015. We continue to sell and support many of our offerings to clients in the Netherlands either directly through our other foreign subsidiaries or through the use of partnerships, which we view as a better approach for serving that market.

Total revenue

	Three mo	onths ended			Nine month	ns ended			
	Septemb	ber 30,			September	· 30,			
(in millions, except	2015	2014	\$	%	2015	2014	\$	%	
percentages)	2015	2017	Change	Change	2015	2014	Change	Change	
Total revenue ⁽¹⁾	\$158.8	(1) \$144.6	\$14.2	9.8 %	\$462.1 (1) \$411.6	\$50.5	12.3 %	b
*				10 1		\$0.9		***	

Included in total revenue for the three and nine months ended September 30, 2015 was \$8.3 million and \$22.2 (1)million, respectively, attributable to the inclusion of MicroEdge. WhippleHill also positively impacted revenue for the nine months ended September 30, 2015 when compared to the same period in 2014.

Excluding the impact of acquisitions, our revenue growth during the three and nine months ended September 30, 2015 was primarily driven by growth in subscriptions revenue as our business model continues to shift towards providing predominantly cloud-based subscription solutions. Subscriptions revenue also grew as a result of increases in the number of clients and the volume of transactions for which we process payments. Excluding the impact of MicroEdge, maintenance revenue, as well as license fees and other revenue declined for the three and nine months ended September 30, 2015 from the continued migration of our business model toward subscription-based solutions, including our Raiser's Edge NXT and Financial Edge NXT solutions. In the near-term, the transition to subscription-based solutions negatively impacts total revenue growth, as time-based license revenue from subscription arrangements is deferred and recognized ratably over the subscription period, whereas on-premise license revenue from arrangements that include perpetual licenses is recognized up-front. In addition, the fluctuation in foreign currency exchange rates, primarily those between the U.S. dollar and Canadian dollar, negatively impacted our total revenue during the three and nine months ended September 30, 2015. Further explanation of this impact is included below under the caption "Foreign currency exchange rates".

Income from operations

	Three n ended Septen	nonths				Nine m ended Septem	onths ober 30,			
	Septen	10CI 50,				Septen	1001 50,			
(in millions, except percentages)	2015	2014	\$	%		2015	2014	\$	%	
(in minoris, except percentages)	2010	2011	Change	Change		2010	2011	Change	Change	5
Income from operations	\$14.0	\$13.5	\$0.5	3.7	%	\$36.4	\$38.8	\$(2.4)(6.2)%

The modest increase in income from operations during the three months ended September 30, 2015 was primarily driven by growth in subscriptions revenue discussed above. The decrease in income from operations during the nine months ended September 30, 2015 were primarily attributable to increases in amortization of intangible assets from business combinations of \$1.8 million and \$6.2 million, respectively, and increases in stock-based compensation of \$2.1 million and \$5.4 million, respectively. For the nine months ended September 30, 2015, we also recorded charges for employee severance of \$2.2 million related to the elimination of certain roles within the company. These unfavorable impacts on income from operations were partially offset by the increases in subscriptions revenue, as well as the non-recurrence in the three and nine months ended September 30, 2015 of certain incremental investments we made during the three and nine months ended September 30, 2014, that were targeted to drive the success of our five growth strategies. While we continue to invest in these strategies, the amount of investments has decreased in the three and nine months ended September 30, 2015, when compared to the same periods in 2014.

At September 30, 2015, our cash and cash equivalents were \$17.6 million and outstanding borrowings under the 2014 Credit Facility were \$243.4 million. During the nine months ended September 30, 2015, we generated \$85.3 million in cash flow from operations, reduced outstanding borrowings by \$39.0 million, returned \$16.9 million to stockholders by way of dividends and had cash outlays of \$25.4 million for purchases of property and equipment and capitalized software development costs.

Blackbaud, Inc.

Item 2. Management's discussion and analysis of financial condition and results of operations (continued)

Recent Developments

Smart Tuition acquisition

As previously disclosed, on October 2, 2015, we completed our acquisition from Smart Tuition, pursuant to the unit purchase agreement dated August 10, 2015. Smart Tuition is a leading provider of payment software and services for private schools and parents. The acquisition of Smart Tuition further expanded our offerings in the K-12 technology sector. We acquired Smart Tuition for \$187.8 million in cash, net of closing adjustments. As a result of the acquisition, Smart Tuition has become a wholly-owned subsidiary of ours. We will include the operating results of Smart Tuition in our consolidated financial statements within GMBU from the date of acquisition. During the three and nine months ended September 30, 2015, we incurred acquisition-related expenses associated with the acquisition of Smart Tuition of \$0.6 million and \$0.8 million, respectively, which were recorded in general and administrative expense. Due to the timing of the transaction, the initial accounting for this acquisition, including the measurement of assets acquired, liabilities assumed and goodwill, is not complete and is pending detailed analyses of the facts and circumstances that existed as of the October 2, 2015 acquisition date.

On October 2, 2015, we drew down a \$186.0 million revolving credit loan under the 2014 Credit Facility to finance the acquisition of Smart Tuition. Following the draw down, approximately \$261.0 million was outstanding under the revolving credit loans with approximately \$85.0 million of capacity unutilized when including issued letters of credit. Following the closing of the Smart Tuition transaction on October 2, 2015, the principal amount outstanding on the term loan was approximately \$168.0 million, resulting in a total amount outstanding on the revolving credit loans and term loan of approximately \$429.0 million after the acquisition.

Entry into interest rate swap agreement

In October 2015, we entered into the October 2015 Swap Agreement, which effectively converts portions of our variable rate debt under the 2014 Credit Facility to a fixed rate for the term of the swap agreement. The notional value of the October 2015 Swap Agreement was \$75.0 million with an effective date beginning in October 2015 through February 2018. We designated the October 2015 Swap Agreement as a cash flow hedge at the inception of the contract.

Comparison of the three and nine months ended September 30, 2015 and 2014 Results of operations

We have included the results of operations of acquired companies in our consolidated results of operations from the date of their respective acquisition, which impacts the comparability of our results of operations when comparing the three and nine months ended September 30, 2015 and 2014. We have noted in the discussion below, to the extent meaningful and quantifiable, the impact on the comparability of our consolidated results of operations to prior year results due to the inclusion of acquired companies.

We acquired WhippleHill on June 16, 2014. Because we have integrated WhippleHill's solutions and operations into ours, including our historical K-12 solutions, it is impracticable to determine the revenue and operating costs attributable solely to the acquired business. We acquired MicroEdge on October 1, 2014. For the three and nine months ended September 30, 2015, MicroEdge's total revenue was \$8.3 million and \$22.2 million, respectively. Because we have integrated a substantial portion of MicroEdge's operations into ours, it is impracticable to determine the operating costs attributable solely to the acquired business. See Note 3 to our consolidated financial statements in this report for a summary of these acquisitions.

Blackbaud, Inc.

Item 2. Management's discussion and analysis of financial condition and results of operations (continued)

Revenue by segment

	Three mor	ths ended				Nine mo	onth	s ended			
	Septembe	r 30,				Septem	ber	30,			
(in millions, except	2015	2014	\$	%		2015		2014	\$	%	
percentages)	2013	2014	Change	change	•	2013		2014	Change	Change	e
ECBU	\$69.3 (1) \$60.6	\$8.7	14.4	%	\$205.6	(1)	\$176.5	\$29.1	16.5	%
GMBU	78.2	71.0	7.2	10.1	%	224.3	(2)	199.1	25.2	12.7	%
IBU	11.2	13.1	(1.9)(14.5)%	32.0		35.9	(3.9)(10.9)%
Other	0.1		0.1	100.0	%	0.1			0.1	100.0	%
Total revenue ⁽³⁾	\$158.8	\$144.6	\$14.2	9.8	%	\$462.1		\$411.6	\$50.5	12.3	%
		_						-			

(1) Included in ECBU revenue and total revenue for the three and nine months ended September 30, 2015 was \$8.3 million and \$22.2 million, respectively, attributable to the inclusion of MicroEdge.

(2) WhippleHill positively impacted GMBU revenue and total revenue for the nine months ended September 30, 2015 when compared to the same period in 2014.

(3) The individual amounts for each year may not sum to total revenue due to rounding. ECBU

	Three mont	ns ended				Nine mo	onths	ended			
	September	30,				Septem	ber 3	0,			
(in millions, except percentages)	2015	2014	\$ Change	% Change		2015		2014	\$ Change	% Change	e
ECBU revenue	\$69.3 (1) \$60.6	\$8.7	14.4	%	\$205.6	(1)	\$176.5	\$29.1	16.5	%
% of total revenue	43.6 %	41.9	%			44.5	%	42.9	%		

(1) Included in ECBU revenue for the three and nine months ended September 30, 2015 was \$8.3 million and \$22.2 million, respectively, attributable to the inclusion of MicroEdge.

When removing the impact attributable to MicroEdge as discussed above, ECBU revenue remained relatively unchanged during the three months ended September 30, 2015, when compared to the same period in 2014. Growth in subscriptions revenue was primarily offset by a decrease in consulting services revenue. The subscriptions revenue growth was driven primarily by an increase in the number of clients and the volume of transactions for which we process payments, as well as an increase in demand for our hosting services associated with our Blackbaud CRM solution. We expect that the continuing shift in our go-to-market strategy towards cloud-based subscription offerings, which, in general, require less implementation services and little to no customization services when compared our traditional on-premise perpetual license arrangements, will negatively impact consulting services revenue growth over time. In addition, implementation services associated with our larger perpetual license transactions, such as those for Blackbaud CRM, can be of substantial value and take an extended period of time which can result in period-to-period variations in revenue. Similarly, the timing of when on-premise perpetual license arrangements are entered into can result in period-to-period variations in revenue since license fee revenue associated with these arrangements is generally recognized up front.

When removing the impact attributable to MicroEdge as discussed above, the increase in ECBU revenue during the nine months ended September 30, 2015, when compared to the same period in 2014, was primarily attributable to growth in subscriptions revenue, partially offset by decreases in consulting services revenue and revenue from license fees. The growth in subscriptions resulted primarily from an increase in the number of clients and the volume of transactions for which we process payments, as well as increases in demand for our hosting services associated with our Blackbaud CRM solution and our cloud-based solution Luminate CRM. Also contributing to the overall growth in

ECBU revenue was an increase in maintenance revenue related to new Blackbaud CRM clients. As discussed above, consulting services revenue decreased as a result of the continuing shift in our go-to-market strategy towards cloud-based solutions, which in general, require less implementation services. The decrease in license fees revenue was primarily related to the timing of our larger Blackbaud CRM sales.

Blackbaud, Inc.

Item 2. Management's discussion and analysis of financial condition and results of operations (continued)

	ended	nonths nber 30,					onths ended iber 30,			
(in millions, except percentages) 2015	2014	\$ Change	% Change		2015	2014	\$ Change	% Change	e
GMBU revenue	\$78.2	\$71.0	\$7.2	10.1	%	\$224.3	⁽¹⁾ \$199.1	\$25.2	12.7	%
% of total revenue	49.2	%49.1	%			48.5	% 48.4	%		

(1) WhippleHill positively impacted GMBU revenue for the nine months ended September 30, 2015 when compared to the same period in 2014.

The increases in GMBU revenue during the three and nine months ended September 30, 2015, when compared to the same periods in 2014, were primarily attributable to growth in subscriptions revenue, partially offset by declines in license fee and other revenue and maintenance revenue. The growth in subscriptions revenue was primarily due to increases in demand across our portfolio of cloud-based solutions. GMBU subscriptions revenue also benefited from increases in the number of clients and the volume of transactions for which we process payments. The contribution of revenue from WhippleHill added to GMBU's subscription revenue growth during the nine months ended September 30, 2015. Also contributing to overall growth in GMBU revenue during the three and nine months ended September 30, 2015 were modest increases in consulting services revenue related to our Raiser's Edge NXT and Luminate Online solutions, as well as training services revenue. The growth in subscriptions and services revenue were partially offset by decreases in license fee and other revenue and maintenance revenue during the three and nine months ended September 30, 2015 from the continued migration of our business to subscription-based solutions. IBU

	ended	months nber 30,				Nine m ended Septer	nonths mber 30,			
(in millions, except percentages)	2015	2014	\$ Chang	% e Chang	e	2015	2014	\$ Chang	% e Chang	e
IBU revenue % of total revenue	\$11.2 7.1	\$13.1 %9.1	\$(1.9°%)(14.5)%	\$32.0 6.9	\$35.9 %8.7	\$(3.9 %)(10.9)%

The decreases in IBU revenue during the three and nine months ended September 30, 2015, when compared to the same periods in 2014, were primarily related to reductions in perpetual license sales of our Raiser's Edge solution, which also caused IBU consulting services revenue and maintenance revenue to decrease. In the near term, we expect a continued reduction in IBU revenue related to Raiser's Edge license fees, consulting services and maintenance as our clients transition to our Raiser's Edge NXT solution. Also contributing to the decrease in IBU revenue during the three and nine months ended September 30, 2015 was the sale of RLC in May 2015.

Blackbaud, Inc.

Item 2. Management's discussion and analysis of financial condition and results of operations (continued)

Operating results												
Subscriptions												
	Three	months	s ended				Nine m	onths	ended			
	Septer	mber 3	0,				Septen	iber 3	0,			
(in millions, except	2015		2014	\$	%		2015		2014	\$	%	
percentages)	2013		2014	Change	Change		2013		2014	Change	Chang	e
Subscriptions revenue	80.9	(1)	67.0	13.9	20.7	%	233.4	(1)	190.3	43.1	22.6	%
Cost of subscriptions	39.5		33.3	6.2	18.6	%	115.1		95.1	20.0	21.0	%
Subscriptions gross profit	\$41.4		\$33.7	\$7.7	22.8	%	\$118.3		\$95.2	\$23.1	24.3	%
Subscriptions gross margin	51.2	%	50.3	%			50.7	%	50.0	%		

Included in subscriptions revenue for the three and nine months ended September 30, 2015 was \$4.8 million and \$12.8 million, respectively, attributable to the inclusion of MicroEdge. WhippleHill also positively

(1) impacted subscriptions revenue for the nine months ended September 30, 2015 when compared to the same period in 2014.

Subscriptions revenue is comprised of revenue from charging for the use of our subscription-based software solutions, which includes providing access to hosted applications and hosting services, access to certain data services and our online subscription training offerings, revenue from payment processing services as well as variable transaction revenue associated with the use of our solutions. We continue to experience growth in sales of our hosted applications and hosting services as we meet the demand of our clients that increasingly prefer cloud-based subscription offerings. In addition, we have experienced growth in our payment processing services from the continued shift to online giving, further integration of these services to our existing solution portfolio and the sale of these services to new and existing clients.

Excluding the incremental subscriptions revenue from MicroEdge as discussed above, the increases in subscriptions revenue during the three and nine months ended September 30, 2015, when compared to the same periods in 2014, were primarily due to strong demand across our solution portfolio including our cloud-based solutions, as well as from providing hosting services to clients who have purchased perpetual rights to certain of our software solutions. Subscriptions revenue also grew as a result of increases in the number of clients and the volume of transactions for which we process payments, as well as increases in the volume of subscription-based analytic services provided. Also contributing to the increases in subscriptions revenue was the inclusion of WhippleHill during the nine months ended September 30, 2015.

Cost of subscriptions is primarily comprised of human resource costs, stock-based compensation expense, third-party royalty and data expenses, hosting expenses, allocated depreciation, facilities and IT support costs, amortization of intangibles from business combinations, transaction-based costs related to payments services including remittances of amounts due to third-parties and other costs incurred in providing support and services to our clients.

The increases in cost of subscriptions during the three and nine months ended September 30, 2015, when compared to the same periods in 2014, were relatively consistent with the increases in revenue during those periods. The increases in cost of subscriptions were primarily due to increases in transaction-based costs related to our payments services of \$1.4 million and \$6.0 million, respectively, increases in human resource costs of \$0.8 million and \$3.9 million, respectively, increases in the cost of third-party technology embedded in certain of our subscription solutions of \$1.2 million and \$2.5 million, respectively. The increases in human resource costs were primarily due to an increase in subscription client support headcount directly related to our growing base of subscription clients. The inclusion of MicroEdge also contributed to the increases in human resource costs during the three and nine months

ended September 30, 2015 while the inclusion of WhippleHill contributed to the increase during the nine months ended September 30, 2015.

The increases in subscriptions gross margins for the three and nine months ended September 30, 2015, when compared to the same periods in 2014, were primarily the result of gains in efficiency and scalability from the incremental investments made during 2014.

Blackbaud, Inc.

Item 2. Management's discussion and analysis of financial condition and results of operations (continued)

Maintenance

			s ended				Nine m					
	Septer	nber 3	0,				Septem	iber 3	0,			
(in millions, except	2015		2014	\$	%		2015		2014	\$	%	
percentages)	2015		2014	Change	Change	Э	2013		2014	Change	chang	ge
Maintenance revenue	\$38.2	(1)	\$36.8	\$1.4	3.8	%	\$115.7	(1)	\$109.0	\$6.7	6.1	%
Cost of maintenance	6.7		6.1	0.6	9.8	%	21.2		17.5	3.7	21.1	%
Maintenance gross profit	\$31.5		\$30.7	\$0.8	2.6	%	\$94.5		\$91.5	\$3.0	3.3	%
Maintenance gross margin	82.5	%	83.4	%			81.7	%	83.9	%		

Included in maintenance revenue for the three and nine months ended September 30, 2015 was \$2.9 million and (1) \$7.8 million, respectively, attributable to the inclusion of MicroEdge.

Maintenance revenue is comprised of annual fees derived from maintenance contracts associated with new software licenses and annual renewals of existing maintenance contracts. These contracts provide clients with updates, enhancements and certain upgrades to our software solutions and online, telephone and email support. Maintenance contracts are typically for a term of three years at contract inception with one year annual renewals thereafter, and maintenance renewal rates in the period reported did not vary materially compared to prior periods. Over time, we anticipate a decrease in maintenance contract renewals as we transition our solution portfolio and maintenance clients to a cloud-based subscription delivery model and away from a perpetual license-based model.

Excluding the incremental maintenance revenue from MicroEdge as discussed above, maintenance decreased by \$1.5 million during the three months ended September 30, 2015, when compared to the same period in 2014. The decrease was primarily comprised of (i) \$3.6 million of reductions in maintenance from contracts that were not renewed and reductions in contracts with existing clients; partially offset by (ii) \$1.3 million of incremental maintenance from new clients associated with new license contracts and increases in contracts with existing clients; and (iii) \$0.7 million of incremental maintenance from contractual inflationary rate adjustments. The decrease in maintenance revenue, excluding amounts attributable to MicroEdge, during the three months ended September 30, 2015, when compared to the same period in 2014, was primarily related to a reduction in maintenance contracts associated with on-premise Raiser's Edge as clients migrated to our Raiser's Edge NXT cloud-based solution. As discussed above, this is a trend we expect to continue as we transition our solution portfolio to a cloud-based subscription delivery model. Excluding the incremental maintenance revenue from MicroEdge as discussed above, maintenance revenue decreased by \$1.1 million during the nine months ended September 30, 2015, when compared to the same period in 2014. The decrease was primarily comprised of (i) \$7.7 million of reductions in maintenance from contracts that were not renewed and reductions in contracts with existing clients; partially offset by (ii) \$4.4 million of incremental maintenance from new clients associated with new license contracts and increases in contracts with existing clients; and (iii) \$2.2 million of incremental maintenance from contractual inflationary rate adjustments. The decrease in maintenance revenue during the nine months ended September 30, 2015, when compared to the same period in 2014, was primarily related to a reduction in maintenance contracts associated with on-premise Raiser's Edge as clients migrated to our Raiser's Edge NXT cloud-based solution, partially offset by an increase in maintenance contracts associated with Blackbaud CRM.

Cost of maintenance is primarily comprised of human resource costs, stock-based compensation expense, third-party contractor expenses, third-party royalty costs, allocated depreciation, facilities and IT support costs, amortization of intangibles from business combinations and other costs incurred in providing support and services to our clients. Cost of maintenance increased during the three and nine months ended September 30, 2015, when compared to the same periods in 2014, primarily as a result of increases in amortization of intangible assets from business combinations of \$0.9 million and \$2.8 million, respectively. Also contributing to the increase in cost of subscriptions for the nine months ended September 30, 2015, when compared to the same period in 2014, was an increase in human

resource costs primarily due to the inclusion of MicroEdge.

Maintenance gross margins decreased during the three and nine months ended September 30, 2015 when compared to the same periods in 2014, primarily due to the transition of our solution portfolio to a cloud-based subscription delivery model, as well as incremental amortization of intangible assets from business combinations attributable to MicroEdge.

Blackbaud, Inc.

Item 2. Management's discussion and analysis of financial condition and results of operations (continued)

S	ervices
\sim	

	Three months ended						Nine months ended					
	September 30,					September 30,						
(in millions, except	2015	2	014	\$	%		2015		2014	\$	%	
percentages)	2013	2	2014	Chang	Change Change				2014	Change Change		
Services revenue	\$35.9	(1) \$	35.8	\$0.1	0.3	%	\$100.9	(2)	\$95.8	\$5.1	5.3	%
Cost of services	26.2	2	7.1	(0.9)(3.3)%	79.1		78.9	0.2	0.3	%
Services gross profit	\$9.7	\$	8.7	\$1.0	11.5	%	\$21.8		\$16.9	\$4.9	29.0	%
Services gross margin	27.0	% 2	4.3	%			21.6	%	17.6	%		

(1) The impact on services revenue for the three months ended September 30, 2015 as a result of the inclusion of MicroEdge was not significant.

(2) Included in services revenue for the nine months ended September 30, 2015 was \$1.2 million attributable to the inclusion of MicroEdge.

We derive services revenue from consulting, implementation, education, analytic and installation services. Consulting, implementation and installation services involve converting data from a client's existing system, system configuration, process re-engineering and assistance in file set up. Education services involve client training activities. Analytic services are comprised of donor prospect research, sales of lists of potential donors, benchmarking studies and data modeling services. These analytic services involve the assessment of current and prospective donor information of the client and are performed using our proprietary analytical tools. The end product is intended to enable organizations to more effectively target their fundraising activities.

Services revenue was relatively unchanged during the three months ended September 30, 2015, when compared to the same period in 2014. We expect that the continuing shift in our go-to-market strategy towards cloud-based subscription offerings, which, in general, require less implementation services and little to no customization services when compared our traditional on-premise perpetual license arrangements, will negatively impact consulting services revenue growth over time. In addition, implementation services associated with our larger perpetual license transactions, such as those for Blackbaud CRM, can be of substantial value and take an extended period of time which can result in period-to-period variations in services revenue.

Excluding the incremental services revenue from MicroEdge as discussed above, the increase in services revenue during the nine months ended September 30, 2015, when compared to the same period in 2014, was primarily a result of an increase in consulting services revenue related to our Blackbaud CRM solution. Also contributing to the growth in services revenue during the nine months ended September 30, 2015, when compared to the same period in 2014, was an increase in training services deliveries.

Cost of services is primarily comprised of human resource costs, stock-based compensation expense, third-party contractor expenses, classroom rentals, costs incurred in providing client training, data expense incurred to perform analytic services, allocated depreciation, facilities and IT support costs and amortization of intangibles from business combinations.

The decrease in cost of services during the three months ended September 30, 2015, when compared to the same period in 2014, was primarily due to a decrease in human resource costs related to a reduction in consulting services headcount.

Cost of services was relatively unchanged during the nine months ended September 30, 2015, when compared to the same period in 2014.

Services gross margins increased during the three and nine months ended September 30, 2015, when compared to the same periods in 2014, primarily due to improvements in the utilization of consulting services personnel and decreases in human resource costs.

Table of Contents

Blackbaud, Inc. Item 2. Management's discussion and analysis of financial condition and results of operations (continued)

License fees and other

&