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| Security                         |                  | 4 | and | 5)  |                               |                              |              |  |  |  | Amount<br>or<br>Number<br>of<br>Shares |
|----------------------------------|------------------|---|-----|-----|-------------------------------|------------------------------|--------------|--|--|--|--|
| (<br>Month/<br>Day/<br>Year<br>) | C<br>O<br>D<br>E | V | (A) | (D) | Date<br>Exer-<br>cis-<br>able | Expi-<br>ra-<br>tion<br>Date | Title        |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$21.25          |   |     |     |                               | 07-30<br>-2003               | Common Stock |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$24.875         |   |     |     |                               | 07-29<br>-2004               | Common Stock |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$43.875         |   |     |     |                               | 07-28<br>-2005               | Common Stock |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$31.375         |   |     |     |                               | 07-26<br>-2006               | Common Stock |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$36.875         |   |     |     |                               | 07-25<br>-2007               | Common Stock |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$28.875         |   |     |     |                               | 07-31<br>-2008               | Common Stock |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$29.375         |   |     |     |                               | 02-12<br>-2009               | Common Stock |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$38.0625        |   |     |     |                               | 07-30<br>-2009               | Common Stock |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$27.50          |   |     |     |                               | 07-28<br>-2010               | Common Stock |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$24.75          |   |     |     |                               | 09-28<br>-2010               | Common Stock |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$35.60          |   |     |     |                               | 07-27<br>-2011               | Common Stock |  |  |  |  |
| Stock Option<br>(Right to Buy)   | \$27.76          |   |     |     |                               | 07-25<br>-2012               | Common Stock |  |  |  |  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially owned  
(e.g., puts, calls, warrants, options, convertible securities)

| 1.<br>Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Con-<br>version<br>or<br>Exercise<br>Price of<br>Deriv-<br>ative<br>Security | 3.<br>Trans-<br>action<br>Date | 4.<br>Trans-<br>action<br>Code<br>(Instr.<br>8) | 5.<br>Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed<br>of (D)<br>(Instr. 3,<br>4 and 5) | 6.<br>Date exer-<br>cisable and<br>Expiration<br>Date<br>(Month/<br>Day/Year) | 7.<br>Title and Amount<br>of Underlying<br>Securities<br>(Instr. 3 and 4) | 8.<br>Pr<br>of<br>De<br>at<br>Se<br>ri<br>(I<br>5) |
|--|--|--------------------------------|---|--|---|---|--|
|  |  |                                |   |  |   |   |  |

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|                         | Day/<br>Year<br>) | O<br>D<br>E | V | (A)          | (D) | Exer-<br>cis-<br>able | ra-<br>tion<br>Date | Title        | Number<br>of<br>Shares |
|-------------------------|-------------------|-------------|---|--------------|-----|-----------------------|---------------------|--------------|------------------------|
| Phantom Stock Units (b) | 11-15<br>-2002    | A           |   | 265.576<br>9 |     |                       |                     | Common Stock | \$2                    |

Explanation of responses:

(a) Represents number of shares beneficially owned as of November 15, 2002, based on information from plan administrator.

(b) Each phantom stock unit is equal in value to one share of the company's common stock.

Signature of Reporting Person:

/s/George J. Harad

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George J. Harad