

NCI BUILDING SYSTEMS INC  
 Form 3  
 March 17, 2006

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |  |   |  |  |   |
|---|--|---|--|--|---|
| 1. Name and Address of Reporting Person *<br>Fischer Keith E<br>(Last) (First) (Middle)<br><br>10943 NORTH SAM<br>HOUSTON PARKWAY WEST<br>(Street)<br><br>HOUSTON, TX 77064<br>(City) (State) (Zip) | 2. Date of Event Requiring Statement<br>(Month/Day/Year)<br>03/10/2006 | 3. Issuer Name and Ticker or Trading Symbol<br>NCI BUILDING SYSTEMS INC [NCS] | 4. Relationship of Reporting Person(s) to Issuer<br><br>(Check all applicable)<br><br><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other<br>(give title below) (specify below)<br>Executive Vice President | 5. If Amendment, Date Original Filed(Month/Day/Year) | 6. Individual or Joint/Group Filing(Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |
|---|--|---|--|--|---|

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|
| Common Stock, \$0.01 par value     | 2,192  | I   | By NCI 401(k) plan <sup>(1)</sup>                        |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security<br>(Instr. 4)<br><br>Title | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security:<br>Direct (D) | 6. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|---|---|---|--|---|--|
|---|---|---|--|---|--|

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|                                  | Date Exercisable | Expiration Date | Amount or Number of Shares               | or Indirect (I) (Instr. 5) |   |   |
|----------------------------------|------------------|-----------------|--|----------------------------|---|---|
| Options to purchase common stock | Â <u>(2)</u>     | 05/30/2012      | Common Stock, \$0.01 par value<br>10,000 | \$ 21.2                    | D | Â |
| Options to purchase common stock | Â <u>(3)</u>     | 06/15/2012      | Common Stock, \$0.01 par value<br>3,429  | \$ 17.5                    | D | Â |
| Options to purchase common stock | Â <u>(4)</u>     | 12/15/2012      | Common Stock, \$0.01 par value<br>2,907  | \$ 20.64                   | D | Â |
| Options to purchase common stock | Â <u>(5)</u>     | 06/15/2013      | Common Stock, \$0.01 par value<br>3,311  | \$ 18.12                   | D | Â |
| Options to purchase common stock | Â <u>(6)</u>     | 12/15/2013      | Common Stock, \$0.01 par value<br>2,455  | \$ 24.44                   | D | Â |
| Options to purchase common stock | Â <u>(7)</u>     | 06/15/2014      | Common Stock, \$0.01 par value<br>1,988  | \$ 30.18                   | D | Â |
| Options to purchase common stock | Â <u>(8)</u>     | 12/15/2014      | Common Stock, \$0.01 par value<br>1,639  | \$ 36.62                   | D | Â |
| Options to purchase common stock | Â <u>(9)</u>     | 06/15/2015      | Common Stock, \$0.01 par value<br>1,808  | \$ 33.19                   | D | Â |
| Options to purchase common stock | Â <u>(10)</u>    | 12/15/2015      | Common Stock, \$0.01 par value<br>1,364  | \$ 44                      | D | Â |

## Reporting Owners

| Reporting Owner Name / Address | Relationships |           |         |       |
|--------------------------------|---------------|-----------|---------|-------|
|                                | Director      | 10% Owner | Officer | Other |
|                                | Â             | Â         |         | Â     |

Fischer Keith E  
10943 NORTH SAM HOUSTON PARKWAY WEST  
HOUSTON, TX 77064

Executive  
Vice  
President

## Signatures

Keith E. Fischer 03/17/2006

Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Holdings under 401(k) plan are reported based on the plan statement provided as of March 10, 2006.
- (2) The options become fully exercisable on May 30, 2006.
- (3) The options become fully exercisable on June 15, 2006.
- (4) The options become fully exercisable on December 15, 2006.
- (5) The options become fully exercisable in two equal annual installments beginning on June 15, 2006.
- (6) The options become fully exercisable in two equal annual installments beginning on December 15, 2006.
- (7) The options become fully exercisable in three equal annual installments beginning on June 15, 2006.
- (8) The options become fully exercisable in three equal annual installments beginning on December 15, 2006.
- (9) The options become fully exercisable in four equal annual installments beginning on June 15, 2006.
- (10) The options become fully exercisable in four equal annual installments beginning on December 15, 2006.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.