

MCBRIDE ANTHONY A  
Form 3  
March 06, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL  
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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \* 2. Date of Event  
Requiring Statement  
Â MCBRIDE ANTHONY A  
(Last) (First) (Middle) 03/04/2008

3. Issuer Name and Ticker or Trading Symbol  
BRISTOL MYERS SQUIBB CO [(BMY)]

4. Relationship of Reporting Person(s) to Issuer 5. If Amendment, Date Original Filed(Month/Day/Year)

BRISTOL-MYERS SQUIBB  
COMPANY,Â ROUTE 206 &  
PROVINCELINE ROAD  
(Street)

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer \_\_\_ Other  
(give title below) (specify below)  
SVP Human Resources

LAWRENCEVILLE,Â NJÂ 08543  
(City) (State) (Zip)

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, \$0.10 par value	25,144.29 <sup>(1)</sup>	D	Â
Common Stock, \$0.10 par value	4,314.94	I	By BMY Savings & Investment Program <sup>(2)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying	4. Conversion	5. Ownership	6. Nature of Indirect Beneficial
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(Instr. 4)	Date Exercisable	Expiration Date	Derivative Security (Instr. 4) Title	Amount or Number of Shares	or Exercise Price of Derivative Security	Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	Ownership (Instr. 5)
Executive Option (right to buy)	03/06/2002 <sup>(3)</sup>	03/05/2011	Common Stock, \$0.10 par value	15,775	\$ 59.78	D	Â
Option (right to buy)	Â <sup>(4)</sup>	03/01/2009	Common Stock, \$0.10 par value	4,732	\$ 61.72	D	Â
Option (right to buy)	Â <sup>(4)</sup>	11/30/2009	Common Stock, \$0.10 par value	3,681	\$ 68.76	D	Â
Option (right to buy)	Â <sup>(4)</sup>	12/02/2009	Common Stock, \$0.10 par value	210	\$ 69.68	D	Â
Option (right to buy)	01/03/2001 <sup>(4)</sup>	01/02/2010	Common Stock, \$0.10 par value	1,262	\$ 61.09	D	Â
Option (right to buy)	03/07/2001 <sup>(4)</sup>	03/06/2010	Common Stock, \$0.10 par value	14,197	\$ 42.64	D	Â
Option (right to buy)	03/05/2003 <sup>(4)</sup>	03/04/2012	Common Stock, \$0.10 par value	18,500	\$ 48.08	D	Â
Option (right to buy)	03/04/2004 <sup>(4)</sup>	03/03/2013	Common Stock, \$0.10 par value	24,486	\$ 23.14	D	Â
Option (right to buy)	Â <sup>(4)</sup>	03/01/2014	Common Stock, \$0.10 par value	18,866	\$ 28.11	D	Â
Option (right to buy)	Â <sup>(5)</sup>	02/28/2015	Common Stock, \$0.10 par value	19,028	\$ 25.45	D	Â

Option (right to buy)	Â <u>(6)</u>	03/06/2016	Common Stock, \$0.10 par value	19,320	\$ 22.73	D	Â
Option (right to buy)	Â <u>(7)</u>	03/05/2017	Common Stock, \$0.10 par value	22,598	\$ 27.01	D	Â
Restricted Stock Units	Â <u>(8)</u>	Â <u>(8)</u>	Common Stock, \$0.10 par value	5,647	\$ <u>(9)</u>	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
MCBRIDE ANTHONY A BRISTOL-MYERS SQUIBB COMPANY ROUTE 206 & PROVINCELINE ROAD LAWRENCEVILLE, NJ 08543	Â	Â	Â SVP Human Resources	Â

## Signatures

/s/ McBride, Ph.D.,  
Anthony A. 03/05/2008

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The total includes 19,619 shares of unvested restricted stock plus 5,525.29 shares held in a retail account.
- (2) Based on a plan statement as of the end of the most recent fiscal quarter.
- (3) Option is not exercisable until the closing share price of common stock achieves a price of at least 15% above the option grant price and remains at that price for seven consecutive trading days. Shares vest one-third per year, on a cumulative basis, on the third, fourth, and fifth anniversaries of the grant date.
- (4) Currently Exercisable.
- (5) 14,271 shares are currently exercisable. An additional 4,757 shares will become exercisable on March 1, 2009.
- (6) 4,830 shares are currently exercisable. An additional 4,830 shares will become exercisable on each of March 7, 2008, March 7, 2009, and March 7, 2010.
- (7) 5,649 shares will become exercisable on March 6, 2008; 5,650 shares will become exercisable on March 6, 2009; 5,649 shares will become exercisable on March 6, 2010; and 5,650 shares will become exercisable on March 6, 2011.
- (8) 1,411 shares will vest on March 7, 2008 and 1,412 shares will vest on each of March 7, 2009, March 7, 2010 and March 7, 2011.
- (9) Each restricted stock unit converts into one share of common stock upon vesting.

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