

Johnson Cheryl H
Form 3
July 03, 2012

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *

Johnson Cheryl H

(Last) (First) (Middle)

40 WESTMINSTER STREET

(Street)

PROVIDENCE, RI 02903

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)

07/01/2012

3. Issuer Name and Ticker or Trading Symbol
TEXTRON INC [TXT]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

☐ Director ☐ 10% Owner
☒ Officer ☐ Other
(give title below) (specify below)
Executive VP, Human Resources

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
☒ Form filed by One Reporting Person
☐ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities Beneficially Owned
(Instr. 4)

3. Ownership Form:
Direct (D)
or Indirect (I)
(Instr. 5)

4. Nature of Indirect Beneficial Ownership
(Instr. 5)

Common Stock

709.68

D

^

Common Stock

1,159.76

I

Held on behalf of the Reporting Person by the Textron Savings Plan (as of July 1, 2012)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and Expiration Date
(Month/Day/Year)

3. Title and Amount of Securities Underlying Derivative Security

4. Conversion or Exercise

5. Ownership Form of

6. Nature of Indirect Beneficial Ownership

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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Employee Stock Option (Right to Buy)	08/01/2011	03/01/2017	Common Stock	623	\$ 20.76	D	Â
Employee Stock Option (Right to Buy)	08/01/2011	02/28/2018	Common Stock	548	\$ 20.76	D	Â
Employee Stock Option (Right to Buy)	Â <u>(1)</u>	03/01/2021	Common Stock	2,578	\$ 26.25	D	Â
Employee Stock Option (Right to Buy)	Â <u>(2)</u>	03/01/2022	Common Stock	4,419	\$ 27.76	D	Â
Cash-Settled Restricted Stock Units	Â <u>(3)</u>	Â <u>(3)</u>	Common Stock	1,187	\$ <u>(4)</u>	D	Â
Cash-Settled Restricted Stock Units	Â <u>(5)</u>	Â <u>(5)</u>	Common Stock	1,274	\$ <u>(4)</u>	D	Â
Cash-Settled Restricted Stock Units	Â <u>(6)</u>	Â <u>(6)</u>	Common Stock	776	\$ <u>(4)</u>	D	Â
Cash-Settled Restricted Stock Units	Â <u>(7)</u>	Â <u>(7)</u>	Common Stock	1,542	\$ <u>(4)</u>	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Johnson Cheryl H 40 WESTMINSTER STREET PROVIDENCE, RI 02903	Â	Â	Â Executive VP, Human Resources	Â

Signatures

/s/ Ann T. Willaman,
Attorney-in-Fact

07/03/2012

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The option vests in three (3) equal annual installments. The first installment became exercisable on March 1, 2012. The second and third installments will become exercisable on March 1, 2013 and March 1, 2014, respectively.
- (2) The option vests in three (3) equal annual installments, beginning on March 1, 2013.
- (3) Payable in cash in two (2) equal annual installments, beginning on March 1, 2013.
- (4) Each cash-settled restricted stock unit is valued upon vesting based upon the value of one (1) share of Textron Inc. Common Stock.

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- (5) Payable in cash in three (3) equal annual installments, beginning on March 1, 2013.
- (6) Payable in cash in four (4) equal annual installments, beginning on March 1, 2013.
- (7) Payable in cash in three (3) equal annual installments, beginning on March 1, 2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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