

Edgar Filing: FORD MOTOR CO - Form S-8 POS

FORD MOTOR CO  
Form S-8 POS  
May 09, 2005

Registration No. 333-110105

=====

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

AMENDMENT NO. 1  
TO  
FORM S-8

REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

FORD MOTOR COMPANY  
(Exact name of registrant as specified in its charter)

Delaware 38-0549190  
(State or other jurisdiction (I.R.S. Employee Identification No.)  
of incorporation or organization)

One American Road 48126-1899  
Dearborn, Michigan (Zip Code)  
(Address of principal executive offices)

FORD MOTOR COMPANY TAX-EFFICIENT SAVINGS  
PLAN FOR HOURLY EMPLOYEES  
(Full Title of the Plan)

PETER J. SHERRY, Jr., Esq.  
Ford Motor Company  
P.O. Box 1899 One  
American Road  
Dearborn, Michigan 48126-1899  
(313) 323-2260  
(Name, address and telephone number, including area code, of agent for service)

FORD MOTOR COMPANY TAX-EFFICIENT  
SAVINGS PLAN FOR HOURLY EMPLOYEES  
-----

INCORPORATION OF CONTENTS OF PRIOR REGISTRATION STATEMENTS

The contents of Registration Statements Nos. 333-100910, 333-72478,  
333-61886, 333-40260, 333-38586, 333-37536, 333-58701, 333-49547, 333-47445,  
333-27993, 33-64605, 33-61107, 33-58255, 33-54737, 33-54283, 33-50238, 33-36043,

## Edgar Filing: FORD MOTOR CO - Form S-8 POS

33-19036 and 2-95018 are incorporated herein by reference.

-----  
INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 8. Exhibits.

- Exhibit 4.1\* - Summary of amendments to the Ford Motor Company Tax Efficient Savings Plan for Hourly Employees effective January 1, 2002. Filed with this Registration Statement.
- Exhibit 4.2 - Summary of amendments to the Ford Motor Company Tax Efficient Savings Plan for Hourly Employees adopted on January 16, 2002. Filed as Exhibit 4.1 to Registration Statement No. 333-100910 and incorporated herein by reference.
- Exhibit 4.3 - Summary of an amendment to the Ford Motor Company Tax Efficient Savings Plan for Hourly Employees adopted on February 12, 2002. Filed as Exhibit 4.2 to Registration Statement No. 333-100910 and incorporated herein by reference.
- Exhibit 4.4 - Summary of an amendment to the Ford Motor Company Tax-Efficient Savings Plan for Hourly Employees effective December 1, 2004. Filed with this Registration Statement.
- Exhibit 4.5 - Amended and Restated Ford Motor Company Tax-Efficient Savings Plan for Hourly Employees dated October 9, 1999. Filed as Exhibit 4.A to Registration Statement No. 333-37536 and incorporated herein by reference.
- Exhibit 4.6 - Copy of Master Trust Agreement dated as of September 30, 1995 between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.B to Registration Statement No. 33-64605 and incorporated herein by reference.
- Exhibit 4.7 - Copy of Amendment dated October 25, 1997 to Master Trust Agreement between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.E to Registration Statement No. 333-47443 and incorporated herein by reference.
- Exhibit 4.8 - Copy of Amendment dated March 3, 1998 to Master Trust Agreement between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.F to Registration Statement No. 333-58695 and incorporated herein by reference.
- Exhibit 5.1\* - Opinion of Kathryn S. Lamping, a Managing Counsel and Assistant Secretary of Ford Motor Company, with respect to the legality of the securities being registered hereunder. Filed with this Registration Statement.
- Exhibit 5.2 - Copy of Internal Revenue Service determination letter that the Plan is qualified under Section 401 of the Internal Revenue Code. Filed as Exhibit 5.B to Registration Statement No. 33-58255 and incorporated herein by reference.
- Exhibit 23 - Consent of Independent Registered Public Accounting Firm.

## Edgar Filing: FORD MOTOR CO - Form S-8 POS

Filed with this Registration Statement.

- Exhibit 24.1 - Powers of Attorney authorizing signature. Filed as Exhibit 24.1 to Registration Statement No. 333-115339 and incorporated herein by reference.
- Exhibit 24.2 - Power of Attorney authorizing signature. Filed as Exhibit 24.2 to Registration Statement No. 333-123251 and incorporated herein by reference.
- Exhibit 24.3 - Certified resolutions of Board of Directors authorizing signature pursuant to a power of attorney. Filed as Exhibit 24.2 to Registration Statement No. 333-115339 and incorporated herein by reference.

-----  
\*Previously filed as an Exhibit with this Registration Statement on October 30, 2003.

4

### SIGNATURES

The Plan. Pursuant to the requirements of the Securities Act of 1933, the Plan has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Dearborn, State of Michigan, on this 9th day of May, 2005.

FORD MOTOR COMPANY TAX-EFFICIENT  
SAVINGS PLAN FOR HOURLY EMPLOYEES

By: /s/Mickey Poli-Bartlett

-----  
Mickey Poli-Bartlett, Chairperson  
Tax-Efficient Savings Plan  
for Hourly Employees Committee

5

The Registrant. Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Dearborn, State of Michigan, on this 9th day of May, 2005.

# Edgar Filing: FORD MOTOR CO - Form S-8 POS

FORD MOTOR COMPANY

By: William Clay Ford, Jr.\*

-----  
(William Clay Ford, Jr.)  
Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.

Signature -----	Title -----	Date -----
William Clay Ford, Jr.* ----- (William Clay Ford, Jr.)	Director, Chairman of the Board and Chief Executive Officer and Chair of the Environmental and Public Policy Committee (principal executive officer)	
John R. H. Bond* ----- (John R. H. Bond)	Director	
Stephen G. Butler* ----- (Stephen G. Butler)	Director	May 9, 2005
Kimberly A. Casiano* ----- (Kimberly A. Casiano)	Director	
Edsel B. Ford II* ----- (Edsel B. Ford II)	Director	
William Clay Ford* ----- (William Clay Ford)	Director	

6

Signature -----	Title -----	Date -----
--------------------	----------------	---------------

Edgar Filing: FORD MOTOR CO - Form S-8 POS

Irvine O. Hockaday, Jr.\*  
-----  
(Irvine O. Hockaday, Jr.)

Director and Chair of  
the Audit Committee

Marie-Josee Kravis\*  
-----  
(Marie-Josee Kravis)

Director and Chair of the  
Compensation Committee

Richard A. Manoogian\*  
-----  
(Richard A. Manoogian)

Director

Ellen R. Marram\*  
-----  
(Ellen R. Marram)

Director and Chair of the  
Nominating and Governance  
Committee

Homer A. Neal\*  
-----  
(Homer A. Neal)

Director

May 9, 2005

Jorma Ollila\*  
-----  
(Jorma Ollila)

Director

James J. Padilla\*  
-----  
(James J. Padilla)

Director and President and  
Chief Operating Officer

Carl E. Reichardt\*  
-----  
(Carl E. Reichardt)

Director and Chair of the  
Finance Committee

Robert E. Rubin\*  
-----  
(Robert E. Rubin)

Director

7

Signature

-----

Title

-----

Date

-----

Edgar Filing: FORD MOTOR CO - Form S-8 POS

John L. Thornton\*

Director

-----  
(John L. Thornton)

James C. Gouin\*

Vice President and  
Controller

-----  
(James C. Gouin)

(principal accounting officer)

Donat R. Leclair\*

Executive Vice President and  
Chief Financial Officer  
(principal financial officer)

May 9, 2005

-----  
(Donat R. Leclair)

\*By: /s/K. S. Lamping

-----  
(K. S. Lamping,  
Attorney-in-Fact)

8

EXHIBIT INDEX

- Exhibit 4.1\* - Summary of amendments to the Ford Motor Company Tax Efficient Savings Plan for Hourly Employees effective January 1, 2002. Filed with this Registration Statement.
- Exhibit 4.2 - Summary of amendments to the Ford Motor Company Tax Efficient Savings Plan for Hourly Employees adopted on January 16, 2002. Filed as Exhibit 4.1 to Registration Statement No. 333-100910 and incorporated herein by reference.
- Exhibit 4.3 - Summary of an amendment to the Ford Motor Company Tax Efficient Savings Plan for Hourly Employees adopted on February 12, 2002. Filed as Exhibit 4.2 to Registration Statement No. 333-100910 and incorporated herein by

Sequential  
at which Fo  
(or Incorpor  
by Refere  
-----

## Edgar Filing: FORD MOTOR CO - Form S-8 POS

reference.

- Exhibit 4.4 - Summary of an amendment to the Ford Motor Company Tax-Efficient Savings Plan for Hourly Employees effective December 1, 2004. Filed with this Registration Statement.
- Exhibit 4.5 - Amended and Restated Ford Motor Company Tax-Efficient Savings Plan for Hourly Employees dated October 9, 1999. Filed as Exhibit 4.A to Registration Statement No. 333-37536 and incorporated herein by reference.
- Exhibit 4.6 - Copy of Master Trust Agreement dated as of September 30, 1995 between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.B to Registration Statement No. 33-64605 and incorporated herein by reference.

9

- Exhibit 4.7 - Copy of Amendment dated October 25, 1997 to Master Trust Agreement between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.E to Registration Statement No. 333-47443 and incorporated herein by reference.
- Exhibit 4.8 - Copy of Amendment dated March 3, 1998 to Master Trust Agreement between Ford Motor Company and Fidelity Management Trust Company, as Trustee. Filed as Exhibit 4.F to Registration Statement No. 333-58695 and incorporated herein by reference.
- Exhibit 5.1\* - Opinion of Kathryn S. Lamping, a Managing Counsel and Assistant Secretary of Ford Motor Company, with respect to the legality of the securities being registered hereunder. Filed with this Registration Statement.
- Exhibit 5.2 - Copy of Internal Revenue Service determination letter that the Plan is qualified under Section 401 of the Internal Revenue Code. Filed as Exhibit 5.B to Registration Statement No. 33-58255 and incorporated herein by reference.
- Exhibit 23 - Consent of Independent Registered Public Accounting Firm. Filed with this Registration Statement.
- Exhibit 24.1 - Powers of Attorney authorizing signature. Filed as Exhibit 24.1 to Registration Statement No. 333-115339 and incorporated herein by reference.
- Exhibit 24.2 - Power of Attorney authorizing signature. Filed as Exhibit 24.2 to Registration Statement No. 333-123251 and incorporated herein by reference.
- Exhibit 24.3 - Certified resolutions of Board of Directors authorizing

**Edgar Filing: FORD MOTOR CO - Form S-8 POS**

signature pursuant to a power of attorney. Filed as Exhibit 24.2 to Registration Statement No. 333-115339 and incorporated herein by reference.

-----  
\*Previously filed as an Exhibit with this Registration Statement on October 30, 2003.