

AVIS BUDGET GROUP, INC.

Form 4

January 24, 2014

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
De Shon Larry D

2. Issuer Name and Ticker or Trading Symbol  
AVIS BUDGET GROUP, INC.  
[CAR]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
01/22/2014

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
President, EMEA

6 SYLVAN WAY  
(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

PARSIPPANY, NJ 07054

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D) Code V Amount (D) Price                                |   |  |                                   |
| Common Stock                    | 01/23/2014                           |  | M                              | 9,434 A \$ 0 <sup>(1)</sup>                                       | 129,255   | D  |                                   |
| Common Stock                    | 01/23/2014                           |  | F <sup>(2)</sup>               | 3,599 D \$ 40.07  | 125,656   | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|----------------------------|
| Restricted Stock Units                     | \$ 0 <sup>(1)</sup>                                    | 01/22/2014                           |  | A                              | 14,581  | <sup>(3)</sup> <sup>(4)</sup>                            | Common Stock  | 14,581                     |
| Performance Based Restricted Stock Units   | \$ 0 <sup>(1)</sup>                                    | 01/22/2014                           |  | A                              | 21,871  | <sup>(5)</sup> <sup>(4)</sup>                            | Common Stock  | 21,871                     |
| Restricted Stock Units                     | \$ 0 <sup>(1)</sup>                                    | 01/22/2014                           |  | A                              | 12,151  | 01/22/2016 <sup>(4)</sup>                                | Common Stock  | 12,151                     |
| Performance Based Restricted Stock Units   | \$ 0 <sup>(1)</sup>                                    | 01/22/2014                           |  | A                              | 18,226  | <sup>(6)</sup> <sup>(4)</sup>                            | Common Stock  | 18,226                     |
| Restricted Stock Units                     | \$ 0 <sup>(1)</sup>                                    | 01/23/2014                           |  | M                              | 9,434   | <sup>(7)</sup> <sup>(4)</sup>                            | Common Stock  | 9,434                      |

## Reporting Owners

| Reporting Owner Name / Address                          | Relationships |           |                 |       |
|---|---------------|-----------|-----------------|-------|
|   | Director      | 10% Owner | Officer         | Other |
| De Shon Larry D<br>6 SYLVAN WAY<br>PARSIPPANY, NJ 07054 |               |           | President, EMEA |       |

## Signatures

Jean M. Sera, by Power of Attorney for Larry D. De Shon  
01/24/2014

\_\_\_\_\_  
\*\*Signature of Reporting Person

\_\_\_\_\_  
Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents restricted stock units which automatically convert to Common Stock upon the vesting of such units on a one-to-one basis.
- (2) Represents tax withholdings in connection with the vesting of 9,434 shares of restricted stock units.
- (3) Grant vests in three equal installments on January 22, 2015, 2016 and 2017.

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- (4) Expiration date not applicable.
- (5) Units vest on January 22, 2017 based on the Company's attainment of pre-established financial performance goals.
- (6) Units vest on January 22, 2016 based on the Company's attainment of pre-established financial performance goals.
- (7) Grant vests in three equal installments on January 23, 2014, 2015 and 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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