

MIDSOUTH BANCORP INC  
Form 8-K  
August 07, 2018  
UNITED STATES  
SECURITIES AND EXCHANGE  
COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 OR 15(d)  
of the Securities Exchange Act of  
1934

Date of  
Report  
(Date of  
earliest August 1, 2018  
event  
reported)

MidSouth Bancorp, Inc.  
(Exact name of registrant as  
specified in its charter)

~~Louisiana~~ 72-1020809  
(State

or  
of the Commission (I.R.S. Employer  
identification number) Identification No.)  
of

incorporation)  
102 Versailles  
Boulevard, 70501  
Lafayette,  
Louisiana

(Address of  
principal executive  
offices) (Zip Code)

Registrant's telephone number,  
including area code 337-237-8343

(Former name or former address, if  
changed since last report.)

Check the appropriate box below  
if the Form 8-K filing is intended  
to simultaneously satisfy the filing  
obligation of the registrant under  
any of the following provisions  
(See General Instruction A.2.  
below):

Written communications pursuant  
to Rule 425 under the Securities  
Act (17 CFR 230.425)  
Soliciting material pursuant to  
Rule 14a-12 under the Exchange  
Act (17 CFR 240.14a-12)  
Pre-commencement  
communications pursuant to Rule  
14d-2(b) under the Exchange Act  
(17 CFR 240.14d-2(b))  
Pre-commencement  
communications pursuant to Rule  
13e-4(c) under the Exchange Act  
(17 CFR 240.13e-4(c))

Indicate by check mark whether  
the registrant is an emerging  
growth company as defined in Rule  
405 of the Securities Act of 1933  
 (§230.405 of this chapter) or Rule  
12b-2 of the Securities Exchange  
Act of 1934 (§240.12b-2 of this  
chapter).

Emerging  
growth  
company  
..

If an emerging growth company,  
indicate by check mark if the  
registrant has elected not to use the  
extended transition period for  
complying with any new or  
revised financial accounting  
standards provided pursuant to  
Section 13 (a) of the Exchange  
Act. "

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Item 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS. John Davis has been appointed as Executive Vice President and Chief Operating Officer of MidSouth Bancorp, Inc. (the “Company”) and MidSouth Bank, N.A. (the “Bank”), effective as of August 1, 2018. Mr. Davis, age 55, joined the Bank on May 29, 2018 in a nonexecutive capacity pending the receipt of regulatory approvals for his appointments with the Company and the Bank that have now been obtained. Mr. Davis has over 25 years of banking experience including approximately 10 years at Yadkin Bank in North Carolina, having most recently served as Senior Vice President and Director of Operations from 2008 to 2017. Thereafter, Mr. Davis provided consulting services until he joined the Bank. In connection with his appointment Mr. Davis will receive an annual base salary of \$245,000 and a one-time signing bonus of \$40,000. Mr. Davis will also be eligible for awards pursuant to the Company’s 2018 Long-Term Incentive Compensation Plan (the “2018 Plan”) and will be eligible to participate in the Company’s Annual Incentive Compensation Plans. In connection with his appointment, Mr. Davis received awards under the 2018 Plan of 2,304 shares of restricted stock that vest in annual installments over three years commencing on the first anniversary of the grant date and 5,761 shares of performance-based restricted stock units that vest upon the achievement of certain performance criteria.

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Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MIDSOUTH  
BANCORP,  
INC.  
Registrant

By: /s/ James R. McLemore  
James R. McLemore  
President and Chief Executive Officer

Date: July 24, 2018