

HARMAN INTERNATIONAL INDUSTRIES INC /DE/  
Form 10-Q  
February 09, 2006

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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**Form 10-Q**

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**Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the quarterly period ended **December 31, 2005**

Commission File Number: **1-9764**

**Harman International Industries, Incorporated**

*(Exact name of registrant as specified in its charter)*

**Delaware**

*(State or other jurisdiction of  
incorporation or organization)*

**11-2534306**

*(I.R.S. Employer  
Identification No.)*

**1101 Pennsylvania Avenue, NW  
Washington, DC**

*(Address of principal executive offices)*

**20004**

*(Zip code)*

**(202) 393-1101**

*(Registrant's telephone number, including area code)*

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act).  Yes  No

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  Yes  No

We had 65,646,510 shares of common stock, par value \$.01, outstanding at January 30, 2006.

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**Harman International Industries, Incorporated and Subsidiaries  
Form 10-Q**

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References to "Harman International," the "Company," "we," "us," and "our" in this Form 10-Q refer to Harman International Industries, Incorporated and its subsidiaries unless the context requires otherwise.

**Part I. FINANCIAL INFORMATION****Item 1. Financial Statements**

**Condensed Consolidated Balance Sheets**  
Harman International Industries, Incorporated and Subsidiaries  
(\$000s omitted except share amounts)  
(Unaudited)

|  | December 31,<br>2005 | June 30,<br>2005 |
|--|----------------------|------------------|
| <b>Assets</b>  |                      |                  |
| Current assets   |                      |                  |
| Cash and cash equivalents  | \$ 394,499           | 291,214          |
| Receivables (less allowance for doubtful accounts of \$9,461 at December 31, 2005 and \$8,975 at June 30, 2005)                      | 418,579              | 433,041          |
| Inventories  | 321,331              | 312,950          |
| Other current assets   | 158,168              | 146,088          |
| Total current assets   | 1,292,577            | 1,183,293        |
| Property, plant and equipment, net   | 473,356              | 491,619          |
| Goodwill   | 350,707              | 345,071          |
| Other assets   | 164,805              | 167,220          |
| Total assets   | \$ 2,281,445         | 2,187,203        |
| <b>Liabilities and Shareholders' Equity</b>  |                      |                  |
| Current liabilities  |                      |                  |
| Short-term borrowings  | \$ 1,735             | 2,593            |
| Current portion of long-term debt  | 3,001                | 533              |
| Accounts payable   | 218,247              | 274,145          |
| Accrued liabilities  | 377,876              | 345,941          |
| Income taxes payable   | 145,926              | 105,858          |
| Total current liabilities  | 746,785              | 729,070          |
| Borrowings under revolving credit facility   | 75,000               | ---              |
| Senior long-term debt  | 322,893              | 330,791          |
| Other non-current liabilities  | 66,015               | 66,394           |
| Minority interest  | 3,037                | ---              |
| Shareholders' equity   |                      |                  |
| Preferred stock, \$.01 par value. Authorized 5,000,000 shares; none issued and outstanding   | ---                  | ---              |
| Common stock, \$.01 par value. Authorized 200,000,000 shares; issued 81,391,426 at December 31, 2005 and 81,122,026 at June 30, 2005 | 813                  | 811              |
| Additional paid-in capital   | 471,425              | 455,158          |
| Accumulated other comprehensive income (loss):   |                      |                  |
| Unrealized gain on hedging derivatives   | 5,155                | 5,548            |
| Minimum pension liability adjustment   | (14,097)             | (14,147)         |
| Cumulative foreign currency translation adjustment   | 24,663               | 39,702           |
| Retained earnings  | 1,016,948            | 892,096          |
| Less common stock held in treasury (15,800,782 shares at December 31, 2005 and 14,459,482 at June 30, 2005)                          | (437,192)            | (318,220)        |
| Total shareholders' equity   | 1,067,715            | 1,060,948        |
| Total liabilities and shareholders' equity   | \$ 2,281,445         | 2,187,203        |

See accompanying notes to condensed consolidated financial statements.



**Condensed Consolidated Statements of Operations**  
Harman International Industries, Incorporated and Subsidiaries  
(000s omitted except per share amounts)  
(Unaudited)

|  | Three months ended |                | Six months ended |                |
|--|--------------------|----------------|------------------|----------------|
|  | December 31,       |                | December 31,     |                |
|  | 2005               | 2004           | 2005             | 2004           |
| Net sales  | \$ 832,645         | 788,587        | 1,587,293        | 1,480,293      |
| Cost of sales                                    | <u>526,876</u>     | <u>510,097</u> | <u>1,015,229</u> | <u>980,404</u> |
| Gross profit                                     | 305,769            | 278,490        | 572,064          | 499,889        |
| Selling, general and administrative expenses     | <u>189,909</u>     | <u>178,978</u> | <u>378,011</u>   | <u>338,452</u> |
| Operating income                                 | 115,860            | 99,512         | 194,053          | 161,437        |
| Other expenses:                                  |                    |                |                  |                |
| Interest expense, net                            | 4,558              | 2,600          | 8,397            | 5,967          |
| Miscellaneous, net                               | <u>1,156</u>       | <u>699</u>     | <u>1,770</u>     | <u>4,214</u>   |
| Income before income taxes and minority interest | 110,146            | 96,213         | 183,886          | 151,256        |
| Income tax expense, net                          | 37,968             | 30,788         | 57,741           | 52,159         |
| Minority interest                                | <u>(357)</u>       | <u>---</u>     | <u>(357)</u>     | <u>---</u>     |
| Net income                                       | <u>\$ 72,535</u>   | <u>65,425</u>  | <u>126,502</u>   | <u>99,097</u>  |
| Basic earnings per share                         | \$ 1.10            | 0.97           | 1.92             | 1.48           |
| Diluted earnings per share                       | \$ 1.07            | 0.92           | 1.86             | 1.40           |
| Weighted average shares – basic                  | 65,771             | 67,361         | 65,944           | 66,777         |
| Weighted average shares – diluted                | 67,948             | 70,942         | 68,185           | 70,592         |

See accompanying notes to condensed consolidated financial statements.

**Condensed Consolidated Statements of Cash Flows**  
Harman International Industries, Incorporated and Subsidiaries  
(\$000s omitted)  
(Unaudited)

|   | Six months ended   |                  |
|---|--------------------|------------------|
|   | December 31,       |                  |
|   | 2005               | 2004             |
| Cash flows from operating activities:   |                    |                  |
| Net income  | \$ 126,502         | 99,097           |
| Adjustments to reconcile net income to net cash provided by operating activities: |                    |                  |
| Depreciation and amortization   | 64,396             | 61,498           |
| (Gain)/loss on disposition of assets  | (55)               | 246              |
| Stock option expense  | 7,901              | 8,226            |
| Excess tax benefits from share-based payment arrangements                         | (6,000)            | ---              |
| Changes in working capital, net of acquisition/disposition effects:               |                    |                  |
| Decrease (increase) in:   |                    |                  |
| Receivables   | 9,329              | 57,999           |
| Inventories   | (13,047)           | (14,911)         |
| Other current assets  | (14,218)           | 729              |
| Increase (decrease) in:   |                    |                  |
| Accounts payable  | (53,392)           | (81,925)         |
| Accrued liabilities   | 34,056             | 30,067           |
| Income taxes payable  | 42,599             | (10,196)         |
| Other   | 5,738              | 13,168           |
| Net cash provided by operating activities   | <u>\$ 203,809</u>  | <u>163,998</u>   |
| Cash flows from investing activities:   |                    |                  |
| Payment for purchase of companies, net of cash acquired                           | \$ (9,333)         | (142,703)        |
| Proceeds from asset dispositions  | 793                | 732              |
| Capital expenditures  | (45,323)           | (84,002)         |
| Sale of investments   | ---                | 61,250           |
| Other   | (5,134)            | 4,115            |
| Net cash used in investing activities   | <u>\$ (58,997)</u> | <u>(160,608)</u> |
| Cash flows from financing activities:   |                    |                  |
| Net decrease in short-term borrowings   | \$ (844)           | (848)            |
| Borrowings under revolving credit facility  | 75,000             | ---              |
| Net increase (decrease) in long-term debt   | 866                | (63,373)         |
| Repurchase of common stock  | (118,972)          | (631)            |
| Dividends paid to shareholders  | (1,650)            | (1,665)          |
| Exercise of stock options   | 2,367              | 24,857           |
| Excess tax benefits from share-based payment arrangements                         | 6,000              | ---              |
| Other   | 109                | (4)              |
| Net cash used in financing activities   | <u>\$ (37,124)</u> | <u>(41,664)</u>  |
| Effect of exchange rate changes on cash   | <u>(4,403)</u>     | <u>21,754</u>    |
| Net increase (decrease) in cash and cash equivalents                              | \$ 103,285         | (16,520)         |
| Cash and cash equivalents at beginning of period                                  | <u>291,214</u>     | <u>286,708</u>   |
| Cash and cash equivalents at end of period  | <u>\$ 394,499</u>  | <u>270,188</u>   |
| Supplemental disclosure of cash flow information:                                 |                    |                  |
| Interest paid   | \$ 7,643           | 9,582            |
| Income taxes paid   | \$ 23,208          | 56,419           |

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Supplemental schedule of non-cash investing activities:

|                               |    |              |                |
|-------------------------------|----|--------------|----------------|
| Fair value of assets acquired | \$ | 9,258        | 155,939        |
| Cash paid for the assets      |    | <u>6,133</u> | <u>142,703</u> |
| Liabilities assumed           | \$ | <u>3,125</u> | <u>13,236</u>  |

See accompanying notes to condensed consolidated financial statements.

**HARMAN INTERNATIONAL INDUSTRIES, INCORPORATED AND SUBSIDIARIES**Notes to Condensed Consolidated Financial Statements  
(Unaudited)**Note 1. Basis of Presentation**

Our unaudited, condensed consolidated financial statements at December 31, 2005 and for the three and six months ended December 31, 2005 and 2004, have been prepared pursuant to rules and regulations of the Securities and Exchange Commission ("SEC"). These unaudited condensed consolidated financial statements do not include all information and footnote disclosures included in our audited financial statements. In the opinion of management, the accompanying unaudited, condensed consolidated financial statements include all adjustments, consisting of normal recurring adjustments and accruals, necessary to present fairly, in all material respects, the consolidated financial position, results of operations and cash flows for the periods presented. Operating results for the three and six months ended December 31, 2005 are not necessarily indicative of the results that may be expected for the full fiscal year ending June 30, 2006 due to seasonal, economic and other factors.

Where necessary, information for prior periods has been reclassified to conform to the consolidated financial statement presentation for the corresponding periods in the current fiscal year.

These unaudited condensed consolidated financial statements should be read in conjunction with our audited consolidated financial statements and accompanying notes included in our Annual Report on Form 10-K for the fiscal year ended June 30, 2005.

**Note 2. Inventories**

Inventories consist of the following:

| (\$000s omitted) | December 31,<br>2005 | June 30,<br>2005 |
|------------------|----------------------|------------------|
| Finished goods   | \$ 138,210           | 132,426          |
| Work in process  | 43,861               | 48,083           |
| Raw materials    | 139,260              | 132,441          |
| <b>Total</b>     | <b>\$ 321,331</b>    | <b>312,950</b>   |

Inventories are stated at the lower of cost or market. Cost is determined principally by the first-in, first-out method. The valuation of inventory requires us to make judgments and estimates regarding obsolete, damaged or excess inventory as well as current and future demand for our products. The estimates of future demand along with analysis of usage data that we use in the valuation of inventory are the basis for our inventory reserves and have an effect on our results of operations. We calculate inventory reserves using a combination of a lower of cost or market analysis, an analysis of historical usage data and forecast demand data. Lower of cost or market analysis is typically applied to those items of inventory that represent a substantial portion of the total value of inventory on-hand. The high-value units typically represent a small percentage of the total inventory items, so identification of obsolescence or valuation reserve requirements for the balance of the inventory on-hand is accomplished using either historical or forecast usage to identify slow-moving or obsolete items.



**Note 3. Warranty Liabilities**

We warrant our products to be free from defects in materials and workmanship for a period ranging from 90 days to five years from the date of purchase, depending on the product. The warranty is a limited warranty, and it imposes certain shipping costs on the customer and excludes deficiencies in appearance except for those evident when the product is delivered. Our dealers normally perform warranty service for loudspeakers and electronics in the field, using parts we supply on an exchange basis. Estimated warranty liabilities are based upon past experience with similar types of products, the technological sophistication of certain products, replacement cost and other factors. We take these factors into consideration when assessing the adequacy of our warranty provisions for periods still open to claim.

Details of the estimated warranty liability are as follows:

| (\$000s omitted)                    | Six months ended |               |
|-------------------------------------|------------------|---------------|
|                                     | December 31,     |               |
|                                     | 2005             | 2004          |
| Beginning balance (June 30)         | \$ 48,582        | 40,745        |
| Warranty provisions                 | 22,756           | 28,903        |
| Warranty payments (cash or in-kind) | (17,155)         | (23,996)      |
| Ending balance                      | <u>\$ 54,183</u> | <u>45,652</u> |

The warranty liability is included in accrued liabilities.

**Note 4. Comprehensive Income**

The components of comprehensive income (loss) are as follows:

| (\$000s omitted)                     | Three months ended |                | Six months ended |                |
|--------------------------------------|--------------------|----------------|------------------|----------------|
|                                      | December 31,       |                | December 31,     |                |
|                                      | 2005               | 2004           | 2005             | 2004           |
| Net income                           | \$ 72,535          | 65,425         | 126,502          | 99,097         |
| Other comprehensive income (loss):   |                    |                |                  |                |
| Foreign currency translation         | (11,405)           | 61,715         | (15,039)         | 73,051         |
| Unrealized gains (losses) on hedging | (893)              | 2,133          | (393)            | 4,008          |
| Minimum pension liability adjustment | 35                 | ---            | 50               | (1)            |
| Total other comprehensive income     | <u>\$ 60,272</u>   | <u>129,273</u> | <u>111,120</u>   | <u>176,155</u> |

The components of accumulated other comprehensive income (loss) as of December 31, 2005 and June 30, 2005 and the activity for the six months ended December 31, 2005 are presented below:

| (\$000s omitted)   | Unrealized<br>gain on<br>hedging<br>derivatives | Minimum<br>pension<br>liability<br>adjustment | Cumulative<br>foreign<br>currency<br>translation<br>adjustment | Accumulated<br>Other<br>comprehensive<br>income (loss) |
|--|---|---|--|--|
| June 30, 2005  | \$ 5,548  | (14,147)                                      | 39,702   | 31,103   |
| Foreign currency translation adjustments                     | ---   | ---   | (15,039)   | (15,039)   |
| Change in fair value of foreign currency<br>cash flow hedges | (393)   | ---   | ---  | (393)  |
| Minimum pension liability adjustment                         | ---   | 50  | ---  | 50   |
| December 31, 2005  | <u>\$ 5,155</u>                                 | <u>(14,097)</u>                               | <u>24,663</u>  | <u>15,721</u>  |

### Note 5. Earnings Per Share

The following table presents the calculation of basic and diluted earnings per common share outstanding:

| (000s omitted except per share amounts)   | Three months ended December 31, |               |               |               |
|---|---------------------------------|---------------|---------------|---------------|
|   | 2005                            |               | 2004          |               |
|   | Basic                           | Diluted       | Basic         | Diluted       |
| Net income                                | <u>\$ 72,535</u>                | <u>72,535</u> | <u>65,425</u> | <u>65,425</u> |
| Weighted average shares outstanding       | 65,771                          | 65,771        | 67,361        | 67,361        |
| Employee stock options                    | ---                             | 2,177         | ---           | 3,581         |
| Total weighted average shares outstanding | <u>65,771</u>                   | <u>67,948</u> | <u>67,361</u> | <u>70,942</u> |
| Earnings per share                        | <u>\$ 1.10</u>                  | <u>1.07</u>   | <u>0.97</u>   | <u>0.92</u>   |

| (000s omitted except per share amounts)   | Six months ended December 31, |                |               |               |
|---|-------------------------------|----------------|---------------|---------------|
|   | 2005                          |                | 2004          |               |
|   | Basic                         | Diluted        | Basic         | Diluted       |
| Net income                                | <u>\$ 126,502</u>             | <u>126,502</u> | <u>99,097</u> | <u>99,097</u> |
| Weighted average shares outstanding       | 65,944                        | 65,944         | 66,777        | 66,777        |
| Employee stock options                    | ---                           | 2,241          | ---           | 3,815         |
| Total weighted average shares outstanding | <u>65,944</u>                 | <u>68,185</u>  | <u>66,777</u> | <u>70,592</u> |
| Earnings per share                        | <u>\$ 1.92</u>                | <u>1.86</u>    | <u>1.48</u>   | <u>1.40</u>   |

Certain options were outstanding and not included in the computation of diluted earnings per share because the assumed exercise of these options would have been antidilutive. Options to purchase 912,664 shares of our common stock with exercise prices ranging from \$82.00 to \$126.94 per share during the quarter ended December 31, 2005, were outstanding and not included in the computation of diluted earnings per share.

Options to purchase 422,109 shares of our common stock at prices ranging from \$98.62 to \$126.94 per share during the quarter ended December 31, 2004, were outstanding and not included in the computation of diluted earnings per share because the exercise of these options would have been antidilutive.

Options to purchase 824,468 shares of our common stock at prices ranging from \$75.22 to \$126.94 per share during the six months ended December 31, 2005 and options to purchase 283,019 shares of common stock at prices ranging from \$75.22 to \$126.94 per share during the six months ended December 31, 2004, were outstanding and not included in the computation of diluted earnings per share because the exercise of these options would have been antidilutive.

#### **Note 6. Stock Options**

Effective July 1, 2005, we adopted Statement of Financial Accounting Standard (“SFAS”) No. 123R, “*Accounting for Stock Based Compensation.*” Under SFAS No. 123R, our compensation expense is recognized based on the estimated fair value of stock options and similar equity instruments awarded to employees. The impact of adopting SFAS No. 123R was immaterial to the results of our operations. We have been recording compensation expense associated with stock options in accordance with SFAS No. 123 since July 1, 2002. The primary impact of SFAS No. 123R was on our disclosure and certain calculations as we now are required to use estimated forfeitures rather than actual forfeitures as we had prior to the adoption of SFAS No. 123R.

Prior to the adoption of SFAS No. 123R, we presented all tax benefits of deductions resulting from the exercise of stock options as operating cash flows in the condensed consolidated statements of cash flows. SFAS No. 123R requires the cash flows related to tax benefits resulting from tax deductions in excess of the compensation cost recognized for those options (excess tax benefits) to be classified as financing cash flows. Accordingly, we have classified the \$6.0 million excess tax benefit realized in the six months ended December 31, 2006 as cash flow from financing activity in the accompanying condensed consolidated statements of cash flows.

On December 31, 2005, we had one share-based compensation plan with shares available for future grants, the 2002 Option Plan (the Plan), which is described below. The compensation expense for stock based compensation was \$4.0 million and \$4.5 million for the quarters ended December 31, 2005 and December 31, 2004, respectively, and \$7.9 million and \$8.2 million for the six months ended December 31, 2005 and December 31, 2004, respectively. The total income tax benefit recognized in the income statement for share-based compensation arrangements was \$1.1 million and \$1.3 million for the quarters ended December 31, 2005 and December 31, 2004, respectively, and \$2.2 million and \$2.3 million for the six months ended December 31, 2005 and December 31, 2004.

#### *Share Option Plan*

Our 2002 Option Plan, which was approved by our shareholders, permits the grant of stock options, stock appreciation rights and restricted stock for up to 6 million shares of our common stock. These shares may be issued as original issuances, treasury shares or a combination of both. We believe that such awards better align the interests of our employees with those of our shareholders. Option awards are granted with an exercise price equal to the market price of our stock on the date of the grant. The option awards

generally vest over five years of continuous service commencing one year from the date of the grant, and expire after ten years. We also have options outstanding under our 1987 Plan which will be issued as original issuances (options to purchase 102,000 shares expiring on September 5, 2006) and from our 1992 Plan which can be issued as original issuances or treasury shares or a combination of both (options to purchase 2,915,592 shares with expiration dates ranging from September 5, 2006 to November 8, 2012). Both of these plans were approved by our shareholders and have no shares available for grant on December 31, 2005.

The fair value of each option award is estimated using the Black-Scholes option valuation model which uses the assumptions noted in the following table. Groups of employees (directors, executives and non-executives) that have similar historical behavior are considered separately for valuation purposes. Expected volatilities are based on historical closing prices of our common stock. We use historical data to estimate option exercises and employee terminations within the valuation model. The expected term of options granted is derived using the option valuation model and represents the estimated period of time from date of grant that the option is expected to remain outstanding. The risk free rates for periods within the contractual life of the option are based on the U.S. Treasury yield curve in effect at the time of grant.

|                          | Six months ended<br>December 31, |        |
|--------------------------|----------------------------------|--------|
|                          | 2005                             | 2004   |
| Expected volatility      | 38% - 42%                        | 41%    |
| Expected annual dividend | \$0.05                           | \$0.05 |
| Expected term (in years) | 4.24 - 6.33                      | 6.13   |
| Risk-free rate           | 3.90% - 4.25%                    | 3.69%  |

A summary of option activity under our stock option plans as of December 31, 2005 is presented below:

|                                  | Shares<br>(000) | Weighted<br>average<br>exercise<br>price | Weighted<br>average<br>remaining<br>term (years) | Aggregate<br>intrinsic value<br>at closing<br>stock price<br>\$97.85<br>(\$000s) |
|----------------------------------|-----------------|--|--|--|
| Outstanding at July 1, 2005      | 4,624           | \$32.08                                  |  |  |
| Granted                          | 572             | \$83.13                                  |  |  |
| Exercised                        | 329             | \$24.94                                  |  |  |
| Cancelled                        | <u>273</u>      | \$53.30                                  |  |  |
| Outstanding at December 31, 2005 | <u>4,594</u>    | <u>\$37.68</u>                           | <u>6.09</u>                                      | <u>\$276,421</u>   |
| Exercisable                      | <u>2,697</u>    | <u>\$20.56</u>                           | <u>5.53</u>                                      | <u>\$208,451</u>   |

The weighted average grant date fair value of options awarded in the three months ended December 31, 2005 and 2004 was \$47.54 and \$56.63, respectively. The weighted average grant date fair value of options awarded in the six months ended December 31, 2005 and 2004 was \$30.24 and \$45.49, respectively. The total intrinsic

value of options exercised during the quarters ended December 31, 2005 and 2004 was \$7.8 million and \$128.4 million, respectively. The total intrinsic value of options exercised during the six months ended December 31, 2005 and 2004 was \$24.7 million and \$165.0 million, respectively.

As of December 31, 2005 there was \$33.2 million of total unrecognized compensation cost related to unvested share-based compensation arrangements granted under the plans. That cost is expected to be recognized over the next five years. As of December 31, 2004 there was \$36.7 million of total unrecognized compensation cost related to unvested share-based compensation arrangements granted under the plans. The total fair value of shares vested during the quarters ended December 31, 2005 and 2004 was \$4.6 million and \$5.1 million, respectively. The total fair value of shares vested during the six months ended December 31, 2005 and 2004 was \$9.3 million and \$9.4 million, respectively.

The following table illustrates the effect on net income and earnings per share in fiscal 2005, as reported, if we had applied the fair value recognition provisions of SFAS No. 123R, "Accounting for Stock-Based Compensation" to all of our outstanding and unvested awards at December 31, 2004:

| (\$000s omitted except per share amounts)  | Three months ended<br>December 31,<br>2004 | Six months ended<br>December 31,<br>2004 |
|--|--|--|
| Reported net income  | \$ 65,425                                  | 99,097                                   |
| Add: Stock-based employee compensation expense<br>included in net income, net of tax                         | 3,276                                      | 5,991                                    |
| Deduct: Stock-based employee compensation expense<br>determined under fair value-based method, net of<br>tax | 3,711                                      | 6,864                                    |
| Net income, pro forma  | \$ 64,990                                  | 98,224                                   |
| Basic earnings per share, as reported  | \$ 0.97                                    | 1.48                                     |
| Basic earnings per share, pro forma  | 0.96                                       | 1.47                                     |
| Diluted earnings per share, as reported  | \$ 0.92                                    | 1.40                                     |
| Diluted earnings per share, pro forma  | 0.92                                       | 1.39                                     |

The provisions of SFAS No. 123R have been reflected in our financial statements as of December 31, 2005.

#### **Note 7. Business Segment Data**

We design, manufacture and market high-quality audio products and electronic systems. We organize our businesses into reporting segments by the end-user markets served. Our chief operating decision makers evaluate performance and allocate resources based on net sales, operating income and working capital in each of the reporting segments. We report on the basis of three segments: Automotive, Consumer and Professional.

Our Automotive segment designs, manufactures and markets audio, electronic and infotainment systems for vehicle applications primarily to be installed as original equipment by automotive manufacturers. Our

automotive products and systems are marketed worldwide under brand names including JBL, Infinity, Harman/Kardon, Becker, Lexicon, Logic7 and Mark Levinson. Our premium branded audio, video, navigation and infotainment systems are offered to automobile manufacturers through engineering and supply agreements. See Note 12 "Significant Customers."

Our Consumer segment designs, manufactures and markets audio, video and electronic systems for home, computer and multimedia applications. Our Consumer home products and systems are marketed worldwide under brand names including JBL, Infinity, Harman/Kardon, Lexicon, Mark Levinson and Revel. Our audio and electronic products are offered through audio/video specialty and retail chain stores. Our branded audio products for computer and multimedia applications are focused on retail customers with products designed to enhance sound for computers, iPods and other MP3 players.

The Professional Group designs, manufactures and markets loudspeakers and electronic systems used by audio professionals in concert halls, stadiums, airports and other buildings and for recording, broadcast, cinema and music reproduction applications. Our Professional products are marketed worldwide under brand names including JBL Professional, AKG, Crown, Soundcraft, Lexicon, DigiTech, dbx and Studer. We provide high-quality products to the sound reinforcement, music instrument support and broadcast and recording segments of the professional audio market. We offer complete systems solutions for professional installations and users around the world. The following table reports net sales and operating income by reporting segments:

| (\$000s omitted)         | Three months ended<br>December 31, |                | Six months ended<br>December 31, |                  |
|--------------------------|------------------------------------|----------------|----------------------------------|------------------|
|                          | 2005                               | 2004           | 2005                             | 2004             |
| Net sales:               |                                    |                |                                  |                  |
| Automotive               | \$ 547,584                         | 537,327        | 1,067,880                        | 1,031,811        |
| Consumer                 | 155,008                            | 127,571        | 266,376                          | 212,889          |
| Professional             | 130,053                            | 123,689        | 253,037                          | 235,593          |
| Total                    | <u>\$ 832,645</u>                  | <u>788,587</u> | <u>1,587,293</u>                 | <u>1,480,293</u> |
| Operating income (loss): |                                    |                |                                  |                  |
| Automotive               | \$ 88,021                          | 103,827        | 161,958                          | 174,342          |
| Consumer                 | 21,993                             | 12,960         | 32,571                           | 12,620           |
| Professional             | 14,984                             | 9,785          | 27,851                           | 19,387           |
| Other                    | (9,138)                            | (27,060)       | (28,327)                         | (44,912)         |
| Total                    | <u>\$ 115,860</u>                  | <u>99,512</u>  | <u>194,053</u>                   | <u>161,437</u>   |

Other operating loss is comprised of activity related to our corporate accounts, net of reporting segment allocations.

#### Note 8. Derivatives

We use foreign currency forward contracts to hedge a portion of our forecasted transactions. These forward contracts are designated as foreign currency cash flow hedges and recorded at fair value in the accompanying consolidated balance sheet with a corresponding entry to other accumulated comprehensive income (loss) until the underlying forecasted foreign currency transaction occurs. When the transaction occurs, the gain or loss

from the derivative designated as a hedge of the transaction is reclassified from accumulated other comprehensive income (loss) to the same income statement line item in which the foreign currency gain or loss on the underlying hedged transaction is recorded. When it becomes apparent that an underlying forecasted transaction will not occur, the amount recorded in accumulated other comprehensive income (loss) related to the hedge is reclassified to the miscellaneous, net line of the income statement in the then-current period.

Because the amounts and the maturities of the derivatives approximate those of the forecasted exposures, changes in the fair value of the derivatives are highly effective in offsetting changes in the cash flows of the hedged items. When it has been determined that a hedge has become ineffective, the ineffective portion of the hedge is recorded in current earnings.

At December 31, 2005, we had contracts maturing through June 2007 to purchase and sell the equivalent of approximately \$91 million of various currencies to hedge future foreign currency purchases and sales. We recognized approximately \$4 million in net gains from cash flow hedges of forecasted foreign currency transactions in the six months ended December 31, 2005 compared to \$1.6 million in net losses in the same period last year. At December 31, 2005, the amount that is expected to be reclassified from accumulated other comprehensive income (loss) to earnings within the next twelve months that is associated with these hedges is a gain of approximately \$4.6 million. The amount that is expected to be reclassified from accumulated other comprehensive income (loss) to earnings from January 1, 2006 through June 30, 2007 is a gain of approximately \$0.6 million. These amounts represent the fair market value of foreign currency forward contracts at December 31, 2005.

We entered into interest rate swap agreements in August 2001 and October 2001 to effectively convert interest on \$150 million principal amount of our 7.32 percent senior notes due July 1, 2007, from a fixed rate to a floating rate. We also entered into swap contracts in March 2002 and April 2002 to effectively convert interest on \$200 million of the \$300 million principal amount of our 7.125 percent senior notes due February 15, 2007, from a fixed rate to a floating rate.

In December 2003, we purchased and retired \$10 million of our 7.32 percent senior notes, reducing both the senior notes and the interest swap contract from \$150 million to \$140 million. In September 2004, we purchased and retired \$50 million of our 7.125 percent senior notes, reducing the balance from \$221 million to \$171 million and reducing the associated interest rate swap contract from \$200 million to \$170 million.

The objective of these interest rate swap contracts is to offset changes in the fair value of our fixed-rate debt caused by interest rate fluctuations. The interest rate swap contracts are carried at fair value on our consolidated balance sheet and the related hedged portion of fixed-rate debt is carried at the remaining principal due net of the valuation adjustment for the change in fair value of the debt obligation attributable to the hedged risk. The cumulative valuation adjustment at December 31, 2005, was a positive \$2.2 million. This amount also represents the fair market value of our interest rate swap contracts at December 31, 2005.

Changes in the fair value of the interest rate swap contracts and the offsetting changes in the carrying value of the hedged fixed-rate debt are recognized in interest expense in our consolidated statement of operations. No ineffectiveness relating to the fair value hedge relationship has been recorded in current earnings during the quarter ended December 31, 2005.

As of December 31, 2005, we had contracts maturing through June 2006 to purchase and sell the equivalent of \$109.1 million of various currencies to hedge foreign currency denominated loans to foreign subsidiaries. These loans are of a long-term investment nature. Adjustments to the carrying value of the foreign currency forward contracts offset the gains and losses on the underlying loans. At December 31, 2005, the market value of these contracts was a positive \$1.0 million.

#### **Note 9. Commitments and Contingencies**

At December 31, 2005, we were involved in several legal actions. The outcome of these legal actions cannot be predicted with certainty; however, management, based upon advice from legal counsel, believes such actions are either without merit or will not have a material adverse effect on our financial position or results of operations. In fiscal 2005, we recorded a \$6 million liability for probable unasserted claims. There was no change in the status of these claims at December 31, 2005.

At December 31, 2005, our Board of Directors has authorized the repurchase of a total of up to 20 million shares of common stock. During the quarter and six months ended December 31, 2005, we repurchased 444,200 and 1,341,300 shares of our common stock at a total cost of \$43.7 million and \$119.0 million, respectively. Through December 31, 2005, we had acquired and placed in treasury a total of 15,800,782 shares of our common stock at a cost of \$437.2 million. We expect future share repurchases to be funded primarily with cash generated by operations.

In fiscal 2004, the Board of Directors approved the repurchase of up to \$225 million principal amount of our outstanding senior notes beginning in fiscal 2005. During fiscal 2005, we repurchased \$49.9 million principal amount of these notes. There have been no additional repurchases during the six months ended December 31, 2005.

#### **Note 10. Recent Accounting Pronouncements**

In May 2005, the Financial Accounting Standards Board ("FASB") issued SFAS No. 154, "Accounting Changes and Error Corrections." SFAS No. 154 replaces Accounting Principles Board Opinion No. 20, "Accounting Changes," and SFAS No. 3, "Reporting Accounting Changes in Interim Financial Statements." SFAS No. 154 requires retrospective application to prior period financial statements of changes in accounting principle, unless it is impracticable to determine either the period-specific effects or the cumulative effect of the change, unless otherwise specified in the standard. SFAS No. 154 is effective for accounting changes and corrections of errors made in fiscal years beginning after December 15, 2005. We anticipate that SFAS No. 154 will not have a material impact on our consolidated financial statements upon adoption in fiscal 2007.

In March 2005, the SEC issued Staff Accountants Bulletin ("SAB") 107 which expresses the views of the SEC regarding the interaction between SFAS No. 123R and certain SEC rules and regulations and provides the SEC's views regarding the valuation of share-based payments arrangements for public companies. We do not expect SAB 107 to have a material impact on our consolidated financial statements.

In December 2004, the FASB issued Staff Position No. SFAS 109-2, "Accounting and Disclosure Guidance for Foreign Earnings Repatriation Provision within the American Jobs Creation Act of 2004." The American Jobs Creation Act of 2004 introduces a special one-time dividends received deduction on the repatriation of certain foreign earnings to a U.S. taxpayer, provided certain criteria are met. SFAS No. 109-2 allows an entity to



evaluate the effect of the Act on its plans to reinvest or repatriate foreign earnings for purposes of applying SFAS No. 109 "Accounting for Income Taxes", and provides accounting and disclosure guidance for the repatriation provision. During the quarter ended December 31, 2005, management approved a plan for repatriation of earnings in the range of \$200 million to \$500 million. Management has committed to an initial \$200 million repatriation as of December 31, 2005 and recorded the related \$1.1 million income tax expense during the quarter ended December 31, 2005. See Note 13 "Income Taxes."

#### Note 11. Pensions and Other Postretirement Benefits

We provide defined benefit pension and other postretirement benefits to certain eligible employees. In Europe, we have business units that maintain defined benefit pension plans for certain current and former employees. Generally, plan benefits are based on age, years of service and average compensation during the final years of service. In the United States, other postretirement benefits are comprised of an unfunded Supplemental Executive Retirement Plan (SERP) that provides retirement, pre-retirement and termination benefits, as defined, to certain key executives designated by the Board of Directors.

Our pension and other postretirement benefit plans are more fully disclosed in Notes 1 and 12 to our Consolidated Financial Statements included in Item 8 of our Annual Report on Form 10-K for the year ended June 30, 2005.

The following table presents the components of net periodic benefit costs for the three months ended December 31, 2005 and 2004:

| (\$000s omitted)                                | Pension Benefits |            | Other Postretirement Benefits |              |
|---|------------------|------------|-------------------------------|--------------|
|   | 2005             | 2004       | 2005                          | 2004         |
| <b>Components of net periodic benefit cost:</b> |                  |            |                               |              |
| Service cost                                    | \$ 300           | 296        | 400                           | 370          |
| Interest cost                                   | 466              | 529        | 587                           | 583          |
| Expected return on plan assets                  | (24)             | (22)       | ---                           | ---          |
| Amortization of prior service cost              | ---              | ---        | 182                           | 169          |
| Amortization of net loss                        | 14               | ---        | 368                           | 445          |
| Net periodic benefit cost                       | <u>\$ 756</u>    | <u>803</u> | <u>1,537</u>                  | <u>1,567</u> |

The following table presents the components of net periodic benefit costs for the six months ended December 31, 2005 and 2004:

| (\$000s omitted)                                | Pension Benefits |              | Other<br>Postretirement Benefits |              |
|---|------------------|--------------|----------------------------------|--------------|
|   | 2005             | 2004         | 2005                             | 2004         |
| <b>Components of net periodic benefit cost:</b> |                  |              |                                  |              |
| Service cost                                    | \$ 607           | 573          | 800                              | 740          |
| Interest cost                                   | 946              | 1,026        | 1,174                            | 1,166        |
| Expected return on plan assets                  | (48)             | (41)         | ---                              | ---          |
| Amortization of prior service cost              | ---              | ---          | 364                              | 338          |
| Amortization of net loss                        | 27               | ---          | 736                              | 890          |
| Net periodic benefit cost                       | <u>\$ 1,532</u>  | <u>1,558</u> | <u>3,074</u>                     | <u>3,134</u> |

During the three and six months ended December 31, 2005, we made an insignificant contribution to the defined benefit pension plans and expect full year contributions to be immaterial.

#### Note 12. Significant Customers

Presented below are the percentages of net sales to and receivables due from customers who represent 10 percent or more of our net sales or accounts receivables:

|                 | Net Sales         |                   | Receivables       |                   |
|-----------------|-------------------|-------------------|-------------------|-------------------|
|                 | Six months ended  |                   | December          |                   |
|                 | December 31, 2005 | December 31, 2004 | December 31, 2005 | December 31, 2004 |
| DaimlerChrysler | 25%               | 28%               | 17%               | 18                |
| BMW             | 10                | 11                | 6                 | 7                 |
| Other Customers | 65                | 61                | 77                | 75                |
| Total           | 100%              | 100%              | 100%              | 100               |

We anticipate that DaimlerChrysler and BMW will continue to account for a significant portion of our net sales and accounts receivable for the foreseeable future. Neither DaimlerChrysler nor BMW is obligated to any long-term purchase of our products. The loss of sales to DaimlerChrysler and/or BMW would have a material adverse effect on our total consolidated net sales, earnings and financial position.

### **Note 13. Income Taxes**

Income tax expense for the quarter ended December 31, 2005 was \$38.0 million, compared to \$30.8 million for the same period last year. The effective tax rate for the quarter ended December 31, 2005 was 34.5 percent, compared to 32.0 percent in the prior year period. Income tax expense for the six months ended December 31, 2005 was \$57.7 million, compared to \$52.2 million for the same period last year. The effective tax rate for the six months ended December 31, 2005 was 31.4 percent, compared to 34.5 percent in the prior year period. We currently expect the tax rate for the full fiscal year 2006 to be approximately 32 percent.

During the quarter ended December 31, 2005, management approved a plan for repatriation of earnings in the range of \$200 million to \$500 million. Management has committed to an initial \$200 million repatriation as of December 31, 2005 and recorded the related \$1.1 million income tax expense during the quarter ended December 31, 2005.

### **Note 14. Acquisitions**

In July 2005, we acquired the assets of PhatNoise, Inc. located in Los Angeles, California. PhatNoise develops integrated digital media systems for the automotive environment. The acquisition of PhatNoise is not material to our consolidated financial statements.

### **Note 15. Investment in Joint Venture**

In October 2005, we formed Harman Navis Inc., a joint venture located in Korea, to engage in the design and development of navigation interfaces for automobile applications. We evaluated the joint venture agreement under FASB Interpretation No. 46, "Consolidation of Variable Interest Entities" ("FIN 46R") and determined that the newly formed joint venture was a variable interest entity requiring consolidation. We own a 50 percent equity interest in the joint venture and we are not obligated to fund any joint venture losses. At December 31, 2005, the net assets of the joint venture were approximately \$6 million. The minority interest is approximately \$3 million. Our investment in this joint venture is not material to our consolidated financial statements.

## **Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

### **General**

*The following discussion should be read in conjunction with the accompanying unaudited condensed consolidated financial statements and the related notes included in Item 1 of this Quarterly Report on Form 10-Q, together with Management's Discussion and Analysis of Financial Condition and Results of Operations included in our Annual Report on Form 10-K for the year ended June 30, 2005 ("2005 Report on Form 10-K"). This discussion contains forward-looking statements which are based on our current expectations and industry experience, as well as our perception of historical trends, current market conditions, including customer acceptance of our new products, current economic data, currency exchange rates, expected future developments and other factors that we believe are appropriate under the circumstances. These statements involve risks and uncertainties that could cause actual results to differ materially from those suggested in the forward-looking statements. See "Risk Factors" below in this Item 2.*

We begin our discussion with an overview of our company to give you an understanding of our business and the markets we serve. We then discuss our critical accounting policies. We provide information regarding our three reportable business segments. This is followed with a discussion of our results of operations for the three and six months ended December 31, 2005 and 2004. This discussion includes an analysis of certain significant

### **Note 3. Warranty Liabilities**



period-to-period variances in our consolidated statements of operations. Our cash flows and financial condition are discussed under the caption Financial Condition. We then provide a business outlook and information regarding our risk factors at the end of this discussion.

## **Overview**

We design, manufacture and market high-quality, high fidelity audio products and electronic systems for the automotive, consumer and professional markets. We have developed, both internally and through a series of strategic acquisitions, a broad range of product offerings sold under renowned brand names in our principal markets. Our three reportable business segments, Automotive, Consumer and Professional, are based on the end-user markets we serve.

Our Automotive segment designs, manufactures and markets audio, electronic and infotainment systems for vehicle applications. Our infotainment systems are a combination of information and entertainment components with features such as GPS navigation, traffic information, cellular phone service, wireless Internet access, security, climate control, backup camera, digital audio systems and rear seat video. We believe we are a worldwide leader in the design and manufacture of digital infotainment systems. Our Consumer segment designs, manufactures and markets audio, video and electronic systems for home, computer and multimedia applications. Our multimedia products include accessories for portable electronic devices such as the iPod and other MP3 players, and computers. Our Professional segment designs, manufactures and markets loudspeakers and electronic systems used by audio professionals in concert halls, stadiums, airports and other public spaces and for recording, broadcast, cinema and music reproduction applications. We have an array of professional products linked by our HiQnet protocol.

Our products are sold worldwide, with the largest markets being Germany and the United States. Our primary manufacturing facilities in the United States are located in California, Indiana, Kentucky and Utah. Our primary manufacturing facilities outside the United States are in Germany, Austria, the United Kingdom, Hungary, Mexico, France and China. Our businesses operate using the local currencies of the countries in which operations are located. Therefore, we are subject to currency fluctuations that are partially mitigated by the fact that we purchase raw materials and supplies using local currencies when possible. Our results are affected by changes in foreign currency exchange rates, particularly the Euro, as a significant percentage of our sales are made in Euro-denominated countries.

Our results of operations depend on the sales of audio, electronic and infotainment systems in the automotive, consumer and professional markets. We experience seasonal fluctuations in sales and earnings. Historically, our first quarter is generally the weakest due to automotive model changeovers and the summer holidays in Europe. Our sales and earnings may also vary due to customer acceptance of our products, product offerings by our competitors and general economic conditions such as fluctuations in foreign currency exchange rates.

We achieved record sales and earnings during the quarter ended December 31, 2005. Each of our three reportable segments performed well compared to the same period last year. During the quarter, we repurchased 444,200 shares of our common stock for \$43.7 million.

## **Critical Accounting Policies**

Our critical accounting policies are described under the caption "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our 2005 Report on Form 10-K. These policies include inventory valuation, allowance for doubtful accounts, warranty liabilities, income taxes, pre-production and development costs and goodwill. Also see Note 1 "Summary of Significant Accounting Policies" to our Consolidated Financial Statements included in our 2005 Report on Form 10-K.



On July 1, 2005 we adopted SFAS No. 123R. The adoption of this standard did not have a material impact on our results of operations as we have recorded stock compensation expense on a fair value basis for all awards granted on or after July 1, 2002 in accordance with SFAS No. 123. The new standard did require certain changes in our calculations and disclosures. See Note 6 "Stock Options" to our consolidated financial statements included in this Report on Form 10-Q.

## Results of Operations

### Sales

Our net sales for the quarter ended December 31, 2005 were \$832.6 million compared to \$788.6 million in the same period last year, an increase of 6 percent. Exclusive of foreign currency translation, net sales increased 12 percent. For the six months ended December 31, 2005, net sales were \$1.587 billion compared to net sales of \$1.480 billion in the same period last year, an increase of 7 percent. Exclusive of foreign currency translation, net sales for the six-month period increased 11 percent. For the three and six months ended December 31, 2005, each of our three operating groups reported higher sales when compared to the prior year.

Presented below is a summary of our net sales by reporting segment:

| (\$000s omitted) | Three months ended<br>December 31, |             |                |             | Six months ended<br>December 31, |             |                  |             |
|------------------|------------------------------------|-------------|----------------|-------------|----------------------------------|-------------|------------------|-------------|
|                  | 2005                               | %           | 2004           | %           | 2005                             | %           | 2004             | %           |
| Net sales:       |                                    |             |                |             |                                  |             |                  |             |
| Automotive       | \$ 547,584                         | 66%         | 537,327        | 68%         | \$ 1,067,880                     | 67%         | 1,031,811        | 70%         |
| Consumer         | 155,008                            | 19%         | 127,571        | 16%         | 266,376                          | 17%         | 212,889          | 14%         |
| Professional     | 130,053                            | 15%         | 123,689        | 16%         | 253,037                          | 16%         | 235,593          | 16%         |
| Total            | <u>\$ 832,645</u>                  | <u>100%</u> | <u>788,587</u> | <u>100%</u> | <u>\$ 1,587,293</u>              | <u>100%</u> | <u>1,480,293</u> | <u>100%</u> |

*Automotive* - Net sales for the quarter ended December 31, 2005 increased \$10.3 million, or 2 percent compared to the same period last year. Exclusive of foreign currency translation, net sales increased 9 percent. Because a significant percentage of our Automotive sales are to customers in Europe, our Automotive group incurs most of our foreign currency translation exposure. Increased sales of infotainment systems to automakers contributed to the increase in sales over the prior period. The primary contributors were higher sales of our infotainment systems to Mercedes-Benz in support of the new S-Class, M-Class and R-Class platforms, to Audi in support of the A6 platform and to BMW to support the new 7-Series model platform. Our Harley-Davidson program, which successfully launched in the prior quarter, also contributed to our Automotive sales increase compared to the same period last year.

Net sales for the six months ended December 31, 2005 increased \$36.1 million, or 3 percent compared to the same period last year. Exclusive of foreign currency translation, net sales increased 7 percent for the six-month period. Increased sales of infotainment systems, branded audio systems and sales to Harley-Davidson all contributed to the increase in sales when compared to the prior year period. Sales increases were slightly offset by lower sales to Chrysler, a division of DaimlerChrysler, and Renault.

*Consumer* - Net sales for the quarter ended December 31, 2005 increased \$27.4 million, or 22 percent compared to the same period last year. Exclusive of foreign currency, net sales increased 27 percent. The increase in net sales was primarily due to strong sales of our multimedia products, including the JBL OnStage, OnStageII and OnTour, which are accessories for the Apple iPod, and JBL Creature, which is a computer audio system. Sales of our multimedia products were up in both the United States and in Europe. Higher sales of Harman/Kardon electronic systems also contributed to the higher Consumer sales compared to the same period last year.





Net sales for the six months ended December 31, 2005 increased \$53.5 million, or 25 percent compared to the same period last year. Exclusive of foreign currency translation, six-month sales increased 28 percent. Net sales of audio and electronic systems to retailers contributed significantly to the increase in sales when compared to the prior year period. Our popular multimedia products, OnStage, OnTour, Creature and the introduction of OnStageII were all successful. Higher mobile aftermarket and Harman/Kardon electronic sales also contributed to the higher sales over the same period last year.

*Professional* - Net sales for the quarter ended December 31, 2005 increased \$6.4 million, or 5 percent compared to the same period last year. Exclusive of foreign currency translation, net sales increased 8 percent. Professional sales were higher due to strong sales at our North America business units due in part to sales of systems using our new HiQnet protocol. Sales of JBL Professional loudspeakers, musical instrument and installed sound products all contributed to the sales growth. DigiTech and dbx brands also experienced sales increases for the quarter. These sales increases were partially offset by lower sales at AKG due to an emphasis on selling higher margin products.

Net sales for the six months ended December 31, 2005 increased \$17.4 million, or 7 percent compared to the same period last year. Exclusive of foreign currency translation, net sales for the six-month period increased 9 percent. Professional sales were higher due to an increase in sales to our major US retailers. Higher sales of professional loudspeakers, musical instruments, amplifiers, effects devices and mixing consoles contributed to the increase above the same period last year offset by lower sales at AKG.

#### *Gross Profit*

Gross profit as a percentage of net sales increased 1.4 percentage points to 36.7 percent for the quarter ended December 31, 2005 compared to the same prior year quarter. Gross profit as a percentage of net sales increased 2.2 percentage points to 36.0 percent for the six months ended December 31, 2005 compared to the same period in the prior year. For the three and six months ended December 31, 2005, each of our three operating segments reported gross margin improvements compared to the same prior year period.

Presented below is a summary of gross profit by reporting segment:

| (\$000s omitted) | Three months ended<br>December 31, |                            |                |                            | Six months ended<br>December 31, |                            |                |                            |
|------------------|------------------------------------|----------------------------|----------------|----------------------------|----------------------------------|----------------------------|----------------|----------------------------|
|                  | 2005                               | Percent<br>of<br>Net Sales | 2004           | Percent<br>of<br>Net Sales | 2005                             | Percent<br>of<br>Net Sales | 2004           | Percent<br>of<br>Net Sales |
| Gross Profit:    |                                    |                            |                |                            |                                  |                            |                |                            |
| Automotive       | \$ 206,903                         | 37.8%                      | 198,050        | 36.9%                      | \$ 391,182                       | 36.6%                      | 359,339        | 34.8%                      |
| Consumer         | 52,259                             | 33.7%                      | 39,500         | 31.0%                      | 91,066                           | 34.2%                      | 61,706         | 29.0%                      |
| Professional     | 47,857                             | 36.8%                      | 41,785         | 33.8%                      | 93,239                           | 36.8%                      | 81,344         | 34.5%                      |
| Other            | (1,250)                            | ---                        | (845)          | ---                        | (3,423)                          | ---                        | (2,500)        | ---                        |
| Total            | <u>\$ 305,769</u>                  | 36.7%                      | <u>278,490</u> | 35.3%                      | <u>\$ 572,064</u>                | 36.0%                      | <u>499,889</u> | 33.8%                      |

*Automotive* – Gross profit as a percentage of net sales increased 0.9 percentage points for the quarter ended December 31, 2005 compared to the same period for the prior year. Gross profit as a percentage of net sales increased 1.8 percentage points for the six months ended December 31, 2005 compared to the same period in the prior year. For the quarter, gross profit improvements primarily relate to higher sales and improved factory utilization. For the six months ended December 31, 2005, lower fixed overhead and warranty expenses contributed to the slight increase in gross margins compared to the prior year.

*Consumer* – Gross profit as a percentage of net sales increased 2.7 percentage points for the quarter ended December 31, 2005 compared to the same period last year. Gross profit as a percentage of net sales increased 5.2 percentage points for the six months ended December 31, 2005 compared to the prior year. In the quarter, the gross profit margin improvement was due to product mix and lower warranty expense when compared to the prior year. For the six months ended December 31, 2005, the gross margin improvements resulted primarily from favorable product mix with a higher percentage of multimedia sales, lower warranty expenses and lower manufacturing costs as a percentage of sales.

*Professional* – Gross profit as a percentage of net sales increased 3.0 percentage points for the quarter ended December 31, 2005 compared to the same period in the prior year. Gross profit as a percentage of net sales increased 2.3 percentage points for the six months ended December 31, 2005 compared to the same period in the prior year. For the quarter, gross margins increased as a percentage of sales primarily due to lower manufacturing costs and lower inventory reserve requirements at AKG. For the six months ended December 31, 2005, gross margins increased as a percentage of sales due to higher standard contribution margins at AKG from a higher percentage of core product sales. Also, overall fixed manufacturing overhead costs were lower as a percentage of sales due to leveraging our manufacturing costs over higher sales.

#### *Selling, General and Administrative Expenses*

Selling, general and administrative expenses (“SG&A”), as a percentage of sales, was approximately the same as the quarter ended December 31, 2004. For the six-month period ended December 31, 2005, SG&A expenses increased 0.9 percentage points compared to the same period last year. For the six-month period, SG&A increased due to higher research and development costs. Research and development costs were \$143.6 million for the six months ended December 31, 2005, compared to \$105.7 million in the same period last year. Research and development costs primarily increased due to increased spending associated with the development of new automotive infotainment systems.

Presented below is a summary of SG&A expenses by reporting segment:

| (\$000s omitted) | Three months ended December 31, |                            |                |                            | Six months ended December 31, |                            |                |                            |
|------------------|---------------------------------|----------------------------|----------------|----------------------------|-------------------------------|----------------------------|----------------|----------------------------|
|                  | 2005                            | Percent<br>of<br>Net Sales | 2004           | Percent<br>of<br>Net Sales | 2005                          | Percent<br>of<br>Net Sales | 2004           | Percent<br>of<br>Net Sales |
| SG&A Expenses:   |                                 |                            |                |                            |                               |                            |                |                            |
| Automotive       | \$ 118,882                      | 21.7%                      | 94,223         | 17.5%                      | \$ 229,224                    | 21.5%                      | 184,997        | 17.9%                      |
| Consumer         | 30,266                          | 19.5%                      | 26,540         | 20.8%                      | 58,495                        | 22.0%                      | 49,086         | 23.1%                      |
| Professional     | 32,873                          | 25.3%                      | 32,000         | 25.9%                      | 65,388                        | 25.8%                      | 61,957         | 26.3%                      |
| Other            | 7,888                           | ---                        | 26,215         | ---                        | 24,904                        | ---                        | 42,412         | ---                        |
| Total            | <u>\$ 189,909</u>               | 22.8%                      | <u>178,978</u> | 22.7%                      | <u>\$ 378,011</u>             | 23.8%                      | <u>338,452</u> | 22.9%                      |

*Automotive*– SG&A expenses as a percentage of sales increased 4.2 percentage points for the quarter ended December 31, 2005 compared to the same period last year. SG&A expenses primarily increased due to higher research and development costs. Research and development expenses were \$58.5 million for the quarter ended December 31, 2005 compared to \$40.0 million in the prior year. SG&A expenses as a percentage of sales increased 3.6 percentage points for the six months ended December 31, 2005 compared to the same period last year. Research and development expenses were \$110.2 million for the six months ended December 31, 2005 compared to \$74.5 million in the prior year. For the three and six month period ending December 31, 2005, research and development expenses increased primarily due to the acquisition of QNX and higher spending associated with new infotainment system programs in Europe and North America.



*Consumer* – SG&A expenses as a percentage of sales decreased 1.3 percentage points for the quarter ended December 31, 2005 compared to the same period last year. SG&A expenses as a percentage of sales decreased 1.1 percentage points for the six months ended December 31, 2005 compared to the same period last year. In the quarter, SG&A expenses increased primarily due to higher research and development and advertising costs. For the six months, SG&A expenses increased primarily due to higher research and development, advertising and selling costs. For the three and six month period ended December 31, 2005, research and development expenses were \$9.1 million and \$17.6 million, respectively, compared to \$7.7 million and \$14.5 million, in the same periods last year. The increase in research and development in both periods is attributed to the acquisition of PhatNoise and increased personnel to support the development of multimedia products. These cost increases supported higher sales for the three and six month periods, resulting in reduced SG&A as a percentage of sales.

*Professional* – SG&A expenses as a percentage of sales decreased slightly by 0.6 percentage points for the quarter ended December 31, 2005 and 0.5 percentage points for the six months ended December 31, 2005 compared to the same periods last year. For the three and six months ended December 31, 2005, SG&A expense as a percentage of sales slightly decreased due to lower restructuring costs reported in the current periods.

*Other* – Corporate SG&A expenses for the three and six months ended December 31, 2005 decreased \$18.3 million and \$17.5 million, respectively, compared to the same periods last year. SG&A expenses in the prior year periods were higher primarily due to a \$6 million expense on a swap contract related to the termination of an operating lease and a \$6 million accrual for an unasserted claim.

#### *Operating Income*

Operating income for the quarter ended December 31, 2005 was \$115.9 million, or 13.9 percent of sales compared to \$99.5 million, or 12.6 percent of sales in the same period last year. Operating income for the six months ended December 31, 2005 was \$194.1 million, or 12.2 percent of sales compared to \$161.4 million or 10.9 percent of sales in the same period last year. The 1.3 percentage point improvement in operating margin for the quarter and six month periods resulted in improved margins at each of our three operating segments.

#### *Interest Expense*

Interest expense was \$4.6 million for the quarter ended December 31, 2005 compared to \$2.6 million in the same quarter last year. For the six months ended December 31, 2005, interest expense was \$8.4 million compared to \$6.0 million in the same period last year. Weighted average borrowings outstanding were \$399.7 million for the quarter ended December 31, 2005 and \$376.1 million for six months ended December 31, 2005, compared to \$364.0 million and \$370.9 million, respectively, for the same periods in the prior year. The weighted average borrowings exclude the average fair value of the interest rate swaps of \$2.7 million and \$4.2 million, respectively, for the three and six months ended December 31, 2005 and \$16.3 million and \$16.0 million, respectively, for the three and six months ended December 31, 2004.

The weighted average interest rate on borrowings was 6.7 percent for the quarter ended December 31, 2005 and 6.4 percent for the six months ended December 31, 2005. The weighted average interest rates for the comparable periods in the prior year were 4.8 percent and 5.0 percent, respectively. The weighted average interest rates have increased since, after giving effect to existing interest rate swap contracts, a majority of our outstanding debt is based on floating rates and interest rates increased over the prior year periods.

### *Miscellaneous Expenses*

Miscellaneous, net expenses were \$1.2 million for the quarter ended December 31, 2005 and \$1.8 million for the six months ended December 31, 2005 compared to \$0.7 million and \$4.2 million, respectively, in the same periods last year. For the six months ended December 31, 2005, miscellaneous expenses include \$0.3 million for charitable contributions and \$1.3 million in bank charges. In the same period last year, miscellaneous expenses included a \$1.0 million expense for charitable contributions and a \$3.0 million expense for debt redemption premiums and \$1.3 million of bank charges.

### *Income Taxes*

Income tax expense for the quarter ended December 31, 2005, was \$38.0 million, compared to \$30.8 million in the prior year period. The effective tax rate for the quarter ended December 31, 2005 was 34.5 percent, compared to 32.0 percent in the prior year period. For the six months ended December 31, 2005, we reported income tax expense of \$57.7 million, compared to income tax expense of \$52.2 million for the same period last year. The effective tax rate for the six months ended December 31, 2005 was 31.4 percent, compared to 34.5 percent in the prior year period. We currently expect the tax rate for the full fiscal year 2006 to be approximately 32.0 percent.

During the quarter ended December 31, 2005, management approved a plan for repatriation of earnings in the range of \$200 million to \$500 million. Management has committed to an initial \$200 million repatriation as of December 31, 2005 and recorded the related \$1.1 million income tax expense during the quarter ended December 31, 2005. See Note 13 "Income Taxes."

## **Financial Condition**

### *Liquidity and Capital Resources*

We primarily finance our working capital requirements through cash generated by operations, trade credit and borrowings under our revolving credit facility. Cash and cash equivalents were \$394.5 million at December 31, 2005 compared to \$291.2 million at June 30, 2005. During the six-month period, cash was used to repurchase shares of our common stock, meet working capital needs and make investments in tooling and other manufacturing equipment primarily at our businesses developing infotainment systems for automotive customers.

We will continue to need cash to support seasonal working capital needs, capital expenditures, interest and principal payments, dividend payments, debt repurchases and to purchase common stock under our share repurchase program. We intend to use cash on-hand, cash generated by operations, borrowings under our revolving credit facility and repatriated cash from foreign subsidiaries to meet our requirements over the next twelve months. We believe that these sources will provide adequate cash to meet our requirements over the next twelve months.

Below is additional disclosure regarding our cash flow activities during the first half of fiscal 2006 compared to the same period last year.

### *Operating Activities*

Our cash flows from operations were \$203.8 million for the six months ended December 31, 2005 compared to \$164.0 million during the same period last year. The increase was primarily due to record net income for the six-month period and improved working capital management compared to last year. We made tax payments of \$23.2 million during the six months ended December 31, 2005 compared to \$56.4 million in the prior year period.

Net working capital, excluding cash and cash equivalents and short-term debt was \$156.0 million at December 31, 2005 compared to \$166.1 million at June 30, 2005. The \$10.1 million decrease was primarily due to higher accrued liabilities partially offset by lower accounts payable, due primarily to the timing of vendor payments, and higher inventory levels to support increased demand for our multimedia products.

### *Investing Activities*

We had capital expenditures, net of acquisitions, of \$45.3 million during the six months ended December 31, 2005 compared to \$84.0 million during the same period last year. The decrease is primarily due to last year's \$28.4 million payment for assets previously held under operating leases and foreign currency translation.

During the prior year period, we also made substantial investments for customer tooling and other manufacturing equipment primarily at our European businesses to support our infotainment system programs for automotive customers. We are continuing to make significant investments in tooling and manufacturing equipment this year to support our growing infotainment business. We presently expect fiscal 2006 capital expenditures to approximate fiscal 2005 expenditures.

### *Financing Activities*

In the quarter ended December 31, 2005, we paid \$43.7 million to repurchase 444,200 shares of common stock. In the six months ended December 31, 2005, we paid \$119.0 million to repurchase 1,341,300 shares of common stock. Since the inception of our share repurchase program in June 1998, we have acquired and placed into treasury 15,800,782 shares at a cost of \$437.2 million. Our current share repurchase authorization from the Board of Directors is 20 million shares. We intend to continue our share repurchase program for the remainder of the fiscal year, evaluating it quarter by quarter.

Our long-term debt at December 31, 2005, consisted primarily of \$171.3 million principal amount of 7.125 percent senior notes due February 15, 2007, and \$140.0 million principal amount of 7.32 percent senior notes due July 1, 2007. At December 31, 2005, we also had outstanding borrowings under our revolving credit facility of \$75.0 million and other long-term debt of \$9.4 million.

We have a \$300 million multi-currency revolving credit facility that expires in June 2010. At December 31, 2005 we had borrowings of \$75.0 million and outstanding letters of credit of \$13.9 million under this facility. Unused availability under the revolving credit facility was \$211.1 million at December 31, 2005. Interest on the revolving credit facility is based on Libor rates plus a credit spread (4.88 percent at December 31, 2005).

Our long-term debt agreements contain financial and other covenants that, among other things, limit our ability to incur additional indebtedness, restrict subsidiary dividends and distributions, limit our ability to encumber certain assets and restrict our ability to issue capital stock of our subsidiaries. Our long-term debt agreements permit us to pay dividends or repurchase our capital stock without any dollar limitation provided that we would be in compliance with the financial covenants in our revolving credit facility after giving effect to such dividend or repurchase. At December 31, 2005, we were in compliance with the terms of our long-term debt agreements.



### *Equity*

Total shareholders' equity at December 31, 2005 was \$1.068 billion compared with \$1.061 billion at June 30, 2005. The slight increase is primarily due to net income of \$126.5 million offset by share repurchases of \$119 million. We repurchased 1,341,300 shares of our common stock in the six months ended December 31, 2005.

### *Business Outlook*

For the full fiscal year ending June 30, 2006, we currently believe our net sales will be approximately \$3.3 billion and earnings per share will be approximately \$3.85 per share, representing a 16 percent increase over our \$3.31 earnings per share in fiscal 2005. Our expectation for the remainder of fiscal 2006 is based on an expected currency exchange rate of 1 Euro to US \$1.20. Our current expectations for fiscal 2006 could be affected by the potential impact of changes in currency exchange rates, softness in automobile sales and our forecasted substantial increase in research and development costs to support new infotainment business, as well as the other factors described below under "Risk Factors."

During the quarter ended December 31, 2005, we were awarded additional infotainment system business from BMW and Mercedes. We believe our future revenue and earnings growth will be primarily due to continuing market acceptance of our infotainment systems by automotive customers and continued improvements in sales and operations in our Consumer and Professional segments.

### **Forward Looking Statements**

This report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and 21E of the Securities Exchange Act of 1934. You should not place undue reliance on these statements. Forward-looking statements include information concerning possible or assumed future results of operations, capital expenditures, the outcome of pending legal proceedings and claims, including environmental matters, goals and objectives for future operations, including descriptions of our business strategies and purchase commitments from customers, among other things. These statements are typically identified by words such as "believe", "anticipate", "expect", "plan", "intend", "estimate", and similar expressions. We base these statements on particular assumptions that we have made in light of our industry experience, as well as our perception of historical trends, current conditions, expected future developments and other factors that we believe are appropriate under the circumstances. As you read and consider the information in this report, you should understand that these statements are not guarantees of performance or results. They involve risks, uncertainties and assumptions. In light of these risks and uncertainties, there can be no assurance that the results and events contemplated by the forward-looking statements contained in, or incorporated by reference into, this report will in fact occur.

Although we believe that these forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect our actual financial condition or results of operations and could cause actual results to differ materially from those expressed in the forward-looking statements.



## Risk Factors

You should carefully consider the risks described below and the other information in this report. Our results of operations or financial condition could be significantly affected, and the trading price of our common stock may decline due to any of these risks:

- automobile industry sales and production rates and the willingness of automobile purchasers to pay for the option of a premium branded audio system and/or a multi-functional infotainment system;
- changes in consumer confidence and spending;
- fluctuations in currency exchange rates and other risks inherent in international trade and business transactions;
- the ability to satisfy contract performance criteria, including technical specifications and due dates;
- The loss of one or more significant customers, including our automotive manufacturer customers;
- competition in the automotive, consumer or professional markets in which we operate;
- model-year changeovers in the automotive industry;
- changes in general economic conditions and specific market conditions;
- our ability to enforce or defend our ownership and use of intellectual property;
- our ability to effectively integrate QNX with our other operations and to generate the anticipated cost savings from this acquisition;
- strikes, work stoppages and labor negotiations at one or more of our facilities or at a facility of one of our significant customers, or work stoppages at a common carrier or a dock/shipping port;
- changes in effective tax rates;
- the outcome of pending or future litigation and administrative claims, including patent and environmental matters; and
- world political stability.

We are also subject to various risks related to dependence on key customers. For the quarter ended December 31, 2005, sales to DaimlerChrysler and BMW accounted for 25 percent and 10 percent, respectively, of our total consolidated net sales. Accounts receivable due from DaimlerChrysler and BMW accounted for 17 percent and 6 percent, respectively, of total consolidated accounts receivable at December 31, 2005. In the same period last year, sales to DaimlerChrysler and BMW accounted for 28 percent and 11 percent, respectively, of total consolidated net sales. Accounts receivable due from DaimlerChrysler and BMW were 18 percent and 7 percent, respectively, of total consolidated accounts receivable at December 31, 2004.

We anticipate that DaimlerChrysler and BMW will continue to account for a significant portion of our sales and receivables for the foreseeable future. These customers are not obligated to any long-term purchase of our products. The loss of sales to DaimlerChrysler and BMW would have a material adverse effect on our consolidated sales, earnings and financial position.



For additional information regarding other factors that may affect our actual financial condition and results of operations, see the information under the caption "Management's Discussion and Analysis of Financial Condition and Results of Operations - Risk Factors" in our 2005 Report on Form 10-K.

### **Item 3. Quantitative and Qualitative Disclosures about Market Risk**

The Securities and Exchange Commission requires that we include information about potential effects of market risks, including changes in interest rates and currency exchange rates, on our financial statements. Since June 30, 2005, there have been no material changes in the quantitative or qualitative aspects of our market risk profile.

#### **Interest Rate Sensitivity/Risk**

We use interest rate swap agreements to convert the interest rates on a majority of our borrowings from fixed rates to variable rates. We have \$170 million in interest rate swaps for our outstanding 7.125 percent senior notes of \$171.3 million and \$140 million in interest rate swaps for our outstanding 7.32 percent senior notes of \$140 million.

Including the swap agreements, all but \$1.3 million of our borrowings were on a floating rate basis as of December 31, 2005. The balance is subject to changes in short-term interest rates.

To assess exposure to interest rate changes, we prepared a sensitivity analysis assuming a hypothetical 100 basis point change in interest rates uniformly to all of our floating rate debt and investments. Our analysis indicates that, based on our December 31, 2005 positions, such changes to the interest rate would not have a significant impact on fiscal 2006 net income.

We are subject to counterparty risk under the interest rate swap contracts described above. We may be exposed to losses in the event of non-performance by counterparties. We do not, however, anticipate any such nonperformance.

#### **Foreign Currency Risk**

We maintain significant operations in Germany, the United Kingdom, France, Austria, Hungary, Mexico, China and Sweden. As a result, we are subject to market risks arising from changes in foreign currency exchange rates, principally the change in the value of the Euro versus the U.S. dollar. Our subsidiaries purchase products and raw materials in various currencies. As a result, we may be exposed to the cost change relative to local currencies in the markets in which we sell our products. To mitigate these risks, we enter into foreign exchange contracts. Also, foreign currency positions are partially offsetting and are netted against one another to reduce exposure.

The effect of changes in currency exchange rates, principally the change in the value of the Euro compared to the U.S. dollar, has an impact on our reported results when the financial statements of foreign subsidiaries are translated into U.S. dollars. Over half of our sales are now denominated in Euros. Currency translation had a significant impact on earnings for the second quarter compared to the same period last year due to the weakening of the Euro. The second quarter average rate for the Euro vs the dollar decreased 8.31 percent from the prior year's second quarter average rate. The change in currency reduced our reported sales by approximately \$47 million.

To assess exposure to changes in currency exchange rates, we prepared an analysis assuming a hypothetical 10 percent change in currency exchange rates across all currencies used by our subsidiaries. This analysis indicated that a 10 percent increase or decrease in exchange rates would have increased or decreased income before income taxes by approximately \$17 million for the six months ended December 31, 2005.

Competitive conditions in the markets in which we operate may limit our ability to increase prices in the event of adverse changes in currency exchange rates. For example, certain products made in the U.S. are sold outside of the U.S. Sales of these products are affected by the value of the U.S. dollar relative to other currencies. Any long-term strengthening of the U.S. dollar could depress the demand for these U.S. manufactured products and reduce sales. However, due to the multiple currencies involved in our business and the netting effect of various simultaneous transactions, our foreign currency positions are partially offsetting.

See Note 15 "Derivatives" to our consolidated financial statements included in Item 7A of Part II in our 2005 Report on Form 10-K for additional information regarding our exposure to foreign currency risk.

#### **Item 4. Controls and Procedures**

*Evaluation of Disclosure Controls and Procedures* - Under the supervision and with the participation of our management, including our Executive Chairman, Chief Executive Officer and Chief Financial Officer, we have evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) promulgated by the Securities and Exchange Commission under the Securities Exchange Act of 1934) as of the end of the period covered by this Quarterly Report on Form 10 Q. Based on that evaluation, our Executive Chairman, Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures are effective to provide reasonable assurance that information required to be disclosed in the reports that we file or submit under the Securities Exchange Act of 1934 is recorded, processed, summarized, and reported within the time periods specified in Securities and Exchange Commission rules and forms. We note that the design of any system of controls is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving our stated goals under all potential future conditions.

*Change in Internal Control Over Financial Reporting* - There has not been any change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) as promulgated by the Securities and Exchange Commission under the Securities Act of 1934) during our most recently completed fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**Part II. OTHER INFORMATION****Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

The following table sets forth our repurchases of common stock for each month in the second quarter of fiscal 2006:

**Issuer Purchases of Equity Securities**

|   | Total<br>number<br>of shares<br>purchased | Average<br>price<br>paid per<br>share | Total<br>number of<br>shares<br>purchased<br>as part of<br>publicly<br>announced<br>plans or<br>programs | Maximum<br>number of<br>shares<br>that may<br>yet be<br>purchased<br>under the<br>plans or<br>programs |
|---|---|---------------------------------------|--|--|
| October 1, 2005 through<br>October 31, 2005   | 96,300                                    | \$98.90                               | 96,300   | 4,547,118  |
| November 1, 2005 through<br>November 30, 2005 | 197,900                                   | 98.59                                 | 197,900  | 4,349,218  |
| December 1, 2005 through<br>December 31, 2005 | <u>150,000</u>                            | 97.63                                 | <u>150,000</u>   | 4,199,218  |
|   | <u><u>444,200</u></u>                     | 98.34                                 | <u><u>444,200</u></u>  | 4,199,218 (1)  |

(1) Our share repurchase program was first publicly announced on June 16, 1998. In August 2005, the Board authorized the purchase of up to an additional four million shares, bringing the total authorized to 20 million shares. The total shares repurchased through December 31, 2005 were 15,800,782.

For a description of limitations on the payment of dividends, see "Management's Discussion and Analysis of Financial Condition and Results of Operations – Financial Condition."

**Item 4. Submission of Matters to a Vote of Security Holders**

Our 2005 annual meeting of stockholders was held on November 2, 2005. The following item of business was presented to the stockholders at the annual meeting:

*Election of Directors*

At our annual meeting of stockholders, two directors were elected to serve a three-year term expiring at the 2008 Annual Meeting of Stockholders. The vote with respect to the election of these directors was as follows:

| Name                     | Total<br>vote for<br>each<br>director | Total vote<br>withheld<br>from each<br>director |
|--------------------------|---------------------------------------|---|
| Sidney Harman            | 59,465,068                            | 3,933,659                                       |
| Shirley Mount Hufstedler | 58,226,058                            | 5,172,669                                       |



Bernie Girod, Gina Harman, Ann McLaughlin Korologos, Edward H. Meyer and Stanley A. Weiss will continue to serve as directors of the Company. As previously reported, the Board appointed Gina Harman as a director on November 2, 2005 to fill an existing vacancy.

**Item 5. Other Information.**

On February 7, 2006, the Compensation and Option Committee of our Board of Directors designated Kevin Brown, our Vice President, Chief Financial Officer and Assistant Secretary, as a participant in our Supplemental Executive Retirement Plan (the "Supplemental Plan"). On February 7, 2006, our Board of Directors also authorized us to enter into a severance agreement with Mr. Brown in substantially the same form as the severance agreements of Dr. Sidney Harman, our Executive Chairman, and Bernard A. Girod, our Vice Chairman and Chief Executive Officer. The material terms of the Supplemental Plan and the severance agreement are summarized below. The summary is qualified by reference to the full provisions of the Supplemental Plan, as amended, and the form of severance agreement, which are filed as exhibits 10.1, 10.2 and 10.3 to this report.

**Supplemental Executive Retirement Plan**

The Supplemental Plan provides supplemental retirement, termination and death benefits to certain of our executive officers and key employees designated by our Board of Directors. All Supplemental Plan benefits are subject to deductions for Social Security and federal, state and local taxes.

*Retirement Benefit.* Retirement benefits are based on the average of the participant's highest cash compensation (base salary and bonus) during any five consecutive years of employment ("Average Cash Compensation"). Participants retiring at age 65 or older receive an annual retirement benefit equal to either (a) 3 1/3% of Average Cash Compensation per year of service up to a maximum of 50%, or (b) 2% of Average Cash Compensation per year of service up to a maximum of 30%, as designated by our Board of Directors. Mr. Brown has been designated as a participant entitled to receive an annual retirement benefit of up to 30% of Average Cash Compensation. If a participant's employment is terminated for any reason other than death within three years after a change in control of our company, the participant vests with the maximum designated retirement benefit regardless of age or years of service and we will indemnify the participant for any expense incurred in enforcing the participant's rights in the retirement benefit under the Supplemental Plan. Unless another form of payment is approved by the administrative committee for the Supplemental Plan, benefits are payable monthly in the form of a life annuity. If the participant dies after benefits have commenced but prior to receiving 10 years of benefits, they are paid to the participant's beneficiary for the remainder of that period.

*Termination Benefit.* A participant who retires or whose employment is terminated prior to age 65 with at least 15 years of service, and who is not otherwise entitled to benefits under the Supplemental Plan, is entitled to an annual termination benefit equal to either (a) 30% of Average Cash Compensation, increased by 4% for each year of service over 15 years, up to a maximum of 50%, or (b) 15% of Average Cash Compensation, increased by 3% for each year of service over 15 years, up to a maximum of 30%, as designated by our Board of Directors. Mr. Brown has been designated as a participant entitled to receive an annual termination benefit of up to 30% of Average Cash Compensation. The termination benefit commences upon the later of termination of the participant's employment, other than due to death, or the participant reaching age 55. Termination benefits are payable in the same manner as retirement benefits.

*Death Benefit.* A pre-retirement death benefit equal to two or three times the highest annual cash compensation achieved by a participant during his or her employment with us is paid to the beneficiaries of a participant who dies prior to the commencement of benefits under the Supplemental Plan. Mr. Brown has been designated as a participant entitled to receive a death benefit equal to two times his highest annual cash compensation. The benefit is paid to the participant's designated beneficiary in a single lump sum or, at the request of the beneficiary and with the consent of the administrative committee, the benefit may be paid in another form providing the actuarial equivalent of the lump-sum payment.

### **Severance Agreement**

The severance agreement with Mr. Brown will provide that if, within the two years following a change in control of our company, Mr. Brown is terminated without cause or under certain circumstances terminates his own employment, he is entitled to receive a severance payment equal to three times the sum of his highest annual base salary during any period prior to his termination and his highest incentive pay during the three fiscal years preceding the change in control. The severance agreement will also provide that we will pay Mr. Brown an additional amount for excise taxes, subject to a limitation based on the overall cost of the severance agreement, including any additional payment for excise taxes. Unless we or Mr. Brown notifies the other by September 30 that we or he, as appropriate, does not wish the agreement to be extended, the severance agreement will be automatically extended on the following January 1 for an additional year.

### **Item 6. Exhibits**

Exhibits  
required  
by Item  
601 of  
Regulation  
S-K

10.1 Harman  
International  
Industries,  
Incorporated  
Supplemental  
Executive  
Retirement Plan,  
as amended and  
restated as of  
October 1, 1999.  
(filed as Exhibit  
10.27 to the  
Annual Report  
on Form 10-K  
for the fiscal  
year ended June  
30, 2000,  
Commission  
File No.  
001-09764, and



hereby  
incorporated by  
reference) \*

10.2 Amendment No.  
1 to the Harman  
International  
Industries,  
Incorporated  
Supplemental  
Executive  
Retirement Plan,  
dated September  
24, 2002. (filed  
as Exhibit 10.5  
to the Quarterly  
Report on Form  
10-Q for the  
quarter ended  
December 31,  
2002,  
Commission  
File No.  
001-09764, and  
hereby  
incorporated by  
reference) \*

10.3 Form of  
Severance  
Agreement  
between the  
Company and  
each of Sidney  
Harman,  
Bernard A.  
Girod, and  
Kevin Brown.  
(filed as Exhibit  
10.71 to the  
Annual Report  
on Form 10-K  
for the fiscal  
year ended June  
30, 2000,  
Commission  
File No.  
001-09764, and  
hereby  
incorporated by  
reference) \*

31.1 Certification of  
Sidney Harman  
pursuant to  
Section 302 of  
the  
Sarbanes-Oxley  
Act of 2002.

31.2 Certification of  
Bernard A.  
Girod pursuant  
to Section 302  
of the  
Sarbanes-Oxley  
Act of 2002.

31.3 Certification of  
Kevin L. Brown  
pursuant to  
Section 302 of  
the  
Sarbanes-Oxley  
Act of 2002.

32.1 Certification of  
Sidney Harman,  
Bernard A.  
Girod and Kevin  
L. Brown,  
pursuant to 18  
U.S.C. Section  
1350, as  
adopted  
pursuant to  
Section 906 of  
the  
Sarbanes-Oxley  
Act of 2002.

\* Management contract, compensatory plan or arrangement.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, Harman International Industries, Incorporated has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**Harman International Industries, Incorporated**

(Registrant)

Date: February 9, 2006

By: /s/ Bernard A. Girod

Bernard A. Girod  
Vice Chairman and Chief Executive Officer  
(Principal Executive Officer)

Date: February 9, 2006

By: /s/ Kevin L. Brown

Kevin L. Brown  
Vice President and Chief Financial Officer  
(Principal Financial Officer)

Date: February 9, 2006

By: /s/ Sandra B. Robinson

Sandra B. Robinson  
Vice President – Financial Operations and Chief Accounting Officer  
(Principal Accounting Officer)