

VODAFONE GROUP PUBLIC LTD CO  
Form 25-NSE  
July 24, 2007

t:0px;margin-top:0px;margin-bottom:0px;border-bottom:0.5pt solid #000000">

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): October 2, 2012**

**THE MOSAIC COMPANY**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction)**

**001-32327**  
**(Commission)**

**20-1026454**  
**(IRS Employer)**

Edgar Filing: VODAFONE GROUP PUBLIC LTD CO - Form 25-NSE

of incorporation)

File Number)

Identification No.)

**3033 Campus Drive Suite E490**

**Plymouth, Minnesota**  
(Address of principal executive offices)

**55441**  
(Zip Code)

**Registrant's telephone number, including area code: (800) 918-8270**

**Not applicable**

**(Former Name or Former Address, if Changed Since Last Report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

..  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  
(Former name or former address, if changed since last report)

---

**INFORMATION TO BE INCLUDED IN REPORT**

**Item 7. Financial Statements, Pro Forma Financial Information and Exhibits.**

(c) Exhibits

<u>Exhibit</u>	<u>Description</u>
99.1	Press release dated April 20, 2004
99.2	Reconciliation of unaudited, non-GAAP financial information disclosed in April 20, 2004 press release and conference call to the most directly comparable GAAP financial measure

**Item 12. Disclosure of Results of Operations and Financial Condition.**

The information in this Form 8-K and the Exhibit attached hereto shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, except as shall be expressly set forth by specific reference in such filing.

On April 20, 2004, Ethan Allen Interiors Inc. ( "Ethan Allen" or the "Company" ) issued a press release setting forth its operating results for the three and nine months ended March 31, 2004. A copy of the press release is attached hereto as Exhibit 99.1 and hereby incorporated by reference.

Also on April 20, 2004, Ethan Allen conducted a conference call during which certain unaudited, non-GAAP financial information related to the Company's operations for the three and nine months ended March 31, 2004 was disclosed. This information is set forth in the attached Exhibit 99.2.

Exhibits 99.1 and 99.2 include references to the Company's (i) consolidated operating profit, (ii) wholesale operating profit, (iii) net income, (iv) earnings per share, and (v) earnings before interest, taxes, depreciation and amortization ( "EBITDA" ), all excluding the effects

## Edgar Filing: VODAFONE GROUP PUBLIC LTD CO - Form 25-NSE

of restructuring and impairment charges recorded during the three months ended March 31, 2003 as a result of the Company's decision to consolidate selected manufacturing facilities during that period. A reconciliation of these financial measures to the most directly comparable GAAP financial measure is also provided in Exhibit 99.2.

Management believes that excluding items which are deemed to be non-recurring in nature from financial measures such as operating profit, wholesale operating profit, net income, and earnings per share, allows investors to more easily compare and evaluate the Company's financial performance relative to prior periods and industry comparables. These adjusted measures also aid investors in understanding the operating results of the Company absent such non-recurring or unusual events.

2

Management considers EBITDA an important indicator of the operational strength and performance of its business, including the ability of the Company to pay interest, service debt and fund capital expenditures. Given the nature of the Company's operations, including the tangible assets necessary to carry out its production and distribution activities, depreciation and amortization represent Ethan Allen's largest non-cash charge. As these non-cash charges do not affect the Company's ability to service debt or make capital expenditures, it is important to consider EBITDA in addition to, but not as a substitute for, operating income, net income and other measures of financial performance reported in accordance with generally accepted accounting principles, including cash flow measures such as operating cash flow. Further, EBITDA is one measure used to determine compliance with the Company's existing credit facilities.

3

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ETHAN ALLEN INTERIORS INC.

Date: April 20, 2004

By: /s/ M. Farooq Kathwari

M. Farooq Kathwari  
*Chairman, President and  
Chief Executive Officer*

4

### EXHIBIT INDEX

<u>Exhibit</u>	<u>Description</u>
99.1	Press release dated April 20, 2004
99.2	Reconciliation of unaudited, non-GAAP financial information disclosed in April 20, 2004 press release and conference call to the most directly comparable GAAP financial measure

5