

ALBANY INTERNATIONAL CORP /DE/  
Form 10-K  
February 26, 2016  
UNITED STATES

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K

(x) ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended: December 31, 2015  
OR

( ) TRANSITION REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 1-10026

ALBANY INTERNATIONAL CORP.

(Exact name of registrant as specified in its charter)

|  |                                   |
|--|-----------------------------------|
| <u>Delaware</u>  | <u>14-0462060</u>                 |
| (State or other jurisdiction of incorporation or organization) | (IRS Employer Identification No.) |

|  |              |
|--|--------------|
| <u>216 Airport Drive, Rochester, New Hampshire</u> | <u>03867</u> |
| (Address of principal executive offices)           | (Zip Code)   |

Registrant's telephone number, including area code 603-330-5850

Securities registered pursuant to Section 12(b) of the Act:

| <u>Title of each class</u>               | <u>Name of each exchange on which registered</u> |
|--|--|
| Class A Common Stock (\$0.001 par value) | New York Stock Exchange                          |

Securities registered pursuant to Section 12(g) of the Act: None  
(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [ ]

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a small reporting company.

Large accelerated filer  Accelerated filer   
Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the Common Stock held by non-affiliates of the registrant on June 30, 2015, the last business day of the registrant's most recently completed second quarter, computed by reference to the price at which Common Stock was last sold on such a date, was \$1.1 billion.

The registrant had 28.8 million shares of Class A Common Stock and 3.2 million shares of Class B Common Stock outstanding as of January 31, 2016.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Registrant's Proxy Statement for the Annual Meeting of Shareholders to be held on May 13, 2016

PART  
III

## TABLE OF CONTENTS

### PART I

|   |    |
|---|----|
| Item 1. <u>Business</u>                   | 5  |
| Item 1A. <u>Risk Factors</u>              | 10 |
| Item 1B. <u>Unresolved Staff Comments</u> | 19 |
| Item 2. <u>Properties</u>                 | 19 |
| Item 3. <u>Legal Proceedings</u>          | 19 |
| Item 4. <u>Mine Safety Disclosures</u>    | 19 |

### PART II

|  |    |
|--|----|
| Item 5. <u>Market for the Registrant’s Common Equity, Related Stockholder Matters, and Issuer Purchases of Equity Securities</u> | 20 |
| Item 6. <u>Selected Financial Data</u>   | 21 |
| Item 7. <u>Management’s Discussion and Analysis of Financial Condition and Results of Operations</u>                             | 22 |
| Item 7A. <u>Quantitative and Qualitative Disclosures about Market Risk</u>   | 41 |
| Item 8. <u>Financial Statements and Supplementary Data</u>   | 43 |
| Item 9. <u>Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u>                              | 95 |
| Item 9A. <u>Controls and Procedures</u>  | 95 |
| Item 9B. <u>Other Information</u>  | 96 |

### PART III

|  |    |
|--|----|
| Item 10. <u>Directors, Executive Officers and Corporate Governance</u>   | 97 |
| Item 11. <u>Executive Compensation</u>   | 97 |
| Item 12. <u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u> | 98 |
| Item 13. <u>Certain Relationships, Related Transactions and Director Independence</u>                          | 99 |
| Item 14. <u>Principal Accountant Fees and Services</u>   | 99 |

### PART IV

|  |     |
|--|-----|
| Item 15. <u>Exhibits and Financial Statement Schedules</u> | 100 |
|--|-----|

## Forward-Looking Statements

This annual report and the documents incorporated or deemed to be incorporated by reference in this annual report contain statements concerning future results and performance and other matters that are “forward-looking” statements within the meaning of Section 27A of the Securities Act and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). The words “believe,” “expect,” “anticipate,” “intend,” “estimate,” “plan,” “project,” “may,” “will,” and variations of such words or similar expressions are intended, but are not the exclusive means, to identify forward-looking statements. Because forward-looking statements are subject to risks and uncertainties, actual results may differ materially from those expressed or implied by the forward-looking statements.

There are a number of risks, uncertainties, and other important factors that could cause actual results to differ materially from the forward-looking statements, including, but not limited to:

- Conditions in the industries in which our Machine Clothing segment competes, including the paper industry, along with general risks associated with macroeconomic conditions;
- Declines in demand for paper in certain regions and market segments that continues at a rate that is greater than anticipated, and growth in demand in other segments or regions that is lower or slower than anticipated;
- Failure to achieve or maintain anticipated profitable growth in our Albany Engineered Composites segment; and
- Other risks and uncertainties detailed in this report.

Further information concerning important factors that could cause actual events or results to be materially different from the forward-looking statements can be found in Item 1A - “Risk Factors”, as well as in the “Business Environment Overview and Trends” in Item 7 of this annual report. Statements expressing our assessments of the growth potential of the Albany Engineered Composites segment are not intended as forecasts of actual future growth, and should not be relied on as such. While we believe such assessments to have a reasonable basis, such assessments are, by their nature, inherently uncertain. This report sets forth a number of assumptions regarding these assessments, including projected timing and volume of demand for aircraft and for LEAP aircraft engines. Such assumptions could prove incorrect. Although we believe the expectations reflected in our forward-looking statements are based on reasonable assumptions, it is not possible to foresee or identify all factors that could have a material and negative impact on our future performance. The forward-looking statements included or incorporated by reference in this annual report are made on the basis of our assumptions and analyses, as of the time the statements are made, in light of our experience and perception of historical conditions, expected future developments, and other factors believed to be appropriate under the circumstances.

Except as otherwise required by the federal securities laws, we disclaim any obligation or undertaking to publicly release any updates or revisions to any forward-looking statement contained or incorporated by reference in this annual report to reflect any change in our expectations with regard thereto or any change in events, conditions, or circumstances on which any such statement is based.

**PART I****Item 1. Business**

Albany International Corp. (the Registrant, the Company, we, us, or our) and its subsidiaries are engaged in two business segments.

The Machine Clothing (MC) segment supplies permeable and impermeable belts used in the manufacture of paper, paperboard, tissue and towel pulp, nonwovens, fiber cement and several other industrial applications.

We design, manufacture, and market paper machine clothing for each section of the paper machine and for every grade of paper. We manufacture and sell approximately twice as much paper machine clothing worldwide than any other company. Paper machine clothing products are customized, consumable products of technologically sophisticated design that utilize polymeric materials in a complex structure. The design and material composition of paper machine clothing can have a considerable effect on the quality of paper products produced and the efficiency of the paper machines on which it is used. Principal products in the paper machine clothing segment include forming, pressing, and dryer fabrics, and process belts. A forming fabric assists in paper sheet formation and conveys the very wet sheet (more than 75% water) through the forming section. Press fabrics are designed to carry the sheet through the press section, where water is pressed from the sheet as it passes through the press nip. In the dryer section, dryer fabrics manage air movement and hold the sheet against heated cylinders to enhance drying. Process belts are used in the press section to increase dryness and enhance sheet properties, as well as in other sections of the machine to improve runnability and enhance sheet qualities.

The Machine Clothing segment also supplies customized, consumable fabrics used in the manufacturing process in the pulp, corrugator, nonwovens, fiber cement, building products, and tannery and textile industries.

We sell our Machine Clothing products directly to customer end-users. Our products, manufacturing processes, and distribution channels for Machine Clothing are substantially the same in each region of the world in which we operate. The sales of paper machine clothing forming, pressing, and dryer fabrics, individually and in the aggregate, accounted for more than 10 percent of our consolidated net sales during one or more of the last three years.

The Albany Engineered Composites (AEC) segment, including Albany Safran Composites, LLC (ASC), in which our customer SAFRAN Group owns a 10 percent noncontrolling interest, provides highly engineered, advanced composite structures based on proprietary technology to customers in the aerospace and defense industries. AEC's largest program relates to CFM International's LEAP engine, which is scheduled to enter into service in 2016. AEC, through ASC, is the exclusive supplier to this program of advanced composite fan blades and cases under a long-term supply contract. In 2015, approximately 15 percent of this segment's sales were related to U.S. government contracts or programs.

See "Business Environment Overview and Trends" under Item 7, Management's Discussion and Analysis of Financial Condition and Results of Operations, for a discussion of general segment developments in recent years.

Following is a table of net sales by segment for 2015, 2014, and 2013.

| <b>(in thousands)</b>        | <b>2015</b>      | <b>2014</b> | <b>2013</b> |
|------------------------------|------------------|-------------|-------------|
| Machine Clothing             | <b>\$608,581</b> | \$655,026   | \$674,747   |
| Albany Engineered Composites | <b>101,287</b>   | 90,319      | 82,667      |

|                    |                  |           |           |
|--------------------|------------------|-----------|-----------|
| Consolidated total | <b>\$709,868</b> | \$745,345 | \$757,414 |
|--------------------|------------------|-----------|-----------|

The table setting forth certain sales, operating income, and balance sheet data that appears in Note 3, "Reportable Segments and Geographic Data," of the Consolidated Financial Statements, included under Item 8 of this Form 10-K, is incorporated herein.

5

## **International Operations**

We maintain manufacturing facilities in Brazil, Canada, China, France, Italy, Mexico, South Korea, Sweden, the United Kingdom, and the United States. We also have a 50% interest in a company in Russia (see Note 1 of Notes to Consolidated Financial Statements).

Our geographically diversified operations allow us to serve our markets efficiently and to provide extensive technical services to our customers. We benefit from the transfer of research and development and product innovations between geographic regions. The worldwide scope of our manufacturing and marketing efforts helps to mitigate the impact of regional economic downturns.

Our global presence subjects us to certain risks, including controls on foreign exchange and the repatriation of funds. We have a cash repatriation strategy that targets a certain amount of foreign current year earnings that are not permanently reinvested. To date, we have been able to make such repatriations without substantial governmental restrictions and do not foresee any material changes in our ability to continue to do so in the future. In addition, we believe that the risks associated with our operations outside the United States are no greater than those normally associated with doing business in those locations.

## **Working Capital, Customers, Seasonality, and Backlog**

Payment terms granted to paper industry and other machine clothing customers reflect general competitive practices. Terms vary with product, competitive conditions, and the country of operation. In some markets, customer agreements require us to maintain significant amounts of finished goods inventories to assure continuous availability of our products.

In addition to supplying paper, paperboard, and tissue companies, the Machine Clothing segment is a leading supplier to the nonwovens (which includes the manufacture of products such as diapers, personal care and household wipes), building products, and tannery and textile industries. These non-paper industries have a wide range of customers, with markets that vary from industrial applications to consumer use.

The Albany Engineered Composites segment primarily serves customers in commercial and military aircraft engine and airframe markets. Sales and working capital rose sharply in the last few years in this segment. Additionally, we anticipate intensive growth in the future, which could lead to further increases in working capital levels.

In the Machine Clothing segment, the Chinese New Year, summer months, and the end of the year are often periods of lower production for some of our customers, which can lead to weak sales periods for the Company. In recent years, these seasonal variations coupled with shorter order cycles and reduction of inventory throughout the supply chain have resulted in sales being distributed unevenly throughout the year. These combined factors make quarterly comparisons difficult throughout the year. Seasonality is not a significant factor in the Albany Engineered Composites segment.

Backlog in the Machine Clothing segment was \$171.0 million at December 31, 2015, compared to \$195.5 million at December 31, 2014. The decrease reflects a trend toward shorter order-to-delivery times. Backlog in the Albany Engineered Composites segment was \$34.0 million at December 31, 2015, compared to \$22.8 million at December 31, 2014. The backlog in each segment is generally expected to be invoiced during the next 12 months.

## **Research and Development and Technology**

We invest in research, new product development, and technical analysis with the objective of maintaining our technological leadership in each business segment. While much of our research activity supports existing products, we also engage in significant research and development activities for new technology platforms, products and product enhancements.

Machine Clothing is custom-designed for each user, depending on the type, size, and speed of the machine, and the products being produced. Product design is also a function of the machine section, the grade of product being produced, and the quality of the stock used. Technical expertise, judgment, and experience are critical in designing the appropriate clothing for machine, position, and application. As a result, we employ highly skilled sales and technical service personnel who work directly with each customer's plant operating management. Our technical service programs give our service engineers field access to the measurement and analysis equipment needed for troubleshooting and application engineering in many areas. Sales, service, and technical expenses are major cost components of the Company. Many employees in sales and technical functions have engineering degrees, paper mill experience, or other manufacturing experience in the markets in which they operate. Our market leadership position reflects our commitment to technological innovation. This innovation has resulted in a stream of new Machine Clothing products and enhancements, including the INLINE forming fabric family including KRAFTLINE and PRINTLINE; press fabrics such as HYDROCROSS, SEAM HYDROCROSS, SEAMPLANE, Seam KMX, and SPRING; process belts such as VENTABELT EVM, VENTABELT XTS and TRANSBELT GX; dryer fabrics such as SPIRALTOP, AEROPULSE and AEROPOINT; DURASPIRAL corrugator belts; and TOPSTAT, SUPRASTAT and NOVALACE fabrics for the nonwovens industry.

Albany Engineered Composites designs, develops and manufactures advanced composite parts for complex aerospace and other high-performance applications, using a range of core technologies, including its proprietary 3D woven reinforced composites technology. AEC is capable of designing and manufacturing 3D composite structures that are reinforced in multiple directions. By controlling the fiber and matrix materials, as well as the weaving architecture, we are able to engineer components that meet specific performance goals while also meeting cost, qualification, certification and production needs. AEC's other core technologies include traditional and non-traditional 2D laminated composite structures, contour weaving, steered weaving, discrete through-thickness reinforcement technologies (such as Z-fiber™ reinforcements), and sandwich structures (X\_COR™, K\_COR™ and Ceramic Truss Core or CTC™). AEC's research and technology team also works actively with existing and potential customers on applications involving other emerging technologies, such as ceramic matrix composites, pin insertion and 3D fiber placement.

Company-funded research expenses totaled \$31.7 million in 2015, \$32.4 million in 2014, and \$30.2 million in 2013. In 2015, these costs were 4.5% of total Company net sales, including \$11.0 million or 10.9% of net sales in our AEC segment. Research and development in the AEC segment includes both Company-sponsored and customer-funded activities. Some customer funded research and development may be on a cost sharing basis, in which case amounts charged to the customer are credited against research and development costs. Research and development expenses were reduced by \$0.0 million in 2015, \$0.4 million in 2014, and \$1.4 million in 2013 as a result of such arrangements. For customer-funded research and development in which we anticipate funding to exceed expenses, we include amounts charged to the customer in Net sales. Cost of sales associated with customer-funded research was \$3.4 million in 2015, \$3.6 million in 2014, and \$2.8 million in 2013.

We conduct our major research and development in Halmstad, Sweden; Manchester, England; Kaukauna, Wisconsin and Rochester, New Hampshire. Additionally, we conduct process and product design development activities at locations in Quebec, Canada; Kaukauna, Wisconsin; and St. Stephen, South Carolina.

We have developed, and continue to develop, proprietary intellectual property germane to the industries we serve. Our intellectual property takes many forms, including patents, trademarks, trade names and domains, and trade secrets. Our trade secrets include, among other things, manufacturing know-how and unique processes and equipment. Because intellectual property in the form of patents is published, we often forgo patent protection and preserve the intellectual property as trade secrets. We aggressively protect our proprietary intellectual property, pursuing patent protection when appropriate. Our active portfolio currently contains well over 1,900 patents, and more than 200 new patents are typically granted each year. While we consider our total portfolio of intellectual property, including our patents, to be an important competitive advantage, we do not believe that any single patent is critical to the

continuation of our business. All brand names and product names are trade names

7

of Albany International Corp. or its subsidiaries. We have from time to time licensed some of our patents and/or know-how to one or more competitors, and have been licensed under some competitors' patents, in each case mainly to enhance customer acceptance of new products. The revenue from such licenses is less than 1 percent of consolidated net sales.

### **Raw Materials**

Primary raw materials for our Machine Clothing products are polymer monofilaments and fibers, which have generally been available from a number of suppliers. Therefore, we have not needed to maintain raw material inventories in excess of our current needs to assure availability. In addition, we manufacture polymer monofilaments, a basic raw material for all types of Machine Clothing, at our facility in Homer, New York, which supplies approximately 50% of our worldwide monofilament requirements. In the AEC segment, the primary raw materials are carbon fiber and resin. While there are a number of potential suppliers of carbon fiber and other raw materials used by AEC, the use of certain suppliers may be mandated by customer agreements, and alternative suppliers would be subject to material qualification or other requirements. Currently, the primary raw materials used in each segment are derived from petroleum, and are therefore sensitive to changes in the price of petroleum and petroleum intermediates.

### **Competition**

In the paper machine clothing market, we believe that we had a worldwide market share of approximately 30% in 2015, while the two largest competitors each had a market share of approximately half of ours.

While some competitors in the Machine Clothing segment tend to compete more on the basis of price, and others attempt to compete more on the basis of technology, both are significant competitive factors in this industry. Some of the Company's paper machine clothing competitors also supply paper machines and papermaking equipment, and endeavor to compete by bundling clothing with original equipment and aftermarket services. We, like our competitors, provide technical support to customers through our sales and technical service personnel, including (1) consulting on performance of the machine, (2) consulting on machine configurations, both new and rebuilt, (3) selection and custom manufacture of the appropriate machine clothing, and (4) storing fabrics for delivery to the user. Revenues earned from these services are reflected in the prices charged for our products.

The primary competitive factors in the markets in which our Albany Engineered Composites segment competes is product performance and price. Achieving lower weight without sacrificing strength is the key to improving fuel efficiency, and is a critical performance requirement in the aerospace industry. Our unique, proprietary capabilities in composites enable us to offer customers the opportunity to displace metal components and, in some cases, conventional composites with lower-weight, high-strength, and potentially high-temperature composites. The dominant competitive factor is how the customer weighs these performance benefits, which include fuel savings due to lower weight, against the possible cost advantage of more traditional metal and composite components.

### **Employees**

We employ approximately 3,900 persons, of whom 64% are engaged in manufacturing our products. Wages and benefits are competitive with those of other manufacturers in the geographic areas in which our facilities are located. In general, we consider our relations with employees to be excellent.

A number of hourly employees outside of the United States are members of various unions.

## **Executive Officers of the Registrant**

The following table sets forth certain information with respect to the executive officers of the Company as of February 26, 2016:

*Joseph G. Morone, 62, President and Chief Executive Officer*, joined the Company in 2005. He has served the Company as President and Chief Executive Officer since January 1, 2006, and President since August 1, 2005. He has been a director of the Company since 1996. From 1997 to July 2005, he served as President of Bentley University in Waltham, Massachusetts. Prior to joining Bentley, he served as the Dean of the Lally School of Management and Technology at Rensselaer Polytechnic Institute, where he also held the Andersen Consulting Professorship of Management. He currently serves as the Presiding Director of Transworld Entertainment Corporation.

*John B. Cozzolino, 49, Chief Financial Officer and Treasurer*, joined the Company in 1994. He has served the Company as Chief Financial Officer and Treasurer since February 2011. From September 2010 to February 2011, he served as Vice President – Corporate Treasurer and Strategic Planning/Acting Chief Financial Officer, from February 2009 to September 2010, he served as Vice President – Corporate Treasurer and Strategic Planning, and from 2007 to February 2009 he served as Vice President – Strategic Planning. From 2000 until 2007 he served as Director – Strategic Planning, and from 1994 to 2000 he served as Manager – Corporate Accounting.

*Daniel A. Halftermeyer, 54, President – Machine Clothing*, joined the Company in 1987. He has served the Company as President – Machine Clothing since February 2012. He previously served the Company as President – Paper Machine Clothing and Engineered Fabrics from August 2011 to February 2012, as President – Paper Machine Clothing from January 2010 until August 2011, Group Vice President – Paper Machine Clothing Europe from 2005 to August 2008, Vice President and General Manager – North American Dryer Fabrics from 1997 to March 2005, and Technical Director – Dryer Fabrics from 1993 to 1997. He held various technical and management positions in St. Stephen, South Carolina, and Sélestat, France, from 1987 to 1993.

*Diane M. Loudon, 58, President – Albany Engineered Composites*, joined Albany Engineered Composites in November 2011 as Senior Vice President for Operations, and assumed the role of President – Albany Engineered Composites effective January 2016. Prior to joining AEC, she served in a variety of executive roles in operations and program management in the medical devices industry, most recently at Accellent.

*Robert A. Hansen, 58, Senior Vice President and Chief Technology Officer*, joined the Company in 1981. He has served the Company as Senior Vice President and Chief Technology Officer since January 2010, Vice President – Corporate Research and Development from April 2006 to January 2010, and Director of Technical and Marketing – Europe Press Fabrics from 2004 to April 2006. From 2000 to 2004, he served as Technical Director – Press Fabrics, Göppingen, Germany. Previously he had the position of Technical Director in Dieren, The Netherlands, and had also held technical management and research and development positions in the Company's Järvenpää, Finland, and Albany, New York facilities.

*David M. Pawlick, 54, Vice President – Controller*, joined the Company in 2000. He has served the Company as Vice President – Controller since March 2008, and as Director of Corporate Accounting from 2000 to 2008. From 1994 to 2000 he served as Director of Finance and Controller for Ahlstrom Machinery, Inc. in Glens Falls, New York. Prior to 1994, he was employed as an Audit Manager for Coopers & Lybrand.

*Charles J. Silva Jr., 56, Vice President – General Counsel and Secretary*, joined the Company in 1994. He has served the Company as Vice President – General Counsel and Secretary since 2002. He served as Assistant General Counsel from 1994 until 2002. Prior to 1994, he was an associate with Cleary, Gottlieb, Steen and Hamilton, an international law firm with headquarters in New York City.

*Dawne H. Wimbrow, 58, Vice President – Global Information Services and Chief Information Officer*, joined the Company in 1993. She has served the Company as Vice President – Global Information Services and

Chief Information Officer since September 2005. She previously served the Company in various management positions in the Global Information Systems organization. From 1980 to 1993, she worked as a consultant supporting the design, development, and implementation of computer systems for various textile, real estate, insurance, and law firms.

*Joseph M. Gaug, 52, Associate General Counsel and Assistant Secretary, joined the Company in 2004. He has served the Company as Associate General Counsel since 2004 and as Assistant Secretary since 2006. Prior to 2004, he was a principal with McNamee, Lochner, Titus & Williams, P.C., a law firm located in Albany, New York.*

We are incorporated under the laws of the State of Delaware and are the successor to a New York corporation originally incorporated in 1895, which was merged into the Company in August 1987 solely for the purpose of changing the domicile of the corporation. References to the Company that relate to any time prior to the August 1987 merger should be understood to refer to the predecessor New York corporation.

Our Corporate Governance Guidelines, Business Ethics Policy, and Code of Ethics for the Chief Executive Officer, Chief Financial Officer, and Controller, and the charters of the Audit, Compensation, and Governance Committees of the Board of Directors are available at the Corporate Governance section of our website ([www.albint.com](http://www.albint.com)).

Our current reports on Form 8-K, quarterly reports on Form 10-Q, and annual reports on Form 10-K are electronically filed with the Securities and Exchange Commission (SEC), and all such reports and amendments to such reports filed subsequent to November 15, 2002, have been and will be made available, free of charge, through our website ([www.albint.com](http://www.albint.com)) as soon as reasonably practicable after such filing. The public may read and copy any materials filed by the Company with the SEC at the SEC's Public Reading Room at 100 F Street, N.E., Room 1580, Washington, D.C. The public may obtain information on the operation of the Public Reading Room by calling the SEC at 1-800-SEC0330. The SEC maintains a website ([www.sec.gov](http://www.sec.gov)) that contains reports, proxy, information statements, and other information regarding issuers that file electronically with the SEC.

## **Item 1A. RISK FACTORS**

*The Company's business, operations, and financial condition are subject to various risks. Some of these risks are described below and in the documents incorporated by reference, and investors should take these risks into account in evaluating any investment decision involving the Company. This section does not describe all risks applicable to the Company, its industry or business, and it is intended only as a summary of certain material factors.*

***A number of industry factors have had, and in future periods could have, an adverse impact on sales, profitability and cash flow in the Company's Machine Clothing and AEC segments***

Significant consolidation and rationalization in the paper industry in recent years has reduced global consumption of paper machine clothing in certain markets. Developments in digital media have adversely affected demand for newsprint and for printing and writing grades of paper, which has had, and is likely to continue to have, an adverse effect on demand for paper machine clothing in those markets. At the same time, technological advances in papermaking, including in paper machine clothing, while contributing to the papermaking efficiency of customers, have in some cases lengthened the useful life of our products and reduced the number of pieces required to produce the same volume of paper. These factors have had, and in future are likely to have, an adverse effect on paper machine clothing sales.

The market for paper machine clothing in recent years has been characterized by increased pressure to provide more favorable commercial terms, which has negatively affected our operating results. We expect such pressure to remain intense in all paper machine clothing markets, especially during periods of customer

consolidation, plant closures, or when major contracts are being renegotiated. The emergence of new market entrants in China is likely to exacerbate this risk.

Similar pressures exist in the markets in which AEC competes. Many of AEC's customers, as well as the companies supplied by our customers in turn, are under pressure to achieve acceptable returns on their substantial investments in recent years in new technology, new programs and new product platforms. This has contributed to a relentless focus on reducing costs, resulting in intense pressure for cost and price improvements throughout the supply chain. Such pressures are likely to continue.

***AEC is subject to significant execution risk related to the LEAP program in the short and medium term***

The expected size and steep growth rate of the market for LEAP engines continues to put significant pressure on AEC to execute in the short- and medium-term. In the short term, AEC must continue to fulfill critical program schedule and production-readiness milestones at its LEAP facilities in Rochester, New Hampshire and Commercy, France, as well as at the third LEAP facility in Queretaro, Mexico, which recently broke ground and is targeted to come on line in 2017. In the medium-term, AEC will be required to continue to ramp up all three LEAP plants to full production. AEC's ability to realize the full growth potential of the LEAP program will depend on how effectively it accomplishes these goals. Failure to accomplish these goals could have a material adverse impact on the amount and timing of anticipated LEAP program revenues, income, and cash flows, which could in turn have a material adverse impact on our consolidated financial results.

***The long-term growth prospects of AEC are subject to a number of risks***

The prospect of future growth and long-term success of AEC depends in large part on its ability to maintain and grow a healthy pipeline of potential new products and applications for its technologies, to transform a sufficient number of those potential opportunities into commercial supply agreements, and to then execute its obligations under such agreements. In addition, existing and future supply agreements, especially for commercial and military aircraft programs, are subject to the same curtailment or cancellation risks as the programs they support.

AEC is currently working on a broad portfolio of potential new product applications, in aerospace and other industries. These development projects may or may not result in commercial supply opportunities. In the event that AEC succeeds in developing products and securing contracts to manufacture and supply them, it will face the same industrialization and manufacturing ramp-up risks that it currently faces in the LEAP program, and may or may not be successful in meeting its obligations under these contracts. Failure to manage these development, commercialization and execution risks could have a material adverse impact on AEC's growth.

In addition to dealing with these development and manufacturing execution risks, future AEC growth will likely require increasingly larger amounts of cash to fund the investments in equipment, capital, and development efforts needed to achieve this growth. While AEC is starting to generate increasing amounts of cash, it is likely to be some time before AEC generates sufficient cash to fund this growth. Until that time, it will remain dependent on the Machine Clothing segment's ability to generate cash, and a significant decline in Machine Clothing sales, operating income or cash flows could therefore have a material adverse impact on AEC's growth.

***Long-term supply contracts in our Albany Engineered Composites segment pose certain risks***

AEC has a number of long-term or life-of-program contracts, including a number with fixed pricing, and is likely to enter into similar contracts in the future. While long-term or life-of-program contracts provide an opportunity to realize steady and reliable revenues for extended periods, they pose a number of risks, such as program cancellations, reductions or delays in orders by AEC's customers under these contracts, the termination of such contracts or orders, or

the occurrence of similar events over which AEC has no or limited control. The occurrence of one or more of these events could have a material adverse effect on AEC revenues and earnings in

any period. Such events could also result in the write-off of deferred charges that have been accumulated in anticipation of future revenues.

While long-term fixed-price contracts also provide AEC with the opportunity to enjoy increased profits as the result of cost reductions and efficiencies, their profitability is dependent on estimates and assumptions regarding contract performance costs over the life of the contract, which in some cases can last for many years. Such estimates and assumptions are subject to many variables, and may prove over time to have been inaccurate when made, or to have become inaccurate over time. Additionally, many of the parts AEC agrees to develop and produce have highly complex designs, and technical, quality, or other specifications. Manufacturing or development challenges, disagreements over technical, quality or other contract requirements, and other variables may arise during development or production that result in higher costs, or an inability to achieve required technical specifications.

If actual production and/or development costs should prove higher, or revenues prove lower, than AEC's estimates, our expected profits may be reduced, or if such costs should exceed contract prices, we may be required to recognize losses for future periods, and potentially for the remaining life of the program. One or more of these events could have a material adverse effect on AEC's revenues or operating results in any period. Such events could also result in provisions for any anticipated future losses, as well as the write-off of deferred charges that have been or could be accumulated in anticipation of future revenues.

***Deterioration of current global economic conditions could have an adverse impact on the Company's business and results of operations***

The Company identifies in this section a number of risks, the effects of which may be exacerbated by an unfavorable economic climate. For example, unfavorable global economic and paper industry conditions may lead to greater consolidation and rationalization within the paper industry, further reducing global consumption of paper machine clothing. Reduced consumption of paper machine clothing could in turn increase the risk of greater price competition within the paper machine clothing industry, and greater efforts by competitors to gain market share at the expense of the Company. Sales of the Company's other Machine Clothing products may also be adversely affected by unfavorable economic conditions.

Similarly, in the Company's AEC segment, a decline in global or regional economic conditions could result in lower orders for aircraft or aircraft engines, or the cancellation of existing orders, which would in turn result in reduced demand for the AEC components utilized on such aircraft or engines. Demand for AEC's light-weight composite aircraft components is driven by demand for the lighter, more fuel-efficient aircraft engine and other applications into which they are incorporated, such as the CFM LEAP engine. Fuel costs are a significant part of airlines' overall operating costs, and in many cases may constitute a carrier's single largest operating expense. A sustained drop in oil prices, and related decline in the price of jet fuel, could prompt airlines to defer orders or delivery dates for such newer, more fuel-efficient airframes and aircraft engines, as the urgency to reduce fuel consumption may be lessened. These actions could reduce or postpone AEC's anticipated revenues, and reduce profitability.

Weak or unstable economic conditions also increase the risk that one or more of our customers could be unable to pay outstanding accounts receivable, whether as the result of bankruptcy or an inability to obtain working capital financing from banks or other lenders. In such a case, we could be forced to write off such accounts, which could have a

material adverse effect on our operating results, financial condition, and/or liquidity. Furthermore, both the Machine Clothing and AEC business segments manufacture products that are custom-designed for a specific customer application. In the event of a customer liquidity issue, the Company could also be required to write off amounts that are included in inventories. In the case of AEC, such write-offs could also include investments in equipment, tooling, and non-recurring engineering, some of which could be significant depending on the program.

***The loss of one or more major customers or the closure of one or more customer mills could have a material adverse effect on sales and profitability in our Machine Clothing segment***

Our top ten customers in the Machine Clothing segment accounted for 36% of our net sales in 2015. The loss of one or more of these customers, or a significant decrease in the amount of Machine Clothing they purchase from us, could have a material adverse impact on segment sales and profitability. We could also be subject to similar impacts if one or more such customers were to suffer financial difficulties and be unable to pay us for products they have purchased. While we normally enter into long-term supply agreements with significant Machine Clothing customers, they generally do not obligate the customer to purchase any products from us, and may be terminated by the customer at any time with appropriate notice.

***The loss of one or more major customers could have a material adverse effect on sales and profitability in our Albany Engineered Composites segment***

Our top customer in the AEC segment (Safran) accounted for approximately 57% of our net segment sales in 2015 and that percentage is expected to increase in the future. The loss of this customer, or a significant decrease in the amount of composite parts they purchase from us, could have a material adverse impact on segment sales and profitability. Approximately 50% of AEC's 2015 sales were under an exclusive long-term supply agreement relating to parts for the LEAP engine. Although we are an exclusive supplier of such parts, our customer is not obligated to purchase any minimum quantity of parts, and cancellation of the LEAP program, or of existing orders for LEAP engines, would have a material adverse impact on segment sales and profitability.

***The Company may experience supply constraints due to a limited number of suppliers of certain raw materials and equipment***

There are a limited number of suppliers of polymer fiber and monofilaments, key raw materials used in the manufacture of Machine Clothing, and of carbon fiber and carbon resin, key raw materials used by AEC. In addition, there are a limited number of suppliers of some of the equipment used in each of the Machine Clothing and AEC segments. While we have always been able to meet our raw material and equipment needs, the limited number of suppliers of these items creates the potential for disruptions in supply. AEC currently relies on single suppliers to meet the carbon fiber and carbon resin requirements for the LEAP program. Lack of supply, delivery delays, or quality problems relating to supplied raw materials or for our key manufacturing equipment could harm our production capacity, and could require the Company to attempt to qualify one or more additional suppliers, which could be a lengthy, expensive and uncertain process. Such disruptions could make it difficult to supply our customers with products on time, which could have a negative impact on our business, financial condition, and results of operations.

***Some of the Company's competitors in the Machine Clothing segment have the capability to make and sell paper machines and papermaking equipment as well as other engineered fabrics***

Although customers historically have tended to view the purchase of paper machine clothing and the purchase of paper machines as separate purchasing decisions, the ability to bundle fabrics with new machines and after-market services could provide a competitive advantage. This underscores the importance of our ability to maintain the technological competitiveness and value of our products, and a failure to do so could have a material adverse effect on our business, financial condition, and results of operations.

Moreover, we cannot predict how the nature of competition in this segment may continue to evolve as a result of future consolidation among our competitors, or consolidation involving our competitors and other suppliers to our customers.



***Conditions in the paper industry have required, and could further require, the Company to reorganize its operations, which could result in significant expense and could pose risks to the Company's operations***

During the last several years, we have engaged in significant restructuring that included the closing of a number of manufacturing operations. These restructuring activities were intended to match manufacturing capacity to shifting global demand, and also to improve the efficiency of manufacturing and administrative processes. Future shifting of customer demand, the need to reduce costs, or other factors could cause us to determine in the future that additional restructuring steps are required. Restructuring involves risks such as employee work stoppages, slowdowns, or strikes, which can threaten uninterrupted production, maintenance of high product quality, meeting of customers' delivery deadlines, and maintenance of administrative processes. Increases in output in remaining manufacturing operations can likewise impose stress on these remaining facilities as they undertake the manufacture of greater volume and, in some cases, a greater variety of products. Competitors can be quick to attempt to exploit these situations. Although we consider these risks, we plan each step of the process carefully, and work to reassure customers who could be affected by any such matters that their requirements will continue to be met, we could lose customers and associated revenues if we fail to plan properly, or if the foregoing tactics are ineffective.

***Natural disasters at one or more of our facilities could make it difficult for us to meet our supply obligations to our customers***

Significant consolidation of manufacturing operations in our Machine Clothing segment has reduced the number of facilities available to produce our products, and increased utilization significantly at remaining facilities. Not all product lines are produced at, or capable of being produced at, all facilities. A significant interruption in the operation of any one or more of our Machine Clothing plants, whether as a result of a natural disaster or other causes, could significantly impair our ability to meet our supply obligations to customers being supplied from an affected facility on a timely basis. We have Machine Clothing facilities located near Mexico City, which has been identified as an area vulnerable to flood, storm surge and earthquake risks, and in the Pearl River Delta area of China, which has been identified as vulnerable to flood, storm and storm surge risks.

Moreover, AEC's production of LEAP engine components is currently located in two facilities. An interruption at either of these locations could have a significant adverse effect on AEC's ability to timely satisfy orders for LEAP components.

While the occurrence of a natural disaster or other business interruption event in an area where we have a facility may not result in any direct damage to the facility itself, it may cause disruptions in local transportation and public utilities on which such locations are reliant, and may also hinder the ability of affected employees to report for work. Although we carry property and business interruption insurance to help mitigate the risk of property loss or business interruption that could result from the occurrence of such events, such coverage may not be adequate to compensate us for all loss or damage that we may incur.

***The Standish family has a significant influence on our Company and could prevent transactions that might be in the best interests of our other stockholders***

As of December 31, 2015, Standish Family Holdings, LLC and related persons (including Christine L. Standish and John C. Standish, both directors of the Company) held in the aggregate shares entitling them to cast approximately 53% of the combined votes entitled to be cast by all stockholders of the Company. The Standish family has significant influence over the management and affairs of the Company and matters requiring stockholder approval, including the election of directors and approval of significant corporate transactions. The Standish family currently has, in the aggregate, sufficient voting power to elect all of our directors and determine the outcome of any shareholder action requiring a majority vote. This could have the effect of delaying or preventing a change in control or a merger,

consolidation, or other business combination at a premium price, even if such transaction were favored by our other stockholders.

***We are a “controlled company” within the meaning of the Corporate Governance Rules of the New York Stock Exchange (the “NYSE”) and qualify for, and rely on, certain exemptions from corporate governance requirements applicable to other listed companies***

As a result of the greater than 50% voting power of the Standish family described above, we are a “controlled company” within the meaning of the rules of the NYSE. Therefore, we are not required to comply with certain corporate governance rules that would otherwise apply to us as a listed company on the NYSE, including the requirement that the Compensation and Governance Committees be composed entirely of “independent” directors (as defined by the NYSE rules). In addition, although we believe that a majority of our current directors may be deemed independent under the NYSE rules, as a controlled company our Board of Directors is not required to include a majority of “independent” directors. Should the interests of the Standish family differ from those of other stockholders, the other stockholders might not be afforded such protections as might exist if our Board of Directors, or these Committees, were required to have a majority, or be composed exclusively, of directors who were independent of the Standish family or our management.

***Inflation as a result of changes in prices of commodities and labor costs may adversely impact our financial results of operations***

The Company is a significant user of petroleum-based products required for the manufacture of our products. The Company also relies on the labor market in many regions of the world to meet our operational requirements. Increases in the prices of such commodities or in labor costs, particularly in regions that are experiencing higher levels of inflation, could increase our costs, and we may not be able to fully offset the effects through price increases, productivity improvements, and cost-reduction programs.

***Fluctuations in currency exchange rates could adversely affect the Company’s business, financial condition, and results of operations***

We operate our business in many regions of the world, and currency rate movements can have a significant effect on operating results. Changes in exchange rates can result in revaluation gains and losses that are recorded in Selling, Technical, General and Research expenses or Other expense/(income), net. Revaluation gains and losses occur when our business units have cash, intercompany or third-party trade receivable or payable balances in a currency other than their local reporting (or functional) currency. Operating results can also be affected by the translation of sales and costs, for each non-U.S. subsidiary, from the local functional currency to the U.S. dollar. The translation effect on the income statement is dependent on our net income or expense position in each non-U.S. currency in which we do business. A net income position exists when sales realized in a particular currency exceed expenses paid in that currency; a net expense position exists if the opposite is true.

***The Company may fail to adequately protect its proprietary technology, which would allow competitors or others to take advantage of its research and development efforts***

Proprietary trade secrets are a source of competitive advantage in each of our segments. If our trade secrets were to become available to competitors, it could have a negative impact on our competitive strength. We employ measures to maintain the confidential nature of these secrets, including maintaining employment and confidentiality agreements; maintaining clear policies intended to protect such trade secrets; educating our employees about such policies; clearly identifying proprietary information subject to such agreements and policies; and vigorously enforcing such agreements and policies. Despite such measures, our employees, consultants, and third parties to whom such information may be disclosed in the ordinary course of our business may breach their obligations not to reveal such information, and any legal remedies available to us may be insufficient to compensate our damages.

***At December 31, 2015, the Company had outstanding short-term debt of \$0.6 million and long-term debt of \$265.1 million.***

Existing borrowing agreements contain a number of covenants and financial ratios that the Company is required to satisfy. The most restrictive of these covenants pertain to prescribed leverage and interest coverage ratios and asset dispositions. Any breach of any such covenants or restrictions would result in a default under such agreements that would permit the lenders to declare all borrowings under such agreements to be

immediately due and payable and, through cross-default provisions, could entitle other lenders to accelerate their loans. In such an event, the Company would need to modify or restructure all or a portion of such indebtedness. Depending on prevailing economic conditions at the time, the Company might find it difficult to modify or restructure the debt on attractive terms, or at all.

We may incur a substantial amount of additional indebtedness in the future. As of December 31, 2015, we had borrowed \$215 million under our \$400 million revolving credit facility. Incurrence of additional indebtedness could increase the risks associated with higher leverage. These risks include limiting our ability to make acquisitions or capital expenditures to grow our business, limiting our ability to withstand business and economic downturns, limiting our ability to invest operating cash flow in our business, and limiting our ability to pay dividends. In addition, any such indebtedness could contain terms that are more restrictive than our current facilities.

**The Company is increasingly dependent on information technology and our business, systems, assets and infrastructure face certain risks, including cybersecurity and data leakage risks. The failure to prevent attacks on our operational systems or infrastructure could result in disruptions to our businesses, or the loss or disclosure of confidential and proprietary intellectual property or other assets.**

We are increasingly dependent on information technology and communication systems and infrastructure. As our dependence has increased, so have the risks associated with cyber-attacks from third parties attempting to gain access to our systems, data, or assets using varied means, from electronic “hacking” to traditional social engineering aimed at our employees. The Company has been, and will likely continue to be, the target of such attacks, none of which have, individually or in the aggregate, been material to the Company.

Any significant breakdown, invasion, destruction or interruption of our business systems by employees, others with authorized access to our systems, or unauthorized persons could negatively impact operations. There is also a risk that we could experience a business interruption, theft of information or other assets, or reputational damage. While we have made, and will continue to make, significant investments in business systems, information technology infrastructure, internal controls systems and employee training to attempt to reduce these risks, there can be no assurance that our efforts will prevent breakdowns, losses or breaches that could have a material adverse effect on our business, financial position and results of operations.

**The Company is subject to legal proceedings and legal compliance risks, and has been *named as defendant in a large number of suits relating to the actual or alleged exposure to asbestos-containing products***

We are subject to a variety of legal proceedings. Pending proceedings that the Company determines are material are disclosed in Note 17, to the Consolidated Financial Statements in Item 8, which is incorporated herein by reference. Litigation is an inherently unpredictable process and unanticipated negative outcomes are always possible. An adverse outcome in any period could have an adverse impact on the Company’s operating results for that period.

We are also subject to a variety of legal compliance risks. While we believe that we have adopted appropriate risk management and compliance programs, the global and diverse nature of our operations means that legal compliance risks will continue to exist and related legal proceedings and other contingencies, the outcome of which cannot be predicted with certainty, are likely to arise from time to time. Failure to resolve successfully any legal proceedings related to compliance matters could have an adverse impact on our results in any period.

***Changes in actuarial assumptions and differences between actual experience and assumptions could adversely affect our pension and postretirement benefit costs and liabilities***

Although we have reduced pension liabilities by a significant amount during the past few years, as of December 31, 2015, remaining net liabilities under our defined benefit pension plans exceeded plan assets by \$28.5 million (\$10.8 million for the U.S. plan, \$17.7 million for non-U.S. plans). Additionally, the liability for unfunded postretirement welfare benefits, principally in the United States, totaled \$60.0 million. Annual expense associated with these plans, as well as annual cash contributions, are subject to a number of variables, including discount rates, return on plan assets, mortality, and differences between actuarial assumptions and actual experience. Those liabilities include \$73.1 million of deferred costs which are included in Other comprehensive income. The deferred costs will be amortized into expense in future periods, or a significant charge could be recorded if we were to take an actions to settle pension or postretirement obligations. In 2014, we settled certain pension obligations as part of a de-risking strategy in the United States which led to charges totaling \$8.2 million.

Although the Company has taken actions to hedge certain pension plan assets to the pension liabilities, weakness in investment returns on plan assets, changes in discount rates or actuarial assumptions, and actual future experience could result in higher benefit plan expense and the need to increase pension plan contributions in future years.

***The Company is exposed to the risk of increased expense in health-care related costs***

We are largely self-insured for some employee and business risks, including health care and workers' compensation programs in the United States. Losses under all of these programs are accrued based upon estimates of the ultimate liability for claims reported and an estimate of claims incurred but not reported, with assistance from third-party actuaries and service providers. However, these liabilities are difficult to assess and estimate due to unknown factors, including the severity of an illness or injury and the number of incidents not reported. The accruals are based upon known facts and historical trends, and management believes such accruals to be adequate. The Company also maintains stop-loss insurance policies to protect against catastrophic claims above certain limits. If actual results significantly differ from estimates, our financial condition, results of operations, and cash flows could be materially impacted by losses under these programs, as well as higher stop-loss premiums in future periods.

***Changes in or interpretations of tax rules, structures, country profitability mix, and regulations may adversely affect our effective tax rates***

We are a United States-based multinational company subject to tax in the United States and foreign tax jurisdictions. Unanticipated changes in our tax rates, or tax policies of the countries in which we operate, could affect our future results of operations. Our future effective tax rates could be unfavorably affected by changes in or interpretation of tax rules and regulations in the jurisdictions in which we do business, by structural changes in the Company's businesses, by unanticipated decreases in the amount of revenue or earnings in countries with low statutory tax rates, or by changes in the valuation of our deferred tax assets and liabilities.

***The Company has substantial deferred tax assets that could become impaired and result in a charge to earnings***

The Company has substantial deferred tax assets in several tax jurisdictions, including the U.S. Realization of deferred tax assets is dependent upon many factors, including generation of future taxable income in specific countries. (See Note 7 to the Consolidated Financial Statements in Item 8, which is incorporated herein by reference, for a discussion of this matter.) Lower than expected operating results, organizational changes, or changes in tax laws could result in those deferred tax assets becoming impaired, thus resulting in a charge to earnings.

***Our business could be adversely affected by adverse outcomes of pending tax matters***

The Company is currently under audit in certain jurisdictions and could be audited in other jurisdictions in the future. In addition, tax authorities in Germany are challenging certain tax benefits related to a 1999 reorganization. (See Note 7 to the Consolidated Financial Statements in Item 8, which is incorporated herein by

reference, for a discussion of this matter.) While the Company believes its tax filings to be correct, a final adverse outcome with respect to these matters could have a material adverse impact on the Company's results in any period in which it occurs.

***The Company's insurance coverage may be inadequate to cover other significant risk exposures***

In addition to asbestos-related claims, the Company may be exposed to other liabilities related to the products and services we provide. AEC is engaged in designing, developing, and manufacturing components for commercial jet aircraft and defense and technology systems and products. We expect this portion of the business to grow in future periods. Although we maintain insurance for the risks associated with this business, there can be no assurance that the amount of our insurance coverage will be adequate to cover all claims or liabilities. In addition, there can be no assurance that insurance coverage will continue to be available to us in the future at a cost that is acceptable. Any material liability not covered by insurance could have a material adverse effect on our business, financial condition, and results of operations.

***The Company has significant manufacturing operations outside of the U.S., which could involve many uncertainties***

We currently have manufacturing facilities outside the U.S. In 2015, 54% of consolidated net sales were generated by our non-U.S. subsidiaries. Operations outside of the U.S. are subject to a number of risks and uncertainties, including: governments may impose limitations on our ability to repatriate funds; governments may impose withholding or other taxes on remittances and other payments from our non-U.S. operations, or the amount of any such taxes may increase; an outbreak or escalation of any insurrection or armed conflict may occur; governments may seek to nationalize our assets; or governments may impose or increase investment barriers or other restrictions affecting our business. In addition, emerging markets pose other uncertainties, including the protection of our intellectual property, pressure on the pricing of our products, and risks of political instability. The occurrence of any of these conditions could disrupt our business or prevent us from conducting business in particular countries or regions of the world.

Our global presence subjects us to certain risks, including controls on foreign exchange and the repatriation of funds. While we have been able to repatriate current earnings in excess of working capital requirements from certain countries in which we operate without substantial governmental restrictions, there can be no assurance that we will be able to cost effectively repatriate foreign earnings in the future.

***The Company is subject to laws and regulations worldwide, changes to which could increase our costs and have a material adverse effect on our financial condition or results of operations***

The Company is subject to laws and regulations relating to employment practices and benefits, taxes, import and export matters, corruption, foreign-exchange controls, competition, workplace health and safety, intellectual property, health-care, the environment and other areas. These laws and regulations have a significant impact on our domestic and international operations.

We incur significant expenses to comply with laws and regulations. Changes or additions to laws and regulations, including those related to climate change, could increase these expenses, which could have an adverse impact on our financial condition and results of operations. Such changes could also have an adverse impact on our customers and suppliers, which in turn could adversely impact the Company.

While we have implemented policies and training programs designed to ensure compliance, there can be no assurance that our employees or agents will not violate such laws, regulations or policies, which could have a material adverse impact on our financial condition or results of operations.



**Item 1B. UNRESOLVED STAFF COMMENTS**

None.

**Item 2. PROPERTIES**

Our principal manufacturing facilities are located in Brazil, Canada, China, France, Italy, Mexico, South Korea, Sweden, the United Kingdom, and the United States. The aggregate square footage of our operating facilities in the United States and Canada is approximately 2.2 million square feet, of which 1.7 million square feet are owned and 0.5 million square feet are leased. Our facilities located outside the United States and Canada comprise approximately 2.6 million square feet, of which 2.4 million square feet are owned and 0.2 million square feet are leased. We consider these facilities to be in good condition and suitable for our purpose. The capacity associated with these facilities is adequate to meet production levels required and anticipated through 2016.

**Item 3. LEGAL PROCEEDINGS**

The information set forth above under Note 17 to the Consolidated Financial Statements in Item 8, which is incorporated herein by reference.

**Item 4. MINE SAFETY DISCLOSURES**

None.

**PART II****Item MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER  
5. MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES**

We have two classes of Common Stock, Class A Common Stock and Class B Common Stock, each with a par value of \$0.001 and equal liquidation rights. Our Class A Common Stock is principally traded on the New York Stock Exchange under the symbol AIN. As of December 31, 2015, we estimate that there were 7,500 beneficial owners of our Class A Common Stock, including employees owning shares through our 401(k) defined contribution plan. Our Class B Common Stock does not trade publicly. As of December 31, 2015, there were 7 holders of Class B Common Stock. Dividends are paid equally on shares of each class. Our cash dividends, and the high and low prices per share of our Class A Common Stock, were as follows for the periods presented:

| Quarter Ended                | March 31 | June 30 | September 30 | December 31 |
|------------------------------|----------|---------|--------------|-------------|
| 2015                         |          |         |              |             |
| Cash dividends per share     | \$0.16   | \$0.17  | \$0.17       | \$0.17      |
| Class A Common Stock prices: |          |         |              |             |
| High                         | \$40.31  | \$41.15 | \$40.21      | \$39.25     |
| Low                          | \$34.13  | \$39.15 | \$28.28      | \$28.19     |
| 2014                         |          |         |              |             |
| Cash dividends per share     | \$0.15   | \$0.16  | \$0.16       | \$0.16      |
| Class A Common Stock prices: |          |         |              |             |
| High                         | \$37.59  | \$38.01 | \$38.53      | \$38.15     |
| Low                          | \$32.85  | \$33.67 | \$34.04      | \$32.46     |

Restrictions on dividends and other distributions are described in Note 14 of the Consolidated Financial Statements in Item 8, which is incorporated herein by reference.

Disclosures of securities authorized for issuance under equity compensation plans and the performance graph are included under Item 12 of this Form 10-K.

In August 2006, we announced that the Board of Directors had authorized management to purchase up to 2 million additional shares of our Class A Common Stock. The Board's action authorized management to purchase shares from time to time, in the open market or otherwise, whenever it believes such purchase to be advantageous to our shareholders, and it is otherwise legally permitted to do so. Management has made no share purchases under this authorization.

**Item 6. SELECTED FINANCIAL DATA**

The following selected historical financial data have been derived from our Consolidated Financial Statements in Item 8, which is incorporated herein by reference. The data should be read in conjunction with those financial statements and Management's Discussion and Analysis of Financial Condition and Results of Operations in Item 7, which is incorporated herein by reference.

| (in thousands, except per share amounts)                   | 2015      | 2014      | 2013      | 2012      | 2011      |
|--|-----------|-----------|-----------|-----------|-----------|
| <b>Summary of Operations</b>                               |           |           |           |           |           |
| Net sales (5)  | \$709,868 | \$745,345 | \$757,414 | \$760,941 | \$787,287 |
| Cost of goods sold (5)                                     | 431,182   | 453,710   | 466,860   | 455,545   | 473,121   |
| Restructuring and other (3)                                | 23,846    | 5,759     | 25,108    | 7,061     | 9,317     |
| Pension settlement expense (2)                             | -         | 8,190     | -         | 119,735   | -         |
| Operating income/(loss) (5)                                | 63,895    | 71,360    | 52,091    | (44,136)  | ) 74,608  |
| Interest expense, net                                      | 9,984     | 10,713    | 13,759    | 16,601    | 18,121    |
| Income/(loss) from continuing operations (6)               | 57,265    | 41,749    | 17,704    | (40,843)  | ) 21,266  |
| Income/(loss) from discontinued operations (5)             | -         | -         | (46)      | ) 71,820  | 13,672    |
| Net income attributable to the Company                     | 57,279    | 41,569    | 17,517    | 30,977    | 34,938    |
| Basic income/(loss) from continuing operations per share   | 1.79      | 1.31      | 0.55      | (1.30)    | ) 0.68    |
| Diluted income/(loss) from continuing operations per share | 1.79      | 1.30      | 0.55      | (1.30)    | ) 0.67    |
| Dividends declared per share                               | 0.67      | 0.63      | 0.59      | 0.55      | 0.51      |
| Weighted average number of shares outstanding - basic      | 31,978    | 31,832    | 31,649    | 31,356    | 31,262    |
| Capital expenditures, including software                   | 50,595    | 58,873    | 64,457    | 37,207    | 27,428    |
| <b>Financial position</b>                                  |           |           |           |           |           |
| Cash   | \$185,113 | \$179,802 | \$222,666 | \$190,718 | \$118,909 |
| Asset held for sale (1)                                    | 4,988     | -         | -         | -         | -         |
| Property, plant and equipment, net (1)                     | 357,470   | 395,113   | 418,830   | 420,154   | 438,953   |
| Total assets (5)   | 1,009,562 | 1,029,304 | 1,126,157 | 1,117,691 | 1,189,570 |
| Current liabilities (7)                                    | 126,231   | 183,398   | 157,546   | 234,120   | 167,012   |
| Long-term debt   | 265,080   | 222,096   | 300,111   | 235,877   | 373,125   |
| Total noncurrent liabilities (7)                           | 380,778   | 332,338   | 420,832   | 390,060   | 606,708   |
| Total liabilities (5)                                      | 507,009   | 515,736   | 578,378   | 624,180   | 773,720   |
| Shareholders' equity (4)                                   | 502,553   | 513,568   | 547,779   | 493,511   | 415,850   |

In 2015, the Company discontinued operations at its press fabric manufacturing facility in Germany, and recorded (1) a charge of \$3.3 million related to the write down of the land and building to the estimated fair market value. This asset was reclassified from Property, plant, and equipment to Asset held for sale.

In 2014, we took action to settle certain pension plan liabilities in the United States which led to charges totaling (2) \$8.2 million. In 2012, we took action to settle certain pension plan liabilities in the United States, Canada, and Sweden which led to charges totaling \$119.7 million.

(3) During the period 2011 through 2015, we recorded restructuring charges related to organizational changes and cost reduction initiatives.

(4) In 2013, Safran S.A. obtained a 10% noncontrolling equity interest in Albany Safran Composites, LLC (ASC) resulting in an \$18.9 million increase in Shareholders' equity.

In 2012, we sold our Albany Door Systems and PrimaLoft Products businesses resulting in a pre-tax gain of \$92.3 (5) million. Previously reported data for net sales, cost of goods sold, operating income, assets and liabilities for years prior to 2012 have been adjusted to reflect only the activity from continuing operations.

(6)

Income tax expense in 2011 includes a favorable adjustment of \$3.5 million to correct errors from periods prior to 2006. The Company does not believe that the corrected item is or was material to 2011 or any previously reported quarterly or annual financial statements. As a result, the Company has not restated its previously issued annual or quarterly financial statements.

In 2015, the Company adopted the provisions of ASU 2015-17 using the prospective transition method. As further (7) described in Note 7 of Notes to Financial Statements, the amount of assets and liabilities is affected by the adoption of this standard.

21

## ITEM MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS 7. OF OPERATIONS

Management's Discussion and Analysis ("MD&A") is intended to help the reader understand the results of operations and financial condition of the Company. MD&A is provided as a supplement to, and should be read in conjunction with, our Consolidated Financial Statements and the accompanying Notes.

### Business Environment Overview and Trends

Our reportable segments, Machine Clothing (MC) and Albany Engineered Composites (AEC) draw on the same advanced textiles and materials processing capabilities, and compete on the basis of proprietary, product-based advantage that is grounded in those core capabilities.

The Machine Clothing segment is the Company's long-established core business and primary generator of cash. While the paper and paperboard industry in our traditional geographic markets has suffered from well-documented declines in publication grades, the industry is still expected to grow slightly on a global basis, driven by demand for packaging and tissue grades, as well as the expansion of paper consumption and production in Asia and South America. We feel we are now well-positioned in these markets, with high-quality, low-cost production in growth markets, substantially lower fixed costs in mature markets, and continued strength in new product development, field services, and manufacturing technology. Because of pricing pressures and industry overcapacity, the machine clothing and paper industries will continue to face top line pressure. Nonetheless the business has potential for flat earnings in the future. It has been a significant generator of cash, and we seek to maintain the cash-generating potential of this business by maintaining the low costs that we achieved through restructuring, and competing vigorously by using our differentiated products and services to reduce our customers' total cost of operation and improve their paper quality.

The AEC segment provides significant growth potential for our Company both near and long term. Our strategy is to grow by focusing our proprietary technology on high-value aerospace and defense applications that cannot be served effectively by conventional composites. AEC (including Albany Safran Composites, LLC ("ASC"), in which our customer SAFRAN Group owns a 10 percent noncontrolling interest) supplies a number of customers in the aerospace industry. AEC's largest aerospace customer is the SAFRAN Group. Through ASC, AEC develops and sells composite aerospace components to SAFRAN, with the most significant program at present being the production of fan blades and other components for the LEAP engine. AEC (through ASC and otherwise) is also developing other new and potentially significant composite products for aerospace (engine and airframe) applications. Other growth programs of note are the fan case for the GE9X engine, and composite parts for the Joint Strike Fighter (JSF) LiftFan<sup>®</sup> for Rolls Royce. AEC is actively engaged in research to develop new applications in the aircraft engine, airframes, and automotive markets.

### Consolidated Results of Operations

#### Net sales

The following table summarizes our net sales by business segment:

(in thousands, except percentages)

| Years ended December 31,     | 2015             | 2014      | 2013      |
|------------------------------|------------------|-----------|-----------|
| Machine Clothing             | <b>\$608,581</b> | \$655,026 | \$674,747 |
| Albany Engineered Composites | <b>101,287</b>   | 90,319    | 82,667    |

|          |                  |           |           |
|----------|------------------|-----------|-----------|
| Total    | <b>\$709,868</b> | \$745,345 | \$757,414 |
| % change | <b>-4.8</b>      | % -1.6    | %         |
| 22       |                  |           |           |

**2015 vs. 2014**

Changes in currency translation rates had the effect of decreasing net sales by \$39.6 million during 2015, compared to 2014 due to the broad weakening of foreign currencies against the U.S. dollar.

·Excluding the effect of changes in currency translation rates:

§ Consolidated Net sales increased 0.6%.

§ Net sales in MC decreased 1.3%.

§ Net sales in AEC increased 13.9%.

·Excluding the effect of changes in currency translation rates, the year-over-year decline in MC segment sales was primarily attributable to lower sales in the North American printing and writing markets.

·The AEC segment sales increase was due to higher sales related to the LEAP and GE9X programs.

**2014 vs. 2013**

Changes in currency translation rates had the effect of decreasing net sales by \$3.6 million during 2014 compared to 2013.

·Excluding the effect of changes in currency translation rates:

§ Net sales were down 1.1% compared to 2013.

§ Net sales in MC decreased 2.4%.

§ Net sales in AEC increased 9.3%.

·The year-over-year decline in MC segment sales was primarily attributable to lower sales in the Americas, which were negatively impacted by certain mill closures by key customers.

·The AEC segment sales increase was due to higher sales related to the LEAP and Joint Strike Fighter (JSF) LiftFan® programs.

**Backlog**

Backlog in the Machine Clothing segment was \$171.0 million at December 31, 2015, compared to \$195.5 million at December 31, 2014. The decrease reflects a trend toward shorter order-to-delivery times. Backlog in the Albany Engineered Composites segment was \$34.0 million at December 31, 2015 compared to \$22.8 million at December 31, 2014. The backlog in each segment is generally expected to be invoiced during the next 12 months.

**Gross Profit**

The following table summarizes gross profit by business segment:

(in thousands, except percentages)

| Years ended December 31,     | 2015      | 2014      | 2013      |
|------------------------------|-----------|-----------|-----------|
| Machine Clothing             | \$286,847 | \$282,300 | \$289,100 |
| Albany Engineered Composites | (6,596 )  | 10,750    | 4,799     |
| Corporate expenses           | (1,565 )  | (1,415 )  | (3,345 )  |
| Total                        | \$278,686 | \$291,635 | \$290,554 |
| % of Net Sales               | 39.3      | % 39.1    | % 38.4    |

The decrease in gross profit during 2015 was principally due to the net effect of the following individually significant items:

The increase in MC gross profit was principally due to the effect on raw materials and freight that resulted from lower crude oil costs.

23

The decrease in AEC gross profit was principally due to a charge of \$14.0 million for a revision in the contract profitability of its BR 725 program which is a long-term manufacturing contract in the Boerne, Texas facility. The increase in gross profit during 2014 was principally due to the net effect of the following individually significant items:

- The reduction in MC net sales described above resulted in a gross profit decrease of \$8.5 million.
- A decrease of \$7.5 million in Cost of goods sold resulting from restructuring activities.
- An increase in Cost of goods sold from inflation on direct labor and manufacturing overhead expenses, of approximately \$2.6 million and \$1.9 million, respectively.
- A \$1.6 million charge to Cost of goods sold in 2014 to correct an error in the value of Machine Clothing inventories reported in prior periods.
- AEC's Boerne, Texas operation increased gross profit by \$5.0 million, principally due to operational improvements that resulted in lower Cost of goods sold.
- A \$1.9 million reduction in cost associated with the Company's U.S. postretirement plan, principally resulting from plan changes in 2013. These costs are reported as Corporate expenses in the table above.

### Selling, Technical, General, and Research (STG&R)

The following table summarizes STG&R by business segment:

(in thousands, except percentages)

| Years ended December 31,     | 2015      | 2014      | 2013      |
|------------------------------|-----------|-----------|-----------|
| Machine Clothing             | \$123,325 | \$141,023 | \$150,164 |
| Albany Engineered Composites | 21,882    | 20,301    | 18,663    |
| Corporate expenses           | 45,738    | 45,002    | 44,528    |
| Total                        | \$190,945 | \$206,326 | \$213,355 |
| % of Net Sales               | 26.9      | % 27.7    | % 28.2    |

The decrease in STG&R expenses in 2015 in comparison to 2014, was principally due to the net effect of the following individually significant items:

- Changes in currency translation rates reduced MC STG&R costs by \$13.5 million.
- MC revaluation of nonfunctional currency assets and liabilities resulted in gains of \$5.1 million during 2015 and gains of \$3.9 million in 2014.

· Restructuring activities and reduced travel in MC each resulted in a \$2.7 million decline in STG&R. The decrease in STG&R expenses in 2014 in comparison to 2013, was principally due to the net effect of the following individually significant items:

- Revaluation of nonfunctional currency assets and liabilities, primarily in the MC segment, which resulted in gains of \$3.9 million during 2014 and losses of \$0.3 million in 2013.
- Currency translation effects, primarily in the MC segment, which decreased STG&R by \$2.8 million compared to 2013.
- An increase of \$2.2 million due to research and development activities associated with new technology platforms in the MC segment.
- A reduction of approximately \$1.8 million in 2014 due to reduced travel and lower costs for pensions in the MC segment.

· An increase of \$1.6 million in the AEC segment, principally due to increased research activities.

24

A gain on the sale of a former manufacturing facility in Australia, which reduced 2013 Corporate expenses by \$3.8 million, which was mostly offset by reductions in Corporate expenses for research, professional fees, health care expenses and incentive compensation in 2014.

### Research and Development

The following table summarizes expenses associated with internally funded research and development by business segment:

|                              | (in thousands) |          |          |
|------------------------------|----------------|----------|----------|
| Years ended December 31,     | 2015           | 2014     | 2013     |
| Machine Clothing             | \$19,838       | \$20,575 | \$18,335 |
| Albany Engineered Composites | 11,042         | 11,050   | 10,065   |
| Corporate expenses           | 868            | 745      | 1,820    |
| Total                        | \$31,748       | \$32,370 | \$30,220 |

### Pension Plan Settlement Charges

In 2014, certain participants of the U.S. pension plan were notified of a limited-time opportunity whereby they could elect to receive the value of their pension benefit in a lump-sum payment. All lump-sum payments were funded from pension plan assets and were paid during 2014. The initiative was part of the Company's pension plan de-risking strategy, and resulted in a non-cash settlement charge of \$8.2 million in 2014.

### Restructuring

In addition to the items discussed above affecting gross profit, STG&R, and pension settlement charges, operating income was affected by restructuring costs of \$23.8 million in 2015, \$5.8 million in 2014, and \$25.1 million in 2013.

The following table summarizes restructuring expense by business segment:

|                              | (in thousands) |         |          |
|------------------------------|----------------|---------|----------|
| Years ended December 31,     | 2015           | 2014    | 2013     |
| Machine Clothing             | \$22,211       | \$4,828 | \$24,568 |
| Albany Engineered Composites | -              | 931     | 540      |
| Corporate expenses           | 1,635          | -       | -        |
| Total                        | \$23,846       | \$5,759 | \$25,108 |

In 2015, the Company announced a plan to discontinue manufacturing operations at its press fabric manufacturing facility in Göppingen, Germany and manufacturing operations were discontinued during the second quarter. The restructuring program was driven by the Company's need to balance manufacturing capacity with demand. Approximately 50 employees were terminated under this plan, and the estimated severance payments were recorded in the first quarter of 2015. We recorded charges of \$11.4 million related to this restructuring, including \$3.3 million related to the write down of the land and former manufacturing facility to estimated fair market value. Cost savings associated with this action will reduce Cost of goods sold in future periods.

In the fourth quarter of 2015, the Company implemented an early retirement program for certain employees in the United States. Restructuring charges associated with this restructuring program were \$8.1 million. Cost savings from this initiative are expected to be \$5 million to \$6 million and will reduce STG&R expenses, most of which will be recognized in 2016.

2015 restructuring charges also includes \$4.3 million related to the reduction in STG&R employment in Machine Clothing and Corporate. Machine Clothing restructuring costs in 2014 and 2013 were principally related to restructuring of manufacturing operations in France, where employment was reduced by approximately 200 positions.

Albany Engineered Composites restructuring expenses in 2014 and 2013 were principally related to organizational changes and exiting certain aerospace programs.

For more information on our restructuring charges, see Note 5 to the Consolidated Financial Statements in Item 8, which is incorporated herein by reference.

### Operating Income

The following table summarizes operating income/(loss) by business segment:

|                                       | (in thousands) |           |           |
|---------------------------------------|----------------|-----------|-----------|
| Years ended December 31,              | 2015           | 2014      | 2013      |
| Machine Clothing                      | \$141,311      | \$136,450 | \$114,370 |
| Albany Engineered Composites          | (28,478 )      | (10,483 ) | (14,404 ) |
| Corporate expenses-pension settlement | -              | (8,190 )  | -         |
| Corporate expenses-other              | (48,938 )      | (46,417 ) | (47,875 ) |
| Total                                 | \$63,895       | \$71,360  | \$52,091  |

### Other Earnings Items

|   | (in thousands) |          |          |
|---|----------------|----------|----------|
| Years ended December 31,                                      | 2015           | 2014     | 2013     |
| Interest expense, net   | \$9,984        | \$10,713 | \$13,759 |
| Other expense/(income), net                                   | 2,433          | (6,853 ) | 7,256    |
| Income tax (benefit)/expense                                  | (5,787 )       | 25,751   | 13,372   |
| Loss from discontinued operations, net of tax                 | -              | -        | (46 )    |
| Net (loss)/income attributable to the noncontrolling interest | (14 )          | 180      | 141      |

### Interest Expense, net

Interest expense, net, decreased \$0.7 million in 2015 and \$3.0 million in 2014 principally due to lower average interest rates. See the Capital Resources section for further discussion of borrowings and interest rates.

### Other Expense/(Income), net

The decrease in Other expense/(income), net included the following individually significant items:

Foreign currency revaluations of cash and intercompany balances resulted in losses of \$1.5 million in 2015, gains of \$6.4 million in 2014, and losses of \$5.2 million in 2013.

In July 2013, the Company's MC manufacturing facility in Germany was damaged by severe weather. The insurance recovery gain resulted in income of \$1.1 million in 2014.

**Income Taxes**

The Company has operations which constitute a taxable presence in 18 countries outside of the United States. All of these countries except one had income tax rates that were lower than the United States federal tax

rate of 35% during the periods reported. The jurisdictional location of earnings is a significant component of our effective tax rate each year and therefore on our overall income tax expense.

The Company's effective tax rate for fiscal years 2015, 2014 and 2013 was (11.2%), 38.1% and 43.0%, respectively. The tax rate is affected by recurring items, such as the income tax rate in the U.S. and in non-U.S. jurisdictions and the mix of income earned in those jurisdictions. The rate is also affected by U.S. tax costs on foreign earnings that have been or will be repatriated to the U.S., and discrete items that may occur in any given year but are not consistent from year to year.

Significant items that impacted the 2015 tax rate included the following (percentages reflect the effect of each item as a percentage of income before income taxes):

- A tax benefit of \$28.6 million (-55.5%) for a worthless stock deduction related to the Company's investment in its Germany subsidiary, where manufacturing operations have ceased.

- ▲ tax charge of \$6.4 million (12.5%) related to the estimated settlement of the German step-up appeal.

- ▲ tax charge of \$0.4 million (0.8%) related to uncertain tax positions.

- ▲ \$0.5 million (-0.9%) net tax benefit related to other discrete items.

A net effective tax rate reduction of 6.2% was recognized from income tax rate differences between non-U.S. jurisdictions and the U.S. rate. Earnings in Brazil, Switzerland, Mexico and China, where tax rates are lower than the U.S. rate of 35%, contributed to the majority of the reduction noted. Additionally, the net effect of a U.S. tax benefit on foreign earnings that have been or will be repatriated, and foreign withholdings resulted in a reduction of 1.8% to the effective tax rate.

- Income tax rate on continuing operations, excluding discrete items, was 32%.

Significant items that impacted the 2014 tax rate included the following (percentages reflect the effect of each item as a percentage of income before income taxes):

- Tax charge of \$7.5 million (11.1%), primarily related to an unfavorable outcome in the tax court pertaining to another taxpayer with similar facts to the Company.

- ▲ net tax benefit was recognized in the amount of \$6.8 million (-10.0%) primarily due to the lapse in a tax statute.

- ▲ \$0.3 million (0.3%) net tax expense related to other discrete items.

A net tax rate reduction of 10.2% was recognized from rate differences between non-U.S. and U.S. jurisdictions. Earnings in Brazil, Switzerland, and China, where tax rates are lower than the U.S. notional rate of 35%, contributed to the majority of the reduction noted. U.S. tax costs on foreign earnings and foreign withholdings offset the tax rate benefits gained from operating in low tax jurisdictions by 8%. Included in the U.S. tax costs on foreign earnings is a \$2.2 million (3.3%) expense recognized for the future repatriation of prior year earnings

- Income tax rate on continuing operations, excluding discrete items, was 34%.

Significant items that impacted the 2013 tax rate included the following:

- A discrete charge of \$1.8 million (5.7%) related to the settlement of a competent authority claim with U.S. and France.

- ▲ discrete tax benefit of \$3.7 million (-12.0%) related to the release of a valuation allowance on deferred tax assets.

- ▲ \$0.1 million (0.6%) net tax benefit related to other discrete items.

A net tax rate increase of 0.2% was recognized in 2013 from rate differences between non-U.S. and U.S. jurisdictions. Lesser earnings in jurisdictions where tax rates differ substantially from the U.S. tax rate coupled with lower tax benefits on non-U.S. restructuring charges contributed to net tax rate increase.

- The income tax rate on continuing operations, excluding discrete items, was 49%.

## Segment Results of Operations

### Machine Clothing Segment

Machine Clothing is our primary business segment and accounted for 86% of our consolidated revenues during 2015. Machine Clothing products are purchased primarily by manufacturers of paper and paperboard.

According to RISI, Inc., global production of paper and paperboard is expected to grow at an annual rate of approximately 2% over the next five years, driven primarily by secular demand increases in Asia and South America, with stabilization in the mature markets of Europe and North America.

Shifting demand for paper, across different paper grades as well as across geographical regions, continues to drive the elimination of papermaking capacity in areas with significant established capacity, primarily in the mature markets of Europe and North America. At the same time, the newest, most efficient machines are being installed in areas of growing demand, including Asia and South America generally, as well as tissue and towel paper grades in all regions. Recent technological advances in paper machine clothing, while contributing to the papermaking efficiency of customers, have lengthened the useful life of many of our products and had an adverse impact on overall paper machine clothing demand.

The Company's manufacturing and product platforms position us well to meet these shifting demands across product grades and geographic regions. Our strategy for meeting these challenges continues to be to grow share in all markets, with new products and technology, and to maintain our manufacturing footprint to align with global demand, while we offset the effects of inflation through continuous productivity improvement.

We have incurred significant restructuring charges in recent periods as we reduced Machine Clothing manufacturing capacity and administrative positions in the United States, Canada, Germany, France, and Sweden.

### Review of Operations

(in thousands, except percentages)

|                          |           |           |           |   |
|--------------------------|-----------|-----------|-----------|---|
| Years ended December 31, | 2015      | 2014      | 2013      |   |
| Net sales                | \$608,581 | \$655,026 | \$674,747 |   |
| % change from prior year | -7.1      | % -2.9    | %         |   |
| Gross profit             | 286,847   | 282,300   | 289,100   |   |
| % of net sales           | 47.1      | % 43.1    | % 42.8    | % |
| STG&R expenses           | 123,325   | 141,023   | 150,164   |   |
| Operating income         | 141,311   | 136,450   | 114,370   |   |

### Net Sales

#### 2015 vs. 2014

Changes in currency translation rates had the effect of decreasing 2015 sales by \$38.0 million compared to 2014 due to the broad weakening of foreign currencies against the U.S. dollar. Excluding the effect of changes in currency translation rates, sales decreased 1.3%.

Excluding the effect of changes in currency translation rates, the year-over-year decline in MC sales was primarily attributable to lower sales in the North American printing and writing markets.

**2014 vs. 2013**

Changes in currency translation rates had the effect of decreasing 2014 sales by \$3.6 million compared to 2013.

Excluding the effect of changes in currency translation rates, sales decreased 2.4%.

The year-over-year decline in MC sales was primarily attributable to lower sales in the Americas, reflecting certain mill closures by key customers. Sales in other regions were relatively flat compared to 2013.

## **Gross Profit**

### **2015 vs. 2014**

The increase in 2015 gross profit was principally due to the effect on raw materials and freight that resulted from lower crude oil costs.

### **2014 vs. 2013**

The decrease in 2014 gross profit was principally due to the net effect of the following individually significant items:

- The reduction in MC sales described above resulted in a gross profit decrease of \$8.5 million.
- A decrease of \$7.5 million in Cost of goods sold resulting from restructuring activities.
- An increase in Cost of goods sold from inflation on direct labor and manufacturing overhead expenses, of approximately \$2.6 million and \$1.9 million, respectively.
- A \$1.6 million charge to Cost of goods sold in 2014 to correct the value of inventories reported in prior periods.

## **Operating Income**

### **2015 vs. 2014**

The increase in 2015 operating income was principally due to the net effect of the following individually significant items:

- Higher gross profit, as described above.
- As described above, STG&R expenses declined \$17.7 million, including \$13.5 million that resulted from changes in currency translation rates.
  - Restructuring charges of \$22.2 million in 2015, compared to \$4.8 million in 2014.

### **2014 vs. 2013**

The increase in 2014 operating income was principally due to the net effect of the following individually significant items:

- Restructuring charges of \$4.8 million in 2014, compared to \$24.6 million in 2013.
- Revaluation of nonfunctional currency assets and liabilities, which resulted in gains of \$3.9 million in 2014 compared to losses of \$0.3 million in 2013.

## **Albany Engineered Composites Segment**

The Albany Engineered Composites (AEC) segment, including Albany Safran Composites, LLC (ASC), in which our customer SAFRAN Group owns a 10 percent noncontrolling interest, provides highly engineered advanced composite structures based on proprietary technology to customers in the aerospace and defense industries. AEC's largest program relates to CFM International's LEAP engine, which is scheduled to enter into service in 2016. AEC, through ASC, is the exclusive supplier of advanced composite fan blades and cases for this

program under a long-term supply contract. In 2015, approximately 15% of this segment's sales were related to U.S. government contracts or programs.

### ***Review of Operations***

(in thousands, except percentages)

| Years ended December 31, | 2015      | 2014      | 2013      |
|--------------------------|-----------|-----------|-----------|
| Net sales                | \$101,287 | \$90,319  | \$82,667  |
| % change from prior year | 12.1      | % 9.3     | %         |
| Gross profit             | (6,596 )  | 10,750    | 4,799     |
| % of net sales           | -6.5      | % 11.9    | % 5.8     |
| STG&R expenses           | 21,882    | 20,301    | 18,663    |
| Operating loss           | (28,478 ) | (10,483 ) | (14,404 ) |

### **Net Sales**

#### **2015 vs. 2014**

The increase in 2015 sales was principally due to higher sales in the GE9X and LEAP programs.

#### **2014 vs. 2013**

The increase in 2014 sales was principally due to higher sales in the LEAP and Joint Strike Fighter (JSF) LiftFan<sup>®</sup> programs.

### **Gross Profit**

#### **2015 vs. 2014**

The decrease in gross profit was principally due to the net effect of the following individually significant items:

In the second quarter of 2015, we recorded a \$14.0 million charge for a revision in the estimated profitability of the BR 725 program.

While sales at the Company's Boerne, Texas operation increased \$2.3 million, manufacturing costs increased \$4.4 million.

Higher sales in the LEAP program increased gross profit by approximately \$1.1 million.

#### **2014 vs. 2013**

The increase in gross profit was principally due to the net effect of the following individually significant items:

AEC's Boerne, Texas operation increased gross profit by \$5.0 million principally due to operational improvements that resulted in lower Cost of goods sold.

**Long-term contracts**

AEC has contracts with certain customers, including its contract for the LEAP program, where revenue is determined by cost, plus a defined profit margin. Revenue earned under these arrangements accounted for approximately 50 percent, 54 percent, and 48 percent of segment revenue for 2015, 2014, and 2013 respectively.

In addition, AEC has long-term fixed price contracts. In accounting for those contracts, we estimate the profit margin expected at the completion of the contract and recognize a pro-rata share of that profit during the course of the contract using a cost-to-cost or units of delivery approach. Changes in estimated contract profitability will affect revenue and gross profit when the change occurs, which could have a significant favorable or unfavorable effect on revenue and gross profit in any reporting period. In addition to the \$14.0 million BR 725 charge described below, changes in estimates increased gross profit by \$0.4 million in 2015, and reduced gross profit by \$0.6 million in 2014 and \$2.3 million in 2013.

The table below provides a summary of long-term fixed price contracts that were in process at the end of each year:

|  | (in thousands) |          |          |
|--|----------------|----------|----------|
| As of December 31,                         | 2015           | 2014     | 2013     |
| Revenue earned during year                 | \$16,891       | \$15,439 | \$10,366 |
| Total value of contracts in process        | 17,670         | 27,541   | 9,690    |
| Revenue recognized to date                 | 6,471          | 20,360   | 7,776    |
| Revenue to be recognized in future periods | 11,199         | 7,181    | 1,914    |

In the second quarter of 2015, the Company recorded a charge of \$14.0 million associated with a revision in the profitability of a contract in the AEC segment. AEC has a long-term contract for the manufacture of composite components for the Rolls-Royce BR 725 engine (BR 725), which powers the Gulfstream G-650 business jet. These components are manufactured in AEC's Boerne, Texas, facility. The contract for this program was signed in 2007 and contains a very aggressive approach to pricing compared to AEC's other contracts. AEC was required to fund certain development costs for nonrecurring engineering and tooling and expected to recover those costs over the duration of the contract, which is anticipated to be more than 20 years. During the second quarter of 2015, the Company revised its estimate of the profitability of this contract and determined that the deferred costs totaling \$10.9 million should be written off. The Company recorded an additional charge of approximately \$3.1 million as a provision for anticipated contract losses. The total charge of \$14.0 million is included in Cost of goods sold. In the Consolidated Statements of Cash Flows, the write-off of previously deferred costs is included in Other, net.

In February 2016, our customer on the BR 725 contract notified us that they disagreed with our calculation of pricing for the parts to be sold in 2016, which could, potentially, have an adverse effect on the profitability of this contract in the future. While the Company believes that its position is supported by the contract, as well as by the prior course of dealing between the parties, if the customer's position were to prevail it could have a material effect on operating results in future periods.

**Operating Loss**

· 2015 operating loss increased principally due to the changes in gross profit noted above.  
31

- 2014 operating income improved due to higher sales and improved gross profit margin, as described above.

## Liquidity and Capital Resources

### Cash Flow Summary

|  | (in thousands) |           |           |
|--|----------------|-----------|-----------|
| For the years ended December 31,                                   | 2015           | 2014      | 2013      |
| Net income   | \$57,265       | \$41,749  | \$17,658  |
| Depreciation and amortization                                      | 60,114         | 64,292    | 63,789    |
| Changes in working capital   | 1,707          | (21,423 ) | (1,511 )  |
| Fair value adjustment on asset held for sale                       | 3,212          | -         | -         |
| Gain on disposition of assets                                      | (1,056 )       | (1,126 )  | (3,763 )  |
| Changes in long-term liabilities, deferred taxes and other credits | (27,358 )      | (10,725 ) | (12,261 ) |
| Write-off of pension liability adjustment                          | 103            | 8,331     | -         |
| Other operating items  | 1,950          | 3,098     | (1,281 )  |
| Net cash provided by operating activities                          | 95,937         | 84,196    | 62,631    |
| Net cash used in investing activities                              | (47,798 )      | (57,747 ) | (41,392 ) |
| Net cash provided by/(used in) financing activities                | (27,329 )      | (50,483 ) | 3,865     |
| Effect of exchange rate changes on cash flows                      | (15,499 )      | (18,830 ) | 6,844     |
| Increase/(decrease) in cash and cash equivalents                   | 5,311          | (42,864 ) | 31,948    |
| Cash and cash equivalents at beginning of year                     | 179,802        | 222,666   | 190,718   |
| Cash and cash equivalents at end of year                           | \$185,113      | \$179,802 | \$222,666 |

### Operating activities

Cash provided by operating activities was \$95.9 million in 2015 compared to \$84.2 million in 2014, and \$62.6 million in 2013. Changes in working capital for 2015 includes the \$14.0 million write-off related to the BR 725 program, while changes in accounts receivable, inventories and accounts payable resulted in an offsetting use of cash. Changes in working capital for 2014 were a use of cash totaling \$21.4 million principally due to costs for the BR 725 program and restructuring payments. Changes in long-term liabilities, deferred taxes and other liabilities resulted in a use of cash of \$27.4 million, \$10.7 million and \$12.3 million for 2015, 2014 and 2013, respectively. The increase in 2015 was principally due to the \$28.6 million deferred tax benefit related to the elimination of the value of the Company's investment in its Germany subsidiary, partially offset by lower contributions to pension plans in 2015. Cash paid for income taxes was \$18.4 million, \$17.6 million, and \$29.4 million in 2015, 2014, and 2013, respectively.

At December 31, 2015, the Company had \$185.1 million of cash and cash equivalents, of which \$141.8 million was held by subsidiaries outside of the United States. As disclosed in Note 7 of the Notes to Consolidated Financial Statements in Item 8, which is incorporated herein by reference, we determined that all but \$59.0 million of this amount (which represents the amount of cumulative earnings expected to be repatriated to the United States at some point in the future) is intended to be utilized by these non-U.S. operations for an indefinite period of time. Our current plans do not anticipate that we will need funds generated from foreign operations to fund our domestic operations or satisfy debt obligations in the United States. In the event that such funds were to be needed to fund operations in the U.S., and if associated accruals for U.S. tax have not already been provided, we would be required to accrue and pay additional U.S. taxes to repatriate these funds.

### Investing Activities

Total capital expenditures for continuing operations, including purchased software, were \$50.6 million in 2015, compared to \$58.9 million in 2014, and \$64.4 million in 2013. In the AEC segment, capital expenditures were \$30.4 million in 2015, compared to \$32.1 million in 2014, and \$36.9 million in 2013. We currently estimate

full-year spending in 2016 to be \$75 million to \$85 million, and an average of \$70 million for the balance of the decade. During 2013, the Company completed the sale of its production facility in Gosford, Australia, resulting in net proceeds of \$6.3 million.

### **Financing Activities**

Effective October 31, 2013, Safran S.A. (Safran) acquired a 10 percent equity interest in our subsidiary, Albany Safran Composites, LLC (ASC). Under the terms of the transaction agreements, ASC is the exclusive supplier to Safran of advanced 3D-woven composite parts for use in aircraft and rocket engines, thrust reversers and nacelles, and aircraft landing and braking systems (the “Safran Applications”). AEC remains free to develop and supply parts other than advanced 3D-woven composite parts for all aerospace applications, as well as advanced 3D-woven composite parts for any aerospace applications that are not Safran Applications (such as airframe applications) and any non-aerospace applications. AEC contributed to ASC its existing assets and operations currently dedicated to the development and production of LEAP components, and Safran contributed \$28 million in cash.

Dividends have been declared each quarter since the fourth quarter of 2001. Decisions with respect to whether a dividend will be paid, and the amount of the dividend, are made by the Board of Directors each quarter. The dividend declared in the fourth quarter of 2012 was also paid during that quarter which resulted in five dividend payments during 2012 and three dividend payments in 2013. Cash dividends paid were \$21.1 million, \$19.7 million, and \$13.9 million, in 2015, 2014, and 2013, respectively. To the extent the Board declares cash dividends in the future, we expect to pay such dividends out of operating cash flows. Future cash dividends will also depend on debt covenants and on the Board’s assessment of our ability to generate sufficient cash flows.

### **Capital Resources**

We finance our business activities primarily with cash generated from operations and borrowings, largely through our revolving credit agreement as discussed below. Our subsidiaries outside of the United States may also maintain working capital lines with local banks, but borrowings under such local facilities tend not to be significant. The majority of our cash balance at December 31, 2015 was held by non-U.S. subsidiaries. Based on cash on hand and credit facilities, we anticipate that the Company has sufficient capital resources to operate for the foreseeable future. We were in compliance with all debt covenants as of December 31, 2015.

On June 18, 2015, we entered into a \$400 million, unsecured Five-Year Revolving Credit Facility Agreement (“Credit Agreement”), under which \$215 million of borrowings were outstanding as of December 31, 2015. The Credit Agreement replaces the previous \$330 million five-year Credit Agreement made in 2013. The applicable interest rate for borrowings under the Credit Agreement, as well as under the former agreement, is LIBOR plus a spread, based on our leverage ratio at the time of borrowing. At the time of the last borrowing on December 16, 2015, the spread was 1.375%. The spread is based on a pricing grid, which ranges from 1.250% to 1.750%, based on our leverage ratio.

On May 20, 2013 and July 16, 2015 we entered into hedging transactions that had the effect of fixing the LIBOR portion of the interest rate before addition of the spread on \$110 million to \$120 million of borrowings drawn under the Credit Agreement at the rate of 1.414% through March 16, 2018, and 2.43% from that date through June 16, 2020. These interest rate swaps are accounted for as a hedge of future cash flows, as further described in Note 15 to the Consolidated Financial Statements in Item 8, which is incorporated herein by reference.

As of December 31, 2015, our leverage ratio was 1.27 to 1.00 and our interest coverage ratio was 13.39 to 1.00. We may purchase our Common Stock or pay dividends to the extent our leverage ratio remains at or below 3.50 to 1.00, and may make acquisitions with cash provided our leverage ratio would not exceed 3.50 to 1.00 after giving pro forma effect to the acquisition.



**Off-Balance Sheet Arrangements**

As of December 31, 2015, we have no off-balance sheet arrangements required to be disclosed pursuant to Item 303(a)(4) of Regulation S-K.

**Contractual Obligations**

As of December 31, 2015, we have the following cash flow obligations:

| (in millions)                     | Total   | Payments Due by Period |                    |                     |                  |
|-----------------------------------|---------|------------------------|--------------------|---------------------|------------------|
|                                   |         | Less than one year     | One to three years | Three to five years | After five years |
| Total debt                        | \$265.7 | \$0.6                  | \$50.1             | \$215.0             | \$-              |
| Interest payments (a)             | 31.1    | 8.4                    | 13.5               | 9.2                 | -                |
| Pension plan contributions (b)    | 5.0     | 5.0                    |                    |                     |                  |
| Other postretirement benefits (c) | 104.1   | 4.7                    | 8.8                | 8.1                 | 82.5             |
| Restructuring accruals            | 10.2    | 6.9                    | 3.3                |                     |                  |
| Other noncurrent liabilities (d)  | -       |                        |                    |                     |                  |
| Operating leases                  | 8.1     | 3.4                    | 3.2                | 1.3                 | 0.2              |
| Totals                            | \$424.2 | \$29.0                 | \$78.9             | \$233.6             | \$82.7           |

The terms of variable-rate debt arrangements, including interest rates and maturities, are included in Note 14 of Notes to Consolidated Financial Statements. The interest payments are based on the assumption that we maintain (a) \$215.0 million of variable rate debt until the June 2015 Credit Agreement matures on June 16, 2020, and the rate as of December 31, 2015 (2.27%) continues until July 16, 2018, then continues at 2.89% until maturity. Both rates include the effects of interest rate hedging transactions.

We estimate that pension benefits to be paid directly by the Company in 2016 to be \$5.0 million, however, that estimate is subject to revision based on many factors. The Company may also make contributions to a pension trust (b) that exists in certain countries. The amount of contributions after 2016 is subject to many variables, including return of pension plan assets, interest rates, and tax and employee benefit laws. Therefore, contributions beyond 2016 are not included in this schedule.

Estimated cash outflow for other postretirement benefits is consistent with the expected benefit payments as (c) presented in Note 4 of Notes to Consolidated Financial Statements in Item 8. The amounts presented above represent undiscounted estimated cash flows and are subject to many variables.

Estimated payments for deferred compensation, interest rate swap agreements, and other noncurrent liabilities are not included in this table due to the uncertain timing of the ultimate cash settlement. Also, this table does not (d) reflect unrecognized tax benefits, the timing of which is uncertain. Refer to Note 7 of the Consolidated Financial Statements in Item 8, which is incorporated herein by reference, for additional discussion on unrecognized tax benefits.

The foregoing table should not be deemed to represent all of our future cash requirements, which will vary based on our future needs. While the cash required to satisfy the obligations set forth in the table is reasonably determinable in advance, many other cash needs, such as raw materials costs, payroll, and taxes, are dependent on future events and are harder to predict. In addition, while the contingencies described in Note 17 of Notes to Consolidated Financial Statements are not currently anticipated to have a material adverse effect on our Company, there can be no assurance that this may not change. Subject to the foregoing, we currently expect that cash from operations and the other sources

of liquidity described above will be sufficient to enable us to meet the foregoing cash obligations, as well as to meet our other cash requirements.

## **Recent Accounting Pronouncements**

The information set forth above may be found under Item 8. Financial Statements and Supplementary Data, Note 1, which is incorporated herein by reference.

## ***Critical Accounting Estimates***

For the discussion on our accounting policies, see Item 8. Financial Statements and Supplementary Data, Note 1, which is incorporated herein by reference. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make assumptions and estimates that directly affect the amounts reported in the Consolidated Financial Statements. Each of these assumptions is subject to uncertainties and changes in those assumptions or judgments can affect our results of operations. In addition to the accounting policies stated in Item 8. Financial Statements and Supplementary Data, Note 1, financial statement amounts and disclosures are significantly influenced by market factors, judgments and estimates as described below.

## **Revenue Recognition**

Products and services provided under long-term contracts represent a significant portion of sales in the Albany Engineered Composites segment. We have a contract with a major customer for which revenue is recognized under a cost plus fixed fee arrangement. We also have fixed price long-term contracts, for which we use the percentage of completion (actual cost to estimated cost) method. That method requires significant judgment and estimation, which could be considerably different if the underlying circumstances were to change. When adjustments in estimated contract revenues or costs are required, any changes from prior estimates are included in earnings in the period the change occurs. For contracts with anticipated losses at completion, a provision for the entire amount of the estimated remaining loss is charged against income in the period in which the loss becomes known. Contract losses are determined considering all direct and indirect contract costs, exclusive of any selling, general or administrative cost allocations that are treated as period expenses.

The Albany Engineered Composites segment also has some long-term aerospace contracts under which there are two phases: a phase during which the production part is designed and tested, and a phase of supplying production parts. Certain costs are capitalized during the first phase, such as costs for engineering, equipment, and inventory, where recovery is probable. Revenue will be recognized during the second phase using a percentage of completion (units of delivery) method. Accumulated capitalized costs are written-off when those costs are determined to be unrecoverable. Also, refer to information under *Long-term Contracts* in Item 7, *Management's Discussion and Analysis* of this Form 10-K, which is incorporated herein by reference.

## **Health Care Liabilities**

The Company is self-insured for some employee and business risks, including health care and workers' compensation programs in the United States. Expenses under all of these programs are accrued based on estimates of the ultimate liability for claims reported and an estimate of claims incurred but not reported, with assistance from third-party actuaries and service providers. However, these liabilities are difficult to assess and estimate due to unknown factors, including the severity of an illness or injury and the number of incidents not reported. The accruals are based upon known facts and historical trends, and management believes such accruals to be adequate. If actual results

significantly differ from estimates used to calculate the liability, the Company's financial condition, results of operations and cash flows could be materially impacted by expenses for these programs, as well as higher stop-loss premiums in future periods.

### **Pension and Postretirement Liabilities**

The Company has pension and postretirement benefit costs and liabilities that are developed from actuarial valuations. Inherent in these valuations are key assumptions, including discount rates and expected return on plan assets, which are updated on an annual basis. As of December 31, 2015, total liabilities under our defined benefit pension plans (including unfunded plans) exceeded plan assets by \$28.5 million, of which \$17.7 million was for plans outside of the U.S. Additionally, at December 31, 2015, other postretirement liabilities totaled \$60.0 million, substantially all of which related to our U.S plan. The liabilities for our U.S. plans were increased in 2014 as a result of adopting new mortality tables. As of December 31, 2015, we have unrecognized pretax net losses of \$70.5 million for pension plans and \$2.6 million for other postretirement benefit plans that may be amortized into earnings in future periods.

We are required to consider current market conditions, including changes in interest rates, in making these assumptions. For 2016, we anticipate pension contributions and direct payments to retirees to total \$5.0 million, and payments for other postretirement benefit plans to be \$4.7 million. Changes in the related pension and other postretirement benefit costs or credits may occur in the future due to changes in the assumptions. The amount of annual pension plan funding and annual expense is subject to many variables, including the investment return on pension plan assets and interest rates, and actual contributions could vary significantly. Assumptions used for determining pension plan liabilities and expenses are evaluated and updated at least annually.

### **Income Taxes**

In the ordinary course of business there is inherent uncertainty in determining assets and liabilities related to income tax balances. We exercise significant judgment in order to estimate taxes payable or receivable in future periods. Tax-related balances may also be impacted by organizational changes or changes in the tax laws of any country in which we operate. We assess our income tax positions and record tax assets and liabilities for all years subject to examination based upon management's evaluation of the facts, circumstances, and information available at the reporting date. For those tax positions where it is more likely than not that a tax benefit will be sustained, we have determined the amount of the tax benefit to be recognized by estimating the largest amount of tax benefit that has a greater than 50% likelihood of being realized upon ultimate settlement with a taxing authority that has full knowledge of all relevant information.

Deferred tax assets are expected to be realized through the reversal of existing temporary differences and future taxable income. A tax valuation allowance is established, as needed, to reduce net deferred tax assets to the amount expected to be realized. In the event it becomes more likely than not that some or all of the deferred tax asset allowances will not be needed, the valuation allowance will be adjusted.

### **Contingencies**

We have contingent liabilities for litigation, claims, and assessments that result from the ordinary course of business. These matters are more fully described in Note 17 of the Consolidated Financial Statements in Item 8.

### **Financial Assets and Liabilities**

We have certain financial assets and liabilities that are measured at fair value on a recurring basis, in accordance with the applicable accounting guidance. Fair values are based on assumptions that market participants would use in pricing an asset or liability, which include review of observable inputs, market quotes, and assumptions of expected cash flows. In certain cases this determination of value may require some level of valuation analysis, interpretation of information, and judgment. As these key observable inputs and assumptions change in future periods, the Company will update its valuation to reflect market conditions.

We may enter into hedging transactions from time to time in order to mitigate volatility in cash flows, which can be caused by changes in interest rates or currency exchange rates. To qualify for hedge accounting under the applicable accounting guidance, the hedging relationship between the hedging instrument and the hedged item must be effective in achieving the offset of changes that are attributable to the hedged risk, both at the inception

of the hedge and on a continuing basis until maturity or settlement of the hedging instrument. Hedge effectiveness, which would be tested by the Company periodically, is dependent upon market factors and changes in currency exchange rates, which are unpredictable. Any gains or losses related to the ineffective portion of the hedge will be recognized in the current period in earnings.

### **Non-GAAP Measures**

This Form 10-K contains certain items, such as earnings before interest, taxes, depreciation and amortization (EBITDA), Adjusted EBITDA, sales excluding currency effects, income tax rate excluding adjustments, net debt, net income attributable to the Company, excluding adjustments (on an absolute and per-share basis), and certain income and expense items on a per-share basis that could be considered non-GAAP financial measures. Such items are provided because management believes that, when presented together with the GAAP items to which they relate, they provide additional useful information to investors regarding the Company's operational performance. Presenting increases or decreases in sales, after currency effects are excluded, can give management and investors insight into underlying sales trends. An understanding of the impact in a particular period of specific restructuring costs, or other gains and losses, on operating income or EBITDA can give management and investors additional insight into period performance, especially when compared to periods in which such items had a greater or lesser effect, or no effect. All non-GAAP financial measures in this document relate to the Company's continuing operations.

The effect of changes in currency translation rates is calculated by converting amounts reported in local currencies into U.S. dollars at the exchange rate of a prior period. That amount is then compared to the U.S. dollar amount reported in the current period. The Company calculates Income tax adjustments by adding discrete tax items to the effect of a change in tax rate for the reporting period. The Company calculates its income tax rate, exclusive of income tax adjustments, by removing income tax adjustments from total income tax expense, then dividing that result by income before income taxes. The Company calculates EBITDA by removing the following from Net income: Interest expense net, Income tax expense, Depreciation and amortization, and Income or loss from Discontinued Operations. Adjusted EBITDA is calculated by adding to EBITDA, costs associated with restructuring and pension settlement charges, adding or subtracting revaluation losses or gains, subtracting gain from the sale of buildings or investments and insurance-recovery gains, and subtracting Income attributable to the noncontrolling interest in Albany Safran Composites, LLC (ASC). The Company believes that EBITDA and Adjusted EBITDA provide useful information to investors because they provide an indication of the strength and performance of the Company's ongoing business operations, including its ability to fund discretionary spending such as capital expenditures and strategic investments, as well as its ability to incur and service debt. While depreciation and amortization are operating costs under GAAP, they are non-cash expenses equal to current period allocation of costs associated with capital and other long-lived investments made in prior periods. While restructuring expenses, foreign currency revaluation losses or gains, pension settlement charges, and gains from the sale of buildings or investments and insurance-recovery gains have an impact on the Company's net income, removing them from EBITDA can provide, in the opinion of the Company, a better measure of operating performance. EBITDA is also a calculation commonly used by investors and analysts to evaluate and compare the periodic and future operating performance and value of companies. EBITDA, as defined by the Company, may not be similar to EBITDA measures of other companies. Such EBITDA measures may not be considered measurements under GAAP, and should be considered in addition to, but not as substitutes for, the information contained in the Company's Consolidated Statements of Income.

The following tables show the calculation of EBITDA and Adjusted EBITDA:

| Consolidated results  | (in thousands) |           |           |
|---|----------------|-----------|-----------|
| Years ended December 31,  | 2015           | 2014      | 2013      |
| Net income  | \$57,265       | \$41,749  | \$17,658  |
| Loss from discontinued operations                                   | -              | -         | 46        |
| Interest expense, net   | 9,984          | 10,713    | 13,759    |
| Income tax (benefit)/expense  | (5,787 )       | 25,751    | 13,372    |
| Depreciation and amortization                                       | 60,114         | 64,292    | 63,789    |
| EBITDA  | 121,576        | 142,505   | 108,624   |
| Restructuring and other, net  | 23,846         | 5,759     | 25,108    |
| Foreign currency revaluation (gains)/losses                         | (3,594 )       | (10,310 ) | 5,567     |
| Gain on sale of former manufacturing facilities                     | -              | -         | (3,763 )  |
| Gain on insurance recovery  | -              | (1,126 )  | -         |
| Gain on sale of investment  | (872 )         | -         | -         |
| Pension settlement charge   | -              | 8,190     | -         |
| Pretax (income)/loss attributable to noncontrolling interest in ASC | 20             | (211 )    | (141 )    |
| Adjusted EBITDA   | \$140,976      | \$144,807 | \$135,395 |

|   | (in thousands)              |   |   |                          |
|---|-----------------------------|---|---|--------------------------|
| Year ended December 31, 2015                                  | <b>Machine<br/>Clothing</b> | <b>Albany Engineered<br/>Composites</b> | <b>Corporate expenses<br/>and other</b> | <b>Total<br/>Company</b> |
| Net income  | \$141,311                   | (\$28,478                               | )(a) (\$55,568                          | ) \$57,265               |
| Interest expense, net   | -                           | -                                       | 9,984                                   | 9,984                    |
| Income tax benefit  | -                           | -                                       | (5,787                                  | ) (5,787 )               |
| Depreciation and amortization                                 | 39,503                      | 12,140                                  | 8,471                                   | 60,114                   |
| EBITDA  | 180,814                     | (16,338                                 | ) (42,900                               | ) 121,576                |
| Restructuring and other, net                                  | 22,211                      | -                                       | 1,635                                   | 23,846                   |
| Foreign currency revaluation<br>(gains)/losses                | (5,075                      | ) (17                                   | ) 1,498                                 | (3,594 )                 |
| Gain on sale of investment                                    | -                           | -                                       | (872                                    | ) (872 )                 |
| Pretax loss attributable to<br>noncontrolling interest in ASC | -                           | 20                                      | -                                       | 20                       |
| Adjusted EBITDA   | \$197,950                   | (\$16,335                               | ) (\$40,639                             | ) \$140,976              |

(a) Includes charge of \$14.0 million related to BR 725 program

(in thousands)

| Year ended December 31, 2014                                 | <b>Machine<br/>Clothing</b> | <b>Albany Engineered<br/>Composites</b> | <b>Corporate expenses<br/>and other</b> | <b>Total<br/>Company</b> |
|--|-----------------------------|---|---|--------------------------|
| Net income   | \$136,450                   | (\$10,483                               | ) (\$84,218                             | ) \$41,749               |
| Interest expense, net  | -                           | -                                       | 10,713                                  | 10,713                   |
| Income tax expense   | -                           | -                                       | 25,751                                  | 25,751                   |
| Depreciation and amortization                                | 45,066                      | 10,880                                  | 8,346                                   | 64,292                   |
| EBITDA   | 181,516                     | 397                                     | (39,408                                 | ) 142,505                |
| Restructuring and other, net                                 | 4,828                       | 931                                     | -                                       | 5,759                    |
| Foreign currency revaluation gains                           | (3,921                      | ) (15                                   | ) (6,374                                | ) (10,310                |
| Gain on insurance recovery                                   | -                           | -                                       | (1,126                                  | ) (1,126                 |
| Pension settlement charge                                    | -                           | -                                       | 8,190                                   | 8,190                    |
| Pretax income attributable to noncontrolling interest in ASC | -                           | (211                                    | ) -                                     | (211                     |
| Adjusted EBITDA  | \$182,423                   | \$1,102                                 | (\$38,718                               | ) \$144,807              |

(in thousands)

| Year ended December 31, 2013                                 | <b>Machine<br/>Clothing</b> | <b>Albany Engineered<br/>Composites</b> | <b>Corporate expenses<br/>and other</b> | <b>Total<br/>Company</b> |
|--|-----------------------------|---|---|--------------------------|
| Net income   | \$114,370                   | (\$14,404                               | ) (\$82,308                             | ) \$17,658               |
| Loss from discontinued operations                            | -                           | -                                       | 46                                      | 46                       |
| Interest expense, net  | -                           | -                                       | 13,759                                  | 13,759                   |
| Income tax expense   | -                           | -                                       | 13,372                                  | 13,372                   |
| Depreciation and amortization                                | 46,521                      | 8,460                                   | 8,808                                   | 63,789                   |
| EBITDA   | 160,891                     | (5,944                                  | ) (46,323                               | ) 108,624                |
| Restructuring and other, net                                 | 24,568                      | 540                                     | -                                       | 25,108                   |
| Foreign currency revaluation losses                          | 296                         | 41                                      | 5,230                                   | 5,567                    |
| Gain on sale of former manufacturing facilities              | -                           | -                                       | (3,763                                  | ) (3,763                 |
| Pretax income attributable to noncontrolling interest in ASC | -                           | (141                                    | ) -                                     | (141                     |
| Adjusted EBITDA  | \$185,755                   | (\$5,504                                | ) (\$44,856                             | ) \$135,395              |

The Company discloses certain income and expense items on a per-share basis. The Company believes that such disclosures provide important insight into the underlying earnings and are financial performance metrics commonly used by investors. The Company calculates the per-share amount for items included in continuing operations by using the effective tax rate utilized in that reporting period and the weighted average number of shares outstanding for each period. The full year earnings per-share effects were determined by adding the amounts calculated at each quarterly reporting period.

The following tables show the earnings per share effect of certain income and expense items:

|   | (in thousands, except per share amounts) |         |           |           |
|---|--|---------|-----------|-----------|
|   | Pre tax                                  | Tax     | After tax | Per Share |
|   | Amounts                                  | Effect  | Effect    | Effect    |
| Year ended December 31, 2015                            |  |         |           |           |
| Restructuring and other, net                            | \$23,846                                 | \$8,434 | \$15,412  | \$0.48    |
| Foreign currency revaluation gains                      | 3,594                                    | 1,422   | 2,172     | 0.07      |
| Gain on sale of investment                              | 872                                      | 331     | 541       | 0.02      |
| Net discrete income tax benefit                         | -  | 22,174  | 22,174    | 0.69      |
| Charge for revision in estimated contract profitability | 14,000                                   | 5,180   | 8,820     | 0.28      |

|                                    | (in thousands, except per share amounts) |         |           |           |
|------------------------------------|--|---------|-----------|-----------|
|                                    | Pre tax                                  | Tax     | After tax | Per Share |
|                                    | Amounts                                  | Effect  | Effect    | Effect    |
| Year ended December 31, 2014       |  |         |           |           |
| Restructuring and other, net       | \$5,759                                  | \$2,015 | \$3,744   | \$0.12    |
| Foreign currency revaluation gains | 10,310                                   | 3,535   | 6,775     | 0.21      |
| Gain on insurance recovery         | 1,126                                    | -       | 1,126     | 0.04      |
| Pension settlement charge          | 8,190                                    | 3,194   | 4,996     | 0.16      |
| Net discrete income tax charges    | -  | 3,242   | 3,242     | 0.10      |

|   | (in thousands, except per share amounts) |         |           |           |
|---|--|---------|-----------|-----------|
|   | Pre tax                                  | Tax     | After tax | Per Share |
|   | Amounts                                  | Effect  | Effect    | Effect    |
| Year ended December 31, 2013                  |  |         |           |           |
| Restructuring and other, net                  | \$25,108                                 | \$9,599 | \$15,509  | \$0.49    |
| Foreign currency revaluation losses           | 5,567                                    | 2,425   | 3,142     | 0.10      |
| Gain on sale of former manufacturing facility | 3,763                                    | 1,279   | 2,484     | 0.08      |
| Net discrete income tax benefit               | -  | 1,800   | 1,800     | 0.05      |

The following table contains the calculation of net income per share attributable to the Company, excluding adjustments:

|   | Per share amounts<br>(Basic) |        |        |
|---|------------------------------|--------|--------|
| Years ended December 31,                    | 2015                         | 2014   | 2013   |
| Net income attributable to the Company      | \$1.79(a)                    | \$1.31 | \$0.55 |
| Adjustments:                                |                              |        |        |
| Restructuring and other, net                | 0.48                         | 0.12   | 0.49   |
| Discrete tax charges/(benefits)             | (0.69)                       | 0.10   | (0.05) |
| Foreign currency revaluation (gains)/losses | (0.07)                       | (0.21) | 0.10   |
| Gain on insurance recovery                  | -                            | (0.04) | -      |
| Gain on sale of investment                  | (0.02)                       | -      | -      |
| Pension settlement charge                   | -                            | 0.16   | -      |

|   |        |        |         |
|---|--------|--------|---------|
| Gain on sale of former manufacturing facility                 | -      | -      | (0.08 ) |
| Net income attributable to the Company, excluding adjustments | \$1.49 | \$1.44 | \$1.01  |

(a) includes charge of \$0.28 related to BR 725 program

The following table contains the calculation of net debt:

|                                      | (in thousands) |          |          |
|--------------------------------------|----------------|----------|----------|
| As of December 31,                   | 2015           | 2014     | 2013     |
| Notes and loans payable              | \$587          | \$661    | \$625    |
| Current maturities of long-term debt | 16             | 50,015   | 3,764    |
| Long-term debt                       | 265,080        | 222,096  | 300,111  |
| Total debt                           | 265,683        | 272,772  | 304,500  |
| Cash                                 | 185,113        | 179,802  | 222,666  |
| Net debt                             | \$80,570       | \$92,970 | \$81,834 |

### Item 7a. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We have market risk with respect to foreign currency exchange rates and interest rates. The market risk is the potential loss arising from adverse changes in these rates as discussed below.

#### Foreign Currency Exchange Rate Risk

We have manufacturing plants and sales transactions worldwide and therefore are subject to foreign currency risk. This risk is composed of both potential losses from the translation of foreign currency financial statements and the remeasurement of foreign currency transactions. To manage this risk, we periodically enter into forward exchange contracts either to hedge the net assets of a foreign investment or to provide an economic hedge against future cash flows. The total net assets of non-U.S. operations and long-term intercompany loans denominated in nonfunctional currencies subject to potential loss amount to approximately \$484.5 million. The potential loss in fair value resulting from a hypothetical 10% adverse change in quoted foreign currency exchange rates amounts to \$48.5 million. Furthermore, related to foreign currency transactions, we have exposure to various nonfunctional currency balances totaling \$78.6 million. This amount includes, on an absolute basis, exposures to assets and liabilities held in currencies other than our local entity's functional currency. On a net basis, we had \$53.4 million of foreign currency assets as of December 31, 2015. As currency rates change, these nonfunctional currency balances are revalued, and the corresponding adjustment is recorded in the income statement. A hypothetical change of 10% in currency rates could result in an adjustment to the income statement of approximately \$5.3 million. Actual results may differ.

#### Interest Rate Risk

We are exposed to interest rate fluctuations with respect to our variable rate debt, depending on general economic conditions.

On December 31, 2015, we had the following variable rate debt:

(in thousands, except interest rates)

#### Short-term debt

Notes payable, end of period interest rate of 1.60% \$587

#### Long-term debt

Credit agreement with borrowings outstanding, net of fixed rate portion, at an end of period interest rate of 1.73% in 2015, due in 2020 105,000

Total \$105,587

41

Assuming borrowings were outstanding for an entire year, an increase of one percentage point in weighted average interest rates would increase/decrease interest expense by \$1.1 million. To manage interest rate risk, we may periodically enter into interest rate swap agreements to effectively fix the interest rates on variable debt to a specific rate for a period of time. (See Note 15 to the Consolidated Financial Statements in Item 8, which is incorporated herein by reference).

Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

|  |    |
|--|----|
| Report of Independent Registered Public Accounting Firms                   |    |
| Report of KPMG LLP   | 44 |
| Report of PricewaterhouseCoopers LLP                                       | 45 |
| Consolidated Statements of Income for the years ended                      |    |
| December 31, 2015, 2014, and 2013  | 46 |
| Consolidated Statements of Comprehensive Income/(Loss) for the years ended |    |
| December 31, 2015, 2014, and 2013  | 47 |
| Consolidated Balance Sheets as of December 31, 2015 and 2014               | 48 |
| Consolidated Statements of Cash Flows for the years ended                  |    |
| December 31, 2015, 2014, and 2013  | 49 |
| Notes to Consolidated Financial Statements                                 | 50 |

## **Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Shareholders of Albany International Corp.:

We have audited the accompanying consolidated balance sheets of Albany International Corp. and subsidiaries as of December 31, 2015 and 2014, and the related consolidated statements of income, comprehensive income/(loss), and cash flows for the years then ended. In connection with our audits of the consolidated financial statements, we also have audited the financial statement schedule of valuation and qualifying accounts for the years ended December 31, 2015 and 2014. We also have audited Albany International Corp.'s internal control over financial reporting as of December 31, 2015, based on criteria established in Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. Albany International Corp.'s management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting (Item 9A). Our responsibility is to express an opinion on these consolidated financial statements and an opinion on the Albany International Corp.'s internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audit of the consolidated financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Albany International Corp. and subsidiaries as of December 31, 2015 and 2014, and the results of

their operations and their cash flows for the years then ended, in conformity with U.S. generally accepted accounting principles. In our opinion, the related financial statement schedule for the years ended December 31, 2015 and 2014, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein. Also in our opinion, Albany International Corp. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on criteria established in Internal Control – Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission.

/s/ KPMG LLP

Albany, New York

February 26, 2016

**Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Shareholders of Albany International Corp.:

In our opinion, the consolidated statement of income, comprehensive income and cash flows for the year ended December 31, 2013 presents fairly, in all material respects, the results of operations and cash flows of Albany International Corp. and its subsidiaries for the year ended December 31, 2013, in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule for the year ended December 31, 2013 presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on the financial statements and financial statement schedule based on our audit. We conducted our audit of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

/S/PricewaterhouseCoopers LLP

Boston, Massachusetts

February 26, 2014, except for the effects of the revisions discussed in Note 8, Note 11 and Note 5 (not presented herein) to the consolidated financial statements appearing under Item 8 of the Company's 2014 annual report on Form 10-K, as to which the date is February 27, 2015

**Albany International Corp.**  
**Consolidated Statements of Income**  
**For the years ended December 31,**  
**(in thousands, except per share amounts)**

|   | 2015      | 2014      | 2013      |
|---|-----------|-----------|-----------|
| Net sales   | \$709,868 | \$745,345 | \$757,414 |
| Cost of goods sold  | 431,182   | 453,710   | 466,860   |
| Gross profit  | 278,686   | 291,635   | 290,554   |
| Selling, general and administrative expenses                      | 146,192   | 147,198   | 157,688   |
| Technical, product engineering, and research expenses             | 44,753    | 59,128    | 55,667    |
| Restructuring and other, net                                      | 23,846    | 5,759     | 25,108    |
| Pension settlement expense  | -         | 8,190     | -         |
| Operating income  | 63,895    | 71,360    | 52,091    |
| Interest income   | (1,857 )  | (1,541 )  | (1,468 )  |
| Interest expense  | 11,841    | 12,254    | 15,227    |
| Other expense/(income), net                                       | 2,433     | (6,853 )  | 7,256     |
| Income before income taxes  | 51,478    | 67,500    | 31,076    |
| Income tax (benefit)/expense                                      | (5,787 )  | 25,751    | 13,372    |
| Income from continuing operations                                 | 57,265    | 41,749    | 17,704    |
| Loss from operations of discontinued businesses                   | -         | -         | (75 )     |
| Income tax benefit on discontinued operations                     | -         | -         | (29 )     |
| Loss from discontinued operations                                 | -         | -         | (46 )     |
| Net income  | 57,265    | 41,749    | 17,658    |
| Net (loss)/income attributable to the noncontrolling interest     | (14 )     | 180       | 141       |
| Net income attributable to the Company                            | \$57,279  | \$41,569  | \$17,517  |
| Earnings per share attributable to Company shareholders - Basic   |           |           |           |
| Income from continuing operations                                 | \$1.79    | \$1.31    | \$0.55    |
| Discontinued operations   | 0.00      | 0.00      | 0.00      |
| Net Income attributable to the Company                            | \$1.79    | \$1.31    | \$0.55    |
| Earnings per share attributable to Company shareholders - Diluted |           |           |           |
| Income from continuing operations                                 | \$1.79    | \$1.30    | \$0.55    |
| Discontinued operations   | 0.00      | 0.00      | 0.00      |
| Net Income attributable to the Company                            | \$1.79    | \$1.30    | \$0.55    |
| Dividends declared per share, Class A and Class B                 | \$0.67    | \$0.63    | \$0.59    |

The accompanying notes are an integral part of the consolidated financial statements.



**Albany International Corp.****Consolidated Statements of Comprehensive Income/(Loss)****For the years ended December 31,****(in thousands)**

|   | 2015      | 2014       | 2013     |
|---|-----------|------------|----------|
| Net income  | \$57,265  | \$41,749   | \$17,658 |
| Other comprehensive income, before tax:                                 |           |            |          |
| Foreign currency translation adjustments                                | (51,177 ) | (54,850 )  | 8,135    |
| Pension/postretirement settlements and curtailments                     | 103       | 8,377      | 46       |
| Pension/postretirement plan remeasurement                               | (700 )    | (14,707 )  | 20,500   |
| Pension/postretirement plan amendments                                  | -         | -          | 7,361    |
| Amortization of pension liability adjustments:                          |           |            |          |
| Transition obligation   | -         | -          | 70       |
| Prior service credit  | (4,440 )  | (4,436 )   | (3,905 ) |
| Net actuarial loss  | 5,932     | 5,329      | 6,512    |
| Payments related to interest rate swaps included in earnings            | 1,988     | 1,914      | 1,900    |
| Derivative valuation adjustment   | (2,961 )  | (1,724 )   | 1,216    |
| Income taxes related to items of other comprehensive income:            |           |            |          |
| Pension/postretirement settlements and curtailments                     | -         | (3,210 )   | (18 )    |
| Pension/postretirement plan remeasurement                               | 78        | 5,442      | (6,757 ) |
| Pension/postretirement plan amendments                                  | -         | -          | (2,871 ) |
| Amortization of pension liability adjustments                           | (270 )    | (330 )     | (451 )   |
| Payments related to interest rate swaps included in earnings            | (755 )    | (746 )     | (741 )   |
| Derivative valuation adjustment   | 1,125     | 672        | (474 )   |
| Comprehensive income/(loss)   | 6,188     | (16,520 )  | 48,181   |
| Comprehensive (loss)/income attributable to the noncontrolling interest | (9 )      | 178        | -        |
| Comprehensive income/(loss) attributable to the Company                 | \$6,197   | (\$16,698) | \$48,181 |

The accompanying notes are an integral part of the consolidated financial statements.

**Albany International Corp.****Consolidated Balance Sheets****At December 31,****(in thousands, except share and per share data)**

|   | 2015        | 2014        |
|---|-------------|-------------|
| Assets  |             |             |
| Current assets:   |             |             |
| Cash and cash equivalents   | \$185,113   | \$179,802   |
| Accounts receivable, net  | 146,383     | 158,237     |
| Inventories   | 106,406     | 107,274     |
| Income taxes prepaid and deferred   | 2,927       | 6,743       |
| Asset held for sale   | 4,988       | -           |
| Prepaid expenses and other current assets   | 6,243       | 8,074       |
| Total current assets  | 452,060     | 460,130     |
| Property, plant and equipment, net  | 357,470     | 395,113     |
| Intangibles   | 154         | 385         |
| Goodwill  | 66,373      | 71,680      |
| Income taxes receivable and deferred  | 108,945     | 69,540      |
| Other assets  | 24,560      | 32,456      |
| Total assets  | \$1,009,562 | \$1,029,304 |
| Liabilities   |             |             |
| Current liabilities:  |             |             |
| Notes and loans payable   | \$587       | \$661       |
| Accounts payable  | 26,753      | 34,787      |
| Accrued liabilities   | 91,785      | 95,149      |
| Current maturities of long-term debt  | 16          | 50,015      |
| Income taxes payable and deferred   | 7,090       | 2,786       |
| Total current liabilities   | 126,231     | 183,398     |
| Long-term debt  | 265,080     | 222,096     |
| Other noncurrent liabilities  | 101,544     | 103,079     |
| Deferred taxes and other liabilities  | 14,154      | 7,163       |
| Total liabilities   | 507,009     | 515,736     |
| Commitments and Contingencies   |             |             |
| Shareholders' Equity  |             |             |
| Preferred stock, par value \$5.00 per share; authorized 2,000,000 shares; none issued   | -           | -           |
| Class A Common Stock, par value \$.001 per share; authorized 100,000,000 shares; issued 37,238,913 in 2015 and 37,085,489 in 2014 | 37          | 37          |
| Class B Common Stock, par value \$.001 per share; authorized 25,000,000 shares; issued and outstanding 3,235,048 in 2015 and 2014 | 3           | 3           |

Edgar Filing: ALBANY INTERNATIONAL CORP /DE/ - Form 10-K

|  |             |             |
|--|-------------|-------------|
| Additional paid-in capital   | 423,108     | 418,972     |
| Retained earnings  | 491,950     | 456,105     |
| Accumulated items of other comprehensive income:   |             |             |
| Translation adjustments  | (108,655 )  | (55,240 )   |
| Pension and postretirement liability adjustments   | (48,725 )   | (51,666 )   |
| Derivative valuation adjustment  | (1,464 )    | (861 )      |
| Treasury stock (Class A), at cost; 8,455,293 shares in 2015 and 8,459,498 shares in 2014 | (257,391 )  | (257,481 )  |
| Total Company shareholders' equity   | 498,863     | 509,869     |
| Noncontrolling interest  | 3,690       | 3,699       |
| Total Equity   | 502,553     | 513,568     |
| Total liabilities and shareholders' equity   | \$1,009,562 | \$1,029,304 |

The accompanying notes are an integral part of the consolidated financial statements.

**Albany International Corp.****Consolidated Statements of Cash Flows****For the years ended December 31,****(in thousands)**

|  | 2015       | 2014      | 2013       |
|--|------------|-----------|------------|
| <b>Operating Activities</b>  |            |           |            |
| Net income   | \$57,265   | \$41,749  | \$17,658   |
| Adjustments to reconcile net income to net cash provided by operating activities:                  |            |           |            |
| Depreciation   | 52,974     | 56,575    | 57,182     |
| Amortization   | 7,140      | 7,717     | 6,607      |
| Change in long-term liabilities and deferred taxes   | (27,358 )  | (10,725 ) | (12,261 )  |
| Provision for write-off of property, plant and equipment   | 867        | 1,915     | 619        |
| Fair value adjustment on asset held for sale   | 3,212      | -         | -          |
| Write-off of pension liability adjustment due to settlement  | 103        | 8,331     | -          |
| Gain on disposition or involuntary conversion of assets  | (1,056 )   | (1,126 )  | (3,763 )   |
| Excess tax benefit of options exercised  | (624 )     | (201 )    | (1,134 )   |
| Compensation and benefits paid or payable in Class A Common Stock                                  | 1,707      | 1,384     | (766 )     |
| Changes in operating assets and liabilities that provide/(use) cash, net of business divestitures: |            |           |            |
| Accounts receivable  | (404 )     | (6,564 )  | (8,878 )   |
| Inventories  | (8,277 )   | (744 )    | 5,739      |
| Prepaid expenses and other current assets  | 1,253      | 1,318     | 545        |
| Income taxes prepaid and receivable  | (3,156 )   | 2,566     | 5,731      |
| Accounts payable   | (6,001 )   | 640       | 955        |
| Accrued liabilities  | 2,081      | (11,042 ) | 4,628      |
| Income taxes payable   | 9,072      | 1,535     | (7,348 )   |
| Other, net   | 7,139      | (9,132 )  | (2,883 )   |
| Net cash provided by operating activities  | 95,937     | 84,196    | 62,631     |
| <b>Investing Activities</b>  |            |           |            |
| Purchases of property, plant and equipment   | (48,622 )  | (58,224 ) | (61,844 )  |
| Purchased software   | (1,973 )   | (649 )    | (2,613 )   |
| Proceeds from sale or involuntary conversion of assets   | 2,797      | 1,126     | 6,268      |
| Proceeds from sale of discontinued operations, net of expenses                                     | -          | -         | 16,797     |
| Net cash used in by investing activities   | (47,798 )  | (57,747 ) | (41,392 )  |
| <b>Financing Activities</b>  |            |           |            |
| Proceeds from borrowings   | 95,126     | 13,396    | 117,452    |
| Principal payments on debt   | (102,215 ) | (45,124 ) | (132,691 ) |

Edgar Filing: ALBANY INTERNATIONAL CORP /DE/ - Form 10-K

|   |           |           |           |
|---|-----------|-----------|-----------|
| Cash received for noncontrolling interest in Albany Safran Composites | -         | -         | 28,000    |
| Proceeds from options exercised                                       | 1,897     | 773       | 5,538     |
| Excess tax benefit of options exercised                               | 624       | 201       | 1,134     |
| Debt acquisition costs  | (1,673 )  | -         | (1,639 )  |
| Dividends paid  | (21,088 ) | (19,729 ) | (13,929 ) |
| Net cash (used in)/provided by financing activities                   | (27,329 ) | (50,483 ) | 3,865     |
| Effect of exchange rate changes on cash and cash equivalents          | (15,499 ) | (18,830 ) | 6,844     |
| Increase/(decrease) in cash and cash equivalents                      | 5,311     | (42,864 ) | 31,948    |
| Cash and cash equivalents at beginning of year                        | 179,802   | 222,666   | 190,718   |
| Cash and cash equivalents at end of year                              | \$185,113 | \$179,802 | \$222,666 |

The accompanying notes are an integral part of the consolidated financial statements.

## **1. Accounting Policies**

### **Basis of Consolidation**

The consolidated financial statements include the accounts of Albany International Corp. and its subsidiaries (the Company, Albany, we, us, or our) after elimination of intercompany transactions. We have a 50% interest in an entity in Russia. The consolidated financial statements include our original investment in the entity, plus our share of undistributed earnings or losses, in the account "Other Assets."

The Company owns 90 percent of the common equity of Albany Safran Composites (ASC) which is reported within the Albany Engineered Composites (AEC) segment. Additional information regarding that entity is included in Note 10, which is incorporated herein by reference.

### **Estimates**

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Estimates are used in accounting for, among other things, revenue recognition, contract profitability, allowances for doubtful accounts, rebates and sales allowances, inventory allowances, pension benefits, goodwill and intangible assets, contingencies, income tax related balances, and other accruals. Our estimates are based on historical experience and on various other assumptions, which are believed to be reasonable under the circumstances. Due to the inherent uncertainty involved in making estimates, actual results reported in future periods may differ from those estimates. Estimates and assumptions are reviewed periodically, and the effects of any revisions are reflected in the consolidated financial statements in the period they are determined to be necessary.

### **Revenue Recognition**

We record sales when persuasive evidence of an arrangement exists, delivery has occurred, title has been transferred, the selling price is fixed, and collectability is reasonably assured. We include in revenue any amounts invoiced for shipping and handling. The timing of revenue recognition is dependent upon the contractual arrangement with customers. These arrangements, which may include provisions for transfer of title and guarantees of workmanship, are specific to each customer. Some of these contracts provide for a transfer of title upon delivery, or upon reaching a specific date, while other contracts provide for title transfer to occur upon consumption of the product.

Products and services provided under long-term contracts represent a significant portion of sales in the Albany Engineered Composites segment. We have a contract with a major customer for which revenue is recognized under a cost plus fixed fee arrangement. We also have fixed price long-term contracts, for which we use the percentage of completion (actual cost to estimated cost) method. That method requires significant judgment and estimation, which could be considerably different if the underlying circumstances were to change. When adjustments in estimated contract revenues or costs are required, any changes from prior estimates are included in earnings in the period the change occurs. Changes in estimates increased gross profit by \$0.4 million in 2015, and reduced gross profit by \$0.6 million in 2014 and \$2.3 million in 2013. For contracts with anticipated losses at completion, a provision for the entire amount of the estimated remaining loss is charged against income in the period in which the loss becomes known. Contract losses are determined considering all direct and indirect contract costs, exclusive of any selling, general or administrative cost allocations that are treated as period expenses.

The AEC segment also has long-term aerospace contracts under which there are two phases: a phase during which the production part is designed and tested, and a phase of supplying production parts. Certain costs are capitalized during the first phase, such as costs for engineering, equipment, and inventory, where recovery is probable. Revenue will be recognized during the second phase using a percentage of completion (units of delivery) method.

Accumulated capitalized costs are written off when those costs are determined to be unrecoverable. Included in Other assets is capitalized cost of \$1.4 million as of December 31, 2015 and \$9.2 million as of December 31, 2014, principally for engineering services, that will be amortized into expense as deliveries are made in the future. Capitalized costs as of December 31, 2015 included \$0.1 million for a contract that is in the production phase and \$1.3 million for a contract that is still in the development phase.

We limit the concentration of credit risk in receivables by closely monitoring credit and collection policies. We record allowances for sales returns as a deduction in the computation of net sales. Such provisions are recorded on the basis of written communication with customers and/or historical experience. Any value added taxes that are imposed on sales transactions are excluded from net sales.

### **Cost of Goods Sold**

Cost of goods sold includes the cost of materials, provisions for obsolete inventories, labor and supplies, shipping and handling costs, depreciation of manufacturing facilities and equipment, purchasing, receiving, warehousing, and other expenses.

### **Selling, General, Administrative, Technical, Product Engineering, and Research Expenses**

Selling, general, administrative, technical, and product engineering expenses are primarily comprised of wages, benefits, travel, professional fees, revaluation of trade foreign currency balances, and other costs, and are expensed as incurred. Selling expense includes provisions for bad debts and costs related to contract acquisition. Research expenses are charged to operations as incurred and consist primarily of compensation, supplies, and professional fees incurred in connection with intellectual property. Total Company research expense was \$31.7 million in 2015, \$32.4 million in 2014, and \$30.2 million in 2013.

The Albany Engineered Composites segment participates in both Company-sponsored, and customer-funded research and development. Some customer-funded research and development may be on a cost-sharing basis, in which case amounts charged to the customer are credited against research and development expense. Expenses were reduced by \$0.0 million in 2015, \$0.4 million in 2014, and \$1.4 million in 2013 as a result of such arrangements. For customer-funded research and development in which we anticipate funding to exceed expenses, we include amounts charged to the customer in Net sales, while expenses are included in Cost of goods sold.

### **Restructuring Expense**

We may incur expenses related to restructuring of our operations, which could include employee termination costs, costs to consolidate or close facilities, or costs to terminate contractual relationships. Restructuring expenses may also include impairment of Property, plant and equipment, as described below. Employee termination costs include the severance pay and social costs for periods after employee service is completed. Termination costs related to an ongoing benefit arrangement are recognized when the amount becomes probable and estimable. Termination costs related to a one-time benefit arrangement are recognized at the communication date to employees. Costs related to contract termination, relocation of employees, outplacement and the consolidation or the closure of facilities, are recognized when incurred.

### **Income Taxes**

Deferred income taxes are recognized for the tax consequences of temporary differences by applying enacted statutory tax rates applicable for future years to differences between financial statement and tax bases of existing assets and liabilities. The effect of tax rate changes on deferred taxes is recognized in the income tax provision in the period that

includes the enactment date. A tax valuation allowance is established, as needed, to reduce net deferred tax assets to the amount expected to be realized. In the event it becomes more likely than not that some or all of the deferred tax asset allowances will not be needed, the valuation allowance will be adjusted.

In the ordinary course of business there is inherent uncertainty in quantifying our income tax positions. We assess our income tax positions and record tax benefits for all years subject to examination based upon management's evaluation of the facts, circumstances, and information available at the reporting date. For those tax positions where it is more likely than not that a tax benefit will be sustained, we have determined the amount of the tax benefit to be recognized by estimating the largest amount of tax benefit that has a greater than 50% likelihood of being realized upon ultimate settlement with a taxing authority that has full knowledge of all relevant information. For those income tax positions where it is not more-likely-than-not that a tax benefit will be sustained, no tax benefit has been recognized in the financial statements. Where applicable, associated interest and penalties have also been recognized. We recognize accrued interest and penalties related to unrecognized tax benefits as a component of income tax expense.

### Discontinued Operations

The income/(loss) from discontinued operations includes operating income and expenses previously attributed to businesses that were sold in 2012 and, additionally, amounts previously reported as Corporate expenses, and Other (income)/expense that were directly related to the divested businesses. Corporate expenses attributed to the discontinued business include expenses related to global information systems. Interest expense is attributed to the discontinued business only when such expense results from direct third-party borrowings.

### Earnings Per Share

Net income or loss per share is computed using the weighted average number of shares of Class A Common Stock and Class B Common Stock outstanding during each year. Diluted net income per share includes the effect of all potentially dilutive securities. If we report a net loss from continuing operations, the diluted loss is equal to the basic earnings per share calculation.

### Translation of Financial Statements

Assets and liabilities of non-U.S. operations are translated at year-end rates of exchange, and the income statements are translated at the average exchange rates. Gains or losses resulting from translating non-U.S. currency financial statements are recorded in other comprehensive income and accumulated in Shareholders' equity in the caption "Translation adjustments".

Selling, general, and administrative expenses include foreign currency gains and losses resulting from third party balances, such as receivables and payables, which are denominated in a currency other than the entity's local currency. Gains or losses resulting from cash and short-term intercompany loans and balances denominated in a currency other than the entity's local currency, and foreign currency options are generally included in Other expense/(income), net. Gains and losses on long-term intercompany loans not intended to be repaid in the foreseeable future are recorded in other comprehensive income.

The following table summarizes foreign currency transaction gains and losses recognized in the income statement:

| (in thousands)                                | 2015      | 2014       | 2013    |
|---|-----------|------------|---------|
| (Gains)/losses included in:                   |           |            |         |
| Selling, general, and administrative expenses | (\$5,090) | (3,931 )   | \$341   |
| Other expense/(income), net                   | 1,496     | (6,379 )   | 5,227   |
| Total transaction (gains)/losses              | (\$3,594) | (\$10,310) | \$5,568 |

The following table presents foreign currency gains and losses on long-term intercompany loans that were recognized in Other comprehensive income:

| (in thousands)                              | 2015      | 2014    | 2013       |
|---|-----------|---------|------------|
| Gain/(loss) on long-term intercompany loans | (\$5,225) | \$5,317 | (\$18,052) |

### Cash and Cash Equivalents

Cash and cash equivalents consist of cash and highly liquid short-term investments with original maturities of three months or less.

### Accounts Receivable

Accounts receivable includes trade receivables and revenue in excess of progress billings on long-term contracts in the Albany Engineered Composites business. The Company maintains allowances for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments. The Company determines the allowance based on historical write-off experience, customer specific facts and economic conditions. If the financial condition of the Company's customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required.

As of December 31, 2015 and 2014, Accounts receivable consisted of the following:

| (in thousands)                         | 2015      | 2014      |
|--|-----------|-----------|
| Trade and other accounts receivable    | \$123,179 | \$136,479 |
| Bank promissory notes                  | 15,845    | 17,426    |
| Revenue in excess of progress billings | 15,889    | 13,045    |
| Allowance for doubtful accounts        | (8,530 )  | (8,713 )  |
| Total accounts receivable              | \$146,383 | \$158,237 |

In connection with certain sales in Asia Pacific, the Company accepts a bank promissory note as customer payment. The notes may be presented for payment at maturity, which is less than one year.

### Inventories

Inventories are stated at the lower of cost or market, with cost determined using the first-in-first-out method. The Company writes down the inventory for estimated obsolescence and to lower of cost of market value based upon assumptions about future demand and market conditions. If actual market conditions are less favorable than those projected by the Company, additional inventory write-downs may be required. Once established, the original cost of the inventory less the related inventory allowance represents the new cost basis of such inventories.

As of December 31, 2015 and 2014, inventories consisted of the following:

| (in thousands)  | 2015     | 2014     |
|-----------------|----------|----------|
| Raw materials   | \$27,636 | \$27,006 |
| Work in process | 41,823   | 43,512   |
| Finished goods  | 36,947   | 36,756   |

Total inventories \$106,406 \$107,274

## **Property, Plant and Equipment**

Property, plant and equipment are recorded at cost. Depreciation is recorded using the straight-line method over the estimated useful lives of the assets for financial reporting purposes; in some cases, accelerated methods are used for income tax purposes. Significant additions or improvements extending assets' useful lives are capitalized; normal maintenance and repair costs are expensed as incurred. The cost of fully depreciated assets remaining in use is included in the respective asset and accumulated depreciation accounts. When items are sold or retired, related gains or losses are included in net income.

Computer software purchased for internal use, at cost, is amortized on a straight-line basis over five to eight years, depending on the nature of the asset, after being placed into service, and is included in property, plant, and equipment. We capitalize internal and external costs incurred related to the software development stage. Capitalized salaries, travel, and consulting costs related to the software development amounted to \$1.3 million in 2015 and \$0.6 million in 2014.

We review the carrying value of property, plant and equipment and other long-lived assets for impairment whenever events and circumstances indicate that the carrying value of an asset group may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition.

## **Goodwill, Intangibles, and Other Assets**

Goodwill and intangible assets with indefinite useful lives are not amortized, but are tested for impairment at least annually. Goodwill represents the excess of the purchase price over the fair value of the net tangible and identifiable intangible assets acquired in each business combination. Our reporting units are consistent with our operating segments. See additional information set forth under Note 12.

We have an investment in a company in Russia that is accounted for under the equity method of accounting and is included in Other assets amounting to \$0.4 million in 2015 and \$0.3 million in 2014. We perform regular reviews of the financial condition of the investee to determine if our investment is other than temporarily impaired. If the financial condition of the investee were to no longer support their valuation, we would record an impairment provision.

Other assets also includes \$10.4 million in 2015 and \$10.1 million in 2014 for defined benefit pension plans where plan assets exceed the projected benefit obligations.

## **Stock-Based Compensation**

We have stock-based compensation plans for key employees. Stock options are accounted for in accordance with applicable guidance for the modified prospective transition method of share-based payments. No options have been granted since 2002. See additional information set forth under Note 18.

## **Derivatives**

We use derivatives from time to time to reduce potentially large adverse effects from changes in currency exchange rates and interest rates. We monitor our exposure to these risks and evaluate, on an ongoing basis, the risk of

potentially large adverse effects versus the costs associated with hedging such risks.

We use interest rate swaps in the management of interest rate exposures and foreign currency derivatives in the management of foreign currency exposure related to assets and liabilities (including net investments in subsidiaries located outside the U.S.) denominated in foreign currencies. When we enter into a derivative contract, we make a determination whether the transaction is deemed to be a hedge for accounting purposes. For those contracts deemed to be a hedge, we formally document the relationship between the derivative instrument and the risk being hedged. In this documentation, we specifically identify the asset, liability, forecasted transaction, cash flow, or net investment that has been designated as the hedged item, and evaluate

whether the derivative instrument is expected to reduce the risks associated with the hedged item. To the extent these criteria are not met, we do not use hedge accounting for the derivative.

All derivative contracts are recorded in the balance sheet at fair value. For transactions that are designated as hedges, we perform an evaluation of the effectiveness of the hedge. To the extent that the hedge is effective, changes in the fair value of the hedge are recorded, net of tax, in other comprehensive income. We measure the effectiveness of hedging relationships both at inception and on an ongoing basis. The ineffective portion of a hedge, if any, and changes in the fair value of a derivative not deemed to be a hedge, are recorded in Other expense/(income), net.

For derivatives that are designated and qualify as hedges of net investments in subsidiaries located outside the United States, changes in the fair value of derivatives are reported in other comprehensive income as part of the Cumulative translation adjustment.

### **Pension and Postretirement Benefit Plans**

As described in Note 4, we have pension and postretirement benefit plans covering substantially all employees. Our defined benefit pension plan in the United States was closed to new participants as of October 1998 and, as of February 2009, benefits accrued under this plan were frozen. We have liabilities for postretirement benefits in the U.S. and Canada. Substantially all of the liability relates to the U.S. plan. Effective January 2005, our postretirement benefit plan in the U.S. was closed to new participants, except for certain life insurance benefits. In September 2008, we changed the cost sharing arrangement under this program such that increases in health care costs are the responsibility of plan participants and, in August 2013, we reduced the life insurance benefit for retirees and eliminated that benefit for active employees.

The pension plans are generally trustee or insured, and accrued amounts are funded as required in accordance with governing laws and regulations. The annual expense and liabilities recognized for defined benefit pension plans and postretirement benefit plans are developed from actuarial valuations. Inherent in these valuations are key assumptions, including discount rates and expected return on plan assets, which are updated on an annual basis at the beginning of each fiscal year. We consider current market conditions, including changes in interest rates, in making these assumptions. Discount rate assumptions are based on the population of plan participants and a mixture of high-quality fixed-income investments for which the average maturity approximates the average remaining service period of plan participants. The assumption for expected return on plan assets is based on historical and expected returns on various categories of plan assets.

### **Reportable Segments**

In accordance with applicable disclosure guidance for enterprise segments and related information, the internal organization that is used by management for making operating decisions and assessing performance is used as the basis for our reportable segments. The reportable segments, which are described in more detail in Note 3, are Machine Clothing (MC) and Albany Engineered Composites (AEC). In the determination of segment operating income, we exclude expenses for certain Corporate expenses, which consist primarily of corporate headquarters and global information systems costs.

### **Recent Accounting Pronouncements**

In May 2014, an accounting update was issued that replaces the existing revenue recognition framework regarding contracts with customers. In July 2015, the FASB agreed to defer by one year, the mandatory effective date of the

revenue recognition standard and, as a result, this accounting update is effective for reporting periods beginning after December 31, 2017. This accounting update permits the use of either the retrospective or modified retrospective (cumulative effect) transition method. We are evaluating the effect his accounting update will have on our consolidated financial statements and related disclosures. We have not yet selected a transition method, nor have we determined the effect of the standard on our ongoing financial reporting.

In January 2015, an accounting update was issued which eliminates the concept of extraordinary items from U.S. GAAP. This accounting update is effective for reporting periods beginning after December 15, 2015. We do not expect the adoption of this update to have a significant effect on our financial statements, absent any future transactions that would have qualified for extraordinary item presentation under the prior guidance.

In February 2015, amended accounting guidance was issued which changes the evaluation of variable interest entities regarding whether they should consolidate limited partnerships and similar entities, or whether fees are paid to a decision maker or service provider, or whether they are held by related parties. This accounting update is effective for reporting periods beginning after December 15, 2015. We do not expect the adoption of this update to have a significant effect on our financial statements.

In April 2015 and August 2015, accounting updates were issued which requires that debt issuance costs related to certain types of recognized debt liability be presented in the balance sheet as a direct deduction of that debt, which may result in a minor netting down of our assets and liabilities. This accounting update is effective for reporting periods beginning after December 15, 2015. We do not expect the adoption of this update to have a material effect on our financial statements.

In May 2015, an accounting update was issued which eliminates the requirement to categorize pension plan investments in the fair value hierarchy if their fair value is measured at net asset value (NAV) per share. This accounting update is effective for reporting periods beginning after December 15, 2015. We do not expect the adoption of this update to have a significant effect on our financial statements.

In July 2015, an accounting update was issued simplifying the measurement of inventory from the lower of cost or market to lower of cost or net realizable value. This accounting update eliminates the requirement for consideration of replacement cost or net realizable value less normal profit margin measurements. This accounting update is effective for reporting periods beginning after December 15, 2016. We do not expect the adoption of this update to have a significant effect on our financial statements.

In September 2015, an accounting update was issued which eliminates the requirement for an acquirer to retrospectively adjust the financial statements for measurement-period adjustments that occur in periods after a business combination is consummated. This accounting update is effective for reporting periods beginning after December 15, 2015. We have not determined the impact of this update due to the absence of transactions that would be impacted.

In November 2015, an accounting update was issued which requires entities with a classified balance sheet to present all deferred tax assets and liabilities as noncurrent. This accounting update is effective for reporting periods beginning after December 15, 2016. Early adoption is permitted and we have adopted this accounting update on a prospective basis. The effect of adopting this update is described in Note 7.

In January 2016, an accounting update was issued which requires entities to present separately in Other comprehensive income the portion of the total change in the fair value of a liability resulting from a change in the instrument-specific credit risk if the entity has elected to measure the liability at fair value in accordance with the fair value option for financial instruments. This accounting update is effective for reporting periods beginning after December 15, 2017. We have not determined the impact of this update on our financial statements.

## **2. Discontinued Operations**

In May 2012, we announced an agreement to sell our PrimaLoft Products business and that transaction closed on June 29, 2012. Under the terms of the agreement, the purchaser acquired all of the assets of that business, which were located in the United States, Italy and Germany. The purchase price of \$38.0 million included \$3.8 million held in escrow accounts, which was received in 2013. The Company recorded a pre-tax gain of \$34.9 million as result of that sale.

We provided customary representations and warranties in the sale of both of these businesses but we do not expect any material negative financial consequence will result from these arrangements. In accordance with the applicable accounting guidance for discontinued businesses, the associated results of operations and financial position are reported separately in the accompanying Consolidated Statements of Income and Balance Sheets. Cash flows of the discontinued operation were combined with cash flows from continuing operations in the Consolidated Statements of Cash Flows.

There was no effect from the discontinued operations in 2015 or 2014. The table below summarizes operating results of the discontinued operations for 2013:

| (in thousands)                                  | 2013  |
|---|-------|
| Net sales                                       | \$-   |
| Income from operations of discontinued business | (75 ) |
| Gain on disposition of discontinued operations  | -     |
| Income tax benefit                              | (29 ) |

### 3. Reportable Segments and Geographic Data

In accordance with applicable disclosure guidance for enterprise segments and related information, the internal organization that is used by management for making operating decisions and assessing performance is used as the basis for our reportable segments.

The accounting policies of the segments are the same as those described in Note 1. Corporate expenses include wages and benefits for Corporate headquarters personnel, costs related to information systems development and support, and professional fees related to legal, audit, and other activities. These costs are not allocated to the reportable segments because the decision-making for these functions lies outside of the segments.

#### Machine Clothing:

The Machine Clothing segment supplies permeable and impermeable belts used in the manufacture of paper, paperboard, nonwovens, fiber cement and several other industrial applications. The Machine Clothing segment also supplies customized, consumable fabrics used in the manufacturing process in the pulp, corrugator, nonwovens, fiber cement, building products, and tannery and textile industries. We sell our Machine Clothing products directly to customer end-users. Our products, manufacturing processes, and distribution channels for Machine Clothing are substantially the same in each region of the world in which we operate.

We design, manufacture, and market paper machine clothing for each section of the paper machine and for every grade of paper. Paper machine clothing products are customized, consumable products of technologically sophisticated design that utilize polymeric materials in a complex structure.

**Albany Engineered Composites:**

The Albany Engineered Composites segment (AEC), including Albany Safran Composites, LLC (ASC), in which our customer SAFRAN Group owns a 10 percent noncontrolling interest, provides highly engineered, advanced composite structures based on proprietary technology to customers in the aerospace and defense industries. AEC's largest program relates to CFM International's LEAP engine, which is scheduled to enter into service in 2016. Under this program, AEC through ASC, is the exclusive supplier of advanced composite fan

blades and cases under a long-term supply contract. In 2015, approximately 15 percent of AEC sales were related to U.S. government contracts or programs.

In February 2016, our customer on the BR 725 contract notified us that they disagreed with our calculation of pricing for the parts to be sold in 2016, which could, potentially, have an adverse effect on the profitability of this contract in the future. While the Company believes that its position is supported by the contract, as well as by the prior course of dealing between the parties, if the customer's position were to prevail it could have a material effect on operating results in future periods.

The following tables show data by reportable segment, reconciled to consolidated totals included in the financial statements:

| (in thousands)                | 2015      | 2014      | 2013      |
|-------------------------------|-----------|-----------|-----------|
| Net Sales                     |           |           |           |
| Machine Clothing              | \$608,581 | \$655,026 | \$674,747 |
| Albany Engineered Composites  | 101,287   | 90,319    | 82,667    |
| Consolidated total            | \$709,868 | \$745,345 | \$757,414 |
| Depreciation and amortization |           |           |           |
| Machine Clothing              | 39,503    | 45,066    | 46,521    |
| Albany Engineered Composites  | 12,140    | 10,880    | 8,460     |
| Corporate expenses            | 8,471     | 8,346     | 8,808     |
| Consolidated total            | \$60,114  | \$64,292  | \$63,789  |
| Operating income/(loss)       |           |           |           |
| Machine Clothing              | 141,311   | 136,450   | 114,370   |
| Albany Engineered Composites  | (28,478 ) | (10,483 ) | (14,404 ) |
| Corporate expenses            | (48,938 ) | (54,607 ) | (47,875 ) |
| Operating income              | \$63,895  | \$71,360  | \$52,091  |
| <b>Reconciling items:</b>     |           |           |           |
| Interest income               | (1,857 )  | (1,541 )  | (1,468 )  |
| Interest expense              | 11,841    | 12,254    | 15,227    |
| Other expense/(income),net    | 2,433     | (6,853 )  | 7,256     |
| Income before income taxes    | \$51,478  | \$67,500  | \$31,076  |

The table below presents pension settlement and restructuring costs by reportable segment (also see Note 5):

| (in thousands)              | 2015     | 2014    | 2013     |
|-----------------------------|----------|---------|----------|
| Pension settlement expense  |          |         |          |
| Corporate expenses          | \$-      | \$8,190 | \$-      |
| Restructuring expenses, net |          |         |          |
| Machine Clothing            | \$22,211 | \$4,828 | \$24,568 |

|                              |          |         |          |
|------------------------------|----------|---------|----------|
| Albany Engineered Composites | -        | 931     | 540      |
| Corporate expenses           | 1,635    | -       | -        |
| Consolidated total           | \$23,846 | \$5,759 | \$25,108 |

In the measurement of assets utilized by each reportable segment, we include accounts receivable, inventories, net property, plant and equipment, intangibles and goodwill. Excluded from segment assets are cash,

tax related assets, prepaid and other current assets, and certain other assets not directly associated with segment operations. The following table presents assets and capital expenditures by reportable segment:

| (in thousands)                                     | 2015        | 2014        | 2013        |
|--|-------------|-------------|-------------|
| <b>Segment assets</b>                              |             |             |             |
| Machine Clothing                                   | \$494,347   | \$565,853   | \$624,388   |
| Albany Engineered Composites                       | 181,825     | 175,338     | 147,104     |
| <b>Reconciling items:</b>                          |             |             |             |
| Cash   | 185,113     | 179,802     | 222,666     |
| Asset held for sale                                | 4,988       | -           | -           |
| Income taxes prepaid, receivable and deferred      | 111,872     | 76,283      | 92,754      |
| Other assets                                       | 31,417      | 32,028      | 39,245      |
| Consolidated total assets                          | \$1,009,562 | \$1,029,304 | \$1,126,157 |
| <b>Capital expenditures and purchased software</b> |             |             |             |
| Machine Clothing                                   | \$16,010    | \$23,202    | \$22,892    |
| Albany Engineered Composites                       | 30,378      | 32,141      | 36,928      |
| Corporate expenses                                 | 4,207       | 3,530       | 4,637       |
| Consolidated total                                 | \$50,595    | \$58,873    | \$64,457    |

The following table shows data by geographic area. Net sales are based on the location of the operation recording the final sale to the customer. Net sales recorded by our entity in Switzerland are derived from products sold throughout Europe and Asia, and are invoiced in various currencies.

| (in thousands)                                     | 2015      | 2014      | 2013      |
|--|-----------|-----------|-----------|
| <b>Net sales</b>                                   |           |           |           |
| United States                                      | \$323,399 | \$324,750 | \$338,729 |
| Switzerland  | 159,804   | 184,022   | 190,035   |
| Brazil   | 58,846    | 59,332    | 62,076    |
| China  | 48,490    | 52,822    | 43,265    |
| Mexico   | 30,581    | 27,431    | 24,938    |
| France   | 26,081    | 26,654    | 21,557    |
| Other countries                                    | 62,667    | 70,334    | 76,814    |
| Consolidated total                                 | \$709,868 | \$745,345 | \$757,414 |
| <b>Property, plant and equipment, at cost, net</b> |           |           |           |
| United States                                      | \$172,372 | \$168,848 | \$162,380 |
| China  | 80,786    | 93,182    | 103,109   |
| France   | 28,539    | 25,091    | 15,893    |
| Korea  | 19,095    | 23,473    | 35,542    |
| United Kingdom                                     | 19,029    | 22,222    | 25,246    |
| Canada   | 12,861    | 18,236    | 22,434    |
| Other countries                                    | 24,788    | 44,061    | 54,226    |
| Consolidated total                                 | \$357,470 | \$395,113 | \$418,830 |

#### **4. Pensions and Other Postretirement Benefit Plans**

##### **Pension Plans**

The Company has defined benefit pension plans covering certain U.S. and non-U.S. employees. The U.S. qualified defined benefit pension plan has been closed to new participants since October 1998 and, as of February 2009, benefits accrued under this plan were frozen. As a result of the freeze, employees covered by the pension plan will receive, at retirement, benefits already accrued through February 2009, but no new benefits accrue after that date. Benefit accruals under the U.S. Supplemental Executive Retirement Plan ("SERP") were similarly frozen. The U.S. pension plan accounts for 45 percent of consolidated pension plan assets, and 44 percent of consolidated pension plan obligations. The eligibility, benefit formulas, and contribution requirements for plans outside of the U.S. vary by location.

The December 31, 2015 and 2014 benefit obligations for the U.S. pension and postretirement plans were calculated using the RP-2014 with generational projection with scale BB-2D from 2006 mortality basis. For U.S. pension funding purposes, the Company uses the plan's IRS-basis current liability as its funding target, which is determined based on mandated assumptions. Weak investment returns and low interest rates could result in higher than expected contributions to pension plans in future years.

##### **Other Postretirement Benefits**

In addition to providing pension benefits, the Company provides various medical, dental, and life insurance benefits for certain retired United States employees. U.S. employees hired prior to 2005 may become eligible for these benefits if they reach normal retirement age while working for the Company. Benefits provided under this plan are subject to change. Retirees share in the cost of these benefits. Effective January 2005, any new employees who wish to be covered under this plan will be responsible for the full cost of such benefits. In September 2008, we changed the cost sharing arrangement under this program such that increases in health care costs are the responsibility of plan participants. In August 2013, we reduced the life insurance benefit for retirees and eliminated the benefit for active employees.

The Company also provides certain postretirement life insurance benefits to retired employees in Canada. As of December 31, 2015, the accrued postretirement liability was \$59.1 million in the U.S. and \$0.9 million in Canada. The Company accrues the cost of providing postretirement benefits during the active service period of the employees. The Company currently funds the plan as claims are paid.

Accounting guidance requires the recognition of the funded status of each defined benefit and other postretirement benefit plan. Each overfunded plan is recognized as an asset and each underfunded plan is recognized as a liability. Company pension plan data for U.S. and non-U.S. plans has been combined for both 2015 and 2014, except where indicated below.

The Company's pension and postretirement benefit costs and benefit obligations are based on actuarial valuations that are affected by many assumptions, the most significant of which are the assumed discount rate, expected rate of return on pension plan assets, and mortality. Each of the assumptions is reviewed and updated annually, as appropriate. The assumed rates of return for pension plan assets are determined for each major asset category based on historical rates of return for assets in that category and expectations of future rates of return based, in part, on simulated future capital market performance. The assumed discount rate is based on yields from a portfolio of currently available high-quality fixed-income investments with durations matching the expected future payments, based on the demographics of the plan participants and the plan provisions.

Gains and losses arise from changes in the assumptions used to measure the benefit obligations, and experience different from what had been assumed, including asset returns different than what had been expected. The Company amortizes gains and losses in excess of a “corridor” over the average future service of the plan’s current participants. The corridor is defined as 10 percent of the greater of the plan’s projected benefit obligation or market-related value of plan assets. The market-related value of plan assets is also used to determine the expected return on plan assets component of net periodic cost. The Company’s market-related value for its U.S. plan is measured by first determining the absolute difference between the actual and the expected return on the

plan assets. The absolute difference in excess of 5 percent of the expected return is added to the market-related value over two years; the remainder is added to the market-related value immediately.

To the extent the Company's unrecognized net losses and unrecognized prior service costs, including the amount recognized through accumulated other comprehensive income, are not reduced by future favorable plan experience, they will be recognized as a component of the net periodic cost in future years.

The following table sets forth the plan benefit obligations:

| (in thousands)                        | As of December 31, 2015 |                               | As of December 31, 2014 |                               |
|---------------------------------------|-------------------------|-------------------------------|-------------------------|-------------------------------|
|                                       | Pension plans           | Other postretirement benefits | Pension plans           | Other postretirement benefits |
| Benefit obligation, beginning of year | \$213,110               | \$64,987                      | \$204,334               | \$61,108                      |
| Service cost                          | 2,959                   | 330                           | 3,269                   | 314                           |
| Interest cost                         | 7,787                   | 2,437                         | 9,505                   | 2,741                         |
| Plan participants' contributions      | 304                     | -                             | 323                     | -                             |
| Actuarial (gain)/loss                 | (4,209 )                | (2,855 )                      | 30,943                  | 5,926                         |
| Benefits paid                         | (6,530 )                | (4,758 )                      | (6,205 )                | (5,010 )                      |
| Settlements and curtailments          | (321 )                  | -                             | (17,936 )               | -                             |
| Plan amendments and other             | (37 )                   | -                             | -                       | -                             |
| Foreign currency changes              | (13,207 )               | (171 )                        | (11,123 )               | (92 )                         |
| Benefit obligation, end of year       | \$199,856               | \$59,970                      | \$213,110               | \$64,987                      |
| Accumulated benefit obligation        | \$188,909               | \$-                           | \$199,622               | \$-                           |

Weighted average assumptions used to determine benefit obligations, end of year:

|  |      |        |        |        |   |
|--|------|--------|--------|--------|---|
| Discount rate - U.S. plan              | 4.54 | % 4.24 | % 4.18 | % 3.90 | % |
| Discount rate - non-U.S. plans         | 3.67 | % 4.00 | % 3.58 | % 3.85 | % |
| Compensation increase - U.S. plan      | -    | -      | -      | -      |   |
| Compensation increase - non-U.S. plans | 3.24 | % 3.00 | % 3.23 | % 3.00 | % |

The following sets forth information about plan assets:

| (in thousands)                                | As of December 31, 2015 |                               | As of December 31, 2014 |                               |
|---|-------------------------|-------------------------------|-------------------------|-------------------------------|
|   | Pension plans           | Other postretirement benefits | Pension plans           | Other postretirement benefits |
| Fair value of plan assets, beginning of year  | \$183,199               | \$-                           | \$168,390               | \$-                           |
| Actual return on plan assets, net of expenses | 730                     | -                             | 29,638                  | -                             |
| Employer contributions                        | 5,287                   | 4,758                         | 15,768                  | 5,010                         |
| Plan participants' contributions              | 304                     | 1,068                         | 323                     | 1,404                         |
| Benefits paid                                 | (6,530 )                | (5,826 )                      | (6,205 )                | (6,414 )                      |

|  |               |               |
|--|---------------|---------------|
| Settlements                            | (688 ) -      | (16,945 ) -   |
| Foreign currency changes               | (10,915 ) -   | (7,770 ) -    |
| Fair value of plan assets, end of year | \$171,387 \$- | \$183,199 \$- |

The funded status of the plans was as follows:

| (in thousands)                    | As of December 31, 2015 |                               | As of December 31, 2014 |                               |
|-----------------------------------|-------------------------|-------------------------------|-------------------------|-------------------------------|
|                                   | Pension plans           | Other postretirement benefits | Pension plans           | Other postretirement benefits |
| Fair value of plan assets         | \$171,387               | \$-                           | \$183,199               | \$-                           |
| Benefit obligation                | 199,856                 | 59,970                        | 213,110                 | 64,987                        |
| Funded status                     | (\$28,469 )             | (\$59,970 )                   | (\$29,911 )             | (\$64,987 )                   |
| Accrued benefit cost, end of year | (\$28,469 )             | (\$59,970 )                   | (\$29,911 )             | (\$64,987 )                   |

Amounts recognized in the consolidated balance sheet consist of the following:

|                       |             |             |             |             |
|-----------------------|-------------|-------------|-------------|-------------|
| Noncurrent asset      | \$10,423    | \$-         | \$10,097    | \$-         |
| Current liability     | (2,110 )    | (4,660 )    | (2,141 )    | (4,750 )    |
| Noncurrent liability  | (36,782 )   | (55,310 )   | (37,867 )   | (60,237 )   |
| Net amount recognized | (\$28,469 ) | (\$59,970 ) | (\$29,911 ) | (\$64,987 ) |

Amounts recognized in accumulated other comprehensive income consist of:

|                             |          |           |          |           |
|-----------------------------|----------|-----------|----------|-----------|
| Net actuarial loss          | \$69,896 | \$37,997  | \$71,623 | \$44,195  |
| Prior service cost/(credit) | 608      | (35,387 ) | 753      | (39,875 ) |
| Net amount recognized       | \$70,504 | \$2,610   | \$72,376 | \$4,320   |

The composition of the net pension plan funded status as of December 31, 2015 was as follows:

| (in thousands)                       | Non-U.S.    |             | Total       |
|--------------------------------------|-------------|-------------|-------------|
|                                      | U.S. plan   | plans       |             |
| Pension plans with pension assets    | (\$2,890 )  | \$6,097     | \$3,207     |
| Pension plans without pension assets | (7,905 )    | (23,771 )   | (31,676 )   |
| Total                                | (\$10,795 ) | (\$17,674 ) | (\$28,469 ) |

The composition of the net periodic benefit plan cost for the years ended December 31, 2015, 2014, and 2013, was as follows:

| (in thousands)   | Pension plans |          |          | Other postretirement benefits |          |          |   |
|--|---------------|----------|----------|-------------------------------|----------|----------|---|
|  | 2015          | 2014     | 2013     | 2015                          | 2014     | 2013     |   |
| Components of net periodic benefit cost:                 |               |          |          |                               |          |          |   |
| Service cost   | \$2,959       | \$3,269  | \$3,662  | \$330                         | \$314    | \$875    |   |
| Interest cost  | 7,787         | 9,505    | 8,852    | 2,437                         | 2,741    | 3,080    |   |
| Expected return on assets                                | (8,630 )      | (9,577 ) | (8,677 ) | -                             | -        | -        |   |
| Amortization of prior service cost/(credit)              | 48            | 53       | 35       | (4,488 )                      | (4,488 ) | (3,940 ) |   |
| Amortization of transition obligation                    | -             | -        | 70       | -                             | -        | -        |   |
| Amortization of net actuarial loss                       | 2,594         | 2,421    | 3,117    | 3,338                         | 2,908    | 3,395    |   |
| Settlement   | 103           | 8,331    | 502      | -                             | -        | -        |   |
| Curtailment (gain)/loss                                  | -             | (942 )   | (1,143 ) | -                             | -        | -        |   |
| Special/contractual termination of benefits              | 44            | -        | -        | -                             | -        | -        |   |
| Net periodic benefit cost                                | \$4,905       | \$13,060 | \$6,418  | \$1,617                       | \$1,475  | \$3,410  |   |
| Weighted average assumptions used to determine net cost: |               |          |          |                               |          |          |   |
| Discount rate - U.S. plan                                | 4.18          | % 5.22   | % 4.28   | % 3.90                        | % 4.68   | % 3.93   | % |
| Discount rate - non-U.S. plan                            | 3.58          | % 4.50   | % 4.09   | % 3.85                        | % 4.75   | % 4.00   | % |
| Expected return on plan assets - U.S. plan               | 4.43          | % 5.40   | % 4.61   | % -                           | -        | -        |   |
| Expected return on plan assets - non-U.S. plans          | 5.52          | % 5.65   | % 5.53   | % -                           | -        | -        |   |
| Rate of compensation increase - U.S. plan                | -             | -        | -        | -                             | -        | 3.00     | % |
| Rate of compensation increase - non-U.S. plans           | 3.23          | % 3.39   | % 3.26   | % 3.00                        | % 3.00   | % 3.00   | % |
| Health care cost trend rate (U.S. and non-U.S. plans):   |               |          |          |                               |          |          |   |
| Initial rate   | -             | -        | -        | -                             | -        | -        |   |
| Ultimate rate  | -             | -        | -        | -                             | -        | -        |   |
| Years to ultimate  | -             | -        | -        | -                             | -        | -        |   |

Pretax (gains)/losses in plan assets and benefit obligations recognized in other comprehensive income during 2015 were as follows:

| (in thousands)  | Pension plan | Other postretirement benefits |
|---|--------------|-------------------------------|
| Settlements/curtailments  | (\$103 )     | \$-                           |
| Asset/liability loss/(gain)   | 3,555        | (2,855 )                      |
| Amortization of actuarial (loss)  | (2,594 )     | (3,338 )                      |
| Amortization of prior service (cost)/credit   | (48 )        | 4,488                         |
| Amortization of transition (obligation)   | -            | -                             |
| Currency impact   | (2,682 )     | (5 )                          |
| Gain in other comprehensive income  | (\$1,872)    | (\$1,710 )                    |
| Total cost/(benefit) recognized in net periodic benefit cost and other comprehensive income | \$3,033      | (\$93 )                       |

The estimated amounts that will be amortized from accumulated other comprehensive income into net periodic benefit cost in 2016 are as follows:

| (in thousands)               | Total    | Total          |
|------------------------------|----------|----------------|
|                              | pension  | postretirement |
|                              | benefits |                |
| Actuarial loss               | \$2,293  | \$2,819        |
| Prior service cost/(benefit) | 37       | (4,488 )       |
| Total                        | \$2,330  | (\$1,669 )     |

63

*Investment Strategy*

Our investment strategy for pension assets differs for the various countries in which we have defined benefit pension plans. Some of our defined benefit plans do not require funded trusts and, in those arrangements, the Company funds the plans on a “pay as you go” basis. The largest of the funded defined benefit plans is the United States plan.

## United States plan:

During 2009, we changed our investment strategy for the United States pension plan by adopting a liability-driven investment strategy. Under this arrangement, the Company seeks to invest in assets that track closely to the discount rate that is used to measure the plan liabilities. Accordingly, the plan assets are primarily debt securities. The change in investment strategy is reflective of the Company’s 2008 decision to freeze benefit accruals under the plan.

## Non-United States plans:

For the countries in which the Company has funded pension trusts, the investment strategy is to achieve a competitive, total investment return, achieving diversification between and within asset classes and managing other risks. Investment objectives for each asset class are determined based on specific risks and investment opportunities identified. Actual allocations to each asset class vary from target allocations due to periodic investment strategy changes, market value fluctuations, the length of time it takes to fully implement investment allocation positions, and the timing of benefit payments and contributions.

*Fair-Value Measurements*

The following tables present plan assets as of December 31, 2015, and 2014, using the fair-value hierarchy, which has three levels based on the reliability of inputs used, as described in Note 15.

| <b>(in thousands)</b>           | Total fair value at December 31, 2015        | Quoted prices in active markets (Level 1)        | Significant other observable inputs (Level 2)        | Significant unobservable inputs (Level 3)        |
|---------------------------------|--|--|--|--|
| Common stocks and equity funds  | \$35,113                                     | \$404  | \$34,709   | \$-  |
| Debt securities                 | \$125,502                                    | -  | 125,502  | -  |
| Insurance contracts             | \$2,403                                      | -  | -  | 2,403  |
| Limited partnerships            | \$5,676                                      | -  | -  | 5,676  |
| Hedge funds                     | \$192  | -  | -  | 192  |
| Cash and short-term investments | \$2,501                                      | 2,501  | -  | -  |
| Total plan assets               | \$171,387                                    | \$2,905  | \$160,211  | \$8,271  |
| <b>(in thousands)</b>           | <b>Total fair value at December 31, 2014</b> | <b>Quoted prices in active markets (Level 1)</b> | <b>Significant other observable inputs (Level 2)</b> | <b>Significant unobservable inputs (Level 3)</b> |
| Common stocks and equity funds  | \$34,624                                     | \$803  | \$33,821   | \$-  |

Edgar Filing: ALBANY INTERNATIONAL CORP /DE/ - Form 10-K

|                                 |           |         |           |         |
|---------------------------------|-----------|---------|-----------|---------|
| Debt securities                 | 136,984   | -       | 136,984   | -       |
| Insurance contracts             | 2,133     | -       | -         | 2,133   |
| Limited partnerships            | 6,522     | -       | -         | 6,522   |
| Hedge funds                     | 364       | -       | -         | 364     |
| Cash and short-term investments | 2,572     | 2,572   | -         | -       |
| Total plan assets               | \$183,199 | \$3,375 | \$170,805 | \$9,019 |

The following tables present a reconciliation of Level 3 assets held during the years ended December 31, 2015 and 2014:

| (in thousands)       | December 31, 2014 | Net realized gains/(losses) | Net unrealized gains/(losses) | Net purchases, issuances and settlements | Net transfers (out of) Level 3 | December 31, 2015 |
|----------------------|-------------------|-----------------------------|-------------------------------|--|--------------------------------|-------------------|
| Insurance contracts  | \$2,133           | \$-                         | \$35                          | \$235                                    | \$-                            | \$2,403           |
| Limited partnerships | 6,522             | 46                          | 222                           | (1,114)                                  | -                              | 5,676             |
| Hedge funds          | 364               | 7                           | (17)                          | (162)                                    | -                              | 192               |
| Total                | \$9,019           | \$53                        | \$240                         | (\$1,041)                                | \$-                            | \$8,271           |

| (in thousands)       | December 31, 2013 | Net realized gains/(losses) | Net unrealized gains/(losses) | Net purchases, issuances and settlements | Net transfers (out of) Level 3 | December 31, 2014 |
|----------------------|-------------------|-----------------------------|-------------------------------|--|--------------------------------|-------------------|
| Insurance contracts  | \$2,875           | \$-                         | \$49                          | \$(791)                                  | \$-                            | \$2,133           |
| Limited partnerships | 7,034             | 44                          | 613                           | (1,169)                                  | -                              | 6,522             |
| Hedge funds          | 392               | -                           | 3                             | (31)                                     | -                              | 364               |
| Total                | \$10,301          | \$44                        | \$665                         | (\$1,991)                                | \$-                            | \$9,019           |

The asset allocation for the Company's U.S. and non-U.S. pension plans for 2015 and 2014, and the target allocation for 2016, by asset category, are as follows:

| Asset category    | United States Plan |   |      | Non-U.S. Plans    |   |      |
|-------------------|--------------------|---|------|-------------------|---|------|
|                   | Target Allocation  | Percentage of plan assets at measurement date |      | Target Allocation | Percentage of plan assets at measurement date |      |
|                   | 2016               | 2015  | 2014 | 2016              | 2015  | 2014 |
| Equity securities | -                  | 3%  | 3%   | 34%               | 35%   | 32%  |
| Debt securities   | 100%               | 92%   | 91%  | 56%               | 55%   | 59%  |
| Real estate       | -                  | 5%  | 5%   | 5%                | 4%  | 4%   |
| Other (1)         | -                  | 0%  | 1%   | 5%                | 6%  | 5%   |
|                   | 100%               | 100%  | 100% | 100%              | 100%  | 100% |

(1) Other includes hedged equity and absolute return strategies, and private equity. The Company has procedures to closely monitor the performance of these investments and compares asset valuations to audited financial statements of the funds.

The targeted plan asset allocation is based on an analysis of the actuarial liabilities, a review of viable asset classes, and an analysis of the expected rate of return, risk, and other investment characteristics of various investment asset classes.

At the end of 2015 and 2014, the projected benefit obligation, accumulated benefit obligation, and fair value of plan assets for pension plans with projected benefit obligation and an accumulated benefit obligation in excess of plan assets were as follows:

| (in thousands)                 | Plans with projected benefit obligation<br>in excess of plan assets |           |
|--------------------------------|---|-----------|
|                                | 2015  | 2014      |
| Projected benefit obligation   | \$120,312   | \$126,029 |
| Accumulated benefit obligation | 117,447   | 122,855   |
| Fair value of plan assets      | 81,421  | 86,021    |

| (in thousands)                 | Plans with accumulated benefit<br>obligation<br>in excess of plan assets |           |
|--------------------------------|--|-----------|
|                                | 2015   | 2014      |
| Projected benefit obligation   | \$120,312  | \$126,029 |
| Accumulated benefit obligation | 117,447  | 122,855   |
| Fair value of plan assets      | 81,421   | 86,021    |

Information about expected cash flows for the pension and other benefit obligations are as follows:

| (in thousands)   | Pension plans | Other<br>postretirement<br>benefits |
|--|---------------|-------------------------------------|
| Expected employer contributions and direct employer payments in the next fiscal year | \$5,046       | \$4,660                             |
| Expected benefit payments  |               |                                     |
| 2016   | \$6,518       | \$4,660                             |
| 2017   | 7,162         | 4,475                               |
| 2018   | 7,873         | 4,296                               |
| 2019   | 7,881         | 4,128                               |
| 2020   | 8,349         | 4,006                               |
| 2021-2025  | 49,954        | 19,049                              |

## 5. Restructuring

In 2015, the Company announced a plan to discontinue manufacturing operations at its press fabric manufacturing facility in Göppingen, Germany and manufacturing operations were discontinued during the second quarter. The restructuring program was driven by the Company's need to balance manufacturing capacity with demand. Approximately 50 employees were terminated under this plan, and the estimated severance payments were recorded in the first quarter of 2015. We recorded charges of \$11.4 million related to this restructuring, including \$3.3 million related to the write down of the land and former manufacturing facility to the estimated fair market value. Cost savings associated with this action will reduce Cost of goods sold in future periods.

In the fourth quarter of 2015, the Company implemented an early retirement program for certain employees in the United States. Restructuring charges associated with this restructuring program were

66

\$8.1 million. Cost savings from this initiative are expected to be \$5 million to \$6 million and will reduce STG&R expenses, most of which will be recognized in 2016.

2015 restructuring charges also includes \$4.3 million related to the reduction in STG&R employment in Machine Clothing and Corporate. Machine Clothing restructuring costs in 2014 and 2013 were principally related to restructuring of manufacturing operations in France, where employment was reduced by approximately 200 positions.

Albany Engineered Composites restructuring expenses in 2014 and 2013 were principally related to organizational changes and exiting certain aerospace programs.

The following table summarizes charges reported in the Consolidated Statements of Income under “Restructuring and other, net”:

| Year ended                          | Total restructuring costs incurred        | Termination and other costs        | Impairment of plant and equipment        | Benefit plan curtailment/settlement        |
|-------------------------------------|---|------------------------------------|--|--|
| December 31, 2015<br>(in thousands) |   |                                    |  |  |
| Machine Clothing                    | \$22,211                                  | \$18,906                           | \$3,305                                  | \$-  |
| Albany Engineered Composites        | -   | -                                  | -  | -  |
| Corporate expenses                  | 1,635                                     | 1,635                              | -  | -  |
| Total                               | \$23,846                                  | \$20,541                           | \$3,305                                  | \$-  |
| <b>Year ended</b>                   | <b>Total restructuring costs incurred</b> | <b>Termination and other costs</b> | <b>Impairment of plant and equipment</b> | <b>Benefit plan curtailment/settlement</b> |
| December 31, 2014<br>(in thousands) |   |                                    |  |  |
| Machine Clothing                    | \$4,828                                   | \$5,769                            | \$-                                      | (\$941 )                                   |
| Albany Engineered Composites        | 931                                       | 319                                | 612                                      | -  |
| Corporate expenses                  | -   | -                                  | -  | -  |
| Total                               | \$5,759                                   | \$6,088                            | \$612                                    | (\$941 )                                   |
| <b>Year ended</b>                   | <b>Total restructuring costs incurred</b> | <b>Termination and other costs</b> | <b>Impairment of plant and equipment</b> | <b>Benefit plan curtailment/settlement</b> |
| December 31, 2013<br>(in thousands) |   |                                    |  |  |
| Machine Clothing                    | \$24,568                                  | \$25,838                           | \$-                                      | (\$1,270 )                                 |
| Albany Engineered Composites        | 540                                       | 452                                | 88                                       | -  |
| Corporate expenses                  | -   | -                                  | -  | -  |
| Total                               | \$25,108                                  | \$26,290                           | \$88                                     | (\$1,270 )                                 |

We expect that approximately \$6.9 million of Accrued liabilities for restructuring at December 31, 2015 will be paid within one year and approximately \$3.3 million will be paid in 2017. The table below presents the changes in restructuring liabilities for 2015 and 2014, all of which related to termination costs:

| (in thousands) | December 31, 2014                    | December 31, 2015 | Currency translation/other |
|----------------|--------------------------------------|-------------------|----------------------------|
|                | <b>Restructuring charges accrued</b> | <b>Payments</b>   |                            |

|                         |         |          |            |      |          |
|-------------------------|---------|----------|------------|------|----------|
| Total Termination costs | \$1,874 | \$20,541 | (\$12,323) | \$85 | \$10,177 |
|-------------------------|---------|----------|------------|------|----------|

67

| (in thousands)          | December 31, 2013 | Restructuring charges accrued | Currency Payments translation/other | December 31, 2014 |
|-------------------------|-------------------|-------------------------------|-------------------------------------|-------------------|
| Total Termination costs | \$9,656           | \$6,088                       | (\$13,240)                          | (\$630) \$1,874   |

## 6. Other Expense/(Income), net

The components of Other Expense/(Income), net, are:

| (in thousands)                                    | 2015    | 2014      | 2013    |
|---|---------|-----------|---------|
| Currency transactions                             | \$1,496 | (\$6,379) | \$5,227 |
| Bank fees and amortization of debt issuance costs | 916     | 1,174     | 1,542   |
| Gain on sale of investment                        | (872 )  | -         | -       |
| Gain on insurance recovery                        | -       | (1,126 )  | -       |
| Other   | 893     | (522 )    | 487     |
| Total   | \$2,433 | (\$6,853) | \$7,256 |

In March 2015, the Company sold its total equity investment in an unaffiliated company, resulting in a gain of \$0.9 million. The value of the investment had been written off in 2004.

In July 2013, the Company's manufacturing facility in Germany was damaged by severe weather. At that time, the Company expensed the remaining book value of the damaged property, but the value was minimal. The gain recorded in 2014 represents the finalization of the insurance claim.

## 7. Income Taxes

The following tables present components of income tax (benefit)/expense and income before income taxes on continuing operations:

| (in thousands)   | 2015      | 2014     | 2013     |
|--|-----------|----------|----------|
| Income tax based on income from continuing operations, at estimated tax rates of 32%, 34%, and 49%, respectively | \$16,388  | \$25,703 | \$15,172 |
| Pension plan settlements   | -         | (3,194 ) | -        |
| Income tax before discrete items   | 16,388    | 22,509   | 15,172   |
| Discrete tax (benefit)/expense:  |           |          |          |
| Worthless stock deduction  | (28,553 ) | -        | -        |
| Repatriation of non-U.S. prior years' earnings   | -         | 2,210    | 618      |
| Provision for/resolution of tax audits and contingencies, net  | 6,500     | 744      | 2,643    |
| Adjustments to prior period tax liabilities  | (867 )    | 397      | (942 )   |
| Provision for/adjustment to beginning of year valuation allowances   | 75        | (109 )   | (3,741 ) |
| Enacted tax legislation  | 670       | -        | (282 )   |
| Other discrete tax adjustments, net  | -         | -        | (96 )    |
| Total income tax (benefit)/expense   | (5,787 )  | 25,751   | 13,372   |



| (in thousands)                     | 2015       | 2014     | 2013     |
|------------------------------------|------------|----------|----------|
| Income/(loss) before income taxes: |            |          |          |
| U.S.                               | (\$7,211 ) | \$4,993  | \$14,395 |
| Non-U.S.                           | 58,689     | 62,507   | 16,681   |
|                                    | \$51,478   | \$67,500 | \$31,076 |

## Income tax provision:

## Current:

|          |          |          |          |
|----------|----------|----------|----------|
| Federal  | \$-      | \$1,874  | \$3,508  |
| State    | 1,993    | 1,102    | 2,301    |
| Non-U.S. | 20,842   | 17,474   | 14,957   |
|          | \$22,835 | \$20,450 | \$20,766 |

## Deferred:

|          |            |            |            |
|----------|------------|------------|------------|
| Federal  | (\$34,135) | (\$1,707 ) | \$1,723    |
| State    | (40 )      | (495 )     | (180 )     |
| Non-U.S. | 5,553      | 7,503      | (8,937 )   |
|          | (\$28,622) | \$5,301    | (\$7,394 ) |

Total income tax (benefit)/expense (\$5,787 ) \$25,751 \$13,372

The significant components of deferred income tax (benefit)/expense are as follows:

| (in thousands)  | 2015       | 2014      | 2013      |
|---|------------|-----------|-----------|
| Net effect of temporary differences   | (\$7,615 ) | (\$1,667) | (\$334 )  |
| Foreign tax credits   | (17,874 )  | (481 )    | 2,378     |
| Retirement benefits   | 1,844      | 1,438     | 1,482     |
| Net impact to operating loss carryforwards  | (5,722 )   | 6,120     | (6,897 )  |
| Enacted changes in tax laws and rates   | 670        | -         | (282 )    |
| Adjustments to beginning-of-the-year valuation allowance balance for changes in circumstances | 75         | (109 )    | (3,741 )  |
| Total   | (\$28,622) | \$5,301   | (\$7,394) |

A reconciliation of the U.S. federal statutory tax rate to the Company's effective income tax rate is as follows:

|   | 2015   | 2014   | 2013   |
|---|--------|--------|--------|
| U.S. federal statutory tax rate                               | 35.0 % | 35.0 % | 35.0 % |
| State taxes, net of federal benefit                           | 2.4    | 1.7    | 4.9    |
| Non-U.S. local income taxes                                   | 4.1    | 4.0    | 8.7    |
| Foreign adjustments and rate differential                     | (6.2 ) | (10.2) | 0.2    |
| Net U.S. tax on non-U.S. earnings and foreign withholdings    | (1.8 ) | 8.0    | 5.3    |
| Provision for/resolution of tax audits and contingencies, net | 12.6   | 1.0    | 8.5    |
| Research and development and other tax credits                | (2.4 ) | (1.6 ) | (3.8 ) |

Edgar Filing: ALBANY INTERNATIONAL CORP /DE/ - Form 10-K

|  |         |        |        |
|--|---------|--------|--------|
| Adjustment to beginning of year valuation allowances | 0.1     | (0.2 ) | (12.0) |
| Worthless stock deduction                            | (55.5)  | -      | -      |
| Other  | 0.5     | 0.4    | (3.8 ) |
| Effective income tax rate                            | (11.2)% | 38.1 % | 43.0 % |

The Company has operations which constitute a taxable presence in 18 countries outside of the United States. All of these countries except one had income tax rates that were lower than the United States federal tax rate during the periods reported. The jurisdictional location of earnings is a significant component of our effective tax rate each year. The rate impact of this component is influenced by the specific location of non-U.S. earnings and the level of our total earnings. From period to period, the jurisdictional mix of earnings can vary as a result of operating fluctuations in the normal course of business, as well as the extent and location of other income and expense items, such as pension settlement and restructuring charges. The foreign income tax rate differential that is included above in the reconciliation of the effective tax rate includes the difference between tax expense calculated at the U.S. federal statutory tax rate of 35 percent and the expense accrued based on lower statutory tax rates that apply in the jurisdictions where the income or loss is earned.

During the periods reported, income outside of the U.S. was heavily concentrated within Brazil, China, (25% tax rates), Mexico (30% tax rate) and Switzerland (8% tax rate). As a result, the foreign income tax rate differential was primarily attributable to these tax rate differences. In 2015, 2014 and 2013 the income tax rate differential was significantly reduced by the pension settlement and restructuring charges outside of the U.S. that resulted in a lower tax rate benefit, as compared to the benefit calculated using the higher U.S. tax rate.

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of certain assets and liabilities for financial reporting and the amounts used for income tax expense purposes. Significant components of the Company's deferred tax assets and liabilities are as follows:

|   | <b>U.S.</b> |          | <b>Non-U.S.</b> |           |
|---|-------------|----------|-----------------|-----------|
|   | 2015        | 2014     | 2015            | 2014      |
| (in thousands)  |             |          |                 |           |
| Current deferred tax assets:                              |             |          |                 |           |
| Accounts receivable                                       | \$-         | \$1,597  | \$-             | \$1,537   |
| Inventories   | -           | 343      | -               | 1,240     |
| Other   | -           | 2,662    | -               | 3,574     |
| Current deferred tax assets before valuation allowance    | \$-         | 4,602    | \$-             | 6,351     |
| Less: valuation allowance                                 | -           | -        | -               | (497 )    |
| Total current deferred tax assets                         | \$-         | \$4,602  | \$-             | \$5,854   |
| Noncurrent deferred tax assets:                           |             |          |                 |           |
| Accounts receivable                                       | 1,392       | -        | 1,304           | -         |
| Inventories   | 897         | -        | 1,750           | -         |
| Deferred compensation                                     | 6,714       | 5,981    | -               | -         |
| Depreciation and amortization                             | 10,323      | 3,575    | 4,882           | 4,460     |
| Postretirement benefits                                   | 26,475      | 28,344   | 4,138           | 4,804     |
| Tax loss carryforwards                                    | 2,682       | 1,358    | 27,134          | 34,980    |
| Tax credit carryforwards                                  | 42,851      | 24,426   | 1,740           | 1,772     |
| Other   | 10,222      | 2,939    | 3,503           | 428       |
| Noncurrent deferred tax assets before valuation allowance | 101,556     | 66,623   | 44,451          | 46,444    |
| Less: valuation allowance                                 | -           | -        | (24,439 )       | (21,363 ) |
| Total noncurrent deferred tax assets                      | 101,556     | 66,623   | 20,012          | 25,081    |
| Total deferred tax assets                                 | \$101,556   | \$71,225 | \$20,012        | \$30,935  |
| Current deferred tax liabilities:                         |             |          |                 |           |
| Unrepatriated foreign earnings                            | \$-         | \$3,679  | \$-             | \$-       |
| Inventories   | -           | -        | -               | 32        |
| Other   | -           | -        | -               | 577       |
| Total current deferred tax liabilities                    | -           | 3,679    | -               | 609       |
| Noncurrent deferred tax liabilities:                      |             |          |                 |           |
| Unrepatriated foreign earnings                            | 1,157       | -        | -               | -         |
| Depreciation and amortization                             | 10,309      | 11,587   | 3,174           | 3,106     |
| Postretirement benefits                                   | -           | -        | 2,003           | 1,917     |
| Deferred gain   | 7,559       | 8,396    | -               | -         |
| Branch losses subject to recapture                        | -           | -        | 918             | 11,369    |
| Other   | -           | -        | 3,245           | 1,888     |
| Total noncurrent deferred tax liabilities                 | 19,025      | 19,983   | 9,340           | 18,280    |
| Total deferred tax liabilities                            | 19,025      | 23,662   | 9,340           | 18,889    |

|                        |          |          |          |          |
|------------------------|----------|----------|----------|----------|
| Net deferred tax asset | \$82,531 | \$47,563 | \$10,672 | \$12,046 |
|------------------------|----------|----------|----------|----------|

In 2015, the Company adopted the provisions of ASU 2015-17 which requires that deferred income taxes related to each tax paying jurisdiction be aggregated and classified as a single noncurrent asset or noncurrent liability. We adopted the ASU using the prospective transition method and, accordingly, we have not restated 2014 deferred income taxes as presented in the accompanying Consolidated Balance Sheets.

71

Prior to adopting ASU 2015-17, we were required to net current deferred tax assets and liabilities, and to net noncurrent deferred tax assets and liabilities, for each tax jurisdiction. If we elected to use the retrospective transition method, the amounts in the 2014 Consolidated Balance Sheet would have been increased/(decreased) as follows:

| (in thousands)   | As of<br>December<br>31, 2014 |
|--|-------------------------------|
| Current assets: Income taxes prepaid and deferred        | (\$6,743 )                    |
| Noncurrent asset: Income taxes receivable and deferred   | 13,657                        |
| Current liabilities: Income taxes payable and deferred   | (575 )                        |
| Noncurrent liabilities: Deferred taxes and other credits | 7,489                         |
| Total  | \$-                           |

Deferred income tax assets, net of valuation allowances, are expected to be realized through the reversal of existing taxable temporary differences and future taxable income. In 2015, the Company recorded an increase in its valuation allowance of \$5.1 million due to a net increase of deferred tax assets and a decrease in its valuation allowance due to translation of \$2.6 million, for a net increase in its valuation allowance of \$2.5 million.

At December 31, 2015, the Company had available approximately \$220.0 million of net operating loss carryforwards in state and foreign jurisdictions, for which we have a deferred tax asset of \$30.0 million, with expiration periods ranging from one year to indefinite that may be applied against future taxable income in those jurisdictions. We believe that it is more likely than not that certain benefits from these net operating loss carryforwards will not be realized and, accordingly, we have recorded a valuation allowance of \$21.6 million as of December 31, 2015. Included in the net operating loss carryforwards is approximately \$20.7 million of state net operating loss carryforwards that are subject to various business apportionment factors and multiple jurisdictional requirements when utilized. In addition, the Company had available a foreign tax credit carryforward of \$35.1 million that will begin to expire in 2018, research and development credit carryforwards of \$7.6 million that will begin to expire in 2025, and alternative minimum tax credit carryforwards of \$1.2 million with no expiration date.

The Company reported a U.S. net deferred tax asset of \$82.5 million at December 31, 2015, which contained \$48.5 million of tax attributes with limited lives. Although the Company is in a cumulative book income position over the evaluation period (three-year period ending December 31, 2015), management has evaluated its ability to utilize these tax attributes during the carryforward period. The Company's future profits from operations, coupled with the repatriation of non-U.S. earnings will generate income of sufficient character to utilize the tax attributes. Accordingly, no valuation allowance has been established for the U.S. net deferred tax assets.

The Company records the residual U.S. and foreign taxes on certain amounts of foreign earnings that have been targeted for repatriation to the U.S. As a result, such amounts are not considered to be permanently reinvested, and the Company accrued for the residual taxes on these earnings to the extent they cannot be repatriated in a tax-free manner.

At December 31, 2015 the Company reported a deferred tax liability of \$1.1 million on \$59.0 million of non-U.S. earnings that have been targeted for future repatriation to the U.S. Included in these amounts are \$1.1 million of tax expense on approximately \$46.8 million of foreign earnings that were generated in 2015.

The accumulated undistributed earnings of the Company's foreign operations not targeted for repatriation to the U.S. were approximately \$165.6 million, and are intended to remain permanently invested in foreign operations. Accordingly, no taxes have been provided on these earnings at December 31, 2015. If these earnings were distributed, the Company would be subject to both foreign withholding taxes and U.S. income taxes that may not be fully offset

by foreign tax credits. Determination of the amount of any unrecognized deferred tax liability on these earnings is not practicable because of the complexities of the hypothetical calculation.

The following table provides a reconciliation of the beginning and ending amount of unrecognized tax benefits, all of which, if recognized, would impact the effective tax rate.

| (in thousands)   | 2015     | 2014     | 2013      |
|--|----------|----------|-----------|
| Unrecognized tax benefits balance at January 1                     | \$19,509 | \$12,538 | \$24,386  |
| Increase in gross amounts of tax positions related to prior years  | 2,315    | 14,699   | 2,121     |
| Decrease in gross amounts of tax positions related to prior years  | (145 )   | (67 )    | -         |
| Increase in gross amounts of tax positions related to current year | 79       | 1,077    | 2,622     |
| Decrease due to settlements with tax authorities                   | (42 )    | (32 )    | (16,721 ) |
| Decrease due to lapse in statute of limitations                    | (90 )    | (6,775 ) | -         |
| Currency translation   | (2,020 ) | (1,931 ) | 130       |
| Unrecognized tax benefits balance at December 31                   | \$19,606 | \$19,509 | \$12,538  |

The Company recognizes interest and penalties related to unrecognized tax benefits within its global operations as a component of income tax expense. The Company recognized interest and penalties related to the unrecognized tax benefits noted above of (\$0.1) million, \$1.0 million and (\$1.3) million in the Consolidated Statements of Income in 2015, 2014 and 2013, respectively. The 2013 negative amount include the reversal of \$1.4 million of interest and penalties related to the settlement of audits. As of December 31, 2015, 2014 and 2013 the Company had approximately \$0.4 million, \$0.4 million, and \$0.1 million respectively, of accrued interest and penalties related to unrecognized tax benefits.

We conduct business globally and, as a result, the Company files income tax returns in the U.S. federal jurisdiction and various state and foreign jurisdictions. In the normal course of business we are subject to examination by taxing authorities throughout the world, including major jurisdictions such as the United States, Brazil, Canada, France, Germany, Italy, Mexico, and Switzerland. The open tax years in these jurisdictions range from 2000 to 2015. We are currently under audit in the U.S. and in other non-U.S. tax jurisdictions, including but not limited to Canada, Germany, and Italy.

It is reasonably possible that over the next twelve months the amount of unrecognized tax benefits may change within a range of a net increase of \$0.6 million to a net decrease of \$3.6 million, from the reevaluation of uncertain tax positions arising in examinations, in appeals, or in the courts, or from the closure of tax statutes. The range principally results from the matter described in the following paragraph.

The Company recognized current and deferred tax benefits of approximately \$25.3 million on their corporate income tax returns filed in Germany related to a 1999 reorganization that have been challenged by the German tax authorities in the course of an audit. In 2008 the German Federal Tax Court (FTC) denied tax benefits to other taxpayers in a case involving German tax laws relevant to our reorganization. One of these cases involved a non-German party, and in the ruling in that case, the FTC acknowledged that the German law in question may be violative of European Union (EU) principles and referred the issue to the European Court of Justice (ECJ) for its determination on this issue. In

September 2009, the ECJ issued an opinion in this case that is generally favorable to the other taxpayer and referred the case back to the FTC for further consideration. In May 2010 the FTC released its decision, in which it resolved certain tax issues that may be relevant to our audit and remanded the case to a lower court for further development. In 2012, the lower court decided in favor of the taxpayer and the government appealed the findings to the FTC. On July 2, 2014, The FTC conducted a hearing in the aforementioned case involving the other taxpayer, and the taxpayer lost. The final written decision of the FTC was published during the fourth quarter of 2014. Although the decision of the FTC in the case is not determinative of the outcome in our case, management views the conclusion of this matter as an opportunity to approach the German tax authorities with the goal of a settlement agreement. We were required to pay tax and interest of approximately \$14.5 million to the German tax authorities in order to pursue our appeal position.

In

anticipation of a settlement, a portion of the prepaid taxes and interest along with certain deferred tax assets were adjusted downward by \$6.3 million in 2014 and \$6.4 million in 2015. The recognition of the uncertain tax position in deferred tax assets was partially offset by a reduction in a valuation allowance that offset the deferred tax assets. The remaining tax benefits sustained on the books are related to current tax benefits that were recognized in earlier tax years. Included in the range above is approximately \$3.2 million of tax benefits that will continue to be challenged by the German tax authorities.

As of December 31, 2015 and 2014, current income taxes prepaid and deferred consisted of the following:

| (in thousands)                                  | 2015    | 2014    |
|---|---------|---------|
| Prepaid taxes                                   | \$2,417 | \$-     |
| Taxes receivable                                | 510     | -       |
| Deferred income taxes                           | -       | 6,743   |
| Total current income taxes prepaid and deferred | \$2,927 | \$6,743 |

As of December 31, 2015 and 2014, noncurrent income taxes receivable and deferred consisted of the following:

| (in thousands)  | 2015      | 2014     |
|---|-----------|----------|
| Deferred income taxes                                 | \$105,792 | \$59,022 |
| Taxes receivable                                      | 3,153     | 10,518   |
| Total noncurrent income taxes receivable and deferred | \$108,945 | \$69,540 |

As of December 31, 2015 and 2014, current income taxes payable and deferred consisted of the following:

| (in thousands)                                  | 2015    | 2014    |
|---|---------|---------|
| Taxes Payable                                   | \$7,090 | \$2,211 |
| Deferred income taxes                           | -       | 575     |
| Total current income taxes payable and deferred | \$7,090 | \$2,786 |

As of December 31, 2015 and 2014, noncurrent deferred taxes and other liabilities consisted of the following:

| (in thousands)  | 2015     | 2014    |
|---|----------|---------|
| Deferred income taxes                                 | \$12,589 | \$5,583 |
| Other liabilities                                     | 1,565    | 1,580   |
| Total noncurrent deferred taxes and other liabilities | \$14,154 | \$7,163 |

Taxes paid, net of refunds, amounted to \$18.3 million in 2015, \$17.6 million in 2014, and \$29.4 million in 2013.

**8. Earnings Per Share**

The amounts used in computing earnings per share and the weighted average number of shares of potentially dilutive securities are as follows:

| (in thousands, except market price and earnings per share)                         | 2015     | 2014     | 2013     |
|--|----------|----------|----------|
| Net income attributable to the Company   | \$57,279 | \$41,569 | \$17,517 |
| Weighted average number of shares:   |          |          |          |
| Weighted average number of shares used in calculating basic net income per share   | 31,978   | 31,832   | 31,649   |
| Effect of dilutive stock-based compensation plans:                                 |          |          |          |
| Stock options  | 58       | 99       | 129      |
| Long-term incentive plan   | 52       | 57       | 156      |
| Weighted average number of shares used in calculating diluted net income per share | 32,088   | 31,988   | 31,934   |
| Average market price of common stock used for calculation of dilutive shares       | \$36.68  | \$36.29  | \$31.85  |
| Net income per share:  |          |          |          |
| Basic  | \$1.79   | \$1.31   | \$0.55   |
| Diluted  | \$1.79   | \$1.30   | \$0.55   |

Shares outstanding, net of treasury shares, were 32.0 million as of December 31, 2015, 31.9 million as of December 31, 2014, and 31.8 million as of December 31, 2013.

**9. Accumulated Other Comprehensive Income (AOCI)**

The table below presents changes in the components of AOCI from January 1, 2013 to December 31, 2015:

| (in thousands)   | Translation<br>adjustments | Pension and<br>postretirement<br>liability<br>adjustments | Derivative<br>valuation<br>adjustment | Total Other<br>Comprehensive<br>Income |
|--|----------------------------|---|---------------------------------------|--|
| January 1, 2013  | (\$7,659 )                 | (\$69,484 )   | (\$2,878 )                            | (\$80,021 )                            |
| Other comprehensive income before reclassifications  | 7,521                      | 614   | 742                                   | 8,877                                  |
| Postretirement plan change in benefits   |                            | 4,864   |                                       | 4,864                                  |
| Pension/postretirement plan remeasurement  |                            | 13,771  |                                       | 13,771                                 |
| Pension plan change in benefits  |                            | (374 )  |                                       | (374 )                                 |
| Interest expense related to swaps reclassified to the Statement of Income, net of tax            |                            |   | 1,159                                 | 1,159                                  |
| Pension and postretirement liability adjustments reclassified to Statement of Income, net of tax |                            | 2,226   |                                       | 2,226                                  |
| Net current period other comprehensive income  | 7,521                      | 21,101  | 1,901                                 | 30,523                                 |
| December 31, 2013  | (138 )                     | (48,383 )   | (977 )                                | (49,498 )                              |
| Other comprehensive income/(loss) before reclassifications                                       | (55,102 )                  | 252   | (1,052 )                              | (55,902 )                              |
| Pension/postretirement settlements and curtailments  |                            | 5,167   |                                       | 5,167                                  |
| Pension/postretirement plan remeasurement  |                            | (9,265 )  |                                       | (9,265 )                               |
| Interest expense related to swaps reclassified to the Statement of Income, net of tax            |                            |   | 1,168                                 | 1,168                                  |
| Pension and postretirement liability adjustments reclassified to Statement of Income, net of tax |                            | 563   |                                       | 563                                    |
| Net current period other comprehensive income  | (55,102 )                  | (3,283 )  | 116                                   | (58,269 )                              |
| December 31, 2014  | (55,240 )                  | (51,666 )   | (861 )                                | (107,767 )                             |
| Other comprehensive income/(loss) before reclassifications                                       | (53,415 )                  | 2,238   | (1,836 )                              | (53,013 )                              |
| Pension/postretirement settlements and curtailments  |                            | 103   |                                       | 103                                    |
| Pension/postretirement plan remeasurement  |                            | (622 )  |                                       | (622 )                                 |
| Interest expense related to swaps reclassified to the Statement of Income, net of tax            |                            |   | 1,233                                 | 1,233                                  |
| Pension and postretirement liability adjustments reclassified to Statement of Income, net of tax |                            | 1,222   |                                       | 1,222                                  |
| Net current period other comprehensive income  | (53,415 )                  | 2,941   | (603 )                                | (51,077 )                              |
| December 31, 2015  | (\$108,655 )               | (\$48,725 )   | (\$1,464 )                            | (\$158,844 )                           |

As part of the Company's pension de-risking strategy, in 2014, certain U.S. participants received a lump-sum distribution from the pension plan, which led to a pension settlement charge of \$8.2 million. Including other 2014 pension plan settlements and curtailments, the amount reclassified from AOCI was \$8.4 million before tax, and \$5.2 million after tax effects.

In 2013, the Company modified certain provisions of its U.S. postretirement plan. The change in plan benefits decreased pretax liabilities by \$8.0 million, resulting in a \$4.9 million increase to AOCI.

The components of our Accumulated Other Comprehensive Income that are reclassified to the Statement of Income relate to our pension and postretirement plans and interest rate swaps.

76

The table below presents the expense/(income) amounts reclassified, and the line items of the Statement of Income that were affected for the periods ended December 31, 2015 and 2014.

| (in thousands)  | 2015     | 2014     | 2013     |
|---|----------|----------|----------|
| Pretax Derivative valuation reclassified from Accumulated Other Comprehensive Income:                   |          |          |          |
| Payments made on interest rate swaps included in Income before taxes (a)                                | \$1,988  | \$1,914  | \$1,900  |
| Income tax effect   | (755 )   | (746 )   | (741 )   |
| Effect on net income due to items reclassified from Accumulated Other Comprehensive Income              | \$1,233  | \$1,168  | \$1,159  |
| Pretax pension and postretirement liabilities reclassified from Accumulated Other Comprehensive Income: |          |          |          |
| Pension/postretirement settlements and curtailments   | \$103    | \$8,377  | \$-      |
| Amortization of prior service credit  | (4,440 ) | (4,436 ) | (3,905 ) |
| Amortization of transition obligation   | -        | -        | 70       |
| Amortization of net actuarial loss  | 5,932    | 5,329    | 6,512    |
| Total pretax amount reclassified (b)  | 1,595    | 9,270    | 2,677    |
| Income tax effect   | (270 )   | (3,540 ) | (451 )   |
| Effect on net income due to items reclassified from Accumulated Other Comprehensive Income              | \$1,325  | \$5,730  | \$2,226  |

(a) Included in Interest expense.

(b) These accumulated other comprehensive income components are included in the computation of net periodic pension cost (see Note 4).

## 10. Noncontrolling Interest

Effective October 31, 2013, Safran S.A. (Safran) acquired a 10 percent equity interest in a new Albany subsidiary, Albany Safran Composites, LLC (ASC). Under the terms of the transaction agreements, ASC will be the exclusive supplier to Safran of advanced 3D-woven composite parts for use in aircraft and rocket engines, thrust reversers and nacelles, and aircraft landing and braking systems (the "Safran Applications). AEC may develop and supply parts other than advanced 3D-woven composite parts for all aerospace applications, as well as advanced 3D-woven composite parts for any aerospace applications that are not Safran Applications (such as airframe applications) and any non-aerospace applications.

The agreement provides Safran an option to purchase Albany's remaining 90 percent interest upon the occurrence of certain bankruptcy or performance default events, or if Albany's Engineered Composites business is sold to a direct competitor of Safran. The purchase price is based initially on the same valuation of ASC used to determine Safran's 10% equity interest, and increases over time as LEAP production increases.

In accordance with the operating agreement, Albany received a \$28 million preferred holding in ASC which includes a preferred return based on the Company's revolving credit agreement. The common shares of ASC are owned 90 percent by Albany and 10 percent by Safran.

The table below presents a reconciliation of income attributable to the noncontrolling interest and noncontrolling equity:

|   |          |         |
|---|----------|---------|
| (in thousands)  | 2015     | 2014    |
| Net income of ASC   | \$842    | \$2,816 |
| Less: Return attributable to the Company's preferred holding                  | 978      | 1,019   |
| Net (loss)/income of ASC available for common ownership                       | (\$136 ) | 1,797   |
| Ownership percentage of noncontrolling shareholder                            | 10 %     | 10 %    |
| Net (loss)/income attributable to noncontrolling interest                     | (\$14 )  | \$180   |
| Noncontrolling interest, beginning of year                                    | \$3,699  | \$3,482 |
| Adjustment to net assets contributed by Albany                                | -        | 39      |
| Net (loss)/income attributable to noncontrolling interest                     | (14 )    | 180     |
| Changes in other comprehensive income attributable to noncontrolling interest | 5        | (2 )    |
| Noncontrolling interest, end of year  | \$3,690  | \$3,699 |

## 11. Property, Plant and Equipment

The table below sets forth the reclassification and components of property, plant and equipment as of December 31, 2015 and 2014:

| (in thousands)                                       | 2015       | 2014       | Estimated useful life     |
|--|------------|------------|---------------------------|
| Land and land improvements                           | \$14,307   | \$22,967   | 25 years for improvements |
| Buildings  | 211,027    | 225,094    | 25 to 40 years            |
| Machinery and equipment                              | 828,409    | 892,171    | 10 years                  |
| Furniture and fixtures                               | 6,074      | 6,716      | 5 years                   |
| Computer and other equipment                         | 14,813     | 13,692     | 3 to 10 years             |
| Software   | 52,503     | 50,586     | 5 to 8 years              |
| Capital expenditures in progress                     | 26,291     | 48,593     |                           |
| Property, plant and equipment, gross                 | 1,153,424  | 1,259,819  |                           |
| Accumulated depreciation and amortization (795,954 ) | (795,954 ) | (864,706 ) |                           |
| Property, plant and equipment, net                   | \$357,470  | \$395,113  |                           |

In 2015, we reclassified to Asset held for sale real property of our former manufacturing facility in Germany. The value of \$5.0 million as of December 31, 2015 reflects the estimated selling price. We anticipate the sale of the

property to occur in 2016. Included in the table above for 2014 are \$7.7 million in land and land improvements, \$7.6 million in buildings, and \$6.2 million in related accumulated depreciation, related to that asset.

Expenditures for maintenance and repairs are charged to income as incurred and amounted to \$16.6 million in 2015, \$17.4 million in 2014, and \$17.5 million in 2013.

Depreciation expense was \$53.0 million in 2015, \$56.6 million in 2014, and \$57.2 million in 2013. Software amortization is recorded in Selling, general, and administrative expense and was \$6.5 million in 2015, \$6.2 million in 2014, and \$6.0 million in 2013. Capital expenditures, including purchased software, were \$50.6 million in 2015, \$58.9 million in 2014, and \$64.5 million in 2013. Unamortized software cost was \$9.6 million and \$13.8 million as of December 31, 2015 and 2014, respectively.

## 12. Goodwill and Other Intangible Assets

Goodwill and intangible assets with indefinite useful lives are not amortized, but are tested for impairment at least annually. Goodwill represents the excess of the purchase price over the fair value of the net tangible and identifiable intangible assets acquired in each business combination. Our reporting units are consistent with our operating segments.

Determining the fair value of a reporting unit requires the use of significant estimates and assumptions, including revenue growth rates, operating margins, discount rates, and future market conditions, among others. Goodwill and other long-lived assets are reviewed for impairment whenever events, such as significant changes in the business climate, plant closures, changes in product offerings, or other circumstances indicate that the carrying amount may not be recoverable.

To determine fair value, we utilize two market-based approaches and an income approach. Under the market-based approaches, we utilize information regarding the Company as well as publicly available industry information to determine earnings multiples and sales multiples. Under the income approach, we determine fair value based on estimated future cash flows of each reporting unit, discounted by an estimated weighted-average cost of capital, which reflects the overall level of inherent risk of a reporting unit and the rate of return an outside investor would expect to earn.

The entire balance of goodwill on our books is attributable to the Machine Clothing business. In the second quarter of 2015, the Company applied the qualitative assessment approach in performing its annual evaluation of goodwill and concluded that no impairment provision was required. There were no amounts at risk due to the large spread between the fair and carrying values.

We are continuing to amortize certain patents, trade names, customer contracts and technology assets that have finite lives. The changes in intangible assets and goodwill from December 31, 2013 to December 31, 2015, were as follows:

| (in thousands)                    | Balance at<br>December 31, 2014 | Amortization | Currency<br>Translation | Balance at<br>December 31, 2015 |
|-----------------------------------|---------------------------------|--------------|-------------------------|---------------------------------|
| Amortized intangible assets:      |                                 |              |                         |                                 |
| AEC trade names                   | \$29                            | (\$4 )       |                         | \$25                            |
| AEC customer contracts            | 202                             | (202 )       |                         | -                               |
| AEC technology                    | 154                             | (25 )        |                         | 129                             |
| Total amortized intangible assets | \$385                           | (\$231 )     | \$-                     | \$154                           |
| Unamortized intangible assets:    |                                 |              |                         |                                 |
| Goodwill                          | \$71,680                        | \$-          | (\$5,307 )              | \$66,373                        |

| (in thousands)                        | Balance at<br>December 31, 2013 | Amortization | Currency<br>Translation | Balance at<br>December 31, 2014 |
|---------------------------------------|---------------------------------|--------------|-------------------------|---------------------------------|
| Amortized intangible assets:          |                                 |              |                         |                                 |
| AEC trade names                       | \$33                            | (\$4)        | \$-                     | \$29                            |
| AEC customer contracts                |                                 | 404          | (202)                   | - 202                           |
| AEC technology                        |                                 | 179          | (25)                    | - 154                           |
| Total amortized intangible assets     | \$616                           | (\$231)      | \$-                     | \$385                           |
| <b>Unamortized intangible assets:</b> |                                 |              |                         |                                 |
| Goodwill                              | \$78,890                        | \$-          | (\$7,210)               | \$71,680                        |

Estimated amortization expense of intangibles for the years ending December 31, 2016 through 2020, is as follows:

| Annual amortization |                |
|---------------------|----------------|
| Year                | (in thousands) |
| 2016                | \$29           |
| 2017                | 29             |
| 2018                | 29             |
| 2019                | 29             |
| 2020                | 29             |

**13. Accrued Liabilities**

Accrued liabilities consist of:

| <b>(in thousands)</b>                             | <b>2015</b>     | <b>2014</b> |
|---|-----------------|-------------|
| Salaries and wages                                | <b>\$17,621</b> | \$19,229    |
| Accrual for compensated absences                  | <b>9,564</b>    | 11,330      |
| Employee benefits                                 | <b>10,880</b>   | 11,525      |
| Pension liability - current portion               | <b>2,110</b>    | 2,141       |
| Postretirement medical benefits - current portion | <b>4,660</b>    | 4,750       |
| Returns and allowances                            | <b>14,024</b>   | 17,265      |
| Interest  | <b>942</b>      | 2,052       |
| Restructuring costs                               | <b>6,856</b>    | 1,873       |
| Dividends   | <b>5,443</b>    | 5,098       |
| Workers' compensation                             | <b>2,086</b>    | 2,502       |
| Billings in excess of revenue recognized          | <b>2,903</b>    | 2,024       |
| Professional fees                                 | <b>2,093</b>    | 2,051       |
| Utilities   | <b>779</b>      | 962         |
| Other   | <b>11,824</b>   | 12,347      |
| Total   | <b>\$91,785</b> | \$95,149    |

**14. Financial Instruments**

Long-term debt, principally to banks and bondholders, consists of:

| (in thousands, except interest rates)  | 2015      | 2014      |
|--|-----------|-----------|
| Private placement with a fixed interest rate of 6.84%, due 2017  | \$50,000  | \$100,000 |
| Revolving credit agreements with borrowings outstanding at an end of period interest rate of 2.27% in 2015 and 2.69% in 2014 (including the effect of interest rate hedging transactions, as described below), due in 2020 | 215,000   | 172,000   |
| Various notes and mortgages, at an average end of period rate of 5.50% in both 2015 and 2014, due in varying amounts through 2021  | 96        | 111       |
| Long-term debt   | 265,096   | 272,111   |
| Less: current portion  | (16 )     | (50,015 ) |
| Long-term debt, net of current portion   | \$265,080 | \$222,096 |

Principal payments due on long-term debt are: 2017, \$50.0 million and 2020, \$215.0 million. Total principal payments in 2016, 2018, 2019, 2021 and thereafter total \$0.1 million. Cash payments of interest amounted to \$14.8 million in 2015, \$13.0 million in 2014 and \$16.1 million in 2013.

A note agreement and guaranty (“Prudential Agreement”) was originally entered into in October 2005 with the Prudential Insurance Company of America, and certain other purchasers, with interest at 6.84% and a maturity date of October 25, 2017. The remaining obligation under the Prudential Agreement has a final payment of \$50 million due on October 25, 2017. At the noteholders’ election, certain prepayments may also be required in connection with certain asset dispositions or financings. The notes may not otherwise be prepaid without a premium, under certain market conditions. The Prudential Agreement contains customary terms, as well as affirmative covenants, negative covenants, and events of default comparable to those in our current principal credit facility (as described below). The Prudential Agreement has been amended a number of times, most recently in June 2015, in order to maintain terms comparable to our current principal credit facility. For disclosure purposes, we are required to measure the fair value of outstanding debt on a recurring basis. As of December 31, 2015, the fair value of this debt was approximately \$54.6 million, and was measured using active market interest rates, which would be considered Level 2 for fair value measurement purposes.

On June 18, 2015, we entered into a \$400 million, unsecured Five-Year Revolving Credit Facility Agreement (“Credit Agreement”), under which \$215 million of borrowings were outstanding as of December 31, 2015. The Credit Agreement replaced a previous \$330 million five-year Credit Agreement entered into 2013. The applicable interest rate for borrowings under the Credit Agreement is, as it was under the former agreement, LIBOR plus a spread, based on our leverage ratio at the time of borrowing. At the time of the last borrowing on December 16, 2015, the spread was 1.375%. The spread is based on a pricing grid, which ranges from 1.250% to 1.750%, based on our leverage ratio.

Our ability to borrow additional amounts under the Credit Agreement is conditional upon the absence of any defaults, as well as the absence of any material adverse change (as defined in the Credit Agreement). Based on our maximum leverage ratio and our Consolidated EBITDA (as defined in the Credit Agreement), and without modification to any other credit agreements, as of December 31, 2015, we would have been able to borrow an additional \$185 million under the Credit Agreement.

On July 16, 2010, we entered into interest rate hedging transactions that had the effect of fixing the LIBOR portion of the effective interest rate (before addition of the spread) on \$105 million of the indebtedness drawn under the Credit Agreement at the rate of 2.04%, plus the applicable spread. The agreement expired on July 16, 2015.

On May 20, 2013, we entered into interest rate hedging transactions for the period July 16, 2015 through March 16, 2018. These transactions have the effect of fixing the LIBOR portion of the effective interest rate (before addition of the spread) on \$110 million of indebtedness drawn under the Credit Agreement at the rate of 1.414% during this period. Under the terms of these transactions, we pay the fixed rate of 1.414% and the counterparties pay a floating rate based on the one-month LIBOR rate at each monthly calculation date, which on December 16, 2015 was 0.350%. The net effect is to fix the effective interest rate on \$110 million of indebtedness at 1.414%, plus the applicable spread, during the swap period. On December 16, 2015, the all-in-rate on the \$110 million of debt was 2.789%.

On July 16, 2015, we entered into interest rate hedging transactions for the period March 16, 2018 through June 16, 2020. These transactions have the effect of fixing the LIBOR portion of the effective interest rate (before addition of the spread) on \$120 million of indebtedness drawn under the Credit Agreement at the rate of 2.43% during the period. Under the term of these transactions, we pay the fixed rate of 2.43% and the counterparties pay a floating rate based on the one-month LIBOR rate at each monthly calculation date, which on December 16, 2015 was 0.35%. The net effect is to fix the effective interest rate on \$120 million of indebtedness at 2.43%, plus the applicable spread, during the swap period. These interest rate swaps are accounted for as a hedge of future cash flows, as further described in Note 15 of the Notes to Consolidated Financial Statements. No cash collateral was received or pledged in relation to the swap agreements.



Under the Credit Agreement and Prudential Agreement, we are currently required to maintain a leverage ratio (as defined in the agreements) of not greater than 3.50 to 1.00 and minimum interest coverage (as defined) of 3.00 to 1.00.

As of December 31, 2015, our leverage ratio was 1.27 to 1.00 and our interest coverage ratio was 13.39 to 1.00. We may purchase our Common Stock or pay dividends to the extent our leverage ratio remains at or below 3.50 to 1.00, and may make acquisitions with cash provided our leverage ratio would not exceed 3.50 to 1.00 after giving pro forma effect to the acquisition.

Indebtedness under each of the Prudential Agreement and the Credit Agreement is ranked equally in right of payment to all unsecured senior debt.

We were in compliance with all debt covenants as of December 31, 2015.

### 15. Fair-Value Measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. Accounting principles establish a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Level 3 inputs are unobservable data points for the asset or liability, and include situations in which there is little, if any, market activity for the asset or liability. In 2015, we reclassified land and building related to the former manufacturing facility in Germany as Asset held for sale in the accompanying Consolidated Balance Sheets. As of December 31, 2015 and December 31, 2014, we have Level 3 non-financial assets of \$5.0 million and \$0.0 million, respectively. The value as of December 31, 2015 was determined based on preliminary offers from active market participants.

The following table presents the fair-value hierarchy for our Level 1 and Level 2 financial and non-financial assets and liabilities, which are measured at fair value on a recurring basis, and Level 3 non-financial assets measured at fair value:

| (in thousands)                             | December 31, 2015                         |   |                               | December 31, 2014                         |   |                               |
|--|---|---|-------------------------------|---|---|-------------------------------|
|  | Quoted prices in active markets (Level 1) | Significant other observable inputs (Level 2) | Unobservable inputs (Level 3) | Quoted prices in active markets (Level 1) | Significant other observable inputs (Level 2) | Unobservable inputs (Level 3) |
| Fair Value                                 |   |   |                               |   |   |                               |
| Assets:                                    |   |   |                               |   |   |                               |
| Cash equivalents                           | \$5,189                                   | \$-   | \$-                           | \$14,096                                  | \$-   | \$-                           |
| Assets held for sale                       | -   | -   | 4,988                         | -   | -   | -                             |
| Prepaid expenses and other current assets: |   |   |                               |   |   |                               |
| Foreign currency options                   | -   | -   | -                             | 69  | -   | -                             |
| Other Assets:                              |   |   |                               |   |   |                               |
| Common stock of foreign public company     | 819                                       | (a) -   | -                             | 701                                       | -   | -                             |
| Liabilities:                               |   |   |                               |   |   |                               |
| Other noncurrent liabilities:              |   |   |                               |   |   |                               |
| Interest rate swaps                        | -   | (2,400)                                       | (b) -                         | -   | (1,411)                                       | (c) -                         |

- (a) Original cost basis \$0.5 million.
- (b) Net of \$7.4 million receivable floating leg and \$9.8 million liability fixed leg
- (c) Net of \$4.3 million receivable floating leg and \$5.7 million liability fixed leg

83

Cash equivalents include short-term securities that are considered to be highly liquid and easily tradable. These securities are valued using inputs observable in active markets for identical securities.

The common stock of the unaffiliated foreign public company is traded in an active market exchange. The shares are measured at fair value using closing stock prices and are recorded in the Consolidated Balance Sheets as Other assets. The securities are classified as available for sale, and as a result any unrealized gain or loss is recorded in the Shareholders' Equity section of the Consolidated Balance Sheets rather than in the Consolidated Statements of Income. When the security is sold or impaired, gains and losses are reported in the Consolidated Statements of Income. Investments are considered to be impaired when a decline in fair value is judged to be other than temporary.

Foreign currency instruments are entered into periodically, and consist of foreign currency option contracts and forward contracts that are valued using quoted prices in active markets obtained from independent pricing sources. These instruments are measured using market foreign exchange prices and are recorded in the Consolidated Balance Sheets as Other current assets and Accounts payable, as applicable. Changes in fair value of these instruments are recorded as gains or losses within Other (income)/expenses, net.

When exercised, the foreign currency instruments are net settled with the same financial institution that bought or sold them. For all positions, whether options or forward contracts, there is risk from the possible inability of the financial institution to meet the terms of the contracts and the risk of unfavorable changes in interest and currency rates, which may reduce the value of the instruments. We seek to control risk by evaluating the creditworthiness of counterparties and by monitoring the currency exchange and interest rate markets while reviewing the hedging risks and contracts to ensure compliance with our internal guidelines and policies.

We operate our business in many regions of the world, and currency rate movements can have a significant effect on operating results.

Changes in exchange rates can result in revaluation gains and losses that are recorded in Selling, General and Administrative expenses or Other (income)/expenses, net. Revaluation gains and losses occur when our business units have cash, intercompany (recorded in Other (income)/expenses, net) or third-party trade (recorded in Selling, General and Administrative expenses) receivable or payable balances in a currency other than their local reporting (or functional) currency.

Operating results can also be affected by the translation of sales and costs, for each non-U.S. subsidiary, from the local functional currency to the U.S. dollar. The translation effect on the Consolidated Statements of Income is dependent on our net income or expense position in each non-U.S. currency in which we do business. A net income position exists when sales realized in a particular currency exceed expenses paid in that currency; a net expense position exists if the opposite is true.

The interest rate swaps are accounted for as hedges of future cash flows. The fair value of our interest rate swaps are derived from a discounted cash flow analysis based on the terms of the contract and the interest rate curve, and is included in Other assets and/or Other noncurrent liabilities in the Consolidated Balance Sheets. Unrealized gains and losses on the swaps flow through the caption Derivative valuation adjustment in the Shareholders' equity section of the Consolidated Balance Sheets, to the extent that the hedges are highly effective. As of December 31, 2015, these interest rate swaps were determined to be highly effective hedges of interest rate cash flow risk. Any gains and losses related to the ineffective portion of the hedges will be recognized in the current period in earnings. Amounts accumulated in Other comprehensive income are reclassified as Interest expense, net when the related interest payments (that is, the hedged forecasted transactions) affect earnings. Interest expense related to the swaps totaled \$2.0 million in 2015 and \$1.9 million in 2014.



Gains/(losses) related to changes in fair value of derivative instruments that were recognized in Other (income)/expenses, net in the Consolidated Statements of Income were as follows:

| (in thousands)                                    | Years ended<br>December 31, |        |         |
|---|-----------------------------|--------|---------|
|   | 2015                        | 2014   | 2013    |
| Derivatives not designated as hedging instruments |                             |        |         |
| Foreign currency options                          | \$121                       | (\$81) | (\$107) |

## 16. Other Noncurrent Liabilities

As of December 31 of each year, Other noncurrent liabilities consists of:

| (in thousands)                              | 2015      | 2014      |
|---|-----------|-----------|
| Pension liabilities                         | \$36,782  | \$37,867  |
| Postretirement benefits other than pensions | 55,310    | 60,237    |
| Interest rate swap agreement                | 2,400     | 1,411     |
| Incentive and deferred compensation         | 3,421     | 2,730     |
| Restructuring                               | 3,320     | -         |
| Other                                       | 311       | 834       |
| Total                                       | \$101,544 | \$103,079 |

## 17. Commitments and Contingencies

Principal leases are for machinery and equipment, vehicles, and real property. Certain leases contain renewal and purchase option provisions at fair values. There were no significant capital leases entered into during 2015. Total rental expense amounted to \$3.5 million in 2015, \$4.2 million in 2014, and \$4.6 million in 2013.

Future rental payments required under operating leases that have initial or remaining non-cancelable lease terms in excess of one year, as of December 31, 2015 are: 2016, \$3.4 million; 2017, \$2.2 million; 2018, \$1.0 million; 2019, \$0.6 million, and 2020 and thereafter, \$0.8 million.

### Asbestos Litigation

Albany International Corp. is a defendant in suits brought in various courts in the United States by plaintiffs who allege that they have suffered personal injury as a result of exposure to asbestos-containing products that we previously manufactured. We produced asbestos-containing paper machine clothing synthetic dryer fabrics marketed during the period from 1967 to 1976 and used in certain paper mills. Such fabrics generally had a useful life of three to twelve months.

We were defending 3,791 claims as of December 31, 2015.



The following table sets forth the number of claims filed, the number of claims settled, dismissed or otherwise resolved, and the aggregate settlement amount during the periods presented:

| Year ended<br>December 31, | Opening<br>Number of<br>Claims | Claims<br>Dismissed,<br>Settled, or<br>Resolved | New Claims | Closing<br>Number of<br>Claims | Amounts Paid<br>(thousands) to<br>Settle or<br>Resolve |
|----------------------------|--------------------------------|---|------------|--------------------------------|--|
| 2005                       | 29,411                         | 6,257   | 1,297      | 24,451                         | \$504  |
| 2006                       | 24,451                         | 6,841   | 1,806      | 19,416                         | 3,879  |
| 2007                       | 19,416                         | 808   | 190        | 18,798                         | 15   |
| 2008                       | 18,798                         | 523   | 110        | 18,385                         | 52   |
| 2009                       | 18,385                         | 9,482   | 42         | 8,945                          | 88   |
| 2010                       | 8,945                          | 3,963   | 188        | 5,170                          | 159  |
| 2011                       | 5,170                          | 789   | 65         | 4,446                          | 1,111  |
| 2012                       | 4,446                          | 90  | 107        | 4,463                          | 530  |
| 2013                       | 4,463                          | 230   | 66         | 4,299                          | 78   |
| 2014                       | 4,299                          | 625   | 147        | 3,821                          | 437  |
| <b>2015</b>                | <b>3,821</b>                   | <b>116</b>                                      | <b>86</b>  | <b>3,791</b>                   | <b>\$164</b>   |

We anticipate that additional claims will be filed against the Company and related companies in the future, but are unable to predict the number and timing of such future claims.

Exposure and disease information sufficient to meaningfully estimate a range of possible loss of a particular claim is typically not available until late in the discovery process, and often not until a trial date is imminent and a settlement demand has been received. For these reasons, we do not believe a meaningful estimate can be made regarding the range of possible loss with respect to pending or future claims.

While we believe we have meritorious defenses to these claims, we have settled certain claims for amounts we consider reasonable given the facts and circumstances of each case. Our insurer, Liberty Mutual, has defended each case and funded settlements under a standard reservation of rights. As of December 31, 2015, we had resolved, by means of settlement or dismissal, 37,341 claims. The total cost of resolving all claims was \$9.4 million. Of this amount, almost 100% was paid by our insurance carrier. The Company's insurer has confirmed that although coverage limits under two (of approximately 23) primary insurance policies have been exhausted, there still remains approximately \$3 million in coverage limits under other applicable primary policies, and \$140 million in coverage under excess umbrella coverage policies that should be available with respect to current and future asbestos claims.

Brandon Drying Fabrics, Inc. ("Brandon"), a subsidiary of Geschmay Corp., which is a subsidiary of the Company, is also a separate defendant in many of the asbestos cases in which Albany is named as a defendant. Brandon was defending against 7,713 claims as of December 31, 2015.

The following table sets forth the number of claims filed, the number of claims settled, dismissed or otherwise resolved, and the aggregate settlement amount during the periods presented:

| Year ended<br>December 31, | Opening<br>Number of<br>Claims | Claims<br>Dismissed,<br>Settled, or<br>Resolved | New Claims | Closing<br>Number of<br>Claims | Amounts<br>Paid<br>(thousands)<br>to Settle or<br>Resolve |
|----------------------------|--------------------------------|---|------------|--------------------------------|---|
| 2005                       | 9,985                          | 642   | 223        | 9,566                          | \$-   |
| 2006                       | 9,566                          | 1,182   | 730        | 9,114                          | -   |
| 2007                       | 9,114                          | 462   | 88         | 8,740                          | -   |
| 2008                       | 8,740                          | 86  | 10         | 8,664                          | -   |
| 2009                       | 8,664                          | 760   | 3          | 7,907                          | -   |
| 2010                       | 7,907                          | 47  | 9          | 7,869                          | -   |
| 2011                       | 7,869                          | 3   | 11         | 7,877                          | -   |
| 2012                       | 7,877                          | 12  | 2          | 7,867                          | -   |
| 2013                       | 7,867                          | 55  | 3          | 7,815                          | -   |
| 2014                       | 7,815                          | 87  | 2          | 7,730                          | -   |
| <b>2015</b>                | <b>7,730</b>                   | <b>18</b>                                       | <b>1</b>   | <b>7,713</b>                   | <b>\$-</b>  |

We acquired Geschmay Corp., formerly known as Wangner Systems Corporation, in 1999. Brandon is a wholly owned subsidiary of Geschmay Corp. In 1978, Brandon acquired certain assets from Abney Mills (“Abney”), a South Carolina textile manufacturer. Among the assets acquired by Brandon from Abney were assets of Abney’s wholly owned subsidiary, Brandon Sales, Inc. which had sold, among other things, dryer fabrics containing asbestos made by its parent, Abney. Although Brandon manufactured and sold dryer fabrics under its own name subsequent to the asset purchase, none of such fabrics contained asbestos. Because Brandon did not manufacture asbestos-containing products, and because it does not believe that it was the legal successor to, or otherwise responsible for obligations of Abney with respect to products manufactured by Abney, it believes it has strong defenses to the claims that have been asserted against it. As of December 31, 2015, Brandon has resolved, by means of settlement or dismissal, 9,893 claims for a total of \$0.2 million. Brandon’s insurance carriers initially agreed to pay 88.2% of the total indemnification and defense costs related to these proceedings, subject to the standard reservation of rights. The remaining 11.8% of the costs had been borne directly by Brandon. During 2004, Brandon’s insurance carriers agreed to cover 100% of indemnification and defense costs, subject to policy limits and the standard reservation of rights, and to reimburse Brandon for all indemnity and defense costs paid directly by Brandon related to these proceedings.

For the same reasons set forth above with respect to Albany’s claims, as well as the fact that no amounts have been paid to resolve any Brandon claims since 2001, we do not believe a meaningful estimate can be made regarding the range of possible loss with respect to these remaining claims.

In some of these asbestos cases, the Company is named both as a direct defendant and as the “successor in interest” to Mount Vernon Mills (“Mount Vernon”). We acquired certain assets from Mount Vernon in 1993. Certain plaintiffs allege injury caused by asbestos-containing products alleged to have been sold by Mount Vernon many years prior to this acquisition. Mount Vernon is contractually obligated to indemnify the Company against any liability arising out of such products. We deny any liability for products sold by Mount Vernon prior to the acquisition of the Mount Vernon assets. Pursuant to its contractual indemnification obligations, Mount Vernon has assumed the defense of these claims. On this basis, we have successfully moved for dismissal in a number of actions.

Although we do not believe, based on currently available information and for the reasons stated above, that a meaningful estimate of a range of possible loss can be made with respect to such claims, based on our understanding of the insurance policies available, how settlement amounts have been allocated to various policies, our settlement experience, the absence of any judgments against the Company or Brandon, the ratio of

paper mill claims to total claims filed, and the defenses available, we currently do not anticipate any material liability relating to the resolution of the aforementioned pending proceedings in excess of existing insurance limits.

Consequently, we currently do not anticipate, based on currently available information, that the ultimate resolution of the aforementioned proceedings will have a material adverse effect on the financial position, results of operations, or cash flows of the Company. Although we cannot predict the number and timing of future claims, based on the foregoing factors and the trends in claims against us to date, we do not anticipate that additional claims likely to be filed against us in the future will have a material adverse effect on our financial position, results of operations, or cash flows. We are aware that litigation is inherently uncertain, especially when the outcome is dependent primarily on determinations of factual matters to be made by juries.

## 18. Stock Options and Incentive Plans

We recognized no stock option expense during 2015, 2014 or 2013 and there are currently no remaining unvested options for which stock-option compensation costs will be recognized in future periods.

There have been no stock options granted since November 2002 and we have no stock option plan under which options may be granted. Options issued under previous plans and still outstanding were exercisable in five cumulative annual amounts beginning twelve months after date of grant. Option exercise prices were normally equal to and were not permitted to be less than the market value on the date of grant. Unexercised options generally terminate twenty years after the date of grant for all plans, and must be exercised within ten years of retirement.

Activity with respect to these plans is as follows:

|                                    | 2015    | 2014    | 2013    |
|------------------------------------|---------|---------|---------|
| Shares under option January 1      | 187,233 | 228,533 | 507,313 |
| Options canceled                   | -       | -       | -       |
| Options exercised                  | 98,460  | 41,300  | 278,780 |
| Shares under option at December 31 | 88,773  | 187,233 | 228,533 |
| Options exercisable at December 31 | 88,773  | 187,233 | 228,533 |

The weighted average exercise price is as follows:

|                                 | 2015    | 2014    | 2013    |
|---------------------------------|---------|---------|---------|
| Shares under option January 1   | \$18.99 | \$18.94 | \$19.45 |
| Options canceled                | -       | -       | -       |
| Options exercised               | 19.27   | 18.71   | 19.87   |
| Shares under option December 31 | 18.67   | 18.99   | 18.94   |
| Options exercisable December 31 | 18.67   | 18.99   | 18.94   |

As of December 31, 2015, the aggregate intrinsic value of vested options was \$1.6 million. The aggregate intrinsic value of options exercised was \$2.0 million in 2015, \$0.7 million in 2014, and \$3.1 million in 2013.

**Executive Management share-based compensation:**

In 2011, shareholders approved the Albany International 2011 Incentive Plan. Awards granted to date under these plans provide key members of management with incentive compensation based on achieving certain

88

performance targets over a three year period. Such awards are paid out partly in cash and partly in shares of Class A Common Stock. Participants may elect to receive shares net of applicable income taxes. In March 2015 we issued 35,393 shares and made cash payments totaling \$1.2 million. In March 2014 we issued 29,321 shares and made cash payments totaling \$1.1 million. In March 2013 we issued 40,255 shares and made cash payments totaling \$1.1 million. If a person terminates employment prior to the award becoming fully vested, the person may forfeit all or a portion of the incentive compensation award. The grant date share price is determined when the awards are approved each year and that price is used for measuring the cost for the share-based portion of the award. Expense associated with these awards is recognized over the three year vesting period. In connection with this plan, we recognized expense of \$3.0 million in 2015 and \$2.4 million in each of 2014 and 2013. For share-based awards that are dependent on performance after 2015, we expect to record additional compensation expense of approximately \$1.5 million in 2016 and \$0.6 million in 2017.

In 2011, the Board of Directors modified the annual incentive plan for executive management whereby 40 to 50 percent of the earned incentive compensation is payable in the form of shares of Class A Common Stock. Participants may elect to receive shares net of applicable income taxes. In March 2015, the Company issued 19,571 shares and made cash payments totaling \$1.5 million as a result of performance in 2014. In March 2014, the Company issued 15,910 shares and made cash payments totaling \$1.4 million as a result of performance in 2013. In March 2013, the Company issued 34,988 shares and made cash payments totaling \$2.0 million as a result of performance in 2012. The allocation of the award between cash and shares is determined by an average share price after the year of performance. Expense recorded for this plan was \$3.4 million in 2015, \$2.7 million in 2014, and \$2.3 million in 2013.

Shares payable under these plans generally vest immediately prior to payment. As of December 31, 2015, there were 288,219 shares of Company stock authorized for the payment of awards under these plans. Information with respect to these plans is presented below:

|   | Number of shares | Weighted average grant date value per share | Year-end intrinsic value (000's) |
|---|------------------|---|----------------------------------|
| Shares potentially payable at January 1, 2013   | 229,361          | \$24.13                                     | \$5,202                          |
| Forfeitures                                     | -                | -   | -                                |
| Payments  | (118,364)        | \$23.05                                     | -                                |
| Shares accrued based on 2013 performance        | 74,567           | \$31.62                                     | -                                |
| Shares potentially payable at December 31, 2013 | 185,564          | \$27.51                                     | \$6,667                          |
| Forfeitures                                     | -                | -   | -                                |
| Payments  | (75,385)         | \$28.60                                     | -                                |
| Shares accrued based on 2014 performance        | 75,020           | \$34.65                                     | -                                |
| Shares potentially payable at December 31, 2014 | 185,199          | \$30.69                                     | \$5,683                          |
| Forfeitures                                     | -                | -   | -                                |
| Payments  | (95,889)         | \$29.09                                     | -                                |
| Shares accrued based on 2015 performance        | 98,998           | \$38.01                                     | -                                |
| Shares potentially payable at December 31, 2015 | 188,308          | \$35.35                                     | \$6,657                          |

#### Other Management share-based compensation:

In 2003, the Company adopted a Restricted Stock Program under which certain key employees were awarded restricted stock units. Such units vest over a five-year period and are paid annually in cash based on current market

prices of the Company's stock. The amount of compensation expense was subject to changes in the market price of the Company's stock. The amount of compensation cost attributable to such units was

89

recorded in Selling, general and administrative expenses and was \$0.6 million in 2015, \$1.4 million in 2014, and \$2.5 million in 2013. The Company has not awarded new restricted stock units since November 2010 and there are no remaining amounts payable under this plan.

In 2012, the Company adopted a Phantom Stock Plan that replaced the Restricted Stock Program. Awards under this program vest over a five-year period and are paid annually in cash based on current market prices of the Company's stock. Under this program, employees may earn more or less than the target award based on the Company's results in the year of the award. Expense recognized for this plan amounted to \$2.6 million in 2015, \$2.2 million in 2014, and \$1.5 million in 2013. Based on awards outstanding at December 31, 2015, we expect to record \$6.6 million of compensation cost from 2016 to 2019. The weighted average period for recognition of that cost is approximately 2 years.

In 2012, the Company granted restricted stock units to two executives. The amount of compensation expense was subject to changes in the market price of the Company's stock and was recorded in Selling, general, and administrative expenses. The final vesting and payment due under these grants occurred in 2015. Expense recognized for these grants was \$0.3 million in 2015, \$0.7 million in 2014, and \$1.0 million in 2013.

The determination of compensation expense for other management share-based compensation plans is based on the number of outstanding share units, the end-of-period share price, and Company performance. Information with respect to these plans is presented below:

|  | Number of<br>shares | Weighted<br>average<br>value per<br>share | Cash paid for<br>share based<br>liabilities(000's) |
|--|---------------------|---|--|
| Share units potentially payable at January 1, 2013   | 350,760             |   |  |
| Grants   | 104,554             |   |  |
| Payments   | (85,902)            | \$32.71                                   | \$2,810  |
| Forfeitures  | (8,223)             |   |  |
| Share units potentially payable at December 31, 2013 | 361,189             |   |  |
| Grants   | 91,631              |   |  |
| Changes due to performance                           | (8,793)             |   |  |
| Payments   | (86,840)            | \$35.01                                   | \$3,040  |
| Forfeitures  | (9,246)             |   |  |
| Share units potentially payable at December 31, 2014 | 347,941             |   |  |
| Grants   | 90,065              |   |  |
| Changes due to performance                           | 13,966              |   |  |
| Payments   | (167,482)           | \$36.08                                   | \$6,040  |
| Forfeitures  | (31,624)            |   |  |
| Share units potentially payable at December 31, 2015 | 252,866             |   |  |

The Company maintains a voluntary savings plan covering substantially all employees in the United States. The Plan, known as the ProsperityPlus Savings Plan, is a qualified plan under section 401(k) of the U.S. Internal Revenue Code. The Company matches, in the form of cash, between 50% and 100% of employee contributions up to a defined maximum. The investment of employee contributions to the plan is self-directed. The Company's cost of the plan amounted to \$4.8 million in 2015, \$4.3 million in 2014, and \$4.1 million in 2013.

The Company's profit-sharing plan covers substantially all employees in the United States. After the close of each year, the Board of Directors determines the amount of the profit-sharing contribution. Company contributions to the plan are in the form of cash. The expense recorded for this plan was \$2.4 million in 2015, \$1.5 million in 2014, and \$1.6 million in 2013.

## **19. Shareholders' Equity**

We have two classes of Common Stock, Class A Common Stock and Class B Common Stock, each with a par value of \$0.001 and equal liquidation rights. Each share of our Class A Common Stock is entitled to one vote on all matters submitted to shareholders, and each share of Class B Common Stock is entitled to ten votes. Class A and Class B Common Stock will receive equal dividends as the Board of Directors may determine from time to time. The Class B Common Stock is convertible into an equal number of shares of Class A Common Stock at any time. At December 31, 2015, 3.3 million shares of Class A Common Stock were reserved for the conversion of Class B Common Stock and the exercise of stock options.

In August 2006, we announced that the Board of Directors authorized management to purchase up to 2.0 million additional shares of our Class A Common Stock. The Board's action authorizes management to purchase shares from time to time, in the open market or otherwise, whenever it believes such purchase to be advantageous to our shareholders, and it is

otherwise legally permitted to do so. We have made no share purchases under the August 2006 authorization. Activity in Shareholders' equity for 2013, 2014, and 2015 is presented below:

|  | Class A          |              | Class B             |              | Additional<br>paid-in<br>capital | Retained<br>earnings | Accumulated<br>items of other<br>comprehensive<br>income | Class A            |              | Noncontrolling<br>Interest |
|--|------------------|--------------|---------------------|--------------|----------------------------------|----------------------|--|--------------------|--------------|----------------------------|
| (in thousands)   | Common<br>Shares | Amount<br>\$ | Preferred<br>Shares | Amount<br>\$ |                                  |                      |  | Treasury<br>Shares | Amount<br>\$ |                            |
| January 1, 2013  | 36,642           | \$37         | 3,236               | \$3          | \$395,381                        | \$435,775            | (\$80,021)   | 8,468              | (\$257,664)  | \$-                        |
| Net income   | -                | -            | -                   | -            | -                                | 17,517               | -  | -                  | -            | 141                        |
| Compensation and benefits paid or payable in shares      | 75               | -            | -                   | -            | (902)                            | -                    | -  | -                  | -            | -                          |
| Initial equity related to Noncontrolling interest in ASC | -                | -            | -                   | -            | 15,535                           | -                    | -  | -                  | -            | 3,341                      |
| Options exercised  | 279              | -            | -                   | -            | 6,670                            | -                    | -  | -                  | -            | -                          |
| Shares issued to Directors'                              | -                | -            | -                   | -            | 44                               | -                    | -  | (4)                | 93           | -                          |
| Dividends declared                                       | -                | -            | -                   | -            | -                                | (18,694)             | -  | -                  | -            | -                          |
| Cumulative translation adjustments                       | -                | -            | -                   | -            | -                                | -                    | 7,521  | -                  | -            | -                          |
| Pension and postretirement liability adjustments         | -                | -            | -                   | -            | -                                | -                    | 21,101   | -                  | -            | -                          |
| Derivative valuation adjustment                          | -                | -            | -                   | -            | -                                | -                    | 1,901  | -                  | -            | -                          |
| December 31, 2013  | 36,996           | \$37         | 3,236               | \$3          | \$416,728                        | \$434,598            | (\$49,498)   | 8,464              | (\$257,571)  | \$3,482                    |
| Net income   | -                | -            | -                   | -            | -                                | 41,569               | -  | -                  | -            | 180                        |
| Compensation and benefits paid or payable in shares      | 47               | -            | -                   | -            | 1,234                            | -                    | -  | -                  | -            | -                          |
| Conversion of Class B shares to Class A shares           | 1                | -            | (1)                 | -            | -                                | -                    | -  | -                  | -            | -                          |
| Changes in equity related to Noncontrolling              | -                | -            | -                   | -            | (24)                             | -                    | -  | -                  | -            | 38                         |

|   |        |      |       |     |           |           |             |       |             |         |
|---|--------|------|-------|-----|-----------|-----------|-------------|-------|-------------|---------|
| interest in ASC                                     |        |      |       |     |           |           |             |       |             |         |
| Options exercised                                   | 41     | -    | -     | -   | 974       | -         | -           | -     | -           | -       |
| Shares issued to Directors'                         | -      | -    | -     | -   | 60        | -         | -           | (5)   | 90          | -       |
| Dividends declared                                  | -      | -    | -     | -   | -         | (20,062)  | -           | -     | -           | -       |
| Cumulative translation adjustments                  | -      | -    | -     | -   | -         | -         | (55,102)    | -     | -           | (1)     |
| Pension and postretirement liability adjustments    | -      | -    | -     | -   | -         | -         | (3,283)     | -     | -           | -       |
| Derivative valuation adjustment                     | -      | -    | -     | -   | -         | -         | 116         | -     | -           | -       |
| December 31, 2014                                   | 37,085 | \$37 | 3,235 | \$3 | \$418,972 | \$456,105 | (\$107,767) | 8,459 | (\$257,481) | \$3,699 |
| Net income  | -      | -    | -     | -   | -         | 57,279    | -           | -     | -           | (14)    |
| Compensation and benefits paid or payable in shares | 55     | -    | -     | -   | 1,540     | -         | -           | -     | -           | -       |
| Options exercised                                   | 99     | -    | -     | -   | 2,520     | -         | -           | -     | -           | -       |
| Shares issued to Directors'                         | -      | -    | -     | -   | 76        | -         | -           | (4)   | 90          | -       |
| Dividends declared                                  | -      | -    | -     | -   | -         | (21,434)  | -           | -     | -           | -       |
| Cumulative translation adjustments                  | -      | -    | -     | -   | -         | -         | (53,415)    | -     | -           | 5       |
| Pension and postretirement liability adjustments    | -      | -    | -     | -   | -         | -         | 2,941       | -     | -           | -       |
| Derivative valuation adjustment                     | -      | -    | -     | -   | -         | -         | (603)       | -     | -           | -       |
| December 31, 2015                                   | 37,239 | \$37 | 3,235 | \$3 | \$423,108 | \$491,950 | (\$158,844) | 8,455 | (\$257,391) | \$3,690 |

**20. Quarterly Financial Data (unaudited)****(in millions, except per share amounts)**

| <b>2015</b>  | <b>1st</b>     | <b>2nd</b>     | <b>3rd</b>     | <b>4th</b>     |
|--|----------------|----------------|----------------|----------------|
| <b>Net sales</b>                                     | <b>\$181.3</b> | <b>\$172.3</b> | <b>\$178.8</b> | <b>\$177.5</b> |
| <b>Gross profit</b>                                  | <b>76.7</b>    | <b>54.6</b>    | <b>75.7</b>    | <b>71.7</b>    |
| <b>Net income/(loss) attributable to the Company</b> | <b>12.2</b>    | <b>(2.2)</b>   | <b>9.7</b>     | <b>37.6</b>    |
| <b>Basic earnings per share</b>                      | <b>0.38</b>    | <b>(0.07)</b>  | <b>0.30</b>    | <b>1.18</b>    |
| <b>Diluted earnings per share</b>                    | <b>0.38</b>    | <b>(0.07)</b>  | <b>0.30</b>    | <b>1.18</b>    |
| <b>Cash dividends per share</b>                      | <b>0.16</b>    | <b>0.17</b>    | <b>0.17</b>    | <b>0.17</b>    |
| <b>Class A Common Stock prices:</b>                  |                |                |                |                |
| <b>High</b>  | <b>40.31</b>   | <b>41.15</b>   | <b>40.21</b>   | <b>39.25</b>   |
| <b>Low</b>   | <b>34.13</b>   | <b>39.15</b>   | <b>28.28</b>   | <b>28.19</b>   |
| <br>   |                |                |                |                |
| <b>2014</b>  | <b>1st</b>     | <b>2nd</b>     | <b>3rd</b>     | <b>4th</b>     |
| Net sales  | \$180.3        | \$193.5        | \$179.9        | \$191.6        |
| Gross profit   | 74.8           | 75.3           | 68.6           | 72.9           |
| Net income attributable to the Company               | 10.6           | 11.2           | 11.8           | 8.0            |
| Basic earnings per share                             | 0.33           | 0.35           | 0.37           | 0.26           |
| Diluted earnings per share                           | 0.33           | 0.35           | 0.37           | 0.25           |
| Cash dividends per share                             | 0.15           | 0.16           | 0.16           | 0.16           |
| Class A Common Stock prices:                         |                |                |                |                |
| High   | 37.59          | 38.01          | 38.53          | 38.15          |
| Low  | 32.85          | 33.67          | 34.04          | 32.46          |
| <br>   |                |                |                |                |
| <b>2013</b>  |                |                |                |                |
| Net sales  | \$186.7        | \$198.0        | \$183.1        | \$189.6        |
| Gross profit   | 72.8           | 77.4           | 68.0           | 72.4           |
| Net income attributable to the Company               | 11.5           | (7.4)          | 4.7            | 8.7            |
| Basic earnings per share                             | 0.36           | (0.23)         | 0.15           | 0.27           |
| Diluted earnings per share                           | 0.36           | (0.23)         | 0.15           | 0.27           |
| Cash dividends per share                             | 0.14           | 0.15           | 0.15           | 0.15           |
| Class A Common Stock prices:                         |                |                |                |                |
| High   | 29.87          | 33.90          | 36.53          | 37.25          |
| Low  | 23.21          | 27.48          | 32.27          | 33.81          |

In 2015, restructuring charges reduced earnings per share by \$0.18 in the first quarter, \$0.02 in the second quarter, \$0.07 in the third quarter, and \$0.21 in the fourth quarter.

In 2015, discrete income tax adjustments, increased/(decreased) earnings per share by: \$(0.01) in the first quarter, \$0.00 in the second quarter, (\$0.15) in the third quarter, and \$0.85 in the fourth quarter. The amount recognized in the fourth quarter was principally due to a worthless stock deduction for the Company's investment in its German subsidiary.

In 2015, we recognized a gain related to the sale of investment, \$0.02 per share in the first quarter.

In 2014, restructuring charges reduced earnings per share by \$0.02 in the first quarter, \$0.04 in the second quarter, \$0.02 in the third quarter, and \$0.04 in the fourth quarter.

In 2014, we recognized a gain related to the insurance recovery due to damage to a Machine Clothing manufacturing facility, \$0.03 per share in the second quarter and \$0.01 per share in the third quarter.

In 2014, earnings per share included a pension plan settlement charge of \$0.16 per share in the fourth quarter.

In 2013, restructuring charges reduced earnings per share by \$0.01 in the first quarter, \$0.47 in the second quarter, \$0.04 in the third quarter, and increased earnings per share by \$0.03 in the fourth quarter.

In the first quarter of 2013, we recognized a gain of \$0.08 per share related to the sale of a former manufacturing facility.

The Company's Class A Common Stock is traded principally on the New York Stock Exchange. As of December 31, 2015, there were approximately 7,500 beneficial owners of the Company's common stock, including employees owning shares through the Company's 401(k) defined contribution plan.

**Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**  
**None.**

**Item 9A. CONTROLS AND PROCEDURES**  
**Disclosure Controls and Procedures**

The Company, with the participation of its management, including its Chief Executive Officer and Chief Financial Officer, has carried out an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Exchange Act Rules 13a-15 and 15d-15) as of the end of the period covered by this annual report, to ensure:

- a. We have maintained disclosure controls and procedures (as defined in paragraph (e) of this section) and internal control over financial reporting (as defined in paragraph (f) of this section);
- b. We have evaluated the effectiveness of disclosure controls and procedures, as of the end of each fiscal quarter; We have evaluated the effectiveness, as of the end of each fiscal year, of internal control over financial reporting.
- c. The framework on which evaluation of internal control over financial reporting is based is a suitable, recognized control framework that is established by a body or group that has followed due-process procedures, including the broad distribution of the framework for public comment;
- d. We have evaluated any change in internal control over financial reporting, that occurred during each fiscal quarter, that has materially affected, or is reasonably likely to materially affect, the internal control over financial reporting; For purposes of this section, the term disclosure controls and procedures means controls and other procedures that are designed to ensure that information required to be disclosed in reports under the Act (15 U.S.C. 78a et seq.) is recorded, processed, summarized and reported, within the time periods specified in the Commission's rules and
- e. forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed under the Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure; The term internal control over financial reporting is defined as a process designed by, or under the supervision of, the principal executive and principal financial officers, or persons performing similar functions, and effected by the
- f. board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles and includes those policies and procedures that:

1. Pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the assets;
  2. Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures are being made only in accordance with authorizations of management and directors; and
3. Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of assets that could have a material effect on the financial statements.

Based upon and as of the date of that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the disclosure controls and procedures of the Company were effective in ensuring that the information required to be disclosed in the periodic reports is recorded, processed, summarized and reported, within the time periods specified in the Commission's rules and forms and ensuring that information required to be disclosed in reports is accumulated and communicated to the management of the Company, including its Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

### **Management's Report on Internal Control over Financial Reporting**

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934. The Company's internal control system is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes in accordance with accounting principles generally accepted in the United States of America.

Because of its limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

Management of the Company assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2015. In making this assessment, management used the criteria set forth by the 2013 Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control – Integrated Framework*. Based on that assessment, management concluded that, as of December 31, 2015, the Company's internal control over financial reporting was effective at a reasonable assurance level based on those criteria.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2015 has been audited by KPMG LLP, an independent registered public accounting firm, as stated in their report included herein.

### **Changes in Internal Control over Financial Reporting**

There were no changes in our internal control over financial reporting during our fourth fiscal quarter of 2015 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

|   |   |  |
|---|---|--|
| /s/ Joseph G. Morone, Ph.D.<br>Joseph G. Morone, Ph.D.<br>President and<br>Chief Executive Officer<br>and Director<br>(Principal Executive Officer) | /s/ John B. Cozzolino<br>John B. Cozzolino<br>Chief Financial Officer<br>and Treasurer<br>(Principal Financial Officer) | /s/ David M. Pawlick<br>David M. Pawlick<br>Vice President and<br>Controller<br>(Principal Accounting Officer) |
|---|---|--|

### **Item 9B. OTHER INFORMATION**

None.

### PART III

#### Item 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

- a) Directors. The information set out in the section captioned “Election of Directors” in the Proxy Statement is incorporated herein by reference.
- b) Executive Officers. Information about the officers of the Company is set forth in Item 1 above.
- c) Significant Employees. Same as Executive Officers.  
Nature of any family relationship between any director, executive officer, person nominated or chosen to become a
- d) director or executive officer. The information set out in the section captioned “Certain Business Relationships and Related Person Transactions” in the Proxy Statement is incorporated herein by reference.  
Business experience, during the past five years, of each director, executive officer, person nominated or chosen to
- e) become director or executive officer, and significant employees. Information about the officers of the Company is set forth in Item 1 above and the information set out in the section captioned “Election of Directors” in the Proxy Statement is incorporated herein by reference.  
Involvement in certain legal proceedings by any director, person nominated to become a director or executive
- f) officer. The information set out in the section captioned “Election of Directors” in the Proxy Statement is incorporated herein by reference.
- g) Certain promoters and control persons. None.
- h) Audit Committee Financial Expert. The information set out in the section captioned “Corporate Governance” in the Proxy Statement is incorporated herein by reference.  
Code of Ethics. The Company has adopted a Code of Ethics that applies to its Chief Executive Officer, Chief Financial Officer and Controller. A copy of the Code of Ethics is filed as Exhibit 10(p) and is available at the Corporate Governance section of the Company’s website (www.albint.com). A copy of the Code of Ethics may be
- i) obtained, without charge, by writing to: Investor Relations Department, Albany International Corp., 216 Airport Drive, Rochester, New Hampshire 03867. Any amendment to the Code of Ethics will be disclosed by posting the amended Code of Ethics on the Company’s website. Any waiver of any provision of the Code of Ethics will be disclosed by the filing of a Form 8-K.

#### Item 11. EXECUTIVE COMPENSATION

The information set forth in the sections of the Proxy Statement captioned “Executive Compensation,” “Summary Compensation Table,” “Grants of Plan-Based Awards,” “Outstanding Equity Awards At Fiscal Year-End,” “Option Exercises and Stock Vested,” “Pension Benefits,” “Nonqualified Deferred Compensation,” “Director Compensation,” “Compensation Committee Report,” “Compensation Discussion and Analysis,” and “Compensation Committee Interlocks and Insider Participation” is incorporated herein by reference.

**Item SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND  
12. RELATED STOCKHOLDER MATTERS**

The information set forth in the section captioned "Share Ownership" in the Proxy Statement is incorporated herein by reference.

**Equity Compensation Plan Information**

| Plan Category  | Number of securities<br>to be issued upon<br>exercise of<br>outstanding options,<br>warrants, and rights<br>(a) | Weighted average<br>exercise price of<br>outstanding<br>options, warrants,<br>and rights<br>(b) | Number of securities remaining<br>available for future issuance<br>under equity compensation<br>plans (excluding securities<br>reflected in column (a))<br>(c) |
|--|---|---|--|
| Equity compensation plans approved by security holders     | 88,773 <sup>1</sup>   | \$18.67   | 288,219 <sup>2,3,4</sup>   |
| Equity compensation plans not approved by security holders | -   | -   | -  |
| Total  | 88,773 <sup>1</sup>   | \$18.67   | 288,219 <sup>2,3,4</sup>   |

- (1) Does not include 42,947, 37,729, and 75,471 shares that may be issued pursuant to 2013, 2014 and 2015, respectively, performance incentive awards granted to certain executive officers pursuant to the 2011 Incentive Plan. Such awards are not "exercisable," but will be paid out to the recipients in accordance with their terms, subject to certain conditions.

- Reflects the number of shares that may be issued pursuant to future awards under the 2011 Incentive Plan.
- (2) Additional shares of Class A Common Stock are available for issuance under the 2011 Incentive Plan (see note 3 below), as well as under the Directors' Annual Retainer Plan (see note 5 below). No additional shares are available under any of the stock option plans pursuant to which outstanding options were granted.
- 288,219 shares available for future issuance under the 2011 Incentive Plan. The 2011 Incentive Plan allows the Board from time to time to increase the number of shares that may be issued pursuant to awards granted under that Plan, provided that the number of shares so added may not exceed 500,000 in any one calendar year, and provided further that the total number of shares then available for issuance under the Plan shall not exceed 1,000,000 at any time. Shares of Common Stock covered by awards granted under the 2011 Incentive Plan are only counted as used to the extent they are actually issued and delivered. Accordingly, if an award is settled for cash, or if shares are withheld to pay any exercise price or to satisfy any tax-withholding requirement, only shares issued (if any), net of
- (3) shares withheld, will be deemed delivered for purposes of determining the number of shares available under the Plan. If shares are issued subject to conditions that may result in the forfeiture, cancellation, or return of such shares to the Company, any shares forfeited, canceled, or returned shall be treated as not issued. If shares are tendered to the Company in payment of any obligation in connection with an award, the number of shares tendered shall be added to the number of shares available under the 2005 Incentive Plan. Assuming full exercise by the Board of its power to increase annually the number of shares available under the 2011 Incentive Plan, the maximum number of additional shares that could yet be issued pursuant to the Plan awards (including those set forth in column (c) above) would be 3,288,219.
- (4) The Directors' Annual Retainer Plan provides that the aggregate dollar amount of the annual retainer payable for service as a member of the Company's Board of Directors is \$100,000, \$50,000 of which is required to be paid in

shares of Class A Common Stock, the exact number of shares to be paid for any year being determined on the basis of the per share closing price of such stock on the day of the Annual Meeting at which the election of the directors for such year occurs, as shown in the composite index published for such day in the Wall Street Journal, rounded down to the nearest

98

whole share. A director who owns shares of Common Stock with a value of at least \$300,000 may elect to receive, in cash, all or any portion of the retainer otherwise payable in shares of Common Stock.

The following graph compares the cumulative 5-year total return to shareholders on Albany International Corp.'s common stock relative to the cumulative total returns of the S&P 500 index and the Dow Jones US Paper index. An investment of \$100 (with reinvestment of all dividends) is assumed to have been made in the Company's common stock and in each of the indexes on December 31, 2010, and its relative performance is tracked through December 31, 2015.

**Item 13. CERTAIN RELATIONSHIPS, RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE**

The information set out in the section captioned "Election of Directors" in the Proxy Statement is incorporated herein by reference.

**Item 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES**

The information set forth in the section captioned "Independent Auditors" in the Proxy Statement is incorporated herein by reference.

**PART IV Item 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

| <b>Exhibit Number</b>         | <b>Exhibit Description</b>  | <b>Incorporated by Reference</b> |                                       |
|-------------------------------|---|----------------------------------|---------------------------------------|
|                               |   | <b>Filed Herewith</b>            | <b>Form Period Ending Filing Date</b> |
| 3 (a)                         | Amended and Restated Certificate of Incorporation of Company  | 8-K                              | 6/2/15                                |
| 3 (b)                         | Bylaws of Company   | 8-K                              | 2/23/11                               |
| 4 (a)                         | Article IV of Certificate of Incorporation of Company   | 8-K                              | 6/2/15                                |
| 4 (b)                         | Specimen Stock Certificate for Class A Common Stock S-1, No. 33-16254   |                                  | 9/30/87                               |
| <b>Credit Agreement</b>       |   |                                  |                                       |
| 10(k)(xv)                     | \$400 Million Five-Year Revolving Credit Facility Agreement among Albany International Corp., the other Borrowers named therein, the Lenders Party thereto, JPMorgan Chase Bank, N.A., as Administrative Agent, dated as of June 18, 2015 | 8-K                              | 6/24/15                               |
| 10(k)(xii)                    | Amended and Restated Note Agreement and Guaranty, dated as of July 16, 2010, among the Company, the Guarantors named therein, and the holders of the Notes from time to time party thereto ("Amended and Restated Note Agreement")        | 8-K                              | 9/23/10                               |
| 10(k)(xiii)                   | First Amendment, dated as of February 17, 2012, to Amended and Restated Note Agreement  | 8-K                              | 2/22/12                               |
| 10(k)(iv)                     | Second Amendment, dated as of March 26, 2013, to Amended and Restated Note Agreement  | 8-K                              | 3/28/13                               |
| 10(k)(xvi)                    | Third Amendment, dated as of June 18, 2015, to Amended and Restated Note Agreement  | 8-K                              | 6/24/15                               |
| <b>Restricted Stock Units</b> |   |                                  |                                       |
| 10(l)(viii)                   | 2011 Performance Phantom Stock Plan as adopted on May 26, 2011 (42)   | 10-Q                             | 6/30/11 8/9/11                        |
| <b>Stock Options</b>          |   |                                  |                                       |
| 10(m)(i)                      | 1992 Stock Option Plan  | 8-K                              | 1/18/93                               |
| 10(m)(ii)                     | 1997 Executive Stock Option Agreement   | 10-K                             | 12/31/97 3/16/98                      |
| 10(m)(iii)                    | 2011 Incentive Plan   | 8-K                              | 6/1/11                                |
| 10(m)(iv)                     | Form of 2011 Annual Performance Bonus Agreement   | 8-K                              | 3/29/11                               |
| 10(m)(v)                      | Form of 2011 Multi-Year Performance Bonus Agreement   | 8-K                              | 3/29/11                               |

| Exhibit Number                | Exhibit Description   | Incorporated by Reference |                   |               |             |
|-------------------------------|---|---------------------------|-------------------|---------------|-------------|
|                               |   | Filed Herewith            | Form              | Period Ending | Filing Date |
| <b>Executive Compensation</b> |   |                           |                   |               |             |
| 10(n)(i)                      | Supplemental Executive Retirement Plan, adopted as of January 1, 1994, as amended and restated as of January 1, 2008  |                           | 8-K               |               | 1/2/08      |
| 10(n)(ii)                     | Annual Bonus Program  |                           | S-1, No. 33-16254 |               | 9/30/87     |
| 10(n)(iii)                    | Form of Executive Deferred Compensation Plan adopted September 1, 1985, as amended and restated as of August 8, 2001  |                           | 10-Q              | 9/30/01       | 11/12/01    |
| 10(o)(i)                      | Form of Directors' Deferred Compensation Plan adopted September 1, 1985, as amended and restated as of August 8, 2001 |                           | 10-Q              | 9/30/01       | 11/12/01    |
| 10(o)(ii)                     | Deferred Compensation Plan of Albany International Corp., as amended and restated as of August 8, 2001                |                           | 10-K              | 12/31/02      | 3/21/03     |
| 10(o)(iii)                    | Centennial Deferred Compensation Plan, as amended and restated as of August 8, 2001                                   |                           | 10-Q              | 9/30/01       | 11/12/01    |
| 10(o)(iv)                     | Directors' Annual Retainer Plan, as amended and restated as of December 8, 2009                                       |                           | 8-K               |               | 12/23/09    |
| 10(o)(viii)                   | Form of Severance Agreement between Albany International Corp. and certain corporate officers or key executives       |                           | 8-K               |               | 1/4/16      |
| 10(p)                         | Code of Ethics  |                           | 8-K               |               | 1/2/08      |
| 10(q)                         | Directors Pension Plan, amendment dated as of January 12, 2005  |                           | 8-K               |               | 1/13/05     |
| 10(r)                         | Employment agreement, dated May 12, 2005, between the Company and Joseph G. Morone                                    |                           | 8-K               |               | 5/18/05     |
| 10(s)                         | Form of Indemnification Agreement   |                           | 8-K               |               | 2/23/11     |

| Exhibit Number | Exhibit Description  | Filed Herewith | Incorporated by Reference |               |             |
|----------------|--|----------------|---------------------------|---------------|-------------|
|                |  |                | Form                      | Period Ending | Filing Date |
| 10.1           | Stock and Asset Purchase Agreement by and between Albany International Corp. and ASSA ABLOY AB, dated as of October 27, 2011   |                | 8-K                       |               | 11/1/11     |
| 10.2           | Amended and restated LLC operating agreement by and between Albany Engineered Composites and Safran Aerospace Composites, Inc. 10% equity interest in ASC for \$28 million         |                | 10-K                      | 12/31/13      | 2/26/14     |
| 11             | Statement of Computation of Earnings per share (provided in Footnote 8 to the Consolidated Financial Statements)   | X              |                           |               |             |
| 21             | Subsidiaries of Company  | X              |                           |               |             |
| 23             | Consent of Independent Registered Public Accounting Firms  | X              |                           |               |             |
| 24             | Powers of Attorney   | X              |                           |               |             |
| 31(a)          | Certification of Joseph G. Morone required pursuant to Rule 13a-14(a) or Rule 15d-14(a)  | X              |                           |               |             |
| 31(b)          | Certification of John B. Cozzolino required pursuant to Rule 13a-14(a) or Rule 15d-14(a)   | X              |                           |               |             |
| 32(a)          | Certification of Joseph G. Morone and John B. Cozzolino required pursuant to Rule 13a-14(b) or Rule 15d-14(b) and Section 1350 of Chapter 63 of Title 18 of the United States Code | X              |                           |               |             |

**The following information from the Registrant's Annual Report on Form 10-K for the year ended December 31, 2015, formatted in eXtensible Business Reporting Language (XBRL), filed herewith:**

|          |  |   |
|----------|--|---|
| 101(i)   | Consolidated Statements of Income for the years ended December 31, 2015, 2014 and 2013                       | X |
| 101(ii)  | Consolidated Statements of Comprehensive Income/(Loss) for the years ended December 31, 2015, 2014, and 2013 | X |
| 101(iii) | Consolidated Balance Sheets as of December 31, 2015 and 2014   | X |
| 101(iv)  | Consolidated Statements of Cash Flows for the years ended December 31, 2015, 2014, and 2013                  | X |
| 101(v)   | Notes to Consolidated Financial Statements   | X |

\* As provided in Rule 406T of Regulation S-T, this information shall not be deemed "filed" for purposes of Sections 11 and 12 of the Securities Act and Section 18 of the Securities Exchange Act or otherwise subject to liability under those sections.

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on the 26th day of February, 2016.

ALBANY INTERNATIONAL CORP.  
by /s/ John B. Cozzolino  
John B. Cozzolino  
Chief Financial Officer and Treasurer  
(Principal Financial Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the Company and in the capacities and on the dates indicated.

| <b><u>Signature</u></b>                    | <b><u>Title</u></b>   | <b><u>Date</u></b> |
|--|---|--------------------|
| *<br>Joseph G. Morone                      | President and Chief Executive Officer and Director<br>(Principal Executive Officer) | February 26, 2016  |
| /s/ John B. Cozzolino<br>John B. Cozzolino | Chief Financial Officer and Treasurer<br>(Principal Financial Officer)              | February 26, 2016  |
| *<br>David M. Pawlick                      | Vice President–Controller<br>(Principal Accounting Officer)                         | February 26, 2016  |
| *<br>Erland E. Kailbourne                  | Chairman of the Board and Director  | February 26, 2016  |
| *<br>John C. Standish                      | Vice Chairman of the Board and Director   | February 26, 2016  |
| *<br>John F. Cassidy, Jr.                  | Director  | February 26, 2016  |
| *<br>Katharine Plourde                     | Director  | February 26, 2016  |
| *<br>Edgar G. Hotard                       | Director  | February 26, 2016  |
| *<br>John R. Scannell                      | Director  | February 26, 2016  |
| *<br>Christine L. Standish                 | Director  | February 26, 2016  |

\*By /s/ John B. Cozzolino  
John B. Cozzolino  
Attorney-in-fact  
103

**SCHEDULE II****ALBANY INTERNATIONAL CORP. AND SUBSIDIARIES****VALUATION AND QUALIFYING ACCOUNTS****(Dollars in thousands)**

| <u>Column A</u>                         | <u>Column B</u>                       | <u>Column C</u>          | <u>Column D</u>  | <u>Column E</u>                     |
|---|---------------------------------------|--------------------------|------------------|-------------------------------------|
| <u>Description</u>                      | <u>Balance at beginning of period</u> | <u>Charge to expense</u> | <u>Other (A)</u> | <u>Balance at end of the period</u> |
| Allowance for doubtful accounts         |                                       |                          |                  |                                     |
| Year ended December 31:                 |                                       |                          |                  |                                     |
| 2015                                    | \$8,713                               | \$744                    | (\$927)          | \$8,530                             |
| 2014                                    | 11,274                                | (341)                    | (2,220)          | 8,713                               |
| 2013                                    | 11,862                                | 235                      | (823)            | 11,274                              |
| Allowance for sales returns             |                                       |                          |                  |                                     |
| Year ended December 31:                 |                                       |                          |                  |                                     |
| 2015                                    | \$17,265                              | \$10,640                 | (\$13,881)       | \$14,024                            |
| 2014                                    | 22,428                                | 13,879                   | (19,042)         | 17,265                              |
| 2013                                    | 19,536                                | 25,013                   | (22,121)         | 22,428                              |
| Valuation allowance deferred tax assets |                                       |                          |                  |                                     |
| Year ended December 31:                 |                                       |                          |                  |                                     |
| 2015                                    | \$21,860                              | \$75                     | \$2,504          | \$24,439                            |
| 2014                                    | 49,987                                | (3,347)                  | (24,780)         | 21,860                              |
| 2013                                    | 60,348                                | (8,795)                  | (1,566)          | 49,987                              |

(A) Amounts sold, written off, or recovered, and the effect of changes in currency translation rates, are included in Column D.

## **CORPORATE INFORMATION**

### **Investor Relations**

The Company's Investor Relations Department may be contacted at:

Investor Relations Department

Albany International Corp.

216 Airport Drive

Rochester, NH 03867

Telephone: (603) 330-5850

Fax: (603) 994-3974

E-mail: [investor.relations@albint.com](mailto:investor.relations@albint.com)

### **Transfer Agent and Registrar**

Computershare

P.O. Box 30170

College Station, TX 77842-3170

Telephone (toll-free): 1-877-277-9931

Web: [www.computershare.com/investor](http://www.computershare.com/investor)

### **Shareholder Services**

As an Albany International shareholder, you are invited to take advantage of our convenient shareholder services.

Computershare maintains the records for our registered shareholders and can help you with a variety of shareholder-related services at no charge, including:

- Change of name and/or address
- Consolidation of accounts
- Duplicate mailings
- Dividend reinvestment enrollment

Lost stock certificates

Transfer of stock to another person

Additional administrative services

*Access your investor statements online 24 hours a day, 7 days a week with MLinkSM. For more information, go to [www.computershare.com/investor](http://www.computershare.com/investor).*

### **Notice of Annual Meeting**

The Annual Meeting of the Company's shareholders is scheduled to be held on Friday, May 13, 2016 at 9:00 a.m. at The One Hundred Club, 100 Market Street, Suite 500, Portsmouth, New Hampshire 03801.

### **Stock Listing**

Albany International is listed on the New York Stock Exchange (Symbol AIN). Stock tables in newspapers and financial publications list Albany International as "AlbanyInt."

### **Equal Employment Opportunity**

Albany International, as a matter of policy, does not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, physical or mental disability, or status as a disabled or Vietnam-era veteran. This policy of nondiscrimination is applicable to matters of hiring, upgrading, promotions, transfers, layoffs, terminations, rates of pay, selection for training, recruitment, and recruitment advertising. The Company maintains affirmative action programs to implement its EEO policy.

### **Trademarks and Trade Names**

INLINE, KRAFTLINE, PRINTLINE, HYDROCROSS, SEAM HYDROCROSS, SEAMPLANE, Seam KMX, SPRING, VENTABELT EVM, VENTABELT XTS, TRANSBELT GX, SPIRALTOP, AEROPULSE, AEROPOINT, DURASPIRAL, TOPSTAT, SUPRASTAT and NOVALACE are all are trade names of Albany International Corp.

## Directors and Officers

### Directors

Erland E. Kailbourne, Chairman<sup>1</sup>  
Retired – Chairman and Chief Executive Officer,  
Fleet National Bank (New York Region)

Edgar G. Hotard<sup>1,3</sup>  
Operating Partner - HAO Capital

John C. Standish,<sup>2</sup> Vice Chairman  
President, J.S. Standish Company

Joseph G. Morone  
President and Chief Executive Officer

John F. Cassidy, Jr.<sup>2</sup>  
Retired – Senior Vice President,  
Science and Technology, United Technologies Corp.

Christine L. Standish<sup>3</sup>  
Chairperson, J.S. Standish Company

Katharine L. Plourde<sup>1,3</sup>  
Retired- Principal and Analyst,  
Donaldson, Lufkin & Jenrette, Inc.

John R. Scannell<sup>2</sup>  
Chairman and Chief Executive Officer, Moog Inc.

<sup>1</sup> Member, Audit Committee

<sup>2</sup> Member, Compensation Committee

<sup>3</sup> Member, Governance Committee

### Officers

Joseph G. Morone  
President and Chief Executive Officer

John B. Cozzolino  
Chief Financial Officer and Treasurer

Diane M. Loudon  
President – Albany Engineered Composites

David M. Pawlick  
Vice President – Controller

Daniel A. Halftermeyer  
President – Machine Clothing

Charles J. Silva, Jr.  
Vice President – General Counsel and Secretary

Robert A. Hansen  
Senior Vice President and Chief Technology Officer

Dawne H. Wimbrow  
Vice President – Global Information Services and Chief  
Information Officer

Joseph M. Gaug  
Associate General Counsel and Assistant Secretary