

VARONIS SYSTEMS INC  
Form 4  
February 13, 2017

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
ACCEL EUROPE ASSOCIATES  
LLC

(Last) (First) (Middle)

428 UNIVERSITY AVENUE

(Street)

PALO ALTO, CA 94301

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol

VARONIS SYSTEMS INC [VRNS]

3. Date of Earliest Transaction (Month/Day/Year)

02/09/2017

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_X\_\_\_ 10% Owner  
\_\_\_ Officer (give title below) \_\_\_ Other (specify below)

6. Individual or Joint/Group Filing (Check Applicable Line)  
\_\_\_ Form filed by One Reporting Person  
\_X\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
Common Stock	02/09/2017		J <sup>(1)</sup>	1,190,324 D	\$ 0 2,618,712	I	See Footnote (2)
Common Stock	02/09/2017		J <sup>(1)</sup>	28,521 D	\$ 0 62,745	I	See Footnote (3)
Common Stock	02/09/2017		J <sup>(1)</sup>	9,161 A	\$ 0 16,490	I	See Footnote (4)
Common Stock	02/09/2017		J <sup>(1)</sup>	11,978 A	\$ 0 21,560	I	See Footnote (5)

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Common Stock	02/09/2017	J <sup>(1)</sup>	14,662	A	\$ 0	26,394	I	See Footnote (6)
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.** SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Own Follo Repo Trans (Instr
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## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
ACCEL EUROPE ASSOCIATES LLC 428 UNIVERSITY AVENUE PALO ALTO, CA 94301		X		
ACCEL EUROPE ASSOCIATES LP 428 UNIVERSITY AVENUE PALO ALTO, CA 94301		X		
Accel Europe Investors 2004 L.P. 428 UNIVERSITY AVENUE PALO ALTO, CA 94301		X		
ACCEL EUROPE L P 428 UNIVERSITY AVENUE PALO ALTO, CA 94301		X		
SWARTZ JAMES R 428 UNIVERSITY AVENUE PALO ALTO, CA 94301		X		

## Signatures

Accel Europe Associates L.L.C, By: /s/ Jonathan Biggs, attorney-in-fact	02/13/2017
__Signature of Reporting Person	Date
Accel Europe Associates L.P., By: /s/ Jonathan Biggs, attorney-in-fact	02/13/2017
__Signature of Reporting Person	Date
Accel Europe Investors 2004 L.P., By: /s/ Jonathan Biggs, attorney-in-fact	02/13/2017
__Signature of Reporting Person	Date
Accel Europe L.P., By: /s/ Jonathan Biggs, attorney-in-fact	02/13/2017
__Signature of Reporting Person	Date
James R. Swartz, by: /s/ Jonathan Biggs, attorney-in-fact	02/13/2017
__Signature of Reporting Person	Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents a pro rata distribution, and not a purchase or sale, without additional consideration by Accel Europe L.P. ("AE") and Accel Europe Investors 2004 L.P. ("AEI") to their respective limited and general partners.  
The reportable securities are owned directly by AE. James R. Swartz and Kevin Comolli (collectively, the "AEA Managers") are the managers of Accel Europe Associates L.L.C. ("AEA LLC"). AEA LLC is the general partner of Accel Europe Associates L.P. ("AEA LP"), which is the general partner of AE. The AEA Managers, AEA LLC and AEA LP may be deemed to share voting and investment power over the shares held by AE and each disclaim beneficial ownership of shares held by AE except to the extent of any pecuniary interest therein.
  - (2) The reportable securities are owned directly by AEI. The AEA Managers are the managers of AEA LLC. AEA LLC is the general partner of AEI. The AEA Managers and AEA LLC may be deemed to share voting and investment power over the shares held by AEI and each disclaim beneficial ownership of shares held by AEI except to the extent of any pecuniary interest therein.
  - (3) The reportable securities are owned directly by James R. Swartz.
  - (4) The reportable securities are owned directly by Homestake Partners L.P. James R. Swartz is a general partner of Homestake Partners L.P.
  - (5) The reportable securities are owned directly by Burn3, LLC. James R. Swartz is a managing member of Burn3, LLC.
  - (6) The reportable securities are owned directly by Burn3, LLC. James R. Swartz is a managing member of Burn3, LLC.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.