

GOLD BANC CORP INC  
Form 11-K  
June 28, 2005

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**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 11-K**

IXI ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE FISCAL YEAR ENDED DECEMBER 31, 2004

OR

I I TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number: 0-28936

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**GOLD BANC CORPORATION, INC.**  
**EMPLOYEES 401(K) PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**GOLD BANC CORPORATION, INC.**  
11301 Nall Avenue  
Leawood, Kansas 66211

**REQUIRED INFORMATION**

The financial statements and schedules of Gold Banc Corporation, Inc. Employees 401(K) Plan (the "Plan") for the fiscal year ended December 31, 2004, required pursuant to this Form 11-K, prepared in accordance with the financial reporting requirements of ERISA are included herewith. A written consent of the accountant required with respect to the incorporation by reference of the foregoing financial statements of the Plan is included herewith as Exhibit 23.1.

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**SIGNATURES**

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustee (or other persons who administer the Plan) has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

GOLD BANC CORPORATION, INC.  
EMPLOYEES 401(K) PLAN

By: Gold Banc Corporation, Inc.,  
Plan Administrator

By: /s/ Richard J. Tremblay

Richard J. Tremblay  
Chief Financial Officer

Dated: June 28, 2005

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**GOLD BANC CORPORATION, INC.  
EMPLOYEES 401(k) PLAN**

Financial Statements and Supplemental Schedule

December 31, 2004 and 2003

(With Report of Independent Registered Public Accounting Firm Thereon)

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**GOLD BANC CORPORATION, INC.  
EMPLOYEES 401(k) PLAN**

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**Report of Independent Registered Public Accounting Firm**

The Board of Directors  
Gold Banc Corporation, Inc.:

We have audited the accompanying statements of net assets available for plan benefits of the Gold Banc Corporation, Inc. Employees 401(k) Plan (the Plan) as of December 31, 2004 and 2003, and the related statements of changes in net assets available for plan benefits for the years

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then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of Gold Banc Corporation, Inc. Employees' 401(k) Plan as of December 31, 2004 and 2003, and the changes in net assets available for plan benefits for the years then ended in conformity with U.S. generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Kansas City, Missouri  
June 21, 2005

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### **GOLD BANC CORPORATION, INC. EMPLOYEES' 401(k) PLAN**

#### Statements of Net Assets Available for Plan Benefits

December 31, 2004 and 2003

	<u>2004</u>	<u>2003</u>
Assets:		
Investments	\$ 17,527,353	15,565,199
Cash and cash equivalents	1,970	2,929
Receivables:		
Employer contributions	59,967	76,690
Participant contributions	80,157	102,149
Total receivables	<u>140,124</u>	<u>178,839</u>
Net assets available for plan benefits	<u>\$ 17,669,447</u>	<u>15,746,967</u>

See accompanying notes to financial statements.

**GOLD BANC CORPORATION, INC.**  
**EMPLOYEES 401(k) PLAN**

Statements of Changes in Net Assets Available for Plan Benefits

Years ended December 31, 2004 and 2003

	<b>2004</b>	<b>2003</b>
Additions to net assets attributable to:		
Investment income:		
Net appreciation in fair value of investments	\$ 1,168,301	2,759,501
Interest and dividends	318,535	122,338
	1,486,836	2,881,839
Total investment gain		
Contributions:		
Participants	2,496,263	2,620,975
Employer	708,251	824,989
Rollovers	600,715	379,068
	5,292,065	6,706,871
Total additions		
Deductions from net assets attributable to:		
Distributions to participants	3,364,962	1,128,920
Administrative expenses	4,623	7,585
	1,922,480	5,570,366
Net increase		
Net assets available for plan benefits:		
Beginning of year	15,746,967	10,176,601
End of year	\$ 17,669,447	15,746,967

See accompanying notes to financial statements.

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Notes to Financial Statements

December 31, 2004 and 2003

## (1) Summary of Significant Accounting Policies

### *Basis of Presentation*

The accompanying financial statements have been prepared on the accrual basis and present the net assets available for plan benefits and changes in those net assets.

### *General*

The Gold Banc Corporation, Inc. Employees 401(k) Plan (the Plan) is a defined contribution plan established July 1, 1995, for the eligible employees of Gold Banc Corporation, Inc. (the Company) and its wholly owned subsidiaries (collectively, the Companies). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The following brief description of the Plan is provided for general information only. Participants should refer to the plan agreement for more complete information.

### *Contributions*

Employees over 21 years old become eligible to enter the Plan upon completion of one hour of service. Participants are not taxed on their contributions up to the maximum permitted under applicable sections of the Internal Revenue Code until they receive distributions from the Plan. Once eligible, participants may enter the Plan on the first day of each calendar quarter.

Participants may elect to contribute up to \$13,000 of their compensation received during the Plan's fiscal year. The Companies may elect to make a discretionary contribution to the Plan. During 2004 and 2003, the Companies elected to match 50% of each participant's salary deferral, up to 5% of each participant's plan year compensation. Participants direct the investment of their contributions and the employer contribution into various investment options offered by the Plan. The Companies' contributions are limited to amounts that are allowable as a deduction for Federal income tax purposes. The Companies' discretionary contributions for the years ended December 31, 2004 and 2003 were \$708,251 and \$824,989, respectively.

### *Rollovers*

At the discretion of the administrator, participants may be permitted to deposit into the Plan distributions received from other plans and certain IRAs. Such a deposit is called a rollover and may result in tax savings. Alternatively, if a participant received a distribution from a prior plan, they may elect to deposit any amount eligible for rollover within 60 days of receipt of the distribution.

Rollovers are placed in a separate account called a rollover account. Rollovers are always 100% vested. Rollover contributions will be affected by any investment gains or losses. Participants may withdraw the amounts in their rollover accounts at any time.

### *Benefits*

Upon termination of employment, participants receive a lump-sum payment of their benefits if the amount is less than \$5,000. If the amount is greater than \$5,000, the participant may elect to maintain their benefits in the Plan through the normal retirement age, transfer benefits to another plan, or withdraw any balance less than or equal to their vested benefits as soon as administratively possible following termination with the employer.

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Notes to Financial Statements

December 31, 2004 and 2003

**Participants Notes Receivable**

Participants may borrow up to the lesser of (a) \$50,000 or (b) 50% of the participant's vested account balance from their fund accounts. The minimum that may be borrowed is \$1,000. Loans to participants bear interest equal to a commercially reasonable rate as established by the Plan (4% to 8% as of December 31, 2004).

**Plan Termination**

Although it has expressed no intention to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

**Participant Accounts**

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) plan earnings. Allocations are based on participant earnings or account balances, as defined. Forfeited balances of terminated participants nonvested accounts are utilized by the Company to reduce future employer contributions. At December 31, 2004 and 2003, forfeited nonvested accounts totaled \$98,832 and \$76,104, respectively. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting**

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's discretionary contribution portion of their accounts plus actual earnings thereon is based on years of credited service. A participant is 100% vested after six years of credited service.

<b>Years of service</b>	<b>Vested percentage of company contributions</b>
Less than one year	0%
One year but less than two	10%
Two years but less than three	20%
Three years but less than four	40%
Four years but less than five	60%
Five years but less than six	80%
Six years or more	100%

**GOLD BANC CORPORATION, INC.  
EMPLOYEES' 401(k) PLAN**

Notes to Financial Statements

December 31, 2004 and 2003

*Administrative Expenses*

The plan sponsor pays for all administrative expenses of the Plan, except for an initial loan fee of \$100, a quarterly loan fee of \$12.50 per loan, and a distribution fee of \$25 per distribution, which are paid by the participant.

*Use of Estimates*

The preparation of the Plan's financial statements in conformity with U. S. generally accepted accounting principles requires the plan administrator to make significant estimates and assumptions that affect the reported amounts of net assets available for plan benefits at the date of the financial statements and the changes in net assets available for plan benefits during the reporting period and, when applicable, disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from these estimates.

*Risks and Uncertainties*

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

**(2) Investments**

Shares of mutual funds, Company common stock, and all other investments are stated at fair value based on quoted market prices. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

At December 31, 2004 and 2003, investments that exceeded 5% of the net assets available for plan benefits on such dates were:

	<u>2004</u>	<u>2003</u>
American FDS Growth FD of America CL R	\$ 2,562,795	
Gold Bank Equity Fund	2,493,318	1,761,137
American Century Balanced Advisor Fund	1,718,921	1,397,119
Federated MaxCap 500 Index Fund	1,645,619	1,878,366
Fidelity Prime Fund Daily Market Class	1,096,544	
Oppenheimer Limited-Term Govt	927,173	
Gold Banc Corporation, Inc. common stock		1,182,840
Fidelity Advisor Equity Growth Fund		990,553
Janus Advisor Money Market Fund		889,033
Janus Advisor Capital Appreciation Fund		834,909

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(Continued)

**GOLD BANC CORPORATION, INC.  
EMPLOYEES' 401(k) PLAN**

Notes to Financial Statements

December 31, 2004 and 2003

During 2004 and 2003, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by approximately:

	<u>2004</u>	<u>2003</u>
Mutual funds	\$ 1,068,000	2,428,000
Common stocks and other investments	100,000	332,000
	<u>\$ 1,168,000</u>	<u>2,760,000</u>

**(3) Related Party Transactions**

As of December 31, 2004 and 2003, the Plan's investment portfolio includes an investment of 46,481 and 84,128 shares of common stock of the Company, a party-in-interest to the Plan, which is valued at \$679,559 and \$1,182,840, respectively.

As of December 31, 2004, the Plan's investment portfolio includes investments in the Gold Bank Money Market Fund and the Gold Bank Equity Fund totaling \$727,774 and \$2,493,318, respectively. Such mutual funds are managed by a wholly owned subsidiary of the Company, a party-in-interest to the Plan.

**(4) Income Taxes**

The Plan has received a favorable determination letter from the Internal Revenue Service, dated August 30, 2001, indicating that it met the requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Under current tax regulations, the contributions made by the Company and each of its participating subsidiaries for the benefit of employees are not required to be included in the employee's income until the year or years in which they are distributed or made available to them.

**(5) Partial Plan Termination**

In 2004, Gold Banc Corporation, Inc. sold several bank branches in the Kansas and Oklahoma regions, as well as CompuNet, a subsidiary of Gold Banc Corporation, Inc. As a result of the involuntary terminations, the Company declared a partial plan termination. Employees were allowed to contribute to the Plan through December 31, 2004. Participants subject to the partial plan termination became 100% vested in employer contributions.

**GOLD BANC CORPORATION, INC.  
EMPLOYEES' 401(k) PLAN**

Schedule H, item 4i - Schedule of Assets (Held at End of Year)

December 31, 2004

<u>Asset</u>	<u>Description</u>	<u>Fair value</u>
Mutual funds:		
AIM Small Cap Growth (GTSAX)	9,173 shares of a mutual fund	\$ 251,886
American Century Balanced Advisor (TWBAX)	104,240 shares of a mutual fund	1,718,921
American FDS Growth FD of America CL R (RGAEX)	94,117 shares of a mutual fund	2,562,795
American FDS CL R 4 (RICEX)	15,935 shares of a mutual fund	489,538
Federated Int'l Small Company C (ISCCX)	19,164 shares of a mutual fund	528,735



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Asset	Description	Fair value
Federated MaxCap 500 Index (FMXSX)	67,305 shares of a mutual fund	1,645,619
Fidelity Advisor Equity Growth T (FAEGX)	17,013 shares of a mutual fund	777,658
Fidelity Advisor Mid Cap (FMCAX)	35,009 shares of a mutual fund	882,917
Fidelity Advisor Value Strategies (FASPX)	8,287 shares of a mutual fund	298,419
Fidelity Advisor Technology (FATEX)	44,083 shares of a mutual fund	678,877
Gold Bank Equity Fund (GLDEX)*	198,197 shares of a mutual fund	2,493,318
Fidelity Advisor Freedom Income Fund CL T (FTAFOX)	1,085 shares of a mutual fund	11,293
Fidelity Advisor Freedom 2040 (FTFFX)	524 shares of a mutual fund	6,441
Fidelity Advisor Freedom 2030 (FTFEX)	2,233 shares of a mutual fund	26,928
Fidelity Advisor Freedom 2020 (FDTFX)	33,493 shares of a mutual fund	393,881
Fidelity Advisor Freedom 2010 (FCFTX)	1,199 shares of a mutual fund	13,370
Oppenheimer Limited-Term Govt. (OLTCX)	15,358 shares of a mutual fund	927,173
PIMCO High Yield (PHYRX)	70,451 shares of a mutual fund	702,395
Vanguard Inc Short Term Fed Govt BD Portfolio (VSGBX)	35,732 shares of a mutual fund	371,975
Total mutual funds		14,782,139
Common stock:		
Gold Banc Corporation, Inc. (GLDB)*	46,481 shares of common stock	679,559
RSTK UBT Bancshares Inc.	550 shares of common stock	55,000
Unison Bancorp	2,002 shares of common stock	25,000
Total common stock		759,559
Money market accounts:		
Alliance Capital	2,233 shares of a money market fund	2,233
Fidelity Prime Fund (FDAXX)	1,096,544 shares of a money market fund	1,096,544
Gold Bank Money Market (GLDXX)*	727,774 shares of a money market fund	727,774
Total money market accounts		1,826,551
Participant loans	Participant loans bearing interest at 4% to 8%, maturing through 2034	159,104
Total investments		\$ 17,527,353

\* Indicates party-in-interest to the Plan.

See accompanying report of independent registered public accounting firm.