

Edgar Filing: FIRST BANCORP /NC/ - Form 8-K

FIRST BANCORP /NC/  
Form 8-K  
April 29, 2005

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
450 Fifth Street NW  
Washington, D.C. 29549  
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Form 8-K  
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PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): April 26, 2005  
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First Bancorp  
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(Exact Name of Registrant as Specified in its Charter)

North Carolina	0-15572	56-1421916
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(State or Other Jurisdiction of Incorporation)	(Commission File Number)	(I.R.S. Employer Identification Number)
341 North Main Street, Troy, North Carolina		27371
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(Address of Principal Executive Offices)		(Zip Code)

(910) 576-6171  
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(Registrant's telephone number, including area code)

Not Applicable  
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(Former Name or Former Address, if changed since last report)  
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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

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[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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#### Item 1.01 - Entry Into a Material Definitive Agreement

On April 26, 2005, the Registrant and James G. Hudson, Jr. amended the employment agreement between the Registrant and James G. Hudson, Jr. dated May 17, 2001 that was filed as Exhibit 10(p) to the Company's Annual Report on Form 10-K for the year ended December 31, 2001. The significant changes to the aforementioned employment agreement are as follows - 1) the contract term is for three years and does not automatically renew for an additional year on each anniversary date as the original agreement provided for, 2) under the amended contract, James G. Hudson is only required to work approximately 20 hours per week compared to a full time work schedule under the original contract, 3) the base salary under the amended contract is set at \$78,500 per year compared to a base salary of no less than \$135,000 under the terms of the original agreement, and 4) James G. Hudson, Jr. is no longer eligible for bonuses in accordance with the Registrant's Management Incentive Plan. The above noted summary of the amendments to the employment agreement is qualified in its entirety by reference to the Amendment to Employment Agreement filed as Exhibit 10(a) to this filing.

#### Item 9.01 Financial Statements and Exhibits.

(c) Exhibits. The Amendment to Employment Agreement dated April 26, 2005 between the Registrant and James G. Hudson, Jr. is filed as Exhibit 10(a) to this report.

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Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

First Bancorp

April 26, 2005

By: /s/ James H. Garner

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James H. Garner  
President and Chief Executive Officer