

Pagliari Aldo John  
Form 4  
February 16, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Pagliari Aldo John

(Last) (First) (Middle)  
2801 80TH STREET  
(Street)

KENOSHA, WI 53403

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
SNAP-ON Inc [SNA]

3. Date of Earliest Transaction (Month/Day/Year)  
02/16/2012

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
SVP-Finance & CFO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount or Price		
Common Stock	02/16/2012		M		2,500 A \$ 28.2	8,362.308	D
Common Stock	02/16/2012		M		4,800 A \$ 25.11	13,162.308	D
Common Stock	02/16/2012		S		3,105 D \$ 61.5867	10,057.308	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form**

SEC 1474 (9-02)

displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Amount of Underlying Security	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount of Underlying Security
Stock Option (Right to Buy)	\$ 28.2	02/16/2012		M	2,500	12/18/2004	12/18/2012	Common Stock	2,500
Stock Option (Right to Buy)	\$ 25.11	02/16/2012		M	4,800	01/24/2005	01/24/2013	Common Stock	4,800
Stock Option (Right to Buy)	\$ 31.52					01/23/2006	01/23/2014	Common Stock	4,800
Stock Option (Right to Buy)	\$ 33.75					02/18/2007	02/18/2015	Common Stock	4,800
Stock Option (Right to Buy)	\$ 39.35					02/16/2008	02/16/2016	Common Stock	6,000
Stock Option (Right to Buy)	\$ 50.22					02/15/2010	02/15/2017	Common Stock	6,000
Stock Option (Right to Buy)	\$ 51.75					02/13/2011	02/13/2018	Common Stock	6,000
Stock Option (Right to Buy)	\$ 29.69					02/11/2012	02/11/2019	Common Stock	6,000
Stock Option (Right to Buy)	\$ 41.01					02/10/2011 <sup>(3)</sup>	02/10/2020	Common Stock	6,000
Stock Option (Right to Buy)	\$ 58.94					02/09/2012 <sup>(3)</sup>	02/09/2021	Common Stock	2,000

Stock Option (Right to Buy)	\$ 60	02/08/2013 <sup>(3)</sup>	02/08/2022	Common Stock	2
Restricted Stock Units	(4)	(5)	(5)	Common Stock	3
Restricted Stock Units	(4)	(6)	(6)	Common Stock	7
Restricted Stock Units	(4)	(7)	(7)	Common Stock	6
Performance Units	(4)	(8)	(8)	Common Stock	2
Performance Units	(4)	(9)	(9)	Common Stock	4
Performance Units	(4)	(10)	(10)	Common Stock	6
Deferred Stock Units	(4)	(11)	(11)	Common Stock	2,1

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Pagliari Aldo John 2801 80TH STREET KENOSHA, WI 53403			SVP-Finance & CFO	

## Signatures

Ryan S. Lovitz under Power of Attorney for Aldo J. Pagliari

02/16/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - (1) This transaction was executed in multiple trades at prices ranging from \$61.55 to \$61.62. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the Issuer or a security holder of the Issuer full information regarding the number of shares and prices at which the transaction was effectuated.
  - (2) Exercise of Rule 16b-3 stock option.
  - (3) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
  - (4) 1 for 1.
  - (5) The restricted stock units were earned based on company performance during 2010. Assuming continued employment through the end of fiscal 2012, the units will then vest in one installment and the shares will be issued shortly thereafter.
  - (6) The restricted stock units were earned based on company performance during 2011. Assuming continued employment through the end of fiscal 2013, the units will then vest in one installment and the shares will be issued shortly thereafter.

## Edgar Filing: Pagliari Aldo John - Form 4

- (7) The restricted stock units may be earned based on the achievement of certain company goals during fiscal 2012. Assuming continued employment through the end of fiscal 2014, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (8) If the company achieves certain goals over the 2010-2012 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (9) If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (10) If the company achieves certain goals over the 2012-2014 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (11) Payment will begin within 30 days first beginning after the date specified in advance of the deferral by the reporting person, death, disability or termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.