

van den Berg Tom
Form 3
August 10, 2011

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

Â van den Berg Tom

(Last) (First) (Middle)

6363 SOUTH FIDDLER'S
GREEN CIRCLE,Â SUITE 1400

(Street)

GREENWOOD
VILLAGE,Â COÂ 80111

(City) (State) (Zip)

2. Date of Event Requiring
Statement

(Month/Day/Year)

08/01/2011

3. Issuer Name **and** Ticker or Trading Symbol
CIBER INC [CBR]

4. Relationship of Reporting
Person(s) to Issuer

5. If Amendment, Date Original
Filed(Month/Day/Year)

(Check all applicable)

____ Director ____ 10% Owner
X Officer ____ Other
(give title below) (specify below)
EVP & Pres. International Div.

6. Individual or Joint/Group
Filing(Check Applicable Line)
X Form filed by One Reporting
Person
____ Form filed by More than One
Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities
Beneficially Owned
(Instr. 4)

3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)

4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

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information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.**

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and
Expiration Date
(Month/Day/Year)

Date Exercisable Expiration
Date

3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)

Title Amount or
Number of
Shares

4. Conversion
or Exercise
Price of
Derivative
Security

5. Ownership
Form of
Derivative
Security:
Direct (D)
or Indirect
(I)

6. Nature of
Indirect Beneficial
Ownership
(Instr. 5)

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(Instr. 5)

Non-Qualified Stock Option (right to buy)	10/01/2008 ⁽¹⁾	10/01/2013	Common Stock	3,000	\$ 6.81	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005 ⁽²⁾	07/01/2013	Common Stock	1,000	\$ 7.02	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005 ⁽²⁾	04/01/2015	Common Stock	3,000	\$ 7.17	D	Â
Non-Qualified Stock Option (right to buy)	02/23/2005 ⁽²⁾	10/01/2014	Common Stock	5,000	\$ 7.52	D	Â
Non-Qualified Stock Option (right to buy)	02/23/2005 ⁽²⁾	10/01/2013	Common Stock	1,500	\$ 7.6	D	Â
Non-Qualified Stock Option (right to buy)	02/23/2005 ⁽²⁾	10/01/2014	Common Stock	3,250	\$ 7.86	D	Â
Non-Qualified Stock Option (right to buy)	04/02/2007 ⁽¹⁾	04/02/2017	Common Stock	3,000	\$ 7.94	D	Â
Non-Qualified Stock Option (right to buy)	10/01/2007 ⁽¹⁾	10/01/2017	Common Stock	2,000	\$ 7.95	D	Â
Non-Qualified Stock Option (right to buy)	02/17/2005 ⁽²⁾	07/01/2014	Common Stock	3,250	\$ 7.96	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005 ⁽²⁾	07/01/2015	Common Stock	3,500	\$ 8	D	Â
Non-Qualified Stock Option (right to buy)	07/02/2007 ⁽¹⁾	07/02/2017	Common Stock	3,500	\$ 8.26	D	Â
Non-Qualified Stock Option (right to buy)	01/28/2005 ⁽²⁾	12/10/2013	Common Stock	5,000	\$ 8.44	D	Â
Non-Qualified Stock Option (right to buy)	11/19/2004 ⁽²⁾	01/01/2014	Common Stock	2,500	\$ 8.66	D	Â
Non-Qualified Stock Option (right to buy)	05/03/2004 ⁽¹⁾	05/03/2014	Common Stock	5,750	\$ 8.75	D	Â
Non-Qualified Stock Option (right to buy)	11/04/2004 ⁽¹⁾	11/04/2014	Common Stock	2,500	\$ 8.92	D	Â
Non-Qualified Stock Option (right to buy)	01/28/2005 ⁽²⁾	01/01/2015	Common Stock	3,250	\$ 9.64	D	Â
Restricted Stock Unit	02/01/2012 ⁽³⁾	Â ⁽⁴⁾	Common Stock, \$.01 par value	124,683	\$ 0 ⁽⁵⁾	D	Â

Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

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	Director	10% Owner	Officer	Other
van den Berg Tom 6363 SOUTH FIDDLER'S GREEN CIRCLE SUITE 1400 GREENWOOD VILLAGE, CO 80111	Â	Â	Â EVP & Pres. International Div.	Â

Signatures

Tom van den Berg
08/10/2011

Signature of Reporting Person
Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These options shall vest as to 100% of the total amount of shares on the date of grant.
- (2) The company accelerated vesting on employee stock options whose exercise price was greater then the market price of the stock on the day the acceleration of vesting occurred.
Represents four grants of Restricted Stock Units (RSUs). The RSU grants vest as follows: 1,493 RSUs vest on 3/3/12. 2,736 RSUs vest 50% on 2/1/12 and 50% on 2/1/13. 75,000 RSUs granted on 11/5/10 vest annually at the rate of 50% per year on the anniversary of the date of grant. 45,454 RSUs vest quarterly beginning on 10/1/11 through 1/1/14.
- (3) 50% on 2/1/12 and 50% on 2/1/13. 75,000 RSUs granted on 11/5/10 vest annually at the rate of 50% per year on the anniversary of the date of grant. 45,454 RSUs vest quarterly beginning on 10/1/11 through 1/1/14.
- (4) RSU converts to common stock per the vesting schedule.
- (5) Each Restricted Stock Unit represents a contingent right to receive one share of CIBER, Inc. common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.
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