

Boucher Cynthia M
Form 3
September 21, 2011

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

Â Boucher Cynthia M

(Last) (First) (Middle)

6363 SOUTH FIDDLER'S
GREEN CIRCLE,Â SUITE 1400

(Street)

GREENWOOD
VILLAGE,Â COÂ 80111

(City) (State) (Zip)

2. Date of Event Requiring
Statement

(Month/Day/Year)

09/21/2011

3. Issuer Name **and** Ticker or Trading Symbol
CIBER INC [CBR]

4. Relationship of Reporting
Person(s) to Issuer

5. If Amendment, Date Original
Filed(Month/Day/Year)

(Check all applicable)

____ Director ____ 10% Owner
__X__ Officer ____ Other
(give title below) (specify below)
SVP/General Manager ITO

6. Individual or Joint/Group
Filing(Check Applicable Line)
__X__ Form filed by One Reporting
Person
____ Form filed by More than One
Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities
Beneficially Owned
(Instr. 4)

3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)

4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock, \$.01 par value

3,266

D Â

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of
information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.**

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and
Expiration Date
(Month/Day/Year)

Date Exercisable

3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)

Title

4. Conversion
or Exercise
Price of
Derivative
Security

5. Ownership
Form of
Derivative
Security:
Direct (D)

6. Nature of
Indirect Beneficial
Ownership
(Instr. 5)

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	Expiration Date			Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Non-Qualified Stock Option (right to buy)	11/12/2011 ⁽¹⁾	11/12/2015	Common Stock, \$.01 par value	50,000	\$ 3.32	D	Â
Non-Qualified Stock Option (right to buy)	07/01/2011 ⁽²⁾	01/21/2016	Common Stock, \$.01 par value	100,000	\$ 4.88	D	Â
Restricted Stock Unit	10/01/2011 ⁽³⁾	Â ⁽⁴⁾	Common Stock, \$.01 par value	36,363	\$ 0 ⁽⁵⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Boucher Cynthia M 6363 SOUTH FIDDLER'S GREEN CIRCLE SUITE 1400 GREENWOOD VILLAGE,Â COÂ 80111	Â	Â	Â SVP/General Manager ITO	Â

Signatures

Cynthia M
Boucher 09/21/2011

 Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These options shall vest as to one-third (1/3) of the total amount of shares on the first, second and third anniversary of the date of grant.
- (2) These options will vest monthly beginning six months from the date of grant over a three year period.
- (3) These RSUs will vest quarterly beginning six months from the date of grant for a period of three years.
- (4) RSU converts to common stock over 3 year life (per vesting schedule)
- (5) Each Restricted Stock Unit represents a contingent right to receive one share of CIBER, Inc. common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.