

PSYCHEMEDICS CORP
Form 10-Q
November 09, 2007

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-Q**

**Quarterly report pursuant to Section 13 or 15 (d) of the Securities Exchange Act of 1934
For the quarterly period ended September 30, 2007**

or

**Transition report pursuant to Section 13 or 15 (d) of the Securities Exchange Act of 1934
for the transition period from _____ to _____**

Commission file number: 1-13738

PSYCHEMEDICS CORPORATION

(Exact Name of Registrant as Specified in its Charter)

Delaware

58-1701987

**(State or Other Jurisdiction of
Incorporation or Organization)**

(I.R.S. Employer Identification No.)

**125 Nagog Park
Acton, MA**

01720

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number including area code: (978) 206-8220

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer (as defined in Rule 12b-2 of the Securities Exchange Act of 1934).

Large accelerated filer Accelerated filer Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Securities Exchange Act of 1934). Yes No

The number of shares of Common Stock of the Registrant, par value \$0.05 per share, outstanding at November 9, 2007 was 5,225,785.

PSYCHEMEDICS CORPORATION
FORM 10-Q FOR THE QUARTER ENDED SEPTEMBER 30, 2007
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CONDENSED BALANCE SHEETS**

| | SEPTEMBER 30, 2007 (Unaudited) | DECEMBER 31, 2006 |
|--|---|-------------------------|
| ASSETS | | |
| CURRENT ASSETS: | | |
| Cash and cash equivalents | \$ 4,612,539 | \$ 4,180,235 |
| Short-term investments | 3,675,000 | 3,683,192 |
| Accounts receivable, net of allowance for doubtful accounts of \$283,281 in 2007 and \$333,281 in 2006 | 4,738,815 | 3,196,384 |
| Prepaid expenses and other current assets | 775,103 | 818,693 |
| Deferred tax assets | 471,994 | 412,486 |
| Total current assets | 14,273,451 | 12,290,990 |
| PROPERTY AND EQUIPMENT: | | |
| Equipment and leasehold improvements, at cost | 10,755,585 | 10,376,718 |
| Less-accumulated depreciation and amortization | (9,889,558) | (9,630,190) |
| | 866,027 | 746,528 |
| DEFERRED TAX ASSETS | 183,555 | 183,555 |
| OTHER ASSETS, NET | 39,640 | 39,830 |
| TOTAL ASSETS | \$ 15,362,673 | \$ 13,260,903 |
| LIABILITIES AND SHAREHOLDERS EQUITY | | |
| CURRENT LIABILITIES: | | |
| Accounts payable | \$ 490,141 | \$ 499,420 |
| Accrued expenses | 885,852 | 865,575 |
| Deferred revenue | 288,495 | 392,403 |
| Total current liabilities | 1,664,488 | 1,757,398 |
| SHAREHOLDERS EQUITY: | | |
| Preferred stock, \$0.005 par value; 872,521 shares authorized; none issued or outstanding | | |
| Common stock; \$0.005 par value; 50,000,000 shares authorized; 5,811,982 shares and 5,756,044 shares issued in 2007 and 2006, respectively | 29,060 | 28,780 |
| Paid-in capital | 26,482,965 | 25,609,800 |
| Accumulated deficit | (3,650,216) | (5,012,384) |
| Less Treasury stock, at cost; 586,197 shares and 583,797 shares in 2007 and 2006, respectively | (9,163,624) | (9,122,691) |

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| | | |
|--|---------------|---------------|
| Total shareholders' equity | 13,698,185 | 11,503,505 |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY | \$ 15,362,673 | \$ 13,260,903 |

See accompanying notes to financial statements and management's discussion and analysis of financial condition and results of operations.

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PSYCHEMEDICS CORPORATION
CONDENSED STATEMENTS OF INCOME
(UNAUDITED)

| | THREE MONTHS ENDED SEPTEMBER 30, | |
|---|-------------------------------------|--------------|
| | 2007 | 2006 |
| REVENUE | \$ 6,463,516 | \$ 6,379,962 |
| COST OF REVENUE | 2,553,358 | 2,524,226 |
| Gross profit | 3,910,158 | 3,855,736 |
| EXPENSES: | | |
| General and administrative | 1,108,625 | 865,735 |
| Marketing and selling | 765,145 | 689,808 |
| Research and development | 121,859 | 112,012 |
| | 1,995,629 | 1,667,555 |
| OPERATING INCOME | 1,914,529 | 2,188,181 |
| INTEREST INCOME | 104,480 | 77,772 |
| INCOME BEFORE INCOME TAXES | 2,019,009 | 2,265,953 |
| PROVISION FOR INCOME TAXES | 809,400 | 863,000 |
| NET INCOME | \$ 1,209,609 | \$ 1,402,953 |
| BASIC NET INCOME PER SHARE | \$ 0.23 | \$ 0.27 |
| DILUTED NET INCOME PER SHARE | \$ 0.23 | \$ 0.27 |
| DIVIDENDS DECLARED PER SHARE | \$ 0.15 | \$ 0.125 |
| WEIGHTED AVERAGE COMMON SHARES OUTSTANDING, BASIC | 5,216,386 | 5,172,247 |
| WEIGHTED AVERAGE COMMON SHARES OUTSTANDING, DILUTED | 5,333,341 | 5,248,503 |

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See accompanying notes to financial statements and management's discussion and analysis of financial condition and results of operations.

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PSYCHEMEDICS CORPORATION
CONDENSED STATEMENTS OF INCOME
(UNAUDITED)

| | NINE MONTHS ENDED SEPTEMBER 30, | |
|---|------------------------------------|---------------|
| | 2007 | 2006 |
| REVENUE | \$ 18,677,412 | \$ 17,628,078 |
| COST OF REVENUE | 7,395,552 | 6,971,776 |
| Gross profit | 11,281,860 | 10,656,302 |
| EXPENSES: | | |
| General and administrative | 2,969,680 | 2,466,395 |
| Marketing and selling | 2,277,075 | 2,086,982 |
| Research and development | 377,481 | 340,662 |
| | 5,624,236 | 4,894,039 |
| OPERATING INCOME | 5,657,624 | 5,762,263 |
| INTEREST INCOME | 302,048 | 199,975 |
| INCOME BEFORE INCOME TAXES | 5,959,672 | 5,962,238 |
| PROVISION FOR INCOME TAXES | 2,382,800 | 2,236,000 |
| NET INCOME | \$ 3,576,872 | \$ 3,726,238 |
| BASIC NET INCOME PER SHARE | \$ 0.69 | \$ 0.72 |
| DILUTED NET INCOME PER SHARE | \$ 0.67 | \$ 0.71 |
| DIVIDENDS DECLARED PER SHARE | \$ 0.45 | \$ 0.35 |
| WEIGHTED AVERAGE COMMON SHARES OUTSTANDING, BASIC | 5,199,876 | 5,169,587 |
| WEIGHTED AVERAGE COMMON SHARES OUTSTANDING, DILUTED | 5,301,756 | 5,232,509 |

See accompanying notes to financial statements and management's discussion and analysis of financial condition and results of operations.

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PSYCHEMEDICS CORPORATION
CONDENSED STATEMENTS OF CASH FLOWS
(UNAUDITED)

| | NINE MONTHS ENDED SEPTEMBER 30, | |
|---|------------------------------------|---------------------|
| | 2007 | 2006 |
| CASH FLOWS FROM OPERATING ACTIVITIES: | | |
| Net income | \$ 3,576,872 | \$ 3,726,238 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization | 259,368 | 216,658 |
| Stock-based compensation expense | 162,551 | 61,446 |
| Deferred income taxes | (59,508) | (18,247) |
| Changes in current assets and liabilities: | | |
| Accounts receivable | (1,542,431) | (1,003,762) |
| Prepaid expenses and other current assets | 43,590 | (150,748) |
| Accounts payable | (9,279) | (142,793) |
| Accrued expenses | 20,277 | (121,091) |
| Deferred revenue | (103,908) | 35,123 |
| Net cash provided by operating activities | 2,347,532 | 2,602,824 |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | |
| Redemptions of short-term investments | 175,000 | |
| Purchases of short-term investments | (166,808) | (1,050,000) |
| Purchases of property and equipment | (378,867) | (126,144) |
| Decrease in other assets | 190 | |
| Net cash used in investing activities | (370,485) | (1,176,144) |
| CASH FLOWS FROM FINANCING ACTIVITIES: | | |
| Tax benefit associated with exercise of options | 45,673 | 8,982 |
| Cash dividends paid | (2,214,703) | (1,809,772) |
| Acquisition of treasury stock | (40,933) | |
| Net proceeds from the issuance of common stock | 665,220 | 60,100 |
| Net cash used in financing activities | (1,544,743) | (1,740,690) |
| NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS | 432,304 | (314,010) |
| CASH AND CASH EQUIVALENTS, beginning of period | 4,180,235 | 3,352,519 |
| CASH AND CASH EQUIVALENTS, end of period | \$ 4,612,539 | \$ 3,038,509 |

See accompanying notes to financial statements and management's discussion and analysis of financial condition and results of operations.

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PSYCHEMEDICS CORPORATION
NOTES TO CONDENSED FINANCIAL STATEMENTS
(UNAUDITED)

1. INTERIM FINANCIAL STATEMENTS

The accompanying unaudited interim financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and pursuant to the rules and regulations of the Securities and Exchange Commission for reporting on Form 10-Q. Accordingly, certain information and footnote disclosure required for complete financial statements are not included herein. It is recommended that these financial statements be read in conjunction with the financial statements and related notes of Psychemedics Corporation (the Company) as reported in the Company's Annual Report on Form 10-K for the year ended December 31, 2006. In the opinion of management, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation of financial position, results of operations, and cash flows at the dates and for the periods presented have been included. The results of operations for the three and nine months ended September 30, 2007 may not be indicative of the results that may be expected for the year ending December 31, 2007, or any other period.

2. STOCK-BASED COMPENSATION

The Company adopted Statement of Financial Accounting Standards No. 123 (revised 2004), *Share-Based Payment*, (SFAS 123R) effective January 1, 2006. SFAS 123R requires the recognition of the fair value of stock-based compensation as a charge against earnings. The Company recognizes stock-based compensation expense over the requisite service period of the individual grantees, which generally equals the vesting period. Based on the provisions of SFAS 123R, the Company's stock-based compensation is accounted for as equity instruments. Prior to January 1, 2006, the Company followed Accounting Principles Board (APB) Opinion 25, *Accounting for Stock Issued to Employees*, and related interpretations in accounting for stock-based compensation. The Company elected the modified prospective transition method for adopting SFAS 123R. Under this method, the provisions of SFAS 123R apply to all awards granted or modified after the date of adoption, as well as to the future vesting of awards granted and not vested as of the date of adoption.

On March 22, 2006 the Company adopted a new stock-based plan (the 2006 Equity Incentive Plan) for officers, directors, employees and consultants, which was approved by the Company's shareholders at the 2006 Annual Shareholders' meeting. The 2006 Equity Incentive Plan provides for grants of options with terms of up to ten years, grants of restricted stock, issuances of stock bonuses or grants of other stock-based awards, covering up to 250,000 shares of common stock.

The Company also has stock option plans that have expired, but shares can be issued upon exercise of outstanding options that were granted prior to such expiration. Activity for these plans is included in this footnote. Options granted under the plans consisted of both non-qualified and incentive stock options and were granted in each case at an exercise price that was not less than the fair market value of the common stock at the date of grant. These options generally have lives of ten years and vest either immediately or over periods up to four years.

Under the provisions of SFAS 123R, the Company recorded \$75,876 and \$162,551 of stock-based compensation in the accompanying statements of income for the three months and nine months ended September 30, 2007, respectively. The Company recorded \$32,516 and \$61,446 of stock-based compensation for the three and nine months ended September 30, 2006, respectively.

The Company granted 26,700 stock unit awards (SUAs) to certain members of management and its directors on May 11, 2006. The fair value of the SUAs was \$16.70 per share, which was the closing price of the Company's stock on May 11, 2006. The SUAs vest over a period of two to four years and are convertible into an equivalent number of shares of the Company's common stock provided that the awardee remains continuously employed throughout the vesting periods. Of these 26,700 units, 2,000 were cancelled upon employee termination and 7,150 units vested and were issued, net of tax withholdings, on May 11, 2007.

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PSYCHEMEDICS CORPORATION
NOTES TO CONDENSED FINANCIAL STATEMENTS
(UNAUDITED)

2. STOCK-BASED COMPENSATION (continued)

On May 10, 2007 the Company granted 34,000 SUAs to certain members of management and its directors. The fair value of the SUAs was \$18.41 per share, which was the closing price of the Company's stock on May 10, 2007. The SUAs vest over a period of two to four years and are convertible into an equivalent number of shares of the Company's common stock provided that the awardee remains continuously employed throughout the vesting periods.

SFAS 123R requires the measurement of the fair value of stock options or warrants to be included in the statement of income or disclosed in the notes to the financial statements. The Company has computed the value of options using the Black-Scholes option pricing model.

A summary of stock option activity for the Company's expired stock option plans for the nine months ended September 30, 2007 is as follows:

| | Number of Shares | Weighted Average Exercise Price Per Share | Weighted Average Remaining Contractual Life | Aggregate Intrinsic Value (1) |
|---------------------------------|---------------------|---|---|-------------------------------------|
| Outstanding, December 31, 2006 | 527,858 | \$ 15.79 | | |
| Granted | | | | |
| Exercised | (50,479) | 13.79 | | |
| Terminated | (27,345) | 20.65 | | |
| Outstanding, September 30, 2007 | 450,034 | \$ 15.63 | 5.3 years | \$ 1,138,944 |
| Exercisable, September 30, 2007 | 450,034 | \$ 15.63 | 5.3 years | \$ 1,138,944 |

Available for Grant, September 30, 2007

The total intrinsic value of stock options exercised, calculated based on the amount by which the market value of the Company's stock at the time of exercise exceeded the exercise price, was \$78,617 and \$212,071 during the three and nine months ended September 30, 2007, respectively. The total intrinsic value of stock options exercised during the three and nine months ended September 30, 2006 was \$26,420.

(1) The aggregate intrinsic value on this table was calculated based on the amount, if any, by which the closing market value of the Company's stock on the September 30, 2007 (\$17.27) exceeded the

exercise price of the underlying options, multiplied by the number of shares subject to each option.

A summary of activity for SUAs under the Company's 2006 Equity Incentive Plan for the nine months ended September 30, 2007 is as follows:

| | Number of Shares | Aggregate Intrinsic Value (2) |
|---|-----------------------------|--|
| Outstanding, December 31, 2006 | 26,700 | |
| Granted | 34,000 | |
| Terminated | (2,000) | |
| Converted to common stock | (7,150) | |
| Outstanding, September 30, 2007 | 51,550 | \$ 890,269 |
| Available for grant, September 30, 2007 | 191,300 | |

(2) The aggregate intrinsic value on this table was calculated based on the closing market value of the Company's stock on September 30, 2007 (\$17.27).

As of September 30, 2007, a total of 692,884 shares of common stock were reserved for issuance under the various stock option and stock-based plans. As of September 30, 2007, the unamortized fair value of awards relating to SUAs was \$801,227.

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PSYCHEMEDICS CORPORATION
NOTES TO CONDENSED FINANCIAL STATEMENTS
(UNAUDITED)

3. BASIC AND DILUTED NET INCOME PER SHARE

Basic net income per share is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted net income per share is computed by dividing net income by the weighted average number of common and dilutive common equivalent shares outstanding during the period. The number of dilutive common equivalent shares outstanding during the period has been determined in accordance with the treasury-stock method. Common equivalent shares consist of common stock issuable upon the exercise of outstanding options and assume the full vesting of all SUAs.

Basic and diluted weighted average common shares outstanding are as follows:

| | Three Months Ended | | Nine Months Ended | |
|--------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| | September 30, 2007 | September 30, 2006 | September 30, 2007 | September 30, 2006 |
| Weighted average common shares | 5,216,386 | 5,172,247 | 5,199,876 | 5,169,587 |
| Common equivalent shares | 116,955 | 76,256 | 101,880 | 62,922 |

| | | | | |
|--|-----------|-----------|-----------|-----------|
| Weighted average common shares outstanding, assuming dilution | 5,333,341 | 5,248,503 | 5,301,756 | 5,232,509 |
|--|-----------|-----------|-----------|-----------|

For the three months ended September 30, 2007 and 2006, options to purchase 97,635 and 200,919 common shares, respectively, were outstanding but not included in the diluted weighted average common share calculation as the effect would have been antidilutive. For the nine months ended September 30, 2007 and 2006, options to purchase 101,940 and 200,919 common shares, respectively, were outstanding but not included in the diluted weighted average common share calculation as the effect would have been antidilutive.

4. REVENUE RECOGNITION

The Company performs drug testing and provides training for collection of samples and storage of positive samples for its customers for an agreed-upon fee per unit tested of samples. The revenues are recognized when the predominant deliverable, drug testing, is provided and reported to the customer. The Company also provides expert testimony, when and if necessary, to support the test results, which is generally billed separately and recognized as the services are provided.

In 2003, the Company adopted Emerging Issue Task Force (EITF) Issue No. 00-21, *Revenue Arrangements with Multiple Deliverables*, which was effective for all transactions entered into subsequent to June 15, 2003. The Company applied the consensus reached under EITF 00-21 and concluded that the testing, training and storage elements are considered one unit of accounting for revenue recognition purposes as the training and storage costs do not have stand-alone value to the customer. The Company has concluded that the predominant deliverable in the arrangement is the testing of the units and has recognized revenue as that service is performed and reported to the customer.

Deferred revenue represents payments received in advance of the performance of drug testing procedures. Deferred revenue is recognized as revenue when the underlying test results are delivered. With respect to a portion of these transactions, there may be instances where the customer ultimately does not require performance. Revenue is then recognized when the Company can reasonably, reliably and objectively determine that it is remote that performance will be required for an estimable portion of transactions. The Company recorded \$83,885 of revenue in the results of operations in the third quarter of 2007 and \$144,379 for the nine months ended September 30, 2007 related to test kits that were sold for which the Company's obligations to provide service were deemed remote.

At September 30, 2007 and December 31, 2006, the Company had deferred revenue of approximately \$288,000 and \$392,000, respectively, reflecting sales of its personal drug testing service for which the performance of the related

test had not yet occurred and future obligations were not deemed remote.

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PSYCHEMEDICS CORPORATION
NOTES TO CONDENSED FINANCIAL STATEMENTS
(UNAUDITED)

5. RECENT ACCOUNTING PRONOUNCEMENTS

In July 2006, the Financial Accounting Standards Board (FASB) issued FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes* (FIN 48), an interpretation of Statement of Financial Accounting Standards No. 109, *Accounting for Income Taxes*. FIN 48 clarifies the accounting for uncertainty in income taxes recognized in a company s financial statements and prescribes a recognition threshold and measurement process for financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition and became effective for the Company on January 1, 2007. The Company has adopted FIN48 without material effect in the financial statements. The Company s evaluation was performed for the tax years ended December 31, 2003, 2004, 2005 and 2006, the tax years which remained subject to examination by major tax jurisdictions as of January 1, 2007.

In September 2006, the FASB issued SFAS No. 157, *Fair Value Measurements* (SFAS 157). SFAS 157 provides guidance for using fair value to measure assets and liabilities. It also responds to investors requests for expanded information about the extent to which companies measure assets and liabilities at fair value, the information used to measure fair value, and the effect of fair value measurements on earnings. SFAS 157 applies whenever other standards require (or permit) assets or liabilities to be measured at fair value, and does not expand the use of fair value in any new circumstances. SFAS 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007 and is required to be adopted by the Company in fiscal 2008. The Company is currently evaluating the effect that the adoption of SFAS 157 will have on its results of operations and financial condition but does not expect it to have a material impact.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities* (SFAS 159) including an amendment of FASB Statement No. 115. SFAS 159 permits companies to choose to measure certain financial instruments and certain other items at fair value. The standard requires that unrealized gains and losses on items for which the fair value option has been elected be reported in earnings. SFAS 159 is effective for the Company beginning in the first quarter of 2008, although earlier adoption without effect is permitted. The Company is currently assessing the impact of SFAS 159 but does not presently anticipate it will have a material impact on the Company s results of operations and financial condition.

6. CONTINGENCIES

The Company is subject to legal proceedings and claims, which arise in the ordinary course of its business. The Company believes that based upon information available to the Company at this time, the expected outcome of these matters would not have a material impact on the Company s results of operations or financial condition.

7. SUBSEQUENT EVENT DIVIDENDS

On October 31, 2007, the Company declared a quarterly dividend of \$0.15 per share, which will be paid on December 17, 2007 to shareholders of record on December 3, 2007.

Table of Contents**Item 2****MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS****FACTORS THAT MAY AFFECT FUTURE RESULTS**

From time to time, information provided by the Company or statements made by its employees may contain forward-looking information which involves risks and uncertainties. In particular, statements contained in this report which are not historical facts (including, but not limited to, the Company's expectations regarding revenues, business strategy, general and administrative expenses, marketing and selling expenses, research and development expenses, anticipated operating results, strategies with respect to governmental agencies and regulations, cash dividends, cost savings, capital expenditures and anticipated cash requirements) may be forward-looking statements. The Company's actual results may differ from those stated in any forward-looking statements. Factors that may cause such differences include, but are not limited to, employee hiring practices of the Company's principal customers, development of markets for new products and services offered by the Company, the economic health of principal customers of the Company, financial and operational risks associated with possible expansion of testing facilities used by the Company, government regulation (including, but not limited to, Food and Drug Administration regulations), competition and general economic conditions. With respect to the continued payment of cash dividends, factors include, but are not limited to, available surplus, cash flow, capital expenditure reserves required, and other factors that the Board of Directors of the Company may take into account.

OVERVIEW

Psychemedics Corporation was incorporated in 1986. The Company utilizes a patented hair analysis method involving radioimmunoassay technology and mass spectrometry confirmation to analyze human hair to detect abused substances.

Revenue for the third quarter of 2007 was \$6.5 million and was 1% above revenue of \$6.4 million for the third quarter of 2006. Revenue for the first nine months of 2007 was \$18.7 million and was 6% above revenue of \$17.6 million for the first nine months of 2006. The Company reported net income of \$0.23 per share in the quarter ended September 30, 2007 and net income of \$0.67 per share for the nine months ended September 30, 2007. At September 30, 2007, the Company had \$8.3 million of cash, cash equivalents and short-term investments. The Company distributed \$0.65 million, \$0.78 million and \$0.78 million, or \$0.125 per share, \$0.15 per share and \$0.15 per share, of cash dividends to its shareholders in the first, second and third quarters of 2007, respectively, which represented year to date totals of \$2.2 million, or \$0.425 per share. The Company has paid forty-four consecutive quarterly cash dividends.

RESULTS OF OPERATIONS

Revenue was \$6,463,516 for the three months ended September 30, 2007 as compared to \$6,379,962 for the comparable period of 2006, representing an increase of 1%. Revenue was \$18,677,412 for the nine months ended September 30, 2007 as compared to \$17,628,078 for the comparable period of 2006, representing an increase of 6%. Testing volume from new and existing clients decreased by 1% for the three months ended September 30, 2007, while the average revenue per sample increased 1% during the same period. The increase in revenue for the nine months ended September 30, 2007 was due to an increase of 5% in the testing volume from new and existing clients, which was aided by an increase in the average revenue per sample of 2% when compared to the same period in 2006.

Gross margin was 61% and 60% of revenue for the three and nine months ended September 30, 2007, respectively. Gross margin was 60% and 61% of revenue for the three and nine months ended September 30, 2006, respectively. Direct costs increased slightly during the three and nine months ended September 30, 2007 as compared to September 30, 2006. These increases were primarily due to increased labor and associated costs.

General and administrative (G&A) expenses were \$1,108,625 for the three months ended September 30, 2007 as compared to \$865,735 for the comparable period of 2006, representing an increase of 28%. G&A expenses were \$2,969,680 for the nine months ended September 30, 2007 as compared to \$2,466,395 for the comparable period of 2006, representing an increase of 20%. The increase in general and administrative expenses for the three months ended September 30, 2007 as compared to the three months ended September 30, 2006 was due primarily to an increase in legal fees and audit fees. The increase in general and administrative expenses for the nine months ended

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September 30, 2007 as compared to the nine months ended September 30, 2006 was due primarily to higher legal and audit fees and increased stock-based compensation. As a percentage of revenue, G&A expenses were 17% and 14% for the three months ended September 30, 2007 and 2006, respectively, and 16% for the nine months ended September 30, 2007 up from 14% for the comparable period of 2006.

Marketing and selling expenses were \$765,145 for the three months ended September 30, 2007 as compared to \$689,808 for the three months ended September 30, 2006, an increase of 11%. Marketing and selling expenses were \$2,277,075 for the nine months ended September 30, 2007 as compared to \$2,086,982 for the comparable period of 2006, an increase of 9%. The variation in marketing and selling expenses for the three months ended September 30, 2007 as compared to the same period in 2006 was primarily due to higher sales staffing levels and related staffing expenses. The increase in marketing and selling expenses for the nine months ended September 30, 2007 as compared to the same period of 2006 was due primarily to higher sales staffing levels and higher commissions. Total marketing and selling expenses represented 12% and 11% of revenue for the three months ended September 30, 2007 and 2006, respectively. For the nine months ended September 2007 and 2006, marketing and selling expenses were 12% of revenue.

Research and development (R&D) expenses for the three months ended September 30, 2007 were \$121,859, compared to \$112,012 for the comparable period of 2006, an increase of 9%. R&D expenses were \$377,481 for the nine months ended September 30, 2007, compared to \$340,662 for the comparable period of 2006, an increase of 11%. The increase for the three and nine months ended September 30, 2007, as compared to the three and nine months ended September 30, 2006, was due to the cost of supplies for several new scientific research projects. R&D expenses represented 2% of revenue for all periods presented.

Interest income for the three and nine months ended September 30, 2007 increased by \$26,708 and \$102,073, respectively, when compared to the same periods of 2006. Interest income represented interest and dividends earned on cash equivalents and short-term investments. Higher average investment balances along with an increase in the yield on investment balances in 2007 as compared to 2006 caused the increase in interest income.

During the three and nine months ended September 30, 2007, the Company recorded tax provisions of \$809,400 and \$2,382,800, respectively, representing effective tax rates of 40.1% and 40.0%, respectively. During the three and nine months ended September 30, 2006, the Company recorded tax provisions of \$863,000 and \$2,236,000, respectively, representing effective tax rates of 38.1% and 37.5%, respectively.

LIQUIDITY AND CAPITAL RESOURCES

At September 30, 2007, the Company had approximately \$8.3 million of cash, cash equivalents and short-term investments. The Company's operating activities provided net cash of \$2,347,532 for the nine months ended September 30, 2007. Investing activities used \$370,485 in the nine month period while financing activities used a net amount of \$1,544,743 during the period.

Cash provided by operating activities of \$2,347,532 reflects net income of \$3,576,872 adjusted for depreciation and amortization of \$259,368, offset by an increase in accounts receivable and a decrease in deferred revenue.

Capital expenditures in the first nine months of 2007 were \$378,867. The expenditures primarily consisted of new equipment, including laboratory and computer equipment. The Company believes that within the next two to five years it may be required to expand its existing laboratory or develop a second laboratory, the cost of which is currently believed to range from \$2 million to \$4 million, which the Company expects to fund primarily through its operating cash flows.

During the nine months ended September 30, 2007, the Company distributed \$2,214,703 in cash dividends to its shareholders. The Company repurchased 2,400 shares for treasury during the nine months ended September 30, 2007. The Company has authorized 500,000 shares for repurchase since June of 1998, of which 468,751 shares have been repurchased.

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Contractual obligations as of September 30, 2007 were as follows:

| | Less Than One Year | 1-3 Years | 4-5 years | After 5 Years | Total |
|---------------------|-----------------------|------------|------------|------------------|--------------|
| Operating leases | \$ 487,000 | \$ 972,000 | \$ 660,000 | \$ 75,000 | \$ 2,194,000 |
| Purchase commitment | 147,000 | | | | 147,000 |
| | \$ 634,000 | \$ 972,000 | \$ 660,000 | \$ 75,000 | \$ 2,341,000 |

Purchase Commitment

The Company has a supply agreement with a vendor which requires the Company to purchase isotopes used in its drug testing procedures from this sole supplier in exchange for variable annual payments based upon prior year purchases. Purchases amounted to \$440,973 for the nine months ended September 30, 2007 as compared to \$407,874 for the comparable period of 2006. The Company expects to purchase approximately \$147,000 for the remainder of 2007. In exchange for exclusivity, among other things, the supplier has provided the Company with the right to purchase the isotope technology at fair market value under certain conditions, including the failure to meet the Company's purchase commitments. This agreement does not include a fixed termination date; however, it is cancelable upon mutual agreement by both parties or six months after termination notice by the Company of its intent to use a different technology in connection with its drug testing procedures.

At September 30, 2007, the Company's principal sources of liquidity included an aggregate of approximately \$8.3 million of cash, cash equivalents and short-term investments. Management currently believes that such funds, together with cash generated from operations, should be adequate to fund anticipated working capital requirements and capital expenditures in the near term. Depending upon the Company's results of operations, its future capital needs and available marketing opportunities, the Company may use various financing sources to raise additional funds. Such sources could potentially include joint ventures, issuances of common stock or debt financing, although the Company does not have any such plans at this time. At September 30, 2007, the Company had no long-term debt.

CRITICAL ACCOUNTING POLICIES

Management believes the most critical accounting policies are as follows:

Revenue Recognition

The Company is in the business of performing drug testing and reporting the results thereof. The Company's drug testing services include training for collection of samples and storage of positive samples for its customers for an agreed-upon fee per unit tested of samples. The revenues are recognized when the predominant deliverable, drug testing, is provided and reported to the customer. The Company also provides expert testimony, when and if necessary, to support the test results, which is generally billed separately and recognized as the services are provided. In 2003, the Company adopted Emerging Issue Task Force (EITF) Issue No. 00-21, *Revenue Arrangements with Multiple Deliverables*, which was effective for all transactions entered into subsequent to June 15, 2003. The Company applied the consensus reached under EITF 00-21 and concluded that the testing, training and storage elements are considered one unit of accounting for revenue recognition purposes as the training and storage costs are de minimis and do not have stand-alone value to the customer. The Company has concluded that the predominant deliverable in the arrangement is the testing of the units and has recognized revenue as that service is performed and reported to the customer.

Deferred revenue represents payments received in advance of the performance of drug testing procedures. Deferred revenue is recognized as revenue when the underlying test results are delivered. With respect to a portion of these transactions, there may be instances where the customer ultimately does not require performance. Revenue is then recognized when the Company can reasonably, reliably and objectively determine that it is remote that performance will be required for an estimable portion of transactions. The Company recorded \$83,885 of revenue in the results of operations in the third quarter of 2007 and \$144,379 for the nine months ended September 30, 2007 related to test kits that were sold for which the Company's obligations to provide service were deemed remote.

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Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates, including bad debts and income taxes, and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Allowance for Doubtful Accounts

The allowance for doubtful accounts is based on management's assessment of the collectibility of its customer accounts. Management reviews its accounts receivable aging for doubtful accounts and specifically identifies accounts that may not be collectible. The Company routinely assesses the financial strength of its customers and, as a consequence, believes that its accounts receivable credit risk exposure is limited. The Company maintains an allowance for potential credit losses but historically has not experienced any significant losses related to individual customers or groups of customers in any particular industry or geographic area. Bad debt expense has been within management's expectations.

Income Taxes

The Company accounts for income taxes using the liability method, which requires the Company to recognize a current tax liability or asset for current taxes payable or refundable and a deferred tax liability or asset for the estimated future tax effects of temporary differences between the financial statement and tax reporting bases of assets and liabilities to the extent that they are realizable. Deferred tax expense (benefit) results from the net change in deferred tax assets and liabilities during the year. A deferred tax valuation allowance is required if it is more likely than not that all or a portion of the recorded deferred tax assets will not be realized.

The Company operates within multiple taxing jurisdictions and could be subject to audit in these jurisdictions. These audits may involve complex issues, which may require an extended period of time to resolve. The Company has provided for its estimated taxes payable in the accompanying financial statements.

The above listing is not intended to be a comprehensive list of all of the Company's accounting policies. In many cases, the accounting treatment of a particular transaction is specifically dictated by accounting principles generally accepted in the United States, with no need for management's judgment in their application. There are also areas in which management's judgment in selecting any available alternative would not produce a materially different result.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

Interest Rate Sensitivity. The Company maintains a short-term investment portfolio consisting principally of money market securities, Taxable Auction Rate Preferred, 7 and 28 day Dutch Auction securities and securities issued by the U.S. Government that are not sensitive to sudden interest rate changes.

Item 4. Controls and Procedures

As of the date of this report, our Chief Executive Officer and our Controller performed an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to Exchange Act Rule 13a-14. Based upon that evaluation, the Chief Executive Officer and Controller concluded that the Company's disclosure controls and procedures are effective in ensuring the reporting of material information required to be included in the Company's periodic filings with the Securities and Exchange Commission. There were no significant changes in the Company's internal controls over financial reporting or in other factors that could significantly affect these internal controls over financial reporting subsequent to the date of the most recent evaluation.

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There have been no material changes in our risk factors from those disclosed in our 2006 Annual Report on Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

In 1994 and various dates since then, most recently May 14, 2003, the Board of Directors authorized 500,000 shares of the company's common stock for repurchase. From inception to date we have repurchased 468,751 shares of our common stock.

The following table presents the aggregate quarterly purchases during the third quarter of 2007:

| Month | Total number of shares purchased | Average price paid per share | Total number of shares purchased as part of publicly announced repurchase program | Maximum number of shares that may yet be purchased under the program |
|--------------|---|---|--|---|
| September | 2,400 | \$ 17.06 | 2,400 | 31,249 |
| Total | 2,400 | \$ 17.06 | 2,400 | 31,249 |

Item 6. Exhibits

See Exhibit Index included in this Report

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Psychemedics Corporation

Date: November 9, 2007

By: /s/ Raymond C. Kubacki, Jr.
Raymond C. Kubacki, Jr.
Chairman and Chief Executive Officer
(principal executive officer)

Date: November 9, 2007

By: /s/ Jennifer Chmielecki
Jennifer Chmielecki
Vice President and Controller
(principal accounting officer)

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| 32.1 Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | 20 |
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