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ESPEED INC
Form 8-K
October 06, 2006

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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) October 5, 2006

eSpeed, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State of other jurisdiction
of incorporation)

0-28191
(Commission
File Number)

13-4063515
(IRS Employer
Identification No.)

110 East 59th Street, New York, NY 10022

(Address of principal executive offices)

Registrant's telephone number, including area code (212) 610-2200

N/A

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 1.01: ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT

On August 1, 2006 the Board of Directors of eSpeed, Inc. (the “Registrant”) approved an amended compensation plan for non-employee directors of the Registrant, which plan was amended on October 5, 2006. The schedule of annual compensation for such non-employee directors, is set forth in the following table:

| | |
|--|---|
| Annual stipend | \$25,000 |
| Meeting fees | \$2,000 for Board of Directors meetings; \$1,000 for other Committee meetings, not to exceed a total of \$3,000 per day |
| One-time grant of stock options or Restricted Stock Units to newly-elected Directors | Upon initial election to the Board of Directors, each Director shall be granted, at the option of each Director, either (i) restricted stock units relating to such number of shares as equals \$70,000 divided by the closing price of a share on the trading date immediately preceding the appointment or initial election of a Director (rounded down to the whole share) or (ii) options having an equivalent value, based on a Black-Scholes formula, of \$70,000 on the closing price of a share on the trading date immediately preceding the appointment or election of a Director (rounded down to the whole share). The options and restricted stock units shall vest in two equal installments on the first and second anniversary of such grant provided that on such date the Director remains in service as a member of the Board. |
| Annual grant of stock options or Restricted Stock Units to continuing Directors | On each annual meeting of stockholders occurring in and after 2006, each individual who is a Director after the close of such meeting, other than a Director receiving a one-time newly-elected grant, shall be granted, at the option of such Director, either (i) restricted stock units relating to such number of shares as equals \$35,000 divided by the closing price of a share on the trading date immediately preceding the date of such meeting (rounded down to the whole share) or (ii) options having an equivalent value, based on a Black-Scholes formula, of \$35,000 on the closing price of a share on the trading date immediately preceding the date of such meeting (rounded down to the whole share). The options and restricted stock units shall vest in two equal installments on the first and second anniversary of such grant provided that on such date the Director remains in service as a member of the Board. |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report on Form 8-K to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 6, 2006

eSpeed, Inc.
By: /s/ Howard W.
Lutnick
Howard W. Lutnick
Chairman and Chief Executive Officer
