

HANDLEMAN CO /MI/  
Form 8-K  
October 06, 2008

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549  
FORM 8-K  
CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
Date of report (Date of earliest event reported) October 1, 2008  
Handleman Company**

(Exact Name of Registrant as Specified in Its Charter)  
**Michigan**

(State or Other Jurisdiction of Incorporation)

**1-7923**

(Commission File Number)

**500 Kirts Boulevard, Troy, Michigan**

(Address of Principal Executive Offices)

**38-1242806**

(IRS Employer Identification No.)

**48084-4142**

(Zip Code)

**(248) 362-4400**

(Registrant's Telephone Number, Including Area Code)

**Not applicable**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Section 1. Registrant's Business and Operations**

**Item 1.01 Entry into a Material Agreement**

On October 1, 2008, Handleman Company's Board of Directors approved a retention bonus plan for employees whom Handleman Company ( Handleman ) will retain through 2009 ( 2009 Employees ). Handleman will pay the 2009 Employees up to 21.9% of their base salary. Handleman's Board of Directors also approved the retention and completion bonus plan for employees whom Handleman will retain through 2010 ( 2010 Employees ). Handleman will pay the 2010 Employees retention bonuses that range from \$10,000 to \$27,500 and completion bonuses that range from \$15,000 to \$30,000. Rozanne Kokko, Handleman's Senior Vice President and Chief Financial Officer, who is the leader of the completion team, will receive a retention bonus of \$90,000 and a completion bonus of \$100,000. The bonuses for all employees are independent of the previously announced retention/severance bonuses. There are nine 2009 Employees. There are five 2010 Employees.

**Forward-Looking Statements:**

This Form 8-K may contain forward-looking statements that are not historical facts. These statements involve risks and uncertainties and are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. This Form 8-K should be read in conjunction with the Forward-Looking Statements section in Handleman Company's 2008 Form 10-K (which sections are incorporated by reference herein) and in conjunction with other SEC reports filed by Handleman that disclose other factors that may cause Handleman's actual results to differ materially. Handleman expressly disclaims any current intention to update any forward-looking statements contained in this report as a result of new information or future events or developments.

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**SIGNATURES**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HANDLEMAN COMPANY

Date: October 6, 2008

By: /s/ Mark Albrecht

Name: Mark Albrecht

Title: Sr. Vice President, Human Resources  
and  
Organizational Behavior